



Diversity Committee DRAFT MINUTES

July 19th, 2017

10 – 3 pm

In Person: WSBA Office, 1325 4th Ave, Suite 600, Seattle, WA 98101

The Washington State Bar Association's Diversity Committee is dedicated to implementing WSBA's Diversity and Inclusion Plan. The work of the committee promotes historically underrepresented groups to enter and stay in the profession of law. The Diversity Committee does this through collaborative relationships and community building activities which highlight the numerous societal benefits of a diverse law profession.

In attendance: Ann Danieli, Allison Ross, Ailene Limric, Oscar Chaves, Robert King, Jennifer Cruz, Gov. Andrea Jarmon, Stephanie Andersen, Carrie Blackwood

In attendance by phone: Laura Wulf, Gov. Rajeev Majumdar, Kristine Olmstead, Laura Reed, Lionel Greaves, Blake Kremer, Cynthia Chen-Weller

Did not attend: Gov. Mario Cava, Navjot Kaur

Staff: Joy Williams, Dana Barnett, Kelly Nee

1. **Call to Order and Welcome**

Gov. Andrea Jarmon called the meeting to order at 10:15 am. Allison Ross moved to approve the May meeting minutes and Carrie Blackwood seconded the motion, the committee approved the May meeting minutes.

2. **BOG Update**

Gov. Andrea Jarmon shared that the BOG met on May 18-19 in Seattle. They elected the president-elect, Bill Pickett. There is now an opening for the District 4 governor position. Alec Stephens, past chair of the Civil Rights Law Section was also elected as the governor at-large. There was a presentation about the new WSBA website, the redesign focused on how to make the website more user friendly and improving the search function. There was also a discussion around mandatory malpractice insurance. The BOG also discussed the current ABA dialogue about restructuring the ninth circuit, the decision was made not to make any changes. The board also discussed the presence of Immigration and Customs Enforcement (ICE) at courthouses.

3. **Diversity Inclusion Equity Training**

Robin Nussbaum and Carrie Blackwood provided a training regarding self-awareness of our blind spots and how they impact our work, as well as the paradox of inclusion.

4. **Mentorship Presentation**

Ana Selvidge and Kelly Nee provided a presentation and background on WSBA Mentorship Programs. There will be a diversity focused MentorLink Mixer on April 27, 2018. All committee

members are invited to attend, and the committee will discuss this even further during the September 16 meeting.

5. Project Updates and Discussion

a. Experience Exchange

The committee shared their experiences from the Experience Exchange. There was unanimously positive feedback from this event. The first one in Spokane (Eastern WA) will be held on Friday September 22nd.

b. Legal Lunchbox

Dana Barnett talked about the two Diversity Legal Lunchboxes. There were about 1300 attendees for each Legal Lunchbox. The committee discussed the Legal Lunchbox on Allyship, and Oscar Chavez talked about what an Allyship Fair might look like and how to have this opportunity around a webcasted event. The committee also discussed the Legal Lunchbox on Islamophobia, and Rajeev Majumdar's participation for the CLE. The committee discussed writing a NW Lawyer or blog article on Islamophobia as a follow up to the Legal Lunchbox in order to address and educate negative feedback from the CLE. If any committee member is interested in writing an article or Blog contact DanaB@wsba.org. Dana Barnett reminded the committee that there is another Legal Lunchbox at the end of September and the topic is "Injustice under the Law" and it will be looking at times when the law itself is unjust and how legal professionals operate under those circumstances.

c. Beyond the Dialogue

Dana Barnett followed up on the Beyond the Dialogue: Women Race and Age Pt 2: The Role of Allies. This video is available on the website [here](#). Carrie Blackwood shared that there were great examples and tools of how to take opportunities to call out racism and sexism in the moment. The next Beyond the Dialogue will focus on Disability and Aging, and that will be held on September 14. Dana will put together a call to help develop the program, Laura Wulf and Allison Ross are currently interested. This event is timely also because October is Disability Month and the WSBA is hosting an event for WADA on October 26th.

d. ARC reception

Dana Barnett reported back about the ARC reception held on July 13th. Almost the whole ARC class for this year attended, and the verbal feedback from students, staff, and committee volunteers was very positive.

e. Community Networking Events

Dana Barnett spoke about the upcoming September Tri Cities Community Networking Event on Sept. 21, and the Spokane Community Networking Event on Sept. 22. Next year WSBA is moving from 9 to 7 Community Networking Events.

f. NW Lawyer Article

Allison Ross shared that there are 4 essays for the article. If anyone is interested in participating with their personal stories about identifying as nontraditional, Allison urged committee members to share their stories.

6. Announcements

Dana Barnett informed the committee that there will be a Non-Profit Governance Training held at the WSBA Offices on September 7th from 11:00 a.m. – 4:00 p.m.

Gov. Andrea Jarmon moved to adjourn the meeting at 2:51 p.m. The meeting was adjourned unanimously by the committee.

Next Meeting: In-Person September 16th 10 – 3 PM

If you need special accommodations contact diversity@wsba.org