



Classification	Level	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
		Years of Services (YOS)	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Classification	Target Compa-Ratio	80.00%	84.00%	88.00%	92.00%	96.00%	100%	102.00%	104.00%	106.00%	108.00%	110.00%	111.50%	113.00%	114.50%	116.00%	117.00%	118.00%	119.00%	120.00%
Deputy Executive Director	NO	\$ 155,162	\$ 162,921	\$ 170,679	\$ 178,437	\$ 186,195	\$ 193,953	\$ 197,832	\$ 201,711	\$ 205,590	\$ 209,469	\$ 213,348	\$ 216,258	\$ 219,167	\$ 222,076	\$ 224,985	\$ 226,925	\$ 228,865	\$ 230,804	\$ 232,744
Director 2	N	\$ 147,778	\$ 155,166	\$ 162,555	\$ 169,944	\$ 177,333	\$ 184,722	\$ 188,416	\$ 192,111	\$ 195,805	\$ 199,500	\$ 203,194	\$ 205,965	\$ 208,736	\$ 211,507	\$ 214,278	\$ 216,125	\$ 217,972	\$ 219,819	\$ 221,666
Director 1	M	\$ 134,232	\$ 140,944	\$ 147,655	\$ 154,367	\$ 161,078	\$ 167,790	\$ 171,146	\$ 174,502	\$ 177,857	\$ 181,213	\$ 184,569	\$ 187,086	\$ 189,603	\$ 192,120	\$ 194,636	\$ 196,314	\$ 197,992	\$ 199,670	\$ 201,348
Assoc Director 2	L	\$ 121,992	\$ 128,092	\$ 134,191	\$ 140,291	\$ 146,390	\$ 152,490	\$ 155,540	\$ 158,590	\$ 161,639	\$ 164,689	\$ 167,739	\$ 170,026	\$ 172,314	\$ 174,601	\$ 176,888	\$ 178,413	\$ 179,938	\$ 181,463	\$ 182,988
Managing Counsel	KL	\$ 116,443	\$ 122,265	\$ 128,088	\$ 133,910	\$ 139,732	\$ 145,554	\$ 148,465	\$ 151,376	\$ 154,287	\$ 157,198	\$ 160,109	\$ 162,293	\$ 164,476	\$ 166,659	\$ 168,843	\$ 170,298	\$ 171,754	\$ 173,209	\$ 174,665
Assoc Director 1 IT Project & App Dev Mgr Controller	K	\$ 110,894	\$ 116,439	\$ 121,984	\$ 127,529	\$ 133,073	\$ 138,618	\$ 141,390	\$ 144,163	\$ 146,935	\$ 149,707	\$ 152,480	\$ 154,559	\$ 156,638	\$ 158,718	\$ 160,797	\$ 162,183	\$ 163,569	\$ 164,955	\$ 166,342
Attorney 3	JK	\$ 105,835	\$ 111,127	\$ 116,419	\$ 121,710	\$ 127,002	\$ 132,294	\$ 134,940	\$ 137,586	\$ 140,232	\$ 142,878	\$ 145,523	\$ 147,508	\$ 149,492	\$ 151,477	\$ 153,461	\$ 154,784	\$ 156,107	\$ 157,430	\$ 158,753
Sr. Network Admin	J	\$ 100,776	\$ 105,815	\$ 110,854	\$ 115,892	\$ 120,931	\$ 125,970	\$ 128,489	\$ 131,009	\$ 133,528	\$ 136,048	\$ 138,567	\$ 140,457	\$ 142,346	\$ 144,236	\$ 146,125	\$ 147,385	\$ 148,645	\$ 149,904	\$ 151,164
Attorney 2 Sr. Editor Manager 3 Sr. Cybersecurity Admin Sr. Developer	IJ	\$ 96,206	\$ 101,017	\$ 105,827	\$ 110,637	\$ 115,448	\$ 120,258	\$ 122,663	\$ 125,068	\$ 127,473	\$ 129,879	\$ 132,284	\$ 134,088	\$ 135,892	\$ 137,695	\$ 139,499	\$ 140,702	\$ 141,904	\$ 143,107	\$ 144,310
Attorney 1	I	\$ 91,637	\$ 96,219	\$ 100,800	\$ 105,382	\$ 109,964	\$ 114,546	\$ 116,837	\$ 119,128	\$ 121,419	\$ 123,710	\$ 126,001	\$ 127,719	\$ 129,437	\$ 131,155	\$ 132,873	\$ 134,019	\$ 135,164	\$ 136,310	\$ 137,455
Manager 2 Developer M365 Admin	HI	\$ 87,475	\$ 91,849	\$ 96,223	\$ 100,596	\$ 104,970	\$ 109,344	\$ 111,531	\$ 113,718	\$ 115,905	\$ 118,092	\$ 120,278	\$ 121,919	\$ 123,559	\$ 125,199	\$ 126,839	\$ 127,932	\$ 129,026	\$ 130,119	\$ 131,213
Systems Admin 2 Lead 2 Manager 1 Advisor Auditor 2 Sr. Investigator	H	\$ 83,314	\$ 87,479	\$ 91,645	\$ 95,811	\$ 99,976	\$ 104,142	\$ 106,225	\$ 108,308	\$ 110,391	\$ 112,473	\$ 114,556	\$ 116,118	\$ 117,680	\$ 119,243	\$ 120,805	\$ 121,846	\$ 122,888	\$ 123,929	\$ 124,970
Lead 1 Sr. Generalist Sr. Accountant Editor QA Analyst Systems Admin 1 Investigator	G	\$ 75,725	\$ 79,511	\$ 83,297	\$ 87,084	\$ 90,870	\$ 94,656	\$ 96,549	\$ 98,442	\$ 100,335	\$ 102,228	\$ 104,122	\$ 105,541	\$ 106,961	\$ 108,381	\$ 109,801	\$ 110,748	\$ 111,694	\$ 112,641	\$ 113,587
Auditor 1 Paralegal 3 Analyst 3 Administrator Specialist 2 Generalist Accountant HelpDesk Support	F	\$ 68,870	\$ 72,314	\$ 75,757	\$ 79,201	\$ 82,644	\$ 86,088	\$ 87,810	\$ 89,532	\$ 91,253	\$ 92,975	\$ 94,697	\$ 95,988	\$ 97,279	\$ 98,571	\$ 99,862	\$ 100,723	\$ 101,584	\$ 102,445	\$ 103,306
Sr Bookkeeper Paralegal 2 Analyst 2 Specialist 1 Graphic Designer	E	\$ 62,587	\$ 65,717	\$ 68,846	\$ 71,975	\$ 75,105	\$ 78,234	\$ 79,799	\$ 81,363	\$ 82,928	\$ 84,493	\$ 86,057	\$ 87,231	\$ 88,404	\$ 89,578	\$ 90,751	\$ 91,534	\$ 92,316	\$ 93,098	\$ 93,881
Bookkeeper Paralegal 1 Legal Assistant 2 Analyst 1 Coordinator 3	D	\$ 56,875	\$ 59,719	\$ 62,563	\$ 65,406	\$ 68,250	\$ 71,094	\$ 72,516	\$ 73,938	\$ 75,360	\$ 76,782	\$ 78,203	\$ 79,270	\$ 80,336	\$ 81,403	\$ 82,469	\$ 83,180	\$ 83,891	\$ 84,602	\$ 85,313
Coordinator 2 Legal Assistant 1	C	\$ 51,734	\$ 54,321	\$ 56,908	\$ 59,495	\$ 62,081	\$ 64,668	\$ 65,961	\$ 67,255	\$ 68,548	\$ 69,841	\$ 71,135	\$ 72,105	\$ 73,075	\$ 74,045	\$ 75,015	\$ 75,662	\$ 76,308	\$ 76,955	\$ 77,602
Admin Asst 3 Representative	B	\$ 47,002	\$ 49,352	\$ 51,702	\$ 54,052	\$ 56,402	\$ 58,752	\$ 59,927	\$ 61,102	\$ 62,277	\$ 63,452	\$ 64,627	\$ 65,508	\$ 66,390	\$ 67,271	\$ 68,152	\$ 68,740	\$ 69,327	\$ 69,915	\$ 70,502
	A	\$ 42,758	\$ 44,896	\$ 47,034	\$ 49,172	\$ 51,310	\$ 53,448	\$ 54,517	\$ 55,586	\$ 56,655	\$ 57,724	\$ 58,793	\$ 59,595	\$ 60,396	\$ 61,198	\$ 62,000	\$ 62,534	\$ 63,069	\$ 63,603	\$ 64,138

* Figures and progression are subject to funding