

WSBA Financial Reports

(Unaudited)

Year to Date May 31, 2018

Prepared by Tiffany Lynch, Associate Director for Finance Submitted by Ann Holmes, Chief Operations Officer June 20, 2018

Washington State Bar Association Financial Summary Year to Date as of May 31, 2018 66.67% of Year Compared to Fiscal Year 2018 Budget

			Actual	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual	Budgeted
	Actual	Budgeted	Indirect	Indirect	Direct	Direct	Total	Total	Net	Net
Category	Revenues	Revenues	Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	Result	Result
Access to Justice	-		171,608		20,463	51,600	192.071	311.034	(192,071)	(311.034)
Administration	93,574	55,000	726,586	1,081,774	9,866	3,045	736,452	1,084,819	(642,878)	(1,029,819)
Admissions/Bar Exam	1,109,296	1.327.400	521,633	788.834	159.576	392,117	681,208	1,180,951	428.088	146,449
Board of Governors	1,100,200	1,021,100	365,570	522,727	122,740	280,080	488,310	802.807	(488,310)	(802.807)
Communications Strategies	1,210	44,750	339,414	533,961	30,414	103,440	369,829	637,401	(368,619)	(592,651)
Conference & Broadcast Services	1,210		492,609	736,233	3,318	4,700	495,927	740,933	(495,927)	(740.933)
Discipline	80,537	130,300	3,618,926	5,474,703	132,624	256,826	3,751,550	5,731,529	(3,671,013)	(5,601,229)
Diversity	100,817	100,374	272,976	420,525	10,992	25,250	283,968	445,775	(183,151)	(345,401)
Foundation	100,017	100,574	99.744	151.053	4,600	17.600	104.344	168,653	(104,344)	(168.653)
Human Resources		-	256,192	271,830		- 17,000	256,192	271,830	(256,192)	(271,830)
Law Clerk Program	120,175	112,000	72,435	111,678	4,396	4,350	76,832	116,028	43,343	(4,028)
Legislative	120,173	112,000	58,055	126,743	5,839	24,700	63,894	151,443	(63,894)	(151,443)
Licensing and Membership Records	248,078	284,700	440,196	660,794	37,170	45,996	477,366	706,790	(229,287)	(422,090)
Licensing and Membership Records Licensing Fees	10,193,244	15,068,125	440,190	000,794	37,170	40,990	411,300	100,190	10.193.244	15,068,125
Limited License Legal Technician	10,193,244	10,000,125	151,271	234,401	12,870	25,600	164,141	260,001	(164,141)	(260,001)
Limited License Legal Technician Limited Practice Officers	-	-	103.039	159,464	1.820	3,000	104,860	156,182	(104,141)	(162,464)
Mandatory CLE	643,257	761,000	371,336	540,324	140,059	238,444	511,395	778,768	131,861	(17,768)
Member Assistance Program	7,970	10,000	85,509	132,743	1,002	1,500	86,510	134,243	(78,540)	(124,243)
Member Benefits		10,000			74.467			166,568		
	9,939	-	28,491	42,808 106,393	5.904	123,760	102,958 72,657	117,618	(93,019)	(166,568)
Mentorship Program	- 445,000	-	66,753			11,225			(72,657)	(117,618)
New Member Program	115,682	53,200	167,107	262,549	13,784	35,780	180,891	298,329	(65,209)	(245,129)
NW Lawyer	304,093	538,350	134,036	225,207	214,265	434,500	348,302	659,707	(44,208)	(121,357)
Office of General Counsel	439	-	502,139	811,295	4,326	13,296	506,465	824,591	(506,026)	(824,591)
OGC-Disciplinary Board	-	-	127,640	203,346	59,641	103,500	187,281	306,846	(187,281)	(306,846)
Outreach and Engagement	-	-	229,276	364,777	11,221	22,750	240,496	387,527	(240,496)	(387,527)
Pratice Management Assistance	27,209	15,000.00	137,074	208,292	932	5,850	138,006	214,142	(110,797)	(199,142)
Practice of Law Board	-	-	68,775	103,433	10,934	15,200	79,709	118,633	(79,709)	(118,633)
Professional Responsibility Program	-	-	174,561	278,623	5,295	6,300	179,856	284,923	(179,856)	(284,923)
Public Service Programs	105,797	105,000	139,244	227,477	103,375	224,615	242,619	452,092	(136,822)	(347,092)
Publication and Design Services			103,846	158,281	4,100	4,100	107,946	162,381	(107,946)	(162,381)
Sections Administration	301,106	308,000	290,379	464,958	7,117	10,100	297,496	475,058	3,611	(167,058)
Technology	-	-	1,019,374	1,491,590	-	-	1,019,374	1,491,590	(1,019,374)	(1,491,590)
Subtotal General Fund	13,462,424	18,913,199	11,335,794	17,156,250	1,213,111	2,489,224	12,548,905	19,645,474	913,518	(732,275)
Expenses using reserve funds							12,548,905			
Total General Fund - Net Result from Operations					40 -00/				913,518	(732,275)
Percentage of Budget	71.18%		66.07%		48.73%		63.88%			
CLE-Seminars and Products	1,157,106	1,862,235	756,334	1,128,154	272,473	577,582	1,028,808	1,705,736	128,299	156,499
CLE - Deskbooks	82,102	170,000	163,946	246,313	34,469	94,695	198,415	341,008	(116,313)	(171,008)
Total CLE	1,239,208	2,032,235	920,280	1,374,467	306,943	672,277	1,227,223	2,046,744	11,985	(14,509)
Percentage of Budget	60.98%		66.96%		45.66%		59.96%			
Total All Sections	517,991	613,210	-	-	481,132	903,363	481,132	903,363	36,859	(290,152)
Client Protection Fund-Restricted	1,025,038	992,500	111,548	163,813	80,714	403,000	192,262	566,813	832,776	425,687
CHOIL FICESCOTT WIN TROUTION	1,020,000	332,300	111,340	100,010	00,714	400,000	102,202	500,515	002,170	720,007
Management of Western States Bar Conference (No WSBA Funds)	43,050	49,900	-		53,598	46,860	53,598	46,860	(10,548)	3,040
Totals	16,287,711	22,601,044	12,367,622.45	18,694,530	2,135,498	4,514,723.50	14,503,121	23,209,254	1,784,590	(608,209)
Percentage of Budget	72.07%	,,	66.16%	-,,500	47.30%	,5 : 1,1 = 2.00	62.49%	-,,-0	,,	(222,230)

	Fund Balances	2018 Budgeted	Fund Balances
Summary of Fund Balances:	Sept. 30, 2017	Fund Balances	Year to date
Restricted Funds:	•		
Client Protection Fund	3,242,299	3,667,986	4,075,075
Western States Bar Conference	19,632	22,672	9,084.22
Board-Designated Funds (Non-General Fund):			
CLE Fund Balance	485,582	471,073	497,567
Section Funds	1,197,727	907,575	1,234,585
Board-Designated Funds (General Fund):			
Operating Reserve Fund	1,500,000	1,500,000	1,500,000
Facilities Reserve Fund	200,000	200,000	200,000
Unrestricted Funds (General Fund):			
Unrestricted General Fund	1,663,751	931,476	2,577,269
Total General Fund Balance	3,363,751	2,631,476	4,277,269
Net Change in general Fund Balance		(732,275)	913,518
Total Fund Balance	8,308,990	7,700,781	10,093,580
Net Change In Fund Balance		(608,209)	1,784,590

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LICENSE FEES					
REVENUE:					
LICENSE FEES	14,953,000.00	1,323,824.56	10,116,104.91	4,836,895.09	67.65%
LLLT LICENSE FEES	6,125.00	393.93	3,216.34	2,908.66	52.51%
LPO LICENSE FEES	109,000.00	9,127.38	73,922.98	35,077.02	67.82%
TOTAL REVENUE:	15,068,125.00	1,333,345.87	10,193,244.23	4,874,880.77	67.65%

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
ACCESS TO JUSTICE					
REVENUE:					-
TOTAL REVENUE:	<u> </u>	-	-	-	
DIRECT EXPENSES:					
ATJ BOARD RETREAT	2,000.00	_	_	2,000.00	0.00%
LEADERSHIP TRAINING	2,000.00	457.76	802.00	1,198.00	40.10%
ATJ BOARD EXPENSE	24,000.00	1,676.51	11,480.75	12,519.25	47.84%
ATJ BOARD COMMITTEES EXPENSE	3,000.00	174.76	1,986.32	1,013.68	66.21%
STAFF TRAVEL/PARKING	2,700.00	-	290.85	2,409.15	10.77%
PUBLIC DEFENSE	8,400.00	343.53	2,770.79	5,629.21	32.99%
RECEPTION/FORUM EXPENSE	9,500.00	-	3,132.31	6,367.69	32.97%
TOTAL DIRECT EXPENSES:	51,600.00	2,652.56	20,463.02	31,136.98	39.66%
INDIRECT EXPENSES:					
SALARY EXPENSE (2.10 FTE)	152,813.00	12,723.18	103,293.18	49,519.82	67.59%
BENEFITS EXPENSE	55,627.00	4,500.71	37,065.43	18,561.57	66.63%
OTHER INDIRECT EXPENSE	50,994.00	3,482.92	31,249.22	19,744.78	61.28%
TOTAL INDIRECT EXPENSES:	259,434.00	20,706.81	171,607.83	87,826.17	66.15%
TOTAL ALL EXPENSES:	311,034.00	23,359.37	192,070.85	118,963.15	61.75%
NET INCOME (LOSS):	(311,034.00)	(23,359.37)	(192,070.85)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
ADMINISTRATION					
REVENUE:					
INTEREST INCOME	25,000.00	18,309.42	84,195.42	(59,195.42)	336.78%
GAIN/LOSS ON INVESTMENTS	30,000.00	12,207.99	9,378.83	20,621.17	31.26%
MISCELLANEOUS	-	320.00	-	-	
TOTAL REVENUE:	55,000.00	30,837.41	93,574.25	(38,574.25)	170.14%
DIRECT EXPENSES:					
CREDIT CARD MERCHANT FEES		318.24	(2,547.16)	2,547.16	
STAFF TRAVEL/PARKING	2,500.00	700.00	2,846.00	(346.00)	113.84%
STAFF MEMBERSHIP DUES	545.00	-	-	545.00	0.00%
MISCELLANEOUS	-	9,567.11	9,567.11	(9,567.11)	
TOTAL DIRECT EXPENSES:	3,045.00	10,585.35	9,865.95	(6,820.95)	324.00%
INDIRECT EXPENSES:					
SALARY EXPENSE (7.88 FTE)	663,826.00	58,720.73	461,454.59	202,371.41	69.51%
BENEFITS EXPENSE	226,598.00	17,192.74	148,104.44	78,493.56	65.36%
OTHER INDIRECT EXPENSE	191,350.00	13,043.38	117,027.39	74,322.61	61.16%
TOTAL INDIRECT EXPENSES:	1,081,774.00	88,956.85	726,586.42	355,187.58	67.17%
TOTAL ALL EXPENSES:	1,084,819.00	99,542.20	736,452.37	348,366.63	67.89%
NET INCOME (LOSS):	(1,029,819.00)	(68,704.79)	(642,878.12)		

Statement of Activities

For the Period from May 1, 2018 to May 31, 2018

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
ADMISSIONS					
REVENUE:					
EXAM SOFT REVENUE	35,000.00		10,920.00	24,080.00	31.20%
BAR EXAM FEES	1,200,000.00	73,360.00	1,029,580.00	170,420.00	85.80%
RPC BOOKLETS	1,200,000.00	266.22	866.22	(866.22)	03.0070
SPECIAL ADMISSIONS	60,000.00	1,540.00	36,880.00	23,120.00	61.47%
LLLT EXAM FEES	7,500.00	150.00	4,300.00	3,200.00	57.33%
LLLT WAIVER FEES	900.00	150.00	150.00	750.00	16.67%
LPO EXAMINATION FEES	24,000.00	200.00	26,600.00	(2,600.00)	110.83%
TOTAL REVENUE:	1,327,400.00	75,666.22	1,109,296.22	218,103.78	83.57%
DIRECT EXPENSES:					
DEPRECIATION	2 222 00			2,222.00	0.00%
POSTAGE	2,222.00 4,000.00	269.45	1.963.76	2,222.00	49.09%
STAFF TRAVEL/PARKING	10,240.00	350.00	5,506.98	4.733.02	53.78%
STAFF MEMBERSHIP DUES	400.00	-	-	400.00	0.00%
SUPPLIES	1,000.00	-	2,839.24	(1,839.24)	283.92%
FACILITY, PARKING, FOOD	66,000.00	-	43,285.99	22,714.01	65.58%
EXAMINER FEES	35,000.00	-	10,000.00	25,000.00	28.57%
UBE EXMINATIONS	130,000.00	-	36,069.00	93,931.00	27.75%
BOARD OF BAR EXAMINERS	25,000.00	9,000.00	20,860.22	4,139.78	83.44%
BAR EXAM PROCTORS	30,000.00	-	11,074.00	18,926.00	36.91%
CHARACTER & FITNESS BOARD	20,000.00	-	11,103.76	8,896.24	55.52%
DISABILITY ACCOMMODATIONS	20,000.00	-	675.00	19,325.00	3.38%
CHARACTER & FITNESS INVESTIGATIONS	900.00	2.08	3,197.17	(2,297.17)	355.24%
LAW SCHOOL VISITS	1,000.00	-	423.75	576.25	42.38%
EXAM WRITING	28,355.00	-	6,825.00	21,530.00	24.07%
COURT REPORTERS	18,000.00	-	5,516.93	12,483.07	30.65%
PRINTING & COPYING	-	-	234.83	(234.83)	
TOTAL DIRECT EXPENSES:	392,117.00	9,621.53	159,575.63	232,541.37	40.70%
INDIRECT EXPENSES:					
SALADY EVDENSE (6.20 ETE)	463,690.00	40,093.53	217 700 00	145,901.10	68.53%
SALARY EXPENSE (6.20 FTE) BENEFITS EXPENSE	463,690.00 174,590.00	40,093.53 13,571.98	317,788.90 111,773.70	62,816.30	68.53% 64.02%
OTHER INDIRECT EXPENSE	150,554.00	10,261.74	92,069.98	58,484.02	61.15%
		10,201.74	72,007.76	36,464.02	
TOTAL INDIRECT EXPENSES:	788,834.00	63,927.25	521,632.58	267,201.42	66.13%
TOTAL ALL EXPENSES:	1,180,951.00	73,548.78	681,208.21	499,742.79	57.68%
NET INCOME (LOSS):	146,449.00	2,117.44	428,088.01		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
BOG/OED					
REVENUE:				- <u> </u>	
TOTAL REVENUE:			<u> </u>		
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	4,700.00	450.00	3,234.00	1,466.00	68.81%
STAFF MEMBERSHIP DUES	1,880.00	=	875.00	1,005.00	46.54%
TELEPHONE	1,000.00	69.35	598.75	401.25	59.88%
WASHINGTON LEADERSHIP INSTITUTE	60,000.00	-	-	60,000.00	0.00%
BOG MEETINGS	115,000.00	11,954.99	76,097.71	38,902.29	66.17%
BOG COMMITTEES' EXPENSES	30,000.00	1,994.90	17,474.88	12,525.12	58.25%
BOG CONFERENCE ATTENDANCE	17,500.00	-	6,496.21	11,003.79	37.12%
BOG TRAVEL & OUTREACH	45,000.00	146.77	15,751.61	29,248.39	35.00%
ED TRAVEL & OUTREACH	5,000.00	575.13	2,211.72	2,788.28	44.23%
TOTAL DIRECT EXPENSES:	280,080.00	15,191.14	122,739.88	157,340.12	43.82%
INDIRECT EXPENSES:					
SALARY EXPENSE (2.45 FTE)	357,754.00	26,824.60	258,837.97	98,916.03	72.35%
BENEFITS EXPENSE	105,480.00	8,408.40	70,239.16	35,240.84	66.59%
OTHER INDIRECT EXPENSE	59,493.00	4,067.29	36,492.51	23,000.49	61.34%
TOTAL INDIRECT EXPENSES:	522,727.00	39,300.29	365,569.64	157,157.36	69.94%
TOTAL ALL EXPENSES:	802,807.00	54,491.43	488,309.52	314,497.48	60.83%
NET INCOME (LOSS):	(802,807.00)	(54,491.43)	(488,309.52)		

Statement of Activities

For the Period from May 1, 2018 to May 31, 2018

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
COMMUNICATION STRATEGIES					
REVENUE:					
AWARDS LUNCH/DINNER	44,000.00	-	100.00	43,900.00	0.23%
50 YEAR MEMBER TRIBUTE LUNCH	750.00	-	550.00	200.00	73.33%
WSBA LOGO MERCHANDISE SALES	-	-	560.00	(560.00)	
TOTAL REVENUE:	44,750.00		1,210.00	43,540.00	2.70%
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	2,640.00	350.00	2,858.75	(218.75)	108.29%
STAFF MEMBERSHIP DUES	1,700.00	-	867.50	832.50	51.03%
SUBSCRIPTIONS	10,050.00	47.88	6,610.09	3,439.91	65.77%
DIGITAL/ONLINE DEVELOPMENT	1,450.00	16.60	791.80	658.20	54.61%
AWARDS DINNER 50 YEAR MEMBER TRIBUTE LUNCH	63,000.00 8,000.00	676.55	6,917.09 8,904.98	56,082.91 (904.98)	10.98% 111.31%
COMMUNICATIONS OUTREACH	8,000.00 15,000.00	1.778.55	3,463.86	(904.98)	23.09%
SPEAKERS & PROGRAM DEVELOP	1,600.00	1,776.55	-	1,600.00	0.00%
TOTAL DIRECT EXPENSES:	103,440.00	2,869.58	30,414.07	73,025.93	29.40%
INDIRECT EXPENSES:					
SALARY EXPENSE (4.68 FTE)	305,254.00	7,176.24	203,323.94	101,930.06	66.61%
BENEFITS EXPENSE	115,063.00	9,433.35	66,461.31	48,601.69	57.76%
OTHER INDIRECT EXPENSE	113,644.00	7,760.58	69,629.23	44,014.77	61.27%
TOTAL INDIRECT EXPENSES:	533,961.00	24,370.17	339,414.48	194,546.52	63.57%
TOTAL ALL EXPENSES:	637,401.00	27,239.75	369,828.55	267,572.45	58.02%
NET INCOME (LOSS):	(592,651.00)	(27,239.75)	(368,618.55)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
CONFERENCE & BROADCAST SE	RVICES				
REVENUE:					
TOTAL REVENUE:	<u> </u>				
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	1,200.00	75.00	225.00	975.00	18.75%
TRANSLATION SERVICES	3,500.00	454.25	3,092.85	407.15	88.37%
TOTAL DIRECT EXPENSES:	4,700.00	529.25	3,317.85	1,382.15	70.59%
INDIRECT EXPENSES:					
SALARY EXPENSE (7.15 FTE)	400,338.00	33,631.69	277,189.33	123,148.67	69.24%
BENEFITS EXPENSE	162,272.00	13,495.08	110,272.73	51,999.27	67.96%
OTHER INDIRECT EXPENSE	173,623.00	11,630.15	105,147.22	68,475.78	60.56%
TOTAL INDIRECT EXPENSES:	736,233.00	58,756.92	492,609.28	243,623.72	66.91%
TOTAL ALL EXPENSES:	740,933.00	59,286.17	495,927.13	245,005.87	66.93%
NET INCOME (LOSS):	(740,933.00)	(59,286.17)	(495,927.13)		

Statement of Activities

For the Period from May 1, 2018 to May 31, 2018

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
DISCIPLINE					
REVENUE:					
RPC BOOKLETS		(266.22)			
AUDIT REVENUE	2,300.00	361.25	3,977.50	(1,677.50)	172.93%
RECOVERY OF DISCIPLINE COSTS	115,000.00	9,059.84	65,635.18	49,364.82	57.07%
DISCIPLINE HISTORY SUMMARY	13,000.00	1,758.95	10,924.03	2,075.97	84.03%
TOTAL REVENUE:	130,300.00	10,913.82	80,536.71	49,763.29	61.81%
DIRECT EXPENSES:					
DEPRECIATION-SOFTWARE	17,028.00	-	6,008.00	11,020.00	35.28%
PUBLICATIONS PRODUCTION	330.00	-	221.98	108.02	67.27%
STAFF TRAVEL/PARKING	39,460.00	1,187.12	23,748.18	15,711.82	60.18%
STAFF MEMBERSHIP DUES	3,308.00	-	2,369.00	939.00	71.61%
TELEPHONE	2,800.00	186.48	1,466.64	1,333.36	52.38%
COURT REPORTERS	65,000.00	12,157.41	26,800.35	38,199.65	41.23%
OUTSIDE COUNSEL/AIC	2,000.00	-	-	2,000.00	0.00%
LITIGATION EXPENSES	30,000.00	2,279.19	12,376.91	17,623.09	41.26%
DISABILITY EXPENSES	15,000.00	-	1,207.60	13,792.40	8.05%
ONLINE LEGAL RESEARCH	66,900.00	5,610.25	44,599.62	22,300.38	66.67%
LAW LIBRARY	12,000.00	-	11,317.97	682.03	94.32%
TRANSLATION SERVICES	3,000.00	180.00	2,507.88	492.12	83.60%
TOTAL DIRECT EXPENSES:	256,826.00	21,600.45	132,624.13	124,201.87	51.64%
INDIRECT EXPENSES:					
SALARY EXPENSE (36.89 FTE)	3,436,749.00	283,456.19	2,305,269.55	1,131,479.45	67.08%
BENEFITS EXPENSE	1,142,156.00	93,307.29	765,430.86	376,725.14	67.02%
OTHER INDIRECT EXPENSE	895,798.00	61,102.95	548,225.28	347,572.72	61.20%
TOTAL INDIRECT EXPENSES:	5,474,703.00	437,866.43	3,618,925.69	1,855,777.31	66.10%
TOTAL ALL EXPENSES:	5,731,529.00	459,466.88	3,751,549.82	1,979,979.18	65.45%
NET INCOME (LOSS):	(5,601,229.00)	(448,553.06)	(3,671,013.11)		

Statement of Activities

For the Period from May 1, 2018 to May 31, 2018

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
DIVERSITY					
REVENUE:					
DONATIONS	90,000.00	-	97,500.00	(7,500.00)	108.33%
SEMINAR REGISTRATIONS	-	275.00	275.00	(275.00)	
WORK STUDY GRANTS	10,374.00	637.88	3,042.38	7,331.62	29.33%
TOTAL REVENUE:	100,374.00	912.88	100,817.38	(443.38)	100.44%
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	8,000.00	194.38	2,975.08	5,024.92	37.19%
STAFF MEMBERSHIP DUES	350.00	-	-	350.00	0.00%
COMMITTEE FOR DIVERSITY	6,200.00	105.55	1,889.92	4,310.08	30.48%
DIVERSITY EVENTS & PROJECTS	10,000.00	1,150.19	6,126.88	3,873.12	61.27%
INTERNAL DIVERSITY OUTREACH	200.00	-	-	200.00	0.00%
SPEAKERS & PROGRAM DEVELOPMENT	500.00	-	-	500.00	0.00%
TOTAL DIRECT EXPENSE:	25,250.00	1,450.12	10,991.88	14,258.12	43.53%
INDIRECT EXPENSES:					
SALARY EXPENSE (3.21 FTE)	255,821.00	21,543.44	167,057.15	88,763.85	65.30%
BENEFITS EXPENSE	86,756.00	7,072.09	58,311.09	28,444.91	67.21%
OTHER INDIRECT EXPENSE	77,948.00	5,306.16	47,607.89	30,340.11	61.08%
TOTAL INDIRECT EXPENSES:	420,525.00	33,921.69	272,976.13	147,548.87	64.91%
TOTAL ALL EXPENSES:	445,775.00	35,371.81	283,968.01	161,806.99	63.70%
NET INCOME (LOSS):	(345,401.00)	(34,458.93)	(183,150.63)		

Statement of Activities

For the Period from May 1, 2018 to May 31, 2018

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
FOUNDATION					
TOUNDATION					
REVENUE:					
TOTAL REVENUE:					
DIRECT EXPENSES:					
CONSULTING SERVICES	3,000.00	-	2,906.40	93.60	96.88%
PRINTING & COPYING	1,500.00	348.41	908.25	591.75	60.55%
STAFF TRAVEL/PARKING	1,500.00	187.40	353.26	1,146.74	23.55%
STAFF MEMBERSHIP DUES	600.00	-	-	600.00	0.00%
SUPPLIES	500.00	-	15.95	484.05	3.19%
SPECIAL EVENTS	5,000.00	-	-	5,000.00	0.00%
BOARD OF TRUSTEES	5,000.00	2.26	416.43	4,583.57	8.33%
GRAPHIC DESIGN	500.00			500.00	0.00%
TOTAL DIRECT EXPENSES:	17,600.00	538.07	4,600.29	12,999.71	26.14%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.20 FTE)	89,200.00	7,346.16	60,554.05	28,645.95	67.89%
BENEFITS EXPENSE	32,713.00	2,595.83	21,363.15	11,349.85	65.30%
OTHER INDIRECT EXPENSE	29,140.00	1,986.90	17,826.76	11,313.24	61.18%
TOTAL INDIRECT EXPENSES:	151,053.00	11,928.89	99,743.96	51,309.04	66.03%
TOTAL ALL EXPENSES:	168,653.00	12,466.96	104,344.25	64,308.75	61.87%
NET INCOME (LOSS):	(168,653.00)	(12,466.96)	(104,344.25)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
HUMAN RESOURCES REVENUE:					
TOTAL REVENUE:	-	-	-	-	
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	150.00	-	28.00	122.00	18.67%
STAFF MEMBERSHIP DUES	1,188.00	274.00	952.00	236.00	80.13%
SUBSCRIPTIONS	1,938.00	-	1,752.92	185.08	90.45%
STAFF TRAINING- GENERAL	29,400.00	(0.22)	15,619.01	13,780.99	53.13%
RECRUITING AND ADVERTISING	7,000.00	66.05	3,050.88	3,949.12	43.58%
PAYROLL PROCESSING	55,000.00	3,062.46	30,701.23	24,298.77	55.82%
SALARY SURVEYS	2,900.00	-	949.60	1,950.40	32.74%
THIRD PARTY SERVICES	22,500.00	3,375.00	20,462.25	2,037.75	90.94%
TRANSFER TO INDIRECT EXPENSE	(120,076.00)	(6,777.29)	(73,515.89)	(46,560.11)	61.22%
TOTAL DIRECT EXPENSES:	<u> </u>	-	-	-	
INDIRECT EXPENSES:					
SALARY EXPENSE (2.48 FTE)	251,079.00	21,848.71	165,301.21	85,777.79	65.84%
ALLOWANCE FOR OPEN POSITIONS	(120,000.00)	, -	, -	(120,000.00)	0.00%
BENEFITS EXPENSE	80,529.00	6,511.41	53,979.22	26,549.78	67.03%
OTHER INDIRECT EXPENSE	60,222.00	4,114.05	36,911.94	23,310.06	61.29%
TOTAL INDIRECT EXPENSES:	271,830.00	32,474.17	256,192.37	15,637.63	94.25%
TOTAL ALL EXPENSES:	271,830.00	32,474.17	256,192.37	15,637.63	94.25%
NET INCOME (LOSS):	(271,830.00)	(32,474.17)	(256,192.37)		

Statement of Activities

For the Period from May 1, 2018 to May 31, 2018

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LAW CLERK PROGRAM					
REVENUE:					
LAW CLERK FEES	110,000.00	2,375.00	118,075.00	(8,075.00)	107.34%
LAW CLERK APPLICATION FEES	2,000.00	200.00	2,100.00	(100.00)	105.00%
TOTAL REVENUE:	112,000.00	2,575.00	120,175.00	(8,175.00)	107.30%
DIRECT EXPENSES:					
SUBSCRIPTIONS	250.00	-	250.00	-	100.00%
CHARACTER & FITNESS INVESTIGATIONS	100.00	-	-	100.00	0.00%
LAW CLERK BOARD EXPENSE	4,000.00	1,008.57	4,146.18	(146.18)	103.65%
TOTAL DIRECT EXPENSES:	4,350.00	1,008.57	4,396.18	(46.18)	101.06%
INDIRECT EXPENSES:					
SALARY EXPENSE (0.85 FTE)	67,292.00	5,336.74	44,340.23	22,951.77	65.89%
BENEFITS EXPENSE	23,746.00	1,760.38	15,511.57	8,234.43	65.32%
OTHER INDIRECT EXPENSE	20,640.00	1,402.51	12,583.58	8,056.42	60.97%
TOTAL INDIRECT EXPENSES:	111,678.00	8,499.63	72,435.38	39,242.62	64.86%
TOTAL ALL EXPENSES:	116,028.00	9,508.20	76,831.56	39,196.44	66.22%
NET INCOME (LOSS):	(4,028.00)	(6,933.20)	43,343.44		

Statement of Activities
For the Period from May 1, 2018 to May 31, 2018

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LEGISLATIVE					
REVENUE:					
TOTAL REVENUE:		<u> </u>	-		
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	8,000.00	-	925.57	7,074.43	11.57%
STAFF MEMBERSHIP DUES	450.00	-	-	450.00	0.00%
SUBSCRIPTIONS	2,000.00	-	1,981.80	18.20	99.09%
TELEPHONE	3,000.00	26.67	213.44	2,786.56	7.11%
OLYMPIA RENT	2,500.00	693.73	1,918.33	581.67	76.73%
CONTRACT LOBBYIST	5,000.00	-	-	5,000.00	0.00%
LOBBYIST CONTACT COSTS	1,000.00	-	291.81	708.19	29.18%
LEGISLATIVE COMMITTEE	2,500.00	-	267.75	2,232.25	10.71%
BOG LEGISLATIVE COMMITTEE	250.00	-	240.79	9.21	96.32%
TOTAL DIRECT EXPENSES:	24,700.00	720.40	5,839.49	18,860.51	23.64%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.00 FTE)	75,380.00	2,558.34	29,297.57	46,082.43	38.87%
BENEFITS EXPENSE	27,080.00	2,509.52	13,866.36	13,213.64	51.21%
OTHER INDIRECT EXPENSE	24,283.00	1,659.65	14,890.58	9,392.42	61.32%
TOTAL INDIRECT EXPENSES:	126,743.00	6,727.51	58,054.51	68,688.49	45.80%
TOTAL ALL EXPENSES:	151,443.00	7,447.91	63,894.00	87,549.00	42.19%
NET INCOME (LOSS):	(151,443.00)	(7,447.91)	(63,894.00)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LICENSING & MEMBERSHIP RECORDS					
REVENUE:					
STATUS CERTIFICATE FEES	22,000.00	1,758.04	12,935.94	9,064.06	58.80%
RULE 9/LEGAL INTERN FEES	11,000.00	4,300.00	8,850.00	2,150.00	80.45%
INVESTIGATION FEES	20,000.00	1,700.00	15,400.00	4,600.00	77.00%
PRO HAC VICE	210,000.00	18,858.00	196,496.00	13,504.00	93.57%
MEMBER CONTACT INFORMATION	21,000.00	1,550.19	14,072.47	6,927.53	67.01%
PHOTO BAR CARD SALES	700.00	36.00	324.00	376.00	46.29%
TOTAL REVENUE:	284,700.00	28,202.23	248,078.41	36,621.59	87.14%
DIRECT EXPENSES:					
DEPRECIATION	11,496.00	_	6,905.00	4,591.00	60.06%
POSTAGE	31,500.00	1,358.27	28,217.01	3,282.99	89.58%
LICENSING FORMS	3,000.00	-	2,048.00	952.00	68.27%
TOTAL DIRECT EXPENSES:	45,996.00	1,358.27	37,170.01	8,825.99	80.81%
INDIRECT EXPENSES:					
SALARY EXPENSE (4.65 FTE)	410,886.00	33,229.52	279,979.75	130,906.25	68.14%
BENEFITS EXPENSE	136,992.00	11,040.54	91,216.09	45,775.91	66.58%
OTHER INDIRECT EXPENSE	112,916.00	7,690.43	68,999.93	43,916.07	61.11%
TOTAL INDIRECT EXPENSES:	660,794.00	51,960.49	440,195.77	220,598.23	66.62%
TOTAL ALL EXPENSES:	706,790.00	53,318.76	477,365.78	229,424.22	67.54%
NET INCOME (LOSS):	(422,090.00)	(25,116.53)	(229,287.37)		

Statement of Activities

For the Period from May 1, 2018 to May 31, 2018

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LIMITED LICENSE LEGAL TECHNICIAN PROGRAM					
REVENUE:					
TOTAL REVENUE:	-				
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING LLLT BOARD	600.00 17,000.00	- 656.53	50.00 9,758.17	550.00 7,241.83	8.33% 57.40%
LLLT OUTREACH	8,000.00	-	3,061.64	4,938.36	38.27%
TOTAL DIRECT EXPENSES:	25,600.00	656.53	12,869.81	12,730.19	50.27%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.75 FTE)	142,602.00	11,034.28	95,071.72	47,530.28	66.67%
BENEFITS EXPENSE OTHER INDIRECT EXPENSE	49,304.00	1,490.90	30,193.16	19,110.84	61.24%
OTHER INDIRECT EXPENSE	42,495.00	2,898.55	26,006.13	16,488.87	61.20%
TOTAL INDIRECT EXPENSES:	234,401.00	15,423.73	151,271.01	83,129.99	64.54%
TOTAL ALL EXPENSES:	260,001.00	16,080.26	164,140.82	95,860.18	63.13%
NET INCOME (LOSS):	(260,001.00)	(16,080.26)	(164,140.82)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LIMITED PRACTICE OFFICERS					
REVENUE:					
TOTAL REVENUE:		-		<u> </u>	
DIRECT EXPENSES:					
LPO BOARD	3,000.00	13.88	1,820.38	1,179.62	60.68%
TOTAL DIRECT EXPENSES:	3,000.00	13.88	1,820.38	1,179.62	60.68%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.16 FTE)	97,589.00	7,762.84	63,621.61	33,967.39	65.19%
BENEFITS EXPENSE	33,707.00	2,580.53	22,220.06	11,486.94	65.92%
OTHER INDIRECT EXPENSE	28,168.00	1,916.80	17,197.57	10,970.43	61.05%
TOTAL INDIRECT EXPENSES:	159,464.00	12,260.17	103,039.24	56,424.76	64.62%
TOTAL ALL EXPENSES:	162,464.00	12,274.05	104,859.62	57,604.38	64.54%
NET INCOME (LOSS):	(162,464.00)	(12,274.05)	(104,859.62)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
MANDATORY CONTINUING LEGAL EDUCATION					
REVENUE:					
ACCREDITED PROGRAM FEES	282,000.00	22,150.00	199,650.00	82,350.00	70.80%
FORM 1 LATE FEES	100,000.00	10,885.00	96,845.00	3,155.00	96.85%
MEMBER LATE FEES	203,000.00	11,085.00	207,335.00	(4,335.00)	102.14%
ANNUAL ACCREDITED SPONSOR FEES	27,000.00	-	29,500.00	(2,500.00)	109.26%
ATTENDANCE FEES	60,000.00	5,764.00	36,806.00	23,194.00	61.34%
ATTENDANCE LATE FEES	60,000.00	4,620.00	45,745.00	14,255.00	76.24%
COMITY CERTIFICATES	29,000.00	200.00	27,375.67	1,624.33	94.40%
TOTAL REVENUE:	761,000.00	54,704.00	643,256.67	117,743.33	84.53%
DIRECT EXPENSES:					
DEPRECIATION	235,944.00	-	139,473.00	96,471.00	59.11%
STAFF MEMBERSHIP DUES	500.00	-	· -	500.00	0.00%
MCLE BOARD	2,000.00	226.54	586.35	1,413.65	29.32%
TOTAL DIRECT EXPENSES:	238,444.00	226.54	140,059.35	98,384.65	58.74%
INDIRECT EXPENSES:					
SALARY EXPENSE (4.80 FTE)	311,815.00	24,701.34	225,607.14	86,207.86	72.35%
BENEFITS EXPENSE	113,165.00	9,370.46	75,051.01	38,113.99	66.32%
OTHER INDIRECT EXPENSE	115,344.00	7,877.44	70,677.85	44,666.15	61.28%
TOTAL INDIRECT EXPENSES:	540,324.00	41,949.24	371,336.00	168,988.00	68.72%
TOTAL ALL EXPENSES:	778,768.00	42,175.78	511,395.35	267,372.65	65.67%
NET INCOME (LOSS):	(17,768.00)	12,528.22	131,861.32		

Statement of Activities

For the Period from May 1, 2018 to May 31, 2018

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
MEMBER ASSISTANCE PROGRAM					
REVENUE:					
DIVERSIONS LAP GROUPS REVENUE	10,000.00	750.00 245.00	7,455.00 515.00	2,545.00 (515.00)	74.55%
TOTAL REVENUE:	10,000.00	995.00	7,970.00	2,030.00	79.70%
DIRECT EXPENSES:					
PUBLICATIONS PRODUCTION	200.00	-	-	200.00	0.00%
STAFF MEMBERSHIP DUES	350.00	-	226.00	124.00	64.57%
CONFERENCE CALLS	100.00	-	-	100.00	0.00%
PROF LIAB INSURANCE	850.00	-	775.50	74.50	91.24%
TOTAL DIRECT EXPENSES:	1,500.00	<u> </u>	1,001.50	498.50	66.77%
INDIRECT EXPENSES:					
SALARY EXPENSE (0.87 FTE)	79,821.00	6,917.25	54,519.43	25,301.57	68.30%
BENEFITS EXPENSE	31,796.00	2,166.34	17,986.56	13,809.44	56.57%
OTHER INDIRECT EXPENSE	21,126.00	1,449.26	13,003.00	8,123.00	61.55%
TOTAL INDIRECT EXPENSES:	132,743.00	10,532.85	85,508.99	47,234.01	64.42%
TOTAL ALL EXPENSES:	134,243.00	10,532.85	86,510.49	47,732.51	64.44%
NET INCOME (LOSS):	(124,243.00)	(9,537.85)	(78,540.49)		

Statement of Activities
For the Period from May 1, 2018 to May 31, 2018

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
MEMBERSHIP BENEFITS					
REVENUE:					
MP3 SALES	-	49.00	1,078.00	(1,078.00)	
DIGITAL VIDEO SALES	-	196.00	4,361.00	(4,361.00)	
SEMINAR REVENUE-OTHER	-	-	4,500.00	(4,500.00)	
TOTAL REVENUE:		245.00	9,939.00	(9,939.00)	
DIRECT EXPENSES:					
LEGAL LUNCHBOX COURSEBOOK PRODUCTION	500.00	-	-	500.00	0.00%
LEGAL LUNCHBOX SPEAKERS & PROGRAM	1,700.00	-	1,300.42	399.58	76.50%
WSBA CONNECTS	46,560.00	-	23,280.00	23,280.00	50.00%
CASEMAKER	75,000.00	6,261.21	49,886.90	25,113.10	66.52%
TOTAL DIRECT EXPENSES:	123,760.00	6,261.21	74,467.32	49,292.68	60.17%
INDIRECT EXPENSES:	23,718.00	2,030.16	16,226.82	7,491.18	68.42%
SALARY EXPENSE (0.40 FTE)	9,377.00	776.79	6,391.64	2,985.36	68.16%
BENEFITS EXPENSE	9,713.00	654.49	5,872.33	3,840.67	60.46%
OTHER INDIRECT EXPENSE					
TOTAL INDIRECT EXPENSES:	42,808.00	3,461.44	28,490.79	14,317.21	66.55%
TOTAL ALL EXPENSES:	166,568.00	9,722.65	102,958.11	63,609.89	61.81%
NET INCOME (LOSS):	(166,568.00)	(9,477.65)	(93,019.11)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
MENTORSHIP PROGRAM					
REVENUE:					
TOTAL REVENUE:	<u> </u>	<u> </u>	<u> </u>	<u> </u>	
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	2,000.00	-	813.45	1,186.55	40.67%
SUBSCRIPTIONS	125.00	-	-	125.00	0.00%
CONFERENCE CALLS	100.00	-	3.61	96.39	3.61%
MENTORSHIP PROGRAM EXPENSES	2,500.00	-	17.22	2,482.78	0.69%
RECEPTION/FORUM EXPENSE	6,500.00	451.52	5,069.89	1,430.11	78.00%
TOTAL DIRECT EXPENSES:	11,225.00	451.52	5,904.17	5,320.83	52.60%
INDIRECT EXPENSES:					
SALARY EXPENSE (0.90 FTE)	61,746.00	5,221.82	37,974.03	23,771.97	61.50%
BENEFITS EXPENSE	22,792.00	1,865.94	15,356.69	7,435.31	67.38%
OTHER INDIRECT EXPENSE	21,855.00	1,496.04	13,422.53	8,432.47	61.42%
TOTAL INDIRECT EXPENSES:	106,393.00	8,583.80	66,753.25	39,639.75	62.74%
TOTAL ALL EXPENSES:	117,618.00	9,035.32	72,657.42	44,960.58	61.77%
NET INCOME (LOSS):	(117,618.00)	(9,035.32)	(72,657.42)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
NEW MEMBER PROGRAM					
REVENUE:					
NMP PRODUCT SALES	15,000.00	5,288.00	74,190.05	(59,190.05)	494.60%
SPONSORSHIPS	1,200.00	-	1,095.00	105.00	91.25%
SEMINAR REGISTRATIONS	20,000.00	-	28,064.21	(8,064.21)	140.32%
TRIAL ADVOCACY PROGRAM	17,000.00	-	12,332.25	4,667.75	72.54%
TOTAL REVENUE:	53,200.00	5,288.00	115,681.51	(62,481.51)	217.45%
DIRECT EXPENSES:					
YLL SECTION PROGRAM	1,500.00	-	793.17	706.83	52.88%
CLE COMPS	1,500.00	-	-	1,500.00	0.00%
STAFF TRAVEL/PARKING	2,000.00	680.57	794.45	1,205.55	39.72%
STAFF MEMBERSHIP DUES	30.00	-	70.00	(40.00)	233.33%
ONLINE EXPENSES	2,250.00	-	-	2,250.00	0.00%
SEMINAR BROCHURES	1,500.00	-	-	1,500.00	0.00%
SPEAKERS & PROGRAM DEVELOPMENT	1,500.00	22.26	693.59	806.41	46.24%
NEW LAWYER OUTREACH EVENTS	3,000.00	55.00	55.00	2,945.00	1.83%
NEW LAWYERS COMMITTEE	15,000.00	1,119.31	3,453.68	11,546.32	23.02%
OPEN SECTIONS NIGHT	3,000.00	-	5,176.87	(2,176.87)	172.56%
TRIAL ADVOCACY PROGRAM	2,500.00	-	2,747.17	(247.17)	109.89%
SCHOLARSHIPS/DONATIONS/GRANT	2,000.00	-	-	2,000.00	0.00%
TOTAL DIRECT EXPENSES:	35,780.00	1,877.14	13,783.93	21,996.07	38.52%
INDIRECT EXPENSES:					
SALARY EXPENSE (2.20 FTE)	152,719.00	13,020.66	96,119.22	56,599.78	62.94%
BENEFITS EXPENSE	56,408.00	4,657.23	38,270.45	18,137.55	67.85%
OTHER INDIRECT EXPENSE	53,422.00	3,646.54	32,717.40	20,704.60	61.24%
TOTAL INDIRECT EXPENSES:	262,549.00	21,324.43	167,107.07	95,441.93	63.65%
TOTAL ALL EXPENSES:	298,329.00	23,201.57	180,891.00	117,438.00	60.63%
NET INCOME (LOSS):	(245,129.00)	(17,913.57)	(65,209.49)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
NORTHWEST LAWYER					
REVENUE:					
ROYALTIES	-	-	3,591.46	(3,591.46)	
DISPLAY ADVERTISING	400,000.00	44,937.00	190,329.25	209,670.75	47.58%
SUBSCRIPT/SINGLE ISSUES	350.00	36.00	180.00	170.00	51.43%
CLASSIFIED ADVERTISING	100,000.00	11,514.57	92,587.01	7,412.99	92.59%
GEN ANNOUNCEMENTS	15,000.00	2,080.00	7,310.00	7,690.00	48.73%
PROF ANNOUNCEMENTS	23,000.00	2,128.00	10,095.50	12,904.50	43.89%
TOTAL REVENUE:	538,350.00	60,695.57	304,093.22	234,256.78	56.49%
DIRECT EXPENSES:					
BAD DEBT EXPENSE	6,000.00	250.00	(2,807.00)	8,807.00	-46.78%
POSTAGE	89,000.00	-	57,821.28	31,178.72	64.97%
PRINTING, COPYING & MAILING	250,000.00	700.00	128,406.34	121,593.66	51.36%
DIGITAL/ONLINE DEVELOPMENT	10,200.00	700.00	3,500.00	6,700.00	34.31%
GRAPHICS/ARTWORK	3,500.00	14.742.50	882.80	2,617.20	25.22%
OUTSIDE SALES EXPENSE EDITORIAL ADVISORY COMMITTEE	75,000.00 800.00	14,743.50	26,031.30 430.66	48,968.70 369.34	34.71% 53.83%
TOTAL DIDECT EVENING	424 500 00	15 (02 50	214.265.20	220 224 (2	40.210/
TOTAL DIRECT EXPENSES:	434,500.00	15,693.50	214,265.38	220,234.62	49.31%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.80 FTE)	129,203.00	27,644.40	77,852.09	51,350.91	60.26%
BENEFITS EXPENSE	52,295.00	3,953.08	29,339.15	22,955.85	56.10%
OTHER INDIRECT EXPENSE	43,709.00	2,992.04	26,845.06	16,863.94	61.42%
TOTAL INDIRECT EXPENSES:	225,207.00	34,589.52	134,036.30	91,170.70	59.52%
TOTAL ALL EXPENSES:	659,707.00	50,283.02	348,301.68	311,405.32	52.80%
NET INCOME (LOSS):	(121,357.00)	10,412.55	(44,208.46)		

Statement of Activities

For the Period from May 1, 2018 to May 31, 2018

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
OFFICE OF GENERAL COUNSEL					
REVENUE:					
COPY FEES	-	192.60	439.40	(439.40)	
TOTAL REVENUE:		192.60	439.40	(439.40)	
DIRECT EXPENSES:					
DEDDEGLATION	556.00			556.00	0.000
DEPRECIATION STAFF TRAVEL/PARKING	556.00 3,240.00	- 377.91	2.523.72	556.00 716.28	0.00% 77.89%
STAFF TRAVEL/PARKING STAFF MEMBERSHIP DUES	1,500.00	3/7.91	2,323.72	1,500.00	0.00%
COURT RULES COMMITTEE	4,000.00	_	659.52	3,340.48	16.49%
DISCIPLINE ADVISORY ROUNDTABLE	1,500.00	-	-	1,500.00	0.00%
CUSTODIANSHIPS	2,500.00	-	1,142.89	1,357.11	45.72%
TOTAL DIRECT EXPENSES:	13,296.00	377.91	4,326.13	8,969.87	32.54%
INDIRECT EXPENSES:					
SALARY EXPENSE (5.41 FTE)	507,852.00	36,131.56	315,120.71	192,731.29	62.05%
BENEFITS EXPENSE	172,072.00	10,586.50	106,693.15	65,378.85	62.00%
OTHER INDIRECT EXPENSE	131,371.00	8,952.71	80,325.20	51,045.80	61.14%
TOTAL INDIRECT EXPENSES:	811,295.00	55,670.77	502,139.06	309,155.94	61.89%
TOTAL ALL EXPENSES:	824,591.00	56,048.68	506,465.19	318,125.81	61.42%
NET INCOME (LOSS):	(824,591.00)	(55,856.08)	(506,025.79)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
OFFICE OF GENERAL COUNSEL - DISCIPLINARY BOARD					
REVENUE:					
TOTAL REVENUE:					
DIRECT EXPENSE:					
STAFF MEMBERSHIP DUES	500.00	-	328.20	171.80	65.64%
DISCIPLINARY BOARD EXPENSES	10,000.00	186.76	7,485.80	2,514.20	74.86%
CHIEF HEARING OFFICER	33,000.00	2,500.00	20,333.60	12,666.40	61.62%
HEARING OFFICER EXPENSES	3,000.00	114.83	2,406.81	593.19	80.23%
HEARING OFFICER TRAINING	2,000.00	-	1,014.95	985.05	50.75%
OUTSIDE COUNSEL	55,000.00	3,000.00	27,750.00	27,250.00	50.45%
DISCIPLINARY SELECTION PANEL	-	-	321.66	(321.66)	
TOTAL DIRECT EXPENSES:	103,500.00	5,801.59	59,641.02	43,858.98	57.62%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.60 FTE)	119,426.00	11,206.36	76,618.06	42,807.94	64.16%
BENEFITS EXPENSE	45,067.00	3,307.18	27,323.21	17,743.79	60.63%
OTHER INDIRECT EXPENSE	38,853.00	2,641.40	23,699.16	15,153.84	61.00%
TOTAL INDIRECT EXPENSES:	203,346.00	17,154.94	127,640.43	75,705.57	62.77%
TOTAL ALL EXPENSES:	306,846.00	22,956.53	187,281.45	119,564.55	61.03%
NET INCOME (LOSS):	(306,846.00)	(22,956.53)	(187,281.45)		

Statement of Activities
For the Period from May 1, 2018 to May 31, 2018

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
OUTREACH & ENGAGEMENT REVENUE:					
TOTAL REVENUE:					
DIRECT EXPENSE:					
STAFF TRAVEL/PARKING	400.00	_		400.00	0.00%
STAFF MEMBERSHIP DUES	300.00	_	219.00	81.00	73.00%
CONFERENCE CALLS	200.00	_	-	200.00	0.00%
ABA DELEGATES	4,500.00	_	440.00	4,060.00	9.78%
ANNUAL CHAIR MEETINGS	600.00	-	624.09	(24.09)	104.02%
JUDICIAL RECOMMENDATIONS COMMITTEE	4,500.00	183.84	2,239.22	2,260.78	49.76%
BOG ELECTIONS	6,500.00	5,975.00	6,688.29	(188.29)	102.90%
BAR OUTREACH	5,000.00	44.00	1,010.32	3,989.68	20.21%
PROFESSIONALISM	750.00			750.00	0.00%
TOTAL DIRECT EXPENSES:	22,750.00	6,202.84	11,220.92	11,529.08	49.32%
INDIRECT EXPENSES:					
SALARY EXPENSE (2.83 FTE)	218,297.00	22,096.76	137,495.09	80,801.91	62.99%
BENEFITS EXPENSE	77,759.00	9,725.48	49,835.13	27,923.87	64.09%
OTHER INDIRECT EXPENSE	68,721.00	4,675.05	41,945.28	26,775.72	61.04%
TOTAL INDIRECT EXPENSES:	364,777.00	36,497.29	229,275.50	135,501.50	62.85%
TOTAL ALL EXPENSES:	387,527.00	42,700.13	240,496.42	147,030.58	62.06%
NET INCOME (LOSS):	(387,527.00)	(42,700.13)	(240,496.42)		

Statement of Activities
For the Period from May 1, 2018 to May 31, 2018

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
PRACTICE MANAGEMENT ASSISTAN	CE				
REVENUE:					
ROYALTIES LAW OFFICE IN A BOX SALES	15,000.00	8,556.20	27,163.53 45.00	(12,163.53) (45.00)	181.09%
EATH OFFICE INTEGRALES			13.00	(13.00)	
TOTAL REVENUE:	15,000.00	8,556.20	27,208.53	(12,208.53)	181.39%
DIRECT EXPENSE:					
STAFF TRAVEL/PARKING	2,000.00	-	198.65	1,801.35	9.93%
STAFF MEMBERSHIP DUES CONFERENCE CALLS	500.00	- 0.62	-	500.00	0.00%
LIBRARY MATERIALS/RESOURCES	100.00	8.62	41.27 77.83	58.73 922.17	41.27% 7.78%
WSBA MEMBER BENEFITS OPEN HOUSE	1,000.00 2,250.00	-	613.89	1,636.11	27.28%
TOTAL DIRECT EXPENSES:	5,850.00	8.62	931.64	4,918.36	15.93%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.50 FTE)	128,060.00	10.665.70	85,486.52	42,573.48	66.76%
BENEFITS EXPENSE	43,808.00	3,559.34	29,356.79	14,451.21	67.01%
OTHER INDIRECT EXPENSE	36,424.00	2,477.76	22,231.06	14,192.94	61.03%
TOTAL INDIRECT EXPENSES:	208,292.00	16,702.80	137,074.37	71,217.63	65.81%
TOTAL ALL EXPENSES:	214,142.00	16,711.42	138,006.01	76,135.99	64.45%
NET INCOME (LOSS):	(199,142.00)	(8,155.22)	(110,797.48)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
PRACTICE OF LAW BOARD REVENUE:					
REVERCE.					
TOTAL REVENUE:	-	-	-		
DIRECT EXPENSES:					
TRANSLATION SERVICES	200.00	-	-	200.00	0.00%
PRACTICE OF LAW BOARD	15,000.00	1,633.50	10,933.86	4,066.14	72.89%
TOTAL DIRECT EXPENSES:	15,200.00	1,633.50	10,933.86	4,266.14	71.93%
INDIRECT EXPENSES:					
SALARY EXPENSE (0.65 FTE)	66,165.00	5,525.02	45,589.38	20,575.62	68.90%
BENEFITS EXPENSE	21,484.00	1,639.00	13,538.17	7,945.83	63.02%
OTHER INDIRECT EXPENSE	15,784.00	1,075.28	9,647.40	6,136.60	61.12%
TOTAL INDIRECT EXPENSES:	103,433.00	8,239.30	68,774.95	34,658.05	66.49%
TOTAL ALL EXPENSES:	118,633.00	9,872.80	79,708.81	38,924.19	67.19%
NET INCOME (LOSS):	(118,633.00)	(9,872.80)	(79,708.81)		

Statement of Activities

For the Period from May 1, 2018 to May 31, 2018

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
PROFESSIONAL RESPONSIBILITY PROGRAM					
REVENUE:					
REVEROE.					
TOTAL REVENUE:	-				
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	1,800.00	-	1,563.37	236.63	86.85%
STAFF MEMBERSHIP DUES	500.00	-	-	500.00	0.00%
CPE COMMITTEE	4,000.00	24.46	3,731.79	268.21	93.29%
TOTAL DIRECT EXPENSES:	6,300.00	24.46	5,295.16	1,004.84	84.05%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.89 FTE)	169,758.00	13,499.76	109,298.39	60,459.61	64.38%
BENEFITS EXPENSE	62,970.00	4,484.89	37,159.28	25,810.72	59.01%
OTHER INDIRECT EXPENSE	45,895.00	3,132.28	28,103.39	17,791.61	61.23%
TOTAL INDIRECT EXPENSES:	278,623.00	21,116.93	174,561.06	104,061.94	62.65%
TOTAL ALL EXPENSES:	284,923.00	21,141.39	179,856.22	105,066.78	63.12%
NET INCOME (LOSS):	(284,923.00)	(21,141.39)	(179,856.22)		

Statement of Activities
For the Period from May 1, 2018 to May 31, 2018

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
PUBLIC SERVICE PROGRAMS					
REVENUE:					
DONATIONS & GRANTS	95,000.00	-	102,500.00	(7,500.00)	107.89%
PSP PRODUCT SALES	10,000.00	-	3,297.00	6,703.00	32.97%
TOTAL REVENUE:	105,000.00		105,797.00	(797.00)	100.76%
DIRECT EXPENSES:					
				40 - 0== -=	40
DONATIONS/SPONSORSHIPS/GRANTS POSTAGE	207,915.00 500.00	-	101,039.33	106,875.67 500.00	48.60% 0.00%
PRINTING & COPYING	500.00	-	-	500.00	0.00%
STAFF TRAVEL/PARKING	2,000.00	- -	567.59	1,432.41	28.38%
CONFERENCE CALLS	200.00	_	6.66	193.34	3.33%
PRO BONO & PUBLIC SERVICE COMMITTEE	2,000.00	51.12	677.20	1,322.80	33.86%
PUBLIC SERVICE EVENTS AND PROJECTS	11,500.00	-	1,084.38	10,415.62	9.43%
TOTAL DIRECT EXPENSES:	224,615.00	51.12	103,375.16	121,239.84	46.02%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.77 FTE)	136,436.00	5,617.76	82,197.59	54,238.41	60.25%
BENEFITS EXPENSE	48,060.00	2,144.60	30,830.30	17,229.70	64.15%
OTHER INDIRECT EXPENSE	42,981.00	2,921.88	26,215.76	16,765.24	60.99%
TOTAL INDIRECT EXPENSES:	227,477.00	10,684.24	139,243.65	88,233.35	61.21%
TOTAL ALL EXPENSES:	452,092.00	10,735.36	242,618.81	209,473.19	53.67%
NET INCOME (LOSS):	(347,092.00)	(10,735.36)	(136,821.81)		

Statement of Activities
For the Period from May 1, 2018 to May 31, 2018

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
PUBLICATION & DESIGN SERVICES REVENUE:					
TOTAL REVENUE:	-	<u> </u>	<u> </u>	-	
DIRECT EXPENSES:					
IMAGE LIBRARY	4,100.00		4,100.00		100.00%
TOTAL DIRECT EXPENSES: INDIRECT EXPENSES:	4,100.00		4,100.00	<u> </u>	100.00%
	00 107 00	7.525.00	60.751.20	20, 425, 71	67.36%
SALARY EXPENSE (1.39 FTE) BENEFITS EXPENSE	90,187.00 34,341.00	7,525.98 2,754.25	60,751.29 22,331.33	29,435.71 12,009.67	65.03%
OTHER INDIRECT EXPENSE	33,753.00	2,314.17	20,763.04	12,989.96	61.51%
TOTAL INDIRECT EXPENSES:	158,281.00	12,594.40	103,845.66	54,435.34	65.61%
TOTAL ALL EXPENSES:	162,381.00	12,594.40	107,945.66	54,435.34	66.48%
NET INCOME (LOSS):	(162,381.00)	(12,594.40)	(107,945.66)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
SECTIONS ADMINISTRATION					
REVENUE:					
REIMBURSEMENTS FROM SECTIONS	308,000.00	3,393.75	301,106.25	6,893.75	97.76%
TOTAL REVENUE:	308,000.00	3,393.75	301,106.25	6,893.75	97.76%
DIRECT EXPENSES:					
			_		
STAFF TRAVEL/PARKING	1,200.00	110.25	427.00	773.00	35.58%
SUBSCRIPTIONS	300.00	-	372.00	(72.00)	124.00%
CONFERENCE CALLS	300.00	70.51	231.84	68.16	77.28%
MISCELLANEOUS	300.00	-	-	300.00	0.00%
SECTION/COMMITTEE CHAIR MTGS	2,000.00	248.39	828.73	1,171.27	41.44%
DUES STATEMENTS	6,000.00	-	5,257.54	742.46	87.63%
TOTAL DIRECT EXPENSES:	10,100.00	429.15	7,117.11	2,982.89	70.47%
INDIRECT EXPENSES:					
SALARY EXPENSE (4.00 FTE)	266,847.00	21,917.32	166,630.45	100,216.55	62.44%
BENEFITS EXPENSE	100,979.00	6,426.29	64,395.35	36,583.65	63.77%
OTHER INDIRECT EXPENSE	97,132.00	6,615.25	59,352.71	37,779.29	61.11%
TOTAL INDIRECT EXPENSES:	464,958.00	34,958.86	290,378.51	174,579.49	62.45%
TOTAL ALL EXPENSES:	475,058.00	35,388.01	297,495.62	177,562.38	62.62%
NET INCOME (LOSS):	(167,058.00)	(31,994.26)	3,610.63		

Statement of Activities

For the Period from May 1, 2018 to May 31, 2018

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
TECHNOLOGY					
REVENUE:					
TOTAL REVENUE:					
DIRECT EXPENSES:					
CONSULTING SERVICES	110,000.00	3,636.99	32,762.59	77,237.41	29.78%
STAFF TRAVEL/PARKING	2,500.00	-	-	2,500.00	0.00%
STAFF MEMBERSHIP DUES TELEPHONE	110.00 24,000.00	1,412.04	45.00 11,799.19	65.00	40.91% 49.16%
COMPUTER HARDWARE	29,000.00	1,412.04	11,799.19	12,200.81 17,367.35	49.16%
COMPUTER SOFTWARE	29,000.00	-	9,735.02	19,264.98	33.57%
HARDWARE SERVICE & WARRANTIES	47.000.00	1,930.98	20.690.98	26,309.02	44.02%
SOFTWARE MAINTENANCE & LICENSING	270,000.00	8,207.22	145,539.21	124,460.79	53.90%
TELEPHONE HARDWARE & MAINTENANCE	26,000.00	8,224.81	19,080.06	6,919.94	73.38%
COMPUTER SUPPLIES	34,000.00	405.99	7,627.53	26,372.47	22.43%
THIRD PARTY SERVICES	74,050.00	1,392.25	35,224.00	38,826.00	47.57%
TRANSFER TO INDIRECT EXPENSES	(645,660.00)	(25,210.28)	(294,136.23)	(351,523.77)	45.56%
TOTAL DIRECT EXPENSES:		0.00			
INDIRECT EXPENSES:					
SALARY EXPENSE (12.10 FTE)	1,036,073.00	81,626.05	688,872.86	347,200.14	66.49%
BENEFITS EXPENSE	355,694.00	28,690.72	234,473.07	121,220.93	65.92%
CAPITAL LABOR & OVERHEAD	(194,000.00)	(8,639.52)	(84,235.32)	(109,764.68)	43.42%
OTHER INDIRECT EXPENSE	293,823.00	20,032.54	180,263.78	113,559.22	61.35%
TOTAL INDIRECT EXPENSES:	1,491,590.00	121,709.79	1,019,374.39	472,215.61	68.34%
TOTAL ALL EXPENSES:	1,491,590.00	121,709.79	1,019,374.39	472,215.61	68.34%
NET INCOME (LOSS):	(1,491,590.00)	(121,709.79)	(1,019,374.39)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
CONTINUING LEGAL EDUCATION (CLE)					
REVENUE:					
SEMINAR REGISTRATIONS	864,735.00	117,052.50	467,449.23	397,285.77	54.06%
SEMINAR-EXHIB/SPNSR/ETC	29,500.00	1,000.00	5,000.00	24,500.00	16.95%
SHIPPING & HANDLING	1,000.00	430.88	1,636.88	(636.88)	163.69%
COURSEBOOK SALES	17,000.00	1,003.00	7,259.24	9,740.76	42.70%
MP3 AND VIDEO SALES	950,000.00	19,278.47	675,761.06	274,238.94	71.13%
TOTAL REVENUE:	1,862,235.00	138,764.85	1,157,106.41	705,128.59	62.14%
DIRECT EXPENSES:					
-					
COURSEBOOK PRODUCTION	4,000.00	144.04	1,126.63	2,873.37	28.17%
POSTAGE - FLIERS/CATALOGS	30,000.00	1,777.09	6,214.24	23,785.76	20.71%
POSTAGE - MISC./DELIVERY	2,500.00	80.00	325.00	2,175.00	13.00%
DEPRECIATION	10,615.00	-	2,544.00	8,071.00	23.97%
ONLINE EXPENSES	82,000.00	-	67,468.73	14,531.27	82.28%
ACCREDITATION FEES	3,550.00	674.00	4,294.00	(744.00)	120.96%
SEMINAR BROCHURES	55,000.00	5,503.70	14,222.57	40,777.43	25.86%
FACILITIES	250,000.00	18,955.99	134,479.75	115,520.25	53.79%
SPEAKERS & PROGRAM DEVELOP	58,000.00	9,961.74	21,604.46	36,395.54	37.25%
SPLITS TO SECTIONS	51,777.00	-	16,022.31	35,754.69	30.94%
SPLITS TO CO-SPONSORS	7,500.00	-	-	7,500.00	0.00%
HONORARIA	10,000.00	-	500.00	9,500.00	5.00%
CLE SEMINAR COMMITTEE	500.00	-	93.85	406.15	18.77%
BAD DEBT EXPENSE	600.00	1.070.00	1 412 04	600.00	0.00%
STAFF TRAVEL/PARKING	3,000.00	1,078.88	1,413.94	1,586.06	47.13%
STAFF MEMBERSHIP DUES SUPPLIES	1,550.00 2,000.00	112.87	1,234.80	1,550.00 765.20	0.00% 61.74%
COST OF SALES - COURSEBOOKS	1,190.00	86.44	687.42	502.58	57.77%
A/V DEVELOP COSTS (RECORDING)	1,500.00	00.44	-	1,500.00	0.00%
SHIPPING SUPPLIES	100.00	_	_	100.00	0.00%
POSTAGE & DELIVERY-COURSEBOOKS	2,000.00	13.43	241.74	1,758.26	12.09%
MISCELLANEOUS	200.00	-	-	200.00	0.00%
TOTAL DIRECT EXPENSES:	577,582.00	38,388.18	272,473.44	305,108.56	47.17%
INDIRECT EXPENSES:					
SALARY EXPENSE (9.94 FTE)	641,812.00	54,618.34	443,165.85	198,646.15	69.05%
BENEFITS EXPENSE	244,970.00	20,100.81	165,520.84	79,449.16	67.57%
OTHER INDIRECT EXPENSE	241,372.00	16,456.19	147,647.47	93,724.53	61.17%
TOTAL INDIRECT EXPENSES:	1,128,154.00	91,175.34	756,334.16	371,819.84	67.04%
TOTAL ALL EXPENSES:	1,705,736.00	129,563.52	1,028,807.60	676,928.40	60.31%
NET INCOME (LOSS):	156,499.00	9,201.33	128,298.81		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
DESKBOOKS					
REVENUE:					
SHIPPING & HANDLING	4,000.00		221.00	3,779.00	5.53%
DESKBOOK SALES	100,000.00	10,932.01	33,623.03	66,376.97	33.62%
SECTION PUBLICATION SALES	6,000.00	450.00	3,365.00	2,635.00	56.08%
CASEMAKER ROYALTIES	60,000.00	2,152.31	44,892.66	15,107.34	74.82%
TOTAL REVENUE:	170,000.00	13,534.32	82,101.69	87,898.31	48.30%
DIRECT EXPENSES:					
GOOT OF GALLEY DEGNINOONS	70.000.00	0.021.72	2< 122.00	12.044.20	27.220
COST OF SALES - DESKBOOKS	70,000.00	9,931.73	26,133.80	43,866.20	37.33%
COST OF SALES - SECTION PUBLICATION SPLITS TO SECTIONS	1,000.00	78.04	583.18	416.82	58.32%
DESKBOOK ROYALTIES	2,000.00	-	2,143.70 414.87	(143.70) 585.13	107.19% 41.49%
SHIPPING SUPPLIES	1,000.00 250.00	-	414.67	250.00	0.00%
POSTAGE & DELIVER-DESKBOOKS	3,000.00	186.32	(632.87)	3,632.87	-21.10%
FLIERS/CATALOGS	5,000.00	100.32	(032.87)	5,000.00	0.00%
POSTAGE - FLIERS/CATALOGS	2,500.00	_	_	2,500.00	0.00%
COMPLIMENTARY BOOK PROGRAM	2,000.00	_	_	2,000.00	0.00%
OBSOLETE INVENTORY	_,	842.50	842.50	(842.50)	
BAD DEBT EXPENSE	100.00	-	-	100.00	0.00%
RECORDS STORAGE - OFF SITE	7,440.00	620.00	4,960.00	2,480.00	66.67%
STAFF MEMBERSHIP DUES	205.00	-	-	205.00	0.00%
MISCELLANEOUS	200.00	-	24.26	175.74	12.13%
TOTAL DIRECT EXPENSES:	94,695.00	11,658.59	34,469.44	60,225.56	36.40%
INDIRECT EXPENSES:					
SALARY EXPENSE (2.15 FTE)	140,713.00	11,728.02	95,797.05	44,915.95	68.08%
BENEFITS EXPENSE	53,392.00	4,407.32	36,270.20	17,121.80	67.93%
OTHER INDIRECT EXPENSE	52,208.00	3,553.05	31,878.47	20,329.53	61.06%
TOTAL INDIRECT EXPENSES:	246,313.00	19,688.39	163,945.72	82,367.28	66.56%
TOTAL ALL EXPENSES:	341,008.00	31,346.98	198,415.16	142,592.84	58.18%
NET INCOME (LOSS):	(171,008.00)	(17,812.66)	(116,313.47)		

Statement of Activities

For the Period from May 1, 2018 to May 31, 2018

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
CLIENT PROTECTION FUND					
REVENUE:					
CPF RESTITUTION	3,000.00	446.54	26,970.41	(23,970.41)	899.01%
CPF MEMBER ASSESSMENTS	982,000.00	6,690.00	975,087.80	6,912.20	99.30%
INTEREST INCOME	7,500.00	4,178.71	22,980.12	(15,480.12)	306.40%
TOTAL REVENUE:	992,500.00	11,315.25	1,025,038.33	(32,538.33)	103.28%
DIRECT EXPENSES:					
BANK FEES - WELLS FARGO	1,000.00	(145.53)	(716.51)	1,716.51	-71.65%
GIFTS TO INJURED CLIENTS	400,000.00	26,153.00	80,193.50	319,806.50	20.05%
CPF BOARD EXPENSES	2,000.00	407.22	1,237.20	762.80	61.86%
TOTAL DIRECT EXPENSES:	403,000.00	26,414.69	80,714.19	322,285.81	20.03%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.35 FTE)	95,818.00	9,989.98	66,408.56	29,409.44	69.31%
BENEFITS EXPENSE	35,213.00	2,819.19	23,821.78	11,391.22	67.65%
OTHER INDIRECT EXPENSE	32,782.00	2,465.15	21,317.96	11,464.04	65.03%
TOTAL INDIRECT EXPENSES:	163,813.00	15,274.32	111,548.30	52,264.70	68.09%
TOTAL ALL EXPENSES:	566,813.00	41,689.01	192,262.49	374,550.51	33.92%
NET INCOME (LOSS):	425,687.00	(30,373.76)	832,775.84		

Statement of Activities

For the Period from May 1, 2018 to May 31, 2018

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
MANAGEMENT OF WESTERN STATES BAR CONFERENCE (NO WSBA FUNDS)					
REVENUE:					
REGISTRATION REVENUE	25,500.00	=	22,950.00	2,550.00	90.00%
OTHER ACTIVITIES REGISTRATION REVENUE	13,000.00	-	10,150.00	2,850.00	78.08%
WESTERN STATES BAR MEMBERSHIP DUES	2,400.00	-	2,250.00	150.00	93.75%
SPONSORSHIPS	9,000.00	=	7,700.00	1,300.00	85.56%
TOTAL REVENUE:	49,900.00		43,050.00	6,850.00	86.27%
DIRECT EXPENSES:					
FACILITIES	40,000.00	(14,928.66)	48,916.53	(8,916.53)	122.29%
SPEAKERS & PROGRAM DEVELOPMENT	1,400.00	-	500.94	899.06	35.78%
BANK FEES	560.00	-	170.07	389.93	30.37%
WSBC PRESIDENT TRAVEL	500.00	-	457.40	42.60	91.48%
OPTIONAL ACTIVITIES EXPENSE	1,500.00	-	1,719.91	(219.91)	114.66%
MARKETING EXPENSE	600.00	-	764.29	(164.29)	127.38%
STAFF TRAVEL/PARKING	2,300.00	-	1,068.51	1,231.49	46.46%
TOTAL DIRECT EXPENSES:	46,860.00	(14,928.66)	53,597.65	(6,737.65)	114.38%
INDIRECT EXPENSES:					
TOTAL INDIRECT EXPENSES:					
TOTAL ALL EXPENSES:	46,860.00	(14,928.66)	53,597.65	(6,737.65)	114.38%
NET INCOME (LOSS):	3,040.00	14,928.66	(10,547.65)		

Statement of Activities
For the Period from May 1, 2018 to May 31, 2018

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
SECTIONS OPERATIONS					
REVENUE:					
SECTION DUES	484,380.00	5,210.00	457,118.75	27,261.25	94.37%
SEMINAR PROFIT SHARE	78,934.45	-	25,324.76	53,609.69	32.08%
INTEREST INCOME	1,371.00	-	-	1,371.00	0.00%
PUBLICATIONS REVENUE	4,000.00	-	4,027.14	(27.14)	100.68%
OTHER	44,525.00	5,000.00	31,520.00	13,005.00	70.79%
TOTAL REVENUE:	613,210.45	10,210.00	517,990.65	95,219.80	84.47%
DIRECT EXPENSES:					
DIRECT EXPENSES OF SECTION ACTIVITIES	584,980.00	23,414.32	180,025.89	404,954.11	30.77%
REIMBURSEMENT TO WSBA FOR INDIRECT EXPENSES	318,382.50	3,393.75	301,106.25	17,276.25	94.57%
TOTAL DIRECT EXPENSES:	903,362.50	26,808.07	481,132.14	422,230.36	53.26%
NET INCOME (LOSS):	(290,152.05)	(16,598.07)	36,858.51		

Statement of Activities

For the Period from May 1, 2018 to May 31, 2018

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
INDIRECT EXPENSES:					
SALARIES	11,450,929.00	941,783.68	7,633,117.20	3,817,811.80	66.66%
ALLOWANCE FOR OPEN POSITIONS	(120,000.00)	-	-	(120,000.00)	0.00%
TEMPORARY SALARIES	95,810.00	3,186.75	80,994.08	14,815.92	84.54%
CAPITAL LABOR & OVERHEAD	(194,000.00)	(8,639.52)	(84,235.32)	(109,764.68)	43.42%
EMPLOYEE ASSISTANCE PLAN	4,800.00	1,200.00	3,600.00	1,200.00	75.00%
EMPLOYEE SERVICE AWARDS	2,010.00	=	1,205.39	804.61	59.97%
FICA (EMPLOYER PORTION)	862,300.00	70,578.89	556,637.25	305,662.75	64.55%
L&I INSURANCE	47,000.00	=	18,673.88	28,326.12	39.73%
MEDICAL (EMPLOYER PORTION)	1,445,000.00	122,996.98	971,555.17	473,444.83	67.24%
RETIREMENT (EMPLOYER PORTION)	1,439,735.00	116,889.98	928,093.72	511,641.28	64.46%
TRANSPORTATION ALLOWANCE	118,500.00	140.00	109,625.40	8,874.60	92.51%
UNEMPLOYMENT INSURANCE	108,000.00	7,100.31	50,561.62	57,438.38	46.82%
STAFF DEVELOPMENT-GENERAL	6,910.00	· -	· -	6,910.00	0.00%
TOTAL SALARY & BENEFITS EXPENSE:	15,266,994.00	1,255,237.07	10,269,828.39	4,997,165.61	67.27%
WORKPLACE BENEFITS	39,000.00	6,918.09	27,744.23	11,255.77	71.14%
HUMAN RESOURCES POOLED EXP	120,076.00	6,777.29	73,515.89	46,560.11	61.22%
MEETING SUPPORT EXPENSES	10,000.00	1,827.64	7,752.03	2,247.97	77.52%
RENT	1,750,000.00	139,201.58	1,181,746.52	568,253.48	67.53%
PERSONAL PROP TAXES-WSBA	11,000.00	1,075.95	7,483.00	3,517.00	68.03%
FURNITURE, MAINT, LH IMP	35,200.00	482.24	9,557.17	25,642.83	27.15%
OFFICE SUPPLIES & EQUIPMENT	46,000.00	8,030.18	35,886.04	10,113.96	78.01%
FURN & OFFICE EQUIP DEPRECIATION	51,000.00	=	24,248.00	26,752.00	47.55%
COMPUTER HARDWARE DEPRECIATION	57,000.00	=	27,660.74	29,339.26	48.53%
COMPUTER SOFTWARE DEPRECIATION	154,000.00	-	42,103.00	111,897.00	27.34%
INSURANCE	140,000.00	11,514.77	92,118.16	47,881.84	65.80%
PROFESSIONAL FEES-AUDIT	35,000.00	-	30,929.80	4,070.20	88.37%
PROFESSIONAL FEES-LEGAL	50,000.00	16,161.77	98,821.27	(48,821.27)	197.64%
TELEPHONE & INTERNET	49,000.00	3,164.04	27,988.35	21,011.65	57.12%
POSTAGE - GENERAL	42,000.00	2,739.96	20,582.92	21,417.08	49.01%
RECORDS STORAGE	40,000.00	4,361.12	29,658.88	10,341.12	74.15%
STAFF TRAINING	92,200.00	4,796.31	35,972.04	56,227.96	39.02%
BANK FEES	35,400.00	2,314.67	24,731.05	10,668.95	69.86%
PRODUCTION MAINTENANCE & SUPPLIES	25,000.00	(823.31)	5,158.74	19,841.26	20.63%
COMPUTER POOLED EXPENSES	645,660.00	25,210.28	294,136.23	351,523.77	45.56%
TOTAL OTHER INDIRECT EXPENSES:	3,427,536.00	233,752.58	2,097,794.06	1,329,741.94	61.20%
TOTAL INDIRECT EXPENSES:	18,694,530.00	1,488,989.65	12,367,622.45		

Statement of Activities
For the Period from May 1, 2018 to May 31, 2018

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE
SUMMARY PAGE				
LICENSE FEES	15,068,125.00	1,333,345.87	10,193,244.23	4,874,880.77
ACCESS TO JUSTICE	(311,034.00)	(23,359.37)	(192,070.85)	(118,963.15)
ADMINISTRATION	(1,029,819.00)	(68,704.79)	(642,878.12)	(386,940.88)
ADMISSIONS/BAR EXAM	146,449.00	2,117.44	428,088.01	(281,639.01)
BOARD OF GOVERNORS	(802,807.00)	(54,491.43)	(488,309.52)	(314,497.48)
COMMUNICATIONS	(592,651.00)	(27,239.75)	(368,618.55)	(224,032.45)
CONFERENCE & BROADCAST SERVICES	(740,933.00)	(59,286.17)	(495,927.13)	(245,005.87)
DISCIPLINE	(5,601,229.00)	(448,553.06)	(3,671,013.11)	(1,930,215.89)
DIVERSITY	(345,401.00)	(34,458.93)	(183,150.63)	(162,250.37)
FOUNDATION	(168,653.00)	(12,466.96)	(104,344.25)	(64,308.75)
HUMAN RESOURCES	(271,830.00)	(32,474.17)	(256,192.37)	(15,637.63)
LAP	(124,243.00)	(9,537.85)	(78,540.49)	(45,702.51)
LEGISLATIVE	(151,443.00)	(7,447.91)	(63,894.00)	(87,549.00)
LICENSING AND MEMBERSHIP	(422,090.00)	(25,116.53)	(229,287.37)	(192,802.63)
LIMITED LICENSE LEGAL TECHNICIAN	(260,001.00)	(16,080.26)	(164,140.82)	(95,860.18)
LIMITED PRACTICE OFFICERS	(162,464.00)	(12,274.05)	(104,859.62)	(57,604.38)
MANDATORY CLE ADMINISTRATION	(17,768.00)	12,528.22	131,861.32	(149,629.32)
MEMBER BENEFITS	(166,568.00)	(9,477.65)	(93,019.11)	(73,548.89)
MENTORSHIP PROGRAM	(117,618.00)	(9,035.32)	(72,657.42)	(44,960.58)
NEW MEMBER PROGRAM	(245,129.00)	(17,913.57)	(65,209.49)	(179,919.51)
NW LAWYER	(121,357.00)	10,412.55	(44,208.46)	(77,148.54)
OFFICE OF GENERAL COUNSEL	(824,591.00)	(55,856.08)	(506,025.79)	(318,565.21)
OGC-DISCIPLINARY BOARD	(306,846.00)	(22,956.53)	(187,281.45)	(119,564.55)
OUTREACH & ENGAGEMENT	(387,527.00)	(42,700.13)	(240,496.42)	(147,030.58)
PRACTICE OF LAW BOARD	(118,633.00)	(9,872.80)	(79,708.81)	(38,924.19)
PRACTICE MANAGEMENT ASSISTANCE	(199,142.00)	(8,155.22)	(110,797.48)	(88,344.52)
PROFESSIONAL RESPONSIBILITY PROGRAM	(284,923.00)	(21,141.39)	(179,856.22)	(105,066.78)
PUBLICATION & DESIGN SERVICES	(162,381.00)	(12,594.40)	(107,945.66)	(54,435.34)
PUBLIC SERVICE PROGRAMS	(347,092.00)	(10,735.36)	(136,821.81)	(210,270.19)
LAW CLERK PROGRAM	(4,028.00)	(6,933.20)	43,343.44	(47,371.44)
SECTIONS ADMINISTRATION	(167,058.00)	(31,994.26)	3,610.63	(170,668.63)
TECHNOLOGY	(1,491,590.00)	(121,709.79)	(1,019,374.39)	(472,215.61)
CLE - PRODUCTS	736,738.00	6,198.96	531,713.58	205,024.42
CLE - SEMINARS	(580,239.00)	3,002.37	(403,414.77)	(176,824.23)
SECTIONS OPERATIONS	(290,152.05)	(16,598.07)	36,858.51	(327,010.56)
DESKBOOKS	(171,008.00)	(17,812.66)	(116,313.47)	(54,694.53)
CLIENT PROTECTION FUND WESTERN STATES BAR CONFERENCE	425,687.00	(30,373.76)	832,775.84	(407,088.84)
(No WSBA Funds)	3,040.00	14,928.66	(10,547.65)	13,587.65
INDIRECT EXPENSES	(18,694,530.00)	(1,488,989.65)	(12,367,622.45)	(6,326,907.55)
TOTAL OF ALL	19,302,739.05	1,383,807.00	10,583,032.12	8,719,706.93
NET INCOME (LOSS)	(608,209.05)	105,182.65	1,784,590.33	
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Washington State Bar Association Analysis of Cash Investments As of May 31, 2018

Checking & Savings Accounts

General	Fund
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Checking Bank Wells Fargo	Account General	Total	\$	<u>Amount</u> 291,726
Investments Wells Fargo Money Market UBS Financial Money Market Morgan Stanley Money Market Merrill Lynch Money Market Long Term Investments Short Term Investments	Rate 1.88% 1.88% 1.57% 1.80% Varies Varies		\$ \$ \$ \$ \$	Amount 5,565,217 1,049,517 25,983 1,900,369 3,258,197 2,249,000
		General Fund Total	\$	14,340,009
Client Protection Fund				
Checking Bank Wells Fargo			\$	<u>Amount</u> 1,824,278
Investments Wells Fargo Money Market Morgan Stanley Money Market Wells Fargo Investments	Rate 1.88% 1.41% Varies		\$ \$ \$	Amount 2,264,835 103,540
	Lawyers' Fu	nd for Client Protection Total	\$	4,192,653
	(Grand Total Cash & Investments	\$	18,532,662

Washington State Bar Association Analysis of Cash Investments As of May 31, 2018

Long Term Investments- General Fund

UBS Financial Long Term Investments	<u>Valu</u>	e as of 5/31/2018
Nuveen 3-7 year Municipal Bond Portfolio	\$	308,169.44
Morgan Stanley Long Term Investments	<u>Valu</u>	e as of 5/31/2018
Lord Abbett Short Term Duration Income Fund	\$	783,385.95
Guggenheim Total Return Bond Fund	\$	1,095,496.83
Virtus Multi-Sector Short Term Bond Fund	\$	1,071,144.71
	\$	2,950,027.49

	Total Lo	ng Term II	nvestments-	General Fund	3,258,196.93
Short Term Investments- General Fund					
	Interest			Maturity	
<u>Bank</u>	<u>Rate</u>	<u>Yield</u>	<u>Term</u>	<u>Date</u>	<u>Amount</u>
Mountain Commerce Bank	1.50%	1.50%	120 Days	6/20/2018	250,000.00
Bank of Baroda	1.60%	1.60%	180 Days	7/31/2018	250,000.00
State Bank of India NY	1.60%	1.60%	180 Days	8/7/2018	250,000.00
Bank of India NY	1.60%	1.60%	180 Days	8/8/2018	250,000.00
Live Oak Banking Company	1.65%	1.65%	180 Days	8/9/2018	250,000.00
Pacific Western Bank	1.65%	1.65%	180 Days	8/20/2018	249,000.00
Fortis Private Bank	1.65%	1.65%	180 Days	8/21/2018	250,000.00
Wahington Federal Interest	1.65%	1.65%	240 days	10/12/2018	250,000.00
BNY Mellon	1.65%	1.65%	270 Days	10/30/2018	250,000.00
	Total Sł	nort Term II	nvestments-	General Fund	2,249,000.00
Client Protection Fund	Interest		Term	Maturity	
<u>Bank</u>	Rate	<u>Yield</u>	<u>Mths</u>	<u>Date</u>	<u>Amount</u>
				Total CPF	-