WSBA Preadmission Education Program

Who to Call: Finding a Mentor

Questions to ask, and emails to send, before meeting with a potential mentor.

12 GREAT QUESTIONS TO ASK A MENTOR

Delivered positively, and with some advance preparation by you, a few of these are enough to focus on in a session with a mentor:

- **1**. There is a lot to building a practice... What do you wish you had known when you were first getting started?
- 2. So, how is your practice?
- 3. How did you determine your type of practice? What should I consider if I'm opening a ______ law practice in ______ town?
- 4. What kind of business structure would work well for the type of practice I'm considering?
- 5. Do you do any volunteering? In what ways has volunteering and pro bono work helped your career? Would you recommend that a newer attorney become involved?
- 6. How are your kids/hobbies/latest technological discovery?
- 7. What are some great books you've read that might help me with my ______ skills?
- 8. I am concerned about _____... is this something I should be focusing on now? How would you recommend I tackle it?
- 9. What CLE's would you recommend?
- 10. What groups would you recommend I join? I am already a member of ______.
- **11**. A particular opposing counsel is difficult to work with because ______. I try not to let it get to me, but what would you recommend?
- 12. I have a client that is difficult to work with because _____. How do you tackle difficult clients?

SAMPLE EMAILS TO A PROSPECTIVE MENTOR

(IF YOU ALREADY MET THE POTENTIAL MENTOR)

То: _____

I enjoyed meeting you briefly at ______ event. As a newer practitioner I am glad that I can rely on the more experienced attorneys in our field for insight. If you are available in the next couple of weeks I would like to meet with you over lunch, or coffee (Happy Hour if it went really well) and follow-up on a couple of questions I am currently tackling.

I am free ______ dates/times. Let me know if those work for you. I am located near your office / I am frequently downtown, so we can meet in that area.

Thank you again, and I look forward to continuing our conversation.

Your Name Attorney at Law

Washington State Bar Association 1325 Fourth Avenue, Suite 600 Seattle, Washington 98101

(206) 443-9722 tel (main) (206) 555-5555 tel (direct dial) (206) 727-8319 fax

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(IF YOU HAVE NEVER MET THE POTENTIAL MENTOR)

То: _____

As a newer practitioner in our field I frequently meet with more experienced attorneys to discuss how to develop and build a great practice. ______ (referral) gave me your name as a great person to sit down with and discuss ______. (OR your name came up when I was looking for ______.) I am glad that I can rely on the more experienced attorneys in our field for insight.

If you are available in the next couple of weeks I would like to meet with you over lunch, or coffee. I have a couple of general questions about ______ and I would appreciate any insight you can give me.

I am free ______ dates/times. Let me know if those work for you. I am located near your office / I am frequently downtown, so we can meet in that area. You should also feel free to call me at ______ if it is easier to coordinate via the phone.

Thank you again, and I look forward to our conversation.

Your Name Attorney at Law

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