

WASHINGTON STATE BAR ASSOCIATION

WSBA ENTITY ANNUAL REPORT FORM

FY 2023: October 1, 2022 – September 30, 2023

The mission of the Washington State Bar Association is to serve the public and the members of the Bar, to ensure integrity of the legal profession, and to champion justice.

Instructions: In accordance with the WSBA Bylaws, Committees, Other Bar Entities (excluding Regulatory Boards¹), Councils, and Sections must submit an annual report to the Executive Director. The information below should reflect the activities and outcomes from the fiscal year FY2023 (October 1, 2022 – September 30, 2023). Information in the annual report will be provided to the Executive Director and Board of Governors, and may be published for other purposes, such as *Bar News*, volunteer recruitment messaging, and other WSBA activity-based reporting.

It is recommended that completion of the annual report be a collaborative effort with members of your entity, the BOG liaison, and the staff liaison.

Submission Deadline is Friday, October 13: please submit by emailing barleaders@wsba.org or requesting that your staff liaison submit the report internally.

Name of Entity:	Senior Lawyers Section
Entity Size: <i>Total Number of Entity/Section Executive Committee Positions</i>	12
Chair or Co-Chairs: (rotating chairs)	Carole Grayson, David Sprinkle, Jeanine Lutzenhiser, Brian Comstock
Staff Liaison: <i>Include name, job title, and department if known</i>	Carolyn McGregor
Board of Governors Liaison(s):	Jordan Couch Kevin Fay
Purpose of Entity: <i>May be stated in Bylaws, Charter, Court Rule, etc.</i>	
The Senior Lawyers Section is open to all WSBA members, although to be a voting member, one must be an active or inactive member of the Washington State Bar Association who is age 55 or older or has been in practice in any jurisdiction for at least 25 years. As one of the few Association sections that does not focus on a particular area of the law, the Section provides information about navigating the practice of law, life transitions and developments in the law.	

October 1, 2022 – September 30, 2023 (FY23)

Strategy to Fulfill Purpose:	
The Section provides benefits to members by presenting CLE programs focusing on a broad range of topics. In 2023, the Section reintroduced its annual CLE in a half-day hybrid format and plans to continue to present other mini-CLE webinars on various topics. The Section also publishes a newsletter, Life Begins, with articles of interest to senior lawyers.	
How does the entity’s purpose help further the mission of the WSBA “to serve the public and the members of the Bar, to ensure integrity of the legal profession, and to champion justice”?	
The Senior Lawyers Section advocates for the unique professional needs of older attorneys to the Bar as a whole, and fosters sharing of knowledge of attorneys with many years of experience.	
2022-2023 Entity Accomplishments:	
We hosted our first in-person CLE since 2019, which also had a remote option. In-person attendees enjoyed a boxed lunch and conversation after the half-day event.	
Looking Ahead: 2023-2024 Top Goals & Priorities:	
1	Expand section membership, with a task force forming to explore creative options
2	Continue and expand education offerings, including our in-person CLE
3	Regularly publish “Life Begins” newsletter
4	Identify and address concerns of the next generation of Senior Lawyers
5	Click or tap here to enter text.
Please describe how this entity is addressing diversity, equity, and inclusion: <i>How have you elicited input from a variety of perspectives in your decision-making? What have you done to promote a culture of inclusion within the board or committee? What has your committee/board done to promote equitable conditions for members from historically underrepresented backgrounds to enter, stay, thrive, and eventually lead the profession? Other?</i>	
A primary goal of our section is to expand its membership to all lawyers now in the senior category – to include the huge generation of Baby Boomers, many GenXers, and diversity of lawyers of every race, sexual orientation, religion and culture. In FY23, our Executive Committee had 4/12 women and one LGBT member, with several attorneys who entered the profession as a second career. We also benefited from the perspective of a Young Lawyer Liaison (who was both a young and a new lawyer).	
Please share feedback regarding the support and engagement provided by WSBA. <i>For example:</i>	
<ul style="list-style-type: none"> • <i>Quality of WSBA staff support/services, including technology solutions</i> • <i>Involvement with Board of Governors, including assigned BOG liaison(s)</i> • <i>Ideas you have for ways WSBA can continue to strengthen/support your entity.</i> 	

Senior Lawyers Section receives excellent support from WSBA staff. Carolyn McGregor is our highly skilled and responsive staff liaison. Noah Baetge offers cheerful and capable support with various programs. Rachel Matz did an outstanding job facilitating our first in-person CLE since 2019.

<p>SECTIONS ONLY: Please quantify your section's 2022-2023 member benefits:</p> <p><i>For example:</i></p> <ul style="list-style-type: none"> • \$3000 Scholarships, donations, grants awarded; • 4 mini-CLEs produced 	3	Newsletters/publications produced
	0	Mini-CLEs produced
	1	Co-sponsored half-day, full-day and/or multi-day CLE seminars with WSBA
	0	Co-sponsored half-day, full-day and/or multi-day CLE seminars with <i>non</i> -WSBA entity
	0	Receptions/forums hosted or co-hosted
	0	Scholarships, Donations, & Grants
	0	New Lawyer Outreach events/benefits
	0	Other (please describe): Click or tap here to enter text.
<p>SECTIONS ONLY: Please quantify your section's 2022-2023 legislative activity.</p>	0	Bills Reviewed
	0	Bills tracked
	0	Comments proposed
	0	Bills proposed/drafted
<p>Entity Detail Report: <i>To Be Completed by WSBA Staff</i></p>		
<p>Number of Entity Members/Section Executive Committee Members:</p>		14
<p>Number of Section Members: <i>As of September 1, 2023. Note: The Section Membership year runs on the calendar year.</i></p>		210
<p>Number of Applicants for FY24 Positions: <i>October 1, 2023 – September 30, 2024</i></p>		10

Do you have vacant positions for the coming year, FY24?	<i>Yes - 1</i>
FY23 Budgeted Direct Expenses: <i>As of September 30, 2023.</i> <i>For Sections, this does not include the Per-Member-Charge.</i>	\$6,471
FY23 Total Direct Expenses: <i>Draft estimate as of Dec. 1, 2023</i> <i>For Sections, this does not include the Per-Member-Charge.</i>	\$7,849

¹ Supreme Court Boards (Access to Justice Board, Disciplinary Board, LLLT Board, Limited Practice Board, MCLE Board and Practice of Law Board) provide annual reports to WSBA to support its responsibility under [GR 12.3](#), to provide oversight and monitor compliance with applicable rules and orders. Boards have the option to use the WSBA template or to share their annual reports to the Washington Supreme Court.