

**WASHINGTON STATE**  
**B A R A S S O C I A T I O N**

# **Financial Reports**

**(Unaudited)**

**Year to Date February 28, 2022**

**Prepared by**

**Maggie Yu, Interim Finance Director & Darshita Patel, Accountant**

**Submitted by**

**Maggie Yu, Interim Finance Director & Elizabeth Wick, Budget & Finance Manager**

**March 22, 2022**

**Washington State Bar Association Financial Summary**  
**Compared to Fiscal Year 2022 Budget**  
**For the Period from February 1, 2022 to February 28, 2022**

Category	Actual Revenues	Budgeted Revenues	Actual Indirect Expenses	Budgeted Indirect Expenses	Actual Direct Expenses	Budgeted Direct Expenses	Actual Total Expenses	Budgeted Total Expenses	Actual Net Result	Budgeted Net Result
Access to Justice	-	-	66,093	159,324	4,994	49,295	71,088	208,619	(71,088)	(208,619)
Administration	2,990	5,160	481,529	1,076,157	24	16,550	481,553	1,092,707	(478,563)	(1,087,547)
Admissions/Bar Exam	585,715	1,301,640	386,714	895,816	64,832	391,721	451,546	1,287,537	134,169	14,103
Advancement FTE	-	-	143,062	344,155	-	6,400	143,062	350,555	(143,062)	(350,555)
Bar News	274,089	643,700	142,098	338,752	138,852	430,870	280,950	769,622	(6,861)	(125,922)
Board of Governors	-	-	74,806	174,853	80,351	301,900	155,157	476,753	(155,157)	(476,753)
Character & Fitness Board	-	-	4,486	10,451	-	20,700	4,486	31,151	(4,486)	(31,151)
Communications Strategies	1,113	-	259,819	643,706	22,661	82,597	282,480	726,303	(281,367)	(726,303)
Communications Strategies FTE	-	-	92,535	223,276	-	-	92,535	223,276	(92,535)	(223,276)
Discipline	50,951	105,877	2,371,516	5,787,933	58,614	216,721	2,430,130	6,004,654	(2,379,129)	(5,898,777)
Diversity	135,000	145,374	119,040	288,197	4,273	150,515	123,313	438,712	11,687	(293,338)
EJD FTE	-	-	88,634	181,312	-	-	88,634	181,312	(88,634)	(181,312)
Foundation	-	-	52,081	123,667	664	5,000	52,746	128,667	(52,746)	(128,667)
Human Resources	-	-	193,687	459,421	-	-	193,687	459,421	(193,687)	(459,421)
Law Clerk Program	152,421	222,500	49,649	114,093	-	8,350	49,649	122,443	102,772	100,057
Legislative	-	-	97,802	241,985	5,985	29,950	103,786	271,935	(103,786)	(271,935)
Legal Lunchbox	29,645	22,000	19,064	50,783	-	1,700	19,064	52,483	10,581	(30,483)
Licensing and Membership Records	204,328	378,180	249,452	587,026	9,618	19,284	259,070	606,309	(54,743)	(228,129)
Licensing Fees	6,963,493	16,579,802	-	-	-	-	0	-	6,963,493	16,579,802
Limited License Legal Technician	9,467	29,961	28,013	67,783	5,949	30,000	33,963	97,783	(24,496)	(67,822)
Limited Practice Officers	96,839	208,728	39,239	94,583	5,610	31,335	44,849	125,917	51,991	82,811
Mandatory CLE	791,950	1,209,750	316,406	656,431	13,715	35,666	330,121	692,097	461,829	517,653
Member Wellness Program	5,250	7,000	81,014	216,105	9,500	14,962	90,514	231,067	(85,264)	(224,067)
Member Services & Engagement	37,084	10,800	171,190	411,463	778	32,550	171,969	444,013	(134,884)	(433,213)
Mini CLE	-	-	42,402	111,706	-	-	42,402	111,706	(42,402)	(111,706)
New Member Education	34,035	111,500	36,557	94,289	-	5,500	36,557	99,789	(2,522)	(11,711)
Office of General Counsel	3	-	406,482	964,701	6,062	31,337	412,543	996,039	(412,540)	(996,039)
Office of the Executive Director	-	-	210,380	481,789	2,532	113,411	212,912	595,200	(212,912)	(595,200)
QGC-Disciplinary Board	-	-	72,377	165,580	32,922	136,711	105,300	302,291	(105,300)	(302,291)
Practice of Law Board	-	-	29,892	72,486	-	12,000	29,892	84,486	(29,892)	(84,486)
Practice Management Assistance	226	38,450	-	-	66	137,500	66	137,500	160	(99,050)
Professional Responsibility Program	-	-	116,347	273,922	232	8,263	116,579	282,184	(116,579)	(282,184)
Public Service Programs	130,000	130,000	61,074	145,402	30,838	258,280	91,911	403,682	38,089	(273,682)
Publication and Design Services	-	-	44,816	102,273	4,200	4,300	49,015	106,573	(49,015)	(106,573)
Regulatory Services FTE	-	-	210,147	504,908	-	9,000	-	513,908	(210,147)	(513,908)
Sections Administration	351,875	286,875	114,014	281,572	4,615	8,755	118,629	290,307	233,245	(3,432)
Service Center	-	-	273,149	641,836	3,279	10,600	276,428	676,428	(676,428)	(652,436)
Volunteer Engagement	-	-	39,135	94,057	-	20,223	39,135	114,280.00	(39,135)	(114,280)
Technology	-	-	814,100	1,813,143	-	-	814,100	1,813,143	(814,100)	(1,813,143)
<b>Subtotal General Fund</b>	<b>9,856,475</b>	<b>21,437,297</b>	<b>7,998,805</b>	<b>18,894,934</b>	<b>511,165</b>	<b>2,631,926</b>	<b>8,509,970</b>	<b>21,526,859</b>	<b>1,346,505</b>	<b>(89,563)</b>
Expenses using reserve funds	-	-	-	-	-	-	-	-	-	-
<b>Total General Fund - Net Result from Operations</b>									<b>1,346,505</b>	<b>(89,563)</b>
<b>Percentage of Budget</b>	<b>46%</b>		<b>42%</b>		<b>19%</b>		<b>40%</b>			
CLE-Seminars and Products	1,187,259	1,904,985	423,348	1,016,093	37,823	463,396	461,170	1,479,489	726,088	425,496
CLE- Deskbooks	23,494	167,600	88,102	210,826	765	71,815	88,867	282,641	(65,373)	(115,041)
Total CLE	1,210,752	2,072,585	511,450	1,226,919	38,588	535,211	550,037	1,762,130	660,715	310,455
<b>Percentage of Budget</b>	<b>58%</b>		<b>42%</b>		<b>7%</b>		<b>31%</b>			
Total All Sections	556,118	637,652	-	-	406,521	899,652	406,521	899,652	149,597	(262,000)
Client Protection Fund-Restricted	674,233	830,253	67,761	156,815	(29,598)	503,860	38,164	660,675	636,069	169,578
<b>Totals</b>	<b>12,297,578</b>	<b>24,977,787</b>	<b>8,578,015</b>	<b>20,278,667</b>	<b>926,676</b>	<b>4,570,648</b>	<b>9,504,691</b>	<b>24,849,315</b>	<b>2,792,886</b>	<b>128,472</b>
<b>Percentage of Budget</b>	<b>49%</b>		<b>42%</b>		<b>20%</b>		<b>38%</b>			

	Fund Balances Sept. 30, 2021	2022 Budgeted Fund Balances	Fund Balances Year to date
<b>Restricted Funds:</b>			
Client Protection Fund	4,046,246	4,215,824	4,682,315
<b>Board-Designated Funds (Non-General Fund):</b>			
CLE Fund Balance	648,792	959,247	1,309,507
Section Funds	1,508,843	1,246,843	1,658,439
<b>Board-Designated Funds (General Fund):</b>			
Operating Reserve Fund	1,500,000	1,500,000	1,500,000
Facilities Reserve Fund	1,050,000	1,050,000	1,050,000
<b>Unrestricted Funds (General Fund):</b>			
Unrestricted General Fund	4,522,174	4,432,611	5,868,679
<b>Total General Fund Balance</b>	<b>7,072,174</b>	<b>6,982,611</b>	<b>8,418,679</b>
<b>Net Change in Total General Fund Balance</b>		<b>(89,563)</b>	<b>1,346,505</b>
<b>Total Fund Balance</b>	<b>13,276,054</b>	<b>13,404,526</b>	<b>16,068,941</b>
<b>Net Change in Fund Balance</b>		<b>128,472</b>	<b>2,792,886</b>

# Washington State Bar Association

## Statement of Activities

For the Period from February 1, 2022 to February 28, 2022

**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>LICENSE FEES</b>					
<b>REVENUE:</b>					
LICENSE FEES	16,579,802	1,654,784	6,963,493	9,616,309	42%
<b>TOTAL REVENUE:</b>	<b>16,579,802</b>	<b>1,654,784</b>	<b>6,963,493</b>	<b>9,616,309</b>	<b>42%</b>

# Washington State Bar Association

## Statement of Activities

For the Period from February 1, 2022 to February 28, 2022

**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>ACCESS TO JUSTICE</b>					
<b>REVENUE:</b>					
<b>TOTAL REVENUE:</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
<b>DIRECT EXPENSES:</b>					
SURVEYS	100	-	-	100	0%
ATJ BOARD RETREAT	2,000	-	-	2,000	0%
LEADERSHIP TRAINING	2,000	-	-	2,000	0%
ATJ BOARD EXPENSE	24,000	4,620	4,844	19,156	20%
STAFF TRAVEL/PARKING	2,700	-	-	2,700	0%
STAFF TRAINING	2,875	-	150	2,725	5%
STAFF MEMBERSHIP DUES	120	-	-	120	0%
PUBLIC DEFENSE	6,000	-	-	6,000	0%
RECEPTION/FORUM EXPENSE	9,500	-	-	9,500	0%
<b>TOTAL DIRECT EXPENSES:</b>	<u><b>49,295</b></u>	<u><b>4,620</b></u>	<u><b>4,994</b></u>	<u><b>44,301</b></u>	<u><b>10%</b></u>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.30 FTE)	88,704	7,524	36,555	52,149	41%
BENEFITS EXPENSE	32,556	2,697	13,608	18,948	42%
OTHER INDIRECT EXPENSE	38,065	5,106	15,930	22,135	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<u><b>159,324</b></u>	<u><b>15,326</b></u>	<u><b>66,093</b></u>	<u><b>93,231</b></u>	<u><b>41%</b></u>
<b>TOTAL ALL EXPENSES:</b>	<u><b>208,619</b></u>	<u><b>19,946</b></u>	<u><b>71,088</b></u>	<u><b>137,532</b></u>	<u><b>34%</b></u>
<b>NET INCOME (LOSS):</b>	<u><b>(208,619)</b></u>	<u><b>(19,946)</b></u>	<u><b>(71,088)</b></u>	<u><b>(137,532)</b></u>	<u><b>34%</b></u>

# Washington State Bar Association

## Statement of Activities

For the Period from February 1, 2022 to February 28, 2022

### 42% OF YEAR COMPLETE

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>ADMINISTRATION</b>					
<b>REVENUE:</b>					
INTEREST INCOME	5,160	150	630	4,530	12%
MISCELLANEOUS	-	-	2,360	(2,360)	
<b>TOTAL REVENUE:</b>	<b>5,160</b>	<b>150</b>	<b>2,990</b>	<b>2,170</b>	<b>58%</b>
<b>DIRECT EXPENSES:</b>					
CONSULTING SERVICES	12,000	-	-	12,000	0%
STAFF TRAVEL/PARKING	4,200	24	24	4,176	1%
STAFF TRAINING	350	-	-	350	0%
<b>TOTAL DIRECT EXPENSES:</b>	<b>16,550</b>	<b>24</b>	<b>24</b>	<b>16,526</b>	<b>0%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (6.92 FTE)	686,355	73,977	317,985	368,371	46%
BENEFITS EXPENSE	187,178	15,749	79,095	108,084	42%
OTHER INDIRECT EXPENSE	202,623	27,070	84,450	118,174	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>1,076,157</b>	<b>116,796</b>	<b>481,529</b>	<b>594,628</b>	<b>45%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>1,092,707</b>	<b>116,820</b>	<b>481,553</b>	<b>611,154</b>	<b>44%</b>
<b>NET INCOME (LOSS):</b>	<b>(1,087,547)</b>	<b>(116,669)</b>	<b>(478,563)</b>	<b>(608,984)</b>	<b>44%</b>

**Washington State Bar Association**  
Statement of Activities  
For the Period from February 1, 2022 to February 28, 2022  
**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>ADMISSIONS</b>					
<b>REVENUE:</b>					
BAR EXAM FEES	1,242,000	154,305	555,810	686,190	45%
RULE 9/LEGAL INTERN FEES	12,000	450	2,450	9,550	20%
SPECIAL ADMISSIONS	47,640	4,340	27,455	20,185	58%
<b>TOTAL REVENUE:</b>	<b>1,301,640</b>	<b>159,095</b>	<b>585,715</b>	<b>715,925</b>	<b>45%</b>
<b>DIRECT EXPENSES:</b>					
POSTAGE	1,800	-	-	1,800	0%
STAFF TRAVEL/PARKING	14,000	532	668	13,332	5%
STAFF MEMBERSHIP DUES	1,600	-	-	1,600	0%
SUPPLIES	1,000	-	-	1,000	0%
FACILITY, PARKING, FOOD	99,500	36,841	36,879	62,621	37%
EXAMINER FEES	36,000	-	-	36,000	0%
UBE EXMINATIONS	126,900	-	-	126,900	0%
BOARD OF BAR EXAMINERS	23,000	9,250	9,250	13,750	40%
BAR EXAM PROCTORS	27,000	-	-	27,000	0%
DISABILITY ACCOMMODATIONS	20,000	500	1,000	19,000	5%
CHARACTER & FITNESS INVESTIGATIONS	1,000	-	35	965	4%
LAW SCHOOL VISITS	1,450	-	-	1,450	0%
DEPRECIATION-SOFTWARE	19,524	2,038	10,257	9,267	53%
STAFF TRAINING	15,000	4,048	5,429	9,571	36%
ONLINE LEGAL RESEARCH	3,790	317	1,257	2,533	33%
LAW LIBRARY	158	12	57	100	36%
<b>TOTAL DIRECT EXPENSES:</b>	<b>391,721</b>	<b>53,538</b>	<b>64,832</b>	<b>326,889</b>	<b>17%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (6.90 FTE)	525,082	50,761	231,279	293,803	44%
BENEFITS EXPENSE	168,696	14,051	71,157	97,538	42%
OTHER INDIRECT EXPENSE	202,038	27,015	84,278	117,760	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>895,816</b>	<b>91,826</b>	<b>386,714</b>	<b>509,101</b>	<b>43%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>1,287,537</b>	<b>145,364</b>	<b>451,546</b>	<b>835,991</b>	<b>35%</b>
<b>NET INCOME (LOSS):</b>	<b>14,103</b>	<b>13,731</b>	<b>134,169</b>	<b>(120,066)</b>	<b>951%</b>

# Washington State Bar Association

## Statement of Activities

For the Period from February 1, 2022 to February 28, 2022

**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>ADVANCEMENT FTE</b>					
<b>REVENUE:</b>					
<b>TOTAL REVENUE:</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
<b>DIRECT EXPENSES:</b>					
STAFF CONFERENCE & TRAINING	6,400	-	-	6,400	0%
<b>TOTAL DIRECT EXPENSES:</b>	<u><b>6,400</b></u>	<u>-</u>	<u>-</u>	<u><b>6,400</b></u>	<u><b>0%</b></u>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.90 FTE)	224,045	18,470	93,110	130,935	42%
BENEFITS EXPENSE	64,623	5,472	26,825	37,797	42%
OTHER INDIRECT EXPENSE	<u>55,487</u>	<u>7,414</u>	<u>23,127</u>	<u>32,360</u>	<u>42%</u>
<b>TOTAL INDIRECT EXPENSES:</b>	<u><b>344,155</b></u>	<u><b>31,357</b></u>	<u><b>143,062</b></u>	<u><b>201,093</b></u>	<u><b>42%</b></u>
<b>TOTAL ALL EXPENSES:</b>	<u><b>350,555</b></u>	<u><b>31,357</b></u>	<u><b>143,062</b></u>	<u><b>207,493</b></u>	<u><b>41%</b></u>
<b>NET INCOME (LOSS):</b>	<u><u><b>(350,555)</b></u></u>	<u><u><b>(31,357)</b></u></u>	<u><u><b>(143,062)</b></u></u>	<u><u><b>(207,493)</b></u></u>	<u><u><b>41%</b></u></u>

# Washington State Bar Association

## Statement of Activities

For the Period from February 1, 2022 to February 28, 2022

### 42% OF YEAR COMPLETE

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>BAR NEWS</b>					
<b>REVENUE:</b>					
ROYALTIES	2,000	-	1,247	753	62%
DISPLAY ADVERTISING	450,000	35,670	150,315	299,685	33%
SUBSCRIPT/SINGLE ISSUES	200	-	36	164	18%
CLASSIFIED ADVERTISING	5,000	-	207	4,793	4%
GEN ANNOUNCEMENTS	14,000	3,432	4,016	9,984	29%
PROF ANNOUNCEMENTS	22,500	2,899	9,669	12,831	43%
JOB TARGET ADVERTISING	150,000	25,651	108,599	41,401	72%
<b>TOTAL REVENUE:</b>	<b>643,700</b>	<b>67,651</b>	<b>274,089</b>	<b>369,611</b>	<b>43%</b>
<b>DIRECT EXPENSES:</b>					
POSTAGE	100,000	10,675	45,432	54,568	45%
PRINTING, COPYING & MAILING	230,000	20,589	91,582	138,418	40%
DIGITAL/ONLINE DEVELOPMENT	1,500	18	18	1,482	1%
GRAPHICS/ARTWORK	200	-	-	200	0%
OUTSIDE SALES EXPENSE	98,000	-	1,730	96,270	2%
EDITORIAL ADVISORY COMMITTEE	500	-	-	500	0%
STAFF TRAINING	350	-	-	350	0%
STAFF MEMBERSHIP DUES	135	-	-	135	0%
SUBSCRIPTIONS	185	-	90	95	49%
<b>TOTAL DIRECT EXPENSES:</b>	<b>430,870</b>	<b>31,283</b>	<b>138,852</b>	<b>292,018</b>	<b>32%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (2.76 FTE)	203,639	17,126	85,108	118,531	42%
BENEFITS EXPENSE	54,298	4,561	23,245	31,054	43%
OTHER INDIRECT EXPENSE	80,815	10,817	33,746	47,069	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>338,752</b>	<b>32,504</b>	<b>142,098</b>	<b>196,654</b>	<b>42%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>769,622</b>	<b>63,787</b>	<b>280,950</b>	<b>488,672</b>	<b>37%</b>
<b>NET INCOME (LOSS):</b>	<b>(125,922)</b>	<b>3,864</b>	<b>(6,861)</b>	<b>(119,061)</b>	<b>5%</b>



**Washington State Bar Association**  
Statement of Activities  
For the Period from February 1, 2022 to February 28, 2022  
**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>BOARD OF GOVERNOR</b>					
<b>REVENUE:</b>					
<b>TOTAL REVENUE:</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>DIRECT EXPENSES:</b>					
BOG MEETINGS	143,000	8,440	28,051	114,949	20%
BOG COMMITTEES' EXPENSES	20,000	-	201	19,799	1%
BOG RETREAT	15,000	-	42	14,958	0%
BOG CONFERENCE ATTENDANCE	25,000	9,555	11,220	13,780	45%
BOG TRAVEL & OUTREACH	25,000	(2,627)	3,850	21,150	15%
LEADERSHIP TRAINING	37,000	16,495	17,495	19,505	47%
BOG ELECTIONS	26,900	-	12,720	14,180	47%
MEMBER OUTREACH/ETHOS MEETINGS	-	6,750	6,772	(6,772)	
PRESIDENT'S DINNER	10,000	-	-	10,000	0%
<b>TOTAL DIRECT EXPENSES:</b>	<b>301,900</b>	<b>38,612</b>	<b>80,351</b>	<b>221,549</b>	<b>27%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.40 FTE)	101,557	8,429	44,030	57,527	43%
BENEFITS EXPENSE	32,303	2,691	13,646	18,657	42%
OTHER INDIRECT EXPENSE	40,993	5,491	17,130	23,863	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>174,853</b>	<b>16,611</b>	<b>74,806</b>	<b>100,047</b>	<b>43%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>476,753</b>	<b>55,223</b>	<b>155,157</b>	<b>321,597</b>	<b>33%</b>
<b>NET INCOME (LOSS):</b>	<b>(476,753)</b>	<b>(55,223)</b>	<b>(155,157)</b>	<b>(321,597)</b>	<b>33%</b>

**Washington State Bar Association**  
Statement of Activities  
For the Period from February 1, 2022 to February 28, 2022  
**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>CHARACTER &amp; FITNESS BOARD</b>					
<b>REVENUE:</b>					
<b>TOTAL REVENUE:</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>DIRECT EXPENSES:</b>					
CHARACTER & FITNESS BOARD EXP	5,700	-	-	5,700	0%
COURT REPORTERS	15,000	-	-	15,000	0%
<b>TOTAL DIRECT EXPENSES:</b>	<b>20,700</b>	<b>-</b>	<b>-</b>	<b>20,700</b>	<b>0%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (0.05 FTE)	6,757	567	2,860	3,897	42%
BENEFITS EXPENSE	2,230	187	941	1,289	42%
OTHER INDIRECT EXPENSE	1,464	220	685	779	47%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>10,451</b>	<b>973</b>	<b>4,486</b>	<b>5,965</b>	<b>43%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>31,151</b>	<b>973</b>	<b>4,486</b>	<b>26,665</b>	<b>14%</b>
<b>NET INCOME (LOSS):</b>	<b>(31,151)</b>	<b>(973)</b>	<b>(4,486)</b>	<b>(26,665)</b>	<b>14%</b>

**Washington State Bar Association**  
Statement of Activities  
For the Period from February 1, 2022 to February 28, 2022  
**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>LAW CLERK PROGRAM</b>					
<b>REVENUE:</b>					
LAW CLERK FEES	220,000	32,829	151,621	68,379	69%
LAW CLERK APPLICATION FEES	2,500	-	800	1,700	32%
<b>TOTAL REVENUE:</b>	<b>222,500</b>	<b>32,829</b>	<b>152,421</b>	<b>70,079</b>	<b>69%</b>
<b>DIRECT EXPENSES:</b>					
SUBSCRIPTIONS	250	-	-	250	0%
CHARACTER & FITNESS INVESTIGATIONS	100	-	-	100	0%
LAW CLERK BOARD EXPENSE	7,000	-	-	7,000	0%
LAW CLERK OUTREACH	1,000	-	-	1,000	0%
<b>TOTAL DIRECT EXPENSES:</b>	<b>8,350</b>	<b>-</b>	<b>-</b>	<b>8,350</b>	<b>0%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (0.93 FTE)	66,394	5,922	29,631	36,763	45%
BENEFITS EXPENSE	20,614	1,719	8,712	11,902	42%
OTHER INDIRECT EXPENSE	27,085	3,624	11,306	15,779	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>114,093</b>	<b>11,266</b>	<b>49,649</b>	<b>64,444</b>	<b>44%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>122,443</b>	<b>11,266</b>	<b>49,649</b>	<b>72,794</b>	<b>41%</b>
<b>NET INCOME (LOSS):</b>	<b>100,057</b>	<b>21,563</b>	<b>102,772</b>	<b>(2,715)</b>	<b>103%</b>

**Washington State Bar Association**  
Statement of Activities  
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**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>COMMUNICATION STRATEGIES FTE</b>					
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.00 FTE)	154,319	12,830	64,151	90,168	42%
BENEFITS EXPENSE	39,675	3,414	16,221	23,454	41%
OTHER INDIRECT EXPENSE	29,281	3,899	12,162	17,119	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>223,276</b>	<b>20,143</b>	<b>92,535</b>	<b>130,741</b>	<b>41%</b>
<b>NET INCOME (LOSS):</b>	<b>(223,276)</b>	<b>(20,143)</b>	<b>(92,535)</b>	<b>(130,741)</b>	<b>41%</b>

**Washington State Bar Association**  
Statement of Activities  
For the Period from February 1, 2022 to February 28, 2022  
**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>CONTINUING LEGAL EDUCATION (CLE)</b>					
<b>REVENUE:</b>					
SEMINAR REGISTRATIONS	850,000	25,241	240,445	609,555	28%
SEMINAR-EXHIB/SPNSR/ETC	20,000	-	-	20,000	0%
SHIPPING & HANDLING	-	18	99	(99)	
COURSEBOOK SALES	10,000	160	720	9,280	7%
MP3 AND VIDEO SALES	1,024,985	43,783	945,995	78,990	92%
<b>TOTAL REVENUE:</b>	<b>1,904,985</b>	<b>69,202</b>	<b>1,187,259</b>	<b>717,727</b>	<b>62%</b>
<b>DIRECT EXPENSES:</b>					
POSTAGE - FLIERS/CATALOGS	8,000	-	-	8,000	0%
DEPRECIATION	1,308	109	549	759	42%
ONLINE EXPENSES	50,000	4,202	22,844	27,156	46%
ACCREDITATION FEES	3,000	(24)	1,998	1,002	67%
SEMINAR BROCHURES	20,000	-	-	20,000	0%
FACILITIES	196,200	400	8,800	187,400	4%
SURVEYS	300	-	-	300	0%
DISABILITY ACCOMMODATIONS	2,000	-	-	2,000	0%
SPEAKERS & PROGRAM DEVELOP	50,000	-	799	49,201	2%
SPLITS TO SECTIONS	110,000	-	-	110,000	0%
HONORARIA	1,500	-	2,700	(1,200)	180%
CLE SEMINAR COMMITTEE	250	-	-	250	0%
STAFF TRAVEL/PARKING	15,000	-	-	15,000	0%
STAFF TRAINING	700	-	-	700	0%
STAFF MEMBERSHIP DUES	1,338	-	-	1,338	0%
COST OF SALES - COURSEBOOKS	1,500	12	65	1,435	4%
A/V DEVELOP COSTS (RECORDING)	2,000	-	-	2,000	0%
POSTAGE & DELIVERY-COURSEBOOKS	-	8	66	(66)	
STAFF TRAVEL/PARKING	300	-	-	300	0%
<b>TOTAL DIRECT EXPENSES:</b>	<b>463,396</b>	<b>4,707</b>	<b>37,823</b>	<b>425,573</b>	<b>8%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (8.12 FTE)	563,758	47,764	235,214	328,543	42%
BENEFITS EXPENSE	213,333	17,654	88,951	124,382	42%
OTHER INDIRECT EXPENSE	239,002	31,792	99,182	139,820	41%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>1,016,093</b>	<b>97,211</b>	<b>423,348</b>	<b>592,745</b>	<b>42%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>1,479,489</b>	<b>101,917</b>	<b>461,170</b>	<b>1,018,319</b>	<b>31%</b>
<b>NET INCOME (LOSS):</b>	<b>425,496</b>	<b>(32,715)</b>	<b>726,088</b>	<b>(300,592)</b>	<b>171%</b>

**Washington State Bar Association**  
Statement of Activities  
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**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>COMMUNICATION STRATEGIES</b>					
<b>REVENUE:</b>					
SPONSORSHIPS	-	-	1,000	(1,000)	
WSBA LOGO MERCHANDISE SALES	-	-	113	(113)	
<b>TOTAL REVENUE:</b>	<b>-</b>	<b>-</b>	<b>1,113</b>	<b>(1,113)</b>	
<b>DIRECT EXPENSES:</b>					
STAFF TRAVEL/PARKING	3,888	198	1,001	2,887	26%
SURVEYS	300	-	-	300	0%
STAFF MEMBERSHIP DUES	972	-	380	592	39%
SUBSCRIPTIONS	3,416	213	1,570	1,846	46%
DIGITAL/ONLINE DEVELOPMENT	614	-	-	614	0%
APEX DINNER	25,000	152	7,068	17,932	28%
50 YEAR MEMBER TRIBUTE LUNCH	11,200	-	10,507	693	94%
BAR OUTREACH	16,000	-	1,015	14,985	6%
COMMUNICATIONS OUTREACH	15,000	-	680	14,320	5%
STAFF TRAINING	5,000	-	-	5,000	0%
TELEPHONE	1,056	88	440	616	42%
CONFERENCE CALLS	151	-	-	151	0%
<b>TOTAL DIRECT EXPENSES:</b>	<b>82,597</b>	<b>651</b>	<b>22,661</b>	<b>59,937</b>	<b>27%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (5.17 FTE)	367,597	29,476	144,363	223,234	39%
BENEFITS EXPENSE	124,727	10,360	52,418	72,308	42%
OTHER INDIRECT EXPENSE	151,382	20,207	63,038	88,344	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>643,706</b>	<b>60,043</b>	<b>259,819</b>	<b>383,887</b>	<b>40%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>726,303</b>	<b>60,693</b>	<b>282,480</b>	<b>443,823</b>	<b>39%</b>
<b>NET INCOME (LOSS):</b>	<b>(726,303)</b>	<b>(60,693)</b>	<b>(281,367)</b>	<b>(444,936)</b>	<b>39%</b>

**Washington State Bar Association**  
Statement of Activities  
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**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>CLIENT PROTECTION FUND</b>					
<b>REVENUE:</b>					
CPF RESTITUTION	30,000	348	3,575	26,425	12%
CPF MEMBER ASSESSMENTS	795,753	53,830	667,010	128,743	84%
INTEREST INCOME	4,500	832	3,648	852	81%
<b>TOTAL REVENUE:</b>	<b>830,253</b>	<b>55,009</b>	<b>674,233</b>	<b>156,020</b>	<b>81%</b>
<b>DIRECT EXPENSES:</b>					
BANK FEES - WELLS FARGO	2,160	186	814	1,346	38%
GIFTS TO INJURED CLIENTS	500,000	-	(30,484)	530,484	-6%
CPF BOARD EXPENSES	1,500	-	73	1,427	5%
STAFF MEMBERSHIP DUES	200	-	-	200	0%
<b>TOTAL DIRECT EXPENSES:</b>	<b>503,860</b>	<b>186</b>	<b>(29,598)</b>	<b>533,458</b>	<b>-6%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.23 FTE)	88,000	7,751	39,058	48,942	44%
BENEFITS EXPENSE	32,800	2,722	13,629	19,171	42%
OTHER INDIRECT EXPENSE	36,015	4,832	15,074	20,941	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>156,815</b>	<b>15,306</b>	<b>67,761</b>	<b>89,054</b>	<b>43%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>660,675</b>	<b>15,492</b>	<b>38,164</b>	<b>622,511</b>	<b>6%</b>
<b>NET INCOME (LOSS):</b>	<b>169,578</b>	<b>39,518</b>	<b>636,069</b>	<b>(466,491)</b>	<b>375%</b>

# Washington State Bar Association

## Statement of Activities

For the Period from February 1, 2022 to February 28, 2022

### 42% OF YEAR COMPLETE

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>DESKBOOKS</b>					
<b>REVENUE:</b>					
DESKBOOK SALES	82,000	-	-	82,000	0%
LEXIS/NEXIS ROYALTIES	31,600	5,096	5,096	26,504	16%
SECTION PUBLICATION SALES	9,000	-	-	9,000	0%
CASEMAKER ROYALTIES	45,000	-	18,397	26,603	41%
<b>TOTAL REVENUE:</b>	<b>167,600</b>	<b>5,096</b>	<b>23,494</b>	<b>144,106</b>	<b>14%</b>
<b>DIRECT EXPENSES:</b>					
COST OF SALES - DESKBOOKS	64,000	-	-	64,000	0%
COST OF SALES - SECTION PUBLICATION	2,000	-	-	2,000	0%
SPLITS TO SECTIONS	3,150	11	11	3,139	0%
DESKBOOK ROYALTIES	200	81	126	74	63%
STAFF CONFRENCES & TRAINING	350	-	-	350	0%
ONLINE LEGAL RESEARCH	1,895	158	628	1,266	33%
STAFF MEMBERSHIP DUES	220	-	-	220	0%
<b>TOTAL DIRECT EXPENSES:</b>	<b>71,815</b>	<b>249</b>	<b>765</b>	<b>71,050</b>	<b>1%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.50 FTE)	127,954	10,445	53,338	74,616	42%
BENEFITS EXPENSE	38,951	3,259	16,435	22,516	42%
OTHER INDIRECT EXPENSE	43,921	5,875	18,329	25,592	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>210,826</b>	<b>19,579</b>	<b>88,102</b>	<b>122,724</b>	<b>42%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>282,641</b>	<b>19,828</b>	<b>88,867</b>	<b>193,774</b>	<b>31%</b>
<b>NET INCOME (LOSS):</b>	<b>(115,041)</b>	<b>(14,732)</b>	<b>(65,373)</b>	<b>(49,668)</b>	<b>57%</b>



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**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>DISCIPLINE</b>					
<b>REVENUE:</b>					
COPY FEES	-	-	36	(36)	
AUDIT REVENUE	1,877	-	149	1,728	8%
RECOVERY OF DISCIPLINE COSTS	85,000	6,732	42,851	42,149	50%
DISCIPLINE HISTORY SUMMARY	15,000	1,590	7,915	7,085	53%
PRACTICE MONITOR FEES	4,000	-	-	4,000	0%
<b>TOTAL REVENUE:</b>	<b>105,877</b>	<b>8,322</b>	<b>50,951</b>	<b>54,926</b>	<b>48%</b>
<b>DIRECT EXPENSES:</b>					
PUBLICATIONS PRODUCTION	250	-	-	250	0%
STAFF TRAVEL/PARKING	28,000	1,439	6,640	21,360	24%
STAFF MEMBERSHIP DUES	5,145	-	3,070	2,075	60%
TELEPHONE	2,550	165	824	1,726	32%
COURT REPORTERS	31,250	725	18,416	12,834	59%
OUTSIDE COUNSEL/AIC	2,000	-	-	2,000	0%
LITIGATION EXPENSES	26,250	1,023	4,249	22,001	16%
DISABILITY EXPENSES	9,000	-	-	9,000	0%
ONLINE LEGAL RESEARCH	55,201	4,635	18,262	36,939	33%
LAW LIBRARY	3,606	47	3,311	295	92%
TRANSLATION SERVICES	900	-	190	710	21%
DEPARTMENT/STAFF DEVELOPMENT	-	(96)	(0)	0	
STAFF TRAINING	48,569	1,645	3,653	44,916	8%
PRACTICE MONITOR EXPENSE	4,000	-	-	4,000	0%
<b>TOTAL DIRECT EXPENSES:</b>	<b>216,721</b>	<b>9,582</b>	<b>58,614</b>	<b>158,107</b>	<b>27%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (37.00 FTE)	3,658,487	284,062	1,482,575	2,175,912	41%
BENEFITS EXPENSE	1,054,328	88,995	440,312	614,015	42%
OTHER INDIRECT EXPENSE	1,075,119	143,807	448,629	626,489	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>5,787,933</b>	<b>516,864</b>	<b>2,371,516</b>	<b>3,416,417</b>	<b>41%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>6,004,654</b>	<b>526,446</b>	<b>2,430,130</b>	<b>3,574,523</b>	<b>40%</b>
<b>NET INCOME (LOSS):</b>	<b>(5,898,777)</b>	<b>(518,124)</b>	<b>(2,379,179)</b>	<b>(3,519,598)</b>	<b>40%</b>

**Washington State Bar Association**  
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**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>DIVERSITY</b>					
<b>REVENUE:</b>					
DONATIONS	135,000	-	135,000	-	100%
WORK STUDY GRANTS	10,374	-	-	10,374	0%
<b>TOTAL REVENUE:</b>	<b>145,374</b>	<b>-</b>	<b>135,000</b>	<b>10,374</b>	<b>93%</b>
<b>DIRECT EXPENSES:</b>					
STAFF TRAVEL/PARKING	4,000	-	-	4,000	0%
STAFF MEMBERSHIP DUES	640	-	-	640	0%
COMMITTEE FOR DIVERSITY	6,000	-	160	5,840	3%
DIVERSITY EVENTS & PROJECTS	18,000	-	1,281	16,719	7%
SURVEYS	50,100	-	-	50,100	0%
STAFF TRAINING	5,400	20	582	4,818	11%
CONSULTING SERVICES	66,375	600	2,250	64,125	3%
<b>TOTAL DIRECT EXPENSE:</b>	<b>150,515</b>	<b>620</b>	<b>4,273</b>	<b>146,242</b>	<b>3%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (2.40 FTE)	167,436	13,913	68,326	99,110	41%
BENEFITS EXPENSE	50,486	4,213	21,422	29,064	42%
OTHER INDIRECT EXPENSE	70,274	9,389	29,292	40,982	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>288,197</b>	<b>27,515</b>	<b>119,040</b>	<b>169,157</b>	<b>41%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>438,712</b>	<b>28,135</b>	<b>123,313</b>	<b>315,399</b>	<b>28%</b>
<b>NET INCOME (LOSS):</b>	<b>(293,338)</b>	<b>(28,135)</b>	<b>11,687</b>	<b>(305,025)</b>	<b>-4%</b>

# Washington State Bar Association

## Statement of Activities

For the Period from February 1, 2022 to February 28, 2022

**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>EJD FTE</b>					
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.01 FTE)	142,324	11,881	59,825	82,499	42%
BENEFITS EXPENSE	37,253	3,256	16,475	20,778	44%
OTHER INDIRECT EXPENSE	1,735	3,953	12,333	(10,598)	711%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>181,312</b>	<b>19,090</b>	<b>88,634</b>	<b>92,678</b>	<b>49%</b>
<b>NET INCOME (LOSS):</b>	<b>(181,312)</b>	<b>(19,090)</b>	<b>(88,634)</b>	<b>(92,678)</b>	<b>49%</b>

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	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>FOUNDATION</b>					
<b>REVENUE:</b>					
<b>TOTAL REVENUE:</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
<b>DIRECT EXPENSES:</b>					
CONSULTING SERVICES	3,000	-	-	3,000	0%
PRINTING & COPYING	450	-	-	450	0%
STAFF TRAVEL/PARKING	100	-	-	100	0%
SUPPLIES	150	75	75	75	50%
BOARD OF TRUSTEES	1,000	-	590	410	59%
POSTAGE	300	-	-	300	0%
<b>TOTAL DIRECT EXPENSES:</b>	<u>5,000</u>	<u>75</u>	<u>664</u>	<u>4,336</u>	<u>13%</u>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.00 FTE)	79,925	6,631	33,445	46,480	42%
BENEFITS EXPENSE	14,461	1,241	6,474	7,987	45%
OTHER INDIRECT EXPENSE	29,281	3,899	12,162	17,119	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<u>123,667</u>	<u>11,770</u>	<u>52,081</u>	<u>71,586</u>	<u>42%</u>
<b>TOTAL ALL EXPENSES:</b>	<u>128,667</u>	<u>11,845</u>	<u>52,746</u>	<u>75,921</u>	<u>41%</u>
<b>NET INCOME (LOSS):</b>	<u>(128,667)</u>	<u>(11,845)</u>	<u>(52,746)</u>	<u>(75,921)</u>	<u>41%</u>

# Washington State Bar Association

## Statement of Activities

For the Period from February 1, 2022 to February 28, 2022

**42% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>HUMAN RESOURCES</b>					
<b>REVENUE:</b>					
<b>TOTAL REVENUE:</b>	-	-	-	-	
<b>DIRECT EXPENSES:</b>					
STAFF TRAVEL/PARKING	1,000	34	34	966	3%
STAFF MEMBERSHIP DUES	1,000	-	219	781	22%
SUBSCRIPTIONS	3,500	-	-	3,500	0%
STAFF TRAINING- GENERAL	20,000	180	765	19,235	4%
RECRUITING AND ADVERTISING	3,000	534	1,000	2,000	33%
PAYROLL PROCESSING	50,000	1,074	20,279	29,721	41%
SALARY SURVEYS	3,000	-	-	3,000	0%
CONSULTING SERVICES	-	-	1,275	(1,275)	
CONFERENCE CALLS	20	-	-	20	0%
TRANSFER TO INDIRECT EXPENSE	(81,520)	(1,822)	(23,571)	(57,949)	29%
<b>TOTAL DIRECT EXPENSES:</b>	-	-	-	-	
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (3.00 FTE)	275,378	22,742	114,716	160,662	42%
BENEFITS EXPENSE	101,354	8,408	42,313	59,041	42%
OTHER INDIRECT EXPENSE	82,689	11,751	36,658	46,031	44%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>459,421</b>	<b>42,900</b>	<b>193,687</b>	<b>265,735</b>	<b>42%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>459,421</b>	<b>42,900</b>	<b>193,687</b>	<b>265,735</b>	<b>42%</b>
<b>NET INCOME (LOSS):</b>	<b>(459,421)</b>	<b>(42,900)</b>	<b>(193,687)</b>	<b>(265,735)</b>	<b>42%</b>

**Washington State Bar Association**  
Statement of Activities  
For the Period from February 1, 2022 to February 28, 2022  
**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>LEGISLATIVE</b>					
<b>REVENUE:</b>					
<b>TOTAL REVENUE:</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>DIRECT EXPENSES:</b>					
STAFF TRAVEL/PARKING	4,700	-	-	4,700	0%
STAFF MEMBERSHIP DUES	450	-	-	450	0%
JUD RECOMMEND COMMITTEE	4,500	-	-	4,500	0%
SUBSCRIPTIONS	2,000	-	1,985	16	99%
OLYMPIA RENT	2,500	-	-	2,500	0%
CONTRACT LOBBYIST	10,000	2,000	4,000	6,000	40%
LOBBYIST CONTACT COSTS	1,000	-	-	1,000	0%
LEGISLATIVE COMMITTEE	2,500	-	-	2,500	0%
BOG LEGISLATIVE COMMITTEE	300	-	-	300	0%
STAFF TRAINING	2,000	-	-	2,000	0%
<b>TOTAL DIRECT EXPENSES:</b>	<b>29,950</b>	<b>2,000</b>	<b>5,985</b>	<b>23,966</b>	<b>20%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.70 FTE)	140,478	10,992	55,475	85,003	39%
BENEFITS EXPENSE	51,730	4,288	21,600	30,130	42%
OTHER INDIRECT EXPENSE	49,777	6,644	20,727	29,050	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>241,985</b>	<b>21,925</b>	<b>97,802</b>	<b>144,183</b>	<b>40%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>271,935</b>	<b>23,925</b>	<b>103,786</b>	<b>168,149</b>	<b>38%</b>
<b>NET INCOME (LOSS):</b>	<b>(271,935)</b>	<b>(23,925)</b>	<b>(103,786)</b>	<b>(168,149)</b>	<b>38%</b>

**Washington State Bar Association**  
Statement of Activities  
For the Period from February 1, 2022 to February 28, 2022  
**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>LICENSING &amp; MEMBERSHIP RECORDS</b>					
<b>REVENUE:</b>					
STATUS CERTIFICATE FEES	26,300	2,700	11,801	14,499	45%
INVESTIGATION FEES	22,400	2,000	9,200	13,200	41%
PRO HAC VICE	325,000	37,098	182,742	142,258	56%
MEMBER CONTACT INFORMATION	4,200	200	525	3,675	13%
PHOTO BAR CARD SALES	280	-	60	220	21%
<b>TOTAL REVENUE:</b>	<b>378,180</b>	<b>41,998</b>	<b>204,328</b>	<b>173,852</b>	<b>54%</b>
<b>DIRECT EXPENSES:</b>					
DEPRECIATION	384	-	-	384	0%
POSTAGE	17,000	-	7,641	9,359	45%
LICENSING FORMS	1,900	-	1,977	(77)	104%
<b>TOTAL DIRECT EXPENSES:</b>	<b>19,284</b>	<b>-</b>	<b>9,618</b>	<b>9,666</b>	<b>50%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (3.83 FTE)	360,838	31,775	154,611	206,227	43%
BENEFITS EXPENSE	114,188	9,515	48,076	66,112	42%
OTHER INDIRECT EXPENSE	111,999	14,990	46,764	65,235	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>587,026</b>	<b>56,280</b>	<b>249,452</b>	<b>337,573</b>	<b>42%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>606,309</b>	<b>56,280</b>	<b>259,070</b>	<b>347,239</b>	<b>43%</b>
<b>NET INCOME (LOSS):</b>	<b>(228,129)</b>	<b>(14,282)</b>	<b>(54,743)</b>	<b>(173,387)</b>	<b>24%</b>

**Washington State Bar Association**  
Statement of Activities  
For the Period from February 1, 2022 to February 28, 2022  
**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>LEGAL LUNCHBOX</b>					
<b>REVENUE:</b>					
SPONSORSHIPS	8,000	-	-	8,000	0%
MP3 SALES	4,620	49	6,615	(1,995)	143%
DIGITAL VIDEO SALES	9,380	833	23,030	(13,650)	246%
<b>TOTAL REVENUE:</b>	<b>22,000</b>	<b>882</b>	<b>29,645</b>	<b>(7,645)</b>	<b>135%</b>
<b>DIRECT EXPENSES:</b>					
SPEAKERS & DEVELOPMENT	1,500	-	-	1,500	0%
CONFERENCE CALLS	200	-	-	200	0%
<b>TOTAL DIRECT EXPENSES:</b>	<b>1,700</b>	<b>-</b>	<b>-</b>	<b>1,700</b>	<b>0%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (0.43 FTE)	28,341	2,368	9,746	18,594	34%
BENEFITS EXPENSE	9,968	826	4,178	5,790	42%
OTHER INDIRECT EXPENSE	12,474	1,648	5,139	7,334	41%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>50,783</b>	<b>4,842</b>	<b>19,064</b>	<b>31,719</b>	<b>38%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>52,483</b>	<b>4,842</b>	<b>19,064</b>	<b>33,419</b>	<b>36%</b>
<b>NET INCOME (LOSS):</b>	<b>(30,483)</b>	<b>(3,960)</b>	<b>10,581</b>	<b>(41,064)</b>	<b>-35%</b>



**Washington State Bar Association**  
Statement of Activities  
For the Period from February 1, 2022 to February 28, 2022  
**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>LIMITED LICENSE LEGAL TECHNICIAN PROGRAM</b>					
<b>REVENUE:</b>					
LLLT LICENSE FEES	14,449	986	5,398	9,050	37%
LLLT LATE LICENSE FEES	1,412	69	69	1,343	5%
LLLT EXAM FEES	14,100	150	4,000	10,100	28%
<b>TOTAL REVENUE:</b>	<b>29,961</b>	<b>1,205</b>	<b>9,467</b>	<b>20,494</b>	<b>32%</b>
<b>DIRECT EXPENSES:</b>					
LLLT BOARD	21,000	-	1,449	19,551	7%
LLLT EXAM WRITING	9,000	4,500	4,500	4,500	50%
<b>TOTAL DIRECT EXPENSES:</b>	<b>30,000</b>	<b>4,500</b>	<b>5,949</b>	<b>24,051</b>	<b>20%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (0.48 FTE)	40,070	3,029	16,410	23,661	41%
BENEFITS EXPENSE	13,804	1,149	5,780	8,024	42%
OTHER INDIRECT EXPENSE	13,908	1,867	5,824	8,084	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>67,783</b>	<b>6,044</b>	<b>28,013</b>	<b>39,769</b>	<b>41%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>97,783</b>	<b>10,544</b>	<b>33,963</b>	<b>63,820</b>	<b>35%</b>
<b>NET INCOME (LOSS):</b>	<b>(67,822)</b>	<b>(9,339)</b>	<b>(24,496)</b>	<b>63,820</b>	<b>36%</b>

**Washington State Bar Association**  
Statement of Activities  
For the Period from February 1, 2022 to February 28, 2022  
**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>LIMITED PRACTICE OFFICERS</b>					
<b>REVENUE:</b>					
INVESTIGATION FEES	551	-	-	551	0%
MEMBER LATE FEES	-	3,450	4,650	(4,650)	
LPO EXAMINATION FEES	28,000	1,400	21,250	6,750	76%
LPO LICENSE FEES	174,077	14,653	69,079	104,998	40%
LPO LATE LICENSE FEES	5,100	1,860	1,860	3,240	36%
LPO LICENSE FEES - REINSTATES	1,000	-	-	1,000	0%
<b>TOTAL REVENUE:</b>	<b>208,728</b>	<b>21,363</b>	<b>96,839</b>	<b>111,889</b>	<b>46%</b>
<b>DIRECT EXPENSES:</b>					
FACILITY, PARKING, FOOD	9,000	-	-	9,000	0%
EXAM WRITING	8,400	3,463	3,463	4,938	41%
ONLINE LEGAL RESEARCH	1,895	158	628	1,266	33%
LAW LIBRARY	3,840	282	1,395	2,444	36%
LPO BOARD	3,000	-	-	3,000	0%
LPO OUTREACH	5,000	-	-	5,000	0%
PRINTING & COPYING	200	123	123	77	62%
<b>TOTAL DIRECT EXPENSES:</b>	<b>31,335</b>	<b>4,026</b>	<b>5,610</b>	<b>25,725</b>	<b>18%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (0.73 FTE)	54,122	4,060	22,288	31,834	41%
BENEFITS EXPENSE	19,232	1,597	8,044	11,189	42%
OTHER INDIRECT EXPENSE	21,229	2,855	8,908	12,321	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>94,583</b>	<b>8,512</b>	<b>39,239</b>	<b>55,344</b>	<b>41%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>125,917</b>	<b>12,538</b>	<b>44,849</b>	<b>81,069</b>	<b>36%</b>
<b>NET INCOME (LOSS):</b>	<b>82,811</b>	<b>8,825</b>	<b>51,991</b>	<b>30,820</b>	<b>63%</b>

**Washington State Bar Association**  
Statement of Activities  
For the Period from February 1, 2022 to February 28, 2022  
**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>MANDATORY CONTINUING LEGAL EDUCATION</b>					
<b>REVENUE:</b>					
ACCREDITED PROGRAM FEES	515,000	51,600	267,200	247,800	52%
FORM 1 LATE FEES	220,000	18,800	105,350	114,650	48%
MEMBER LATE FEES	300,000	174,000	273,600	26,400	91%
ANNUAL ACCREDITED SPONSOR FEES	39,250	-	39,250	-	100%
ATTENDANCE LATE FEES	95,000	10,750	66,550	28,450	70%
COMITY CERTIFICATES	40,500	3,075	40,000	500	99%
<b>TOTAL REVENUE:</b>	<b>1,209,750</b>	<b>258,225</b>	<b>791,950</b>	<b>417,800</b>	<b>65%</b>
<b>DIRECT EXPENSES:</b>					
DEPRECIATION	24,263	1,702	12,530	11,733	52%
STAFF MEMBERSHIP DUES	500	-	500	-	100%
ONLINE LEGAL RESEARCH	1,895	158	628	1,266	33%
LAW LIBRARY	158	12	57	100	36%
MCLE BOARD	3,250	-	-	3,250	0%
STAFF TRAVEL/PARKING	50	-	-	50	0%
STAFF TRAINING	5,550	-	-	5,550	0%
<b>TOTAL DIRECT EXPENSES:</b>	<b>35,666</b>	<b>1,872</b>	<b>13,715</b>	<b>21,950</b>	<b>38%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (4.88 FTE)	399,930	41,852	209,441	190,490	52%
BENEFITS EXPENSE	113,757	9,415	47,524	66,233	42%
OTHER INDIRECT EXPENSE	142,744	19,054	59,441	83,303	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>656,431</b>	<b>70,321</b>	<b>316,406</b>	<b>340,025</b>	<b>48%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>692,097</b>	<b>72,193</b>	<b>330,121</b>	<b>361,976</b>	<b>48%</b>
<b>NET INCOME (LOSS):</b>	<b>517,653</b>	<b>186,032</b>	<b>461,829</b>	<b>55,824</b>	<b>89%</b>

# Washington State Bar Association

## Statement of Activities

For the Period from February 1, 2022 to February 28, 2022

**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>MINI CLE</b>					
INDIRECT EXPENSES:	63,389	5,517	22,163	41,227	35%
SALARY EXPENSE (0.91 FTE)	21,671	1,800	9,105	12,566	42%
BENEFITS EXPENSE	26,646	3,569	11,134	15,511	42%
OTHER INDIRECT EXPENSE					
<b>TOTAL INDIRECT EXPENSES:</b>	<b>111,706</b>	<b>10,886</b>	<b>42,402</b>	<b>69,304</b>	<b>38%</b>
<b>NET INCOME (LOSS):</b>	<b>(111,706)</b>	<b>(10,886)</b>	<b>(42,402)</b>	<b>(69,304)</b>	<b>38%</b>

# Washington State Bar Association

## Statement of Activities

For the Period from February 1, 2022 to February 28, 2022

**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>MEMBER SERVICES &amp; ENGAGEMENT</b>					
<b>REVENUE:</b>					
ROYALTIES	10,800	17,719	37,084	(26,284)	343%
<b>TOTAL REVENUE:</b>	<b>10,800</b>	<b>17,719</b>	<b>37,084</b>	<b>(26,284)</b>	<b>343%</b>
<b>DIRECT EXPENSES:</b>					
STAFF TRAVEL/PARKING	1,000	-	18	982	2%
STAFF CONFERENCE & TRAINING	400	-	-	400	0%
SURVEYS	300	-	-	300	0%
SMALL TOWN AND RURAL COMMITTEE	2,000	-	-	2,000	0%
YLL SECTION PROGRAM	1,500	-	-	1,500	0%
WYLC OUTREACH EVENTS	1,500	500	500	1,000	33%
WYL COMMITTEE	7,500	-	39	7,461	1%
TRIAL ADVOCACY EXPENSES	3,500	-	-	3,500	0%
RECEPTION/FORUM EXPENSE	3,000	-	-	3,000	0%
WYLC SCHOLARSHIPS/DONATIONS/GRANT	5,000	-	-	5,000	0%
STAFF MEMBERSHIP DUES	850	-	-	850	0%
LENDING LIBRARY	6,000	66	221	5,779	4%
<b>TOTAL DIRECT EXPENSES:</b>	<b>32,550</b>	<b>566</b>	<b>778</b>	<b>31,772</b>	<b>2%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (3.46 FTE)	237,634	19,267	98,266	139,368	41%
BENEFITS EXPENSE	72,634	6,056	30,785	41,849	42%
OTHER INDIRECT EXPENSE	101,195	13,508	42,139	59,055	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>411,463</b>	<b>38,831</b>	<b>171,190</b>	<b>240,273</b>	<b>42%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>444,013</b>	<b>39,397</b>	<b>171,969</b>	<b>272,044</b>	<b>39%</b>
<b>NET INCOME (LOSS):</b>	<b>(433,213)</b>	<b>(21,678)</b>	<b>(134,884)</b>	<b>(298,329)</b>	<b>31%</b>

# Washington State Bar Association

## Statement of Activities

For the Period from February 1, 2022 to February 28, 2022

**42% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>MEMBER SERVICES &amp; ENGAGEMENT (COMBINED)</b>					
<b>REVENUE:</b>					
ROYALTIES	10,800	17,719	37,084	(26,284)	343%
NMP PRODUCT SALES	80,000	1,516	34,035	45,965	43%
MP3 SALES	4,620	49	6,615	(1,995)	143%
DIGITAL VIDEO SALES	9,380	833	23,030	(13,650)	246%
SPONSORSHIPS	8,000	-	-	8,000	0%
SEMINAR REGISTRATIONS	16,500	-	-	16,500	0%
TRIAL ADVOCACY PROGRAM	15,000	-	-	15,000	0%
<b>TOTAL REVENUE:</b>	<b>144,300</b>	<b>20,117</b>	<b>100,764</b>	<b>43,536</b>	<b>70%</b>
<b>DIRECT EXPENSES:</b>					
STAFF TRAVEL/PARKING	1,000	-	18	982	2%
STAFF CONFERENCE & TRAINING	400	-	-	400	0%
SURVEYS	300	-	-	300	0%
SMALL TOWN AND RURAL COMMITTEE	2,000	-	-	2,000	0%
CONFERENCE CALLS	200	-	-	200	0%
YLL SECTION PROGRAM	1,500	-	-	1,500	0%
WYLC OUTREACH EVENTS	1,500	500	500	1,000	33%
SPEAKERS & PROGRAM DEVELOP	1,500	-	-	1,500	0%
WYL COMMITTEE	7,500	-	39	7,461	1%
TRIAL ADVOCACY EXPENSES	7,000	-	-	7,000	0%
RECEPTION/FORUM EXPENSE	3,000	-	-	3,000	0%
WYLC SCHOLARSHIPS/DONATIONS/GRANT	5,000	-	-	5,000	0%
STAFF MEMBERSHIP DUES	850	-	-	850	0%
LENDING LIBRARY	6,000	66	221	5,779	4%
NMP SPEAKERS & PROGRAM DEVELOPMENT	2,000	-	-	2,000	0%
<b>TOTAL DIRECT EXPENSES:</b>	<b>39,750</b>	<b>566</b>	<b>778</b>	<b>38,972</b>	<b>2%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (5.58 FTE)	383,007	31,743	149,638	233,369	39%
BENEFITS EXPENSE	122,081	10,163	51,569	70,512	42%
OTHER INDIRECT EXPENSE	163,153	21,799	68,006	95,147	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>668,240</b>	<b>63,705</b>	<b>269,213</b>	<b>399,027</b>	<b>40%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>707,990</b>	<b>64,271</b>	<b>269,991</b>	<b>437,999</b>	<b>38%</b>
<b>NET INCOME (LOSS):</b>	<b>(563,690)</b>	<b>(44,154)</b>	<b>(169,227)</b>	<b>(394,463)</b>	<b>30%</b>

# Washington State Bar Association

## Statement of Activities

For the Period from February 1, 2022 to February 28, 2022

**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>MEMBER WELLNESS PROGRAM</b>					
<b>REVENUE:</b>					
DIVERSIONS	7,000	2,625	5,250	1,750	75%
<b>TOTAL REVENUE:</b>	<b>7,000</b>	<b>2,625</b>	<b>5,250</b>	<b>1,750</b>	<b>75%</b>
<b>DIRECT EXPENSES:</b>					
STAFF MEMBERSHIP DUES	500	-	-	500	0%
PROF LIAB INSURANCE	5,462	-	825	4,637	15%
WSBA CONNECTS	9,000	-	8,110	890	90%
STAFF TRAINING	-	-	165	(165)	
SUBSCRIPTIONS	-	100	400	(400)	
<b>TOTAL DIRECT EXPENSES:</b>	<b>14,962</b>	<b>100</b>	<b>9,500</b>	<b>5,462</b>	<b>63%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.48 FTE)	122,085	4,380	42,053	80,033	34%
BENEFITS EXPENSE	50,630	4,181	20,975	29,655	41%
OTHER INDIRECT EXPENSE	43,389	5,765	17,986	25,403	41%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>216,105</b>	<b>14,326</b>	<b>81,014</b>	<b>135,090</b>	<b>37%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>231,067</b>	<b>14,426</b>	<b>90,514</b>	<b>140,553</b>	<b>39%</b>
<b>NET INCOME (LOSS):</b>	<b>(224,067)</b>	<b>(11,801)</b>	<b>(85,264)</b>	<b>(138,803)</b>	<b>38%</b>

# Washington State Bar Association

## Statement of Activities

For the Period from February 1, 2022 to February 28, 2022

**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>NEW MEMBER EDUCATION</b>					
<b>REVENUE:</b>					
NMP PRODUCT SALES	80,000	1,516	34,035	45,965	43%
SEMINAR REGISTRATIONS	16,500	-	-	16,500	0%
TRIAL ADVOCACY PROGRAM	15,000	-	-	15,000	0%
<b>TOTAL REVENUE:</b>	<b>111,500</b>	<b>1,516</b>	<b>34,035</b>	<b>77,465</b>	<b>31%</b>
<b>DIRECT EXPENSES:</b>					
TRIAL ADVOCACY EXPENSES	3,500	-	-	3,500	0%
SPEAKERS & PROGRAM DEVELOPMENT	2,000	-	-	2,000	0%
<b>TOTAL DIRECT EXPENSES:</b>	<b>5,500</b>	<b>-</b>	<b>-</b>	<b>5,500</b>	<b>0%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (0.78 FTE)	53,643	4,591	19,463	34,180	36%
BENEFITS EXPENSE	17,807	1,481	7,501	10,306	42%
OTHER INDIRECT EXPENSE	22,839	3,075	9,593	13,246	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>94,289</b>	<b>9,146</b>	<b>36,557</b>	<b>57,732</b>	<b>39%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>99,789</b>	<b>9,146</b>	<b>36,557</b>	<b>63,232</b>	<b>37%</b>
<b>NET INCOME (LOSS):</b>	<b>11,711</b>	<b>(7,630)</b>	<b>(2,522)</b>	<b>14,233</b>	<b>-22%</b>



# Washington State Bar Association

## Statement of Activities

For the Period from February 1, 2022 to February 28, 2022

**42% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>OFFICE OF THE EXECUTIVE DIRECTOR</b>					
<b>REVENUE:</b>					
<b>TOTAL REVENUE:</b>	-	-	-	-	
<b>DIRECT EXPENSES:</b>					
LEADERSHIP TRAINING	20,000	-	-	20,000	0%
WASHINGTON LEADERSHIP INSTITUTE	80,000	-	-	80,000	0%
ED TRAVEL & OUTREACH	5,000	36	637	4,363	13%
LAW LIBRARY	-	12	57	(57)	
STAFF TRAVEL/PARKING	2,000	70	88	1,912	4%
STAFF TRAINING	5,000	30	747	4,253	15%
STAFF MEMBERSHIP DUES	1,111	400	1,003	108	90%
SURVEY	300	-	-	300	0%
<b>TOTAL DIRECT EXPENSES:</b>	<b>113,411</b>	<b>547</b>	<b>2,532</b>	<b>110,879</b>	<b>2%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (2.00 FTE)	335,791	30,081	150,803	184,988	45%
BENEFITS EXPENSE	87,436	7,804	35,081	52,354	40%
OTHER INDIRECT EXPENSE	58,562	7,852	24,495	34,067	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>481,789</b>	<b>45,737</b>	<b>210,380</b>	<b>271,409</b>	<b>44%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>595,200</b>	<b>46,284</b>	<b>212,912</b>	<b>382,287</b>	<b>36%</b>
<b>NET INCOME (LOSS):</b>	<b>(595,200)</b>	<b>(46,284)</b>	<b>(212,912)</b>	<b>382,287</b>	<b>36%</b>

# Washington State Bar Association

## Statement of Activities

For the Period from February 1, 2022 to February 28, 2022

**42% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>OFFICE OF GENERAL COUNSEL</b>					
<b>REVENUE:</b>					
RECORDS REQUEST FEES	-	-	3	(3)	
<b>TOTAL REVENUE:</b>	<b>-</b>	<b>-</b>	<b>3</b>	<b>(3)</b>	
<b>DIRECT EXPENSES:</b>					
STAFF TRAVEL/PARKING	1,000	-	74	926	7%
STAFF MEMBERSHIP DUES	1,500	-	254	1,246	17%
ONLINE LEGAL RESEARCH	11,369	950	3,771	7,599	33%
LAW LIBRARY	1,868	23	1,716	152	92%
COURT RULES COMMITTEE	-	-	0	(0)	
CUSTODIANSHIPS	12,000	1	152	11,848	1%
LITIGATION EXPENSES	200	-	-	200	0%
STAFF TRAINING	3,400	-	95	3,305	3%
<b>TOTAL DIRECT EXPENSES:</b>	<b>31,337</b>	<b>974</b>	<b>6,062</b>	<b>25,276</b>	<b>19%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (6.09 FTE)	608,154	53,245	258,093	350,061	42%
BENEFITS EXPENSE	178,104	15,060	74,045	104,059	42%
OTHER INDIRECT EXPENSE	178,443	23,831	74,343	104,100	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>964,701</b>	<b>92,135</b>	<b>406,482</b>	<b>558,220</b>	<b>42%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>996,039</b>	<b>93,109</b>	<b>412,543</b>	<b>583,496</b>	<b>41%</b>
<b>NET INCOME (LOSS):</b>	<b>(996,039)</b>	<b>(93,109)</b>	<b>(412,540)</b>	<b>(583,499)</b>	<b>41%</b>

**Washington State Bar Association**  
Statement of Activities  
For the Period from February 1, 2022 to February 28, 2022  
**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>OFFICE OF GENERAL COUNSEL - DISCIPLINARY BOARD</b>					
<b>REVENUE:</b>					
<b>TOTAL REVENUE:</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>DIRECT EXPENSE:</b>					
STAFF MEMBERSHIP DUES	100	-	-	100	0%
LAW LIBRARY	953	70	346	607	36%
DISCIPLINARY BOARD EXPENSES	3,108	-	1	3,108	0%
CHIEF HEARING OFFICER	33,000	2,500	12,500	20,500	38%
HEARING OFFICER EXPENSES	43,000	-	75	42,925	0%
HEARING OFFICER TRAINING	550	-	-	550	0%
OUTSIDE COUNSEL	55,000	4,000	20,000	35,000	36%
STAFF TRAINING	1,000	-	-	1,000	0%
<b>TOTAL DIRECT EXPENSES:</b>	<b>136,711</b>	<b>6,570</b>	<b>32,922</b>	<b>103,789</b>	<b>24%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.30 FTE)	97,274	8,687	43,757	53,517	45%
BENEFITS EXPENSE	30,240	2,532	12,689	17,551	42%
OTHER INDIRECT EXPENSE	38,065	5,107	15,931	22,134	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>165,580</b>	<b>16,325</b>	<b>72,377</b>	<b>93,202</b>	<b>44%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>302,291</b>	<b>22,895</b>	<b>105,300</b>	<b>196,991</b>	<b>35%</b>
<b>NET INCOME (LOSS):</b>	<b>(302,291)</b>	<b>(22,895)</b>	<b>(105,300)</b>	<b>(196,991)</b>	<b>35%</b>

**Washington State Bar Association**  
Statement of Activities  
For the Period from February 1, 2022 to February 28, 2022  
**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>PRACTICE OF LAW BOARD</b>					
<b>REVENUE:</b>					
<b>TOTAL REVENUE:</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
<b>DIRECT EXPENSES:</b>					
PRACTICE OF LAW BOARD	12,000	-	-	12,000	0%
<b>TOTAL DIRECT EXPENSES:</b>	<u><b>12,000</b></u>	<u><b>-</b></u>	<u><b>-</b></u>	<u><b>12,000</b></u>	<u><b>0%</b></u>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (0.48 FTE)	46,443	3,843	19,284	27,159	42%
BENEFITS EXPENSE	11,891	1,031	4,784	7,107	40%
OTHER INDIRECT EXPENSE	14,151	1,867	5,824	8,327	41%
<b>TOTAL INDIRECT EXPENSES:</b>	<u><b>72,486</b></u>	<u><b>6,740</b></u>	<u><b>29,892</b></u>	<u><b>42,593</b></u>	<u><b>41%</b></u>
<b>TOTAL ALL EXPENSES:</b>	<u><b>84,486</b></u>	<u><b>6,740</b></u>	<u><b>29,892</b></u>	<u><b>54,593</b></u>	<u><b>35%</b></u>
<b>NET INCOME (LOSS):</b>	<u><u><b>(84,486)</b></u></u>	<u><u><b>(6,740)</b></u></u>	<u><u><b>(29,892)</b></u></u>	<u><u><b>(54,593)</b></u></u>	<u><u><b>35%</b></u></u>

# Washington State Bar Association

## Statement of Activities

For the Period from February 1, 2022 to February 28, 2022

**42% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>PRACTICE MANAGEMENT ASSISTANCE</b>					
<b>REVENUE:</b>					
ROYALTIES	38,450	-	226	38,224	1%
<b>TOTAL REVENUE:</b>	<b>38,450</b>	<b>-</b>	<b>226</b>	<b>38,224</b>	<b>1%</b>
<b>DIRECT EXPENSE:</b>					
STAFF MEMBERSHIP DUES	250	-	-	250	0%
SUBSCRIPTIONS	250	-	66	184	26%
CASEMAKER/FASTCASE	137,000	-	-	137,000	0%
<b>TOTAL DIRECT EXPENSES:</b>	<b>137,500</b>	<b>-</b>	<b>66</b>	<b>137,434</b>	<b>0%</b>
<b>INDIRECT EXPENSES:</b>					
<b>TOTAL INDIRECT EXPENSES:</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>TOTAL ALL EXPENSES:</b>	<b>137,500</b>	<b>-</b>	<b>66</b>	<b>137,434</b>	<b>0%</b>
<b>NET INCOME (LOSS):</b>	<b>(99,050)</b>	<b>-</b>	<b>160</b>	<b>(99,210)</b>	<b>0%</b>

**Washington State Bar Association**  
Statement of Activities  
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**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>PROFESSIONAL RESPONSIBILITY PROGRAM</b>					
<b>REVENUE:</b>					
<b>TOTAL REVENUE:</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>DIRECT EXPENSES:</b>					
STAFF TRAVEL/PARKING	3,500	-	-	3,500	0%
STAFF MEMBERSHIP DUES	375	-	-	375	0%
LAW LIBRARY	638	47	232	406	36%
CPE COMMITTEE	3,750	-	-	3,750	0%
<b>TOTAL DIRECT EXPENSES:</b>	<b>8,263</b>	<b>47</b>	<b>232</b>	<b>8,031</b>	<b>3%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.59 FTE)	169,829	15,646	72,758	97,072	43%
BENEFITS EXPENSE	57,462	4,791	24,062	33,401	42%
OTHER INDIRECT EXPENSE	46,630	6,259	19,528	27,102	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>273,922</b>	<b>26,696</b>	<b>116,347</b>	<b>157,574</b>	<b>42%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>282,184</b>	<b>26,743</b>	<b>116,579</b>	<b>165,605</b>	<b>41%</b>
<b>NET INCOME (LOSS):</b>	<b>(282,184)</b>	<b>(26,743)</b>	<b>(116,579)</b>	<b>(165,605)</b>	<b>41%</b>

**Washington State Bar Association**  
Statement of Activities  
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**42% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>PUBLIC SERVICE PROGRAMS</b>					
<b>REVENUE:</b>					
DONATIONS & GRANTS	130,000	-	130,000	-	100%
<b>TOTAL REVENUE:</b>	<b>130,000</b>	<b>-</b>	<b>130,000</b>	<b>-</b>	<b>100%</b>
<b>DIRECT EXPENSES:</b>					
DONATIONS/SPONSORSHIPS/GRANTS	250,280	-	29,338	220,942	12%
STAFF TRAVEL/PARKING	2,700	-	-	2,700	0%
SURVEYS	100	-	-	100	0%
PRO BONO & PUBLIC SERVICE COMMITTEE	2,000	-	-	2,000	0%
STAFF TRAINING	1,200	-	-	1,200	0%
PRO BONO CERTIFICATES	2,000	1,500	1,500	500	75%
<b>TOTAL DIRECT EXPENSES:</b>	<b>258,280</b>	<b>1,500</b>	<b>30,838</b>	<b>227,442</b>	<b>12%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.30 FTE)	75,255	6,594	31,855	43,400	42%
BENEFITS EXPENSE	32,083	2,642	13,288	18,795	41%
OTHER INDIRECT EXPENSE	38,065	5,107	15,931	22,134	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>145,402</b>	<b>14,343</b>	<b>61,074</b>	<b>84,329</b>	<b>42%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>403,682</b>	<b>15,843</b>	<b>91,911</b>	<b>311,771</b>	<b>23%</b>
<b>NET INCOME (LOSS):</b>	<b>(273,682)</b>	<b>(15,843)</b>	<b>38,089</b>	<b>(311,771)</b>	<b>-14%</b>

# Washington State Bar Association

## Statement of Activities

For the Period from February 1, 2022 to February 28, 2022

**42% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>PUBLICATION &amp; DESIGN SERVICES</b>					
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSES:					
SUBSCRIPTIONS	200	-	100	100	50%
IMAGE LIBRARY	4,100	-	4,100	-	100%
TOTAL DIRECT EXPENSES:	4,300	-	4,200	100	98%
INDIRECT EXPENSES:					
SALARY EXPENSE (0.89 FTE)	58,142	5,562	26,376	31,765	45%
BENEFITS EXPENSE	18,072	1,505	7,648	10,424	42%
OTHER INDIRECT EXPENSE	26,060	3,459	10,792	15,268	41%
TOTAL INDIRECT EXPENSES:	102,273	10,526	44,816	57,458	44%
TOTAL ALL EXPENSES:	106,573	10,526	49,015	57,558	46%
NET INCOME (LOSS):	(106,573)	(10,526)	(49,015)	(57,558)	46%



# Washington State Bar Association

## Statement of Activities

For the Period from February 1, 2022 to February 28, 2022

**42% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>REGULATORY SERVICES FTE</b>					
<b>REVENUE:</b>					
<b>TOTAL REVENUE:</b>	-	-	-	-	
<b>DIRECT EXPENSES:</b>					
STAFF CONFERENCE & TRAINING	9,000	-	-	9,000	0%
<b>TOTAL DIRECT EXPENSES:</b>	<b>9,000</b>	<b>-</b>	<b>-</b>	<b>9,000</b>	<b>0%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (2.78 FTE)	327,439	27,034	135,823	191,616	41%
BENEFITS EXPENSE	96,215	8,098	40,407	55,808	42%
OTHER INDIRECT EXPENSE	81,254	10,872	33,917	47,337	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>504,908</b>	<b>46,004</b>	<b>210,147</b>	<b>294,761</b>	<b>42%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>513,908</b>	<b>46,004</b>	<b>210,147</b>	<b>303,761</b>	<b>41%</b>
<b>NET INCOME (LOSS):</b>	<b>(513,908)</b>	<b>(46,004)</b>	<b>(210,147)</b>	<b>(303,761)</b>	<b>41%</b>

**Washington State Bar Association**  
Statement of Activities  
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**42% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>SERVICE CENTER</b>					
<b>REVENUE:</b>					
<b>TOTAL REVENUE:</b>	-	-	-	-	
<b>DIRECT EXPENSES:</b>					
TRANSLATION SERVICES	8,500	474	3,243	5,257	38%
STAFF TRAINING	2,100	-	36	2,064	2%
<b>TOTAL DIRECT EXPENSES:</b>	<b>10,600</b>	<b>474</b>	<b>3,279</b>	<b>7,321</b>	<b>31%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (5.71 FTE)	344,434	30,040	149,095	195,339	43%
BENEFITS EXPENSE	130,208	10,764	54,336	75,872	42%
OTHER INDIRECT EXPENSE	167,194	22,348	69,718	97,475	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>641,836</b>	<b>63,152</b>	<b>273,149</b>	<b>368,687</b>	<b>43%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>652,436</b>	<b>63,626</b>	<b>276,428</b>	<b>376,008</b>	<b>42%</b>
<b>NET INCOME (LOSS):</b>	<b>(652,436)</b>	<b>(63,626)</b>	<b>(276,428)</b>	<b>(376,008)</b>	<b>42%</b>

# Washington State Bar Association

## Statement of Activities

For the Period from February 1, 2022 to February 28, 2022

**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>SECTIONS ADMINISTRATION</b>					
<b>REVENUE:</b>					
REIMBURSEMENTS FROM SECTIONS	286,875	21,169	351,875	(65,000)	123%
<b>TOTAL REVENUE:</b>	<b>286,875</b>	<b>21,169</b>	<b>351,875</b>	<b>(65,000)</b>	<b>123%</b>
<b>DIRECT EXPENSES:</b>					
STAFF TRAVEL/PARKING	1,000	22	22	978	2%
SUBSCRIPTIONS	350	-	-	350	0%
SECTION/COMMITTEE CHAIR MTGS	1,000	-	-	1,000	0%
DUES STATEMENTS	5,935	-	4,593	1,342	77%
STAFF TRAINING	200	-	-	200	0%
STAFF MEMBERSHIP DUES	250	-	-	250	0%
<b>TOTAL DIRECT EXPENSES:</b>	<b>8,735</b>	<b>22</b>	<b>4,615</b>	<b>4,120</b>	<b>53%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (2.58 FTE)	149,495	12,168	58,900	90,595	39%
BENEFITS EXPENSE	56,533	4,672	23,595	32,937	42%
OTHER INDIRECT EXPENSE	75,545	10,103	31,519	44,026	42%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>281,572</b>	<b>26,943</b>	<b>114,014</b>	<b>167,557</b>	<b>40%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>290,307</b>	<b>26,965</b>	<b>118,629</b>	<b>171,678</b>	<b>41%</b>
<b>NET INCOME (LOSS):</b>	<b>(3,432)</b>	<b>(5,796)</b>	<b>233,245</b>	<b>(236,677)</b>	<b>-6796%</b>

**Washington State Bar Association**  
Statement of Activities  
For the Period from February 1, 2022 to February 28, 2022  
**42% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>SECTIONS OPERATIONS</b>					
<b>REVENUE:</b>					
SECTION DUES	439,178	32,850	534,521	(95,343)	122%
SEMINAR PROFIT SHARE	147,494	-	-	147,494	0%
INTEREST INCOME	910	-	-	910	0%
PUBLICATIONS REVENUE	4,000	645	645	3,355	16%
OTHER	46,070	5,592	20,952	25,118	45%
<b>TOTAL REVENUE:</b>	<b>637,652</b>	<b>39,087</b>	<b>556,118</b>	<b>81,534</b>	<b>87%</b>
<b>DIRECT EXPENSES:</b>					
DIRECT EXPENSES OF SECTION ACTIVITIES	612,229	5,965	54,646	557,583	9%
REIMBURSEMENT TO WSBA FOR INDIRECT EXPENSES	287,423	21,169	351,875	(64,452)	122%
<b>TOTAL DIRECT EXPENSES:</b>	<b>899,652</b>	<b>27,134</b>	<b>406,521</b>	<b>493,131</b>	<b>45%</b>
<b>NET INCOME (LOSS):</b>	<b>(262,000)</b>	<b>11,953</b>	<b>149,597</b>	<b>(411,596)</b>	<b>-57%</b>

# Washington State Bar Association

## Statement of Activities

For the Period from February 1, 2022 to February 28, 2022

**42% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>TECHNOLOGY</b>					
<b>REVENUE:</b>					
<b>TOTAL REVENUE:</b>	-	-	-	-	
<b>DIRECT EXPENSES:</b>					
CONSULTING SERVICES	110,000	1,964	11,247	98,753	10%
STAFF TRAVEL/PARKING	2,500	208	1,042	1,458	42%
STAFF MEMBERSHIP DUES	450	-	-	450	0%
TELEPHONE	85,000	11,505	33,873	51,127	40%
COMPUTER HARDWARE	65,000	7,090	22,231	42,769	34%
COMPUTER SOFTWARE	205,000	34,062	59,033	145,967	29%
HARDWARE SERVICE & WARRANTIES	50,000	8,085	38,440	11,560	77%
SOFTWARE MAINTENANCE & LICENSING	370,000	92,255	180,146	189,854	49%
COMPUTER SUPPLIES	2,000	-	3,103	(1,103)	155%
THIRD PARTY SERVICES	40,000	51,436	82,304	(42,304)	206%
STAFF TRAINING	10,000	-	-	10,000	0%
TRANSFER TO INDIRECT EXPENSES	(939,950)	(206,605)	(431,419)	(508,531)	46%
<b>TOTAL DIRECT EXPENSES:</b>	-	-	-	-	
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (13.00 FTE)	1,233,346	101,121	533,336	700,010	43%
BENEFITS EXPENSE	376,478	31,464	159,356	217,122	42%
CAPITAL LABOR & OVERHEAD	(155,000)	(6,877)	(37,214)	(117,786)	24%
OTHER INDIRECT EXPENSE	358,319	50,846	158,622	199,697	44%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>1,813,143</b>	<b>176,554</b>	<b>814,100</b>	<b>999,042</b>	<b>45%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>1,813,143</b>	<b>176,554</b>	<b>814,100</b>	<b>999,042</b>	<b>45%</b>
<b>NET INCOME (LOSS):</b>	<b>(1,813,143)</b>	<b>(176,554)</b>	<b>(814,100)</b>	<b>(999,042)</b>	<b>45%</b>

# Washington State Bar Association

Statement of Activities

For the Period from February 1, 2022 to February 28, 2022

**42% OF YEAR COMPLETE**

	FISCAL 2022 MONTHLY BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>VOLUNTEER ENGAGEMENT</b>					
<b>REVENUE:</b>					
<b>TOTAL REVENUE:</b>	-	-	-	-	
<b>DIRECT EXPENSES:</b>					
VOLUNTEER SUPPORT	12,000	-	-	12,000	0%
STAFF MEMBERSHIP DUES	389	-	-	389	0%
STAFF CONFERENCE & TRAINING	4,000	-	-	4,000	0%
SECTION/COMMITTEE CHAIR MEETINGS	500	-	-	500	0%
ABA DELEGATES	3,334	-	-	3,334	0%
<b>TOTAL DIRECT EXPENSES:</b>	<b>20,223</b>	<b>-</b>	<b>-</b>	<b>20,223</b>	<b>0%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (0.60 FTE)	57,909	4,668	24,111	33,798	42%
BENEFITS EXPENSE	18,580	1,549	7,830	10,750	42%
OTHER INDIRECT EXPENSE	17,569	2,307	7,195	10,374	41%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>94,057</b>	<b>8,523</b>	<b>39,135</b>	<b>54,922</b>	<b>42%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>114,280</b>	<b>8,523</b>	<b>39,135</b>	<b>75,145</b>	<b>34%</b>
<b>NET INCOME (LOSS):</b>	<b>(114,280)</b>	<b>(8,523)</b>	<b>(39,135)</b>	<b>(75,145)</b>	<b>34%</b>

# Washington State Bar Association

## Statement of Activities

For the Period from February 1, 2022 to February 28, 2022

**42% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>INDIRECT EXPENSES:</b>					
SALARIES	12,308,996	1,012,643	5,081,522	7,227,474	41%
TEMPORARY SALARIES	222,756	44,148	208,154	14,602	93%
CAPITAL LABOR & OVERHEAD	(155,000)	(6,877)	(37,214)	(117,786)	24%
EMPLOYEE ASSISTANCE PLAN	4,800	1,200	2,800	2,000	58%
EMPLOYEE SERVICE AWARDS	1,840	-	415	1,425	23%
FICA (EMPLOYER PORTION)	743,343	76,566	382,909	360,434	52%
L&I INSURANCE	49,414	-	24,139	25,275	49%
WA STATE FAMILY MEDICAL LEAVE (EMPLOYER PORTION)	30,807	1,640	7,574	23,233	25%
MEDICAL (EMPLOYER PORTION)	1,657,574	132,832	642,541	1,015,034	39%
RETIREMENT (EMPLOYER PORTION)	1,256,547	99,933	506,181	750,366	40%
TRANSPORTATION ALLOWANCE	47,733	490	15,713	32,020	33%
UNEMPLOYMENT INSURANCE	70,000	10,205	30,299	39,701	43%
<b>TOTAL SALARY &amp; BENEFITS EXPENSE:</b>	<b>16,238,811</b>	<b>1,372,779</b>	<b>6,865,034</b>	<b>9,373,777</b>	<b>42%</b>
WORKPLACE BENEFITS	45,000	1,733	7,542	37,458	17%
HUMAN RESOURCES POOLED EXP	81,520	1,822	23,571	57,949	29%
MEETING SUPPORT EXPENSES	10,000	586	1,713	8,287	17%
RENT	2,029,301	285,532	926,479	1,102,822	46%
PERSONAL PROP TAXES-WSBA	6,466	418	2,525	3,942	39%
FURNITURE, MAINT, LH IMP	13,419	124	3,406	10,013	25%
OFFICE SUPPLIES & EQUIPMENT	32,741	1,858	6,147	26,595	19%
FURN & OFFICE EQUIP DEPRECIATION	43,009	6,233	21,184	21,825	49%
COMPUTER HARDWARE DEPRECIATION	24,114	1,835	12,682	11,432	53%
COMPUTER SOFTWARE DEPRECIATION	80,904	7,806	44,300	36,604	55%
INSURANCE	238,839	18,627	93,134	145,706	39%
WORK HOME FURNITURE & EQUIP	63,000	1,130	17,879	45,121	28%
PROFESSIONAL FEES-AUDIT	40,000	3,000	33,000	7,000	83%
PROFESSIONAL FEES-LEGAL	250,000	4,187	30,898	219,102	12%
TELEPHONE & INTERNET	21,600	740	3,480	18,120	16%
POSTAGE - GENERAL	24,000	889	8,462	15,538	35%
RECORDS STORAGE	30,000	1,784	11,319	18,681	38%
BANK FEES	48,000	4,373	26,907	21,093	56%
PRODUCTION MAINTENANCE & SUPPLIES	16,692	(189)	6,936	9,756	42%
COMPUTER POOLED EXPENSES	941,250	206,605	431,419	509,831	46%
<b>TOTAL OTHER INDIRECT EXPENSES:</b>	<b>4,039,856</b>	<b>549,093</b>	<b>1,712,981</b>	<b>2,326,875</b>	<b>42%</b>
<b>TOTAL INDIRECT EXPENSES:</b>	<b>20,278,667</b>	<b>1,921,872</b>	<b>8,578,015</b>	<b>11,700,652</b>	<b>42%</b>

# Washington State Bar Association

## Statement of Activities

For the Period from February 1, 2022 to February 28, 2022

**42% OF YEAR COMPLETE**

SUMMARY PAGE	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE
ACCESS TO JUSTICE	(208,619)	(19,946)	(71,088)	(137,532)
ADMINISTRATION	(1,087,547)	(116,669)	(478,563)	(608,984)
ADMISSIONS/BAR EXAM	14,103	13,731	134,169	(120,066)
ADVANCEMENT FTE	(350,555)	(31,357)	(143,062)	(207,493)
BAR NEWS	(125,922)	3,864	(6,861)	(119,061)
BOARD OF GOVERNORS	(476,753)	(55,223)	(155,157)	(321,597)
CLE - PRODUCTS	818,413	24,554	856,977	(38,564)
CLE - SEMINARS	(392,917)	(57,269)	(130,888)	(262,028)
CLIENT PROTECTION FUND	169,578	39,518	636,069	(466,491)
CHARACTER & FITNESS BOARD	(31,151)	(973)	(4,486)	(26,665)
COMMUNICATIONS	(726,303)	(60,693)	(281,367)	(444,936)
COMMUNICATIONS FTE	(223,276)	(20,143)	(92,535)	(130,741)
DESKBOOKS	(115,041)	(14,732)	(65,373)	(49,668)
DISCIPLINE	(5,898,777)	(518,124)	(2,379,179)	(3,519,598)
DIVERSITY	(293,338)	(28,135)	11,687	(305,025)
EJD FTE	(181,312)	(19,090)	(88,634)	(92,678)
FOUNDATION	(128,667)	(11,845)	(52,746)	(75,921)
HUMAN RESOURCES	(459,421)	(42,900)	(193,687)	(265,735)
LAW CLERK PROGRAM	100,057	21,563	102,772	(2,715)
LEGISLATIVE	(271,935)	(23,925)	(103,786)	(168,149)
LEGAL LUNCHBOX	(30,483)	(3,960)	10,581	(41,064)
LICENSE FEES	16,579,802	1,654,784	6,963,493	9,616,309
LICENSING AND MEMBERSHIP	(228,129)	(14,282)	(54,743)	(173,387)
LIMITED LICENSE LEGAL TECHNICIAN	(67,822)	(9,339)	(24,496)	(43,327)
LIMITED PRACTICE OFFICERS	82,811	8,825	51,991	30,820
MANDATORY CLE ADMINISTRATION	517,653	186,032	461,829	55,824
MEMBER WELLNESS PROGRAM	(224,067)	(11,801)	(85,264)	(138,803)
MINI CLE	(111,706)	(10,886)	(42,402)	(69,304)
MEMBER SERVICES & ENGAGEMENT	(433,213)	(21,678)	(134,884)	(298,329)
NEW MEMBER EDUCATION	11,711	(7,630)	(2,522)	14,233
OFFICE OF GENERAL COUNSEL	(996,039)	(93,109)	(412,540)	(583,499)
OFFICE OF THE EXECUTIVE DIRECTOR	(595,200)	(46,284)	(212,912)	(382,287)
OGC-DISCIPLINARY BOARD	(302,291)	(22,895)	(105,300)	(196,991)
PRACTICE OF LAW BOARD	(84,486)	(6,740)	(29,892)	(54,593)
PRACTICE MANAGEMENT ASSISTANCE	(99,050)	-	160	(99,210)
PROFESSIONAL RESPONSIBILITY PROGRAM	(282,184)	(26,743)	(116,579)	(165,605)
PUBLIC SERVICE PROGRAMS	(273,682)	(15,843)	38,089	(311,771)
PUBLICATION & DESIGN SERVICES	(106,573)	(10,526)	(49,015)	(57,558)
REGULATORY SERVICES FTE	(513,908)	(46,004)	(210,147)	(303,761)
SECTIONS ADMINISTRATION	(3,432)	(5,796)	233,245	(236,677)
SECTIONS OPERATIONS	(262,000)	11,953	149,597	(411,596)
SERVICE CENTER	(652,436)	(63,626)	(276,428)	(376,008)
TECHNOLOGY	(1,813,143)	(176,554)	(814,100)	(999,042)
VOLUNTEER EDUCATION	(114,280)	(8,523)	(39,135)	(75,145)
INDIRECT EXPENSES	20,278,667	1,921,872	8,578,015	11,700,652
<b>TOTAL OF ALL</b>	<b>(20,407,139)</b>	<b>(2,263,450)</b>	<b>(11,370,901)</b>	<b>(9,036,237)</b>
<b>NET INCOME (LOSS)</b>	<b>128,472</b>	<b>341,578</b>	<b>2,792,886</b>	<b>(2,664,415)</b>



**Washington State Bar Association  
Analysis of Cash Investments  
As of February 28, 2022**

**Checking & Savings Accounts**

**General Fund**

**Checking**

<b><u>Bank</u></b>	<b><u>Account</u></b>	<b><u>Amount</u></b>
Wells Fargo	General	\$ 1,385,821

Total

<b><u>Investments</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>
Wells Fargo Money Market	0.00%	\$ 18,179,054
UBS Financial Money Market	0.00%	\$ 1,080,815
Morgan Stanley Money Market	0.00%	\$ 3,354,572
Merrill Lynch Money Market	0.00%	\$ 1,983,157

**General Fund Total \$ 25,983,419**

**Client Protection Fund**

**Checking**

<b><u>Bank</u></b>	<b><u>Amount</u></b>
Wells Fargo	\$ 597,434

<b><u>Investments</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>
Wells Fargo Money Market	0.00%	\$ 4,208,016
Morgan Stanley Money Market	0.00%	\$ 106,919

**Client Protection Fund Total \$ 4,912,369**

**Grand Total Cash & Investments \$ 30,895,788**