

## Job Search Web Sites and Resources

\* According to some experts, only 2-4% of jobs are obtained via the Internet. Focus your efforts on networking, which boasts a success rate of 60-84%. See handout on Informational Interviewing.

\* Avoid sites that request upfront fees or info such as social security or driver's license numbers.

\* Please provide us with feedback about your experiences (positive or negative) with any of these sites. Write to [rebeccan@wsba.org](mailto:rebeccan@wsba.org) with your comments.

\* Other than the "Highly Recommended" not-for-profit sites listed first, a listing below does not imply a recommendation or endorsement. Users are cautioned to avail themselves at their own risk of any services requiring fees or the disclosure of personal information.

\* **NOTE: WSBA LAP provides 1:1 career counseling. Call Rebecca Nerison, PhD @ 206.727.8269**

- Highly Recommended for Job Listings and Info:

[www.wsba.org](http://www.wsba.org)

<http://osbar.legalstaff.com/JobSeeker/JSHome.aspx?abbr=OSBAR> – Oregon State Bar national job database

<http://lib.law.washington.edu/ref/jobs.html>

<http://jobsearch.usajobs.opm.gov> – federal government jobs

<https://law-uwashington-csm.symplicity.com/students/> : Contact the UW Law School office and pay \$60 to get a user name and password if you are not an alum. The site has entry level listings in the area.

Seattle University's Simplicity: <https://law-seattle-csm.symplicity.com/>. This service is free if SU is provided with a letter of reciprocity from the attorney's law-school.

- National Job Listings (some not exclusively law-related):

[www.lawjobs.com](http://www.lawjobs.com)

[www.lawcrossing.com](http://www.lawcrossing.com) – not appropriate for entry-level positions; costs \$

[www.monster.com](http://www.monster.com)

[www.job-hunt.com](http://www.job-hunt.com)

[www.upladder.com](http://www.upladder.com)

[www.craigslist.org](http://www.craigslist.org) – a general online classified ad site; excellent for legal support jobs

<http://jobs.careerbuilder.com>

[http://jobs.careerbuilder.com/al.ic/Washington\\_Seattle\\_Legal.htm](http://jobs.careerbuilder.com/al.ic/Washington_Seattle_Legal.htm)

[www.givingforum.org/about/jobs.html](http://www.givingforum.org/about/jobs.html) - lists **non-profits** nationally and locally

[www.seattlerecruiter.com/](http://www.seattlerecruiter.com/)

[www.legalemploy.com](http://www.legalemploy.com)

[www.elawyer.com](http://www.elawyer.com)

[www.ColorsNWCareers.com](http://www.ColorsNWCareers.com)

[www.jobline.acca.com](http://www.jobline.acca.com) – lists in-house counsel positions nationally. Local listings include Microsoft and Alaska Airlines.

[www.attorneyjobs.com](http://www.attorneyjobs.com)

[www.lawyerexpress.com/html/careerframe.asp](http://www.lawyerexpress.com/html/careerframe.asp)

[www.legalhire.com](http://www.legalhire.com) – specific to the Bay Area

[www.mlaglobal.com](http://www.mlaglobal.com) – listings from Major, Lindsey & Africa – a national placement firm. You need outstanding credentials for them to help you.

[www.ceupdate.com](http://www.ceupdate.com) – For those who aspire to top positions in non-profit associations

[www.simplyhired.com](http://www.simplyhired.com)

### Firm & Lawyer Info:

[www.martindalehubbell.com](http://www.martindalehubbell.com) – use to find credentials of more than one million lawyers and firms

[www.lawnewsnetwork.com](http://www.lawnewsnetwork.com) – law internet directories – part of law.com

[http://studyworld.com/law\\_firm\\_salaries.htm](http://studyworld.com/law_firm_salaries.htm) - salary info at large firms

- Career Info:

[www.law.com](http://www.law.com)

[www.vault.com](http://www.vault.com)

[www.attorneyave.com](http://www.attorneyave.com)

[www.careerbuilder.com](http://www.careerbuilder.com)

[www.ColorsNWCareers.com](http://www.ColorsNWCareers.com) – includes interesting career info as well as job listings, like suggestions on resume writing and interviewing

[www.careerjournal.com](http://www.careerjournal.com) – great articles on networking and other search activities

- Career Guidance:

[www.centerpointonline.org](http://www.centerpointonline.org): Local resource for general career exploration

[www.legalcareermanagement.com](http://www.legalcareermanagement.com) – Local – Karen Summerville. Career counseling and resume coaching available (see Agents)

[www.coachingforchange.com](http://www.coachingforchange.com): Local coach, Irene Leonard, JD. Specializes in helping lawyers be happier in their practices.

[www.bloomcounseling.com](http://www.bloomcounseling.com): Local counselor, Rebecca Bloom ATR LMHC. Uses “Job Path,” a 2-hour brainstorming session with you, your family, and friends to help you find a new direction.

[www.minzel.com](http://www.minzel.com): Local agency (see below); also offers career counseling

[www.jocrf.org](http://www.jocrf.org): Johnson-O’Connor Research Foundation specializes in aptitude testing. There’s an office in Seattle.

[www.hg.org/rec\\_sel.html](http://www.hg.org/rec_sel.html) - Hieros Gamos, a website for attorneys, does a good job of collecting articles about the job search

- Agents (work primarily for firms, not applicants):

[www.IPCLegalSearch.com](http://www.IPCLegalSearch.com) – Local & national. Christy Curtis specializes in placing IP lawyers and has good connections nationally.

[www.lawjobs.com/recruiter\\_directory.asp](http://www.lawjobs.com/recruiter_directory.asp) - National and local listings of recruiters

[www.legalease.com](http://www.legalease.com) – Local. Contract and permanent positions. Site includes job listings.

[www.lawdawgs.com](http://www.lawdawgs.com) – Local. Contract and permanent positions

[www.legalcareermanagement.com](http://www.legalcareermanagement.com) – Local. Karen Summerville, JD

[www.minzel.com](http://www.minzel.com) – Local. Contract and permanent positions; career counseling available

[www.seattlesearch.com](http://www.seattlesearch.com) – Local. Large firms, primarily. Gordon Kamisar, Esq.

<http://www.ihirelegal.com/default.asp?campaign=goto&searchterm=legal+resume> – Free national service

[www.lawfirmconnect.com](http://www.lawfirmconnect.com) – Internet, national. Pay per contact.

[www.findlawjob.com](http://www.findlawjob.com) – Interesting-looking fee-based service. They purport to identify the person with the power to hire in the organization you choose. National.

[www.legalauthority.com](http://www.legalauthority.com) This is a fee-for-service operation similar to findlawjob.com.

The site contains some good tips, although it is largely infomercial. International.

[www.lhh.com](http://www.lhh.com) – Lee Hecht Harrison - Local corporate outplacement firm

[www.roberthalflegal.com](http://www.roberthalflegal.com) – Project, temporary, and direct hire. National and local.

[www.woodsandassociates.com](http://www.woodsandassociates.com) – local, general & legal temp and professional agency.

[www.mlaglobal.com](http://www.mlaglobal.com) – national listings from Major, Lindsey & Africa – a national placement firm. You need outstanding credentials for them to help you.

- Washington State employment sites:

[www.access.wa.gov](http://www.access.wa.gov)

[www.go2worksource.com](http://www.go2worksource.com)

- Resumes

[www.legalauthority.com](http://www.legalauthority.com) This is a fee-for-service operation. The site contains some good tips, although it is largely infomercial.

[www.resumes.com](http://www.resumes.com)

[www.vault.com](http://www.vault.com)

[www.ColorsNWCareers.com](http://www.ColorsNWCareers.com)

- Networking

[www.linkedin.com](http://www.linkedin.com) – Interesting site designed to connect people; the “6 degrees of separation” idea. Business oriented but includes lawyers.

- Washington public service law job site

<http://www.advocateresourcecenter.org/jobs.cfm>

- **Recommended Books**

- \* *Ask the Headhunter* by Nick Corcodilos
  - \* *Never Eat Alone* by Keith Ferrazzi – excellent book on networking
  - \* *What Color is Your Parachute 2009* by Richard Bolles (other recent years are okay)
  - Guerilla law job books* by Kimm Walton (great for law students)
  - What Can You Do With a Law Degree?* and *Contract Lawyering* by Deborah Arron
  - Nonlegal Careers for Lawyers* by Gary Munneke
  - Transitions* by William Bridges
- \* Read these if you don't read anything else.

- **Other WSBA Resources**

LOMAP – Law Office Management Assistance Program

Helps lawyers start or run solo or small firm practices. Provides 1:1 consultation, new practice packets, lending library, online resources, and software tryouts. Sliding scale available. See [www.lomap.org](http://www.lomap.org), or call Julie Salmon, LOMAP Coordinator, at 206-733-5914 or email [julies@wsba.org](mailto:julies@wsba.org).

Casemaker – Online legal research tool FREE to WSBA members!

<https://pro.wsba.org/Casemaker/>

## **Volunteer and Networking Opportunities**

<http://www.advocateresourcecenter.org/oppsguide/>