



WSBA Financial Reports

(Unaudited)

Year to Date December 31, 2016

Prepared by Mark Hayes, Controller

Submitted by

Ann Holmes, Chief Operations Officer

January 17, 2017

Washington State Bar Association Financial Summary
Year to Date as of December 31, 2016 25.00% of Year
Compared to Fiscal Year 2017 Budget

Category	Actual Revenues	Budgeted Revenues	Actual Indirect Expenses	Budgeted Indirect Expenses	Actual Direct Expenses	Budgeted Direct Expenses	Actual Total Expenses	Budgeted Total Expenses	Actual Net Result	Budgeted Net Result
Access to Justice	-	8,000.00	54,698	197,913	16,868	61,850	71,566	259,763	(71,566)	(251,763)
Administration	(29,456)	55,000	257,786	1,026,621	(4,219)	3,135	253,568	1,029,756	(283,024)	(974,756)
Admissions/Bar Exam	428,440	1,070,000	190,775	784,390	26,953	376,900	217,728	1,161,290	210,712	(91,290)
Board of Governors	-	-	135,538	487,946	37,547	294,650	173,084	782,596	(173,084)	(782,596)
Communications	1,354	44,250	359,917	1,570,598	18,050	130,060	377,968	1,700,658	(376,614)	(1,656,408)
Discipline	20,734	140,000	1,303,325	5,335,003	51,109	267,668	1,354,433	5,602,671	(1,333,699)	(5,462,671)
Diversity	90,000	100,374	87,110	365,119	2,515	29,150	89,625	394,269	375	(293,895)
Foundation	-	-	36,517	148,649	287	19,300	36,804	167,949	(36,804)	(167,949)
Human Resources	-	-	94,264	257,819	-	-	94,264	257,819	(94,264)	(257,819)
Law Clerk Program	21,350	97,000	26,507	101,085	524	5,350	27,031	106,435	(5,681)	(9,435)
Law Office Management Asst.Prog	1,080	2,500	36,164	198,202	288	4,700	36,452	202,902	(35,372)	(200,402)
Lawyers Assistance Program	1,675	15,750	28,287	127,432	-	46,770	28,287	174,202	(26,612)	(158,452)
Legislative	-	-	52,345	220,465	5,898	42,800	58,243	263,265	(58,243)	(263,265)
Licensing Fees	3,234,706	13,204,000	-	-	-	-	-	-	3,234,706	13,204,000
License and Membership Records	87,111	247,800	134,982	559,967	8,432	27,500	143,414	587,467	(56,303)	(339,667)
Limited License Legal Technician	1,800	13,400	42,783	175,010	3,033	60,054	45,815	235,064	(44,015)	(221,664)
Limited Practice Officers	27,968	132,700	50,450	189,203	2,722	13,284	53,172	202,487	(25,204)	(69,787)
Mandatory CLE	176,525	711,000	113,474	468,890	53,994	266,500	167,468	735,390	9,057	(24,390)
Member Benefits	5,065	3,000	-	-	6,048	75,000	6,048	75,000	(983)	(72,000)
Mentorship Program	-	-	38,777	177,973	424	23,500	39,202	201,473	(39,202)	(201,473)
New Lawyer Program	17,583	80,000	61,547	275,191	7,961	32,700	69,508	307,891	(51,925)	(227,891)
NW Lawyer	162,908	573,450	57,743	221,408	101,757	402,800	159,500	624,208	3,408	(50,758)
Office of General Counsel	53	-	188,389	777,270	1,919	15,700	190,308	792,970	(190,256)	(792,970)
OGC-Disciplinary Board	-	-	37,295	154,747	19,793	103,000	57,088	257,747	(57,088)	(257,747)
Practice of Law Board	-	-	24,514	101,271	3,275	14,100	27,789	115,371	(27,789)	(115,371)
Professional Responsibility Program	-	-	58,989	272,851	1,763	8,000	60,751	280,851	(60,751)	(280,851)
Public Service Programs	89,936	85,000	48,396	216,540	243	215,460	48,639	432,000	41,297	(347,000)
Sections Administration	126,413	307,000	107,560	448,056	6,404	12,100	113,964	460,156	12,449	(153,156)
Technology	-	-	358,119	1,475,919	-	-	358,119	1,475,919	(358,119)	(1,475,919)
Subtotal General Fund	4,465,243	16,890,224	3,986,251	16,335,538	373,586	2,552,031	4,359,836	18,887,569	105,407	(1,997,345)
Expenses using reserve funds							4,359,836		-	-
Total General Fund - Net Result from Operations									105,407	(1,997,345)
Percentage of Budget	26.44%		24.40%		14.64%		23.08%			
CLE-Products	498,493	879,800	126,188	512,809	31,184	144,865	157,372	657,674	341,121	222,126
CLE-Seminars	313,751	1,695,000	215,271	923,544	83,115	721,369	298,386	1,644,913	15,364	50,087
Total CLE	812,244	2,574,800	341,459	1,436,353	114,299	866,234	455,758	2,302,587	356,486	272,213
Percentage of Budget	31.55%		23.77%		13.19%		19.79%			
Total All Sections	205,228	688,611	-	-	199,777	904,833	199,777	904,833	5,451	(216,222)
Lawyers Fund for Client Protection-Restricted	310,009	986,000	27,260	113,721	127,816	502,500	155,076	616,221	154,934	369,779
Management Western States Bar Conference	8,420	50,000	-	-	37,590	50,000	37,590	50,000.00	(29,170)	-
Totals	5,801,144	21,189,635	4,354,969	17,885,612	853,067	4,875,597.75	5,208,036	22,761,210	593,107	(1,571,575)
Percentage of Budget	27.38%		24.35%		17.50%		22.88%			

Summary of Fund Balances:	Fund Balances Sept. 30, 2016	Fund Balances Year to date	2017 Budgeted Fund Balances
Restricted Funds:			
Lawyers Fund for Client Protection	2,646,222	2,801,155	3,016,001
Western States Bar Conference	10,958	(18,212)	10,958
Board-Designated Funds (Non-General Fund):			
CLE Fund Balance	456,568	813,054	728,781
Section Funds	1,212,637	1,218,088	996,416
Board-Designated Funds (General Fund):			
Operating Reserve Fund	1,500,000	1,500,000	1,500,000
Facilities Reserve Fund	200,000	200,000	200,000
Unrestricted Funds (General Fund):			
Unrestricted General Fund	2,218,536	2,323,943	221,191
Total Fund Balance	8,244,921	8,838,029	6,673,347
Net Change In Fund Balance		593,107	(1,571,575)

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2016 to December 31, 2016

25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LICENSE FEES					
REVENUE:					
LICENSE FEES	<u>13,204,000.00</u>	<u>1,082,060.61</u>	<u>3,234,706.17</u>	<u>9,969,293.83</u>	<u>24.50%</u>
TOTAL REVENUE:	<u><u>13,204,000.00</u></u>	<u><u>1,082,060.61</u></u>	<u><u>3,234,706.17</u></u>	<u><u>9,969,293.83</u></u>	<u><u>24.50%</u></u>

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2016 to December 31, 2016

25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
ACCESS TO JUSTICE					
REVENUE:					
CONFERENCES & INSTITUTES	8,000.00	-	-	8,000.00	0%
TOTAL REVENUE:	8,000.00	-	-	8,000.00	0%
DIRECT EXPENSES:					
ATJ BOARD RETREAT	2,000.00	-	-	2,000.00	0.00%
LEADERSHIP TRAINING	2,000.00	-	-	2,000.00	0.00%
ATJ BOARD EXPENSE	15,100.00	720.07	2,392.86	12,707.14	15.85%
ATJ BOARD COMMITTEES EXPENSE	5,000.00	230.90	450.78	4,549.22	9.02%
STAFF TRAVEL/PARKING	1,200.00	10.00	61.60	1,138.40	5.13%
STAFF MEMBERSHIP DUES	150.00	-	-	150.00	0.00%
PUBLIC DEFENSE	8,400.00	385.74	862.38	7,537.62	10.27%
CONFERENCE/INSTITUTE EXPENSE	23,000.00	-	13,100.00	9,900.00	57%
RECEPTION/FORUM EXPENSE	5,000.00	-	-	5,000.00	0%
TOTAL DIRECT EXPENSES:	61,850.00	1,346.71	16,867.62	44,982.38	27.27%
INDIRECT EXPENSES:					
SALARY EXPENSE (2.10 FTE)	105,884.00	10,551.86	36,259.14	69,624.86	34.24%
BENEFITS EXPENSE	42,244.00	3,418.90	8,413.79	33,830.21	19.92%
OTHER INDIRECT EXPENSE	49,785.00	2,934.43	10,024.96	39,760.04	20.14%
TOTAL INDIRECT EXPENSES:	197,913.00	16,905.19	54,697.89	143,215.11	27.64%
TOTAL ALL EXPENSES:	259,763.00	18,251.90	71,565.51	188,197.49	27.55%
NET INCOME (LOSS):	(251,763.00)	(18,251.90)	(71,565.51)		

Washington State Bar Association
Statement of Activities
For the Period from December 1, 2016 to December 31, 2016
25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
ADMINISTRATION					
REVENUE:					
INTEREST INCOME	25,000.00	1,462.71	4,548.32	20,451.68	18.19%
GAIN/LOSS ON INVESTMENTS	30,000.00	17,819.10	(34,267.62)	64,267.62	-114.23%
MISCELLANEOUS	-	257.50	263.50	(263.50)	
TOTAL REVENUE:	55,000.00	19,539.31	(29,455.80)	84,455.80	-53.56%
DIRECT EXPENSES:					
CREDIT CARD MERCHANT FEES	-	(1,686.00)	(4,449.50)	4,449.50	
STAFF TRAVEL/PARKING	2,500.00	-	231.00	2,269.00	9.24%
STAFF MEMBERSHIP DUES	635.00	-	-	635.00	0.00%
TOTAL DIRECT EXPENSES:	3,135.00	(1,686.00)	(4,218.50)	7,353.50	-134.56%
INDIRECT EXPENSES:					
SALARY EXPENSE (7.92 FTE)	632,169.00	52,773.43	165,596.58	466,572.42	26.19%
BENEFITS EXPENSE	206,690.00	21,206.37	54,388.82	152,301.18	26.31%
OTHER INDIRECT EXPENSE	187,762.00	11,062.94	37,800.99	149,961.01	20.13%
TOTAL INDIRECT EXPENSES:	1,026,621.00	85,042.74	257,786.39	768,834.61	25.11%
TOTAL ALL EXPENSES:	1,029,756.00	83,356.74	253,567.89	776,188.11	24.62%
NET INCOME (LOSS):	(974,756.00)	(63,817.43)	(283,023.69)		

Washington State Bar Association
Statement of Activities
For the Period from December 1, 2016 to December 31, 2016
25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
ADMISSIONS/BAR EXAMS					
REVENUE:					
EXAM SOFT REVENUE	40,000.00	-	-	40,000.00	0.00%
BAR EXAM FEES	1,000,000.00	32,510.00	406,775.00	593,225.00	40.68%
SPECIAL ADMISSIONS	30,000.00	6,165.00	21,665.00	8,335.00	72.22%
TOTAL REVENUE:	1,070,000.00	38,675.00	428,440.00	641,560.00	40.04%
DIRECT EXPENSES:					
FACILITY, PARKING, FOOD	65,000.00	-	20,500.00	44,500.00	31.54%
EXAMINER FEES	32,500.00	-	-	32,500.00	0.00%
UBE EXMINATIONS	136,000.00	-	-	136,000.00	0.00%
BOARD OF BAR EXAMINERS	30,000.00	(637.20)	143.22	29,856.78	0.48%
BAR EXAM PROCTORS	33,000.00	-	-	33,000.00	0.00%
CHARACTER & FITNESS BOARD	20,000.00	406.21	3,012.53	16,987.47	15.06%
DISABILITY ACCOMMODATIONS	25,000.00	-	-	25,000.00	0.00%
CHARACTER & FITNESS INVESTIGATIONS	1,000.00	-	150.58	849.42	15.06%
LAW SCHOOL VISITS	1,000.00	-	41.00	959.00	4.10%
COURT REPORTERS	15,000.00	-	1,966.03	13,033.97	13.11%
POSTAGE	4,000.00	198.40	1,137.28	2,862.72	28.43%
STAFF TRAVEL/PARKING	13,000.00	-	2.24	12,997.76	0.02%
STAFF MEMBERSHIP DUES	200.00	-	-	200.00	0.00%
SUPPLIES	1,200.00	-	-	1,200.00	0.00%
TOTAL DIRECT EXPENSES:	376,900.00	(32.59)	26,952.88	349,947.12	7.15%
INDIRECT EXPENSES:					
SALARY EXPENSE (6.48 FTE)	465,903.00	38,402.60	117,641.51	348,261.49	25.25%
BENEFITS EXPENSE	164,864.00	16,744.69	42,174.21	122,689.79	25.58%
OTHER INDIRECT EXPENSE	153,623.00	9,061.43	30,959.42	122,663.58	20.15%
TOTAL INDIRECT EXPENSES:	784,390.00	64,208.72	190,775.14	593,614.86	24.32%
TOTAL ALL EXPENSES:	1,161,290.00	64,176.13	217,728.02	943,561.98	18.75%
NET INCOME (LOSS):	(91,290.00)	(25,501.13)	210,711.98		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2016 to December 31, 2016

25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
BOG/OED					
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSES:					
BOG MEETINGS	125,000.00	3,768.93	16,980.95	108,019.05	13.58%
BOG COMMITTEES' EXPENSES	30,000.00	1,497.02	4,360.97	25,639.03	14.54%
WASHINGTON LEADERSHIP INSTITUTE	60,000.00	-	-	60,000.00	0.00%
BOG CONFERENCE ATTENDANCE	17,500.00	4,162.80	5,683.64	11,816.36	32.48%
BOG TRAVEL & OUTREACH	45,000.00	938.89	8,469.88	36,530.12	18.82%
ED TRAVEL & OUTREACH	5,000.00	(1,396.27)	374.54	4,625.46	7.49%
BOG ELECTIONS	5,000.00	-	-	5,000.00	0.00%
STAFF TRAVEL/PARKING	4,000.00	328.00	984.00	3,016.00	24.60%
STAFF MEMBERSHIP DUES	1,850.00	-	550.00	1,300.00	29.73%
TELEPHONE	1,300.00	-	142.65	1,157.35	10.97%
TOTAL DIRECT EXPENSES:	294,650.00	9,299.37	37,546.63	257,103.37	12.74%
INDIRECT EXPENSES:					
SALARY EXPENSE (2.45 FTE)	336,231.00	26,234.92	99,894.37	236,336.63	29.71%
BENEFITS EXPENSE	93,632.00	9,908.50	23,916.30	69,715.70	25.54%
OTHER INDIRECT EXPENSE	58,083.00	3,431.89	11,726.88	46,356.12	20.19%
TOTAL INDIRECT EXPENSES:	487,946.00	39,575.31	135,537.55	352,408.45	27.78%
TOTAL ALL EXPENSES:	782,596.00	48,874.68	173,084.18	609,511.82	22.12%
NET INCOME (LOSS):	(782,596.00)	(48,874.68)	(173,084.18)		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2016 to December 31, 2016

25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
COMMUNICATIONS					
REVENUE:					
AWARDS LUNCH/DINNER	44,000.00	-	(95.84)	44,095.84	-0.22%
50 YEAR MEMBER TRIBUTE LUNCH	250.00	-	1,170.00	(920.00)	468.00%
WSBA LOGO MERCHANDISE SALES	-	-	280.00	(280.00)	
TOTAL REVENUE:	44,250.00	-	1,354.16	42,895.84	3.06%
DIRECT EXPENSES:					
IMAGE LIBRARY	4,100.00	-	3,999.00	101.00	97.54%
BAR OUTREACH	2,500.00	-	-	2,500.00	0.00%
ABA DELEGATES	5,600.00	-	-	5,600.00	0.00%
ANNUAL CHAIR MTGS	600.00	-	877.32	(277.32)	146.22%
AWARDS DINNER	63,000.00	-	-	63,000.00	0.00%
50 YEAR MEMBER TRIBUTE LUNCH	8,000.00	61.91	8,576.25	(576.25)	107.20%
JUD RECOMMEND COMMITTEE	4,500.00	-	-	4,500.00	0.00%
PROFESSIONALISM	750.00	-	821.72	(71.72)	109.56%
COMMUNICATIONS OUTREACH	15,000.00	-	144.56	14,855.44	0.96%
TRANSLATION SERVICES	3,500.00	237.00	1,078.35	2,421.65	30.81%
DEPRECIATION	2,300.00	227.00	679.00	1,621.00	29.52%
EQUIPMENT, HARDWARE & SOFTWARE	-	172.07	251.54	(251.54)	
STAFF TRAVEL/PARKING	4,000.00	(41.00)	478.00	3,522.00	11.95%
STAFF MEMBERSHIP DUES	1,960.00	-	50.00	1,910.00	2.55%
SUBSCRIPTIONS	10,050.00	39.95	39.95	10,010.05	0.40%
DIGITAL/ONLINE DEVELOPMENT	4,000.00	441.57	1,049.71	2,950.29	26.24%
CONFERENCE CALLS	200.00	4.61	5.08	194.92	2.54%
TOTAL DIRECT EXPENSES:	130,060.00	1,143.11	18,050.48	112,009.52	13.88%
INDIRECT EXPENSES:					
SALARY EXPENSE (14.64 FTE)	896,797.00	65,091.33	206,585.91	690,211.09	23.04%
BENEFITS EXPENSE	326,726.00	32,138.14	83,426.37	243,299.63	25.53%
OTHER INDIRECT EXPENSE	347,075.00	20,460.57	69,905.01	277,169.99	20.14%
TOTAL INDIRECT EXPENSES:	1,570,598.00	117,690.04	359,917.29	1,210,680.71	22.92%
TOTAL ALL EXPENSES:	1,700,658.00	118,833.15	377,967.77	1,322,690.23	22.22%
NET INCOME (LOSS):	(1,656,408.00)	(118,833.15)	(376,613.61)		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2016 to December 31, 2016

25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
DISCIPLINE					
REVENUE:					
AUDIT REVENUE	2,000.00	127.50	907.50	1,092.50	45.38%
RECOVERY OF DISCIPLINE COSTS	125,000.00	3,350.00	17,408.92	107,591.08	13.93%
DISCIPLINE HISTORY SUMMARY	13,000.00	595.58	2,417.42	10,582.58	18.60%
TOTAL REVENUE:	140,000.00	4,073.08	20,733.84	119,266.16	14.81%
DIRECT EXPENSES:					
COURT REPORTERS	65,000.00	3,628.39	9,578.68	55,421.32	14.74%
OUTSIDE COUNSEL/AIC	3,500.00	55.00	233.25	3,266.75	6.66%
LITIGATION EXPENSES	30,000.00	2,315.19	5,254.41	24,745.59	17.51%
DISABILITY EXPENSES	15,000.00	-	1,635.95	13,364.05	10.91%
ONLINE LEGAL RESEARCH	65,900.00	5,435.07	10,870.12	55,029.88	16.49%
LAW LIBRARY	13,075.00	3,506.67	3,857.35	9,217.65	29.50%
TRANSLATION SERVICES	3,000.00	-	-	3,000.00	0.00%
DEPRECIATION-SOFTWARE	25,200.00	2,204.00	6,613.00	18,587.00	26.24%
PUBLICATIONS PRODUCTION	250.00	-	-	250.00	0.00%
STAFF TRAVEL/PARKING	38,500.00	2,287.30	8,482.85	30,017.15	22.03%
STAFF MEMBERSHIP DUES	3,243.00	(170.62)	1,179.38	2,063.62	36.37%
TELEPHONE	5,000.00	2,963.74	3,403.70	1,596.30	68.07%
TOTAL DIRECT EXPENSES:	267,668.00	22,224.74	51,108.69	216,559.31	19.09%
INDIRECT EXPENSES:					
SALARY EXPENSE (37.77 FTE)	3,370,608.00	276,529.49	847,272.72	2,523,335.28	25.14%
BENEFITS EXPENSE	1,068,970.00	111,352.21	275,699.17	793,270.83	25.79%
OTHER INDIRECT EXPENSE	895,425.00	52,781.83	180,352.63	715,072.37	20.14%
TOTAL INDIRECT EXPENSES:	5,335,003.00	440,663.53	1,303,324.52	4,031,678.48	24.43%
TOTAL ALL EXPENSES:	5,602,671.00	462,888.27	1,354,433.21	4,248,237.79	24.17%
NET INCOME (LOSS):	(5,462,671.00)	(458,815.19)	(1,333,699.37)		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2016 to December 31, 2016

25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
DIVERSITY					
REVENUE:					
DONATIONS & GRANTS	90,000.00	-	90,000.00	-	100.00%
WORK STUDY GRANTS	10,374.00	-	-	10,374.00	0.00%
TOTAL REVENUE:	100,374.00	-	90,000.00	10,374.00	89.66%
DIRECT EXPENSES:					
STAFF MEMBERSHIP DUES	350.00	-	-	350.00	0.00%
STAFF TRAVEL/PARKING	8,600.00	210.71	718.99	7,881.01	8.36%
SUPPLIES	2,000.00	-	-	2,000.00	0.00%
COMMITTEE FOR DIVERSITY	6,200.00	239.83	1,132.22	5,067.78	18.26%
DIVERSITY EVENTS & PROJECTS	5,500.00	22.78	640.91	4,859.09	11.65%
SPECIAL EVENTS	5,000.00	-	-	5,000.00	0.00%
SPEAKERS & PROGRAM DEVELOPMENT	1,000.00	-	-	1,000.00	0.00%
INTERNAL DIVERSITY OUTREACH	500.00	-	22.96	477.04	4.59%
TOTAL DIRECT EXPENSE:	29,150.00	473.32	2,515.08	26,634.92	8.63%
INDIRECT EXPENSES:					
SALARY EXPENSE (2.97 FTE)	222,565.00	18,512.23	54,598.70	167,966.30	24.53%
BENEFITS EXPENSE	72,143.00	7,318.05	18,353.09	53,789.91	25.44%
OTHER INDIRECT EXPENSE	70,411.00	4,143.73	14,157.91	56,253.09	20.11%
TOTAL INDIRECT EXPENSES:	365,119.00	29,974.01	87,109.70	278,009.30	23.86%
TOTAL ALL EXPENSES:	394,269.00	30,447.33	89,624.78	304,644.22	22.73%
NET INCOME (LOSS):	(293,895.00)	(30,447.33)	375.22		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2016 to December 31, 2016

25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
FOUNDATION					
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSES:					
BOARD OF TRUSTEES	5,000.00	54.28	259.10	4,740.90	5.18%
GRAPHIC DESIGN	1,500.00	-	-	1,500.00	0.00%
CONSULTING SERVICES	3,000.00	-	-	3,000.00	0.00%
POSTAGE	500.00	-	-	500.00	0.00%
PRINTING & COPYING	1,500.00	-	-	1,500.00	0.00%
STAFF TRAVEL/PARKING	1,700.00	27.55	27.55	1,672.45	1.62%
STAFF MEMBERSHIP DUES	600.00	-	-	600.00	0.00%
SUPPLIES	500.00	-	-	500.00	0.00%
SPECIAL EVENTS	5,000.00	-	-	5,000.00	0.00%
TOTAL DIRECT EXPENSES:	19,300.00	81.83	286.65	19,013.35	1.49%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.25 FTE)	88,294.00	7,206.04	22,755.50	65,538.50	25.77%
BENEFITS EXPENSE	30,721.00	3,111.21	7,802.03	22,918.97	25.40%
OTHER INDIRECT EXPENSE	29,634.00	1,743.89	5,959.68	23,674.32	20.11%
TOTAL INDIRECT EXPENSES:	148,649.00	12,061.14	36,517.21	112,131.79	24.57%
TOTAL ALL EXPENSES:	167,949.00	12,142.97	36,803.86	131,145.14	21.91%
NET INCOME (LOSS):	(167,949.00)	(12,142.97)	(36,803.86)		

Washington State Bar Association

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25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
HUMAN RESOURCES					
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSES:					
STAFF TRAINING- GENERAL	35,000.00	1,109.20	2,983.23	32,016.77	8.52%
RECRUITING AND ADVERTISING	7,000.00	291.52	1,538.38	5,461.62	21.98%
PAYROLL PROCESSING	55,000.00	2,715.26	8,732.49	46,267.51	15.88%
SALARY SURVEYS	2,700.00	-	-	2,700.00	0.00%
DEPRECIATION	835.00	-	835.21	(0.21)	100.03%
CONSULTING SERVICES	9,000.00	-	5,880.00	3,120.00	65.33%
STAFF TRAVEL/PARKING	250.00	-	-	250.00	0.00%
STAFF MEMBERSHIP DUES	1,378.00	150.00	369.00	1,009.00	26.78%
SUBSCRIPTIONS	1,993.00	-	106.43	1,886.57	5.34%
THIRD PARTY SERVICES	13,500.00	-	13,426.00	74.00	99.45%
TRANSFER TO INDIRECT EXPENSE	(126,656.00)	(4,265.98)	(33,870.74)	(92,785.26)	26.74%
TOTAL DIRECT EXPENSES:	-	-	-	-	
INDIRECT EXPENSES:					
SALARY EXPENSE (2.48 FTE)	244,580.00	23,604.94	64,566.06	180,013.94	26.40%
ALLOWANCE FOR OPEN POSITIONS	(120,000.00)	-	-	(120,000.00)	0.00%
BENEFITS EXPENSE	74,445.00	7,745.82	17,841.43	56,603.57	23.97%
OTHER INDIRECT EXPENSE	58,794.00	3,469.71	11,856.58	46,937.42	20.17%
TOTAL INDIRECT EXPENSES:	257,819.00	34,820.47	94,264.07	163,554.93	36.56%
TOTAL ALL EXPENSES:	257,819.00	34,820.47	94,264.07	163,554.93	36.56%
NET INCOME (LOSS):	(257,819.00)	(34,820.47)	(94,264.07)		

Washington State Bar Association
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25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LAW CLERK PROGRAM					
REVENUE:					
LAW CLERK FEES	95,000.00	18,000.00	21,250.00	73,750.00	22.37%
LAW CLERK APPLICATION FEES	2,000.00	100.00	100.00	1,900.00	5.00%
TOTAL REVENUE:	97,000.00	18,100.00	21,350.00	75,650.00	22.01%
DIRECT EXPENSES:					
SUBSCRIPTIONS	250.00	-	-	250.00	0.00%
CHARACTER & FITNESS INVESTIGATIONS	100.00	-	-	100.00	0.00%
LAW CLERK BOARD EXPENSE	5,000.00	52.50	523.82	4,476.18	10.48%
TOTAL DIRECT EXPENSES:	5,350.00	52.50	523.82	4,826.18	9.79%
INDIRECT EXPENSES:					
SALARY EXPENSE (0.89 FTE)	59,025.00	6,838.50	16,862.10	42,162.90	28.57%
BENEFITS EXPENSE	20,961.00	2,138.57	5,377.45	15,583.55	25.65%
OTHER INDIRECT EXPENSE	21,099.00	1,248.93	4,267.38	16,831.62	20.23%
TOTAL INDIRECT EXPENSES:	101,085.00	10,226.00	26,506.93	74,578.07	26.22%
TOTAL ALL EXPENSES:	106,435.00	10,278.50	27,030.75	79,404.25	25.40%
NET INCOME (LOSS):	(9,435.00)	7,821.50	(5,680.75)		

Washington State Bar Association

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25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LAW OFFICE MNGT ASSISTANCE PROGRAM					
REVENUE:					
LAW OFFICE IN A BOX SALES	2,500.00	270.00	1,080.00	1,420.00	43.20%
TOTAL REVENUE:	2,500.00	270.00	1,080.00	1,420.00	43.20%
DIRECT EXPENSES:					
LIBRARY MATERIALS/RESOURCES	1,500.00	-	36.90	1,463.10	2.46%
LAW OFFICE IN A BOX	500.00	102.12	251.08	248.92	50.22%
STAFF TRAVEL/PARKING	2,000.00	-	-	2,000.00	0.00%
STAFF MEMBERSHIP DUES	600.00	-	-	600.00	0.00%
CONFERENCE CALLS	100.00	-	-	100.00	0.00%
TOTAL DIRECT EXPENSES:	4,700.00	102.12	287.98	4,412.02	6.13%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.50 FTE)	122,445.00	11,078.99	20,319.51	102,125.49	16.59%
BENEFITS EXPENSE	40,196.00	4,130.84	8,661.66	31,534.34	21.55%
OTHER INDIRECT EXPENSE	35,561.00	2,102.65	7,182.93	28,378.07	20.20%
TOTAL INDIRECT EXPENSES:	198,202.00	17,312.48	36,164.10	162,037.90	18.25%
TOTAL ALL EXPENSES:	202,902.00	17,414.60	36,452.08	166,449.92	17.97%
NET INCOME (LOSS):	(200,402.00)	(17,144.60)	(35,372.08)		

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25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LAWYER ASSISTANCE PROGRAM					
REVENUE:					
DIVERSIONS	15,750.00	-	1,625.00	14,125.00	10.32%
MEMB HEALTH CARE INSUR REBATE	-	49.50	49.50	(49.50)	
TOTAL REVENUE:	15,750.00	49.50	1,674.50	14,075.50	10.63%
DIRECT EXPENSES:					
PROF LIAB INSURANCE	850.00	-	-	850.00	0.00%
MEMBER ASSISTANCE PROGRAM	45,120.00	-	-	45,120.00	0.00%
PUBLICATIONS PRODUCTION	200.00	-	-	200.00	0.00%
STAFF MEMBERSHIP DUES	350.00	-	-	350.00	0.00%
CONFERENCE CALLS	100.00	-	-	100.00	0.00%
MISCELLANEOUS	150.00	-	-	150.00	0.00%
TOTAL DIRECT EXPENSES:	46,770.00	-	-	46,770.00	0.00%
INDIRECT EXPENSES:					
SALARY EXPENSE (0.87 FTE)	77,476.00	6,380.17	17,318.51	60,157.49	22.35%
BENEFITS EXPENSE	29,331.00	2,569.86	6,836.03	22,494.97	23.31%
OTHER INDIRECT EXPENSE	20,625.00	1,209.18	4,132.24	16,492.76	20.04%
TOTAL INDIRECT EXPENSES:	127,432.00	10,159.21	28,286.78	99,145.22	22.20%
TOTAL ALL EXPENSES:	174,202.00	10,159.21	28,286.78	145,915.22	16.24%
NET INCOME (LOSS):	(158,452.00)	(10,109.71)	(26,612.28)		

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	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LEGISLATIVE					
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSES:					
RENT - OLYMPIA OFFICE	5,000.00	207.03	207.03	4,792.97	4.14%
CONTRACT LOBBYIST	20,000.00	-	-	20,000.00	0.00%
LOBBYIST CONTACT COSTS	1,600.00	-	-	1,600.00	0.00%
LEGISLATIVE COMMITTEE	2,500.00	406.88	2,092.49	407.51	83.70%
BOG LEGISLATIVE COMMITTEE	250.00	218.92	218.92	31.08	87.57%
STAFF TRAVEL/PARKING	8,000.00	929.26	1,204.58	6,795.42	15.06%
STAFF MEMBERSHIP DUES	450.00	142.17	142.17	307.83	31.59%
SUBSCRIPTIONS	2,000.00	-	1,972.80	27.20	98.64%
TELEPHONE	3,000.00	20.00	60.00	2,940.00	2.00%
TOTAL DIRECT EXPENSES:	42,800.00	1,924.26	5,897.99	36,902.01	13.78%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.85 FTE)	131,303.00	10,509.04	31,967.24	99,335.76	24.35%
BENEFITS EXPENSE	45,303.00	4,613.23	11,571.54	33,731.46	25.54%
OTHER INDIRECT EXPENSE	43,859.00	2,577.56	8,806.63	35,052.37	20.08%
TOTAL INDIRECT EXPENSES:	220,465.00	17,699.83	52,345.41	168,119.59	23.74%
TOTAL ALL EXPENSES:	263,265.00	19,624.09	58,243.40	205,021.60	22.12%
NET INCOME (LOSS):	(263,265.00)	(19,624.09)	(58,243.40)		

Washington State Bar Association
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25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LICENSING & MEMBERSHIP RECORDS					
REVENUE:					
STATUS CERTIFICATE FEES	22,000.00	1,963.25	6,159.67	15,840.33	28.00%
RULE 9/LEGAL INTERN FEES	11,000.00	550.00	1,200.00	9,800.00	10.91%
INVESTIGATION FEES	20,000.00	2,000.00	5,800.00	14,200.00	29.00%
PRO HAC VICE	170,000.00	27,335.00	67,375.00	102,625.00	39.63%
MEMBER CONTACT INFORMATION	24,000.00	1,461.13	6,420.29	17,579.71	26.75%
PHOTO BAR CARD SALES	800.00	24.00	156.00	644.00	19.50%
TOTAL REVENUE:	247,800.00	33,333.38	87,110.96	160,689.04	35.15%
DIRECT EXPENSES:					
LICENSING FORMS	2,500.00	-	2,659.92	(159.92)	106.40%
POSTAGE	25,000.00	200.88	5,772.31	19,227.69	23.09%
TOTAL DIRECT EXPENSES:	27,500.00	200.88	8,432.23	19,067.77	30.66%
INDIRECT EXPENSES:					
SALARY EXPENSE (4.29 FTE)	346,073.00	29,193.57	85,815.26	260,257.74	24.80%
BENEFITS EXPENSE	112,190.00	11,527.62	28,708.32	83,481.68	25.59%
OTHER INDIRECT EXPENSE	101,704.00	5,987.41	20,458.50	81,245.50	20.12%
TOTAL INDIRECT EXPENSES:	559,967.00	46,708.60	134,982.08	424,984.92	24.11%
TOTAL ALL EXPENSES:	587,467.00	46,909.48	143,414.31	444,052.69	24.41%
NET INCOME (LOSS):	(339,667.00)	(13,576.10)	(56,303.35)		

Washington State Bar Association
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25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LIMITED LICENSE LEGAL TECHNICIAN PROGRAM					
REVENUE:					
LLLT LICENSE FEES	5,950.00	291.60	1,050.00	4,900.00	17.65%
LLLT EXAM FEES	7,150.00	-	-	7,150.00	0.00%
LLLT WAIVER FEES	300.00	150.00	750.00	(450.00)	250.00%
TOTAL REVENUE:	13,400.00	441.60	1,800.00	11,600.00	13.43%
DIRECT EXPENSES:					
CHRACTER & FITNESS INVESTIGATIONS	700.00	38.00	38.00	662.00	5.43%
LLLT BOARD	18,000.00	753.38	2,189.26	15,810.74	12.16%
LLLT OUTREACH	8,000.00	226.10	805.52	7,194.48	10.07%
DEPRECIATION	3,354.00	-	-	3,354.00	0.00%
LLLT EXAM WRITING	29,600.00	-	-	29,600.00	0.00%
STAFF TRAVEL/PARKING	400.00	-	-	400.00	0.00%
TOTAL DIRECT EXPENSES:	60,054.00	1,017.48	3,032.78	57,021.22	5.05%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.39 FTE)	106,271.00	8,702.59	26,987.05	79,283.95	25.39%
BENEFITS EXPENSE	35,786.00	3,671.77	9,156.37	26,629.63	25.59%
OTHER INDIRECT EXPENSE	32,953.00	1,943.16	6,639.25	26,313.75	20.15%
TOTAL INDIRECT EXPENSES:	175,010.00	14,317.52	42,782.67	132,227.33	24.45%
TOTAL ALL EXPENSES:	235,064.00	15,335.00	45,815.45	189,248.55	19.49%
NET INCOME (LOSS):	(221,664.00)	(14,893.40)	(44,015.45)		

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	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LIMITED PRACTICE OFFICERS					
REVENUE:					
LPO EXAMINATION FEES	17,000.00	-	-	17,000.00	0.00%
LPO LICENSE FEES	108,000.00	9,169.80	27,417.50	80,582.50	25.39%
LPO LATE LICENSE FEES	1,000.00	-	-	1,000.00	0.00%
LPO CEU & TA LATE FEES	4,000.00	50.00	100.00	3,900.00	2.50%
LPO CONTINUING ED ACCRED FEE	2,700.00	25.00	450.00	2,250.00	16.67%
TOTAL REVENUE:	132,700.00	9,244.80	27,967.50	104,732.50	21.08%
DIRECT EXPENSES:					
LPO EXAM FACILITIES	800.00	-	394.58	405.42	49.32%
LPO BOARD	3,000.00	392.96	503.19	2,496.81	16.77%
LPO DISCIPLINE EXPENSES	500.00	-	-	500.00	0.00%
FINGERPRINT CARD PROCESSING	3,230.00	-	1,824.00	1,406.00	56.47%
DEPRECIATION	3,354.00	-	-	3,354.00	0.00%
CHARACTER & FITNESS INVESTIGATIONS	100.00	-	-	100.00	0.00%
POSTAGE	2,300.00	-	-	2,300.00	0.00%
TOTAL DIRECT EXPENSES:	13,284.00	392.96	2,721.77	10,562.23	20.49%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.47 FTE)	115,843.00	13,911.40	33,566.81	82,276.19	28.98%
BENEFITS EXPENSE	38,510.00	3,949.49	9,836.41	28,673.59	25.54%
OTHER INDIRECT EXPENSE	34,850.00	2,062.72	7,046.90	27,803.10	20.22%
TOTAL INDIRECT EXPENSES:	189,203.00	19,923.61	50,450.12	138,752.88	26.66%
TOTAL ALL EXPENSES:	202,487.00	20,316.57	53,171.89	149,315.11	26.26%
NET INCOME (LOSS):	(69,787.00)	(11,071.77)	(25,204.39)		

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	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
MANDATORY CLE ADMINISTRATION					
REVENUE:					
ACCREDITED PROGRAM FEES	300,000.00	18,250.00	62,950.00	237,050.00	20.98%
FORM 1 LATE FEES	75,000.00	10,885.00	35,210.00	39,790.00	46.95%
MEMBER LATE FEES	150,000.00	150.00	(75.00)	150,075.00	-0.05%
ANNUAL ACCREDITED SPONSOR FEES	27,000.00	1,000.00	28,500.00	(1,500.00)	105.56%
ATTENDANCE FEES	70,000.00	7,556.00	18,891.00	51,109.00	26.99%
COMITY CERTIFICATES	29,000.00	7,824.54	13,548.88	15,451.12	46.72%
ATTENDANCE LATE FEES	60,000.00	7,385.00	17,500.00	42,500.00	29.17%
TOTAL REVENUE:	711,000.00	53,050.54	176,524.88	534,475.12	24.83%
DIRECT EXPENSES:					
MCLE BOARD	3,000.00	-	168.56	2,831.44	5.62%
POSTAGE	2,000.00	-	-	2,000.00	0.00%
STAFF MEMBERSHIP DUES	500.00	-	500.00	-	100.00%
DEPRECIATION	261,000.00	18,995.00	53,325.00	207,675.00	20.43%
TOTAL DIRECT EXPENSES:	266,500.00	18,995.00	53,993.56	212,506.44	20.26%
INDIRECT EXPENSES:					
SALARY EXPENSE (4.72 FTE)	257,805.00	21,380.36	65,510.19	192,294.81	25.41%
BENEFITS EXPENSE	99,187.00	9,943.69	25,406.21	73,780.79	25.61%
OTHER INDIRECT EXPENSE	111,898.00	6,603.04	22,557.58	89,340.42	20.16%
TOTAL INDIRECT EXPENSES:	468,890.00	37,927.09	113,473.98	355,416.02	24.20%
TOTAL ALL EXPENSES:	735,390.00	56,922.09	167,467.54	567,922.46	22.77%
NET INCOME (LOSS):	(24,390.00)	(3,871.55)	9,057.34		

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	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
MEMBER BENEFITS					
REVENUE:					
ROYALTIES	3,000.00	4,074.17	5,064.86	(2,064.86)	168.83%
TOTAL REVENUE:	3,000.00	4,074.17	5,064.86	(2,064.86)	168.83%
DIRECT EXPENSES:					
CASEMAKER	75,000.00	-	6,047.71	68,952.29	8.06%
TOTAL DIRECT EXPENSES:	75,000.00	-	6,047.71	68,952.29	8.06%
INDIRECT EXPENSES:					
TOTAL INDIRECT EXPENSES:	-	-	-	-	
TOTAL ALL EXPENSES:	75,000.00	-	6,047.71	68,952.29	8.06%
NET INCOME (LOSS):	(72,000.00)	4,074.17	(982.85)		

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	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
MENTORSHIP PROGRAM					
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSES:					
MENTORSHIP PROGRAM EXPENSES	15,000.00	-	424.30	14,575.70	2.83%
RECEPTION/FORUM EXPENSE	4,800.00	-	-	4,800.00	0.00%
CONSULTING SERVICES	1,000.00	-	-	1,000.00	0.00%
STAFF TRAVEL/PARKING	2,000.00	-	-	2,000.00	0.00%
SUBSCRIPTIONS	500.00	-	-	500.00	0.00%
CONFERENCE CALLS	200.00	-	-	200.00	0.00%
TOTAL DIRECT EXPENSES:	23,500.00	-	424.30	23,075.70	1.81%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.40 FTE)	108,515.00	7,639.86	23,679.68	84,835.32	21.82%
BENEFITS EXPENSE	36,268.00	3,439.29	8,390.49	27,877.51	23.13%
OTHER INDIRECT EXPENSE	33,190.00	1,963.14	6,707.29	26,482.71	20.21%
TOTAL INDIRECT EXPENSES:	177,973.00	13,042.29	38,777.46	139,195.54	21.79%
TOTAL ALL EXPENSES:	201,473.00	13,042.29	39,201.76	162,271.24	19.46%
NET INCOME (LOSS):	(201,473.00)	(13,042.29)	(39,201.76)		

Washington State Bar Association
Statement of Activities
For the Period from December 1, 2016 to December 31, 2016
25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
NEW LAWYER PROGRAM					
REVENUE:					
SEMINAR REGISTRATIONS	55,000.00	-	-	55,000.00	0.00%
TRIAL ADVOCACY PROGRAM	25,000.00	(374.00)	17,583.00	7,417.00	70.33%
TOTAL REVENUE:	80,000.00	(374.00)	17,583.00	62,417.00	21.98%
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	1,000.00	-	277.00	723.00	27.70%
STAFF MEMBERSHIP DUES	200.00	-	-	200.00	0.00%
ONLINE EXPENSES	2,500.00	349.11	349.11	2,150.89	13.96%
NEW LAWYER OUTREACH EVENTS	1,000.00	-	743.33	256.67	74.33%
NEW LAWYERS COMMITTEE	15,000.00	2,416.66	4,726.89	10,273.11	31.51%
OPEN SECTIONS NIGHT	3,500.00	-	107.87	3,392.13	3.08%
TRIAL ADVOCACY PROGRAM	3,500.00	227.21	1,341.61	2,158.39	38.33%
SEMINAR BROCHURES	2,000.00	-	-	2,000.00	0.00%
SPEAKERS & PROGRAM DEVELOPMENT	2,000.00	308.77	415.41	1,584.59	20.77%
SCHOLARSHIPS/DONATIONS/GRANT	2,000.00	-	-	2,000.00	0.00%
TOTAL DIRECT EXPENSES:	32,700.00	3,301.75	7,961.22	24,738.78	24.35%
INDIRECT EXPENSES:					
SALARY EXPENSE (2.25 FTE)	165,467.00	11,987.89	37,042.50	128,424.50	22.39%
BENEFITS EXPENSE	56,383.00	5,541.02	13,730.29	42,652.71	24.35%
OTHER INDIRECT EXPENSE	53,341.00	3,153.85	10,773.74	42,567.26	20.20%
TOTAL INDIRECT EXPENSES:	275,191.00	20,682.76	61,546.53	213,644.47	22.37%
TOTAL ALL EXPENSES:	307,891.00	23,984.51	69,507.75	238,383.25	22.58%
NET INCOME (LOSS):	(227,891.00)	(24,358.51)	(51,924.75)		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2016 to December 31, 2016

25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
NORTHWEST LAWYER					
REVENUE:					
ROYALTIES	-	-	1,133.91	(1,133.91)	
DISPLAY ADVERTISING	440,000.00	43,686.25	125,758.75	314,241.25	28.58%
SUBSCRIPT/SINGLE ISSUES	450.00	36.00	108.00	342.00	24.00%
CLASSIFIED ADVERTISING	89,000.00	9,297.07	27,364.75	61,635.25	30.75%
GEN ANNOUNCEMENTS	17,000.00	300.00	2,250.00	14,750.00	13.24%
PROF ANNOUNCEMENTS	27,000.00	345.00	6,292.50	20,707.50	23.31%
TOTAL REVENUE:	573,450.00	53,664.32	162,907.91	410,542.09	28.41%
DIRECT EXPENSES:					
GRAPHICS/ARTWORK	3,500.00	165.09	1,813.30	1,686.70	51.81%
OUTSIDE SALES EXPENSE	80,000.00	7,262.38	16,786.51	63,213.49	20.98%
EDITORIAL ADVISORY COMMITTEE	800.00	24.19	58.94	741.06	7.37%
DIGITAL/ONLINE DEVELOPMENT	8,400.00	800.00	1,500.00	6,900.00	17.86%
BAD DEBT EXPENSE	1,000.00	-	1,000.00	-	100.00%
POSTAGE	89,100.00	10,269.16	30,957.81	58,142.19	34.75%
PRINTING, COPYING & MAILING	220,000.00	-	49,640.65	170,359.35	22.56%
TOTAL DIRECT EXPENSES:	402,800.00	18,520.82	101,757.21	301,042.79	25.26%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.72 FTE)	131,759.00	8,427.25	38,242.34	93,516.66	29.02%
BENEFITS EXPENSE	48,872.00	4,424.46	11,305.04	37,566.96	23.13%
OTHER INDIRECT EXPENSE	40,777.00	2,398.28	8,195.64	32,581.36	20.10%
TOTAL INDIRECT EXPENSES:	221,408.00	15,249.99	57,743.02	163,664.98	26.08%
TOTAL ALL EXPENSES:	624,208.00	33,770.81	159,500.23	464,707.77	25.55%
NET INCOME (LOSS):	(50,758.00)	19,893.51	3,407.68		

Washington State Bar Association
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25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
OFFICE OF GENERAL COUNSEL					
REVENUE:					
COPY FEES	-	-	52.60	(52.60)	
TOTAL REVENUE:	-	-	52.60	(52.60)	
DIRECT EXPENSES:					
AMICUS BRIEF COMMITTEE	100.00	56.49	83.63	16.37	83.63%
COURT RULES COMMITTEE	5,000.00	35.73	115.45	4,884.55	2.31%
DISCIPLINE ADVISORY ROUNDTABLE	1,500.00	-	-	1,500.00	0.00%
LITIGATION EXPENSES	-	-	62.25	(62.25)	
CUSTODIANSHIPS	5,000.00	346.47	1,007.96	3,992.04	20.16%
STAFF TRAVEL/PARKING	2,600.00	198.00	649.57	1,950.43	24.98%
STAFF MEMBERSHIP DUES	1,500.00	-	-	1,500.00	0.00%
TOTAL DIRECT EXPENSES:	15,700.00	636.69	1,918.86	13,781.14	12.22%
INDIRECT EXPENSES:					
SALARY EXPENSE (5.7 FTE)	484,565.00	37,206.93	122,011.75	362,553.25	25.18%
BENEFITS EXPENSE	157,573.00	15,836.33	39,142.96	118,430.04	24.84%
OTHER INDIRECT EXPENSE	135,132.00	7,970.54	27,234.68	107,897.32	20.15%
TOTAL INDIRECT EXPENSES:	777,270.00	61,013.80	188,389.39	588,880.61	24.24%
TOTAL ALL EXPENSES:	792,970.00	61,650.49	190,308.25	602,661.75	24.00%
NET INCOME (LOSS):	(792,970.00)	(61,650.49)	(190,255.65)		

Washington State Bar Association
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25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
OGC-DISCIPLINARY BOARD					
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSE:					
DISCIPLINARY BOARD EXPENSES	7,500.00	152.99	2,511.29	4,988.71	33.48%
CHIEF HEARING OFFICER	33,000.00	2,500.00	7,500.00	25,500.00	22.73%
HEARING OFFICER EXPENSES	5,000.00	-	31.50	4,968.50	0.63%
HEARING OFFICER TRAINING	2,000.00	-	-	2,000.00	0.00%
OUTSIDE COUNSEL	55,000.00	3,250.00	9,750.00	45,250.00	17.73%
STAFF MEMBERSHIP DUES	500.00	-	-	500.00	0.00%
TOTAL DIRECT EXPENSES:	103,000.00	5,902.99	19,792.79	83,207.21	19.22%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.30 FTE)	92,118.00	7,532.17	22,907.17	69,210.83	24.87%
BENEFITS EXPENSE	31,810.00	3,250.09	8,153.38	23,656.62	25.63%
OTHER INDIRECT EXPENSE	30,819.00	1,825.20	6,234.39	24,584.61	20.23%
TOTAL INDIRECT EXPENSES:	154,747.00	12,607.46	37,294.94	117,452.06	24.10%
TOTAL ALL EXPENSES:	257,747.00	18,510.45	57,087.73	200,659.27	22.15%
NET INCOME (LOSS):	(257,747.00)	(18,510.45)	(57,087.73)		

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25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
PRACTICE OF LAW BOARD					
REVENUE:					
TOTAL REVENUE:	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
DIRECT EXPENSES:					
PRACTICE OF LAW BOARD	14,000.00	592.85	3,274.65	10,725.35	23.39%
TRANSLATION SERVICES	100.00	-	-	100.00	0.00%
TOTAL DIRECT EXPENSES:	<u>14,100.00</u>	<u>592.85</u>	<u>3,274.65</u>	<u>10,825.35</u>	<u>23.22%</u>
INDIRECT EXPENSES:					
SALARY EXPENSE (0.81 FTE)	61,398.00	5,045.34	15,343.14	46,054.86	24.99%
BENEFITS EXPENSE	20,670.00	2,127.21	5,310.68	15,359.32	25.69%
OTHER INDIRECT EXPENSE	19,203.00	1,129.40	3,860.09	15,342.91	20.10%
TOTAL INDIRECT EXPENSES:	<u>101,271.00</u>	<u>8,301.95</u>	<u>24,513.91</u>	<u>76,757.09</u>	<u>24.21%</u>
TOTAL ALL EXPENSES:	<u>115,371.00</u>	<u>8,894.80</u>	<u>27,788.56</u>	<u>87,582.44</u>	<u>24.09%</u>
NET INCOME (LOSS):	<u><u>(115,371.00)</u></u>	<u><u>(8,894.80)</u></u>	<u><u>(27,788.56)</u></u>		

Washington State Bar Association

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25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
PROFESSIONAL RESPONSIBILITY PROGRAM					
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSES:					
CPE COMMITTEE	6,000.00	319.39	976.90	5,023.10	16.28%
STAFF TRAVEL/PARKING	1,500.00	-	785.71	714.29	52.38%
STAFF MEMBERSHIP DUES	500.00	-	-	500.00	0.00%
TOTAL DIRECT EXPENSES:	8,000.00	319.39	1,762.61	6,237.39	22.03%
INDIRECT EXPENSES:					
SALARY EXPENSE (2.07 FTE)	165,405.00	11,483.51	35,333.99	130,071.01	21.36%
BENEFITS EXPENSE	58,372.00	5,551.80	13,763.34	44,608.66	23.58%
OTHER INDIRECT EXPENSE	49,074.00	2,894.88	9,891.17	39,182.83	20.16%
TOTAL INDIRECT EXPENSES:	272,851.00	19,930.19	58,988.50	213,862.50	21.62%
TOTAL ALL EXPENSES:	280,851.00	20,249.58	60,751.11	220,099.89	21.63%
NET INCOME (LOSS):	(280,851.00)	(20,249.58)	(60,751.11)		

Washington State Bar Association

Statement of Activities

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25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
PUBLIC SERVICE PROGRAMS					
REVENUE:					
DONATIONS & GRANTS	85,000.00	-	85,000.00	-	100.00%
PSP PRODUCT SALES	-	3,257.00	4,936.00	(4,936.00)	
TOTAL REVENUE:	85,000.00	3,257.00	89,936.00	(4,936.00)	105.81%
DIRECT EXPENSES:					
DONATIONS/SPONSORSHIPS/GRANTS	203,915.00	-	-	203,915.00	0.00%
SPEAKERS & PROGRAM DEVELOPMENT	1,500.00	-	-	1,500.00	0.00%
STAFF TRAVEL/PARKING	2,000.00	-	14.03	1,985.97	0.70%
STAFF MEMBERSHIP DUES	95.00	-	-	95.00	0.00%
VOLUNTEER RECRUITMENT & OUTREACH	2,100.00	-	-	2,100.00	0.00%
CONFERENCE CALLS	200.00	-	-	200.00	0.00%
PRO BONO & LEGAL AID COMMITTEE	2,000.00	83.50	228.70	1,771.30	11.44%
VOLUNTEER RECRUITMENT & APPREC	500.00	-	-	500.00	0.00%
DAY OF SERVICE	3,150.00	-	-	3,150.00	0.00%
TOTAL DIRECT EXPENSES:	215,460.00	83.50	242.73	215,217.27	0.11%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.70 FTE)	132,099.00	9,626.10	29,712.38	102,386.62	22.49%
BENEFITS EXPENSE	44,139.00	4,284.41	10,553.10	33,585.90	23.91%
OTHER INDIRECT EXPENSE	40,302.00	2,379.96	8,130.78	32,171.22	20.17%
TOTAL INDIRECT EXPENSES:	216,540.00	16,290.47	48,396.26	168,143.74	22.35%
TOTAL ALL EXPENSES:	432,000.00	16,373.97	48,638.99	383,361.01	11.26%
NET INCOME (LOSS):	(347,000.00)	(13,116.97)	41,297.01		

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	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
SECTIONS ADMINISTRATION					
REVENUE:					
REIMBURSEMENTS FROM SECTIONS	307,000.00	80,175.00	126,412.50	180,587.50	41.18%
TOTAL REVENUE:	307,000.00	80,175.00	126,412.50	180,587.50	41.18%
DIRECT EXPENSES:					
DUES STATEMENTS	9,500.00	-	5,416.72	4,083.28	57.02%
STAFF TRAVEL/PARKING	1,000.00	-	394.43	605.57	39.44%
SECTION/COMMITTEE CHAIR MTGS	1,000.00	-	439.78	560.22	43.98%
CONFERENCE CALLS	300.00	11.48	19.16	280.84	6.39%
MISCELLANEOUS	300.00	134.00	134.00	166.00	44.67%
TOTAL DIRECT EXPENSES:	12,100.00	145.48	6,404.09	5,695.91	52.93%
INDIRECT EXPENSES:					
SALARY EXPENSE (4.03 FTE)	259,395.00	21,196.85	64,463.38	194,931.62	24.85%
BENEFITS EXPENSE	93,121.00	9,431.75	23,859.81	69,261.19	25.62%
OTHER INDIRECT EXPENSE	95,540.00	5,630.05	19,236.72	76,303.28	20.13%
TOTAL INDIRECT EXPENSES:	448,056.00	36,258.65	107,559.91	340,496.09	24.01%
TOTAL ALL EXPENSES:	460,156.00	36,404.13	113,964.00	346,192.00	24.77%
NET INCOME (LOSS):	(153,156.00)	43,770.87	12,448.50		

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	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
TECHNOLOGY					
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSES:					
COMPUTER HARDWARE	29,000.00	306.94	3,368.65	25,631.35	11.62%
COMPUTER SOFTWARE	28,000.00	-	1,212.54	26,787.46	4.33%
SOFTWARE MAINTENANCE & LICENSING	286,500.00	-	28,525.84	257,974.16	9.96%
HARDWARE SERVICE & WARRANTIES	41,000.00	326.11	18,206.40	22,793.60	44.41%
TELEPHONE HARDWARE & MAINTENANCE	26,000.00	1,268.49	9,309.52	16,690.48	35.81%
COMPUTER SUPPLIES	34,000.00	1,002.75	2,952.78	31,047.22	8.68%
THIRD PARTY SERVICES	40,500.00	1,182.25	3,546.75	36,953.25	8.76%
CONSULTING SERVICES	212,000.00	-	926.50	211,073.50	0.44%
STAFF TRAVEL/PARKING	2,500.00	-	-	2,500.00	0.00%
STAFF MEMBERSHIP DUES	110.00	-	-	110.00	0.00%
TELEPHONE	24,000.00	320.14	730.54	23,269.46	3.04%
TRANSFER TO INDIRECT EXPENSES	(723,610.00)	(4,406.68)	(68,779.52)	(654,830.48)	9.51%
TOTAL DIRECT EXPENSES:	-	-	-	-	
INDIRECT EXPENSES:					
SALARY EXPENSE (12.10 FTE)	1,002,250.00	72,524.89	221,547.61	780,702.39	22.11%
BENEFITS EXPENSE	327,511.00	32,178.01	78,989.12	248,521.88	24.12%
CAPITAL LABOR & OVERHEAD	(140,700.00)	-	-	(140,700.00)	0.00%
OTHER INDIRECT EXPENSE	286,858.00	16,851.34	57,582.06	229,275.94	20.07%
TOTAL INDIRECT EXPENSES:	1,475,919.00	121,554.24	358,118.79	1,117,800.21	24.26%
TOTAL ALL EXPENSES:	1,475,919.00	121,554.24	358,118.79	1,117,800.21	24.26%
NET INCOME (LOSS):	(1,475,919.00)	(121,554.24)	(358,118.79)		

Washington State Bar Association

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25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
CONTINUING LEGAL EDUCATION (CLE)					
REVENUE:					
SEMINAR REGISTRATIONS	1,670,000.00	160,771.75	313,250.75	1,356,749.25	18.76%
SEMINAR-EXHIB/SPNSR/ETC	25,000.00	-	500.00	24,500.00	2.00%
SHIPPING & HANDLING	4,600.00	520.50	1,192.28	3,407.72	25.92%
DESKBOOK SALES	80,000.00	10,592.06	25,647.24	54,352.76	32.06%
COURSEBOOK SALES	20,000.00	740.23	3,962.23	16,037.77	19.81%
SECTION PUBLICATION SALES	15,200.00	225.00	1,777.50	13,422.50	11.69%
CASEMAKER ROYALTIES	60,000.00	2,841.99	7,086.17	52,913.83	11.81%
MP3 AND VIDEO SALES	700,000.00	274,229.88	458,827.59	241,172.41	65.55%
TOTAL REVENUE:	2,574,800.00	449,921.41	812,243.76	1,762,556.24	31.55%
DIRECT EXPENSES:					
COURSEBOOK PRODUCTION	4,000.00	83.30	333.32	3,666.68	8.33%
POSTAGE - FLIERS/CATALOGS	40,000.00	1,238.36	8,124.25	31,875.75	20.31%
POSTAGE - MISC./DELIVERY	2,500.00	210.00	245.00	2,255.00	9.80%
DEPRECIATION	19,000.00	1,827.00	5,481.00	13,519.00	28.85%
ONLINE EXPENSES	82,000.00	9,459.44	10,222.10	71,777.90	12.47%
ACCREDITATION FEES	6,500.00	1,497.00	1,736.00	4,764.00	26.71%
SEMINAR BROCHURES	65,000.00	1,012.87	12,188.37	52,811.63	18.75%
FACILITIES	285,988.00	19,460.52	46,310.10	239,677.90	16.19%
SPEAKERS & PROGRAM DEVELOP	55,000.00	1,909.08	9,355.19	45,644.81	17.01%
SPLITS TO SECTIONS	167,456.00	-	-	167,456.00	0.00%
SPLITS TO CO-SPONSORS	7,500.00	-	-	7,500.00	0.00%
HONORARIA	20,250.00	-	-	20,250.00	0.00%
CLE SEMINAR COMMITTEE	1,500.00	-	43.96	1,456.04	2.93%
BAD DEBT EXPENSE	600.00	-	-	600.00	0.00%
STAFF TRAVEL/PARKING	6,500.00	-	95.27	6,404.73	1.47%
STAFF MEMBERSHIP DUES	1,550.00	-	-	1,550.00	0.00%
SUPPLIES	2,000.00	-	-	2,000.00	0.00%
COST OF SALES - DESKBOOKS	56,000.00	7,994.05	17,638.39	38,361.61	31.50%
COST OF SALES - COURSEBOOKS	1,400.00	85.33	350.39	1,049.61	25.03%
COST OF SALES SECTION PUBLICATION	2,800.00	39.02	312.16	2,487.84	11.15%
A/V DEVELOP COSTS (RECORDING)	1,500.00	-	-	1,500.00	0.00%
DESKBOOK ROYALTIES	1,000.00	-	-	1,000.00	0.00%
SHIPPING SUPPLIES	250.00	-	-	250.00	0.00%
POSTAGE & DELIVERY-DESKBOOKS	4,000.00	101.42	438.03	3,561.97	10.95%
POSTAGE & DELIVERY-COURSEBOOKS	3,000.00	90.62	185.55	2,814.45	6.19%
SPLITS WITH SECTIONS	4,800.00	-	-	4,800.00	0.00%
FLIERS/CATALOGS	7,500.00	-	-	7,500.00	0.00%
POSTAGE - FLIERS/CATALOGS	5,000.00	-	-	5,000.00	0.00%
COMPLIMENTARY BOOK PROGRAM	4,000.00	-	-	4,000.00	0.00%
RECORDS STORAGE - OFF SITE	7,440.00	620.00	1,240.00	6,200.00	16.67%
MISCELLANEOUS	200.00	-	-	200.00	0.00%
TOTAL DIRECT EXPENSES:	866,234.00	45,628.01	114,299.08	751,934.92	13.19%
INDIRECT EXPENSES:					
SALARY EXPENSE (12.77 FTE)	837,663.00	66,089.81	202,753.12	634,909.88	24.20%
BENEFITS EXPENSE	295,948.00	30,151.56	75,880.82	220,067.18	25.64%
OTHER INDIRECT EXPENSE	302,742.00	18,835.44	62,824.77	239,917.23	20.75%
TOTAL INDIRECT EXPENSES:	1,436,353.00	115,076.81	341,458.71	1,094,894.29	23.77%
TOTAL ALL EXPENSES:	2,302,587.00	160,704.82	455,757.79	1,846,829.21	19.79%
NET INCOME (LOSS):	272,213.00	289,216.59	356,485.97		

Washington State Bar Association

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For the Period from December 1, 2016 to December 31, 2016

25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
SECTIONS OPERATIONS					
REVENUE:					
SECTION DUES	475,770.00	113,023.75	190,247.50	285,522.50	39.99%
SEMINAR PROFIT SHARE	151,310.00	10,364.94	10,364.94	140,945.06	6.85%
INTEREST INCOME	1,406.00	-	-	1,406.00	0.00%
PUBLICATIONS REVENUE	5,000.00	-	-	5,000.00	0.00%
OTHER	55,125.00	(31.83)	4,615.17	50,509.83	8.37%
TOTAL REVENUE:	688,611.00	123,356.86	205,227.61	483,383.39	29.80%
DIRECT EXPENSES:					
DIRECT EXPENSES OF SECTION ACTIVITIES	594,014.00	37,961.26	73,364.32	520,649.68	12.35%
REIMBURSEMENT TO WSBA FOR INDIRECT EXPENSES	310,818.75	80,175.00	126,412.50	184,406.25	40.67%
TOTAL DIRECT EXPENSES:	904,832.75	118,136.26	199,776.82	705,055.93	22.08%
NET INCOME (LOSS):	(216,221.75)	5,220.60	5,450.79		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2016 to December 31, 2016

25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LAWYERS FUND FOR CLIENT PROTECTION					
REVENUE:					
LFCP RESTITUTION	1,000.00	285.11	1,103.74	(103.74)	110.37%
LFCP MEMBER ASSESSMENTS	982,000.00	189,223.00	305,803.00	676,197.00	31.14%
INTEREST INCOME	3,000.00	1,080.94	3,102.40	(102.40)	103.41%
TOTAL REVENUE:	986,000.00	190,589.05	310,009.14	675,990.86	31.44%
DIRECT EXPENSES:					
GIFTS TO INJURED CLIENTS	500,000.00	118,751.23	126,751.23	373,248.77	25.35%
LFCP BOARD EXPENSES	1,500.00	32.91	780.05	719.95	52.00%
BANK FEES - WELLS FARGO	1,000.00	93.55	284.40	715.60	28.44%
TOTAL DIRECT EXPENSES:	502,500.00	118,877.69	127,815.68	374,684.32	25.44%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.01 FTE)	66,205.00	5,405.41	16,438.13	49,766.87	24.83%
BENEFITS EXPENSE	23,572.00	2,384.59	6,014.07	17,557.93	25.51%
OTHER INDIRECT EXPENSE	23,944.00	1,406.72	4,807.73	19,136.27	20.08%
TOTAL INDIRECT EXPENSES:	113,721.00	9,196.72	27,259.93	86,461.07	23.97%
TOTAL ALL EXPENSES:	616,221.00	128,074.41	155,075.61	461,145.39	25.17%
NET INCOME (LOSS):	369,779.00	62,514.64	154,933.53		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2016 to December 31, 2016

25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
MANAGEMENT OF WESTERN STATES BAR CONFERENCE					
REVENUE:					
REGISTRATION REVENUE	25,600.00	(450.00)	(450.00)	26,050.00	-1.76%
OTHER ACTIVITIES REGISTRATION REVENUE	13,000.00	-	1,220.00	11,780.00	9.38%
WESTERN STATES BAR MEMBERSHIP DUES	2,400.00	300.00	1,650.00	750.00	68.75%
SPONSORSHIPS	9,000.00	4,500.00	6,000.00	3,000.00	66.67%
TOTAL REVENUE:	50,000.00	4,350.00	8,420.00	41,580.00	16.84%
DIRECT EXPENSES:					
SPEAKERS & PROGRAM DEVELOPMENT	1,000.00	-	-	1,000.00	0.00%
FACILITIES	44,000.00	36,823.64	36,823.64	7,176.36	83.69%
STAFF TRAVEL/PARKING	2,300.00	-	572.00	1,728.00	24.87%
BANK FEES	560.00	46.64	141.43	418.57	25.26%
WSBC PRESIDENT TRAVEL	500.00	-	-	500.00	0.00%
OPTIONAL ACTIVITIES EXPENSE	1,200.00	-	-	1,200.00	0.00%
MARKETING EXPENSE	440.00	-	52.61	387.39	11.96%
TOTAL DIRECT EXPENSES:	50,000.00	36,870.28	37,589.68	12,410.32	75.18%
INDIRECT EXPENSES:					
TOTAL INDIRECT EXPENSES:	-	-	-	-	
TOTAL ALL EXPENSES:	50,000.00	36,870.28	37,589.68	12,410.32	75.18%
NET INCOME (LOSS):	-	(32,520.28)	(29,169.68)		

Washington State Bar Association
Statement of Activities
For the Period from December 1, 2016 to December 31, 2016
25.00% OF YEAR COMPLETE

	FISCAL 2017 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
INDIRECT EXPENSES:					
SALARIES	10,987,791.00	885,475.47	2,732,485.15	8,255,305.85	24.87%
ALLOWANCE FOR OPEN POSITIONS	(120,000.00)	-	-	(120,000.00)	0.00%
TEMPORARY SALARIES	98,320.00	5,592.00	10,507.20	87,812.80	10.69%
CAPITAL LABOR & OVERHEAD	(140,700.00)	-	-	(140,700.00)	0.00%
EMPLOYEE ASSISTANCE PLAN	4,800.00	-	1,200.00	3,600.00	25.00%
EMPLOYEE SERVICE AWARDS	1,970.00	-	1,030.00	940.00	52.28%
FICA (EMPLOYER PORTION)	823,000.00	60,385.18	191,655.84	631,344.16	23.29%
L&I INSURANCE	48,000.00	-	-	48,000.00	0.00%
MEDICAL (EMPLOYER PORTION)	1,335,000.00	107,718.91	330,298.40	1,004,701.60	24.74%
RETIREMENT (EMPLOYER PORTION)	1,252,000.00	98,748.14	295,342.58	956,657.42	23.59%
TRANSPORTATION ALLOWANCE	118,500.00	105,149.50	105,419.50	13,080.50	88.96%
UNEMPLOYMENT INSURANCE	106,000.00	2,087.75	7,715.98	98,284.02	7.28%
STAFF DEVELOPMENT-GENERAL	6,865.00	47.46	368.83	6,496.17	5.37%
TOTAL SALARY & BENEFITS EXPENSE:	14,521,546.00	1,265,204.41	3,676,023.48	10,845,522.52	25.31%
WORKPLACE BENEFITS	42,000.00	9,721.43	13,992.60	28,007.40	33.32%
HUMAN RESOURCES POOLED EXP	126,656.00	4,265.98	33,870.74	92,785.26	26.74%
MEETING SUPPORT EXPENSES	15,000.00	1,331.95	3,659.29	11,340.71	24.40%
RENT	1,645,000.00	123,820.54	389,991.33	1,255,008.67	23.71%
PERSONAL PROP TAXES-WSBA	12,500.00	1,030.07	3,090.21	9,409.79	24.72%
FURNITURE, MAINT, LH IMP	38,000.00	-	3,865.95	34,134.05	10.17%
OFFICE SUPPLIES & EQUIPMENT	50,000.00	2,957.38	6,785.89	43,214.11	13.57%
FURN & OFFICE EQUIP DEPRECIATION	74,000.00	13,706.49	39,477.44	34,522.56	53.35%
COMPUTER HARDWARE DEPRECIATION	63,000.00	5,269.77	18,016.18	44,983.82	28.60%
COMPUTER SOFTWARE DEPRECIATION	94,500.00	2,030.01	6,093.01	88,406.99	6.45%
INSURANCE	130,400.00	10,881.85	32,645.55	97,754.45	25.03%
PROFESSIONAL FEES-AUDIT	31,000.00	-	5,870.18	25,129.82	18.94%
PROFESSIONAL FEES-LEGAL	60,000.00	-	2,822.00	57,178.00	4.70%
TELEPHONE & INTERNET	38,000.00	326.16	5,770.25	32,229.75	15.18%
POSTAGE - GENERAL	45,000.00	3,933.28	7,622.50	37,377.50	16.94%
RECORDS STORAGE	40,000.00	3,196.84	10,271.31	29,728.69	25.68%
STAFF TRAINING	75,000.00	6,252.58	17,454.63	57,545.37	23.27%
BANK FEES	35,400.00	3,094.87	7,570.81	27,829.19	21.39%
PRODUCTION MAINTENANCE & SUPPLIES	25,000.00	2,990.53	1,296.31	23,703.69	5.19%
COMPUTER POOLED EXPENSES	723,610.00	4,406.68	68,779.52	654,830.48	9.51%
TOTAL OTHER INDIRECT EXPENSES:	3,364,066.00	199,216.41	678,945.70	2,685,120.30	20.18%
TOTAL INDIRECT EXPENSES:	17,885,612.00	1,464,420.82	4,354,969.18		

**Washington State Bar Association
Analysis of Cash Investments
As of December 31, 2016**

Checking & Savings Accounts

General Fund

Checking

<u>Bank</u>	<u>Account</u>	<u>Amount</u>
Wells Fargo	General	
Total		\$ 2,744,183

<u>Investments</u>	<u>Rate</u>	<u>Amount</u>
Wells Fargo Money Market	0.56%	\$ 410,070
UBS Financial Money Market	0.65%	\$ 836,848
Morgan Stanley Money Market	0.46%	\$ 25,627
Merrill Lynch Money Market	0.73%	\$ 1,868,404
Long Term Investments	Varies	\$ 3,341,647
Short Term Investments	Varies	\$ -
General Fund Total		<u>\$ 9,226,780</u>

Lawyer's Fund for Client Protection

Checking

<u>Bank</u>	<u>Amount</u>
Wells Fargo	\$ 845,132

<u>Investments</u>	<u>Rate</u>	<u>Amount</u>
Wells Fargo Money Market	0.56%	\$ 2,226,217
Morgan Stanley Money Market	0.07%	\$ 102,558
Wells Fargo Investments	Varies	\$ -
Lawyers' Fund for Client Protection Total		<u>\$ 3,173,907</u>

Grand Total Cash & Investments	<u>\$ 12,400,686</u>
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**Washington State Bar Association
Analysis of Cash Investments
As of December 31, 2016**

Long Term Investments- General Fund

UBS Financial Long Term Investments

Nuveen 3-7 year Municipal Bond Portfolio

Value as of 12/31/16

\$ 488,256.48

Morgan Stanley Long Term Investments

Lord Abbett Short Term Duration Income Fund

Value as of 12/31/16

\$ 1,544,763.92

Guggenheim Total Return Bond Fund

\$ 651,712.81

Virtus Multi-Sector Short Term Bond Fund

\$ 656,914.28

\$ 2,853,391.01

Total Long Term Investments- General Fund 3,341,647.49

Short Term Investments- General Fund

Bank

**Interest
Rate**

Yield

Term

**Maturity
Date**

Amount

Total Short Term Investments- General Fund -

Lawyer's Fund for Client Protection

Bank

**Interest
Rate**

Yield

**Term
Mths**

**Maturity
Date**

Amount

Total LFCP -