

WASHINGTON STATE
B A R A S S O C I A T I O N

Financial Reports

(Unaudited)

Year to Date December 31, 2018

Prepared by Tiffany Lynch, Associate Director for Finance

Submitted by

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January 25, 2019

Washington State Bar Association Financial Summary
Year to Date as of December 31, 2018 25% of Year
Compared to Fiscal Year 2019 Budget

Category	Actual Revenues	Budgeted Revenues	Actual Indirect Expenses	Budgeted Indirect Expenses	Actual Direct Expenses	Budgeted Direct Expenses	Actual Total Expenses	Budgeted Total Expenses	Actual Net Result	Budgeted Net Result
Access to Justice	-	7,500	69,438	271,867	3,617	62,957	73,054	334,824	(73,054)	(327,324)
Administration	32,966	100,000	289,577	1,138,769	(2,099)	4,885	287,478	1,143,654	(254,512)	(1,043,654)
Admissions/Bar Exam	412,545	1,327,400	213,677	841,048	17,558	416,931	231,235	1,257,979	181,310	69,421
Board of Governors	-	-	135,232	530,178	83,434	304,531	218,666	834,709	(218,666)	(834,709)
Communications Strategies	860	50,750	148,569	550,782	17,413	104,800	165,982	655,582	(165,122)	(604,832)
Conference & Broadcast Services	-	-	197,952	780,393	1,418	3,500	199,370	783,893	(199,370)	(783,893)
Discipline	18,188	96,200	1,435,632	5,664,008	38,742	220,267	1,474,373	5,884,275	(1,456,185)	(5,788,075)
Diversity	138,865	120,374	137,871	544,641	4,141	21,550	142,012	566,191	(3,147)	(445,817)
Foundation	-	-	38,867	150,663	573	14,200	39,440	164,863	(39,440)	(164,863)
Human Resources	-	-	99,945	204,958	-	-	99,945	204,958	(99,945)	(204,958)
Law Clerk Program	38,449	166,000	36,326	142,665	843	11,350	37,169	154,015	1,280	11,985
Legislative	-	-	34,665	135,416	3,863	18,650	38,529	154,066	(38,529)	(154,066)
Licensing and Membership Records	94,943	304,350	160,833	636,327	11,467	45,812	172,300	682,139	(77,357)	(377,789)
Licensing Fees	3,911,520	15,958,200	-	-	-	-	-	-	3,911,520	15,958,200
Limited License Legal Technician	-	-	56,092	215,591	6,035	25,600	62,127	241,191	(62,127)	(241,191)
Limited Practice Officers	-	-	41,484	168,653	753	3,000	42,237	156,182	(42,237)	(171,653)
Mandatory CLE	318,971	1,050,000	169,817	620,981	62,279	252,448	232,096	873,429	86,875	176,571
Member Assistance Program	2,267	10,000	36,060	141,224	0	1,275	36,060	142,499	(33,793)	(132,499)
Member Benefits	10,045	17,000.00	22,769	92,611	35,801	185,096	58,570	277,707	(48,525)	(260,707)
Member Services & Engagement	56,838	141,200.00	121,822	505,614	4,570	56,065	126,391	561,679	(69,553)	(420,479)
NW Lawyer	62,089	461,350	73,589	302,818	67,725	355,635	141,313	658,453	(79,224)	(197,103)
Office of General Counsel	330	-	211,315	928,680	748	13,076	212,063	941,756	(211,733)	(941,756)
OGC-Disciplinary Board	-	-	43,548	187,073	17,912	103,500	61,459	290,573	(61,459)	(290,573)
Outreach and Engagement	-	-	94,827	371,046	2,913	30,852	97,740	401,898	(97,740)	(401,898)
Practice of Law Board	-	-	11,779	74,063	2,628	16,000	14,407	90,063	(14,407)	(90,063)
Professional Responsibility Program	-	-	66,082	258,870	1,935	6,700	68,018	265,570	(68,018)	(265,570)
Public Service Programs	138,805	112,000	31,085	142,504	801	232,415	31,887	374,919	106,918	(262,919)
Publication and Design Services	-	-	40,176	141,602	4,100	5,263	44,276	146,865	(44,276)	(146,865)
Sections Administration	2,738	300,000	129,568	515,018	6,603	9,297	136,171	524,315	(133,433)	(224,315)
Technology	-	-	417,495	1,540,222	-	-	417,495	1,540,222	(417,495)	(1,540,222)
Subtotal General Fund	5,240,418	20,222,324	4,566,091	17,798,285	395,774	2,525,655	4,961,864	20,323,940	278,554	(101,616)
Expenses using reserve funds							4,961,864		-	-
Total General Fund - Net Result from Operations									278,554	(101,616)
Percentage of Budget	25.91%		25.65%		15.67%		24.41%			
CLE-Seminars and Products	747,022	1,879,500	295,614	1,150,797	55,068	393,776	350,682	1,544,573	396,340	334,927
CLE - Deskbooks	30,356	160,000	56,286	217,303	20,332	69,390	76,618	286,693	(46,263)	(126,693)
Total CLE	777,378	2,039,500	351,900	1,368,100	75,400	463,166	427,300	1,831,266	350,078	208,234
Percentage of Budget	38.12%		25.72%		16.28%		23.33%			
Total All Sections	22,718	544,140	-	-	54,376	841,025	54,376	841,025	(31,658)	(296,885)
Client Protection Fund-Restricted	358,860	992,500	37,706	164,210	51,314	504,000	89,020	668,210	269,840	324,290
Management of Western States Bar Conference (No WSBA Funds)	200	68,200	-	-	909	62,800	909	62,800	(709)	5,400
Totals	6,399,573	23,866,664	4,955,697	19,330,595	577,772	4,396,646	5,533,469	23,727,241	866,104	139,423
Percentage of Budget	26.81%		25.64%		13.14%		23.32%			

Summary of Fund Balances:	Fund Balances Sept. 30, 2018	2019 Budgeted Fund Balances	Fund Balances Year to date
Restricted Funds:			
Client Protection Fund	3,227,988	3,552,278	3,497,828
Western States Bar Conference	8,340	13,740	7,630.96
Board-Designated Funds (Non-General Fund):			
CLE Fund Balance	604,125	812,359	954,203
Section Funds	1,160,343	863,458	1,128,685
Board-Designated Funds (General Fund):			
Operating Reserve Fund	1,500,000	1,500,000	1,500,000
Facilities Reserve Fund	450,000	450,000	450,000
Unrestricted Funds (General Fund):			
Unrestricted General Fund	1,845,858	1,744,242	2,124,412
Total General Fund Balance	3,795,858	3,694,242	4,074,412
Net Change in general Fund Balance		(101,616)	278,554
Total Fund Balance	8,796,654	8,936,077	9,662,758
Net Change In Fund Balance		139,423	866,104

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2018 to December 31, 2018

25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LICENSE FEES					
REVENUE:					
LICENSE FEES	15,778,000.00	1,301,048.22	3,882,498.68	11,895,501.32	24.61%
LLLT LICENSE FEES	5,800.00	676.00	2,049.45	3,750.55	35.34%
LPO LICENSE FEES	174,400.00	9,034.40	26,972.04	147,427.96	15.47%
TOTAL REVENUE:	15,958,200.00	1,310,758.62	3,911,520.17	12,046,679.83	24.51%

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2018 to December 31, 2018

25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
ACCESS TO JUSTICE					
REVENUE:					
CONFERENCES & INSTITUTES	7,500.00	-	-	7,500.00	0%
TOTAL REVENUE:	7,500.00	-	-	7,500.00	0%
DIRECT EXPENSES:					
PRO BONO & LEGAL AID COMMITTEE	-	(78.81)	-	-	
ATJ BOARD RETREAT	2,000.00	-	-	2,000.00	0.00%
LEADERSHIP TRAINING	2,000.00	-	-	2,000.00	0.00%
ATJ BOARD EXPENSE	24,000.00	1,040.83	2,876.88	21,123.12	11.99%
STAFF TRAVEL/PARKING	3,500.00	82.40	126.92	3,373.08	3.63%
STAFF MEMBERSHIP DUES	120.00	100.00	100.00	20.00	83.33%
PUBLIC DEFENSE	7,000.00	197.46	512.97	6,487.03	7.33%
CONFERENCE/INSTITUTE EXPENSE	14,837.00	-	-	14,837.00	0.00%
RECEPTION/FORUM EXPENSE	9,500.00	-	-	9,500.00	0.00%
TOTAL DIRECT EXPENSES:	62,957.00	1,341.88	3,616.77	59,340.23	5.74%
INDIRECT EXPENSES:					
SALARY EXPENSE (2.10 FTE)	160,817.00	14,055.27	40,915.67	119,901.33	25.44%
BENEFITS EXPENSE	59,156.00	5,779.00	14,634.50	44,521.50	24.74%
OTHER INDIRECT EXPENSE	51,894.00	4,048.93	13,887.47	38,006.53	26.76%
TOTAL INDIRECT EXPENSES:	271,867.00	23,883.20	69,437.64	202,429.36	25.54%
TOTAL ALL EXPENSES:	334,824.00	25,225.08	73,054.41	261,769.59	21.82%
NET INCOME (LOSS):	(327,324.00)	(25,225.08)	(73,054.41)		

Washington State Bar Association
Statement of Activities
For the Period from December 1, 2018 to December 31, 2018
25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
ADMINISTRATION					
REVENUE:					
INTEREST INCOME	70,000.00	11,501.50	23,367.34	46,632.66	33.38%
GAIN/LOSS ON INVESTMENTS	30,000.00	15,338.04	8,153.51	21,846.49	27.18%
MISCELLANEOUS	-	1,445.25	1,445.25	(1,445.25)	
TOTAL REVENUE:	100,000.00	28,284.79	32,966.10	67,033.90	32.97%
DIRECT EXPENSES:					
CREDIT CARD MERCHANT FEES	-	(515.44)	(5,775.39)	5,775.39	
STAFF TRAVEL/PARKING	4,200.00	350.00	1,050.00	3,150.00	25.00%
STAFF MEMBERSHIP DUES	685.00	-	294.17	390.83	42.94%
MISCELLANEOUS	-	2,332.20	2,332.20	(2,332.20)	
TOTAL DIRECT EXPENSES:	4,885.00	2,166.76	(2,099.02)	6,984.02	-42.97%
INDIRECT EXPENSES:					
SALARY EXPENSE (7.97 FTE)	700,100.00	62,707.74	176,718.25	523,381.75	25.24%
BENEFITS EXPENSE	241,718.00	23,898.14	60,105.17	181,612.83	24.87%
OTHER INDIRECT EXPENSE	196,951.00	15,380.58	52,753.88	144,197.12	26.79%
TOTAL INDIRECT EXPENSES:	1,138,769.00	101,986.46	289,577.30	849,191.70	25.43%
TOTAL ALL EXPENSES:	1,143,654.00	104,153.22	287,478.28	856,175.72	25.14%
NET INCOME (LOSS):	(1,043,654.00)	(75,868.43)	(254,512.18)		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2018 to December 31, 2018

25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
ADMISSIONS					
REVENUE:					
EXAM SOFT REVENUE	35,000.00	-	-	35,000.00	0.00%
BAR EXAM FEES	1,200,000.00	31,425.00	387,875.00	812,125.00	32.32%
SPECIAL ADMISSIONS	60,000.00	3,685.00	8,610.00	51,390.00	14.35%
LLLT EXAM FEES	7,500.00	-	1,810.00	5,690.00	24.13%
LLLT WAIVER FEES	900.00	-	150.00	750.00	16.67%
LPO EXAMINATION FEES	24,000.00	300.00	14,100.00	9,900.00	58.75%
TOTAL REVENUE:	1,327,400.00	35,410.00	412,545.00	914,855.00	31.08%
DIRECT EXPENSES:					
DEPRECIATION	17,776.00	-	-	17,776.00	0.00%
POSTAGE	4,000.00	102.82	797.05	3,202.95	19.93%
STAFF TRAVEL/PARKING	13,000.00	350.00	1,050.00	11,950.00	8.08%
STAFF MEMBERSHIP DUES	400.00	-	-	400.00	0.00%
SUPPLIES	2,500.00	-	-	2,500.00	0.00%
FACILITY, PARKING, FOOD	70,000.00	-	5,750.00	64,250.00	8.21%
EXAMINER FEES	35,000.00	-	-	35,000.00	0.00%
UBE EXMINATIONS	130,000.00	-	-	130,000.00	0.00%
BOARD OF BAR EXAMINERS	25,000.00	(283.62)	-	25,000.00	0.00%
BAR EXAM PROCTORS	31,000.00	-	-	31,000.00	0.00%
CHARACTER & FITNESS BOARD	20,000.00	1,508.83	5,311.62	14,688.38	26.56%
DISABILITY ACCOMMODATIONS	20,000.00	-	-	20,000.00	0.00%
CHARACTER & FITNESS INVESTIGATIONS	900.00	-	-	900.00	0.00%
LAW SCHOOL VISITS	1,000.00	-	615.12	384.88	61.51%
EXAM WRITING	28,355.00	-	-	28,355.00	0.00%
COURT REPORTERS	18,000.00	1,953.40	4,034.10	13,965.90	22.41%
TOTAL DIRECT EXPENSES:	416,931.00	3,631.43	17,557.89	399,373.11	4.21%
INDIRECT EXPENSES:					
SALARY EXPENSE (6.30 FTE)	496,503.00	43,017.82	125,182.62	371,320.38	25.21%
BENEFITS EXPENSE	188,862.00	18,377.84	46,738.77	142,123.23	24.75%
OTHER INDIRECT EXPENSE	155,683.00	12,174.00	41,755.68	113,927.32	26.82%
TOTAL INDIRECT EXPENSES:	841,048.00	73,569.66	213,677.07	627,370.93	25.41%
TOTAL ALL EXPENSES:	1,257,979.00	77,201.09	231,234.96	1,026,744.04	18.38%
NET INCOME (LOSS):	69,421.00	(41,791.09)	181,310.04		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2018 to December 31, 2018

25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
BOG/OED					
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	5,400.00	450.00	1,350.00	4,050.00	25.00%
STAFF MEMBERSHIP DUES	2,131.00	-	400.00	1,731.00	18.77%
TELEPHONE	1,000.00	-	149.95	850.05	15.00%
WASHINGTON LEADERSHIP INSTITUTE	60,000.00	-	60,000.00	-	100.00%
BOG MEETINGS	117,000.00	2,113.64	5,599.20	111,400.80	4.79%
BOG COMMITTEES' EXPENSES	30,000.00	2,284.16	6,365.68	23,634.32	21.22%
BOG CONFERENCE ATTENDANCE	49,000.00	945.60	2,418.10	46,581.90	4.93%
BOG TRAVEL & OUTREACH	35,000.00	3,450.03	6,202.36	28,797.64	17.72%
ED TRAVEL & OUTREACH	5,000.00	94.12	948.50	4,051.50	18.97%
TOTAL DIRECT EXPENSES:	304,531.00	9,337.55	83,433.79	221,097.21	27.40%
INDIRECT EXPENSES:					
SALARY EXPENSE (2.45 FTE)	361,878.00	30,091.85	91,966.83	269,911.17	25.41%
BENEFITS EXPENSE	107,757.00	11,028.17	27,047.63	80,709.37	25.10%
OTHER INDIRECT EXPENSE	60,543.00	4,728.30	16,217.62	44,325.38	26.79%
TOTAL INDIRECT EXPENSES:	530,178.00	45,848.32	135,232.08	394,945.92	25.51%
TOTAL ALL EXPENSES:	834,709.00	55,185.87	218,665.87	616,043.13	26.20%
NET INCOME (LOSS):	(834,709.00)	(55,185.87)	(218,665.87)		

Washington State Bar Association

Statement of Activities

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25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
COMMUNICATION STRATEGIES					
REVENUE:					
APEX LUNCH/DINNER	50,000.00	-	-	50,000.00	0.00%
50 YEAR MEMBER TRIBUTE LUNCH	750.00	-	300.00	450.00	40.00%
WSBA LOGO MERCHANDISE SALES	-	-	560.00	(560.00)	
TOTAL REVENUE:	50,750.00	-	860.00	49,890.00	1.69%
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	4,700.00	350.00	1,050.00	3,650.00	22.34%
STAFF MEMBERSHIP DUES	1,000.00	135.00	430.00	570.00	43.00%
SUBSCRIPTIONS	10,050.00	36.31	137.39	9,912.61	1.37%
DIGITAL/ONLINE DEVELOPMENT	1,450.00	-	10.00	1,440.00	0.69%
APEX DINNER	63,000.00	-	-	63,000.00	0.00%
50 YEAR MEMBER TRIBUTE LUNCH	8,000.00	584.85	8,458.95	(458.95)	105.74%
COMMUNICATIONS OUTREACH	15,000.00	3,205.08	6,882.46	8,117.54	45.88%
SPEAKERS & PROGRAM DEVELOP	1,600.00	-	-	1,600.00	0.00%
EQUIPMENT, HARDWARE & SOFTWARE	-	-	384.25	(384.25)	
TELEPHONE	-	26.68	53.36	(53.36)	
CONFERENCE CALLS	-	-	6.91	(6.91)	
TOTAL DIRECT EXPENSES:	104,800.00	4,337.92	17,413.32	87,386.68	16.62%
INDIRECT EXPENSES:					
SALARY EXPENSE (4.62 FTE)	312,393.00	32,005.25	87,323.52	225,069.48	27.95%
BENEFITS EXPENSE	124,221.00	11,992.98	30,674.44	93,546.56	24.69%
OTHER INDIRECT EXPENSE	114,168.00	8,913.13	30,571.15	83,596.85	26.78%
TOTAL INDIRECT EXPENSES:	550,782.00	52,911.36	148,569.11	402,212.89	26.97%
TOTAL ALL EXPENSES:	655,582.00	57,249.28	165,982.43	489,599.57	25.32%
NET INCOME (LOSS):	(604,832.00)	(57,249.28)	(165,122.43)		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2018 to December 31, 2018

25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
CONFERENCE & BROADCAST SERVICES					
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSES:					
TRANSLATION SERVICES	3,500.00	505.60	1,418.05	2,081.95	40.52%
TOTAL DIRECT EXPENSES:	3,500.00	505.60	1,418.05	2,081.95	40.52%
INDIRECT EXPENSES:					
SALARY EXPENSE (7.15 FTE)	429,625.00	41,044.57	109,281.78	320,343.22	25.44%
BENEFITS EXPENSE	174,080.00	15,897.12	41,322.28	132,757.72	23.74%
OTHER INDIRECT EXPENSE	176,688.00	13,804.43	47,347.93	129,340.07	26.80%
TOTAL INDIRECT EXPENSES:	780,393.00	70,746.12	197,951.99	582,441.01	25.37%
TOTAL ALL EXPENSES:	783,893.00	71,251.72	199,370.04	584,522.96	25.43%
NET INCOME (LOSS):	(783,893.00)	(71,251.72)	(199,370.04)		

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25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
DISCIPLINE					
REVENUE:					
AUDIT REVENUE	3,200.00	106.25	340.00	2,860.00	10.63%
RECOVERY OF DISCIPLINE COSTS	80,000.00	5,095.00	14,131.22	65,868.78	17.66%
DISCIPLINE HISTORY SUMMARY	13,000.00	1,175.84	3,717.01	9,282.99	28.59%
TOTAL REVENUE:	96,200.00	6,377.09	18,188.23	78,011.77	18.91%
DIRECT EXPENSES:					
DEPRECIATION-SOFTWARE	7,123.00	859.00	2,576.00	4,547.00	36.16%
PUBLICATIONS PRODUCTION	444.00	-	211.25	232.75	47.58%
STAFF TRAVEL/PARKING	35,000.00	2,013.89	6,522.25	28,477.75	18.64%
STAFF MEMBERSHIP DUES	3,900.00	-	1,425.00	2,475.00	36.54%
TELEPHONE	2,300.00	186.46	558.84	1,741.16	24.30%
COURT REPORTERS	55,000.00	1,882.80	5,414.43	49,585.57	9.84%
OUTSIDE COUNSEL/AIC	2,000.00	-	-	2,000.00	0.00%
LITIGATION EXPENSES	25,000.00	1,731.95	5,129.71	19,870.29	20.52%
DISABILITY EXPENSES	7,500.00	-	2,500.00	5,000.00	33.33%
ONLINE LEGAL RESEARCH	68,000.00	5,583.92	11,273.63	56,726.37	16.58%
LAW LIBRARY	12,500.00	2,430.28	2,878.39	9,621.61	23.03%
TRANSLATION SERVICES	1,500.00	247.89	247.89	1,252.11	16.53%
CONFERENCE CALLS	-	-	4.16	(4.16)	
TOTAL DIRECT EXPENSES:	220,267.00	14,936.19	38,741.55	181,525.45	17.59%
INDIRECT EXPENSES:					
SALARY EXPENSE (36.88 FTE)	3,556,329.00	307,299.92	893,282.65	2,663,046.35	25.12%
BENEFITS EXPENSE	1,196,316.00	119,254.32	298,246.21	898,069.79	24.93%
OTHER INDIRECT EXPENSE	911,363.00	71,169.01	244,103.03	667,259.97	26.78%
TOTAL INDIRECT EXPENSES:	5,664,008.00	497,723.25	1,435,631.89	4,228,376.11	25.35%
TOTAL ALL EXPENSES:	5,884,275.00	512,659.44	1,474,373.44	4,409,901.56	25.06%
NET INCOME (LOSS):	(5,788,075.00)	(506,282.35)	(1,456,185.21)		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2018 to December 31, 2018

25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
DIVERSITY					
REVENUE:					
DONATIONS	110,000.00	-	137,500.00	(27,500.00)	125.00%
WORK STUDY GRANTS	10,374.00	682.50	1,365.00	9,009.00	13.16%
TOTAL REVENUE:	120,374.00	682.50	138,865.00	(18,491.00)	115.36%
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	6,000.00	36.56	992.30	5,007.70	16.54%
STAFF MEMBERSHIP DUES	350.00	-	-	350.00	0.00%
COMMITTEE FOR DIVERSITY	5,000.00	89.28	1,144.27	3,855.73	22.89%
DIVERSITY EVENTS & PROJECTS	10,000.00	-	2,004.42	7,995.58	20.04%
INTERNAL DIVERSITY OUTREACH	200.00	-	-	200.00	0.00%
TOTAL DIRECT EXPENSE:	21,550.00	125.84	4,140.99	17,409.01	19.22%
INDIRECT EXPENSES:					
SALARY EXPENSE (4.05 FTE)	328,835.00	28,609.47	82,297.69	246,537.31	25.03%
BENEFITS EXPENSE	115,724.00	11,364.77	28,730.25	86,993.75	24.83%
OTHER INDIRECT EXPENSE	100,082.00	7,826.16	26,842.98	73,239.02	26.82%
TOTAL INDIRECT EXPENSES:	544,641.00	47,800.40	137,870.92	406,770.08	25.31%
TOTAL ALL EXPENSES:	566,191.00	47,926.24	142,011.91	424,179.09	25.08%
NET INCOME (LOSS):	(445,817.00)	(47,243.74)	(3,146.91)		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2018 to December 31, 2018

25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
FOUNDATION					
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSES:					
CONSULTING SERVICES	3,000.00	-	-	3,000.00	0.00%
PRINTING & COPYING	800.00	-	494.90	305.10	61.86%
STAFF TRAVEL/PARKING	1,400.00	11.99	11.99	1,388.01	0.86%
SUPPLIES	500.00	-	-	500.00	0.00%
SPECIAL EVENTS	5,000.00	-	-	5,000.00	0.00%
BOARD OF TRUSTEES	3,000.00	66.29	66.29	2,933.71	2.21%
POSTAGE	500.00	-	-	500.00	0.00%
TOTAL DIRECT EXPENSES:	14,200.00	78.28	573.18	13,626.82	4.04%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.15 FTE)	89,538.00	7,862.32	23,130.10	66,407.90	25.83%
BENEFITS EXPENSE	32,707.00	3,199.62	8,093.66	24,613.34	24.75%
OTHER INDIRECT EXPENSE	28,418.00	2,228.26	7,642.75	20,775.25	26.89%
TOTAL INDIRECT EXPENSES:	150,663.00	13,290.20	38,866.51	111,796.49	25.80%
TOTAL ALL EXPENSES:	164,863.00	13,368.48	39,439.69	125,423.31	23.92%
NET INCOME (LOSS):	(164,863.00)	(13,368.48)	(39,439.69)		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2018 to December 31, 2018

25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
HUMAN RESOURCES					
REVENUE:					
TOTAL REVENUE:	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	150.00	-	220.00	(70.00)	146.67%
STAFF MEMBERSHIP DUES	1,250.00	219.00	438.00	812.00	35.04%
SUBSCRIPTIONS	2,100.00	-	154.80	1,945.20	7.37%
STAFF TRAINING- GENERAL	30,000.00	804.71	1,808.71	28,191.29	6.03%
RECRUITING AND ADVERTISING	7,000.00	1,022.03	1,396.49	5,603.51	19.95%
PAYROLL PROCESSING	49,000.00	3,462.56	10,529.42	38,470.58	21.49%
SALARY SURVEYS	2,900.00	545.00	545.00	2,355.00	18.79%
CONSULTING SERVICES	10,000.00	-	-	10,000.00	0.00%
TRANSFER TO INDIRECT EXPENSE	(102,400.00)	(6,053.30)	(15,092.42)	(87,307.58)	14.74%
TOTAL DIRECT EXPENSES:	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
INDIRECT EXPENSES:					
SALARY EXPENSE (2.45 FTE)	260,398.00	21,340.39	62,765.98	197,632.02	24.10%
ALLOWANCE FOR OPEN POSITIONS	(200,000.00)	-	-	(200,000.00)	0.00%
BENEFITS EXPENSE	84,017.00	8,411.72	20,961.75	63,055.25	24.95%
OTHER INDIRECT EXPENSE	60,543.00	4,728.28	16,217.59	44,325.41	26.79%
TOTAL INDIRECT EXPENSES:	<u>204,958.00</u>	<u>34,480.39</u>	<u>99,945.32</u>	<u>105,012.68</u>	<u>48.76%</u>
TOTAL ALL EXPENSES:	<u>204,958.00</u>	<u>34,480.39</u>	<u>99,945.32</u>	<u>105,012.68</u>	<u>48.76%</u>
NET INCOME (LOSS):	<u>(204,958.00)</u>	<u>(34,480.39)</u>	<u>(99,945.32)</u>		

Washington State Bar Association
Statement of Activities
For the Period from December 1, 2018 to December 31, 2018
25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LAW CLERK PROGRAM					
REVENUE:					
LAW CLERK FEES	162,000.00	35,224.00	37,849.00	124,151.00	23.36%
LAW CLERK APPLICATION FEES	4,000.00	200.00	600.00	3,400.00	15.00%
TOTAL REVENUE:	166,000.00	35,424.00	38,449.00	127,551.00	23.16%
DIRECT EXPENSES:					
SUBSCRIPTIONS	250.00	-	-	250.00	0.00%
CHARACTER & FITNESS INVESTIGATIONS	100.00	-	-	100.00	0.00%
LAW CLERK BOARD EXPENSE	6,000.00	424.48	842.81	5,157.19	14.05%
LAW CLERK OUTREACH	5,000.00	-	-	5,000.00	0.00%
TOTAL DIRECT EXPENSES:	11,350.00	424.48	842.81	10,507.19	7.43%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.10 FTE)	84,449.00	7,341.72	21,367.68	63,081.32	25.30%
BENEFITS EXPENSE	31,033.00	3,034.23	7,688.41	23,344.59	24.77%
OTHER INDIRECT EXPENSE	27,183.00	2,119.57	7,269.96	19,913.04	26.74%
TOTAL INDIRECT EXPENSES:	142,665.00	12,495.52	36,326.05	106,338.95	25.46%
TOTAL ALL EXPENSES:	154,015.00	12,920.00	37,168.86	116,846.14	24.13%
NET INCOME (LOSS):	11,985.00	22,504.00	1,280.14		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2018 to December 31, 2018

25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LEGISLATIVE					
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	4,550.00	-	(95.61)	4,645.61	-2.10%
STAFF MEMBERSHIP DUES	450.00	-	-	450.00	0.00%
SUBSCRIPTIONS	2,000.00	1,981.80	1,981.80	18.20	99.09%
TELEPHONE	400.00	-	-	400.00	0.00%
OLYMPIA RENT	2,500.00	-	-	2,500.00	0.00%
CONTRACT LOBBYIST	5,000.00	-	-	5,000.00	0.00%
LOBBYIST CONTACT COSTS	1,000.00	-	-	1,000.00	0.00%
LEGISLATIVE COMMITTEE	2,500.00	718.94	1,977.30	522.70	79.09%
BOG LEGISLATIVE COMMITTEE	250.00	-	-	250.00	0.00%
TOTAL DIRECT EXPENSES:	18,650.00	2,700.74	3,863.49	14,786.51	20.72%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.10 FTE)	80,340.00	7,020.61	20,432.13	59,907.87	25.43%
BENEFITS EXPENSE	27,893.00	2,775.14	6,963.28	20,929.72	24.96%
OTHER INDIRECT EXPENSE	27,183.00	2,119.61	7,269.98	19,913.02	26.74%
TOTAL INDIRECT EXPENSES:	135,416.00	11,915.36	34,665.39	100,750.61	25.60%
TOTAL ALL EXPENSES:	154,066.00	14,616.10	38,528.88	115,537.12	25.01%
NET INCOME (LOSS):	(154,066.00)	(14,616.10)	(38,528.88)		

Washington State Bar Association
Statement of Activities
For the Period from December 1, 2018 to December 31, 2018
25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LICENSING & MEMBERSHIP RECORDS					
REVENUE:					
STATUS CERTIFICATE FEES	22,000.00	1,152.09	4,344.63	17,655.37	19.75%
RULE 9/LEGAL INTERN FEES	11,000.00	400.00	1,000.00	10,000.00	9.09%
INVESTIGATION FEES	22,000.00	2,900.00	7,400.00	14,600.00	33.64%
PRO HAC VICE	230,000.00	22,450.00	78,960.00	151,040.00	34.33%
MEMBER CONTACT INFORMATION	19,000.00	993.05	3,201.94	15,798.06	16.85%
PHOTO BAR CARD SALES	350.00	24.00	36.00	314.00	10.29%
TOTAL REVENUE:	304,350.00	27,919.14	94,942.57	209,407.43	31.20%
DIRECT EXPENSES:					
DEPRECIATION	13,812.00	1,151.00	3,452.00	10,360.00	24.99%
POSTAGE	29,000.00	(3,783.83)	5,635.72	23,364.28	19.43%
LICENSING FORMS	3,000.00	213.57	2,379.11	620.89	79.30%
TOTAL DIRECT EXPENSES:	45,812.00	(2,419.26)	11,466.83	34,345.17	25.03%
INDIRECT EXPENSES:					
SALARY EXPENSE (4.35 FTE)	395,080.00	34,795.69	98,775.97	296,304.03	25.00%
BENEFITS EXPENSE	133,752.00	13,233.87	33,256.63	100,495.37	24.86%
OTHER INDIRECT EXPENSE	107,495.00	8,396.75	28,800.22	78,694.78	26.79%
TOTAL INDIRECT EXPENSES:	636,327.00	56,426.31	160,832.82	475,494.18	25.28%
TOTAL ALL EXPENSES:	682,139.00	54,007.05	172,299.65	509,839.35	25.26%
NET INCOME (LOSS):	(377,789.00)	(26,087.91)	(77,357.08)		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2018 to December 31, 2018

25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LIMITED LICENSE LEGAL TECHNICIAN PROGRAM					
REVENUE:					
TOTAL REVENUE:	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	600.00	22.00	82.33	517.67	13.72%
LLLT BOARD	17,000.00	1,495.99	3,750.49	13,249.51	22.06%
LLLT OUTREACH	8,000.00	650.00	2,201.97	5,798.03	27.52%
TOTAL DIRECT EXPENSES:	<u>25,600.00</u>	<u>2,167.99</u>	<u>6,034.79</u>	<u>19,565.21</u>	<u>23.57%</u>
INDIRECT EXPENSES:					
SALARY EXPENSE (1.55 FTE)	135,526.00	11,704.08	34,056.56	101,469.44	25.13%
BENEFITS EXPENSE	41,762.00	4,689.54	11,782.96	29,979.04	28.21%
OTHER INDIRECT EXPENSE	38,303.00	2,989.18	10,252.53	28,050.47	26.77%
TOTAL INDIRECT EXPENSES:	<u>215,591.00</u>	<u>19,382.80</u>	<u>56,092.05</u>	<u>159,498.95</u>	<u>26.02%</u>
TOTAL ALL EXPENSES:	<u>241,191.00</u>	<u>21,550.79</u>	<u>62,126.84</u>	<u>179,064.16</u>	<u>25.76%</u>
NET INCOME (LOSS):	<u><u>(241,191.00)</u></u>	<u><u>(21,550.79)</u></u>	<u><u>(62,126.84)</u></u>		

Washington State Bar Association
Statement of Activities
For the Period from December 1, 2018 to December 31, 2018
25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LIMITED PRACTICE OFFICERS					
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSES:					
LPO BOARD	3,000.00	41.64	753.38	2,246.62	25.11%
TOTAL DIRECT EXPENSES:	3,000.00	41.64	753.38	2,246.62	25.11%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.17 FTE)	99,089.00	8,611.11	25,064.71	74,024.29	25.30%
BENEFITS EXPENSE	40,651.00	3,444.48	8,683.37	31,967.63	21.36%
OTHER INDIRECT EXPENSE	28,913.00	2,255.46	7,735.98	21,177.02	26.76%
TOTAL INDIRECT EXPENSES:	168,653.00	14,311.05	41,484.06	127,168.94	24.60%
TOTAL ALL EXPENSES:	171,653.00	14,352.69	42,237.44	129,415.56	24.61%
NET INCOME (LOSS):	(171,653.00)	(14,352.69)	(42,237.44)		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2018 to December 31, 2018

25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
MANDATORY CONTINUING LEGAL EDUCATION					
REVENUE:					
ACCREDITED PROGRAM FEES	540,000.00	45,050.00	166,750.00	373,250.00	30.88%
FORM 1 LATE FEES	150,000.00	21,165.00	63,890.00	86,110.00	42.59%
MEMBER LATE FEES	203,000.00	-	700.00	202,300.00	0.34%
ANNUAL ACCREDITED SPONSOR FEES	43,000.00	250.00	43,000.00	-	100.00%
ATTENDANCE LATE FEES	85,000.00	10,600.00	28,180.00	56,820.00	33.15%
COMITY CERTIFICATES	29,000.00	9,450.07	16,450.64	12,549.36	56.73%
TOTAL REVENUE:	1,050,000.00	86,515.07	318,970.64	731,029.36	30.38%
DIRECT EXPENSES:					
DEPRECIATION	249,948.00	20,674.00	62,023.00	187,925.00	24.81%
STAFF MEMBERSHIP DUES	500.00	-	-	500.00	0.00%
MCLE BOARD	2,000.00	66.41	256.12	1,743.88	12.81%
TOTAL DIRECT EXPENSES:	252,448.00	20,740.41	62,279.12	190,168.88	24.67%
INDIRECT EXPENSES:					
SALARY EXPENSE (4.90 FTE)	374,898.00	47,698.39	106,467.70	268,430.30	28.40%
BENEFITS EXPENSE	124,996.00	12,097.05	30,913.66	94,082.34	24.73%
OTHER INDIRECT EXPENSE	121,087.00	9,456.57	32,435.20	88,651.80	26.79%
TOTAL INDIRECT EXPENSES:	620,981.00	69,252.01	169,816.56	451,164.44	27.35%
TOTAL ALL EXPENSES:	873,429.00	89,992.42	232,095.68	641,333.32	26.57%
NET INCOME (LOSS):	176,571.00	(3,477.35)	86,874.96		

Washington State Bar Association
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For the Period from December 1, 2018 to December 31, 2018
25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
MEMBER ASSISTANCE PROGRAM					
REVENUE:					
DIVERSIONS	10,000.00	750.00	2,266.80	7,733.20	22.67%
TOTAL REVENUE:	10,000.00	750.00	2,266.80	7,733.20	22.67%
DIRECT EXPENSES:					
PUBLICATIONS PRODUCTION	200.00	-	-	200.00	0.00%
STAFF MEMBERSHIP DUES	225.00	-	-	225.00	0.00%
PROF LIAB INSURANCE	850.00	-	-	850.00	0.00%
TOTAL DIRECT EXPENSES:	1,275.00	-	-	1,275.00	0.00%
INDIRECT EXPENSES:					
SALARY EXPENSE (0.90 FTE)	84,582.00	7,424.00	21,632.30	62,949.70	25.58%
BENEFITS EXPENSE	34,402.00	3,304.28	8,462.44	25,939.56	24.60%
OTHER INDIRECT EXPENSE	22,240.00	1,739.15	5,965.11	16,274.89	26.82%
TOTAL INDIRECT EXPENSES:	141,224.00	12,467.43	36,059.85	105,164.15	25.53%
TOTAL ALL EXPENSES:	142,499.00	12,467.43	36,059.85	106,439.15	25.31%
NET INCOME (LOSS):	(132,499.00)	(11,717.43)	(33,793.05)		

Washington State Bar Association

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For the Period from December 1, 2018 to December 31, 2018

25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
MEMBER SERVICES & ENGAGEMENT					
REVENUE:					
ROYALTIES	30,000.00	277.81	11,743.53	18,256.47	39.15%
NMP PRODUCT SALES	70,000.00	25,646.00	45,094.64	24,905.36	64.42%
SPONSORSHIPS	1,200.00	-	-	1,200.00	0.00%
SEMINAR REGISTRATIONS	30,000.00	-	-	30,000.00	0.00%
TRIAL ADVOCACY PROGRAM	10,000.00	-	-	10,000.00	0.00%
TOTAL REVENUE:	141,200.00	25,923.81	56,838.17	84,361.83	40.25%
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	4,500.00	100.85	193.93	4,306.07	4.31%
SUBSCRIPTIONS	480.00	-	769.60	(289.60)	160.33%
CONFERENCE CALLS	200.00	-	-	200.00	0.00%
YLL SECTION PROGRAM	1,100.00	-	-	1,100.00	0.00%
WYLC CLE COMPS	1,000.00	-	-	1,000.00	0.00%
WYLC OUTREACH EVENTS	2,500.00	13.15	13.15	2,486.85	0.53%
WYL COMMITTEE	15,000.00	319.74	767.86	14,232.14	5.12%
OPEN SECTIONS NIGHT	4,400.00	-	-	4,400.00	0.00%
RURAL PLACEMENT PROGRAM	10,500.00	-	-	10,500.00	0.00%
TRIAL ADVOCACY EXPENSES	2,500.00	-	-	2,500.00	0.00%
RECEPTION/FORUM EXPENSE	4,000.00	1,204.78	1,204.78	2,795.22	30.12%
WYLC SCHOLARSHIPS/DONATIONS/GRANT	2,500.00	-	-	2,500.00	0.00%
STAFF MEMBERSHIP DUES	385.00	-	-	385.00	0.00%
LENDING LIBRARY	5,500.00	29.19	1,612.74	3,887.26	29.32%
NMP SPEAKERS & PROGRAM DEVELOPMENT	1,500.00	3.61	7.77	1,492.23	0.52%
TOTAL DIRECT EXPENSES:	56,065.00	1,671.32	4,569.83	51,495.17	8.15%
INDIRECT EXPENSES:					
SALARY EXPENSE (3.98 FTE)	296,941.00	22,165.35	68,115.11	228,825.89	22.94%
BENEFITS EXPENSE	110,321.00	10,780.06	27,329.54	82,991.46	24.77%
OTHER INDIRECT EXPENSE	98,352.00	7,690.29	26,376.94	71,975.06	26.82%
TOTAL INDIRECT EXPENSES:	505,614.00	40,635.70	121,821.59	383,792.41	24.09%
TOTAL ALL EXPENSES:	561,679.00	42,307.02	126,391.42	435,287.58	22.50%
NET INCOME (LOSS):	(420,479.00)	(16,383.21)	(69,553.25)		

Washington State Bar Association

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For the Period from December 1, 2018 to December 31, 2018

25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
MEMBERSHIP BENEFITS					
REVENUE:					
SPONSORSHIPS	8,000.00	-	-	8,000.00	0.00%
INTERNET SALES	9,000.00	6,419.00	10,045.00	(1,045.00)	111.61%
TOTAL REVENUE:	17,000.00	6,419.00	10,045.00	6,955.00	59.09%
DIRECT EXPENSES:					
LEGAL LUNCHBOX COURSEBOOK PRODUCTION	500.00	-	-	500.00	0.00%
LEGAL LUNCHBOX SPEAKERS & PROGRAM	1,700.00	12.11	25.80	1,674.20	1.52%
WSBA CONNECTS	46,560.00	11,640.00	19,400.00	27,160.00	41.67%
CASEMAKER & FASTCASE	136,336.00	5,416.00	16,248.00	120,088.00	11.92%
CONFERENCE CALLS	-	-	127.69	(127.69)	
TOTAL DIRECT EXPENSES:	185,096.00	17,068.11	35,801.49	149,294.51	19.34%
INDIRECT EXPENSES:					
SALARY EXPENSE (0.73 FTE)	54,366.00	4,293.13	12,890.57	41,475.43	23.71%
BENEFITS EXPENSE	20,206.00	1,988.16	5,031.52	15,174.48	24.90%
OTHER INDIRECT EXPENSE	18,039.00	1,413.09	4,846.71	13,192.29	26.87%
TOTAL INDIRECT EXPENSES:	92,611.00	7,694.38	22,768.80	69,842.20	24.59%
TOTAL ALL EXPENSES:	277,707.00	24,762.49	58,570.29	219,136.71	21.09%
NET INCOME (LOSS):	(260,707.00)	(18,343.49)	(48,525.29)		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2018 to December 31, 2018

25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
NORTHWEST LAWYER					
REVENUE:					
ROYALTIES	-	-	1,267.59	(1,267.59)	
DISPLAY ADVERTISING	297,500.00	-	-	297,500.00	0.00%
SUBSCRIPT/SINGLE ISSUES	350.00	(36.00)	36.00	314.00	10.29%
CLASSIFIED ADVERTISING	12,500.00	1,910.65	6,709.85	5,790.15	53.68%
GEN ANNOUNCEMENTS	17,500.00	-	-	17,500.00	0.00%
PROF ANNOUNCEMENTS	21,000.00	-	-	21,000.00	0.00%
JOB TARGET ADVERTISING	112,500.00	17,343.72	54,075.63	58,424.37	48.07%
TOTAL REVENUE:	461,350.00	19,218.37	62,089.07	399,260.93	13.46%
DIRECT EXPENSES:					
BAD DEBT EXPENSE	2,000.00	-	(1,950.00)	3,950.00	-97.50%
POSTAGE	89,000.00	-	10,235.96	78,764.04	11.50%
PRINTING, COPYING & MAILING	250,000.00	28,506.32	58,560.28	191,439.72	23.42%
DIGITAL/ONLINE DEVELOPMENT	10,200.00	-	700.00	9,500.00	6.86%
GRAPHICS/ARTWORK	3,500.00	-	-	3,500.00	0.00%
EDITORIAL ADVISORY COMMITTEE	800.00	42.01	178.27	621.73	22.28%
STAFF MEMBERSHIP DUES	135.00	-	-	135.00	0.00%
TOTAL DIRECT EXPENSES:	355,635.00	28,548.33	67,724.51	287,910.49	19.04%
INDIRECT EXPENSES:					
SALARY EXPENSE (2.25 FTE)	177,211.00	14,037.72	46,469.46	130,741.54	26.22%
BENEFITS EXPENSE	70,006.00	5,044.27	12,206.67	57,799.33	17.44%
OTHER INDIRECT EXPENSE	55,601.00	4,347.87	14,912.76	40,688.24	26.82%
TOTAL INDIRECT EXPENSES:	302,818.00	23,429.86	73,588.89	229,229.11	24.30%
TOTAL ALL EXPENSES:	658,453.00	51,978.19	141,313.40	517,139.60	21.46%
NET INCOME (LOSS):	(197,103.00)	(32,759.82)	(79,224.33)		

Washington State Bar Association
Statement of Activities
For the Period from December 1, 2018 to December 31, 2018
25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
OFFICE OF GENERAL COUNSEL					
REVENUE:					
COPY FEES	-	-	330.00	(330.00)	
TOTAL REVENUE:	-	-	330.00	(330.00)	
DIRECT EXPENSES:					
DEPRECIATION	3,336.00	-	-	3,336.00	0.00%
STAFF TRAVEL/PARKING	3,240.00	-	-	3,240.00	0.00%
STAFF MEMBERSHIP DUES	1,500.00	-	200.00	1,300.00	13.33%
COURT RULES COMMITTEE	2,000.00	15.54	548.37	1,451.63	27.42%
DISCIPLINE ADVISORY ROUNDTABLE	500.00	-	-	500.00	0.00%
CUSTODIANSHIPS	2,500.00	-	-	2,500.00	0.00%
TOTAL DIRECT EXPENSES:	13,076.00	15.54	748.37	12,327.63	5.72%
INDIRECT EXPENSES:					
SALARY EXPENSE (5.75 FTE)	588,978.00	45,807.21	124,140.91	464,837.09	21.08%
BENEFITS EXPENSE	197,610.00	19,616.02	49,052.98	148,557.02	24.82%
OTHER INDIRECT EXPENSE	142,092.00	11,114.22	38,120.73	103,971.27	26.83%
TOTAL INDIRECT EXPENSES:	928,680.00	76,537.45	211,314.62	717,365.38	22.75%
TOTAL ALL EXPENSES:	941,756.00	76,552.99	212,062.99	729,693.01	22.52%
NET INCOME (LOSS):	(941,756.00)	(76,552.99)	(211,732.99)		

Washington State Bar Association
Statement of Activities
For the Period from December 1, 2018 to December 31, 2018
25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
OFFICE OF GENERAL COUNSEL - DISCIPLINARY BOARD					
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSE:					
STAFF MEMBERSHIP DUES	500.00	-	-	500.00	0.00%
DISCIPLINARY BOARD EXPENSES	10,000.00	485.48	1,368.98	8,631.02	13.69%
CHIEF HEARING OFFICER	33,000.00	2,500.00	7,500.00	25,500.00	22.73%
HEARING OFFICER EXPENSES	3,000.00	42.72	42.72	2,957.28	1.42%
HEARING OFFICER TRAINING	2,000.00	-	-	2,000.00	0.00%
OUTSIDE COUNSEL	55,000.00	3,000.00	9,000.00	46,000.00	16.36%
TOTAL DIRECT EXPENSES:	103,500.00	6,028.20	17,911.70	85,588.30	17.31%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.45 FTE)	110,578.00	8,237.15	23,853.84	86,724.16	21.57%
BENEFITS EXPENSE	40,663.00	3,980.82	10,093.69	30,569.31	24.82%
OTHER INDIRECT EXPENSE	35,832.00	2,798.94	9,600.10	26,231.90	26.79%
TOTAL INDIRECT EXPENSES:	187,073.00	15,016.91	43,547.63	143,525.37	23.28%
TOTAL ALL EXPENSES:	290,573.00	21,045.11	61,459.33	229,113.67	21.15%
NET INCOME (LOSS):	(290,573.00)	(21,045.11)	(61,459.33)		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2018 to December 31, 2018

25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
OUTREACH & ENGAGEMENT					
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSE:					
STAFF TRAVEL/PARKING	1,400.00	-	-	1,400.00	0.00%
STAFF MEMBERSHIP DUES	1,152.00	-	-	1,152.00	0.00%
CONFERENCE CALLS	200.00	-	-	200.00	0.00%
ABA DELEGATES	4,500.00	-	-	4,500.00	0.00%
ANNUAL CHAIR MEETINGS	600.00	-	496.74	103.26	82.79%
JUDICIAL RECOMMENDATIONS COMMITTEE	4,500.00	652.55	1,976.10	2,523.90	43.91%
BOG ELECTIONS	6,500.00	-	-	6,500.00	0.00%
BAR OUTREACH	10,000.00	-	440.27	9,559.73	4.40%
PROFESSIONALISM	2,000.00	-	-	2,000.00	0.00%
TOTAL DIRECT EXPENSES:	30,852.00	652.55	2,913.11	27,938.89	9.44%
INDIRECT EXPENSES:					
SALARY EXPENSE (2.73 FTE)	224,397.00	19,604.40	57,063.00	167,334.00	25.43%
BENEFITS EXPENSE	79,186.00	7,815.52	19,682.62	59,503.38	24.86%
OTHER INDIRECT EXPENSE	67,463.00	5,271.80	18,081.71	49,381.29	26.80%
TOTAL INDIRECT EXPENSES:	371,046.00	32,691.72	94,827.33	276,218.67	25.56%
TOTAL ALL EXPENSES:	401,898.00	33,344.27	97,740.44	304,157.56	24.32%
NET INCOME (LOSS):	(401,898.00)	(33,344.27)	(97,740.44)		

Washington State Bar Association
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25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
PRACTICE OF LAW BOARD					
REVENUE:					
TOTAL REVENUE:	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
DIRECT EXPENSES:					
PRACTICE OF LAW BOARD	16,000.00	104.03	2,628.08	13,371.92	16.43%
TOTAL DIRECT EXPENSES:	<u>16,000.00</u>	<u>104.03</u>	<u>2,628.08</u>	<u>13,371.92</u>	<u>16.43%</u>
INDIRECT EXPENSES:					
SALARY EXPENSE (0.40 FTE)	50,676.00	2,001.18	5,598.13	45,077.87	11.05%
BENEFITS EXPENSE	13,502.00	1,471.14	3,570.99	9,931.01	26.45%
OTHER INDIRECT EXPENSE	<u>9,885.00</u>	<u>760.88</u>	<u>2,609.73</u>	<u>7,275.27</u>	<u>26.40%</u>
TOTAL INDIRECT EXPENSES:	<u>74,063.00</u>	<u>4,233.20</u>	<u>11,778.85</u>	<u>62,284.15</u>	<u>15.90%</u>
TOTAL ALL EXPENSES:	<u>90,063.00</u>	<u>4,337.23</u>	<u>14,406.93</u>	<u>75,656.07</u>	<u>16.00%</u>
NET INCOME (LOSS):	<u>(90,063.00)</u>	<u>(4,337.23)</u>	<u>(14,406.93)</u>		

Washington State Bar Association
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For the Period from December 1, 2018 to December 31, 2018
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	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
PROFESSIONAL RESPONSIBILITY PROGRAM					
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	2,000.00	969.77	969.77	1,030.23	48.49%
STAFF MEMBERSHIP DUES	500.00	-	-	500.00	0.00%
CPE COMMITTEE	4,200.00	109.35	965.36	3,234.64	22.98%
TOTAL DIRECT EXPENSES:	6,700.00	1,079.12	1,935.13	4,764.87	28.88%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.65 FTE)	160,192.00	14,020.21	40,806.47	119,385.53	25.47%
BENEFITS EXPENSE	57,904.00	5,692.95	14,371.06	43,532.94	24.82%
OTHER INDIRECT EXPENSE	40,774.00	3,179.37	10,904.92	29,869.08	26.74%
TOTAL INDIRECT EXPENSES:	258,870.00	22,892.53	66,082.45	192,787.55	25.53%
TOTAL ALL EXPENSES:	265,570.00	23,971.65	68,017.58	197,552.42	25.61%
NET INCOME (LOSS):	(265,570.00)	(23,971.65)	(68,017.58)		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2018 to December 31, 2018

25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
PUBLIC SERVICE PROGRAMS					
REVENUE:					
DONATIONS & GRANTS	110,000.00	-	137,500.00	(27,500.00)	125.00%
PSP PRODUCT SALES	2,000.00	1,069.00	1,305.00	695.00	65.25%
TOTAL REVENUE:	112,000.00	1,069.00	138,805.00	(26,805.00)	123.93%
DIRECT EXPENSES:					
DONATIONS/SPONSORSHIPS/GRANTS	207,915.00	-	-	207,915.00	0.00%
STAFF TRAVEL/PARKING	2,000.00	40.00	89.85	1,910.15	4.49%
PRO BONO & PUBLIC SERVICE COMMITTEE	2,000.00	237.80	549.16	1,450.84	27.46%
PUBLIC SERVICE EVENTS AND PROJECTS	20,500.00	(744.06)	162.27	20,337.73	0.79%
TOTAL DIRECT EXPENSES:	232,415.00	(466.26)	801.28	231,613.72	0.34%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.03 FTE)	87,057.00	6,369.71	16,844.07	70,212.93	19.35%
BENEFITS EXPENSE	29,994.00	2,943.74	7,437.24	22,556.76	24.80%
OTHER INDIRECT EXPENSE	25,453.00	1,983.74	6,803.98	18,649.02	26.73%
TOTAL INDIRECT EXPENSES:	142,504.00	11,297.19	31,085.29	111,418.71	21.81%
TOTAL ALL EXPENSES:	374,919.00	10,830.93	31,886.57	343,032.43	8.50%
NET INCOME (LOSS):	(262,919.00)	(9,761.93)	106,918.43		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2018 to December 31, 2018

25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
PUBLICATION & DESIGN SERVICES					
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSES:					
STAFF MEMBERSHIP DUES	500.00	-	-	500.00	0.00%
SUBSCRIPTIONS	83.00	-	-	83.00	0.00%
IMAGE LIBRARY	4,680.00	-	4,100.00	580.00	87.61%
TOTAL DIRECT EXPENSES:	5,263.00	-	4,100.00	1,163.00	77.90%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.22 FTE)	80,074.00	7,887.41	24,464.80	55,609.20	30.55%
BENEFITS EXPENSE	31,380.00	2,979.36	7,602.50	23,777.50	24.23%
OTHER INDIRECT EXPENSE	30,148.00	2,364.12	8,108.76	22,039.24	26.90%
TOTAL INDIRECT EXPENSES:	141,602.00	13,230.89	40,176.06	101,425.94	28.37%
TOTAL ALL EXPENSES:	146,865.00	13,230.89	44,276.06	102,588.94	30.15%
NET INCOME (LOSS):	(146,865.00)	(13,230.89)	(44,276.06)		

Washington State Bar Association
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25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
SECTIONS ADMINISTRATION					
REVENUE:					
REIMBURSEMENTS FROM SECTIONS	300,000.00	843.75	2,737.50	297,262.50	0.91%
TOTAL REVENUE:	300,000.00	843.75	2,737.50	297,262.50	0.91%
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	1,200.00	-	206.36	993.64	17.20%
SUBSCRIPTIONS	372.00	-	372.00	-	100.00%
CONFERENCE CALLS	300.00	-	78.70	221.30	26.23%
MISCELLANEOUS	300.00	-	-	300.00	0.00%
SECTION/COMMITTEE CHAIR MTGS	1,000.00	-	360.87	639.13	36.09%
DUES STATEMENTS	6,000.00	5,585.18	5,585.18	414.82	93.09%
STAFF MEMBERSHIP DUES	125.00	-	-	125.00	0.00%
TOTAL DIRECT EXPENSES:	9,297.00	5,585.18	6,603.11	2,693.89	71.02%
INDIRECT EXPENSES:					
SALARY EXPENSE (4.25 FTE)	297,955.00	26,981.38	73,706.58	224,248.42	24.74%
BENEFITS EXPENSE	112,039.00	10,880.32	27,713.18	84,325.82	24.74%
OTHER INDIRECT EXPENSE	105,024.00	8,206.56	28,147.81	76,876.19	26.80%
TOTAL INDIRECT EXPENSES:	515,018.00	46,068.26	129,567.57	385,450.43	25.16%
TOTAL ALL EXPENSES:	524,315.00	51,653.44	136,170.68	388,144.32	25.97%
NET INCOME (LOSS):	(224,315.00)	(50,809.69)	(133,433.18)		

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	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
TECHNOLOGY					
REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSES:					
CONSULTING SERVICES	85,000.00	351.50	29,137.06	55,862.94	34.28%
STAFF TRAVEL/PARKING	2,500.00	-	-	2,500.00	0.00%
STAFF MEMBERSHIP DUES	110.00	-	-	110.00	0.00%
TELEPHONE	24,000.00	1,527.36	4,340.13	19,659.87	18.08%
COMPUTER HARDWARE	29,000.00	1,276.88	2,656.41	26,343.59	9.16%
COMPUTER SOFTWARE	29,000.00	734.83	734.83	28,265.17	2.53%
HARDWARE SERVICE & WARRANTIES	60,000.00	4,536.54	29,059.65	30,940.35	48.43%
SOFTWARE MAINTENANCE & LICENSING	270,000.00	10,272.46	107,152.81	162,847.19	39.69%
TELEPHONE HARDWARE & MAINTENANCE	10,000.00	137.35	137.35	9,862.65	1.37%
COMPUTER SUPPLIES	15,000.00	416.93	5,121.05	9,878.95	34.14%
THIRD PARTY SERVICES	143,000.00	22,955.90	70,797.65	72,202.35	49.51%
TRANSFER TO INDIRECT EXPENSES	(667,610.00)	(42,209.75)	(249,136.94)	(418,473.06)	37.32%
TOTAL DIRECT EXPENSES:	-	-	-	-	
INDIRECT EXPENSES:					
SALARY EXPENSE (12.10 FTE)	1,059,680.00	96,752.61	278,975.03	780,704.97	26.33%
BENEFITS EXPENSE	370,332.00	35,773.13	91,226.92	279,105.08	24.63%
CAPITAL LABOR & OVERHEAD	(188,800.00)	(9,006.48)	(32,862.93)	(155,937.07)	17.41%
OTHER INDIRECT EXPENSE	299,010.00	23,369.74	80,156.02	218,853.98	26.81%
TOTAL INDIRECT EXPENSES:	1,540,222.00	146,889.00	417,495.04	1,122,726.96	27.11%
TOTAL ALL EXPENSES:	1,540,222.00	146,889.00	417,495.04	1,122,726.96	27.11%
NET INCOME (LOSS):	(1,540,222.00)	(146,889.00)	(417,495.04)		

Washington State Bar Association

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25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
CONTINUING LEGAL EDUCATION (CLE)					
REVENUE:					
SEMINAR REGISTRATIONS	876,000.00	147,746.50	245,928.50	630,071.50	28.07%
SEMINAR-EXHIB/SPNSR/ETC	41,500.00	500.00	500.00	41,000.00	1.20%
SHIPPING & HANDLING	1,000.00	57.18	120.18	879.82	12.02%
COURSEBOOK SALES	11,000.00	1,981.00	3,946.00	7,054.00	35.87%
MP3 AND VIDEO SALES	950,000.00	300,177.75	496,527.44	453,472.56	52.27%
TOTAL REVENUE:	1,879,500.00	450,462.43	747,022.12	1,132,477.88	39.75%
DIRECT EXPENSES:					
COURSEBOOK PRODUCTION	3,000.00	88.50	135.96	2,864.04	4.53%
POSTAGE - FLIERS/CATALOGS	10,685.00	-	1,447.38	9,237.62	13.55%
POSTAGE - MISC./DELIVERY	2,500.00	70.00	140.00	2,360.00	5.60%
DEPRECIATION	5,540.00	633.00	1,898.00	3,642.00	34.26%
ONLINE EXPENSES	40,000.00	3,590.38	10,626.00	29,374.00	26.57%
ACCREDITATION FEES	4,696.00	2,202.00	2,170.00	2,526.00	46.21%
SEMINAR BROCHURES	20,770.00	-	4,328.29	16,441.71	20.84%
FACILITIES	223,500.00	7,750.00	26,080.10	197,419.90	11.67%
SPEAKERS & PROGRAM DEVELOP	68,100.00	1,375.29	6,859.39	61,240.61	10.07%
CLE SEMINAR COMMITTEE	500.00	-	37.85	462.15	7.57%
BAD DEBT EXPENSE	600.00	-	(523.00)	1,123.00	-87.17%
STAFF TRAVEL/PARKING	5,675.00	72.00	190.60	5,484.40	3.36%
STAFF MEMBERSHIP DUES	1,260.00	-	1,007.00	253.00	79.92%
SUPPLIES	3,650.00	-	186.17	3,463.83	5.10%
TELEPHONE	-	-	13.88	(13.88)	
COST OF SALES - DESKBOOKS	-	2,051.05	-	-	
COST OF SALES - COURSEBOOKS	1,200.00	175.48	354.16	845.84	29.51%
A/V DEVELOP COSTS (RECORDING)	1,500.00	-	-	1,500.00	0.00%
SHIPPING SUPPLIES	100.00	-	-	100.00	0.00%
POSTAGE & DELIVERY-COURSEBOOKS	500.00	58.83	115.81	384.19	23.16%
TOTAL DIRECT EXPENSES:	393,776.00	18,066.53	55,067.59	338,708.41	13.98%
INDIRECT EXPENSES:					
SALARY EXPENSE (9.72 FTE)	656,422.00	59,021.78	168,451.42	487,970.58	25.66%
BENEFITS EXPENSE	254,178.00	24,599.11	62,758.23	191,419.77	24.69%
OTHER INDIRECT EXPENSE	240,197.00	18,777.32	64,404.41	175,792.59	26.81%
TOTAL INDIRECT EXPENSES:	1,150,797.00	102,398.21	295,614.06	855,182.94	25.69%
TOTAL ALL EXPENSES:	1,544,573.00	120,464.74	350,681.65	1,193,891.35	22.70%
NET INCOME (LOSS):	334,927.00	329,997.69	396,340.47		

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25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
DESKBOOKS					
REVENUE:					
SHIPPING & HANDLING	2,000.00	500.82	662.82	1,337.18	33.14%
DESKBOOK SALES	80,000.00	12,070.90	20,605.90	59,394.10	25.76%
SECTION PUBLICATION SALES	3,000.00	450.00	1,125.00	1,875.00	37.50%
CASEMAKER ROYALTIES	75,000.00	2,260.66	7,961.82	67,038.18	10.62%
TOTAL REVENUE:	160,000.00	15,282.38	30,355.54	129,644.46	18.97%
DIRECT EXPENSES:					
COST OF SALES - DESKBOOKS	50,000.00	7,835.22	16,392.06	33,607.94	32.78%
COST OF SALES - SECTION PUBLICATION	750.00	117.06	234.12	515.88	31.22%
SPLITS TO SECTIONS	1,000.00	-	-	1,000.00	0.00%
DESKBOOK ROYALTIES	1,000.00	-	-	1,000.00	0.00%
SHIPPING SUPPLIES	150.00	-	-	150.00	0.00%
POSTAGE & DELIVER-DESKBOOKS	2,000.00	718.35	893.00	1,107.00	44.65%
FLIERS/CATALOGS	3,000.00	-	-	3,000.00	0.00%
POSTAGE - FLIERS/CATALOGS	1,500.00	-	-	1,500.00	0.00%
COMPLIMENTARY BOOK PROGRAM	2,000.00	-	-	2,000.00	0.00%
BAD DEBT EXPENSE	100.00	-	-	100.00	0.00%
RECORDS STORAGE - OFF SITE	7,440.00	1,350.00	2,645.00	4,795.00	35.55%
STAFF MEMBERSHIP DUES	250.00	-	168.00	82.00	67.20%
MISCELLANEOUS	200.00	-	-	200.00	0.00%
TOTAL DIRECT EXPENSES:	69,390.00	10,020.63	20,332.18	49,057.82	29.30%
INDIRECT EXPENSES:					
SALARY EXPENSE (2.05 FTE)	117,663.00	10,281.31	30,624.52	87,038.48	26.03%
BENEFITS EXPENSE	48,981.00	4,683.28	12,053.59	36,927.41	24.61%
OTHER INDIRECT EXPENSE	50,659.00	3,967.41	13,607.88	37,051.12	26.86%
TOTAL INDIRECT EXPENSES:	217,303.00	18,932.00	56,285.99	161,017.01	25.90%
TOTAL ALL EXPENSES:	286,693.00	28,952.63	76,618.17	210,074.83	26.72%
NET INCOME (LOSS):	(126,693.00)	(13,670.25)	(46,262.63)		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2018 to December 31, 2018

25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
CLIENT PROTECTION FUND					
REVENUE:					
CPF RESTITUTION	3,000.00	335.51	695.26	2,304.74	23.18%
CPF MEMBER ASSESSMENTS	982,000.00	205,950.00	339,330.00	642,670.00	34.55%
INTEREST INCOME	7,500.00	6,611.38	18,834.31	(11,334.31)	251.12%
TOTAL REVENUE:	992,500.00	212,896.89	358,859.57	633,640.43	36.16%
DIRECT EXPENSES:					
BANK FEES - WELLS FARGO	1,000.00	(41.70)	(167.47)	1,167.47	-16.75%
GIFTS TO INJURED CLIENTS	500,000.00	50,000.00	51,200.00	448,800.00	10.24%
CPF BOARD EXPENSES	3,000.00	153.96	281.23	2,718.77	9.37%
TOTAL DIRECT EXPENSES:	504,000.00	50,112.26	51,313.76	452,686.24	10.18%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.25 FTE)	97,740.00	7,115.40	20,586.84	77,153.16	21.06%
BENEFITS EXPENSE	35,581.00	3,489.10	8,823.93	26,757.07	24.80%
OTHER INDIRECT EXPENSE	30,889.00	2,418.50	8,295.21	22,593.79	26.85%
TOTAL INDIRECT EXPENSES:	164,210.00	13,023.00	37,705.98	126,504.02	22.96%
TOTAL ALL EXPENSES:	668,210.00	63,135.26	89,019.74	579,190.26	13.32%
NET INCOME (LOSS):	324,290.00	149,761.63	269,839.83		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2018 to December 31, 2018

25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
MANAGEMENT OF WESTERN STATES BAR CONFERENCE (NO WSBA FUNDS)					
REVENUE:					
REGISTRATION REVENUE	33,000.00	-	-	33,000.00	0.00%
OTHER ACTIVITIES REGISTRATION REVENUE	20,000.00	-	-	20,000.00	0.00%
WESTERN STATES BAR MEMBERSHIP DUES	3,200.00	200.00	200.00	3,000.00	6.25%
SPONSORSHIPS	12,000.00	-	-	12,000.00	0.00%
TOTAL REVENUE:	68,200.00	200.00	200.00	68,000.00	0.29%
DIRECT EXPENSES:					
FACILITIES	55,000.00	-	-	55,000.00	0.00%
SPEAKERS & PROGRAM DEVELOPMENT	1,000.00	-	-	1,000.00	0.00%
BANK FEES	-	-	1.00	(1.00)	
WSBC PRESIDENT TRAVEL	500.00	-	-	500.00	0.00%
OPTIONAL ACTIVITIES EXPENSE	3,500.00	78.15	78.15	3,421.85	2.23%
MARKETING EXPENSE	800.00	-	52.04	747.96	6.51%
STAFF TRAVEL/PARKING	2,000.00	-	777.87	1,222.13	38.89%
TOTAL DIRECT EXPENSES:	62,800.00	78.15	909.06	61,890.94	1.45%
INDIRECT EXPENSES:					
TOTAL INDIRECT EXPENSES:	-	-	-	-	
TOTAL ALL EXPENSES:	62,800.00	78.15	909.06	61,890.94	1.45%
NET INCOME (LOSS):	5,400.00	121.85	(709.06)		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2018 to December 31, 2018

25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
SECTIONS OPERATIONS					
REVENUE:					
SECTION DUES	471,440.00	1,284.50	4,099.50	467,340.50	0.87%
SEMINAR PROFIT SHARE	15,000.00	7,034.41	7,034.41	7,965.59	46.90%
INTEREST INCOME	1,900.00	-	-	1,900.00	0.00%
PUBLICATIONS REVENUE	4,000.00	-	-	4,000.00	0.00%
OTHER	49,250.00	2,710.00	11,583.75	37,666.25	23.52%
TOTAL REVENUE:	541,590.00	11,028.91	22,717.66	518,872.34	4.19%
DIRECT EXPENSES:					
DIRECT EXPENSES OF SECTION ACTIVITIES	533,005.00	8,612.04	51,638.32	481,366.68	9.69%
REIMBURSEMENT TO WSBA FOR INDIRECT EXPENSES	308,232.00	843.75	2,737.50	305,494.50	0.89%
TOTAL DIRECT EXPENSES:	841,237.00	9,455.79	54,375.82	786,861.18	6.46%
NET INCOME (LOSS):	(299,647.00)	1,573.12	(31,658.16)		

Washington State Bar Association

Statement of Activities

For the Period from December 1, 2018 to December 31, 2018

25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
INDIRECT EXPENSES:					
SALARIES	11,868,980.00	1,017,941.17	2,958,827.51	8,910,152.49	24.93%
ALLOWANCE FOR OPEN POSITIONS	(200,000.00)	-	-	(200,000.00)	0.00%
TEMPORARY SALARIES	141,330.00	39,264.98	54,425.38	86,904.62	38.51%
CAPITAL LABOR & OVERHEAD	(188,800.00)	(9,006.48)	(32,862.93)	(155,937.07)	17.41%
EMPLOYEE ASSISTANCE PLAN	4,800.00	-	1,200.00	3,600.00	25.00%
EMPLOYEE SERVICE AWARDS	2,230.00	32.60	1,392.60	837.40	62.45%
FICA (EMPLOYER PORTION)	879,000.00	62,791.72	197,514.20	681,485.80	22.47%
L&I INSURANCE	47,250.00	-	-	47,250.00	0.00%
MEDICAL (EMPLOYER PORTION)	1,590,000.00	122,770.21	364,461.10	1,225,538.90	22.92%
RETIREMENT (EMPLOYER PORTION)	1,494,000.00	121,622.29	367,472.17	1,126,527.83	24.60%
TRANSPORTATION ALLOWANCE	119,250.00	105,008.20	105,718.20	13,531.80	88.65%
UNEMPLOYMENT INSURANCE	87,500.00	1,294.23	5,501.80	81,998.20	6.29%
STAFF DEVELOPMENT-GENERAL	6,900.00	-	315.72	6,584.28	4.58%
TOTAL SALARY & BENEFITS EXPENSE:	15,852,440.00	1,461,718.92	4,023,965.75	11,828,474.25	25.38%
WORKPLACE BENEFITS	39,000.00	2,241.39	9,049.20	29,950.80	23.20%
HUMAN RESOURCES POOLED EXP	102,400.00	6,053.30	15,092.42	87,307.58	14.74%
MEETING SUPPORT EXPENSES	12,500.00	1,235.46	3,667.68	8,832.32	29.34%
RENT	1,802,000.00	141,497.13	439,830.78	1,362,169.22	24.41%
PERSONAL PROP TAXES-WSBA	14,000.00	1,613.92	4,841.78	9,158.22	34.58%
FURNITURE, MAINT, LH IMP	35,200.00	3,417.88	3,952.97	31,247.03	11.23%
OFFICE SUPPLIES & EQUIPMENT	46,000.00	2,442.01	15,168.76	30,831.24	32.98%
FURN & OFFICE EQUIP DEPRECIATION	51,300.00	3,435.00	10,834.78	40,465.22	21.12%
COMPUTER HARDWARE DEPRECIATION	51,800.00	3,452.00	10,358.00	41,442.00	20.00%
COMPUTER SOFTWARE DEPRECIATION	162,700.00	9,311.00	28,385.00	134,315.00	17.45%
INSURANCE	143,000.00	11,916.18	35,748.54	107,251.46	25.00%
PROFESSIONAL FEES-AUDIT	35,000.00	23,743.60	29,319.20	5,680.80	83.77%
PROFESSIONAL FEES-LEGAL	50,000.00	6,611.75	18,633.65	31,366.35	37.27%
TELEPHONE & INTERNET	47,000.00	3,535.89	11,302.75	35,697.25	24.05%
POSTAGE - GENERAL	36,000.00	1,785.69	5,920.76	30,079.24	16.45%
RECORDS STORAGE	40,000.00	2,791.16	13,832.61	26,167.39	34.58%
STAFF TRAINING	95,245.00	3,386.84	18,443.44	76,801.56	19.36%
BANK FEES	35,400.00	3,258.75	8,191.22	27,208.78	23.14%
PRODUCTION MAINTENANCE & SUPPLIES	12,000.00	(2,197.48)	20.53	11,979.47	0.17%
COMPUTER POOLED EXPENSES	667,610.00	42,209.75	249,136.94	418,473.06	37.32%
TOTAL OTHER INDIRECT EXPENSES:	3,478,155.00	271,741.22	931,731.01	2,546,423.99	26.79%
TOTAL INDIRECT EXPENSES:	19,330,595.00	1,733,460.14	4,955,696.76		

Washington State Bar Association
Statement of Activities
For the Period from December 1, 2018 to December 31, 2018
25.00% OF YEAR COMPLETE

	FISCAL 2019 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE
SUMMARY PAGE				
LICENSE FEES	15,958,200.00	1,310,758.62	3,911,520.17	12,046,679.83
ACCESS TO JUSTICE	(327,324.00)	(25,225.08)	(73,054.41)	(254,269.59)
ADMINISTRATION	(1,043,654.00)	(75,868.43)	(254,512.18)	(789,141.82)
ADMISSIONS/BAR EXAM	69,421.00	(41,791.09)	181,310.04	(111,889.04)
BOARD OF GOVERNORS	(834,709.00)	(55,185.87)	(218,665.87)	(616,043.13)
COMMUNICATIONS	(604,832.00)	(57,249.28)	(165,122.43)	(439,709.57)
CONFERENCE & BROADCAST SERVICES	(783,893.00)	(71,251.72)	(199,370.04)	(584,522.96)
DISCIPLINE	(5,788,075.00)	(506,282.35)	(1,456,185.21)	(4,331,889.79)
DIVERSITY	(445,817.00)	(47,243.74)	(3,146.91)	(442,670.09)
FOUNDATION	(164,863.00)	(13,368.48)	(39,439.69)	(125,423.31)
HUMAN RESOURCES	(204,958.00)	(34,480.39)	(99,945.32)	(105,012.68)
LAP	(132,499.00)	(11,717.43)	(33,793.05)	(98,705.95)
LEGISLATIVE	(154,066.00)	(14,616.10)	(38,528.88)	(115,537.12)
LICENSING AND MEMBERSHIP	(377,789.00)	(26,087.91)	(77,357.08)	(300,431.92)
LIMITED LICENSE LEGAL TECHNICIAN	(241,191.00)	(21,550.79)	(62,126.84)	(179,064.16)
LIMITED PRACTICE OFFICERS	(171,653.00)	(14,352.69)	(42,237.44)	(129,415.56)
MANDATORY CLE ADMINISTRATION	176,571.00	(3,477.35)	86,874.96	89,696.04
MEMBER BENEFITS	(260,707.00)	(18,343.49)	(48,525.29)	(212,181.71)
MEMBER SERVICES & ENGAGEMENT	(420,479.00)	(16,383.21)	(69,553.25)	(350,925.75)
NW LAWYER	(197,103.00)	(32,759.82)	(79,224.33)	(117,878.67)
OFFICE OF GENERAL COUNSEL	(941,756.00)	(76,552.99)	(211,732.99)	(730,023.01)
OGC-DISCIPLINARY BOARD	(290,573.00)	(21,045.11)	(61,459.33)	(229,113.67)
OUTREACH & ENGAGEMENT	(401,898.00)	(33,344.27)	(97,740.44)	(304,157.56)
PRACTICE OF LAW BOARD	(90,063.00)	(4,337.23)	(14,406.93)	(75,656.07)
PROFESSIONAL RESPONSIBILITY PROGRAM	(265,570.00)	(23,971.65)	(68,017.58)	(197,552.42)
PUBLICATION & DESIGN SERVICES	(146,865.00)	(13,230.89)	(44,276.06)	(102,588.94)
PUBLIC SERVICE PROGRAMS	(262,919.00)	(9,761.93)	106,918.43	(369,837.43)
LAW CLERK PROGRAM	11,985.00	22,504.00	1,280.14	10,704.86
SECTIONS ADMINISTRATION	(224,315.00)	(50,809.69)	(133,433.18)	(90,881.82)
TECHNOLOGY	(1,540,222.00)	(146,889.00)	(417,495.04)	(1,122,726.96)
CLE - PRODUCTS	733,919.00	280,016.88	441,651.15	292,267.85
CLE - SEMINARS	(398,992.00)	49,980.81	(45,310.68)	(353,681.32)
SECTIONS OPERATIONS	(299,647.00)	1,573.12	(31,658.16)	(267,988.84)
DESKBOOKS	(126,693.00)	(13,670.25)	(46,262.63)	(80,430.37)
CLIENT PROTECTION FUND	324,290.00	149,761.63	269,839.83	54,450.17
WESTERN STATES BAR CONFERENCE (No WSBA Funds)	5,400.00	121.85	(709.06)	6,109.06
INDIRECT EXPENSES	(19,330,595.00)	(1,733,460.14)	(4,955,696.76)	(14,374,898.24)
TOTAL OF ALL	19,193,934.00	1,399,591.46	4,089,592.34	15,104,341.66
NET INCOME (LOSS)	136,661.00	333,868.68	866,104.42	

**Washington State Bar Association
Analysis of Cash Investments
As of December 31, 2018**

Checking & Savings Accounts

General Fund

Checking

<u>Bank</u>	<u>Account</u>	<u>Amount</u>
Wells Fargo	General	\$ 1,338,766

Total

<u>Investments</u>	<u>Rate</u>	<u>Amount</u>
Wells Fargo Money Market	2.34%	\$ 3,849,497
UBS Financial Money Market	2.37%	\$ 1,057,240
Morgan Stanley Money Market	2.35%	\$ 26,282
Merrill Lynch Money Market	2.20%	\$ 1,923,598
Long Term Investments	Varies	\$ 3,275,943
Short Term Investments	Varies	\$ -

General Fund Total \$ 11,471,325

Client Protection Fund

Checking

<u>Bank</u>	<u>Amount</u>
Wells Fargo	\$ 319,788

<u>Investments</u>	<u>Rate</u>	<u>Amount</u>
Wells Fargo Money Market	2.34%	\$ 3,304,977
Morgan Stanley Money Market	2.10%	\$ 104,413
Wells Fargo Investments	Varies	\$ -

Client Protection Fund Total \$ 3,729,178

Grand Total Cash & Investments \$ 15,200,504

**Washington State Bar Association
Analysis of Cash Investments
As of December 31, 2018**

Long Term Investments- General Fund

UBS Financial Long Term Investments

Nuveen 3-7 year Municipal Bond Portfolio

Value as of 12/31/2018

\$ 312,180.11

Morgan Stanley Long Term Investments

Lord Abbett Short Term Duration Income Fund

Value as of 12/31/2018

\$ 791,824.32

Guggenheim Total Return Bond Fund

\$ 1,104,415.55

Virtus Multi-Sector Short Term Bond Fund

\$ 1,067,522.82

\$ 2,963,762.69

Total Long Term Investments- General Fund 3,275,942.80

Short Term Investments- General Fund

Bank

<u>Interest Rate</u>	<u>Yield</u>	<u>Term</u>	<u>Maturity Date</u>	<u>Amount</u>
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Total Short Term Investments- General Fund -

Client Protection Fund

Bank

<u>Interest Rate</u>	<u>Yield</u>	<u>Term Mths</u>	<u>Maturity Date</u>	<u>Amount</u>
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Total CPF -