WSBA Financial Reports

(Unaudited)

Year to Date November 30, 2013

Prepared by Tiffany Lynch, Controller
Submitted by
Ann Holmes, Chief Operations Officer
January 9, 2013

Washington State Bar Association Financial Summary
Year to Date as of November 30, 2013 16.67% of Year
Compared to Fiscal Year 2014 Budget

Category	Actual Revenues	Budgeted Revenues	Actual Indirect Expenses	Budgeted Indirect Expenses	Actual Direct Expenses	Budgeted Direct Expenses	Actual Total Expenses	Budgeted Total Expenses	Actual Net Result	Budgeted Net Result
Access to Justice Board	125	125.00	29,025	184,597	52,768	92,680	81,793	277,277	(81,668)	(277,152)
Administration	84,481	80,000.00	146,209	904,054	1,279	10,145	147,488	914,199	(63,007)	(834,199)
Admissions/Bar Exam	375,285	1,068,440	116,605	703,221	17,534	432,453	134,139	1,135,674	241,146	(67,234)
Board of Governors	1,830	25,750	66,272	380,728	21,689	268,005	87,961	648,733	(86,131)	(622,983)
Communications	140	1,000	194,436	1,193,704	1,728	63,552	196,164	1,257,256	(196,024)	(1,256,256)
Discipline	15,946	69,200	746,526	4,774,518	31,335	299,416	777,861	5,073,934	(761,915)	(5,004,734)
Diversity	100,000	107,560	39,246	273,749	7,222	23,050	46,468	296,799	53,532	(189,239)
Foundation	-	-	21,286	143,138	3,475	18,250	24,761	161,388	(24,761)	(161,388)
Human Resources	-	-	48,671	204,641	-	0	48,671	204,641	(48,671)	(204,641)
Public Service Programs	162,511	157,500	26,315	170,826	52,474	175,118	78,789	345,944	83,722	(188,444)
Law Office Management Asst.Prog	9,622	33,000	59,245	393,730	2,391	16,250	61,637	409,980	(52,015)	(376,980)
Lawyers Assistance Program	4,807	23,000	46,197	288,069	88	20,250	46,285	308,319	(41,479)	(285,319)
Legislative	-	-	36,836	240,315	3,731	41,104	40,567	281,419	(40,567)	(281,419)
Licensing Fees	1,744,230	10,650,000	-	-	-	-	-	-	1,744,230	10,650,000
License and Membership Records	49,092	366,200	78,697	516,409	35,178	158,500	113,875	674,909	(64,783)	(308,709)
Limited License Legal Technician	150	18,750	20,276	125,670	1,866	26,472	22,143	152,142	(21,993)	(133,392)
Limited Practice Officers	19,538	143,500	15,410	98,966	1,242	8,800	16,652	107,766	2,885	35,734
Mandatory CLE	106,492	647,200	77,862	506,641	2,572	24,500	80,433	531,141	26,058	116,059
Member Benefits	30,514	90,600	-	-	5,976	50,000	5,976	50,000	24,538	40,600
New Lawyer Education	48,689	41,000	29,649	129,149	5,939	30,194	35,588	159,343	13,101	(118,343)
NW Lawyer	107,843	666,000	24,082	153,949	57,458	520,650	81,540	674,599	26,302	(8,599)
Office of General Counsel	0	-	99,372	634,773	1,592	17,200	100,964	651,973	(100,964)	(651,973)
OGC-Disciplinary Board	-	-	31,448	201,649	10,220	149,500	41,667	351,149	(41,667)	(351,149)
Practice of Law Board	-	-	13,099	84,353	602	6,835	13,701	91,188	(13,701)	(91,188)
Professional Responsibility Program	-	-	21,232	132,843	1,498	3,500	22,730	136,343	(22,730)	(136,343)
Law Clerk Program	3,150	86,000	8,305	54,036	141	5,350	8,446	59,386	(5,296)	26,614
Sections Administration	77,068	287,500	40,786	282,421	10,181	17,150	50,966	299,571	26,101	(12,071)
Technology	-	-	186,404	1,307,741	-	-	186,404	1,307,741	(186,404)	(1,307,741)
Subtotal General Fund	2,941,512	14,562,325	2,223,490	14,083,895	330,179	2,478,924	2,553,670	16,562,819	**387,842**	**(2,000,489)**
Expenses using reserve funds									53,877	72,004
Total General Fund - Net Result from Operations									**441,719**	**(1,928,485)**
Percentage of Budget			15.79%		13.32%		15.42%			
CLE-Products	135,935	871,000	89,124	567,225	23,544	281,162	112,668	848,387	23,267	22,613
CLE-Seminars	816,958	2,250,000	216,429	1,531,015	353,843	1,063,957	570,272	2,594,972	246,686	(344,972)
Total CLE	952,893	3,121,000	305,553	2,098,240	377,387	1,345,119	682,940	3,443,359	269,953	(322,359)
Percentage of Budget	30.53%		14.56%		28.06%		19.83%			
Total All Sections	130,605	654,290	-	-	98,844	787,853	98,844	787,853	31,761	(133,563)
Lawyers Fund for Client Protection-Restricted	166,076	918,250	11,705	75,750	42,616	564,925	54,321	640,675	111,756	277,575
Totals	4,191,087	19,255,865	2,540,749	16,257,885	849,026	5,176,821	3,389,774	21,434,706	801,312	(2,178,836)
Percentage of Budget	21.77%		15.63%		16.40%		15.81%			

Summary of Fund Balances:	**Fund Balances Sept. 30, 2013**	**Fund Balances Year to date**	**2014 Budgeted Fund Balances**
Restricted Funds:			
Lawyers Fund for Client Protection	1,213,602	1,325,358	1,491,177
Board-Designated Funds (Non-General Fund):			
CLE Fund Balance	1,192,124	1,462,077	869,765
Section Funds	1,028,539	1,060,300	894,977
Board-Designated Funds (General Fund):			
Operating Reserve Fund	1,500,000	1,500,000	1,500,000
Facilities Reserve Fund	3,340,000	3,340,000	3,340,000
Capital Reserve Fund	303,160	299,638	282,028
Board Program Reserve Fund	106,297	55,942	49,917
Unrestricted Funds (General Fund):			
Unrestricted General Fund	3,711,315	4,153,034	1,788,338
Total Fund Balance	**12,395,037**	**13,196,349**	**10,216,202**
Net Change In Fund Balance		801,312	(2,178,836)

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LICENSE FEES					
REVENUE:					
LICENSE FEES	10,650,000.00	856,952.31	1,744,230.38	8,905,769.62	16.38%
TOTAL REVENUE:	**10,650,000.00**	**856,952.31**	**1,744,230.38**	**8,905,769.62**	**16.38%**

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

ACCESS TO JUSTICE BOARD

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
REVENUE:					
DONATIONS & GRANTS	125.00	125.00	125.00	-	100%
TOTAL REVENUE:	**125.00**	**125.00**	**125.00**	**-**	100%
DIRECT EXPENSES:					
ATJ BOARD RETREAT	2,500.00	-	-	2,500.00	0.00%
LEADERSHIP TRAINING	1,000.00	-	-	1,000.00	0.00%
SUPREME COURT PROGRAM FUNDS	50,000.00	50,000.00	50,000.00	-	100.00%
20TH ANNIVERSARY EVALUATION	10,000.00	-	-	10,000.00	0.00%
ATJ BOARD EXPENSE	17,000.00	1,085.72	1,414.16	15,585.84	8.32%
ATJ BOARD COMMITTEES EXPENSE	5,000.00	1,774.47	998.73	4,001.27	19.97%
DONATIONS/SPONSORSHIPS/GRANTS	6,380.00	355.32	355.32	6,024.68	5.57%
STAFF TRAVEL/PARKING	500.00	-	-	500.00	0.00%
STAFF MEMBERSHIP DUES	300.00	-	-	300.00	0.00%
TOTAL DIRECT EXPENSES:	**92,680.00**	**53,215.51**	**52,768.21**	**39,911.79**	**56.94%**
INDIRECT EXPENSES:					
SALARY EXPENSE (1.30 FTE)	123,599.00	10,352.48	20,640.29	102,958.71	16.70%
BENEFITS EXPENSE	35,359.00	2,464.04	5,005.55	30,353.45	14.16%
OTHER INDIRECT EXPENSE	25,639.00	1,713.26	3,378.80	22,260.20	13.18%
TOTAL INDIRECT EXPENSES:	**184,597.00**	**14,529.78**	**29,024.64**	**155,572.36**	**15.72%**
TOTAL ALL EXPENSES:	**277,277.00**	**67,745.29**	**81,792.85**	**195,484.15**	**29.50%**
NET INCOME (LOSS):	**(277,152.00)**	**(67,620.29)**	**(81,667.85)**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
ADMINISTRATION					
REVENUE:					
INTEREST INCOME	30,000.00	2,277.55	3,764.66	26,235.34	12.55%
GAIN/LOSS ON INVESTMENTS	50,000.00	31,411.76	80,518.69	(30,518.69)	161.04%
MISCELLANEOUS	-	-	197.93	(197.93)	
TOTAL REVENUE:	**80,000.00**	**33,689.31**	**84,481.28**	**(4,481.28)**	**105.60%**
DIRECT EXPENSES:					
CREDIT CARD MERCHANT FEES	7,200.00	619.90	856.50	6,343.50	11.90%
STAFF TRAVEL/PARKING	2,500.00	-	-	2,500.00	0.00%
STAFF MEMBERSHIP DUES	445.00	110.00	220.00	225.00	49.44%
MISCELLANEOUS	-	202.58	202.58	(202.58)	
TOTAL DIRECT EXPENSES:	**10,145.00**	**932.48**	**1,279.08**	**8,865.92**	**12.61%**
INDIRECT EXPENSES:					
SALARY EXPENSE (7.65 FTE)	562,736.00	55,798.33	100,078.86	462,657.14	17.78%
BENEFITS EXPENSE	184,405.00	13,646.07	26,274.47	158,130.53	14.25%
OTHER INDIRECT EXPENSE	156,913.00	10,059.36	19,855.67	137,057.33	12.65%
TOTAL INDIRECT EXPENSES:	**904,054.00**	**79,503.76**	**146,209.00**	**757,845.00**	**16.17%**
TOTAL ALL EXPENSES:	**914,199.00**	**80,436.24**	**147,488.08**	**766,710.92**	**16.13%**
NET INCOME (LOSS):	**(834,199.00)**	**(46,746.93)**	**(63,006.80)**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
ADMISSIONS/BAR EXAMS					
REVENUE:					
EXAM SOFT REVENUE	57,200.00	-	-	57,200.00	0.00%
BAR EXAM FEES	1,010,000.00	129,085.00	375,285.00	634,715.00	37.16%
FOREIGN LAW CONSULTANT FEES	1,240.00	-	-	1,240.00	0.00%
TOTAL REVENUE:	**1,068,440.00**	**129,085.00**	**375,285.00**	**693,155.00**	**35.12%**
DIRECT EXPENSES:					
FACILITY, PARKING, FOOD	70,000.00	-	-	70,000.00	0.00%
EXAMINER FEES	36,500.00	-	-	36,500.00	0.00%
UBE APPLICATIONS	136,500.00	-	-	136,500.00	0.00%
BOARD OF BAR EXAMINERS	20,000.00	-	-	20,000.00	0.00%
BAR EXAM PROCTORS	31,000.00	-	-	31,000.00	0.00%
CHARACTER & FITNESS BOARD	18,000.00	208.38	1,483.22	16,516.78	8.24%
DISABILITY ACCOMMODATIONS	25,000.00	-	-	25,000.00	0.00%
CHARACTER & FITNESS INVESTIGATIONS	5,000.00	0.30	402.07	4,597.93	8.04%
LAW SCHOOL VISITS	500.00	-	-	500.00	0.00%
COURT REPORTERS	20,000.00	2,167.43	2,605.38	17,394.62	13.03%
DEPRECIATION-SOFTWARE	37,553.00	3,131.00	6,260.00	31,293.00	16.67%
CREDIT CARDS MERCHANT FEES	15,000.00	2,490.02	5,928.08	9,071.92	39.52%
POSTAGE	3,000.00	428.55	807.95	2,192.05	26.93%
PRINTING & COPYING	-	-	47.50	(47.50)	
STAFF TRAVEL/PARKING	12,500.00	-	-	12,500.00	0.00%
STAFF MEMBERSHIP DUES	400.00	-	-	400.00	0.00%
SUPPLIES	1,500.00	-	-	1,500.00	0.00%
TOTAL DIRECT EXPENSES:	**432,453.00**	**8,425.68**	**17,534.20**	**414,918.80**	**4.05%**
INDIRECT EXPENSES:					
SALARY EXPENSE (6.71 FTE)	425,438.00	35,770.99	78,098.91	347,339.09	18.36%
BENEFITS EXPENSE	140,151.00	10,386.31	21,125.82	119,025.18	15.07%
OTHER INDIRECT EXPENSE	137,632.00	8,801.91	17,380.42	120,251.58	12.63%
TOTAL INDIRECT EXPENSES:	**703,221.00**	**54,959.21**	**116,605.15**	**586,615.85**	**16.58%**
TOTAL ALL EXPENSES:	**1,135,674.00**	**63,384.89**	**134,139.35**	**1,001,534.65**	**11.81%**
NET INCOME (LOSS):	**(67,234.00)**	**65,700.11**	**241,145.65**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
BOG/OED					
REVENUE:					
AWARDS LUNCH/DINNER	25,000.00	-	1,425.00	23,575.00	5.70%
50 YEAR MEMBER TRIBUTE LUNCH	750.00	-	405.00	345.00	54.00%
TOTAL REVENUE:	**25,750.00**	**-**	**1,830.00**	**23,920.00**	**7.11%**
DIRECT EXPENSES:					
BOG MEETINGS	110,000.00	8,092.32	8,340.12	101,659.88	7.58%
BOG COMMITTEES' EXPENSES	45,000.00	1,450.22	3,155.52	41,844.48	7.01%
BOG CONFERENCE ATTENDANCE	16,200.00	-	-	16,200.00	0.00%
BOG TRAVEL & OUTREACH	23,000.00	1,568.44	5,115.07	17,884.93	22.24%
ED TRAVEL & OUTREACH	5,000.00	216.30	389.83	4,610.17	7.80%
BOG ELECTIONS	5,000.00	-	-	5,000.00	0.00%
AWARDS DINNER	42,000.00	-	317.55	41,682.45	0.76%
50 YEAR MEMBER TRIBUTE LUNCH	5,000.00	149.86	4,102.13	897.87	82.04%
SPECIAL EVENTS	10,000.00	-	-	10,000.00	0.00%
CREDIT CARD MERCHANT FEES	350.00	-	15.49	334.51	4.43%
STAFF TRAVEL/PARKING	3,400.00	328.00	206.00	3,194.00	6.06%
STAFF MEMBERSHIP DUES	1,555.00	-	-	1,555.00	0.00%
TELEPHONE	1,500.00	96.34	193.80	1,306.20	12.92%
MISCELLANEOUS	-	(146.53)	(146.53)	146.53	
TOTAL DIRECT EXPENSES:	**268,005.00**	**11,754.95**	**21,688.98**	**246,316.02**	**8.09%**
INDIRECT EXPENSES:					
SALARY EXPENSE (2.45 FTE)	259,016.00	21,607.58	49,215.16	209,800.84	19.00%
BENEFITS EXPENSE	71,459.00	5,261.92	10,696.54	60,762.46	14.97%
OTHER INDIRECT EXPENSE	50,253.00	3,226.52	6,360.65	43,892.35	12.66%
TOTAL INDIRECT EXPENSES:	**380,728.00**	**30,096.02**	**66,272.35**	**314,455.65**	**17.41%**
TOTAL ALL EXPENSES:	**648,733.00**	**41,850.97**	**87,961.33**	**560,771.67**	**13.56%**
NET INCOME (LOSS):	**(622,983.00)**	**(41,850.97)**	**(86,131.33)**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

COMMUNICATIONS

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
REVENUE:					
PUBLICATIONS REVENUE	1,000.00	-	-	1,000.00	0.00%
WSBA LOGO MERCHANDISE SALES	-	140.00	140.00	(140.00)	
TOTAL REVENUE:	**1,000.00**	**140.00**	**140.00**	**860.00**	**14.00%**
DIRECT EXPENSES:					
MUSIC LIBRARY	1,500.00	-	-	1,500.00	0.00%
IMAGE LIBRARY	3,000.00	-	-	3,000.00	0.00%
COUNTY BAR OUTREACH EVENTS	1,200.00	-	-	1,200.00	0.00%
ABA DELEGATES	5,600.00	-	-	5,600.00	0.00%
SECTION/COMMITTEE CHAIR MTGS	1,000.00	72.00	274.58	725.42	27.46%
JUD RECOMMEND COMMITTEE	5,000.00	-	-	5,000.00	0.00%
PROFESSIONALISM COMMITTEE	1,000.00	-	-	1,000.00	0.00%
COMMUNICATIONS OUTREACH	16,000.00	125.93	125.93	15,874.07	0.79%
TRANSLATION SERVICES	500.00	75.05	82.95	417.05	16.59%
DEPRECIATION	3,927.00	-	-	3,927.00	0.00%
CREDIT CARD MERCHANT FEES	60.00	0.28	2.08	57.92	3.47%
EQUIPMENT, HARDWARE & SOFTWARE	10,700.00	-	-	10,700.00	0.00%
STAFF TRAVEL/PARKING	7,500.00	309.28	397.28	7,102.72	5.30%
STAFF MEMBERSHIP DUES	1,165.00	35.00	35.00	1,130.00	3.00%
SUBSCRIPTIONS	2,350.00	168.00	168.00	2,182.00	7.15%
DIGITAL/ONLINE DEVELOPMENT	2,800.00	538.73	642.13	2,157.87	22.93%
CONFERENCE CALLS	250.00	-	-	250.00	0.00%
TOTAL DIRECT EXPENSES:	**63,552.00**	**1,324.27**	**1,727.95**	**61,824.05**	**2.72%**
INDIRECT EXPENSES:					
SALARY EXPENSE (12.35 FTE)	697,616.00	58,253.20	125,692.26	571,923.74	18.02%
BENEFITS EXPENSE	242,772.00	18,062.17	36,747.35	206,024.65	15.14%
OTHER INDIRECT EXPENSE	253,316.00	16,200.97	31,996.85	221,319.15	12.63%
TOTAL INDIRECT EXPENSES:	**1,193,704.00**	**92,516.34**	**194,436.46**	**999,267.54**	**16.29%**
TOTAL ALL EXPENSES:	**1,257,256.00**	**93,840.61**	**196,164.41**	**1,061,091.59**	**15.60%**
NET INCOME (LOSS):	**(1,256,256.00)**	**(93,700.61)**	**(196,024.41)**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

DISCIPLINE

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
REVENUE:					
RPC BOOKLETS	200.00	-	-	200.00	0.00%
AUDIT REVENUE	-	297.50	340.00	(340.00)	
RECOVERY OF DISCIPLINE COSTS	50,000.00	5,871.00	12,783.50	37,216.50	25.57%
ETHICS SCHOOL	6,000.00	-	540.00	5,460.00	9.00%
DISCIPLINE HISTORY SUMMARY	13,000.00	1,059.54	2,282.74	10,717.26	17.56%
TOTAL REVENUE:	**69,200.00**	**7,228.04**	**15,946.24**	**53,253.76**	**23.04%**
DIRECT EXPENSES:					
COURT REPORTERS	85,000.00	5,548.15	9,398.58	75,601.42	11.06%
OUTSIDE COUNSEL/AIC	4,000.00	1,357.10	1,357.10	2,642.90	33.93%
LITIGATION EXPENSES	40,000.00	1,823.91	4,213.10	35,786.90	10.53%
DISABILITY EXPENSES	10,000.00	87.00	87.00	9,913.00	0.87%
ONLINE LEGAL RESEARCH	54,000.00	4,477.72	8,794.19	45,205.81	16.29%
LAW LIBRARY	15,000.00	961.41	3,561.91	11,438.09	23.75%
ETHICS SCHOOL EXPENSES	250.00	-	94.45	155.55	37.78%
TRANSLATION SERVICES	4,000.00	-	814.00	3,186.00	20.35%
CREDIT CARD MERCHANT FEES	400.00	16.31	55.82	344.18	13.96%
DEPRECIATION-SOFTWARE	39,336.00	-	-	39,336.00	0.00%
PUBLICATIONS PRODUCTION	3,500.00	-	-	3,500.00	0.00%
STAFF TRAVEL/PARKING	38,500.00	2,417.71	2,618.37	35,881.63	6.80%
STAFF MEMBERSHIP DUES	2,430.00	-	-	2,430.00	0.00%
TELEPHONE	3,000.00	340.80	340.80	2,659.20	11.36%
TOTAL DIRECT EXPENSES:	**299,416.00**	**17,030.11**	**31,335.32**	**268,080.68**	**10.47%**
INDIRECT EXPENSES:					
SALARY EXPENSE (37.00 FTE)	3,090,981.00	258,460.65	513,846.48	2,577,134.52	16.62%
BENEFITS EXPENSE	924,613.00	66,887.42	136,661.81	787,951.19	14.78%
OTHER INDIRECT EXPENSE	758,924.00	48,665.50	96,017.33	662,906.67	12.65%
TOTAL INDIRECT EXPENSES:	**4,774,518.00**	**374,013.57**	**746,525.62**	**4,027,992.38**	**15.64%**
TOTAL ALL EXPENSES:	**5,073,934.00**	**391,043.68**	**777,860.94**	**4,296,073.06**	**15.33%**
NET INCOME (LOSS):	**(5,004,734.00)**	**(383,815.64)**	**(761,914.70)**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

DIVERSITY

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
REVENUE:					
DONATIONS & GRANTS	100,000.00	100,000.00	100,000.00	-	100.00%
WORK STUDY GRANTS	7,560.00	-	-	7,560.00	0.00%
TOTAL REVENUE:	**107,560.00**	**100,000.00**	**100,000.00**	**7,560.00**	**92.97%**
DIRECT EXPENSES:					
STAFF MEMBERSHIP DUES	550.00	-	-	550.00	0.00%
STAFF TRAVEL/PARKING	1,500.00	244.42	664.67	835.33	44.31%
CONSULTING SERVICES	6,000.00	-	-	6,000.00	0.00%
COMMITTEE FOR DIVERSITY	3,000.00	208.41	1,255.30	1,744.70	41.84%
DIVERSITY EVENTS & PROJECTS	6,000.00	(10.64)	5,189.36	810.64	86.49%
CREDIT CARD MERCHANT FEES	-	-	95.16	(95.16)	
DIVERSITY STUDY	6,000.00	17.38	17.38	5,982.62	0.29%
TOTAL DIRECT EXPENSE:	**23,050.00**	**459.57**	**7,221.87**	**15,828.13**	**31.33%**
INDIRECT EXPENSES:					
SALARY EXPENSE (2.35 FTE)	173,483.00	14,301.40	26,361.10	147,121.90	15.20%
BENEFITS EXPENSE	52,064.00	3,706.91	6,787.12	45,276.88	13.04%
OTHER INDIRECT EXPENSE	48,202.00	3,088.85	6,097.62	42,104.38	12.65%
TOTAL INDIRECT EXPENSES:	**273,749.00**	**21,097.16**	**39,245.84**	**234,503.16**	**14.34%**
TOTAL ALL EXPENSES:	**296,799.00**	**21,556.73**	**46,467.71**	**250,331.29**	**15.66%**
NET INCOME (LOSS):	**(189,239.00)**	**78,443.27**	**53,532.29**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
FOUNDATION					
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSES:					
BOARD OF TRUSTEES	6,000.00	53.48	124.90	5,875.10	2.08%
GRAPHIC DESIGN	1,500.00	-	-	1,500.00	0.00%
CREDIT CARD MERCHANT FEES	1,500.00	414.07	838.00	662.00	55.87%
CONSULTING SERVICES	3,000.00	-	2,259.50	740.50	75.32%
EQUIPMENT/HARDWARE/SOFTWARE	150.00	-	-	150.00	0.00%
POSTAGE	2,500.00	1.38	1.38	2,498.62	0.06%
PRINTING & COPYING	1,000.00	-	-	1,000.00	0.00%
STAFF TRAVEL/PARKING	2,000.00	251.00	251.00	1,749.00	12.55%
STAFF MEMBERSHIP DUES	300.00	-	-	300.00	0.00%
SUPPLIES	300.00	-	-	300.00	0.00%
TOTAL DIRECT EXPENSES:	**18,250.00**	**719.93**	**3,474.78**	**14,775.22**	**19.04%**
INDIRECT EXPENSES:					
SALARY EXPENSE (1.05 FTE)	95,143.00	7,368.26	14,736.52	80,406.48	15.49%
BENEFITS EXPENSE	25,432.00	1,881.17	3,826.26	21,605.74	15.05%
OTHER INDIRECT EXPENSE	22,563.00	1,380.00	2,723.13	19,839.87	12.07%
TOTAL INDIRECT EXPENSES:	**143,138.00**	**10,629.43**	**21,285.91**	**121,852.09**	**14.87%**
TOTAL ALL EXPENSES:	**161,388.00**	**11,349.36**	**24,760.69**	**136,627.31**	**15.34%**
NET INCOME (LOSS):	**(161,388.00)**	**(11,349.36)**	**(24,760.69)**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
HUMAN RESOURCES					
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSES:					
STAFF TRAINING- GENERAL	35,000.00	-	-	35,000.00	0.00%
RECRUITING AND ADVERTISING	13,000.00	301.87	332.05	12,667.95	2.55%
PAYROLL PROCESSING	47,000.00	701.05	4,762.20	42,237.80	10.13%
SALARY SURVEYS	1,000.00	-	-	1,000.00	0.00%
DEPRECIATION	4,667.00	-	-	4,667.00	0.00%
STAFF TRAVEL/PARKING	250.00	35.00	130.00	120.00	52.00%
STAFF MEMBERSHIP DUES	940.00	-	-	940.00	0.00%
SUBSCRIPTIONS	1,250.00	19.95	19.95	1,230.05	1.60%
TRANSFER TO INDIRECT EXPENSE	(103,107.00)	(1,057.87)	(5,244.20)	(97,862.80)	5.09%
TOTAL DIRECT EXPENSES:	-	-	-	-	
INDIRECT EXPENSES:					
SALARY EXPENSE (2.40 FTE)	209,824.00	16,648.18	32,592.01	177,231.99	15.53%
ALLOWANCE FOR OPEN POSITIONS	(120,000.00)	-	-	(120,000.00)	0.00%
BENEFITS EXPENSE	65,590.00	4,852.39	9,868.27	55,721.73	15.05%
OTHER INDIRECT EXPENSE	49,227.00	3,148.01	6,210.44	43,016.56	12.62%
TOTAL INDIRECT EXPENSES:	**204,641.00**	**24,648.58**	**48,670.72**	**155,970.28**	**23.78%**
TOTAL ALL EXPENSES:	**204,641.00**	**24,648.58**	**48,670.72**	**155,970.28**	**23.78%**
NET INCOME (LOSS):	**(204,641.00)**	**(24,648.58)**	**(48,670.72)**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

LAW CLERK PROGRAM

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
REVENUE:					
LAW CLERK FEES	85,000.00	3,050.00	3,100.00	81,900.00	3.65%
LAW CLERK APPLICATION FEES	1,000.00	50.00	50.00	950.00	5.00%
TOTAL REVENUE:	**86,000.00**	**3,100.00**	**3,150.00**	**82,850.00**	**3.66%**
DIRECT EXPENSES:					
CREDIT CARD MERCHANT FEES	-	33.01	33.99	(33.99)	
SUBSCRIPTIONS	250.00	-	-	250.00	0.00%
POSTAGE	-	7.07	7.07	(7.07)	
NCBE INVESTIGATIONS	100.00	-	-	100.00	0.00%
LAW CLERK BOARD EXPENSE	5,000.00	99.68	99.68	4,900.32	1.99%
TOTAL DIRECT EXPENSES:	**5,350.00**	**139.76**	**140.74**	**5,209.26**	**2.63%**
INDIRECT EXPENSES:					
SALARY EXPENSE (0.48 FTE)	33,379.00	2,785.61	5,435.85	27,943.15	16.29%
BENEFITS EXPENSE	10,812.00	814.90	1,634.91	9,177.09	15.12%
OTHER INDIRECT EXPENSE	9,845.00	625.28	1,234.19	8,610.81	12.54%
TOTAL INDIRECT EXPENSES:	**54,036.00**	**4,225.79**	**8,304.95**	**45,731.05**	**15.37%**
TOTAL ALL EXPENSES:	**59,386.00**	**4,365.55**	**8,445.69**	**50,940.31**	**14.22%**
NET INCOME (LOSS):	**26,614.00**	**(1,265.55)**	**(5,295.69)**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

LAW OFFICE MNGT ASSISTANCE PROGRAM

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
REVENUE:					
DIVERSIONS	7,000.00	332.50	332.50	6,667.50	4.75%
SEMINAR REGISTRATIONS	-	4,400.00	4,400.00	(4,400.00)	
LOMAP PRACTICE FEES	16,000.00	240.00	1,902.50	14,097.50	11.89%
ABA PUBLICATION SALES	-	150.00	150.00	(150.00)	
LAW OFFICE IN A BOX SALES	10,000.00	438.00	2,836.57	7,163.43	28.37%
TOTAL REVENUE:	**33,000.00**	**5,560.50**	**9,621.57**	**23,378.43**	**29.16%**
DIRECT EXPENSES:					
LIBRARY MATERIALS/RESOURCES	1,500.00	295.32	295.32	1,204.68	19.69%
LOMAP MANUAL PRODUCTION	1,000.00	-	-	1,000.00	0.00%
LOMAP SEMINARS	-	393.47	543.47	(543.47)	
LOMAP LAWYER TO LAWYER	150.00	-	-	150.00	0.00%
LAW OFFICE IN A BOX	1,500.00	400.00	482.13	1,017.87	32.14%
ABA PUBLICATIONS	-	119.97	119.97	(119.97)	
CREDIT CARD MERCHANT FEES	400.00	82.74	148.77	251.23	37.19%
EQUIPMENT, HARDWARE & SOFTWARE	4,000.00	-	70.63	3,929.37	1.77%
STAFF TRAVEL/PARKING	6,000.00	147.80	620.83	5,379.17	10.35%
STAFF MEMBERSHIP DUES	1,500.00	110.00	110.00	1,390.00	7.33%
CONFERENCE CALLS	200.00	-	-	200.00	0.00%
TOTAL DIRECT EXPENSES:	**16,250.00**	**1,549.30**	**2,391.12**	**13,858.88**	**14.71%**
INDIRECT EXPENSES:					
SALARY EXPENSE (3.25 FTE)	249,827.00	20,640.17	39,961.62	209,865.38	16.00%
BENEFITS EXPENSE	77,241.00	5,710.35	10,860.84	66,380.16	14.06%
OTHER INDIRECT EXPENSE	66,662.00	4,268.05	8,422.99	58,239.01	12.64%
TOTAL INDIRECT EXPENSES:	**393,730.00**	**30,618.57**	**59,245.45**	**334,484.55**	**15.05%**
TOTAL ALL EXPENSES:	**409,980.00**	**32,167.87**	**61,636.57**	**348,343.43**	**15.03%**
NET INCOME (LOSS):	**(376,980.00)**	**(26,607.37)**	**(52,015.00)**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

LAWYER ASSISTANCE PROGRAM

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
REVENUE:					
DIVERSIONS	18,000.00	3,500.00	4,250.00	13,750.00	23.61%
LAP CLIENT FEES	5,000.00	-	556.62	4,443.38	11.13%
TOTAL REVENUE:	**23,000.00**	**3,500.00**	**4,806.62**	**18,193.38**	**20.90%**
DIRECT EXPENSES:					
PROF LIAB INSURANCE	1,600.00	-	-	1,600.00	0.00%
MEMBER ASSISTANCE PROGRAM	15,000.00	-	-	15,000.00	0.00%
PUBLICATIONS PRODUCTION	400.00	-	-	400.00	0.00%
STAFF TRAVEL/PARKING	2,000.00	-	-	2,000.00	0.00%
STAFF MEMBERSHIP DUES	800.00	-	88.00	712.00	11.00%
SUBSCRIPTIONS	200.00	-	-	200.00	0.00%
CONFERENCE CALLS	100.00	-	-	100.00	0.00%
MISCELLANEOUS	150.00	-	-	150.00	0.00%
TOTAL DIRECT EXPENSES:	**20,250.00**	**-**	**88.00**	**20,162.00**	**0.43%**
INDIRECT EXPENSES:					
SALARY EXPENSE (2.10 FTE)	181,837.00	15,247.06	31,235.82	150,601.18	17.18%
BENEFITS EXPENSE	63,158.00	4,677.01	9,513.58	53,644.42	15.06%
OTHER INDIRECT EXPENSE	43,074.00	2,761.58	5,447.95	37,626.05	12.65%
TOTAL INDIRECT EXPENSES:	**288,069.00**	**22,685.65**	**46,197.35**	**241,871.65**	**16.04%**
TOTAL ALL EXPENSES:	**308,319.00**	**22,685.65**	**46,285.35**	**262,033.65**	**15.01%**
NET INCOME (LOSS):	**(285,319.00)**	**(19,185.65)**	**(41,478.73)**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LEGISLATIVE					
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSES:					
RENT - OLYMPIA OFFICE	8,702.00	725.09	1,450.18	7,251.82	16.66%
CONTRACT LOBBYIST	12,000.00	-	-	12,000.00	0.00%
LOBBYIST CONTACT COSTS	1,500.00	43.73	43.73	1,456.27	2.92%
LEGISLATIVE COMMITTEE	6,000.00	708.24	708.24	5,291.76	11.80%
EQUIPMENT DEPRECIATION-OLY	602.00	120.00	240.00	362.00	39.87%
BOG LEGISLATIVE COMMITTEE	300.00	-	-	300.00	0.00%
EQUIPMENT-HARDWARE & SOFTWARE	500.00	-	-	500.00	0.00%
POSTAGE	700.00	-	-	700.00	0.00%
PRINTING & COPYING	500.00	-	-	500.00	0.00%
STAFF TRAVEL/PARKING	3,000.00	656.33	656.33	2,343.67	21.88%
STAFF MEMBERSHIP DUES	450.00	-	-	450.00	0.00%
SUBSCRIPTIONS	1,300.00	-	-	1,300.00	0.00%
SUPPLIES	1,500.00	7.45	42.28	1,457.72	2.82%
TELEPHONE	4,000.00	297.77	590.52	3,409.48	14.76%
MISCELLANEOUS	50.00	-	-	50.00	0.00%
TOTAL DIRECT EXPENSES:	**41,104.00**	**2,558.61**	**3,731.28**	**37,372.72**	**9.08%**
INDIRECT EXPENSES:					
SALARY EXPENSE (1.95 FTE)	151,773.00	12,234.88	24,470.51	127,302.49	16.12%
BENEFITS EXPENSE	48,545.00	3,597.16	7,318.25	41,226.75	15.08%
OTHER INDIRECT EXPENSE	39,997.00	2,557.42	5,046.77	34,950.23	12.62%
TOTAL INDIRECT EXPENSES:	**240,315.00**	**18,389.46**	**36,835.53**	**203,479.47**	**15.33%**
TOTAL ALL EXPENSES:	**281,419.00**	**20,948.07**	**40,566.81**	**240,852.19**	**14.42%**
NET INCOME (LOSS):	**(281,419.00)**	**(20,948.07)**	**(40,566.81)**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

LICENSING & MEMBERSHIP RECORDS

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
REVENUE:					
STATUS CERTIFICATE FEES	19,000.00	1,324.85	2,765.71	16,234.29	14.56%
RULE 9/LEGAL INTERN FEES	20,000.00	450.00	850.00	19,150.00	4.25%
INVESTIGATION FEES	22,000.00	2,300.00	4,000.00	18,000.00	18.18%
PRO HAC VICE	270,000.00	17,225.00	33,800.00	236,200.00	12.52%
MEMBER CONTACT INFORMATION	35,000.00	3,135.48	7,567.92	27,432.08	21.62%
PHOTO BAR CARD SALES	200.00	24.00	108.00	92.00	54.00%
TOTAL REVENUE:	**366,200.00**	**24,459.33**	**49,091.63**	**317,108.37**	**13.41%**
DIRECT EXPENSES:					
LICENSING FORMS	3,000.00	-	3,051.92	(51.92)	101.73%
CREDIT CARD MERCHANT FEES	127,500.00	15,430.40	22,896.22	104,603.78	17.96%
POSTAGE	28,000.00	59.70	9,229.50	18,770.50	32.96%
TOTAL DIRECT EXPENSES:	**158,500.00**	**15,490.10**	**35,177.64**	**123,322.36**	**22.19%**
INDIRECT EXPENSES:					
SALARY EXPENSE (4.51 FTE)	323,274.00	26,072.85	51,868.30	271,405.70	16.04%
BENEFITS EXPENSE	100,628.00	7,443.85	15,141.77	85,486.23	15.05%
OTHER INDIRECT EXPENSE	92,507.00	5,920.32	11,687.08	80,819.92	12.63%
TOTAL INDIRECT EXPENSES:	**516,409.00**	**39,437.02**	**78,697.15**	**437,711.85**	**15.24%**
TOTAL ALL EXPENSES:	**674,909.00**	**54,927.12**	**113,874.79**	**561,034.21**	**16.87%**
NET INCOME (LOSS):	**(308,709.00)**	**(30,467.79)**	**(64,783.16)**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

LIMITED LICENSE LEGAL TECHNICIAN PROGRAM

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
REVENUE:					
LLLT LICENSE FEES	15,000.00	-	-	15,000.00	0.00%
LLLT EXAM FEES	3,750.00	-	-	3,750.00	0.00%
LLLT WAIVER FEES	-	-	150.00	(150.00)	
TOTAL REVENUE:	**18,750.00**	**-**	**150.00**	**18,600.00**	**0.80%**
DIRECT EXPENSES:					
CHRACTER & FITNESS INVESTIGATIONS	100.00	-	-	100.00	0.00%
LLLT BOARD	15,000.00	272.27	1,638.22	13,361.78	10.92%
LLLT EXAM FACILITIES	1,000.00	-	-	1,000.00	0.00%
LLLT BOARD RETREAT	3,000.00	-	-	3,000.00	0.00%
LLLT OUTREACH	3,000.00	-	-	3,000.00	0.00%
DEPRECIATION	3,472.00	-	-	3,472.00	0.00%
CREDIT CARD MERCHANT FEES	600.00	-	-	600.00	0.00%
POSTAGE	300.00	-	-	300.00	0.00%
STAFF TRAVEL/PARKING	-	228.14	228.14	(228.14)	
TOTAL DIRECT EXPENSES:	**26,472.00**	**500.41**	**1,866.36**	**24,605.64**	**7.05%**
INDIRECT EXPENSES:					
SALARY EXPENSE (1.14 FTE)	77,114.00	6,635.05	13,562.32	63,551.68	17.59%
BENEFITS EXPENSE	25,173.00	1,855.32	3,774.06	21,398.94	14.99%
OTHER INDIRECT EXPENSE	23,383.00	1,489.15	2,939.76	20,443.24	12.57%
TOTAL INDIRECT EXPENSES:	**125,670.00**	**9,979.52**	**20,276.14**	**105,393.86**	16.13%
TOTAL ALL EXPENSES:	**152,142.00**	**10,479.93**	**22,142.50**	**129,999.50**	**14.55%**
NET INCOME (LOSS):	**(133,392.00)**	**(10,479.93)**	**(21,992.50)**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

LIMITED PRACTICE OFFICERS

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
REVENUE:					
LPO EXAMINATION FEES	15,000.00	-	-	15,000.00	0.00%
LPO LICENSE FEES	120,000.00	9,568.01	18,687.53	101,312.47	15.57%
LPO LATE LICENSE FEES	1,500.00	-	-	1,500.00	0.00%
LPO CEU & TA LATE FEES	4,500.00	50.00	50.00	4,450.00	1.11%
LPO CONTINUING ED ACCRED FEE	2,500.00	475.00	800.00	1,700.00	32.00%
TOTAL REVENUE:	**143,500.00**	**10,093.01**	**19,537.53**	**123,962.47**	**13.62%**
DIRECT EXPENSES:					
LPO EXAM FACILITIES	700.00	211.97	211.97	488.03	30.28%
LPO BOARD	2,200.00	23.28	459.38	1,740.62	20.88%
LPO DISCIPLINE EXPENSES	300.00	-	-	300.00	0.00%
FINGERPRINT CARD PROCESSING	2,500.00	-	-	2,500.00	0.00%
CHARACTER & FITNESS INVESTIGATIONS	100.00	-	4.50	95.50	4.50%
CREDIT CARD MERCHANT FEES	700.00	10.23	10.23	689.77	1.46%
POSTAGE	2,300.00	-	491.64	1,808.36	21.38%
PRINTING & COPYING	-	-	64.35	(64.35)	
TOTAL DIRECT EXPENSES:	**8,800.00**	**245.48**	**1,242.07**	**7,557.93**	**14.11%**
INDIRECT EXPENSES:					
SALARY EXPENSE (0.88 FTE)	61,148.00	5,103.14	10,165.39	50,982.61	16.62%
BENEFITS EXPENSE	19,768.00	1,452.17	2,958.22	16,809.78	14.96%
OTHER INDIRECT EXPENSE	18,050.00	1,158.32	2,286.62	15,763.38	12.67%
TOTAL INDIRECT EXPENSES:	**98,966.00**	**7,713.63**	**15,410.23**	**83,555.77**	**15.57%**
TOTAL ALL EXPENSES:	**107,766.00**	**7,959.11**	**16,652.30**	**91,113.70**	**15.45%**
NET INCOME (LOSS):	**35,734.00**	**2,133.90**	**2,885.23**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

MANDATORY CLE ADMINISTRATION

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
REVENUE:					
ACCREDITED PROGRAM FEES	260,000.00	26,100.00	54,450.00	205,550.00	20.94%
FORM 1 LATE FEES	60,000.00	4,515.00	10,010.00	49,990.00	16.68%
MEMBER LATE FEES	180,000.00	150.00	1,500.00	178,500.00	0.83%
ANNUAL ACCREDITED SPONSOR FEES	11,000.00	11,250.00	11,250.00	(250.00)	102.27%
ATTENDANCE FEES	65,000.00	8,405.00	14,998.00	50,002.00	23.07%
COMITY CERTIFICATES	26,200.00	3,525.00	5,498.52	20,701.48	20.99%
ATTENDANCE LATE FEES	45,000.00	5,285.00	8,785.00	36,215.00	19.52%
TOTAL REVENUE:	**647,200.00**	**59,230.00**	**106,491.52**	**540,708.48**	**16.45%**
DIRECT EXPENSES:					
MCLE BOARD	6,000.00	26.46	108.80	5,891.20	1.81%
CREDIT CARD MERCHANT FEES	13,500.00	973.05	1,762.94	11,737.06	13.06%
POSTAGE	4,300.00	-	-	4,300.00	0.00%
STAFF MEMBERSHIP DUES	700.00	700.00	700.00	-	100.00%
TOTAL DIRECT EXPENSES:	**24,500.00**	**1,699.51**	**2,571.74**	**21,928.26**	**10.50%**
INDIRECT EXPENSES:					
SALARY EXPENSE (4.43 FTE)	320,015.00	28,451.17	52,655.65	267,359.35	16.45%
BENEFITS EXPENSE	95,760.00	6,374.87	13,702.20	82,057.80	14.31%
OTHER INDIRECT EXPENSE	90,866.00	5,826.62	11,503.81	79,362.19	12.66%
TOTAL INDIRECT EXPENSES:	**506,641.00**	**40,652.66**	**77,861.66**	**428,779.34**	**15.37%**
TOTAL ALL EXPENSES:	**531,141.00**	**42,352.17**	**80,433.40**	**450,707.60**	**15.14%**
NET INCOME (LOSS):	**116,059.00**	**16,877.83**	**26,058.12**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
MEMBER BENEFITS					
REVENUE:					
INSURANCE PREMIUM REBATE	90,000.00	-	22,500.00	67,500.00	25.00%
COURTTRAX	100.00	-	-	100.00	0.00%
ROYALTIES	500.00	186.11	8,014.23	(7,514.23)	1602.85%
TOTAL REVENUE:	**90,600.00**	**186.11**	**30,514.23**	**60,085.77**	**33.68%**
DIRECT EXPENSES:					
CASEMAKER	50,000.00	-	5,976.00	44,024.00	11.95%
TOTAL DIRECT EXPENSES:	**50,000.00**	**-**	**5,976.00**	**44,024.00**	**11.95%**
INDIRECT EXPENSES:					
TOTAL INDIRECT EXPENSES:	**-**	**-**	**-**	**-**	
TOTAL ALL EXPENSES:	**50,000.00**	**-**	**5,976.00**	**44,024.00**	**11.95%**
NET INCOME (LOSS):	**40,600.00**	**186.11**	**24,538.23**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

NEW LAWYER EDUCATION

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
REVENUE:					
DONATIONS	5,000.00	5,000.00	5,000.00	-	100.00%
SEMINAR REGISTRATIONS	24,000.00	5,156.00	6,585.00	17,415.00	27.44%
TRIAL ADVOCACY PROGRAM	12,000.00	-	37,104.00	(25,104.00)	309.20%
TOTAL REVENUE:	**41,000.00**	**10,156.00**	**48,689.00**	**(7,689.00)**	**118.75%**
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	1,500.00	-	-	1,500.00	0.00%
CREDIT CARD MERCHANT FEES	600.00	173.40	217.46	382.54	36.24%
EQUIPMENT, HARDWARE & SOFTWARE	500.00	-	-	500.00	0.00%
POSTAGE	900.00	-	-	900.00	0.00%
STAFF MEMBERSHIP DUES	344.00	-	-	344.00	0.00%
ONLINE EXPENSES	350.00	23.32	23.32	326.68	6.66%
COURSEBOOK PRODUCTION	100.00	-	-	100.00	0.00%
ACCREDIATION FEES	400.00	158.00	158.00	242.00	39.50%
NEW LAWYER OUTREACH EVENTS	3,000.00	-	-	3,000.00	0.00%
NEW LAWYERS COMMITTEE	15,000.00	192.12	2,465.66	12,534.34	16.44%
TRIAL ADVOCACY PROGRAM	3,000.00	818.43	3,074.40	(74.40)	102.48%
SEMINAR BROCHURES	2,000.00	-	-	2,000.00	0.00%
FACILITIES	500.00	-	-	500.00	0.00%
SPEAKERS & PROGRAM DEVELOPMENT	2,000.00	-	-	2,000.00	0.00%
TOTAL DIRECT EXPENSES:	**30,194.00**	**1,365.27**	**5,938.84**	**24,255.16**	**19.67%**
INDIRECT EXPENSES:					
SALARY EXPENSE (1.20 FTE)	79,882.00	12,333.18	23,406.30	56,475.70	29.30%
BENEFITS EXPENSE	24,653.00	1,533.41	3,122.52	21,530.48	12.67%
OTHER INDIRECT EXPENSE	24,614.00	1,580.03	3,120.21	21,493.79	12.68%
TOTAL INDIRECT EXPENSES:	**129,149.00**	**15,446.62**	**29,649.03**	**99,499.97**	**22.96%**
TOTAL ALL EXPENSES:	**159,343.00**	**16,811.89**	**35,587.87**	**123,755.13**	**22.33%**
NET INCOME (LOSS):	**(118,343.00)**	**(6,655.89)**	**13,101.13**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
NORTHWEST LAWYER					
REVENUE:					
DISPLAY ADVERTISING	568,000.00	41,039.25	86,190.50	481,809.50	15.17%
SUBSCRIPT/SINGLE ISSUES	1,000.00	-	33.19	966.81	3.32%
CLASSIFIED ADVERTISING	65,000.00	7,905.95	14,104.25	50,895.75	21.70%
GEN ANNOUNCEMENTS	14,000.00	3,550.00	4,000.00	10,000.00	28.57%
PROF ANNOUNCEMENTS	18,000.00	1,695.00	3,515.00	14,485.00	19.53%
TOTAL REVENUE:	**666,000.00**	**54,190.20**	**107,842.94**	**558,157.06**	**16.19%**
DIRECT EXPENSES:					
GRAPHICS/ARTWORK	5,000.00	-	-	5,000.00	0.00%
OUTSIDE SALES EXPENSE	175,500.00	-	-	175,500.00	0.00%
EDITOR'S COMPENSATION & EXP	50,000.00	3,484.45	6,817.78	43,182.22	13.64%
EDITORIAL ADVISORY COMMITTEE	750.00	50.16	50.16	699.84	6.69%
DIGITAL/ONLINE DEVELOPMENT	8,400.00	-	-	8,400.00	0.00%
BAD DEBT EXPENSE	2,000.00	(685.00)	(685.00)	2,685.00	-34.25%
CREDIT CARD MERCHANT FEES	4,000.00	169.48	300.38	3,699.62	7.51%
POSTAGE	60,000.00	-	7,306.43	52,693.57	12.18%
PRINTING, COPYING & MAILING	215,000.00	43,668.74	43,668.74	171,331.26	20.31%
TOTAL DIRECT EXPENSES:	**520,650.00**	**46,687.83**	**57,458.49**	**463,191.51**	**11.04%**
INDIRECT EXPENSES:					
SALARY EXPENSE (1.30 FTE)	96,924.00	8,069.52	16,139.04	80,784.96	16.65%
BENEFITS EXPENSE	30,360.00	2,247.07	4,566.74	25,793.26	15.04%
OTHER INDIRECT EXPENSE	26,665.00	1,710.64	3,376.18	23,288.82	12.66%
TOTAL INDIRECT EXPENSES:	**153,949.00**	**12,027.23**	**24,081.96**	**129,867.04**	**15.64%**
TOTAL ALL EXPENSES:	**674,599.00**	**58,715.06**	**81,540.45**	**593,058.55**	**12.09%**
NET INCOME (LOSS):	**(8,599.00)**	**(4,524.86)**	**26,302.49**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

OFFICE OF GENERAL COUNSEL

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
REVENUE:					
COPY FEES	-	-	0.16	(0.16)	
TOTAL REVENUE:	**-**	**-**	**0.16**	**(0.16)**	
DIRECT EXPENSES:					
AMICUS BRIEF COMMITTEE	100.00	-	-	100.00	0.00%
COURT RULES COMMITTEE	5,000.00	41.08	884.11	4,115.89	17.68%
DISCIPLINE ADVISORY ROUNDTABLE	2,000.00	-	-	2,000.00	0.00%
LITIGATION EXPENSES	-	-	2.25	(2.25)	
CUSTODIANSHIPS	6,000.00	-	-	6,000.00	0.00%
STAFF TRAVEL/PARKING	2,600.00	198.00	249.80	2,350.20	9.61%
STAFF MEMBERSHIP DUES	1,500.00	230.00	456.00	1,044.00	30.40%
TOTAL DIRECT EXPENSES:	**17,200.00**	**469.08**	**1,592.16**	**15,607.84**	**9.26%**
INDIRECT EXPENSES:					
SALARY EXPENSE (4.85 FTE)	411,079.00	32,890.10	68,860.76	342,218.24	16.75%
BENEFITS EXPENSE	124,213.00	9,174.16	17,909.20	106,303.80	14.42%
OTHER INDIRECT EXPENSE	99,481.00	6,387.48	12,601.93	86,879.07	12.67%
TOTAL INDIRECT EXPENSES:	**634,773.00**	**48,451.74**	**99,371.89**	**535,401.11**	**15.65%**
TOTAL ALL EXPENSES:	**651,973.00**	**48,920.82**	**100,964.05**	**551,008.95**	**15.49%**
NET INCOME (LOSS):	**(651,973.00)**	**(48,920.82)**	**(100,963.89)**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

OGC-DISCIPLINARY BOARD

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSE:					
DISCIPLINARY BOARD EXPENSES	11,000.00	1,493.23	1,766.38	9,233.62	16.06%
CHIEF HEARING OFFICER	33,000.00	-	2,500.00	30,500.00	7.58%
HEARING OFFICER EXPENSES	3,000.00	11.03	11.03	2,988.97	0.37%
HEARING OFFICER TRAINING	2,000.00	-	1,241.33	758.67	62.07%
OUTSIDE COUNSEL	100,000.00	-	4,700.84	95,299.16	4.70%
TOTAL DIRECT EXPENSES:	**149,500.00**	**1,504.26**	**10,219.58**	**139,280.42**	**6.84%**
INDIRECT EXPENSES:					
SALARY EXPENSE (1.85 FTE)	123,307.00	10,278.24	20,559.10	102,747.90	16.67%
BENEFITS EXPENSE	40,396.00	2,998.90	6,098.02	34,297.98	15.10%
OTHER INDIRECT EXPENSE	37,946.00	2,426.52	4,790.54	33,155.46	12.62%
TOTAL INDIRECT EXPENSES:	**201,649.00**	**15,703.66**	**31,447.66**	**170,201.34**	**15.60%**
TOTAL ALL EXPENSES:	**351,149.00**	**17,207.92**	**41,667.24**	**309,481.76**	**11.87%**
NET INCOME (LOSS):	**(351,149.00)**	**(17,207.92)**	**(41,667.24)**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
PRACTICE OF LAW BOARD					
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSES:					
PRACTICE OF LAW BOARD	6,000.00	256.13	601.90	5,398.10	10.03%
TRANSLATION SERVICES	500.00	-	-	500.00	0.00%
STAFF TRAVEL/PARKING	300.00	-	-	300.00	0.00%
STAFF MEMBERSHIP DUES	35.00	-	-	35.00	0.00%
TOTAL DIRECT EXPENSES:	**6,835.00**	**256.13**	**601.90**	**6,233.10**	**8.81%**
INDIRECT EXPENSES:					
SALARY EXPENSE (0.80 FTE)	50,223.00	4,190.52	8,381.05	41,841.95	16.69%
BENEFITS EXPENSE	17,721.00	1,299.76	2,649.86	15,071.14	14.95%
OTHER INDIRECT EXPENSE	16,409.00	1,047.45	2,068.31	14,340.69	12.60%
TOTAL INDIRECT EXPENSES:	**84,353.00**	**6,537.73**	**13,099.22**	**71,253.78**	**15.53%**
TOTAL ALL EXPENSES:	**91,188.00**	**6,793.86**	**13,701.12**	**77,486.88**	**15.03%**
NET INCOME (LOSS):	**(91,188.00)**	**(6,793.86)**	**(13,701.12)**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
PROFESSIONAL RESPONSIBILITY PROGRAM					
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSES:					
RPC COMMITTEE	2,000.00	503.60	1,498.14	501.86	74.91%
STAFF TRAVEL/PARKING	1,000.00	-	-	1,000.00	0.00%
STAFF MEMBERSHIP DUES	500.00	-	-	500.00	0.00%
TOTAL DIRECT EXPENSES:	**3,500.00**	**503.60**	**1,498.14**	**2,001.86**	**42.80%**
INDIRECT EXPENSES:					
SALARY EXPENSE (1.00 FTE)	86,025.00	7,367.98	14,703.97	71,321.03	17.09%
BENEFITS EXPENSE	26,307.00	1,941.83	3,949.03	22,357.97	15.01%
OTHER INDIRECT EXPENSE	20,511.00	1,307.20	2,578.78	17,932.22	12.57%
TOTAL INDIRECT EXPENSES:	**132,843.00**	**10,617.01**	**21,231.78**	**111,611.22**	**15.98%**
TOTAL ALL EXPENSES:	**136,343.00**	**11,120.61**	**22,729.92**	**113,613.08**	**16.67%**
NET INCOME (LOSS):	**(136,343.00)**	**(11,120.61)**	**(22,729.92)**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
PUBLIC SERVICE PROGRAMS					
REVENUE:					
DONATIONS & GRANTS	157,500.00	162,511.00	162,511.00	(5,011.00)	103.18%
TOTAL REVENUE:	**157,500.00**	**162,511.00**	**162,511.00**	**(5,011.00)**	103.18%
DIRECT EXPENSES:					
DONATIONS/SPONSORSHIPS/GRANTS	155,133.00	51,951.00	51,951.00	103,182.00	33.49%
ONLINE EXPENSES	480.00	-	-	480.00	0.00%
MARKETING/SEMINAR EXPENSE	2,000.00	-	-	2,000.00	0.00%
SPEAKERS & PROGRAM DEVELOPMENT	1,000.00	130.54	130.54	869.46	13.05%
EQUIPMENT, HARDWARE & SOFTWARE	1,000.00	-	-	1,000.00	0.00%
STAFF TRAVEL/PARKING	2,000.00	-	-	2,000.00	0.00%
STAFF MEMBERSHIP DUES	305.00	-	-	305.00	0.00%
CONFERENCE CALLS	200.00	-	-	200.00	0.00%
PRO BONO & LEGAL AID COMMITTEE	2,800.00	158.40	202.30	2,597.70	7.23%
PRO BONO SUPPORT MATERIALS	1,000.00	-	111.71	888.29	11.17%
VOLUNTEER RECRUITMENT & APPREC	3,200.00	-	-	3,200.00	0.00%
PUBLIC DEFENSE	3,000.00	38.74	38.74	2,961.26	1.29%
FIRST RESPONDER WILLS CLINIC	3,000.00	39.95	39.95	2,960.05	1.33%
TOTAL DIRECT EXPENSES:	**175,118.00**	**52,318.63**	**52,474.24**	**122,643.76**	**29.97%**
INDIRECT EXPENSES:					
SALARY EXPENSE (1.45 FTE)	106,966.00	9,179.12	17,716.48	89,249.52	16.56%
BENEFITS EXPENSE	34,118.00	2,371.75	4,823.40	29,294.60	14.14%
OTHER INDIRECT EXPENSE	29,742.00	1,912.76	3,775.30	25,966.70	12.69%
TOTAL INDIRECT EXPENSES:	**170,826.00**	**13,463.63**	**26,315.18**	**144,510.82**	**15.40%**
TOTAL ALL EXPENSES:	**345,944.00**	**65,782.26**	**78,789.42**	**267,154.58**	**22.78%**
NET INCOME (LOSS):	**(188,444.00)**	**96,728.74**	**83,721.58**		

Washington State Bar Association

Statement of Activities

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16.67% OF YEAR COMPLETE

SECTIONS ADMINISTRATION

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
REVENUE:					
DONATIONS	2,500.00	2,500.00	2,500.00	-	100.00%
REIMBURSEMENTS FROM SECTIONS	285,000.00	39,813.25	74,567.75	210,432.25	26.16%
TOTAL REVENUE:	**287,500.00**	**42,313.25**	**77,067.75**	**210,432.25**	**26.81%**
DIRECT EXPENSES:					
DUES STATEMENTS	8,000.00	85.56	8,508.60	(508.60)	106.36%
CREDIT CARD MERCHANT FEES	6,000.00	899.30	1,598.13	4,401.87	26.64%
STAFF TRAVEL/PARKING	1,200.00	12.00	12.00	1,188.00	1.00%
STAFF MEMBERSHIP DUES	300.00	-	-	300.00	0.00%
SECTION/COMMITTEE CHAIR MTGS	1,500.00	62.00	62.00	1,438.00	4.13%
MISCELLANEOUS	150.00	-	-	150.00	0.00%
TOTAL DIRECT EXPENSES:	**17,150.00**	**1,058.86**	**10,180.73**	**6,969.27**	**59.36%**
INDIRECT EXPENSES:					
SALARY EXPENSE (3.10 FTE)	159,807.00	10,607.84	23,808.58	135,998.42	14.90%
BENEFITS EXPENSE	59,029.00	4,386.04	8,924.90	50,104.10	15.12%
OTHER INDIRECT EXPENSE	63,585.00	4,076.26	8,052.12	55,532.88	12.66%
TOTAL INDIRECT EXPENSES:	**282,421.00**	**19,070.14**	**40,785.60**	**241,635.40**	**14.44%**
TOTAL ALL EXPENSES:	**299,571.00**	**20,129.00**	**50,966.33**	**248,604.67**	**17.01%**
NET INCOME (LOSS):	**(12,071.00)**	**22,184.25**	**26,101.42**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

TECHNOLOGY

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSES:					
COMPUTER HARDWARE	39,150.00	515.20	515.20	38,634.80	1.32%
COMPUTER SOFTWARE	26,100.00	-	-	26,100.00	0.00%
SOFTWARE MAINTENANCE & LICENSING	258,600.00	10,396.87	10,826.87	247,773.13	4.19%
HARDWARE SERVICE & WARRANTIES	52,890.00	-	6,752.54	46,137.46	12.77%
TELEPHONE HARDWARE & MAINTENANCE	47,200.00	1,397.28	4,191.84	43,008.16	8.88%
COMPUTER SUPPLIES	25,450.00	2,499.48	3,091.47	22,358.53	12.15%
THIRD PARTY SERVICES	31,000.00	-	-	31,000.00	0.00%
CONSULTING SERVICES	161,750.00	375.00	1,262.00	160,488.00	0.78%
STAFF TRAVEL/PARKING	2,500.00	-	-	2,500.00	0.00%
STAFF MEMBERSHIP DUES	110.00	110.00	110.00	-	100.00%
TELEPHONE	5,820.00	21.86	765.76	5,054.24	13.16%
TRANSFER TO INDIRECT EXPENSES	(650,570.00)	(15,315.69)	(27,515.68)	(623,054.32)	4.23%
TOTAL DIRECT EXPENSES:	-	-	-	-	
INDIRECT EXPENSES:					
SALARY EXPENSE (11.05 FTE)	823,219.00	60,919.60	120,439.91	702,779.09	14.63%
BENEFITS EXPENSE	257,871.00	18,343.06	37,284.96	220,586.04	14.46%
OTHER INDIRECT EXPENSE	226,651.00	14,530.85	28,679.08	197,971.92	12.65%
TOTAL INDIRECT EXPENSES:	**1,307,741.00**	**93,793.51**	**186,403.95**	**1,121,337.05**	**14.25%**
TOTAL ALL EXPENSES:	**1,307,741.00**	**93,793.51**	**186,403.95**	**1,121,337.05**	**14.25%**
NET INCOME (LOSS):	**(1,307,741.00)**	**(93,793.51)**	**(186,403.95)**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

CLE - PRODUCTS

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
REVENUE:					
SHIPPING & HANDLING	19,000.00	1,890.00	3,354.01	15,645.99	17.65%
DESKBOOK SALES	150,000.00	8,804.60	18,135.10	131,864.90	12.09%
COURSEBOOK SALES	32,000.00	2,832.00	5,758.79	26,241.21	18.00%
AUDIO & VIDEO TAPE SALES	250,000.00	27,908.77	53,099.44	196,900.56	21.24%
MOBILE DELIVERY SALES	75,000.00	27,072.00	42,869.50	32,130.50	57.16%
SECTION PUBLICATION SALES	45,000.00	300.00	1,445.00	43,555.00	3.21%
LOIS ROYALTIES	25,000.00	2,022.99	3,107.42	21,892.58	12.43%
CASEMAKER ROYALTIES	50,000.00	-	-	50,000.00	0.00%
INTERNET SALES	225,000.00	5,724.54	8,165.76	216,834.24	3.63%
TOTAL REVENUE:	**871,000.00**	**76,554.90**	**135,935.02**	**735,064.98**	**15.61%**
DIRECT EXPENSES:					
COST OF SALES - DESKBOOKS	121,000.00	5,918.17	11,481.81	109,518.19	9.49%
COST OF SALES - COURSEBOOKS	1,900.00	556.27	743.33	1,156.67	39.12%
COST OF SALES SECTION PUBLICATION	21,000.00	65.59	310.48	20,689.52	1.48%
COST OF SALES - ACDS	10,000.00	988.87	1,762.26	8,237.74	17.62%
A/V DEVELOP COSTS (RECORDING)	1,000.00	-	-	1,000.00	0.00%
DEPRECIATION	6,509.00	454.00	908.00	5,601.00	13.95%
DESKBOOK ROYALTIES	2,000.00	-	-	2,000.00	0.00%
ONLINE EXPENSES	34,000.00	268.31	758.31	33,241.69	2.23%
SHIPPING SUPPLIES	4,000.00	-	-	4,000.00	0.00%
POSTAGE & DELIVERY-DESKBOOKS	7,000.00	293.02	608.62	6,391.38	8.69%
POSTAGE & DELIVERY-COURSEBOOKS	1,600.00	168.56	375.89	1,224.11	23.49%
POSTAGE & DELIVERY-AUDIO/VIDEO	8,000.00	1,042.32	1,665.19	6,334.81	20.81%
SPLITS WITH SECTIONS	7,000.00	385.00	1,455.00	5,545.00	20.79%
FLIERS/CATALOGS	3,000.00	-	-	3,000.00	0.00%
POSTAGE - FLIERS/CATALOGS	2,000.00	-	751.00	1,249.00	37.55%
EQUIPMENT, HARD.,& SOFTWARE	7,353.00	-	-	7,353.00	0.00%
COMPLIMENTARY BOOK PROGRAM	32,000.00	-	-	32,000.00	0.00%
BAD DEBT EXPENSE	200.00	-	-	200.00	0.00%
CREDIT CARD MERCHANT FEES	11,000.00	1,578.95	2,724.00	8,276.00	24.76%
STAFF MEMBERSHIP DUES	500.00	-	-	500.00	0.00%
MISCELLANEOUS	100.00	-	-	100.00	0.00%
TOTAL DIRECT EXPENSES:	**281,162.00**	**11,719.06**	**23,543.89**	**257,618.11**	**8.37%**
INDIRECT EXPENSES:					
SALARY EXPENSE (5.40 FTE)	344,918.00	29,720.66	57,899.51	287,018.49	16.79%
BENEFITS EXPENSE	111,545.00	8,464.63	17,217.35	94,327.65	15.44%
OTHER INDIRECT EXPENSE	110,762.00	7,094.18	14,007.12	96,754.88	12.65%
TOTAL INDIRECT EXPENSES:	**567,225.00**	**45,279.47**	**89,123.98**	**478,101.02**	**15.71%**
TOTAL ALL EXPENSES:	**848,387.00**	**56,998.53**	**112,667.87**	**735,719.13**	**13.28%**
NET INCOME (LOSS):	**22,613.00**	**19,556.37**	**23,267.15**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

CLE - SEMINARS

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
REVENUE:					
DONATIONS & GRANTS	5,000.00	5,000.00	5,000.00	-	100.00%
SEMINAR REGISTRATIONS	2,100,000.00	223,064.00	731,259.00	1,368,741.00	34.82%
PASSPORT DISCOUNTS	(30,000.00)	(4,298.00)	(9,389.00)	(20,611.00)	31.30%
SEMINAR-EXHIB/SPNSR/ETC	140,000.00	-	90,088.25	49,911.75	64.35%
CONFERENCE CENTER RENTAL	20,000.00	-	-	20,000.00	0.00%
UNUSED PASSPORTS	15,000.00	-	-	15,000.00	0.00%
TOTAL REVENUE:	**2,250,000.00**	**223,766.00**	**816,958.25**	**1,433,041.75**	**36.31%**
DIRECT EXPENSES:					
COURSEBOOK PRODUCTION	30,000.00	2,914.95	33,807.86	(3,807.86)	112.69%
POSTAGE - FLIERS/CATALOGS	60,000.00	6,532.13	16,793.63	43,206.37	27.99%
POSTAGE - MISC./DELIVERY	10,000.00	444.30	373.42	9,626.58	3.73%
ONLINE EXPENSES	11,800.00	214.52	405.72	11,394.28	3.44%
ACCREDITATION FEES	8,000.00	1,237.00	1,982.00	6,018.00	24.78%
ADVERTISING	3,000.00	-	-	3,000.00	0.00%
SEMINAR BROCHURES	70,000.00	5,512.18	15,790.17	54,209.83	22.56%
EQUIPMENT, HARD.& SOFTWARE	30,650.00	-	-	30,650.00	0.00%
FACILITIES	278,000.00	33,449.30	200,041.19	77,958.81	71.96%
CLE CONF CENTER-RENT	95,400.00	8,024.28	16,048.56	79,351.44	16.82%
CLE CONF CENTER-CATERING	7,000.00	721.74	982.35	6,017.65	14.03%
CLE CONF CENTER-OTHER	20,000.00	1,538.86	2,831.28	17,168.72	14.16%
SPEAKERS & PROGRAM DEVELOP	45,000.00	21,362.15	32,650.53	12,349.47	72.56%
SPLITS TO SECTIONS AND YLD	130,000.00	-	-	130,000.00	0.00%
SPLITS TO CO-SPONSORS	95,000.00	-	-	95,000.00	0.00%
HONORARIA	15,000.00	750.00	5,589.60	9,410.40	37.26%
CLE SEMINAR COMMITTEE	1,500.00	39.11	39.11	1,460.89	2.61%
DEPRECIATION	21,867.00	388.00	388.00	21,479.00	1.77%
FURNITURE & LEASEHOLD DEPRECIATION	94,500.00	7,875.00	15,750.00	78,750.00	16.67%
BAD DEBT EXPENSE	500.00	-	-	500.00	0.00%
CREDIT CARD MERCHANT FEES	27,000.00	4,343.19	9,697.25	17,302.75	35.92%
STAFF TRAVEL/PARKING	6,000.00	-	524.60	5,475.40	8.74%
STAFF MEMBERSHIP DUES	780.00	-	-	780.00	0.00%
SUPPLIES	2,000.00	-	142.50	1,857.50	7.13%
TELEPHONE	960.00	5.10	5.10	954.90	0.53%
TOTAL DIRECT EXPENSES:	**1,063,957.00**	**95,351.81**	**353,842.87**	**710,114.13**	**33.26%**
INDIRECT EXPENSES:					
SALARY EXPENSE (15.20 FTE)	902,135.00	68,375.88	134,134.13	768,000.87	14.87%
BENEFITS EXPENSE	317,106.00	21,090.54	42,894.30	274,211.70	13.53%
OTHER INDIRECT EXPENSE	311,774.00	19,951.33	39,400.67	272,373.33	12.64%
TOTAL INDIRECT EXPENSES:	**1,531,015.00**	**109,417.75**	**216,429.10**	**1,314,585.90**	**14.14%**
TOTAL ALL EXPENSES:	**2,594,972.00**	**204,769.56**	**570,271.97**	**2,024,700.03**	**21.98%**
NET INCOME (LOSS):	**(344,972.00)**	**18,996.44**	**246,686.28**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
SECTIONS OPERATIONS					
REVENUE:					
SECTION DUES	461,385.00	63,758.00	125,665.25	335,719.75	27.24%
SEMINAR PROFIT SHARE	141,450.00	-	-	141,450.00	0.00%
INTEREST INCOME	420.00	-	-	420.00	0.00%
PUBLICATIONS REVENUE	4,500.00	385.00	1,455.00	3,045.00	32.33%
OTHER	46,535.00	2,560.00	3,485.00	43,050.00	7.49%
TOTAL REVENUE:	**654,290.00**	**66,703.00**	**130,605.25**	**523,684.75**	**19.96%**
DIRECT EXPENSES:					
DIRECT EXPENSES OF SECTION ACTIVITIES	503,237.00	12,946.62	24,276.28	478,960.72	4.82%
REIMBURSEMENT TO WSBA FOR INDIRECT EXPENSES	284,615.50	39,813.25	74,567.75	210,047.75	26.20%
TOTAL DIRECT EXPENSES:	**787,852.50**	**52,759.87**	**98,844.03**	**689,008.47**	**12.55%**
NET INCOME (LOSS):	**(133,562.50)**	**13,943.13**	**31,761.22**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LAWYERS FUND FOR CLIENT PROTECTION					
REVENUE:					
LFCP RESTITUTION	2,500.00	288.86	398.15	2,101.85	15.93%
LFCP MEMBER ASSESSMENTS	915,500.00	108,180.00	165,660.00	749,840.00	18.10%
INTEREST INCOME	250.00	9.98	18.21	231.79	7.28%
TOTAL REVENUE:	**918,250.00**	**108,478.84**	**166,076.36**	**752,173.64**	**18.09%**
DIRECT EXPENSES:					
GIFTS TO INJURED CLIENTS	550,000.00	38,086.15	40,086.15	509,913.85	7.29%
LFCP BOARD EXPENSES	3,500.00	117.94	229.63	3,270.37	6.56%
BANK FEES - WELLS FARGO	1,200.00	71.63	128.53	1,071.47	10.71%
CREDIT CARD MERCHANT FEES	10,000.00	1,337.65	2,171.35	7,828.65	21.71%
STAFF MEMBERSHIP DUES	225.00	-	-	225.00	0.00%
TOTAL DIRECT EXPENSES:	**564,925.00**	**39,613.37**	**42,615.66**	**522,309.34**	**7.54%**
INDIRECT EXPENSES:					
SALARY EXPENSE (0.75 FTE)	44,970.00	3,719.98	7,419.96	37,550.04	16.50%
BENEFITS EXPENSE	15,396.00	1,144.53	2,325.91	13,070.09	15.11%
OTHER INDIRECT EXPENSE	15,384.00	992.09	1,959.17	13,424.83	12.74%
TOTAL INDIRECT EXPENSES:	**75,750.00**	**5,856.60**	**11,705.04**	**64,044.96**	**15.45%**
TOTAL ALL EXPENSES:	**640,675.00**	**45,469.97**	**54,320.70**	**586,354.30**	**8.48%**
NET INCOME (LOSS):	**277,575.00**	**63,008.87**	**111,755.66**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

	FISCAL 2012 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
INDIRECT EXPENSES:					
SALARIES	10,146,381.00	840,126.12	1,685,998.34	8,460,382.66	16.62%
ALLOWANCE FOR OPEN POSITIONS	(120,000.00)	-	-	(120,000.00)	0.00%
TEMPORARY SALARIES	119,277.00	13,257.50	18,087.50	101,189.50	15.16%
EMPLOYEE ASSISTANCE PLAN	4,700.00	1,170.00	1,170.00	3,530.00	24.89%
EMPLOYEE SERVICE AWARDS	1,450.00	280.00	280.00	1,170.00	19.31%
FICA (EMPLOYER PORTION)	768,000.00	61,219.24	125,387.63	642,612.37	16.33%
L&I INSURANCE	54,000.00	-	-	54,000.00	0.00%
MEDICAL (EMPLOYER PORTION)	1,340,000.00	95,520.49	193,348.99	1,146,651.01	14.43%
RETIREMENT (EMPLOYER PORTION)	923,500.00	74,094.87	149,580.26	773,919.74	16.20%
TRANSPORTATION ALLOWANCE	85,000.00	175.00	175.00	84,825.00	0.21%
UNEMPLOYMENT INSURANCE	58,000.00	1,610.11	3,721.33	54,278.67	6.42%
STAFF DEVELOPMENT-GENERAL	7,000.00	1,016.59	1,016.59	5,983.41	14.52%
TOTAL SALARY & BENEFITS EXPENSE:	**13,387,308.00**	**1,088,469.92**	**2,178,765.64**	**11,208,542.36**	**16.27%**
WORKPLACE BENEFITS	27,300.00	2,432.73	4,873.87	22,426.13	17.85%
HUMAN RESOURCES POOLED EXP	103,107.00	1,057.87	5,244.20	97,862.80	5.09%
RENT	1,088,000.00	95,940.66	187,435.71	900,564.29	17.23%
PERSONAL PROP TAXES-WSBA	18,500.00	1,576.75	3,153.50	15,346.50	17.05%
FURNITURE, MAINT, LH IMP	25,000.00	2,585.31	3,788.41	21,211.59	15.15%
OFFICE SUPPLIES & EQUIPMENT	35,000.00	3,854.10	8,116.62	26,883.38	23.19%
FURN & OFFICE EQUIP DEPRECIATION	343,800.00	27,883.00	55,765.00	288,035.00	16.22%
COMPUTER HARDWARE DEPRECIATION	84,000.00	6,865.00	12,263.00	71,737.00	14.60%
COMPUTER SOFTWARE DEPRECIATION	52,300.00	4,469.00	8,937.00	43,363.00	17.09%
INSURANCE	99,000.00	8,272.56	16,545.12	82,454.88	16.71%
PROFESSIONAL FEES-AUDIT	40,000.00	-	4,500.00	35,500.00	11.25%
PROFESSIONAL FEES-LEGAL	50,000.00	-	-	50,000.00	0.00%
TELEPHONE & INTERNET	40,000.00	2,533.42	5,123.51	34,876.49	12.81%
POSTAGE - GENERAL	60,000.00	3,980.53	8,442.66	51,557.34	14.07%
RECORDS STORAGE	25,000.00	1,122.50	3,077.02	21,922.98	12.31%
STAFF TRAINING	78,000.00	5,413.35	7,877.16	70,122.84	10.10%
BANK FEES	16,000.00	1,365.74	2,614.64	13,385.36	16.34%
PRODUCTION MAINTENANCE & SUPPLIES	35,000.00	(1,776.89)	(3,290.20)	38,290.20	-9.40%
COMPUTER POOLED EXPENSES	650,570.00	15,315.69	27,515.68	623,054.32	4.23%
TOTAL OTHER INDIRECT EXPENSES:	**2,870,577.00**	**182,891.32**	**361,982.90**	**2,508,594.10**	**12.61%**
TOTAL INDIRECT EXPENSES:	**16,257,885.00**	**1,271,361.24**	**2,540,748.54**		

Washington State Bar Association

Statement of Activities

For the Period from November 1, 2013 to November 30, 2013

16.67% OF YEAR COMPLETE

SUMMARY PAGE

	FISCAL 2014 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE
LICENSE FEES	10,650,000.00	856,952.31	1,744,230.38	8,905,769.62
ACCESS TO JUSTICE BOARD	(277,152.00)	(67,620.29)	(81,667.85)	(195,484.15)
ADMINISTRATION	(834,199.00)	(46,746.93)	(63,006.80)	(771,192.20)
ADMISSIONS/BAR EXAM	(67,234.00)	65,700.11	241,145.65	(308,379.65)
BOARD OF GOVERNORS	(622,983.00)	(41,850.97)	(86,131.33)	(536,851.67)
COMMUNICATIONS	(1,256,256.00)	(93,700.61)	(196,024.41)	(1,060,231.59)
DISCIPLINE	(5,004,734.00)	(383,815.64)	(761,914.70)	(4,242,819.30)
DIVERSITY	(189,239.00)	78,443.27	53,532.29	(242,771.29)
FOUNDATION	(161,388.00)	(11,349.36)	(24,760.69)	(136,627.31)
HUMAN RESOURCES	(204,641.00)	(24,648.58)	(48,670.72)	(155,970.28)
PUBLIC SERVICE PROGRAMS	(188,444.00)	96,728.74	83,721.58	(272,165.58)
LOMAP	(376,980.00)	(26,607.37)	(52,015.00)	(324,965.00)
LAP	(285,319.00)	(19,185.65)	(41,478.73)	(243,840.27)
LEGISLATIVE	(281,419.00)	(20,948.07)	(40,566.81)	(240,852.19)
LICENSING AND MEMBERSHIP	(308,709.00)	(30,467.79)	(64,783.16)	(243,925.84)
LIMITED LICENSE LEGAL TECHNICIAN	(133,392.00)	(10,479.93)	(21,992.50)	(111,399.50)
LIMITED PRACTICE OFFICERS	35,734.00	2,133.90	2,885.23	32,848.77
MANDATORY CLE ADMINISTRATION	116,059.00	16,877.83	26,058.12	90,000.88
MEMBER BENEFITS	40,600.00	186.11	24,538.23	16,061.77
NEW LAWYER EDUCATION	(118,343.00)	(6,655.89)	13,101.13	(131,444.13)
NW LAWYER	(8,599.00)	(4,524.86)	26,302.49	(34,901.49)
OFFICE OF GENERAL COUNSEL	(651,973.00)	(48,920.82)	(100,963.89)	(551,009.11)
OGC-DISCIPLINARY BOARD	(351,149.00)	(17,207.92)	(41,667.24)	(309,481.76)
PRACTICE OF LAW BOARD	(91,188.00)	(6,793.86)	(13,701.12)	(77,486.88)
PROFESSIONAL RESPONSIBILITY	(136,343.00)	(11,120.61)	(22,729.92)	(113,613.08)
LAW CLERK PROGRAM	26,614.00	(1,265.55)	(5,295.69)	31,909.69
SECTIONS ADMINISTRATION	(12,071.00)	22,184.25	26,101.42	(38,172.42)
TECHNOLOGY	(1,307,741.00)	(93,793.51)	(186,403.95)	(1,121,337.05)
CLE - PRODUCTS	22,613.00	19,556.37	23,267.15	(654.15)
CLE - SEMINARS	(344,972.00)	18,996.44	246,686.28	(591,658.28)
SECTIONS OPERATIONS	(133,562.50)	13,943.13	31,761.22	(165,323.72)
LFCP	277,575.00	63,008.87	111,755.66	165,819.34
INDIRECT EXPENSES	(16,257,885.00)	(1,271,361.24)	(2,540,748.54)	(13,717,136.46)
TOTAL OF ALL	**18,436,720.50**	**984,354.12**	**1,739,436.22**	**16,697,284.28**
NET INCOME (LOSS)	**(2,178,835.50)**	**287,007.12**	**801,312.32**	