

WASHINGTON STATE
B A R A S S O C I A T I O N

Financial Reports

(Unaudited)

Year to Date June 30, 2021

Prepared by Maggie Yu, Controller

Submitted by

Jorge Perez, Chief Financial Officer

July 19, 2021

Washington State Bar Association Financial Summary
 Compared to Fiscal Year 2021 Budget
 For the Period from June 1, 2021 to June 30, 2021

Category	Actual Revenues	Reforecasted Revenues	Actual Indirect Expenses	Reforecasted Indirect Expenses	Actual Direct Expenses	Reforecasted Direct Expenses	Actual Total Expenses	Reforecasted Total Expenses	Actual Net Result	Reforecasted Net Result
Access to Justice	-	-	164,769	212,533	10,100	53,204	174,869	265,737	(174,869)	(265,737)
Administration	4,289	6,786	812,630	1,099,780	7,454	15,140	820,084	1,114,920	(815,795)	(1,108,134)
Admissions/Bar Exam	1,100,580	1,115,296	604,127	843,354	81,814	268,696	685,940	1,112,050	414,639	3,246
Advancement FTE	-	-	175,251	239,496	-	-	175,251	239,496	(175,251)	(239,496)
Bar News	429,198	457,200	257,297	353,019	314,515	447,864	571,813	800,883	(142,615)	(343,683)
Board of Governors	-	-	158,816	215,830	78,196	199,698	237,012	415,528	(237,012)	(415,528)
Communications Strategies	-	-	335,892	461,876	18,429	71,302	354,322	533,177	(354,322)	(533,177)
Communications Strategies FTE	-	-	165,223	224,154	-	-	165,223	224,154	(165,223)	(224,154)
Covid 19	-	-	-	-	(945)	-	(945)	-	945	-
Discipline	103,061	96,337	4,294,158	5,757,972	85,405	149,655	4,379,564	5,907,627	(4,276,503)	(5,811,290)
Diversity	135,000	135,374	208,292	278,750	1,517	22,440	209,809	301,190	(74,809)	(165,816)
Foundation	-	-	91,250	125,210	3,100.00	5,000	94,350	130,210	(94,350)	(130,210)
Human Resources	-	-	363,726	385,934	-	-	363,726	385,934	(363,726)	(385,934)
Law Clerk Program	186,101	213,668	74,936	108,864	29	1,374	74,966	110,238	111,135	103,430
Legislative	-	-	87,983	121,266	27,992	28,767	115,975	150,033	(115,975)	(150,033)
Licensing and Membership Records	355,443	352,086	435,873	592,011	21,873	23,909	457,745	615,920	(102,302)	(263,834)
Licensing Fees	12,582,890	16,318,268	-	-	-	-	-	-	12,582,890	16,318,268
Limited License Legal Technician	26,478	28,054	80,123	126,595	6,787.50	7,825	86,911	134,420	(58,433)	(106,367)
Limited Practice Officers	157,945	200,770	45,889	78,920	13,405	15,089	59,293	94,010	98,652	106,760
Mandatory CLE	769,009	839,250	339,550	511,743	127,779	147,237	467,330	658,980	301,679	180,271
Member Assistance Program	8,676	9,000	68,275	127,000	1,051.00	1,075	69,326	128,075	(60,650)	(119,075)
Member Benefits	6,664	13,000	99,376	141,432	158,643	185,996	258,020	327,428	(251,356)	(314,428)
Member Services & Engagement	72,863	67,250	326,954	462,869	5,507	23,907	332,461	486,776	(259,598)	(419,526)
Office of General Counsel	747	27.00	657,829.44	906,308	15,687.10	23,813.82	673,516.54	930,122	(672,770)	(930,095)
Office of the Executive Director	-	-	472,245	637,848	255	100,465	472,501	738,313	(472,501)	(738,313)
OGC-Disciplinary Board	-	-	124,089	168,809	59,386	130,133	183,475	298,942	(183,475)	(298,942)
Outreach and Engagement	-	-	177,447	257,936	522	33,454	177,969	291,390	(177,969)	(291,390)
Practice of Law Board	-	-	29,031	61,823	-	7,825	29,031	69,649	(29,031)	(69,649)
Professional Responsibility Program	-	-	214,543	291,439	934	5,736	215,477	297,175	(215,477)	(297,175)
Public Service Programs	103,000	103,000	96,037	135,981	115,893	237,993	211,929	373,974	(108,929)	(270,974)
Publication and Design Services	-	-	73,426	100,900	4,300	5,069	77,726	105,969	(77,726)	(105,969)
Regulatory Services FTE	-	-	289,232	405,650	-	-	289,232	405,650	(289,232)	(405,650)
Sections Administration	282,354	272,000	208,776	291,946	6,353	7,620	215,129	299,566	67,224	(27,566)
Service Center	-	-	508,081	674,133	3,480	8,500	511,561	682,633	(511,561)	(682,633)
Technology	-	-	1,350,464	1,711,290	-	-	1,350,464	1,711,290	(1,350,464)	(1,711,290)
Subtotal General Fund	16,326,297	20,227,365	13,391,594	18,112,672	1,169,461	2,228,785	14,561,056	20,341,457	1,765,240.87	(114,092)
Expenses using reserve funds	-	-	-	-	-	-	-	-	-	-
Total General Fund - Net Result from Operations									1,765,240.87	(114,092)
Percentage of Budget	80.71%		73.93%		52.47%		71.58%			
CLE-Seminars and Products	988,804	1,212,529	747,007	1,012,798	71,883	264,864	818,890	1,277,662	169,914	(65,133)
CLE- Deskbooks	107,361	140,500	161,110	220,190	97,406	111,939	258,516	332,129	(151,155)	(191,629)
Total CLE	1,096,165	1,353,029	908,117	1,232,988	169,289	376,803	1,077,406	1,609,791	18,759	(256,762)
Percentage of Budget	81.02%		73.65%		44.93%		66.93%			
Total All Sections	608,980	585,779	-	-	351,486	865,167	351,486	865,167	257,494	(279,388)
Client Protection Fund-Restricted	417,385	533,402	115,129	158,569	62,648	493,353	177,778	651,922	239,608	(118,520)
Totals	18,448,827	22,699,575	14,414,840	19,504,229	1,752,885	3,964,108	16,167,725	23,468,336	2,281,102	(768,761)
Percentage of Budget	81.27%		73.91%		44.22%		68.89%			

Summary of Fund Balances:	Fund Balances Sept. 30, 2020	2021 Budgeted Fund Balances	Fund Balances Year to date
Restricted Funds:			
Client Protection Fund	4,193,130	4,074,610	4,432,738
Board-Designated Funds (Non-General Fund):			
CLE Fund Balance	469,241	212,479	488,000
Section Funds	1,210,209	930,821	1,467,703
Board-Designated Funds (General Fund):			
Operating Reserve Fund	1,500,000	1,500,000	1,500,000
Facilities Reserve Fund	550,000	550,000	1,050,000
Unrestricted Funds (General Fund):			
Unrestricted General Fund	3,478,234	3,364,142	4,743,475
Total General Fund Balance	5,528,234	5,414,142	7,293,475
Net Change in general Fund Balance		(114,092)	1,765,241
Total Fund Balance	11,400,814.00	10,632,053	13,681,916
Net Change In Fund Balance		(768,761)	2,281,102.26

Washington State Bar Association

Statement of Activities

For the Period from June 1, 2021 to June 30, 2021

75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
LICENSE FEES									
REVENUE:									
LICENSE FEES	1,289,418.62	1,372,886.10	83,467.48	12,444,799.74	12,582,889.57	138,089.83	16,318,267.73	3,735,378.16	77.11%
TOTAL REVENUE:	1,289,419	1,372,886	83,467	12,444,800	12,582,890	138,090	16,318,268	3,735,378	77.11%

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	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
ACCESS TO JUSTICE									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
ATJ BOARD RETREAT	-	-	-	-	-	-	2,000	2,000	0.00%
LEADERSHIP TRAINING	250	-	250	1,250	973	277	2,000	1,027	48.65%
ATJ BOARD EXPENSE	2,250	-	2,250	11,250	9,018	2,232	18,000	8,982	50.10%
PUBLIC DEFENSE	550	-	550	2,750	0	2,750	4,400	4,400	0.01%
CONFERENCE/INSTITUTE EXPENSE	3,350	108	3,242	16,753	108	16,644	26,804	26,696	0.40%
TOTAL DIRECT EXPENSES:	6,400	108	6,292	32,003	10,100	21,903	53,204	43,104	18.98%
INDIRECT EXPENSES:									
SALARY EXPENSE (1.60 FTE)	9,657	10,484	(826)	89,124	99,153	(10,028)	118,095	18,943	83.96%
BENEFITS EXPENSE	3,888	3,995	(106)	33,049	33,144	(95)	44,212	11,068	74.97%
OTHER INDIRECT EXPENSE	3,789	3,052	737	36,155	32,473	3,683	50,225	17,752	64.65%
TOTAL INDIRECT EXPENSES:	17,334	17,530	(196)	158,329	164,769	(6,440)	212,533	47,763	77.53%
TOTAL ALL EXPENSES:	23,735	17,638	6,096	190,332	174,869	15,463	265,737	90,867	65.81%
NET INCOME (LOSS):	(23,735)	(17,638)	6,096	(190,332)	(174,869)	15,463	(265,737)	(90,867)	65.81%

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ADMINISTRATION									
REVENUE:									
INTEREST INCOME	500	665	165	5,286	4,239	(1,047)	6,786	2,547	62.47%
MISCELLANEOUS	-	50	50	-	50	50	-	(50)	
TOTAL REVENUE:	500	715	215	5,286	4,289	(997)	6,786	2,497	63.20%
DIRECT EXPENSES:									
CONSULTING SERVICES	2,804	-	2,804	8,196	6,088	2,108	11,000	4,913	55.34%
STAFF TRAVEL/PARKING	350	-	350	3,090	1,366	1,724	4,140	2,774	33.01%
TOTAL DIRECT EXPENSES:	3,154	-	3,154	11,286	7,454	3,832	15,140	7,686	49.23%
INDIRECT EXPENSES:									
SALARY EXPENSE (6.92 FTE)	55,094	54,364	730	516,151	520,311	(4,160)	681,430.99	161,120	76.36%
BENEFITS EXPENSE	17,603	18,238	(635)	150,211	151,231	(1,021)	200,848	49,617	75.30%
OTHER INDIRECT EXPENSE	16,386	13,260	3,126	156,649	141,088	15,561	217,501	76,413	64.87%
TOTAL INDIRECT EXPENSES:	89,083	85,862	3,221	823,010	812,630	10,380	1,099,780	287,150	73.89%
TOTAL ALL EXPENSES:	92,237	85,862	6,375	834,296	820,084	14,212	1,114,920	294,836	73.56%
NET INCOME (LOSS):	(91,737)	(85,147)	6,590	(829,010)	(815,795)	13,215	(1,108,134)	(292,339)	73.62%

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ADMISSIONS									
REVENUE:									
BAR EXAM FEES	-	33,580	33,580	1,059,321	1,047,070	(12,251)	1,059,321	12,251	98.84%
RULE 9/LEGAL INTERN FEES	-	2,100	2,100	11,192	10,300	(892)	11,192	892	92.03%
RPC BOOKLETS	-	-	-	-	5	5	-	(5)	
SPECIAL ADMISSIONS	-	4,890	4,890	44,783	43,205	(1,578)	44,783	1,578	96.48%
TOTAL REVENUE:	-	40,570	40,570	1,115,296	1,100,580	(14,716)	1,115,296	14,716	98.68%
DIRECT EXPENSES:									
POSTAGE	150	-	150	769	369	400	1,219	850	30.26%
STAFF TRAVEL/PARKING	133	-	133	420	473	(53)	2,500	2,027	18.94%
STAFF MEMBERSHIP DUES	-	150	(150)	400	150	250	800	650	18.75%
SUPPLIES	83	-	83	1,357	940	417	1,607	667	58.51%
FACILITY, PARKING, FOOD	-	5,335	(5,335)	6,969	10,538	(3,569)	20,000	9,462	52.69%
EXAMINER FEES	-	-	-	10,000	10,000	-	26,000	16,000	38.46%
UBE EXMINATIONS	-	-	-	26,000	25,901	99	121,000	95,099	21.41%
BAR EXAM PROCTORS	-	-	-	(133)	150	(283)	(133)	(283)	-113.08%
CHARACTER & FITNESS BOARD	-	12	(12)	1,000	12	988	1,000	988	1.22%
DISABILITY ACCOMMODATIONS	-	625	(625)	4,491	3,610	880	9,491	5,880	38.04%
CHARACTER & FITNESS INVESTIGATIONS	50	-	50	306	6	300	306	300	2.01%
LAW SCHOOL VISITS	-	-	-	-	-	-	750	750	0.00%
ILG EXAM FEES	-	-	-	10,500	10,450	50	50,000	39,550	20.90%
COURT REPORTERS	1,250	-	1,250	9,961	6,766	3,195	13,711	6,945	49.35%
DEPRECIATION-SOFTWARE	1,898	1,627	271	11,256	9,900	1,356	16,950	7,050	58.41%
ONLINE LEGAL RESEARCH	304	307	(3)	2,433	2,448	(15)	3,345	897	73.20%
LAW LIBRARY	13	11	2	110	100	10	150	50	66.43%
TOTAL DIRECT EXPENSES:	3,881	8,068	(4,186)	85,838	81,814	4,025	268,696	186,882	30.45%
INDIRECT EXPENSES:									
SALARY EXPENSE (6.55 FTE)	39,775	36,946	2,829	344,457	341,029	3,428	463,780	122,751	73.53%
BENEFITS EXPENSE	15,299	15,746	(447)	128,908	129,848	(940)	172,719	42,871	75.18%
OTHER INDIRECT EXPENSE	15,747	12,524	3,223	148,378	133,250	15,128	206,855	73,605	64.42%
TOTAL INDIRECT EXPENSES:	70,821	65,216	5,605	621,742	604,127	17,615	843,354	239,227	71.63%
TOTAL ALL EXPENSES:	74,702	73,284	1,419	707,580	685,940	21,640	1,112,050	426,109	61.68%
NET INCOME (LOSS):	(74,702)	(32,714)	41,989	407,715	414,639	6,924	3,246	(411,393)	12773.26%

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ADVANCEMENT FTE									
INDIRECT EXPENSES:									
SALARY EXPENSE (1.15 FTE)	13,398	12,535	863	121,400	120,329	1,071	161,593	41,264	74.46%
BENEFITS EXPENSE	3,647	3,803	(157)	31,149	31,408	(258)	41,728	10,321	75.27%
OTHER INDIRECT EXPENSE	2,723	2,210	513	26,062	23,515	2,547	36,175	12,660	65.00%
TOTAL INDIRECT EXPENSES:	19,768	18,548	1,219	178,611	175,251	3,360	239,496	64,245	73.17%
NET INCOME (LOSS):	(19,768)	(18,548)	1,219	(178,611)	(175,251)	3,360	(239,496)	(64,245)	73.17%

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BAR NEWS									
REVENUE:									
ROYALTIES	92	-	(92)	1,723	1,262	(461)	2,000	738	63.09%
DISPLAY ADVERTISING	30,213	37,915	7,702	239,574	278,481	38,907	300,000	21,519	92.83%
SUBSCRIPT/SINGLE ISSUES	27	-	(27)	145	72	(73)	200	128	36.06%
CLASSIFIED ADVERTISING	1,092	134	(958)	5,315	1,571	(3,744)	7,500	5,929	20.95%
GEN ANNOUNCEMENTS	1,025	380	(645)	5,450	4,602	(848)	7,500	2,898	61.36%
PROF ANNOUNCEMENTS	2,344	1,705	(639)	15,312	14,702	(610)	20,000	5,298	73.51%
JOB TARGET ADVERTISING	13,583	15,103	1,520	92,835	128,507	35,672	120,000	(8,507)	107.09%
TOTAL REVENUE:	48,376	55,237	6,860	360,355	429,198	68,843	457,200	28,003	93.88%
DIRECT EXPENSES:									
BAD DEBT EXPENSE	63	-	63	313	-	313	500	500	0.00%
POSTAGE	10,710	10,646	64	73,581	73,315	265	95,000	21,684	77.17%
PRINTING, COPYING & MAILING	29,399	24,668	4,731	191,201	172,617	18,584	250,000	77,383	69.05%
DIGITAL/ONLINE DEVELOPMENT	1,044	850	194	7,869	8,299	(431)	11,000	2,701	75.45%
GRAPHICS/ARTWORK	31	-	31	156	-	156	250	250	0.00%
OUTSIDE SALES EXPENSE	8,556	865	7,691	72,889	60,284	12,605	90,000	29,716	66.98%
EDITORIAL ADVISORY COMMITTEE	63	-	63	313	-	313	500	500	0.00%
STAFF MEMBERSHIP DUES	123	-	123	246	-	246	615	615	0.00%
TOTAL DIRECT EXPENSES:	49,988	37,029	12,959	346,567	314,515	32,051	447,864	133,349	70.23%
INDIRECT EXPENSES:									
SALARY EXPENSE (2.83 FTE)	16,744	16,180	564	152,527	153,211	(684)	202,757	49,546	75.56%
BENEFITS EXPENSE	5,435	5,672	(237)	45,982	46,420	(437)	61,402	14,982	75.60%
OTHER INDIRECT EXPENSE	6,693	5,420	1,273	64,003	57,667	6,336	88,860	31,193	64.90%
TOTAL INDIRECT EXPENSES:	28,872	27,272	1,601	262,513	257,297	5,215	353,019	95,721	72.88%
TOTAL ALL EXPENSES:	78,860	64,301	14,560	609,079	571,813	37,266	800,883	229,070	71.40%
NET INCOME (LOSS):	(30,484)	(9,064)	21,420	(248,724)	(142,615)	106,109	(343,683)	(201,068)	41.50%

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BOARD OF GOVERNOR									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
BOG MEETINGS	-	31,731	(31,731)	27,114	42,778	(15,665)	89,114	46,335	48.00%
BOG COMMITTEES' EXPENSES	40	-	40	135	8	127	4,635	4,627	0.18%
BOG RETREAT	-	889	(889)	253	1,452	(1,199)	15,253	13,801	9.52%
BOG CONFERENCE ATTENDANCE	-	-	-	1,988	497	1,491	6,988	6,491	7.11%
BOG TRAVEL & OUTREACH	1,325	425	900	7,561	2,635	4,926	11,535	8,900	22.84%
LEADERSHIP TRAINING	4,167	26	4,140	20,833	1,691	19,142	33,333	31,642	5.07%
BOG ELECTIONS	-	980	(980)	28,840	29,134	(294)	28,840	(294)	101.02%
PRESIDENT'S DINNER	-	-	-	-	-	-	10,000	10,000	0.00%
TOTAL DIRECT EXPENSES:	5,531	34,051	(28,520)	86,724	78,196	8,528	199,698	121,502	39.16%
INDIRECT EXPENSES:									
SALARY EXPENSE (1.75 FTE)	9,783	10,910	(1,127)	90,029	92,006	(1,978)	119,377	27,371	77.07%
BENEFITS EXPENSE	3,664	3,788	(124)	31,061	31,258	(197)	41,504	10,245	75.31%
OTHER INDIRECT EXPENSE	4,144	3,341	802	39,560	35,552	4,008	54,949	19,397	64.70%
TOTAL INDIRECT EXPENSES:	17,591	18,040	(449)	160,649	158,816	1,833	215,830	57,013	73.58%
TOTAL ALL EXPENSES:	23,122	52,091	(28,968)	247,373	237,012	10,361	415,528	178,516	57.04%
NET INCOME (LOSS):	(23,122)	(52,091)	(28,968)	(247,373)	(237,012)	10,361	(415,528)	(178,516)	57.04%

Washington State Bar Association

Statement of Activities

For the Period from June 1, 2021 to June 30, 2021

75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
CONTINUING LEGAL EDUCATION (CLE)									
REVENUE:									
SEMINAR REGISTRATIONS	66,923	125,310	58,387	449,628	615,365	165,737	650,398	35,033	94.61%
SEMINAR-EXHIB/SPNSR/ETC	207	-	(207)	723	2,150	1,427	5,000	2,850	43.00%
SHIPPING & HANDLING	83	27	(56)	491	209	(282)	741	532	28.24%
COURSEBOOK SALES	362	255	(107)	2,915	2,707	(208)	4,000	1,293	67.68%
MP3 AND VIDEO SALES	14,921	24,908	9,987	388,259	368,372	(19,887)	552,390	184,018	66.69%
TOTAL REVENUE:	82,496	150,500	68,004	842,016	988,804	146,788	1,212,529	223,725	81.55%
DIRECT EXPENSES:									
COURSEBOOK PRODUCTION	63	-	63	313	-	313	500	500	0.00%
POSTAGE - FLIERS/CATALOGS	70	-	70	1,289	-	1,289	1,500	1,500	0.00%
DEPRECIATION	-	109	(109)	3,188	2,859	329	3,188	329	89.67%
ONLINE EXPENSES	4,000	4,149	(149)	34,559	35,032	(472)	46,559	11,528	75.24%
ACCREDITATION FEES	-	(84)	84	2,772	2,412	360	2,772	360	87.01%
FACILITIES	3,600	3,200	400	26,800	24,800	2,000	64,700	39,900	38.33%
TRANSACTION SERVICES	176	-	176	973	270	703	1,500	1,230	18.01%
SPEAKERS & PROGRAM DEVELOP	200	-	200	1,326	742	585	6,026	5,285	12.30%
SPLITS TO SECTIONS	-	-	-	115,000	3,611	111,389	115,000	111,389	3.14%
HONORARIA	838	-	838	4,188	-	4,188	6,700	6,700	0.00%
CLE SEMINAR COMMITTEE	13	-	13	63	-	63	100	100	0.00%
BAD DEBT EXPENSE	54	-	54	271	-	271	433	433	0.00%
STAFF TRAVEL/PARKING	1,250	-	1,250	6,323	73	6,250	10,073	10,000	0.73%
STAFF MEMBERSHIP DUES	121	-	121	1,941	1,336	605	2,305	969	57.97%
SUBSCRIPTIONS	-	-	-	-	334	(334)	-	(334)	
SUPPLIES	83	-	83	417	-	417	667	667	0.00%
CONFERENCE CALLS	4	-	4	21	-	21	33	33	0.00%
COST OF SALES - COURSEBOOKS	125	15	110	694	183	511	1,069	886	17.11%
A/V DEVELOP COSTS (RECORDING)	167	-	167	833	-	833	1,333	1,333	0.00%
POSTAGE & DELIVERY-COURSEBOOKS	42	31	10	280	232	48	405	173	57.28%
TOTAL DIRECT EXPENSES:	10,805	7,420	3,385	201,250	71,883	129,367	264,864	192,981	27.14%
INDIRECT EXPENSES:									
SALARY EXPENSE (8.42 FTE)	44,512.83	39,072	5,441	416,343	414,783	1,559	551,283	136,499	75.24%
BENEFITS EXPENSE	18,109	18,772	(664)	157,791	160,902	(3,111)	210,621	49,718	76.59%
OTHER INDIRECT EXPENSE	18,438	16,102	2,336	181,561	171,321	10,239	250,895	79,573	68.28%
TOTAL INDIRECT EXPENSES:	81,060	73,946	7,114	755,694	747,007	8,688	1,012,798	265,791	73.76%
TOTAL ALL EXPENSES:	91,864	81,365	10,499	956,945	818,890	138,055	1,277,662	458,772	64.09%
NET INCOME (LOSS):	(9,368)	69,134	78,503	(114,929)	169,914	284,843	(65,133)	(235,047)	-260.87%

Washington State Bar Association

Statement of Activities

For the Period from June 1, 2021 to June 30, 2021

75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
COMMUNICATION STRATEGIES									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
STAFF TRAVEL/PARKING	392	548	(156)	2,948	2,634	314	4,123	1,489	63.88%
STAFF MEMBERSHIP DUES	99	-	99	873	380	493	1,169	789	32.52%
SUBSCRIPTIONS	254	180	74	1,988	2,627	(639)	2,751	124	95.48%
DIGITAL/ONLINE DEVELOPMENT	67	-	67	333	545	(212)	533	(12)	102.20%
APEX DINNER	-	-	-	837	837	-	25,000	24,163	3.35%
50 YEAR MEMBER TRIBUTE LUNCH	1,875	-	1,875	9,375	-	9,375	15,000	15,000	0.00%
COMMUNICATIONS OUTREACH	2,083	-	2,083	12,382	10,348	2,034	18,632	8,284	55.54%
TELEPHONE	25	88	(63)	484	799	(315)	559	(240)	142.98%
CONFERENCE CALLS	25	-	25	126	-	126	201	201	0.00%
MISCELLANEOUS	417	-	417	2,083	260	1,823	3,333	3,073	7.80%
TOTAL DIRECT EXPENSES:	5,236	816	4,421	31,429	18,429	13,000	71,302	52,872	25.85%
INDIRECT EXPENSES:									
SALARY EXPENSE (3.80 FTE)	21,355	20,634	721	196,107	196,348	(241)	260,171	63,823	75.47%
BENEFITS EXPENSE	7,273	7,570	(296)	61,659	62,282	(623)	82,285	20,003	75.69%
OTHER INDIRECT EXPENSE	9,006	7,262	1,744	85,975	77,263	8,712	119,420	42,157	64.70%
TOTAL INDIRECT EXPENSES:	37,634	35,466	2,169	343,741	335,892	7,848	461,876	125,983	72.72%
TOTAL ALL EXPENSES:	42,871	36,282	6,589	375,170	354,322	20,848	533,177	178,856	66.45%
NET INCOME (LOSS):	(42,871)	(36,282)	6,589	(375,170)	(354,322)	20,848	(533,177)	(178,856)	66.45%

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Washington State Bar Association

Statement of Activities

For the Period from June 1, 2021 to June 30, 2021

75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
COMMUNICATION STRATEGIES FTE									
INDIRECT EXPENSES:									
SALARY EXPENSE (1.00 FTE)	12,462	12,049	413	112,526	112,703	(177)	149912.82	37,210	75.18%
BENEFITS EXPENSE	3,743	3,873	(129)	31,874	32,085	(211)	42,790	10,705	74.98%
OTHER INDIRECT EXPENSE	2,368	1,921	447	22,657	20,435	2,222	31,451	11,015	64.98%
TOTAL INDIRECT EXPENSES:	18,574	17,842	731	167,057	165,223	1,834	224,154	58,931	73.71%
NET INCOME (LOSS):	(18,574)	(17,842)	731	(167,057)	(165,223)	1,834	(224,154)	(58,931)	73.71%

Washington State Bar Association

Statement of Activities

For the Period from June 1, 2021 to June 30, 2021

75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
CLIENT PROTECTION FUND									
REVENUE:									
CPF RESTITUTION	92	964	873	9,387	57,958	48,571	9,662	(48,297)	599.87%
CPF MEMBER ASSESSMENTS	24,700	1,840	(22,860)	441,440	355,740	(85,700)	515,540	159,800	69.00%
INTEREST INCOME	833	340	(493)	5,700	3,687	(2,013)	8,200	4,513	44.96%
TOTAL REVENUE:	25,625	3,144	(22,481)	456,527	417,385	(39,142)	533,402	116,017	78.25%
DIRECT EXPENSES:									
BANK FEES - WELLS FARGO	26	170	(144)	1,317	1,535	(218)	1,395	(139)	109.98%
GIFTS TO INJURED CLIENTS	102,907	5,000	97,907	182,160	61,065	121,095	490,880	429,815	12.44%
CPF BOARD EXPENSES	71	-	71	666	49	616	877	828	5.61%
STAFF MEMBERSHIP DUES	-	-	-	200	-	200	200	200	0.00%
TOTAL DIRECT EXPENSES:	103,003	5,170	97,833	184,342	62,648	121,694	493,353	430,704	12.70%
INDIRECT EXPENSES:									
SALARY EXPENSE (1.23 FTE)	7,092	6,852	239	64,471	64,549	(77)	85,746	21,197	75.28%
BENEFITS EXPENSE	3,012	3,087	(75)	25,583	25,666	(83)	34,234	8,568	74.97%
OTHER INDIRECT EXPENSE	2,913	2,342	571	27,773	24,914	2,859	38,589	13,675	64.56%
TOTAL INDIRECT EXPENSES:	13,016	12,281	735	117,828	115,129	2,699	158,569	43,440	72.60%
TOTAL ALL EXPENSES:	116,020	17,451	98,568	302,170	177,778	124,393	651,922	474,144	27.27%
NET INCOME (LOSS):	(90,395)	(14,307)	76,088	154,357	239,608	85,251	(118,520)	(358,128)	-202.17%

Washington State Bar Association

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	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON				
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST		
DESKBOOKS											
REVENUE:											
LEXIS/NEXIS ROYALTIES	1,500	-	(1,500)	7,500	#	-	#	(7,500)	12,000	12,000	0.00%
FASTCASE ROYALTIES	250	-	(250)	1,250	#	-	#	(1,250)	2,000	2,000	0.00%
SHIPPING & HANDLING	97	-	(97)	2,210		2,122		(88)	2,500	378	84.87%
DESKBOOK SALES	1,812	-	(1,812)	68,563		74,032		5,469	74,000	(32)	100.04%
SECTION PUBLICATION SALES	189	-	(189)	9,434		9,890		456	10,000	110	98.90%
CASEMAKER ROYALTIES	2,335	-	(2,335)	32,994		21,317		(11,677)	40,000	18,683	53.29%
TOTAL REVENUE:	6,183	-	(6,183)	121,950		107,361		(14,589)	140,500	33,139	76.41%
DIRECT EXPENSES:											
COST OF SALES - DESKBOOKS	2,226	(3,419)	5,645	42,197		37,560		4,637	48,875	11,314	76.85%
COST OF SALES - SECTION PUBLICATION	36	-	36	2,692		3,003		(311)	2,800	(203)	107.26%
SPLITS TO SECTIONS	715	-	715	5,356		3,844		1,512	7,500	3,656	51.25%
DESKBOOK ROYALTIES	45	-	45	364		199		165	500	301	39.87%
POSTAGE & DELIVER-DESKBOOKS	127	70	56	2,620		10,105		(7,485)	3,000	(7,105)	336.82%
FLIERS/CATALOGS	(0)	-	(0)	2,507		2,507		(0)	2,507	(0)	100.01%
ONLINE LEGAL RESEARCH	171	154	17	1,160		1,224		(64)	1,672	448	73.22%
POSTAGE - FLIERS/CATALOGS	117	-	117	586		936		(351)	937	1	99.92%
OBSOLETE INVENTORY	2,945	581	2,364	26,507		33,362		(6,855)	35,343	1,981	94.39%
BAD DEBT EXPENSE	13	-	13	63		-		63	100	100	0.00%
RECORDS STORAGE - OFF SITE	625	-	625	6,225		4,450		1,775	8,100	3,650	54.94%
STAFF MEMBERSHIP DUES	44	30	14	88		30		58	200	190	13.64%
MISCELLANEOUS	25	-	25	125		-		125	200	200	0.00%
SUBSCRIPTIONS	-	-	-	185		185		-	185	0	99.98%
TOTAL DIRECT EXPENSES:	7,088	(2,584)	9,672	90,674		97,406		(6,732)	111,939	14,533	87.02%
INDIRECT EXPENSES:											
SALARY EXPENSE (1.52 FTE)	10,472	10,121	351	96,327		96,486		(159)	127,743.6	31,258	75.53%
BENEFITS EXPENSE	3,908	4,025	(118)	33,390		33,551		(161)	44,636	11,085	75.17%
OTHER INDIRECT EXPENSE	3,599	2,920	679	34,444		31,073		3,371	47,810	16,737	64.99%
TOTAL INDIRECT EXPENSES:	17,979	17,067	913	164,161		161,110		3,051	220,190	59,080	73.17%
TOTAL ALL EXPENSES:	25,068	14,483	10,584	254,835		258,516		(3,681)	332,129	73,613	77.84%
NET INCOME (LOSS):	(18,884)	(14,483)	4,401	(132,885)		(151,155)		(18,270)	(191,629)	(40,474)	78.88%

Washington State Bar Association

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For the Period from June 1, 2021 to June 30, 2021

75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
DISCIPLINE									
REVENUE:									
COPY FEES	-	-	-	60	-	(60)	60	60	0.00%
AUDIT REVENUE	107	303	196	958	1,041	84	1,277	236	81.54%
RECOVERY OF DISCIPLINE COSTS	6,278	6,664	386	61,166	87,425	26,259	80,000	(7,425)	109.28%
DISCIPLINE HISTORY SUMMARY	1,166	2,129	2,129	11,501	14,594	3,093	15,000	406	97.30%
TOTAL REVENUE:	7,551	9,096	2,711	73,685	103,061	29,376	96,337	(6,724)	106.98%
DIRECT EXPENSES:									
PUBLICATIONS PRODUCTION	31	-	31	156	181	(24)	250	69	72.24%
STAFF TRAVEL/PARKING	250	396	(146)	11,837	9,126	2,711	20,587	11,461	44.33%
STAFF MEMBERSHIP DUES	250	500	(250)	4,330	4,340	(10)	5,080	740	85.43%
TELEPHONE	185	165	21	1,644	1,599	45	2,200	601	72.68%
COURT REPORTERS	2,765	6,119	(3,354)	19,204	18,140	1,064	27,500	9,360	65.96%
OUTSIDE COUNSEL/AIC	375	-	375	1,875	500	1,375	3,000	2,500	16.67%
LITIGATION EXPENSES	1,972	825	1,147	11,584	5,808	5,775	17,500	11,692	33.19%
DISABILITY EXPENSES	938	-	938	4,688	4,900	(213)	7,500	2,600	65.33%
ONLINE LEGAL RESEARCH	5,006	4,456	550	38,270	35,544	2,726	53,288	17,744	66.70%
LAW LIBRARY	1,138	1,489	(351)	8,585	4,767	3,818	12,000	7,233	39.73%
TRANSLATION SERVICES	94	-	94	469	500	(31)	750	250	66.67%
TOTAL DIRECT EXPENSES:	13,004	13,950	(945)	102,641	85,405	17,236	149,655	64,250	57.07%
INDIRECT EXPENSES:									
SALARY EXPENSE (37.00 FTE)	292,587	326,334	(33,747)	2,671,847	2,737,343	(65,496)	3,571,125	833,782	76.65%
BENEFITS EXPENSE	90,966	94,777	(3,811)	789,606	803,225	(13,620)	1,057,652	254,427	75.94%
OTHER INDIRECT EXPENSE	82,956	70,827	12,129	811,139	753,590	57,550	1,129,195	375,605	66.74%
TOTAL INDIRECT EXPENSES:	466,509	491,938	(25,430)	4,272,592	4,294,158	(21,566)	5,757,972	1,463,814	74.58%
TOTAL ALL EXPENSES:	479,513	505,888	(26,375)	4,375,233	4,379,564	(4,330)	5,907,627	1,528,064	74.13%
NET INCOME (LOSS):	(471,962)	(496,792)	(24,830)	(4,301,549)	(4,276,503)	25,046	(5,811,290)	(1,534,787)	73.59%

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	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
DIVERSITY									
REVENUE:									
DONATIONS	(1,250)	-	1,250	128,750	135,000	6,250	125,000	(10,000)	108.00%
WORK STUDY GRANTS	1,297	-	(1,297)	6,484	-	(6,484)	10,374	10,374	0.00%
TOTAL REVENUE:	47	-	(47)	135,234	135,000	(234)	135,374	374	99.72%
DIRECT EXPENSES:									
STAFF MEMBERSHIP DUES	58	-	58	116	-	116	290	290	0.00%
COMMITTEE FOR DIVERSITY	610	-	610	3,069	17	3,052	4,900	4,883	0.35%
DIVERSITY EVENTS & PROJECTS	2,063	-	2,063	11,063	1,500	9,563	17,250	15,750	8.70%
TOTAL DIRECT EXPENSES:	2,731	-	2,731	14,247	1,517	12,730	22,440	20,923	6.76%
INDIRECT EXPENSES:									
SALARY EXPENSE (2.46 FTE)	15,200	17,483	(2,283)	104,922	112,326	(7,405)	150,814	38,487	74.48%
BENEFITS EXPENSE	5,733	5,912	(179)	42,942	45,857	(2,915)	59,610	13,753	76.93%
OTHER INDIRECT EXPENSE	5,470	4,710	760	47,814	50,109	(2,295)	68,326	18,218	73.34%
TOTAL INDIRECT EXPENSES:	26,403	28,105	(1,702)	195,677	208,292	(12,615)	278,750	70,458	74.72%
TOTAL ALL EXPENSES:	29,134	28,105	1,029	209,925	209,809	116	301,190	91,381	69.66%
NET INCOME (LOSS):	(29,087)	(28,105)	982	(74,691)	(74,809)	(118)	(165,816)	(91,007)	45.12%

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	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
FOUNDATION									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
CONSULTING SERVICES	-	-	-	3,000	3,000	-	3,000	-	100.00%
PRINTING & COPYING	-	-	-	-	-	-	450	450	0.00%
STAFF TRAVEL/PARKING	-	-	-	-	-	-	100	100	0.00%
SUPPLIES	-	-	-	-	-	-	150	150	0.00%
SPECIAL EVENTS	-	-	-	-	50	(50)	-	(50)	
BOARD OF TRUSTEES	-	-	-	-	50	(50)	1,000	950	5.00%
POSTAGE	-	-	-	-	-	-	300	300	0.00%
TOTAL DIRECT EXPENSES:	-	-	-	3,000	3,100	(100)	5,000	1,900	62.00%
INDIRECT EXPENSES:									
SALARY EXPENSE (1.00 FTE)	6,444	6,227	217	58,624	58,698	(74)	77,954	19,256	75.30%
BENEFITS EXPENSE	1,417	1,528	(111)	11,867	12,117	(250)	15,805	3,688	76.67%
OTHER INDIRECT EXPENSE	2,368	1,921	447	22,657	20,435	2,222	31,451	11,015	64.98%
TOTAL INDIRECT EXPENSES:	10,229	9,676	553	93,148	91,250	1,898	125,210	33,959	72.88%
TOTAL ALL EXPENSES:	10,229	9,676	553	96,148	94,350	1,798	130,210	35,859	72.46%
NET INCOME (LOSS):	(10,229)	(9,676)	553	(96,148)	(94,350)	1,798	(130,210)	(35,859)	72.46%

Washington State Bar Association

Statement of Activities

For the Period from June 1, 2021 to June 30, 2021

75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
HUMAN RESOURCES									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
STAFF TRAVEL/PARKING	26	-	26	620	-	620	697	697	0.00%
STAFF MEMBERSHIP DUES	48	-	48	48	-	48	193	193	0.00%
SUBSCRIPTIONS	245	-	245	2,664	173	2,491	3,399	3,226	5.08%
STAFF TRAINING- GENERAL	-	-	-	209	1,474	(1,265)	25,000	23,526	5.90%
RECRUITING AND ADVERTISING	583	-	583	16,830	17,622	(792)	18,580	958	94.85%
PAYROLL PROCESSING	4,081	4,015	66	36,756	33,182	3,574	49,000	15,818	67.72%
SALARY SURVEYS	242	-	242	1,208	-	1,208	1,933	1,933	0.00%
CONSULTING SERVICES	-	-	-	23,200	57,283	(34,083)	112,500	55,217	50.92%
CONFERENCE CALLS	-	-	-	-	13	(13)	-	(13)	
TRANSFER TO INDIRECT EXPENSE	(5,225)	(4,015)	(1,210)	(81,535)	(109,747)	28,212	(211,302)	(101,555)	51.94%
TOTAL DIRECT EXPENSES:	-	-	-	0	-	0.01	-	-	
INDIRECT EXPENSES:									
SALARY EXPENSE (3.00 FTE)	22,352	21,603	749	152,470	234,983	(82,513)	219,525	(15,458)	107.04%
BENEFITS EXPENSE	8,752	8,973	(220)	61,644	67,717	(6,073)	86,960	19,243	77.87%
OTHER INDIRECT EXPENSE	6,747	5,736	1,012	56,254	61,026	(4,772)	79,450	18,423	76.81%
TOTAL INDIRECT EXPENSES:	37,852	36,312	1,540	270,368	363,726	(93,358)	385,934	22,209	94.25%
TOTAL ALL EXPENSES:	37,852	36,312	1,540	270,368	363,726	(93,358)	385,934	22,209	94.25%
NET INCOME (LOSS):	(37,852)	(36,312)	1,540	(270,368)	(363,726)	(93,358)	(385,934)	(22,209)	94.25%

Washington State Bar Association

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For the Period from June 1, 2021 to June 30, 2021

75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
LAW CLERK PROGRAM									
REVENUE:									
LAW CLERK FEES	6,285	1,992	(4,293)	192,067	183,001	(9,066)	209,637	26,636	87.29%
LAW CLERK APPLICATION FEES	-	1,000	1,000	2,900	3,100	200	4,031	931	76.91%
TOTAL REVENUE:	6,285	2,992	(3,293)	194,967	186,101	(8,866)	213,668	27,567	87.10%
DIRECT EXPENSES:									
SUBSCRIPTIONS	-	-	-	-	-	-	250	250	0.00%
CHARACTER & FITNESS INVESTIGATIONS	20	-	20	40	-	40	100	100	0.00%
LAW CLERK BOARD EXPENSE	-	-	-	24	29	(6)	624	594	4.68%
STAFF TRAVEL/PARKING	52	-	52	144	-	144	300	300	0.00%
LAW CLERK OUTREACH	-	-	-	-	-	-	100	100	0.00%
TOTAL DIRECT EXPENSES:	72	-	72	207	29	178	1,374	1,344	2.13%
INDIRECT EXPENSES:									
SALARY EXPENSE (0.90 FTE)	5,282	4,419	863	44,517	41,780	2,737	60,364	18,584	69.21%
BENEFITS EXPENSE	1,940	2,005	(65)	15,125	14,961	165	20,663	5,703	72.40%
OTHER INDIRECT EXPENSE	2,131	1,710	421	19,922	18,196	1,726	27,837	9,641	65.37%
TOTAL INDIRECT EXPENSES:	9,354	8,135	1,219	79,565	74,936	4,628	108,864	33,928	68.83%
TOTAL ALL EXPENSES:	9,426	8,135	1,291	79,772	74,966	4,806	110,238	35,272	68.00%
NET INCOME (LOSS):	(3,141)	(5,143)	(2,002)	115,195	111,135	(4,060)	103,430	(7,705)	107.45%

Washington State Bar Association

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75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
LEGISLATIVE									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
STAFF TRAVEL/PARKING	100	-	100	400	-	400	400	400	0.00%
SUBSCRIPTIONS	-	-	-	1,982	1,982	-	1,982	-	100.00%
CONTRACT LOBBYIST	4,333	4,333	-	26,000	26,000	-	26,000	-	100.00%
LEGISLATIVE COMMITTEE	-	-	-	10	10	-	260	250	3.77%
BOG LEGISLATIVE COMMITTEE	25	-	25	50	-	50	125	125	0.00%
TOTAL DIRECT EXPENSES:	4,458	4,333	125	28,442	27,992	450	28,767	775	97.31%
INDIRECT EXPENSES:									
SALARY EXPENSE (1.00 FTE)	6,213	10,200	(3,988)	47,571	46,429	1,142	66,209	19,779	70.13%
BENEFITS EXPENSE	2,680	2,743	(62)	18,977	21,118	(2,141)	26,705	5,586	79.08%
OTHER INDIRECT EXPENSE	2,368	1,921	447	19,559	20,435	(876)	28,353	7,917	72.08%
TOTAL INDIRECT EXPENSES:	11,261	14,864	(3,602)	86,107	87,983	(1,876)	121,266	33,283	72.55%
TOTAL ALL EXPENSES:	15,719	19,197	(3,477)	114,549	115,975	(1,426)	150,033	34,058	77.30%
NET INCOME (LOSS):	(15,719)	(19,197)	(3,477)	(114,549)	(115,975)	(1,426)	(150,033)	(34,058)	77.30%

Washington State Bar Association

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75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
LICENSING & MEMBERSHIP RECORDS									
REVENUE:									
STATUS CERTIFICATE FEES	1,700	2,825	1,125	21,015	23,680	2,665	26,115	2,435	90.67%
INVESTIGATION FEES	1,986	1,800	(186)	16,440	16,600	160	22,399	5,799	74.11%
PRO HAC VICE	22,900	36,640	13,740	230,374	310,982	80,608	299,074	(11,908)	103.98%
MEMBER CONTACT INFORMATION	589	-	(589)	2,443	3,978	1,535	4,211	234	94.45%
PHOTO BAR CARD SALES	33	12	(21)	187	204	17	286	82	71.29%
TOTAL REVENUE:	27,209	41,277	14,068	270,459	355,443	84,984	352,086	(3,358)	100.95%
DIRECT EXPENSES:									
DEPRECIATION	-	-	-	1,151	1,151	-	1,151	0	99.98%
POSTAGE	1,168	-	1,168	16,410	17,877	(1,466)	19,913	2,036	89.77%
LICENSING FORMS	-	-	-	2,845	2,845	-	2,845	-	100.00%
TOTAL DIRECT EXPENSES:	1,168	-	1,168	20,406	21,873	(1,466)	23,909	2,036	91.48%
INDIRECT EXPENSES:									
SALARY EXPENSE (3.80 FTE)	27,862	26,929	933	263,191	264,191	(1,000)	346,778	82,586	76.18%
BENEFITS EXPENSE	11,001	11,256	(256)	94,306	94,419	(113)	125,888	31,469	75.00%
OTHER INDIRECT EXPENSE	9,443	7,262	2,182	89,937	77,263	12,675	119,345	42,082	64.74%
TOTAL INDIRECT EXPENSES:	48,307	45,447	2,859	447,435	435,873	11,562	592,011	156,138	73.63%
TOTAL ALL EXPENSES:	49,474	45,447	4,027	467,841	457,745	10,096	615,920	158,174	74.32%
NET INCOME (LOSS):	(22,265)	(4,170)	18,095	(197,382)	(102,302)	95,080	(263,834)	(161,532)	38.78%

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75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
LIMITED LICENSE LEGAL TECHNICIAN PROGRAM									
REVENUE:									
SEMINAR REGISTRATIONS	282	-	(282)	1,473	796	(677)	2,319	1,523	34.33%
LLLT LICENSE FEES	858	874	15	7,410	6,757	(653)	9,985	3,228	67.67%
LLLT LATE LICENSE FEES	-	-	-	-	275	275	-	(275)	
INVESTIGATION FEES	20	-	(20)	40	-	(40)	100	100	0.00%
LLLT EXAM FEES	-	-	-	15,650	20,350	4,700	15,650	(4,700)	130.03%
LLLT WAIVER FEES	-	-	-	-	300	300	-	(300)	
TOTAL REVENUE:	1,160	874	(286)	24,573	28,478	3,905	28,054	(424)	101.51%
DIRECT EXPENSES:									
LLLT BOARD	-	-	-	-	-	-	2,450	2,450	0.00%
LLLT EXAM WRITING	-	5,375	(5,375)	-	6,788	(6,788)	5,375	(1,413)	126.28%
TOTAL DIRECT EXPENSES:	-	5,375	(5,375)	-	6,788	(6,788)	7,825	1,038	86.74%
INDIRECT EXPENSES:									
SALARY EXPENSE (1.00 FTE)	7,126	4,884	2,242	50,139	40,142	9,996	71,517	31,374	56.13%
BENEFITS EXPENSE	2,712	2,797	(85)	19,233	19,546	(313)	27,070	7,524	72.20%
OTHER INDIRECT EXPENSE	2,250	1,921	329	19,655	20,435	(781)	28,009	7,573	72.96%
TOTAL INDIRECT EXPENSES:	12,087	9,601	2,486	89,026	80,123	8,903	126,595	46,472	63.29%
TOTAL ALL EXPENSES:	12,087	14,976	(2,889)	89,026	86,911	2,115	134,420	47,509	64.66%
NET INCOME (LOSS):	(10,927)	(14,103)	(3,176)	(64,453)	(58,433)	6,020	(106,367)	(47,934)	54.94%

Washington State Bar Association

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75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
LIMITED PRACTICE OFFICERS									
REVENUE:									
INVESTIGATION FEES	80	100	20	760	1,100	340	1,000	(100)	110.00%
LPO EXAMINATION FEES	-	(900)	(900)	23,700	26,000	2,300	23,700	(2,300)	109.70%
LPO LICENSE FEES	14,279	14,277	(3)	129,598	127,035	(2,562)	172,435	45,400	73.67%
LPO LATE LICENSE FEES	727	-	(727)	1,454	3,810	2,356	3,635	(175)	104.83%
TOTAL REVENUE:	15,086	13,477	(1,609)	155,512	157,945	2,434	200,770	42,824	78.67%
DIRECT EXPENSES:									
EXAM WRITING	-	4,875	(4,875)	4,875	9,750	(4,875)	9,750	-	100.00%
ONLINE LEGAL RESEARCH	171	154	17	1,160	1,224	(64)	1,672	448	73.22%
LAW LIBRARY	439	268	170	2,347	2,426	(79)	3,663	1,237	66.23%
LPO BOARD	-	-	-	4	4	-	4	-	100.00%
TOTAL DIRECT EXPENSES:	609	5,297	(4,688)	8,386	13,405	(5,018)	15,089	1,685	88.83%
INDIRECT EXPENSES:									
SALARY EXPENSE (0.50 FTE)	4,305	3,526	779	29,791	25,235	4,556	42,705	17,470	59.09%
BENEFITS EXPENSE	1,786	1,776	10	11,304	10,576	728	16,426	5,850	64.38%
OTHER INDIRECT EXPENSE	1,776	947	829	13,194	10,078	3,116	19,789	9,711	50.93%
TOTAL INDIRECT EXPENSES:	7,867	6,249	1,618	54,288	45,889	8,400	78,920	33,032	58.15%
TOTAL ALL EXPENSES:	8,476	11,546	(3,070)	62,675	59,293	3,381	94,010	34,716	63.07%
NET INCOME (LOSS):	6,610	1,931	(4,679)	92,837	98,652	5,815	106,760	8,108	92.41%

Washington State Bar Association

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75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
MEMBER ASSISTANCE PROGRAM									
REVENUE:									
DIVERSIONS	1,487	750	(737)	6,769	8,676	1,907	9,000	324	96.40%
TOTAL REVENUE:	1,487	750	(737)	6,769	8,676	1,907	9,000	324	96.40%
DIRECT EXPENSES:									
STAFF MEMBERSHIP DUES	-	-	-	225	226	(1)	225	(1)	100.44%
PROFLIAB INSURANCE	106	-	106	531	825	(294)	850	25	97.06%
TOTAL DIRECT EXPENSES:	106	-	106	756	1,051	(295)	1,075	24	97.77%
INDIRECT EXPENSES:									
SALARY EXPENSE (0.50 FTE)	4,394	4,247	147	39,980	40,037	(56)	70,680	30,643	56.65%
BENEFITS EXPENSE	2,106	2,130	(24)	18,190	18,161	29	31,862	13,701	57.00%
OTHER INDIRECT EXPENSE	1,184	947	237	11,268	10,078	1,191	24,459	14,381	41.20%
TOTAL INDIRECT EXPENSES:	7,683	7,324	359	69,438	68,275	1,164	127,000	58,725	53.76%
TOTAL ALL EXPENSES:	7,790	7,324	466	70,195	69,326	869	128,075	58,749	54.13%
NET INCOME (LOSS):	(6,302)	(6,574)	(272)	(63,426)	(60,650)	2,776	(119,075)	(58,425)	50.93%

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	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
MEMBERSHIP BENEFITS									
REVENUE:									
SPONSORSHIPS	375	-	(375)	1,875	-	(1,875)	3,000	3,000	0.00%
INTERNET SALES	539	637	98	5,049	4,361	(688)	6,667	2,306	65.41%
MP3 SALES	288	441	153	2,469	2,303	(166)	3,333	1,030	69.10%
TOTAL REVENUE:	1,202	1,078	(124)	9,393	6,664	(2,729)	13,000	6,336	51.26%
DIRECT EXPENSES:									
TRANSCRIPTION SERVICES	300	-	300	600	-	600	1,500	1,500	0.00%
CONFERENCE CALLS	63	-	63	313	-	313	500	500	0.00%
LEGAL LUNCHBOX SPEAKERS & PROGRAM	125	-	125	625	1,321	(696)	1,000	(321)	132.12%
WSBA CONNECTS	3,395	11,640	(8,245)	36,375	42,680	(6,305)	46,560	3,880	91.67%
CASEMAKER & FASTCASE	5,432	5,416	16	120,139	114,642	5,497	136,436	21,794	84.03%
TOTAL DIRECT EXPENSES:	9,315	17,056	(7,741)	158,052	158,643	(592)	185,996	27,353	85.29%
INDIRECT EXPENSES:									
SALARY EXPENSE (1.16 FTE)	6,655	6,411	244	59,526	58,488	1,038	80,368	21,881	72.77%
BENEFITS EXPENSE	2,129	2,224	(95)	17,461	17,374	87	24,064	6,691	72.20%
OTHER INDIRECT EXPENSE	2,747	2,210	537	26,201	23,515	2,686	36,999	13,485	63.55%
TOTAL INDIRECT EXPENSES:	11,531	10,845	686	103,187	99,376	3,811	141,432	42,056	70.26%
TOTAL ALL EXPENSES:	20,846	27,901	(7,056)	261,239	258,020	3,219	327,428	69,409	78.80%
NET INCOME (LOSS):	(19,643)	(26,823)	(7,180)	(251,846)	(251,356)	490	(314,428)	(63,073)	79.94%

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	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
MANDATORY CONTINUING LEGAL EDUCATION									
REVENUE:									
ACCREDITED PROGRAM FEES	40,000	42,600	2,600	377,600	434,400	56,800	497,600	63,200	87.30%
FORM 1 LATE FEES	12,500	18,450	5,950	143,700	180,450	36,750	190,200	9,750	94.87%
MEMBER LATE FEES	-	3,300	3,300	2,400	6,346	3,946	2,700	(3,646)	235.05%
ANNUAL ACCREDITED SPONSOR FEES	(63)	(500)	(438)	41,938	42,250	313	41,750	(500)	101.20%
ATTENDANCE LATE FEES	6,667	11,600	4,933	74,833	92,250	17,417	94,000	1,750	98.14%
COMITY CERTIFICATES	100	650	550	12,687	13,312	625	13,000	(312)	102.40%
TOTAL REVENUE:	59,204	76,100	16,896	653,158	769,009	115,850	839,250	70,242	91.63%
DIRECT EXPENSES:									
DEPRECIATION	7,447	5,530	1,917	120,703	126,456	(5,753)	143,045	16,589	88.40%
STAFF MEMBERSHIP DUES	-	-	-	500	-	500	500	500	0.00%
ONLINE LEGAL RESEARCH	152	154	(2)	1,217	1,224	(8)	1,672	448	73.22%
LAW LIBRARY	13	11	2	110	100	10	150	50	66.43%
MCLE BOARD	-	-	-	-	-	-	650	650	0.00%
STAFF TRAVEL/PARKING	6	-	6	31	-	31	50	50	0.00%
STAFF TRAINING	-	-	-	1,170	-	1,170	1,170	1,170	0.00%
TOTAL DIRECT EXPENSES:	7,619	5,695	1,924	123,731	127,779	(4,049)	147,237	19,458	86.78%
INDIRECT EXPENSES:									
SALARY EXPENSE (3.80 FTE)	24,132	19,148	4,984	197,367	186,113	11,253	269,761	83,648	68.99%
BENEFITS EXPENSE	10,488	10,541	(53)	76,222	76,174	47	106,179	30,004	71.74%
OTHER INDIRECT EXPENSE	11,366	7,262	4,104	93,593	77,263	16,331	135,803	58,540	56.89%
TOTAL INDIRECT EXPENSES:	45,986	36,950	9,036	367,182	339,550	27,631	511,743	172,192	66.35%
TOTAL ALL EXPENSES:	53,604	42,645	10,960	490,913	467,330	23,583	658,980	191,650	70.92%
NET INCOME (LOSS):	5,600	33,455	27,855	162,246	301,679	139,433	180,271	(121,408)	167.35%

Washington State Bar Association

Statement of Activities

For the Period from June 1, 2021 to June 30, 2021

75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
MEMBER SERVICES & ENGAGEMENT									
REVENUE:									
ROYALTIES	3,940.01	-	(3,940.01)	37,429.96	51,307.84	13,877.88	49,250.00	(2,057.84)	104.18%
NMP PRODUCT SALES	1,435	4,847	3,412	13,695	21,780	8,086	18,000	(3,780)	121.00%
SEMINAR REGISTRATIONS	(910)	-	910	2,730	25	(2,705)	-	(25)	
TRIAL ADVOCACY PROGRAM	-	(250)	(250)	-	(250)	(250)	-	250	
TOTAL REVENUE:	4,465	4,597	132	53,854	72,863	19,009	67,250	(5,613)	108.35%
DIRECT EXPENSES:									
STAFF TRAVEL/PARKING	-	-	-	-	-	-	1,000	1,000	0.00%
SUBSCRIPTIONS	24	17	7	179	141	38	250	109	56.46%
TRANSCRIPTION SERVICES	188	-	188	938	750	188	1,500	750	50.00%
CONFERENCE CALLS	13	-	13	63	-	63	100	100	0.00%
YLL SECTION PROGRAM	-	-	-	805	800	5	1,500	700	53.33%
WYLC CLE COMPS	250	-	250	250	-	250	1,000	1,000	0.00%
WYLC OUTREACH EVENTS	-	-	-	-	-	-	1,500	1,500	0.00%
WYL COMMITTEE	-	-	-	-	-	-	8,000	8,000	0.00%
TRIAL ADVOCACY EXPENSES	-	-	-	900	-	900	900	900	0.00%
RECEPTION/FORUM EXPENSE	-	-	-	367	67	300	667	600	9.99%
WYLC SCHOLARSHIPS/DONATIONS/GRANT	-	3,434	(3,434)	-	3,434	(3,434)	5,000	1,566	68.68%
STAFF MEMBERSHIP DUES	61	-	61	306	225	81	490	265	45.92%
LENDING LIBRARY	10	10	-	90	90	-	2,000	1,910	4.50%
TOTAL DIRECT EXPENSES:	545	3,461	(2,916)	3,897	5,507	(1,610)	23,907	18,400	23.04%
INDIRECT EXPENSES:									
SALARY EXPENSE (4.13 FTE)	22,516	20,889	1,627	179,336	175,685	3,651	250,160	74,475	70.23%
BENEFITS EXPENSE	8,178	8,525	(348)	65,015	67,288	(2,272)	90,502	23,214	74.35%
OTHER INDIRECT EXPENSE	9,164	7,893	1,271	85,942	83,981	1,961	122,207	38,226	68.72%
TOTAL INDIRECT EXPENSES:	39,858	37,307	2,551	330,293	326,954	3,340	462,869	135,915	70.64%
TOTAL ALL EXPENSES:	40,403	40,768	(365)	334,190	332,461	1,729	486,776	154,315	68.30%
NET INCOME (LOSS):	(35,938)	(36,171)	(233)	(280,336)	(259,598)	20,738	(419,526)	(159,928)	61.88%

Washington State Bar Association

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For the Period from June 1, 2021 to June 30, 2021

75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
OFFICE OF THE EXECUTIVE DIRECTOR									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	-
DIRECT EXPENSES:									
WASHINGTON LEADERSHIP INSTITUTE	11,000	-	11,000	55,000	-	55,000	88,000	88,000	0.00%
ABA DELEGATES	417	-	417	2,084	-	2,084	3,334	3,334	0.00%
SECTION/COMMITTEE CHAIR MTGS	-	-	-	-	-	-	500	500	0.00%
VOLUNTEER SUPPORT	-	-	-	-	-	-	5,000	5,000	0.00%
ED TRAVEL & OUTREACH	417	20	397	2,083	36	2,047	3,333	3,297	1.08%
LAW LIBRARY	-	11	(11)	150	100	50	150	50	66.43%
STAFF TRAVEL/PARKING	-	17	(17)	98	53	45	98	45	53.86%
STAFF MEMBERSHIP DUES	-	17	(17)	50	67	(17)	50	(17)	133.34%
TOTAL DIRECT EXPENSES:	11,833	65	11,769	59,465	255	59,210	100,465	100,210	0.25%
INDIRECT EXPENSES:									
SALARY EXPENSE (3.00 FTE)	34,908	33,538	1,370	313,824	314,024	(200)	418,546	104,521	75.03%
BENEFITS EXPENSE	11,327	12,965	(1,638)	93,478	97,195	(3,717)	125,070	27,875	77.71%
OTHER INDIRECT EXPENSE	7,104	5,736	1,368	67,852	61,026	6,825	94,232	33,206	64.76%
TOTAL INDIRECT EXPENSES:	53,338	52,239	1,100	475,153	472,245	2,908	637,848	165,603	74.04%
TOTAL ALL EXPENSES:	65,171	52,303	12,868	534,618	472,501	62,118	738,313	265,813	64.00%
NET INCOME (LOSS):	(65,171)	(52,303)	12,868	(534,618)	(472,501)	62,118	(738,313)	(265,813)	64.00%

Washington State Bar Association

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For the Period from June 1, 2021 to June 30, 2021

75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
OFFICE OF GENERAL COUNSEL									
REVENUE:									
COPY FEES	-	-	-	27	117	90	27	(90)	432.78%
RECORDS REQUEST FEES	-	-	-	-	630	630	-	(630)	
TOTAL REVENUE:	-	-	-	27	747	720	27	(720)	100.00%
DIRECT EXPENSES:									
DEPRECIATION	139	-	139	695	-	695	1,112	1,112	0.00%
STAFF TRAVEL/PARKING	8	-	8	392	-	392	417	417	0.00%
STAFF MEMBERSHIP DUES	-	500	(500)	1,525	525	1,000	1,525	1,000	34.43%
ONLINE LEGAL RESEARCH	912	922	(10)	7,299	7,345	(46)	10,034	2,689	73.20%
LAW LIBRARY	-	22	(22)	1,780	1,892	(112)	1,780	(112)	106.31%
COURT RULES COMMITTEE	296	-	296	307	56	251	1,195	1,139	4.68%
DISCIPLINE ADVISORY ROUNDTABLE	94	-	94	94	-	94	375	375	0.00%
CUSTODIANSHIPS	584	3,679	(3,095)	5,457	5,869	(412)	7,209	1,340	81.41%
LITIGATION EXPENSES	21	-	21	104	-	104	167	167	0.00%
TOTAL DIRECT EXPENSES:	2,054	5,123	(3,070)	17,653	15,687	1,966	23,814	8,127	65.87%
INDIRECT EXPENSES:									
SALARY EXPENSE (6.38 FTE)	48,746	41,253	7,494	401,682	401,412	270	547,919	146,508	73.26%
BENEFITS EXPENSE	16,676	17,294	(618)	124,714	126,527	(1,813)	172,844	46,317	73.20%
OTHER INDIRECT EXPENSE	14,312	12,208	2,104	132,394	129,891	2,504	185,545	55,654	70.01%
TOTAL INDIRECT EXPENSES:	79,734	70,754	8,980	658,790	657,829	961	906,308	248,479	72.58%
TOTAL ALL EXPENSES:	81,788	75,878	5,910	676,443	673,517	2,927	930,122	256,605	72.41%
NET INCOME (LOSS):	(81,788)	(75,878)	5,910	(676,416)	(672,770)	3,647	(930,095)	(257,325)	72.33%

Washington State Bar Association

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75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
OFFICE OF GENERAL COUNSEL - DISCIPLINARY BOARD									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
STAFF MEMBERSHIP DUES	-	21	(21)	100	21	79	100	79	20.83%
LAW LIBRARY	81	67	14	667	602	65	909	307	66.24%
DISCIPLINARY BOARD EXPENSES	259	-	259	497	263	234	1,274	1,011	20.64%
CHIEF HEARING OFFICER	3,012	2,500	512	23,488	22,500	988	32,524	10,024	69.18%
HEARING OFFICER EXPENSES	5,715	-	5,715	22,860	-	22,860	40,005	40,005	0.00%
HEARING OFFICER TRAINING	80	-	80	80	-	80	321	321	0.00%
OUTSIDE COUNSEL	5,321	4,000	1,321	39,038	36,000	3,038	55,000	19,000	65.45%
TOTAL DIRECT EXPENSES:	14,467	6,587	7,880	86,730	59,386	27,344	130,133	70,747	45.63%
INDIRECT EXPENSES:									
SALARY EXPENSE (1.30 FTE)	7,840	7,576	264	72,155	73,241	(1,086)	95,676	22,435	76.55%
BENEFITS EXPENSE	2,850	2,949	(100)	24,094	24,254	(161)	32,235	7,981	75.24%
OTHER INDIRECT EXPENSE	3,078	2,499	579	29,467	26,594	2,873	40,898	14,304	65.02%
TOTAL INDIRECT EXPENSES:	13,768	13,025	743	125,715	124,089	1,626	168,809	44,720	73.51%
TOTAL ALL EXPENSES:	28,236	19,613	8,623	212,446	183,475	28,971	298,942	115,467	61.37%
NET INCOME (LOSS):	(28,236)	(19,613)	8,623	(212,446)	(183,475)	28,971	(298,942)	(115,467)	61.37%

Washington State Bar Association

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75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
OUTREACH & ENGAGEMENT									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
STAFF TRAVEL/PARKING	117	-	117	350	-	350	700	700	0.00%
STAFF MEMBERSHIP DUES	230	-	230	461	-	461	1,152	1,152	0.00%
ABA DELEGATES	741	-	741	3,378	-	3,378	5,600	5,600	0.00%
ANNUAL CHAIR MEETINGS	40	-	40	80	-	80	200	200	0.00%
JUDICIAL RECOMMENDATIONS COMMITTEE	438	-	438	2,188	-	2,188	3,500	3,500	0.00%
BAR OUTREACH	2,723	-	2,723	14,134	522	13,613	22,302	21,780	2.34%
TOTAL DIRECT EXPENSES:	4,288	-	4,288	20,591	522	20,069	33,454	32,932	1.56%
INDIRECT EXPENSES:									
SALARY EXPENSE (2.00 FTE)	12,860	8,762	4,097	108,047	96,944	11,103	146,626	49,682	66.12%
BENEFITS EXPENSE	4,874	5,019	(146)	37,634	39,912	(2,278)	51,627	11,715	77.31%
OTHER INDIRECT EXPENSE	4,736	3,815	921	42,096	40,591	1,505	59,683	19,092	68.01%
TOTAL INDIRECT EXPENSES:	22,469	17,597	4,872	187,777	177,447	10,330	257,936	80,489	68.79%
TOTAL ALL EXPENSES:	26,757	17,597	9,160	208,368	177,969	30,399	291,390	113,421	61.08%
NET INCOME (LOSS):	(26,757)	(17,597)	9,160	(208,368)	(177,969)	30,399	(291,390)	(113,421)	61.08%

Washington State Bar Association

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75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
PRACTICE OF LAW BOARD									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
PRACTICE OF LAW BOARD	1,538	-	1,538	3,211	-	3,211	7,825	7,825	0.00%
TOTAL DIRECT EXPENSES:	<u>1,538</u>	<u>-</u>	<u>1,538</u>	<u>3,211</u>	<u>-</u>	<u>3,211</u>	<u>7,825</u>	<u>7,825</u>	<u>0.00%</u>
INDIRECT EXPENSES:									
SALARY EXPENSE (0.15 FTE)	3,746	2,076	1,670	27,528	19,774	7,754	38,767	18,993	51.01%
BENEFITS EXPENSE	1,162	1,133	29	7,447	6,178	1,269	10,782	4,604	57.30%
OTHER INDIRECT EXPENSE	1,144	289	855	8,024	3,079	4,945	12,274	9,195	25.09%
TOTAL INDIRECT EXPENSES:	<u>6,053</u>	<u>3,499</u>	<u>2,554</u>	<u>42,999</u>	<u>29,031</u>	<u>13,968</u>	<u>61,823</u>	<u>32,792</u>	<u>46.96%</u>
TOTAL ALL EXPENSES:	<u>7,591</u>	<u>3,499</u>	<u>4,092</u>	<u>46,210</u>	<u>29,031</u>	<u>17,179</u>	<u>69,649</u>	<u>40,618</u>	<u>41.68%</u>
NET INCOME (LOSS):	<u>(7,591)</u>	<u>(3,499)</u>	<u>4,092</u>	<u>(46,210)</u>	<u>(29,031)</u>	<u>17,179</u>	<u>(69,649)</u>	<u>(40,618)</u>	<u>41.68%</u>

Washington State Bar Association

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75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
PROFESSIONAL RESPONSIBILITY PROGRAM									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
STAFF TRAVEL/PARKING	250	-	250	1,250	-	1,250	2,000	2,000	0.00%
STAFF MEMBERSHIP DUES	31	250	(219)	406	500	(94)	500	-	100.00%
LAW LIBRARY	54	45	9	446	403	43	608	205	66.25%
CPE COMMITTEE	424	-	424	1,357	31	1,326	2,627	2,596	1.19%
TOTAL DIRECT EXPENSES:	759	295	464	3,459	934	2,525	5,736	4,801	16.29%
INDIRECT EXPENSES:									
SALARY EXPENSE (1.69 FTE)	14,269	13,793	477	129,714	131,317	(1,603)	172,521	41,204	76.12%
BENEFITS EXPENSE	5,764	5,887	(123)	48,994	48,794	200	65,754	16,960	74.21%
OTHER INDIRECT EXPENSE	4,008	3,236	772	38,281	34,432	3,849	53,164	18,732	64.77%
TOTAL INDIRECT EXPENSES:	24,041	22,915	1,125	216,989	214,543	2,446	291,439	76,896	73.62%
TOTAL ALL EXPENSES:	24,799	23,210	1,589	220,448	215,477	4,971	297,175	81,697	72.51%
NET INCOME (LOSS):	(24,799)	(23,210)	1,589	(220,448)	(215,477)	4,971	(297,175)	(81,697)	72.51%

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	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
PUBLIC SERVICE PROGRAMS									
REVENUE:									
DONATIONS & GRANTS	-	-	-	103,000.00	103,000.00	-	103,000.00	-	100.00%
TOTAL REVENUE:	-	-	-	103,000	103,000	-	103,000	-	100.00%
DIRECT EXPENSES:									
DONATIONS/SPONSORSHIPS/GRANTS	29,024	-	29,024	145,121	115,847	29,274	232,193	116,347	49.89%
PRO BONO & PUBLIC SERVICE COMMITTEE	246	-	246	1,261	46	1,215	2,000	1,954	2.30%
PRO BONO CERTIFICATES	475	-	475	2,375	-	2,375	3,800	3,800	0.00%
TOTAL DIRECT EXPENSES:	29,746	-	29,746	148,756	115,893	32,864	237,993	122,100	48.70%
INDIRECT EXPENSES:									
SALARY EXPENSE (1.00 FTE)	6,704	4,799	1,905	56,234	55,208	1,025	76,345	21,136	72.31%
BENEFITS EXPENSE	2,712	2,763	(52)	20,054	20,393	(339)	27,845	7,451	73.24%
OTHER INDIRECT EXPENSE	2,605	1,921	684	22,119	20,435	1,683	31,792	11,356	64.28%
TOTAL INDIRECT EXPENSES:	12,020	9,483	2,537	98,407	96,037	2,370	135,981	39,944	70.63%
TOTAL ALL EXPENSES:	41,766	9,483	32,283	247,163	211,929	35,234	373,974	162,044	56.67%
NET INCOME (LOSS):	(41,766)	(9,483)	32,283	(144,163)	(108,929)	35,234	(270,974)	(162,044)	40.20%

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	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
PUBLICATION & DESIGN SERVICES									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	-
DIRECT EXPENSES:									
EQUIPMENT, HARDWARE & SOFTWARE	25	-	25	125	-	125	200	200	0.00%
SUBSCRIPTIONS	17	-	17	283	200	83	333	133	60.00%
SUPPLIES	13	-	13	63	-	63	100	100	0.00%
IMAGE LIBRARY	84	-	84	4,184	4,100	84	4,436	336	92.43%
TOTAL DIRECT EXPENSES:	138	-	138	4,655	4,300	355	5,069	769	84.83%
INDIRECT EXPENSES:									
SALARY EXPENSE (0.87 FTE)	4,529	4,376	153	41,202	41,605	(403)	54,789	13,184	75.94%
BENEFITS EXPENSE	1,668	1,729	(61)	14,081	14,186	(104)	18,811	4,626	75.41%
OTHER INDIRECT EXPENSE	2,060	1,658	403	19,650	17,636	2,014	27,301	9,665	64.60%
TOTAL INDIRECT EXPENSES:	8,257	7,762	494	74,934	73,426	1,507	100,900	27,474	72.77%
TOTAL ALL EXPENSES:	8,395	7,762	633	79,588	77,726	1,862	105,969	28,243	73.35%
NET INCOME (LOSS):	(8,395)	(7,762)	633	(79,588)	(77,726)	1,862	(105,969)	(28,243)	73.35%

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	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
REGULATORY SERVICES FTE									
INDIRECT EXPENSES:									
SALARY EXPENSE (2.70 FTE)	21,863	17,726	4,137	180,418	166,705	13,713	246007.48	79,302	67.76%
BENEFITS EXPENSE	7,087	7,395	(308)	63,457	67,659	(4,202)	83,964	16,305	80.58%
OTHER INDIRECT EXPENSE	5,683	5,157	526	54,574	54,868	(293)	75,679	20,811	72.50%
TOTAL INDIRECT EXPENSES:	34,633	30,278	4,355	298,450	289,232	9,218	405,650	116,419	71.30%
NET INCOME (LOSS):	(34,633)	(30,278)	4,355	(298,450)	(289,232)	9,218	(405,650)	(116,419)	71.30%

Washington State Bar Association

Statement of Activities

For the Period from June 1, 2021 to June 30, 2021

75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
SERVICE CENTER									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
TRANSLATION SERVICES	801	553	248	6,096	3,480	2,616	8,500	5,020	40.94%
TOTAL DIRECT EXPENSES:	801	553	248	6,096	3,480	2,616	8,500	5,020	40.94%
INDIRECT EXPENSES:									
SALARY EXPENSE (6.71 FTE)	27,736	26,795	941	260,832	259,837	995	344,039	84,201	75.53%
BENEFITS EXPENSE	12,056	12,619	(564)	107,558	111,634	(4,076)	141,933	30,299	78.65%
OTHER INDIRECT EXPENSE	13,521	12,839	681	137,950	136,609	1,340	188,161	51,552	72.60%
TOTAL INDIRECT EXPENSES:	53,312	52,254	1,058	506,340	508,081	(1,740)	674,133	166,052	75.37%
TOTAL ALL EXPENSES:	54,114	52,807	1,307	512,436	511,561	876	682,633	171,072	74.94%
NET INCOME (LOSS):	(54,114)	(52,807)	1,307	(512,436)	(511,561)	876	(682,633)	(171,072)	74.94%

Washington State Bar Association

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For the Period from June 1, 2021 to June 30, 2021

75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
SECTIONS ADMINISTRATION									
REVENUE:									
REIMBURSEMENTS FROM SECTIONS	3,385	1,018	(2,367)	261,845	282,354	20,508	272,000	(10,354)	103.81%
TOTAL REVENUE:	3,385	1,018	(2,367)	261,845	282,354	20,508	272,000	(10,354)	103.81%
DIRECT EXPENSES:									
STAFF TRAVEL/PARKING	-	-	-	-	-	-	500	500	0.00%
SUBSCRIPTIONS	-	-	-	410	410	-	410	-	100.00%
CONFERENCE CALLS	11	-	11	66	8	57	100	92	8.42%
MISCELLANEOUS	60	-	60	120	-	120	300	300	0.00%
SECTION/COMMITTEE CHAIR MTGS	-	-	-	250	-	250	250	250	0.00%
DUES STATEMENTS	-	-	-	5,935	5,935	-	5,935	-	100.00%
STAFF MEMBERSHIP DUES	25	-	25	50	-	50	125	125	0.00%
TOTAL DIRECT EXPENSES:	96	-	96	6,830	6,353	477	7,620	1,267	83.38%
INDIRECT EXPENSES:									
SALARY EXPENSE (2.68 FTE)	13,309	10,952	2,357	117,297	115,620	1,677	157,225	41,605	73.54%
BENEFITS EXPENSE	5,363	5,536	(173)	38,424	38,569	(145)	53,672	15,103	71.86%
OTHER INDIRECT EXPENSE	6,346	5,130	1,216	57,482	54,588	2,895	81,049	26,462	67.35%
TOTAL INDIRECT EXPENSES:	25,018	21,619	3,400	213,204	208,776	4,427	291,946	83,170	71.51%
TOTAL ALL EXPENSES:	25,115	21,619	3,496	220,034	215,129	4,905	299,566	84,436	71.81%
NET INCOME (LOSS):	(21,730)	(20,601)	1,129	41,811	67,224	25,413	(27,566)	(94,790)	-243.87%

Washington State Bar Association

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For the Period from June 1, 2021 to June 30, 2021

75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
SECTIONS OPERATIONS									
REVENUE:									
SECTION DUES	8,992.78	1,650.00	(7,342.78)	412,466.77	442,222.94	29,756.17	439,445.00	(2,777.94)	100.63%
SEMINAR PROFIT SHARE	6,473	10,276	3,803	78,944	125,087	46,143	98,364	(26,723)	127.17%
INTEREST INCOME	341	-	(341)	447	-	(447)	1,470	1,470	0.00%
PUBLICATIONS REVENUE	981	-	(981)	3,056	4,627	1,571	6,000	1,373	77.11%
OTHER	4,116	3,765	(351)	28,152	37,044	8,891	40,500	3,456	91.47%
TOTAL REVENUE:	20,904	15,691	(5,213)	523,066	608,980	85,914	585,779	(23,201)	103.96%
DIRECT EXPENSES:									
DIRECT EXPENSES OF SECTION ACTIVITIES	103,518	26,628	76,890	274,317	69,132	205,185	584,594	515,462	11.83%
REIMBURSEMENT TO WSBA FOR INDIRECT I	5,631	1,018	4,613	263,679	282,354	(18,675)	280,573	(1,781)	100.63%
TOTAL DIRECT EXPENSES:	109,150	27,646	81,504	537,996	351,486	186,510	865,167	513,681	40.63%
NET INCOME (LOSS):	(88,246)	(11,955)	76,291	(14,929)	257,494	272,424	(279,388)	(536,882)	-92.16%

Washington State Bar Association

Statement of Activities

For the Period from June 1, 2021 to June 30, 2021

75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
TECHNOLOGY									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
CONSULTING SERVICES	10,905	825	10,080	77,286	72,025	5,260	110,000	37,975	65.48%
STAFF TRAVEL/PARKING	208	-	208	1,042	-	1,042	1,667	1,667	0.00%
STAFF MEMBERSHIP DUES	450	-	450	450	-	450	450	450	0.00%
TELEPHONE	2,320	1,403	917	15,041	11,776	3,265	22,000	10,224	53.53%
COMPUTER HARDWARE	7,465	-	7,465	37,605	36,560	1,044	60,000	23,440	60.93%
COMPUTER SOFTWARE	6,978	73	6,905	59,065	64,106	(5,041)	80,000	15,894	80.13%
HARDWARE SERVICE & WARRANTIES	4,257	-	4,257	27,229	20,480	6,748	40,000	19,520	51.20%
SOFTWARE MAINTENANCE & LICENSING	25,620	6,280	19,340	289,141	283,750	5,391	366,000	82,250	77.53%
TELEPHONE HARDWARE & MAINTENANCE	1,382	687	695	2,855	1,681	1,174	7,000	5,319	24.01%
COMPUTER SUPPLIES	1,127	143	984	6,618	1,322	5,296	10,000	8,678	13.22%
THIRD PARTY SERVICES	14,010	5,689	8,321	87,971	85,003	2,968	130,000	44,997	65.39%
TRANSFER TO INDIRECT EXPENSES	(74,722)	(17,575)	(57,146)	(604,302)	(576,705)	(27,597)	(827,117)	(250,412)	69.72%
TOTAL DIRECT EXPENSES:	-	(2,475)	2,475	(0)	-	(0)	-	-	
INDIRECT EXPENSES:									
SALARY EXPENSE (12.00 FTE)	102,322	86,965	15,357	811,294	787,162	24,132	1,118,256	331,094	70.39%
BENEFITS EXPENSE	34,781	35,675	(894)	265,783	270,839	(5,056)	366,046	95,207	73.99%
CAPITAL LABOR & OVERHEAD	(28,681)	(5,776)	(22,905)	(43,958)	47,798	(91,757)	(130,000)	(177,799)	-36.77%
OTHER INDIRECT EXPENSE	29,238	22,995	6,243	256,474	244,665	11,809	356,988	112,323	68.54%
TOTAL INDIRECT EXPENSES:	137,661	139,858	(2,198)	1,289,593	1,350,464	(60,871)	1,711,290	360,826	78.91%
TOTAL ALL EXPENSES:	137,661	137,383	277	1,289,592	1,350,464	(60,872)	1,711,290	360,826	78.91%
NET INCOME (LOSS):	(137,661)	(137,383)	277	(1,289,592)	(1,350,464)	(60,872)	(1,711,290)	(360,826)	78.91%

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75.00% OF YEAR COMPLETE

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
INDIRECT EXPENSES:									
SALARIES	969505.62	956,523	12,982	8,541,889	8,648,782	(106,893)	11,495,260	2,846,478	75.24%
TEMPORARY SALARIES	15,575	4,536	11,039	81,247	46,426	34,821	127,971	81,545	36.28%
CAPITAL LABOR & OVERHEAD	(28,681)	(5,776)	(22,905)	(43,958)	47,798	(91,757)	(130,000)	(177,799)	-36.77%
EMPLOYEE ASSISTANCE PLAN	472	-	472	3,960	4,000	(40)	5,376	1,376	74.40%
EMPLOYEE SERVICE AWARDS	228	-	228	1,138	-	1,138	1,820	1,820	0.00%
FICA (EMPLOYER PORTION)	60,058	73,516	(13,458)	560,302	619,600	(59,298)	741,809	122,209	83.53%
L&I INSURANCE	13,241	-	13,241	36,928	21,676	15,252	50,169	28,493	43.21%
WA STATE FAMILY MEDICAL LEAVE (EMPLC	1,464	1,463	2	12,479	12,072	407	16,871	4,799	71.55%
FCRA LEAVE (EMPLOYER PORTION)	-	4,867	(4,867)	-	3,410	(3,410)	-	(3,410)	
MEDICAL (EMPLOYER PORTION)	131,259	126,602	4,657	1,071,483	1,057,929	13,554	1,473,510	415,581	71.80%
PARKING BENEFITS	3,000	1,911	1,089	24,112	17,525	6,587	24,112	6,587	72.68%
RETIREMENT (EMPLOYER PORTION)	125,637	123,155	2,482	1,077,020	1,060,839	16,180	1,459,748	398,908	72.67%
TRANSPORTATION ALLOWANCE	-	16,088	(16,088)	(23,777)	24,486	(48,263)	(23,777)	(48,263)	-102.98%
UNEMPLOYMENT INSURANCE	6,411	7,121	(710)	55,908	50,928	4,980	68,766	17,838	74.06%
STAFF DEVELOPMENT-GENERAL	525	-	525	2,625	414	2,211	4,200	3,786	9.86%
TOTAL SALARY & BENEFITS EXPENSE:	1,298,693	1,310,004	(11,311)	11,401,355	11,615,886	(214,531)	15,315,834	3,699,948	75.84%
WORKPLACE BENEFITS	3,250	3,181	69	17,998	10,436	7,562	27,748	17,312	37.61%
HUMAN RESOURCES POOLED EXP	6,529	4,015	2,514	85,446	109,747	(24,301)	219,125	109,378	50.08%
MEETING SUPPORT EXPENSES	100	-	100	1,735	1,652	83	5,485	3,833	30.12%
RENT	150,669	149,701	968	1,523,327	1,453,587	69,740	1,975,334	521,747	73.59%
PERSONAL PROP TAXES-WSBA	534	527	7	7,519	4,970	2,548	9,121	4,150	54.49%
FURNITURE, MAINT, LH IMP	561	661	(100)	4,738	5,448	(710)	30,000	24,552	18.16%
OFFICE SUPPLIES & EQUIPMENT	5,031	931	4,100	28,909	13,396	15,513	44,000	30,605	30.44%
FURN & OFFICE EQUIP DEPRECIATION	4,294	4,234	60	39,402	40,450	(1,048)	52,285	11,835	77.36%
COMPUTER HARDWARE DEPRECIATION	4,315	2,950	1,365	33,828	27,000	6,828	46,773	19,774	57.72%
COMPUTER SOFTWARE DEPRECIATION	11,091	8,589	2,502	98,653	90,110	8,543	131,925	41,815	68.30%
INSURANCE	18,810	18,810	0	169,288	168,357	931	225,718	57,361	74.59%
PROFESSIONAL FEES-AUDIT	-	-	-	32,000	32,000	-	-	-	100.00%
PROFESSIONAL FEES-LEGAL	23,183	25,942	(2,759)	180,452	104,068	76,384	250,000	145,931	41.63%
TELEPHONE & INTERNET	5,428	10,944	(5,516)	46,716	62,475	(15,759)	63,000	526	99.17%
POSTAGE - GENERAL	2,333	1,474	859	16,587	11,021	5,566	23,586	12,565	46.73%
RECORDS STORAGE	2,500	1,707	793	19,004	16,447	2,557	26,504	10,057	62.05%
STAFF TRAINING	1,574	6,584	(5,010)	28,249	17,832	10,417	45,772	27,940	38.96%
BANK FEES	4,708	2,464	2,244	48,127	40,558	7,569	62,251	21,693	65.15%
PRODUCTION MAINTENANCE & SUPPLIES	1,696	2,813	(1,118)	12,969	8,696	4,273	18,056	9,359	48.16%
COMPUTER POOLED EXPENSES	84,135	17,575	66,560	648,656	580,704	67,952	899,711	319,007	64.54%
TOTAL OTHER INDIRECT EXPENSES:	330,741	263,102	67,640	3,043,602	2,798,954	244,647	4,188,395	1,389,441	66.83%
TOTAL INDIRECT EXPENSES:	1,629,435	1,573,106	56,329	14,444,957	14,414,840	30,117	19,504,229	5,089,388	73.91%

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	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR	% USED OF ANNUAL REFORECAST
COVID 19									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
COVID 19	-	-	-	-	(945)	945	-	945	
TOTAL DIRECT EXPENSES:	-	-	-	-	(945)	945	-	945	
INDIRECT EXPENSES:									
TOTAL INDIRECT EXPENSES:	-	-	-	-	-	-	-	-	
TOTAL ALL EXPENSES:	-	-	-	-	(945)	945	-	945	
NET INCOME (LOSS):	-	-	-	-	945	945	-	(945)	

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	FISCAL 2021 REFORECAST CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE REFORECAST	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2021 ANNUAL REFORECAST	REMAINING BALANCE OF YEAR
ACCESS TO JUSTICE	(23,735)	(17,638)	6,096	(190,332)	(174,869)	15,463	(265,737)	(90,867)
ADMINISTRATION	(91,737)	(85,147)	6,590	(829,010)	(815,795)	13,215	(1,108,134)	(292,339)
ADMISSIONS/BAR EXAM	(74,702)	(32,714)	41,989	407,715	414,639	6,924	3,246	(411,393)
ADVANCEMENT FTE	(19,768)	(18,548)	1,219	(178,611)	(175,251)	3,360	(239,496)	(64,245)
BAR NEWS	(30,484)	(9,064)	21,420	(248,724)	(142,615)	106,109	(343,683)	(201,068)
BOARD OF GOVERNORS	(23,122)	(52,091)	(28,968)	(247,373)	(237,012)	10,361	(415,528)	(178,516)
CLE - PRODUCTS	(3,766)	7,919	11,686	218,882	203,508	(15,374)	324,958	121,449
CLE - SEMINARS	(5,602)	61,215	66,817	(333,811)	(33,595)	300,216	(390,091)	(356,496)
CLIENT PROTECTION FUND	(90,395)	(14,307)	76,088	154,357	239,608	85,251	(118,520)	(358,128)
COMMUNICATIONS	(42,871)	(36,282)	6,589	(375,170)	(354,322)	20,848	(533,177)	(178,856)
COMMUNICATIONS FTE	(18,574)	(17,842)	731	(167,057)	(165,223)	1,834	(224,154)	(58,931)
DESKBOOKS	(18,884)	(14,483)	4,401	(132,885)	(151,155)	(18,270)	(191,629)	(40,474)
DISCIPLINE	(471,962)	(496,792)	(24,830)	(4,301,549)	(4,276,503)	25,046	(5,811,290)	(1,534,787)
DIVERSITY	(29,087)	(28,105)	982	(74,691)	(74,809)	(118)	(165,816)	(91,007)
FOUNDATION	(10,229)	(9,676)	553	(96,148)	(94,350)	1,798	(130,210)	(35,859)
HUMAN RESOURCES	(37,852)	(36,312)	1,540	(270,368)	(363,726)	(93,358)	(385,934)	(22,209)
LAW CLERK PROGRAM	(3,141)	(5,143)	(2,002)	115,195	111,135	(4,060)	103,430	(7,705)
LEGISLATIVE	(15,719)	(19,197)	(3,477)	(114,549)	(115,975)	(1,426)	(150,033)	(34,058)
LICENSE FEES	1,289,419	1,372,886	83,467	12,444,800	12,582,890	138,090	16,318,268	3,735,378
LICENSING AND MEMBERSHIP	(22,265)	(4,170)	18,095	(197,382)	(102,302)	95,080	(263,834)	(161,532)
LIMITED LICENSE LEGAL TECHNICIAN	(10,927)	(14,103)	(3,176)	(64,453)	(58,433)	6,020	(106,367)	(47,934)
LIMITED PRACTICE OFFICERS	6,610	1,931	(4,679)	92,837	98,652	5,815	106,760	8,108
MANDATORY CLE ADMINISTRATION	5,600	33,455	27,855	162,246	301,679	139,433	180,271	(121,408)
MEMBER ASSISTANCE PROGRAM	(6,302)	(6,574)	(272)	(63,426)	(60,650)	2,776	(119,075)	(58,425)
MEMBER BENEFITS	(19,643)	(26,823)	(7,180)	(251,846)	(251,356)	490	(314,428)	(63,073)
MEMBER SERVICES & ENGAGEMENT	(35,938)	(36,171)	(233)	(280,336)	(259,598)	20,738	(419,526)	(159,928)
OFFICE OF GENERAL COUNSEL	(81,788)	(75,878)	5,910	(676,416)	(672,770)	3,647	(930,095)	(257,325)
OFFICE OF THE EXECUTIVE DIRECTOR	(65,171)	(52,303)	12,868	(534,618)	(472,501)	62,118	(738,313)	(265,813)
OGC-DISCIPLINARY BOARD	(28,236)	(19,613)	8,623	(212,446)	(183,475)	28,971	(298,942)	(115,467)
OUTREACH & ENGAGEMENT	(26,757)	(17,597)	9,160	(208,368)	(177,969)	30,399	(291,390)	(113,421)
PRACTICE OF LAW BOARD	(7,591)	(3,499)	4,092	(46,210)	(29,031)	17,179	(69,649)	(40,618)
PROFESSIONAL RESPONSIBILITY PROGRAM	(24,799)	(23,210)	1,589	(220,448)	(215,477)	4,971	(297,175)	(81,697)
PUBLIC SERVICE PROGRAMS	(41,766)	(9,483)	32,283	(144,163)	(108,929)	35,234	(270,974)	(162,044)
PUBLICATION & DESIGN SERVICES	(8,395)	(7,762)	633	(79,588)	(77,726)	1,862	(105,969)	(28,243)
REGULATORY SERVICES FTE	(34,633)	(30,278)	4,355	(298,450)	(289,232)	9,218	(405,650)	(116,419)
SECTIONS ADMINISTRATION	(21,730)	(20,601)	1,129	41,811	67,224	25,413	(27,566)	(94,790)
SECTIONS OPERATIONS	(88,246)	(11,955)	76,291	(14,929)	257,494	272,424	(279,388)	(536,882)
SERVICE CENTER	(54,114)	(52,807)	1,307	(512,436)	(511,561)	876	(682,633)	(171,072)
TECHNOLOGY	(137,661)	(137,383)	277	(1,289,592)	(1,350,464)	(60,872)	(1,711,290)	(360,826)
COVID 19	-	-	-	-	945	945	-	(945)
INDIRECT EXPENSES	(1,629,435)	(1,573,106)	56,329	(14,444,957)	(14,414,840)	30,117	(19,504,229)	(5,089,388)
TOTAL OF ALL	(2,055,399)	(1,539,250)	516,149	(13,462,499)	(12,133,738)	1,328,761	(20,272,990)	(8,139,252)
NET INCOME (LOSS)	(425,964)	33,856	459,820	982,458	2,281,102	1,298,645	(768,761)	(3,049,863)

**Washington State Bar Association
Analysis of Cash Investments
As of June 30, 2021**

Checking & Savings Accounts

General Fund

Checking

<u>Bank</u>	<u>Account</u>	<u>Amount</u>
Wells Fargo	General	\$ 668,495

Total

<u>Investments</u>	<u>Rate</u>	<u>Amount</u>
Wells Fargo Money Market	0.00%	\$ 11,277,456
UBS Financial Money Market	0.00%	\$ 1,081,140
Morgan Stanley Money Market	0.00%	\$ 3,354,006
Merrill Lynch Money Market	0.00%	\$ 1,983,607

General Fund Total \$ 18,364,703

Client Protection Fund

Checking

<u>Bank</u>	<u>Amount</u>
Wells Fargo	\$ 433,861

<u>Investments</u>	<u>Rate</u>	<u>Amount</u>
Wells Fargo Money Market	0.00%	\$ 4,407,160
Morgan Stanley Money Market	0.00%	\$ 106,912

Client Protection Fund Total \$ 4,947,933

Grand Total Cash & Investments \$ 23,312,636