

WSBA Financial Reports

(Unaudited)

Year to Date October 31, 2017

Prepared by Mark Hayes, Controller Submitted by Ann Holmes, Chief Operations Officer December 15, 2017

Washington State Bar Association Financial Summary Year to Date as of October 31, 2017 8.33% of Year Compared to Fiscal Year 2018 Budget

			Actual	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual	Budgeted
	Actual	Budgeted	Indirect	Indirect	Direct	Direct	Total	Total	Net	Net
Category	Revenues	Revenues	Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	Result	Result
Access to Justice		-	20,869	253,727	2,426	51,600	23,295	305,327	(23,295)	(305,327)
Administration	7,365	55,000	83,947	1,047,954	(272)	3,045	83,675	1,050,999	(76,310)	(995,999)
Admissions/Bar Exam	243,610	1,327,400	62,843	777,321	4,038	392,117	66,881	1,169,438	176,729	157,962
Board of Governors		-	56,849	522,466	4,746	280,080	61,595	802,546	(61,595)	(802,546)
Communications Strategies	520	44,750	42,861	533,090	13,709	103,440	56,570	636,530	(56,050)	(591,780)
Conference & Broadcast Services		0	59,063	734,260	407	4,700	59,470	738,960	(59,470)	(738,960)
Discipline	6,248	130,300	440,532	5,510,929	13,081	256,826	453,613	5,767,755	(447,365)	(5,637,455)
Diversity	97,500	100,374	32,959	417,383	1,603	25,250	34,562	442,633	62,938	(342,259)
Foundation		-	12,773	147,130	320	17,600	13,093	164,730	(13,093)	(164,730)
Human Resources		-	30,089	269,931		-	30,089	269,931	(30,089)	(269,931)
Law Clerk Program	6,200	112,000	8,149	108,267	39	4,350	8,188	112,617	(1,988)	(617)
Legislative		-	5,568	127,140		24,700	5,568	151,840	(5,568)	(151,840)
Licensing and Membership Records	36,120	284,700	52.092	651,149	10,961	45,996	63.053	697,145	(26,933)	(412,445)
Licensing Fees	1,132,943	15,068,125					0	-	1,132,943	15,068,125
Limited License Legal Technician		-,	16,415	229,148	374	25,600	16,790	254,748	(16,790)	(254,748)
Limited Practice Officers			11,272	156,182	513	3.000	11,785	156,182	(11,785)	(159,182)
Mandatory CLE	47.061	761.000	44.828	538,896	19.144	238,444	63.972	777.340	(16,911)	(16.340)
Member Assistance Program	2,625	10,000	10,324	131,605	10,111	1,500	10.324	133,105	(7,699)	(123,105)
Member Benefits	2,020	10,000	3.473	42,770.00	1,087	123,760	4,560	166,530	(4,560)	(166,530)
Mentorship Program			8,722	104.617	502	11.225	9,224	115.842	(9,224)	(115.842)
New Member Program	23.012	53,200	19.220	262.083	2.712	35,780	21,932	297.863	1.080	(244.663)
NW Lawver	53,051	538.350	13,455	226,805	10,616	434,500	24.070	661,305	28,980	(122,955)
Office of General Counsel	55,051	550,550	62.895	782.452	1,341	13,296	64,236	795,748	(64,236)	(795,748)
OGC-Disciplinary Board			15,119	200.463	6,266	103,500	21,385	303,963	(21,385)	(303,963)
Outreach and Engagement			23,729	362,671	619	22,750	24,348	385,421	(24,348)	(385,421)
Pratice Management Assistance	2,408	15,000.00	16,464	205,719	49	5,850	16,513	211,569	(14,105)	(196,569)
Practice of Law Board	2,400	13,000.00	7,811	96,034	211	15,200	8,022	111.234	(8,022)	(111,234)
Professional Responsibility Program			21,194	277,796	842	6,300	22,037	284,096	(22,037)	(284,096)
Public Service Programs	102,943	105,000	19,693	224,933	431	224,615	20,124	449,548	82,819	(344,548)
Publication and Design Services	102,943	105,000	12.017	151,900	8.099	4,100	20,124	156.000	(20,116)	(156,000)
Sections Administration		308.000	34,424	462.803	376	10,100	34,800	472,903	(34,800)	(164,903)
Technology		306,000	119.369	1.468.042	370	10,100	119,369	1.468.042	(119,369)	(1.468.042)
Subtotal General Fund	1,761,605	- 18.913.199	1,369,016	17,025,666	104.239	2.489.224	1.473.255	19,514,890	288,350	(1,468,042)
	1,761,605	18,913,199	1,309,010	17,025,000	104,239	2,489,224		19,514,890	288,300	(601,691)
Expenses using reserve funds							1,473,255		-	-
Total General Fund - Net Result from Operations									288,350	(601,691)
Percentage of Budget	9.31%		8.04%		4.19%		7.55%			
CLE-Seminars and Products	136,722	1,862,235	91,585	1,121,849	20,573	577,582	112,159	1,699,431	24,563	162,804
CLE - Deskbooks	9,246	170,000	20,030	246,210	1,913	94,695	21,943	340,905	(12,697)	(170,905)
Total CLE	145,968	2,032,235	111,615	1,368,059	22,486	672,277	134,102	2,040,336	11,866	(8,101)
Percentage of Budget	7.18%		8.16%		3.34%		6.57%			
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Total All Sections	5,794	613,210	-	-	20,493	903,363	20,493	903,363	(14,700)	(290,152)
		000 555	10.53	100		(00.0	10.05			100 7
Client Protection Fund-Restricted	14,476	992,500	13,284	162,720	(23)	403,000	13,261	565,720	1,215	426,780
Management of Western States Bar Conference (No WSBA Funds)		49.900			15,847	46,860	15,847	46,860	(15,847)	3.040
management of Western States bar Contelence (No WSBA Fullus)		45,900			13,047	40,000	15,047	40,000	(13,047)	3,040
Totals	1,927,842	22,601,044	1,493,916	18,556,445	163,043	4,514,723.50	1,656,959	23,071,169	270,883	(470,124)
Percentage of Budget	8.53%	22,001,044	8.05%	10,000,440	3.61%	4,014,720.00	7.18%	20,071,109	210,000	(770,124)
reicentage of Dauget	0.03%		0.05%		5.01%		1.10%			

	Fund Balances	2018 Budgeted	Fund Balances
Summary of Fund Balances:	Sept. 30, 2017	Fund Balances	Year to date
Restricted Funds:			
Client Protection Fund	3,242,299	3,669,079	3,243,513.59
Western States Bar Conference	19,632	22,672	3,784.48
Board-Designated Funds (Non-General Fund):			
CLE Fund Balance	485,582	477,481	497,447.68
Section Funds	1,197,727	907,575	1,183,026.87
Board-Designated Funds (General Fund):			
Operating Reserve Fund	1,500,000	1,500,000	1,500,000.00
Facilities Reserve Fund	200,000	200,000	200,000.00
Unrestricted Funds (General Fund):			
Unrestricted General Fund	1,663,751	1,062,060	1,952,100.51
Total General Fund Balance	3,363,751	2,762,060	3,652,100.51
Net Change in general Fund Balance		(601,691)	288,350
Total Fund Balance	8,308,990	7,838,866	8,579,873.13
Net Change In Fund Balance		(470,124)	270,883

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
ACCESS TO JUSTICE					
REVENUE:					
TOTAL REVENUE:		<u> </u>	<u> </u>	<u> </u>	
DIRECT EXPENSES:					
ATJ BOARD RETREAT	2,000.00	_	-	2,000.00	0.00%
LEADERSHIP TRAINING	2,000.00	52.74	52.74	1,947.26	2.64%
ATJ BOARD EXPENSE	24,000.00	991.79	991.79	23,008.21	4.13%
ATJ BOARD COMMITTEES EXPENSE	3,000.00	59.53	59.53	2,940.47	1.98%
STAFF TRAVEL/PARKING	2,700.00	31.00	31.00	2,669.00	1.15%
PUBLIC DEFENSE	8,400.00	423.13	423.13	7,976.87	5.04%
RECEPTION/FORUM EXPENSE	9,500.00	868.25	868.25	8,631.75	9%
TOTAL DIRECT EXPENSES:	51,600.00	2,426.44	2,426.44	49,173.56	4.70%
INDIRECT EXPENSES:					
SALARY EXPENSE (2.10 FTE)	148,145.00	12,554.02	12,554.02	135,590.98	8.47%
BENEFITS EXPENSE	54,588.00	4,262.58	4,262.58	50,325.42	7.81%
OTHER INDIRECT EXPENSE	50,994.00	4,052.12	4,052.12	46,941.88	7.95%
TOTAL INDIRECT EXPENSES:	253,727.00	20,868.72	20,868.72	232,858.28	8.22%
TOTAL ALL EXPENSES:	305,327.00	23,295.16	23,295.16	282,031.84	7.63%
NET INCOME (LOSS):	(305,327.00)	(23,295.16)	(23,295.16)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
ADMINISTRATION					
REVENUE:					
INTEREST INCOME	25,000.00	3,076.62	3,076.62	21,923.38	12.31%
GAIN/LOSS ON INVESTMENTS	30,000.00	6,287.97	6,287.97	23,712.03	20.96%
MISCELLANEOUS	-	(2,000.00)	(2,000.00)	2,000.00	
TOTAL REVENUE:	55,000.00	7,364.59	7,364.59	47,635.41	13.39%
DIRECT EXPENSES:					
CREDIT CARD MERCHANT FEES		(272.30)	(272.30)	272.30	
STAFF TRAVEL/PARKING	2,500.00	-	-	2,500.00	0.00%
STAFF MEMBERSHIP DUES	545.00	-	-	545.00	0.00%
TOTAL DIRECT EXPENSES:	3,045.00	(272.30)	(272.30)	3,317.30	-8.94%
INDIRECT EXPENSES:					
SALARY EXPENSE (7.88 FTE)	636,186.00	51,672.24	51,672.24	584,513.76	8.12%
BENEFITS EXPENSE	220,418.00	17,099.68	17,099.68	203,318.32	7.76%
OTHER INDIRECT EXPENSE	191,350.00	15,175.01	15,175.01	176,174.99	7.93%
TOTAL INDIRECT EXPENSES:	1,047,954.00	83,946.93	83,946.93	964,007.07	8.01%
TOTAL ALL EXPENSES:	1,050,999.00	83,674.63	83,674.63	967,324.37	7.96%
NET INCOME (LOSS):	(995,999.00)	(76,310.04)	(76,310.04)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
ADMISSIONS/BAR EXAMS					
REVENUE:					
EXAM SOFT REVENUE	35,000.00	-	-	35,000.00	0.00%
BAR EXAM FEES	1,200,000.00	235,490.00	235,490.00	964,510.00	19.62%
SPECIAL ADMISSIONS	60,000.00	6,820.00	6,820.00	53,180.00	11.37%
LLLT EXAM FEES	7,500.00	1,400.00	1,400.00	6,100.00	18.67%
LLLT WAIVER FEES	900.00	-	-	900.00	0.00%
LPO EXAMINATION FEES	24,000.00	(100.00)	(100.00)	24,100.00	-0.42%
TOTAL REVENUE:	1,327,400.00	243,610.00	243,610.00	1,083,790.00	18.35%
DIRECT EXPENSES:					
DEPRECIATION	2,222.00	_	_	2,222.00	0.00%
POSTAGE	4,000.00	545.86	545.86	3,454.14	13.65%
STAFF TRAVEL/PARKING	10,240.00	228.00	228.00	10,012.00	2.23%
STAFF MEMBERSHIP DUES	400.00	-	-	400.00	0.00%
SUPPLIES	1,000.00	-	-	1.000.00	0.00%
FACILITY, PARKING, FOOD	66,000.00	244.58	244.58	65,755.42	0.37%
EXAMINER FEES	35,000.00	-	_	35,000.00	0.00%
UBE EXMINATIONS	130,000.00	-	-	130,000.00	0.00%
BOARD OF BAR EXAMINERS	25,000.00	-	-	25,000.00	0.00%
BAR EXAM PROCTORS	30,000.00	-	-	30,000.00	0.00%
CHARACTER & FITNESS BOARD	20,000.00	3,019.41	3,019.41	16,980.59	15.10%
DISABILITY ACCOMMODATIONS	20,000.00	-	-	20,000.00	0.00%
CHARACTER & FITNESS INVESTIGATIONS	900.00	-	-	900.00	0.00%
LAW SCHOOL VISITS	1,000.00	-	-	1,000.00	0.00%
EXAM WRITING	28,355.00	-	-	28,355.00	
COURT REPORTERS	18,000.00	-	-	18,000.00	0.00%
TOTAL DIRECT EXPENSES:	392,117.00	4,037.85	4,037.85	388,079.15	1%
INDIRECT EXPENSES:					
SALARY EXPENSE (6.20 FTE)	454 250 00	38,057.82	29 057 92	416 201 19	8.38%
BENEFITS EXPENSE (0.20 FTE)	454,259.00 172,508.00	12,846.25	38,057.82 12,846.25	416,201.18 159,661.75	8.38% 7.45%
OTHER INDIRECT EXPENSE	150,554.00	11,938.79	11,938.79	138,615.21	7.93%
TOTAL INDIRECT EXPENSES:	777,321.00	62,842.86	62,842.86	714,478.14	8.08%
TOTAL ALL EXPENSES:	1,169,438.00	66,880.71	66,880.71	1,102,557.29	5.72%
NET INCOME (LOSS):	157,962.00	176,729.29	176,729.29		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
NORTHWEST LAWYER					
REVENUE:					
ROYALTIES	-	1,148.80	1,148.80	(1,148.80)	
DISPLAY ADVERTISING	400,000.00	38,916.25	38,916.25	361,083.75	9.73%
SUBSCRIPT/SINGLE ISSUES	350.00	-	-	350.00	0.00%
CLASSIFIED ADVERTISING	100,000.00	10,363.04	10,363.04	89,636.96	10.36%
GEN ANNOUNCEMENTS	15,000.00	700.00	700.00	14,300.00	4.67%
PROF ANNOUNCEMENTS	23,000.00	1,922.50	1,922.50	21,077.50	8.36%
TOTAL REVENUE:	538,350.00	53,050.59	53,050.59	485,299.41	9.85%
DIRECT EXPENSES:					
BAD DEBT EXPENSE	6,000.00	-	-	6,000.00	0.00%
POSTAGE	89,000.00	9,915.83	9,915.83	79,084.17	11.14%
PRINTING, COPYING & MAILING	250,000.00	-	-	250,000.00	0.00%
DIGITAL/ONLINE DEVELOPMENT	10,200.00	700.00	700.00	9,500.00	6.86%
GRAPHICS/ARTWORK	3,500.00	-	-	3,500.00	0.00%
OUTSIDE SALES EXPENSE	75,000.00	-	-	75,000.00	0.00%
EDITORIAL ADVISORY COMMITTEE	800.00	-	-	800.00	0.00%
TOTAL DIRECT EXPENSES:	434,500.00	10,615.83	10,615.83	423,884.17	2.44%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.80 FTE)	130,495.00	6,921.84	6,921.84	123,573.16	5.30%
BENEFITS EXPENSE	52,601.00	3,051.68	3,051.68	49,549.32	5.80%
OTHER INDIRECT EXPENSE	43,709.00	3,481.01	3,481.01	40,227.99	7.96%
TOTAL INDIRECT EXPENSES:	226,805.00	13,454.53	13,454.53	213,350.47	5.93%
TOTAL ALL EXPENSES:	661,305.00	24,070.36	24,070.36	637,234.64	3.64%
NET INCOME (LOSS):	(122,955.00)	28,980.23	28,980.23		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
BOG/OED					
REVENUE:					
TOTAL REVENUE:	<u> </u>	<u> </u>	-		
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	4,700.00	328.00	328.00	4,372.00	6.98%
STAFF MEMBERSHIP DUES	1,880.00	-	-	1,880.00	0.00%
TELEPHONE	1,000.00	78.78	78.78	921.22	7.88%
WASHINGTON LEADERSHIP INSTITUTE	60,000.00	-	-	60,000.00	0.00%
BOG MEETINGS	115,000.00	(520.65)	(520.65)	115,520.65	-0.45%
BOG COMMITTEES' EXPENSES	30,000.00	1,653.13	1,653.13	28,346.87	5.51%
BOG CONFERENCE ATTENDANCE	17,500.00	-	-	17,500.00	0.00%
BOG TRAVEL & OUTREACH	45,000.00	2,827.60	2,827.60	42,172.40	6.28%
ED TRAVEL & OUTREACH	5,000.00	378.80	378.80	4,621.20	7.58%
TOTAL DIRECT EXPENSES:	280,080.00	4,745.66	4,745.66	275,334.34	0.02
INDIRECT EXPENSES:					
SALARY EXPENSE (2.45 FTE)	357,509.00	44,115.55	44,115.55	313,393.45	12.34%
BENEFITS EXPENSE	105,464.00	8,001.25	8,001.25	97,462.75	7.59%
OTHER INDIRECT EXPENSE	59,493.00	4,732.04	4,732.04	54,760.96	7.95%
TOTAL INDIRECT EXPENSES:	522,466.00	56,848.84	56,848.84	465,617.16	10.88%
TOTAL ALL EXPENSES:	802,546.00	61,594.50	61,594.50	740,951.50	7.67%
NET INCOME (LOSS):	(802,546.00)	(61,594.50)	(61,594.50)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
COMMUNICATION STRATEGIES					
REVENUE:					
AWARDS LUNCH/DINNER	44,000.00	100.00	100.00	43,900.00	0.23%
50 YEAR MEMBER TRIBUTE LUNCH	750.00	-		750.00	0.00%
WSBA LOGO MERCHANDISE SALES	-	420.00	420.00	(420.00)	
TOTAL REVENUE:	44,750.00	520.00	520.00	44,230.00	1.16%
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	2,640.00	762.09	762.09	1,877.91	28.87%
STAFF MEMBERSHIP DUES	1,700.00	-	-	1,700.00	0.00%
SUBSCRIPTIONS	10,050.00	15.96	15.96	10,034.04	0.16%
DIGITAL/ONLINE DEVELOPMENT	1,450.00	256.60	256.60	1,193.40	17.70%
AWARDS DINNER	63,000.00	6,917.09	6,917.09	56,082.91	10.98%
50 YEAR MEMBER TRIBUTE LUNCH	8,000.00	5,756.98	5,756.98	2,243.02	71.96%
COMMUNICATIONS OUTREACH	15,000.00	-	-	15,000.00	0.00%
SPEAKERS & PROGRAM DEVELOP	1,600.00	-	-	1,600.00	
TOTAL DIRECT EXPENSES:	103,440.00	13,708.72	13,708.72	89,731.28	13.25%
INDIRECT EXPENSES:					
SALARY EXPENSE (4.68 FTE)	304,516.00	26,607.05	26,607.05	277,908.95	8.74%
BENEFITS EXPENSE	114,930.00	7,225.35	7,225.35	107,704.65	6.29%
OTHER INDIRECT EXPENSE	113,644.00	9,028.87	9,028.87	104,615.13	7.94%
TOTAL INDIRECT EXPENSES:	533,090.00	42,861.27	42,861.27	490,228.73	8.04%
TOTAL ALL EXPENSES:	636,530.00	56,569.99	56,569.99	579,960.01	8.89%
NET INCOME (LOSS):	(591,780.00)	(56,049.99)	(56,049.99)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
CONFERENCE & BROADCAST SER revenue:	RVICES				
TOTAL REVENUE:		<u> </u>		<u> </u>	
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	1,200.00	-	-	1,200.00	0.00%
TRANSLATION SERVICES	3,500.00	406.85	406.85	3,093.15	11.62%
TOTAL DIRECT EXPENSES:	4,700.00	406.85	406.85	4,293.15	8.66%
INDIRECT EXPENSES:					
SALARY EXPENSE (7.15 FTE)	398,693.00	32,751.60	32,751.60	365,941.40	8.21%
BENEFITS EXPENSE	161,944.00	12,624.58	12,624.58	149,319.42	7.80%
OTHER INDIRECT EXPENSE	173,623.00	13,686.48	13,686.48	159,936.52	7.88%
TOTAL INDIRECT EXPENSES:	734,260.00	59,062.66	59,062.66	675,197.34	8.04%
TOTAL ALL EXPENSES:	738,960.00	59,469.51	59,469.51	679,490.49	8.05%
NET INCOME (LOSS):	(738,960.00)	(59,469.51)	(59,469.51)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
DISCIPLINE					
REVENUE:					
AUDIT REVENUE	2,300.00	850.00	850.00	1,450.00	36.96%
RECOVERY OF DISCIPLINE COSTS	115,000.00	4,005.00	4,005.00	110,995.00	3.48%
DISCIPLINE HISTORY SUMMARY	13,000.00	1,393.00	1,393.00	11,607.00	10.72%
TOTAL REVENUE:	130,300.00	6,248.00	6,248.00	124,052.00	4.80%
DIRECT EXPENSES:					
DEPRECIATION-SOFTWARE	17,028.00	858.00	858.00	16,170.00	5.04%
PUBLICATIONS PRODUCTION	330.00	-	-	330.00	0.00%
STAFF TRAVEL/PARKING	39,460.00	2,731.47	2,731.47	36,728.53	6.92%
STAFF MEMBERSHIP DUES	3,308.00	1,425.00	1,425.00	1,883.00	43.08%
TELEPHONE	2,800.00	-	-	2,800.00	0.00%
COURT REPORTERS	65,000.00	152.00	152.00	64,848.00	0.23%
OUTSIDE COUNSEL/AIC	2,000.00	-	-	2,000.00	0.00%
LITIGATION EXPENSES	30,000.00	1,223.51	1,223.51	28,776.49	4.08%
DISABILITY EXPENSES	15,000.00	-	-	15,000.00	0.00%
ONLINE LEGAL RESEARCH	66,900.00	50.00	50.00	66,850.00	0.07%
LAW LIBRARY	12,000.00	6,556.44	6,556.44	5,443.56	54.64%
TRANSLATION SERVICES	3,000.00	85.00	85.00	2,915.00	2.83%
TOTAL DIRECT EXPENSES:	256,826.00	13,081.42	13,081.42	243,744.58	5.09%
INDIRECT EXPENSES:					
SALARY EXPENSE (36.89 FTE)	3,465,982.00	282,542.91	282,542.91	3,183,439.09	8.15%
BENEFITS EXPENSE	1,149,149.00	86,900.14	86,900.14	1,062,248.86	7.56%
OTHER INDIRECT EXPENSE	895,798.00	71,088.78	71,088.78	824,709.22	7.94%
TOTAL INDIRECT EXPENSES:	5,510,929.00	440,531.83	440,531.83	5,070,397.17	7.99%
TOTAL ALL EXPENSES:	5,767,755.00	453,613.25	453,613.25	5,314,141.75	7.86%
NET INCOME (LOSS):	(5,637,455.00)	(447,365.25)	(447,365.25)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
DIVERSITY					
REVENUE:					
DONATIONS & GRANTS	90,000.00	97,500.00	97,500.00	(7,500.00)	108.33%
WORK STUDY GRANTS	10,374.00	-	-	10,374.00	0.00%
TOTAL REVENUE:	100,374.00	97,500.00	97,500.00	2,874.00	97.14%
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	8,000.00	350.00	350.00	7,650.00	4.38%
STAFF MEMBERSHIP DUES	350.00	-	-	350.00	0.00%
COMMITTEE FOR DIVERSITY	6,200.00	256.58	256.58	5,943.42	4.14%
DIVERSITY EVENTS & PROJECTS	10,000.00	996.79	996.79	9,003.21	9.97%
INTERNAL DIVERSITY OUTREACH	200.00	-	-	200.00	0.00%
SPEAKERS & PROGRAM DEVELOPMENT	500.00	-	-	500.00	0.00%
TOTAL DIRECT EXPENSE:	25,250.00	1,603.37	1,603.37	23,646.63	6.35%
INDIRECT EXPENSES:					
SALARY EXPENSE (3.21 FTE)	253,236.00	20,087.72	20,087.72	233,148.28	7.93%
BENEFITS EXPENSE	86,199.00	6,697.70	6,697.70	79,501.30	7.77%
OTHER INDIRECT EXPENSE	77,948.00	6,173.35	6,173.35	71,774.65	7.92%
TOTAL INDIRECT EXPENSES:	417,383.00	32,958.77	32,958.77	384,424.23	7.90%
TOTAL ALL EXPENSES:	442,633.00	34,562.14	34,562.14	408,070.86	7.81%
NET INCOME (LOSS):	(342,259.00)	62,937.86	62,937.86		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
FOUNDATION					
REVENUE:					
TOTAL REVENUE:		-			
DIRECT EXPENSES:					
CONSULTING SERVICES	3,000.00	-	-	3,000.00	0.00%
PRINTING & COPYING	1,500.00	129.37	129.37	1,370.63	8.62%
STAFF TRAVEL/PARKING	1,500.00	64.85	64.85	1,435.15	4.32%
STAFF MEMBERSHIP DUES	600.00	-	-	600.00	0.00%
SUPPLIES	500.00	-	-	500.00	0.00%
SPECIAL EVENTS	5,000.00	-	-	5,000.00	0.00%
BOARD OF TRUSTEES	5,000.00	126.18	126.18	4,873.82	2.52%
GRAPHIC DESIGN	500.00	-	-	500.00	0.00%
TOTAL DIRECT EXPENSES:	17,600.00	320.40	320.40	17,279.60	1.82%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.20 FTE)	85,993.00	8,002.45	8,002.45	77,990.55	9.31%
BENEFITS EXPENSE	31,997.00	2,458.78	2,458.78	29,538.22	7.68%
OTHER INDIRECT EXPENSE	29,140.00	2,311.61	2,311.61	26,828.39	7.93%
TOTAL INDIRECT EXPENSES:	147,130.00	12,772.84	12,772.84	134,357.16	8.68%
TOTAL ALL EXPENSES:	164,730.00	13,093.24	13,093.24	151,636.76	7.95%
NET INCOME (LOSS):	(164,730.00)	(13,093.24)	(13,093.24)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
HUMAN RESOURCES revenue:					
TOTAL REVENUE:	<u> </u>	<u> </u>	-	-	
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING STAFF MEMBERSHIP DUES SUBSCRIPTIONS STAFF TRAINING- GENERAL RECRUITING AND ADVERTISING PAYROLL PROCESSING SALARY SURVEYS THIRD PARTY SERVICES TRANSFER TO INDIRECT EXPENSE	$ \begin{array}{r} 150.00\\ 1,188.00\\ 1,938.00\\ 29,400.00\\ 7,000.00\\ 55,000.00\\ 2,900.00\\ 22,500.00\\ (120,076.00) \end{array} $	- 1,594.00 274.55 4,045.95 - 13,487.25 (19,401.75)	1,594.00 274.55 4,045.95 - 13,487.25 (19,401.75)	150.00 1,188.00 1,938.00 27,806.00 6,725.45 50,954.05 2,900.00 9,012.75 (100,674.25)	0.00% 0.00% 0.00% 5.42% 3.92% 7.36% 0.00% 59.94% 16.16%
TOTAL DIRECT EXPENSES:	-	-	-	-	
INDIRECT EXPENSES:					
SALARY EXPENSE (2.48 FTE) ALLOWANCE FOR OPEN POSITIONS BENEFITS EXPENSE OTHER INDIRECT EXPENSE	249,508.00 (120,000.00) 80,201.00 60,222.00	19,118.82 6,183.27 4,786.41	19,118.82 6,183.27 4,786.41	230,389.18 (120,000.00) 74,017.73 55,435.59	7.66% 0.00% 7.71% 7.95%
TOTAL INDIRECT EXPENSES:	269,931.00	30,088.50	30,088.50	239,842.50	11.15%
TOTAL ALL EXPENSES:	269,931.00	30,088.50	30,088.50	239,842.50	11.15%
NET INCOME (LOSS):	(269,931.00)	(30,088.50)	(30,088.50)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LAW CLERK PROGRAM					
REVENUE:					
LAW CLERK FEES	110,000.00	6,200.00	6,200.00	103,800.00	5.64%
LAW CLERK APPLICATION FEES	2,000.00	-	-	2,000.00	0.00%
TOTAL REVENUE:	112,000.00	6,200.00	6,200.00	105,800.00	5.54%
DIRECT EXPENSES:					
SUBSCRIPTIONS	250.00	-	-	250.00	0.00%
CHARACTER & FITNESS INVESTIGATIONS	100.00	-	-	100.00	0.00%
LAW CLERK BOARD EXPENSE	4,000.00	39.00	39.00	3,961.00	0.98%
TOTAL DIRECT EXPENSES:	4,350.00	39.00	39.00	4,311.00	0.90%
INDIRECT EXPENSES:					
SALARY EXPENSE (0.85 FTE)	64,505.00	4,721.85	4,721.85	59,783.15	7.32%
BENEFITS EXPENSE	23,122.00	1,795.65	1,795.65	21,326.35	7.77%
OTHER INDIRECT EXPENSE	20,640.00	1,631.73	1,631.73	19,008.27	7.91%
TOTAL INDIRECT EXPENSES:	108,267.00	8,149.23	8,149.23	100,117.77	7.53%
TOTAL ALL EXPENSES:	112,617.00	8,188.23	8,188.23	104,428.77	7.27%
NET INCOME (LOSS):	(617.00)	(1,988.23)	(1,988.23)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LEGISLATIVE					
REVENUE:					
TOTAL REVENUE:	<u> </u>	<u> </u>	<u> </u>	<u> </u>	
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	8,000.00	-	-	8,000.00	0.00%
STAFF MEMBERSHIP DUES	450.00	-	-	450.00	0.00%
SUBSCRIPTIONS	2,000.00	-	-	2,000.00	0.00%
TELEPHONE	3,000.00	-	-	3,000.00	0.00%
OLYMPIA RENT	2,500.00	-	-	2,500.00	0.00%
CONTRACT LOBBYIST	5,000.00	-	-	5,000.00	0.00%
LOBBYIST CONTACT COSTS	1,000.00	-	-	1,000.00	0.00%
LEGISLATIVE COMMITTEE	2,500.00	-	-	2,500.00	0.00%
BOG LEGISLATIVE COMMITTEE	250.00	-	-	250.00	0.00%
TOTAL DIRECT EXPENSES:	24,700.00	-	-	24,700.00	0.00%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.00 FTE)	75,697.00	2,041.67	2,041.67	73,655.33	2.70%
BENEFITS EXPENSE	27,160.00	1,595.33	1,595.33	25,564.67	5.87%
OTHER INDIRECT EXPENSE	24,283.00	1,930.87	1,930.87	22,352.13	7.95%
TOTAL INDIRECT EXPENSES:	127,140.00	5,567.87	5,567.87	121,572.13	4.38%
TOTAL ALL EXPENSES:	151,840.00	5,567.87	5,567.87	146,272.13	3.67%
NET INCOME (LOSS):	(151,840.00)	(5,567.87)	(5,567.87)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LICENSING & MEMBERSHIP RECORDS					
REVENUE:					
STATUS CERTIFICATE FEES	22,000.00	1,644.39	1,644.39	20,355.61	7.47%
RULE 9/LEGAL INTERN FEES	11,000.00	250.00	250.00	10,750.00	2.27%
INVESTIGATION FEES	20,000.00	1,000.00	1,000.00	19,000.00	5.00%
PRO HAC VICE	210,000.00	29,260.00	29,260.00	180,740.00	13.93%
MEMBER CONTACT INFORMATION	21,000.00	3,941.71	3,941.71	17,058.29	18.77%
PHOTO BAR CARD SALES	700.00	24.00	24.00	676.00	3.43%
TOTAL REVENUE:	284,700.00	36,120.10	36,120.10	248,579.90	12.69%
DIRECT EXPENSES:					
DEPRECIATION	11,496.00	_	_	11,496.00	0.00%
POSTAGE	31,500.00	8,806.25	8,806.25	22,693.75	27.96%
LICENSING FORMS	3,000.00	2,154.79	2,154.79	845.21	71.83%
TOTAL DIRECT EXPENSES:	45,996.00	10,961.04	10,961.04	35,034.96	23.83%
INDIRECT EXPENSES:					
SALARY EXPENSE (4.65 FTE)	402,984.00	32,679.16	32,679.16	370,304.84	8.11%
BENEFITS EXPENSE	135,249.00	10,465.39	10,465.39	124,783.61	7.74%
OTHER INDIRECT EXPENSE	112,916.00	8,947.27	8,947.27	103,968.73	7.92%
TOTAL INDIRECT EXPENSES:	651,149.00	52,091.82	52,091.82	599,057.18	8.00%
TOTAL ALL EXPENSES:	697,145.00	63,052.86	63,052.86	634,092.14	9.04%
NET INCOME (LOSS):	(412,445.00)	(26,932.76)	(26,932.76)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LICENSE FEES					
REVENUE:					
LICENSE FEES	14,953,000.00	1,122,795.69	1,122,795.69	13,830,204.31	7.51%
LLLTLICENSE FEES	6,125.00	583.26	583.26	5,541.74	9.52%
LPO LICENSE FEES	109,000.00	9,563.87	9,563.87	99,436.13	8.77%
TOTAL REVENUE:	15,068,125.00	1,132,942.82	1,132,942.82	13,935,182.18	7.52%

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LIMITED LICENSE LEGAL TECHNICIAN PROGRAM					
REVENUE:	. <u></u>				
TOTAL REVENUE:	<u> </u>	<u> </u>	<u> </u>	-	
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	600.00	-	-	600.00	0.00%
LLLT BOARD	17,000.00	374.29	374.29	16,625.71	2.20%
LLLT OUTREACH	8,000.00	-	-	8,000.00	0.00%
TOTAL DIRECT EXPENSES:	25,600.00	374.29	374.29	25,225.71	1.46%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.70 FTE)	138,305.00	9,290.66	9,290.66	129,014.34	6.72%
BENEFITS EXPENSE	48,348.00	3,752.36	3,752.36	44,595.64	7.76%
OTHER INDIRECT EXPENSE	42,495.00	3,372.23	3,372.23	39,122.77	7.94%
TOTAL INDIRECT EXPENSES:	229,148.00	16,415.25	16,415.25	212,732.75	7.16%
TOTAL ALL EXPENSES:	254,748.00	16,789.54	16,789.54	237,958.46	6.59%
NET INCOME (LOSS):	(254,748.00)	(16,789.54)	(16,789.54)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
LIMITED PRACTICE OFFICERS					
REVENUE:			<u> </u>		
TOTAL REVENUE:	<u> </u>		<u> </u>	<u> </u>	
DIRECT EXPENSES:					
LPO BOARD	3,000.00	512.91	512.91	2,487.09	17.10%
TOTAL DIRECT EXPENSES:	3,000.00	512.91	512.91	2,487.09	17.10%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.16 FTE)	94,904.00	6,467.91	6,467.91	88,436.09	6.82%
BENEFITS EXPENSE	33,110.00	2,574.26	2,574.26	30,535.74	7.77%
OTHER INDIRECT EXPENSE	28,168.00	2,230.01	2,230.01	25,937.99	7.92%
TOTAL INDIRECT EXPENSES:	156,182.00	11,272.18	11,272.18	144,909.82	7.22%
TOTAL ALL EXPENSES:	159,182.00	11,785.09	11,785.09	147,396.91	7.40%
NET INCOME (LOSS):	(159,182.00)	(11,785.09)	(11,785.09)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
MANDATORY CLE ADMINISTRATION					
REVENUE:					
ACCREDITED PROGRAM FEES	282,000.00	23,600.00	23,600.00	258,400.00	8.37%
FORM 1 LATE FEES	100,000.00	11,515.00	11,515.00	88,485.00	11.52%
MEMBER LATE FEES	203,000.00	1,400.00	1,400.00	201,600.00	0.69%
ANNUAL ACCREDITED SPONSOR FEES	27,000.00	-	-	27,000.00	0.00%
ATTENDANCE FEES	60,000.00	4,696.00	4,696.00	55,304.00	7.83%
ATTENDANCE LATE FEES	60,000.00	4,725.00	4,725.00	55,275.00	7.88%
COMITY CERTIFICATES	29,000.00	1,125.05	1,125.05	27,874.95	3.88%
TOTAL REVENUE:	761,000.00	47,061.05	47,061.05	713,938.95	6.18%
DIRECT EXPENSES:					
DEPRECIATION	235,944.00	18,995.00	18,995.00	216,949.00	8.05%
STAFF MEMBERSHIP DUES	500.00	_	-	500.00	0.00%
MCLE BOARD	2,000.00	148.50	148.50	1,851.50	7.43%
TOTAL DIRECT EXPENSES:	238,444.00	19,143.50	19,143.50	219,300.50	8.03%
INDIRECT EXPENSES:					
SALARY EXPENSE (4.80 FTE)	310,624.00	27,667.18	27.667.18	282,956.82	8.91%
BENEFITS EXPENSE	112,928.00	7,996.24	7.996.24	104,931.76	7.08%
OTHER INDIRECT EXPENSE	115,344.00	9,164.85	9,164.85	106,179.15	7.95%
TOTAL INDIRECT EXPENSES:	538,896.00	44,828.27	44,828.27	494,067.73	8.32%
TOTAL ALL EXPENSES:	777,340.00	63,971.77	63,971.77	713,368.23	8.23%
NET INCOME (LOSS):	(16,340.00)	(16,910.72)	(16,910.72)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
MEMBER ASSISTANCE PROGRAM					
REVENUE:					
DIVERSIONS	10,000.00	2,625.00	2,625.00	7,375.00	26.25%
TOTAL REVENUE:	10,000.00	2,625.00	2,625.00	7,375.00	26.25%
DIRECT EXPENSES:					
PUBLICATIONS PRODUCTION	200.00	-	-	200.00	0.00%
STAFF MEMBERSHIP DUES	350.00	-	-	350.00	0.00%
CONFERENCE CALLS	100.00	-	-	100.00	0.00%
PROF LIAB INSURANCE	850.00	-	-	850.00	0.00%
TOTAL DIRECT EXPENSES:	1,500.00	-	-	1,500.00	0.00%
INDIRECT EXPENSES:					
SALARY EXPENSE (0.87 FTE)	78,885.00	6,576.02	6,576.02	72,308.98	8.34%
BENEFITS EXPENSE	31,594.00	2,061.65	2,061.65	29,532.35	6.53%
OTHER INDIRECT EXPENSE	21,126.00	1,686.10	1,686.10	19,439.90	7.98%
TOTAL INDIRECT EXPENSES:	131,605.00	10,323.77	10,323.77	121,281.23	7.84%
TOTAL ALL EXPENSES:	133,105.00	10,323.77	10,323.77	122,781.23	7.76%
NET INCOME (LOSS):	(123,105.00)	(7,698.77)	(7,698.77)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
MEMBER BENEFITS					
REVENUE:					
TOTAL REVENUE:	-	-	-	<u> </u>	
DIRECT EXPENSES:					
LEGAL LUNCHBOX COURSEBOOK PRODUCTION	500.00	-	-	500.00	0.00%
LEGAL LUNCHBOX SPEAKERS & PROGRAM	1,700.00	1,086.52	1,086.52	613.48	63.91%
WSBA CONNECTS	46,560.00	-	-	46,560.00	0.00%
CASEMAKER	75,000.00	-	-	75,000.00	0.00%
TOTAL DIRECT EXPENSES:	123,760.00	1,086.52	1,086.52	122,673.48	0.88%
INDIRECT EXPENSES:					
SALARY EXPENSE (0.40 FTE)	23,685.00	1,977.12	1,977.12	21,707.88	8.35%
BENEFITS EXPENSE	9,372.00	734.73	734.73	8,637.27	7.84%
OTHER INDIRECT EXPENSE	9,713.00	761.47	761.47	8,951.53	7.84%
TOTAL INDIRECT EXPENSES:	42,770.00	3,473.32	3,473.32	39,296.68	8.12%
TOTAL ALL EXPENSES:	166,530.00	4,559.84	4,559.84	161,970.16	2.74%
NET INCOME (LOSS):	(166,530.00)	(4,559.84)	(4,559.84)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
MENTORSHIP PROGRAM revenue:					
TOTAL REVENUE:	<u> </u>	-	-	<u> </u>	
DIRECT EXPENSES:					
				,	
STAFF TRAVEL/PARKING	2,000.00	-	-	2,000.00	0.00%
SUBSCRIPTIONS	125.00	-	-	125.00	0.00%
CONFERENCE CALLS	100.00	-	-	100.00	0.00%
MENTORSHIP PROGRAM EXPENSES	2,500.00	-	-	2,500.00	0.00%
RECEPTION/FORUM EXPENSE	6,500.00	502.29	502.29	5,997.71	7.73%
TOTAL DIRECT EXPENSES:	11,225.00	502.29	502.29	10,722.71	4.47%
INDIRECT EXPENSES:					
SALARY EXPENSE (0.90 FTE)	60,292.00	5,214.98	5,214.98	55,077.02	8.65%
BENEFITS EXPENSE	22,470.00	1,766.39	1,766.39	20,703.61	7.86%
OTHER INDIRECT EXPENSE	21,855.00	1,740.52	1,740.52	20,114.48	7.96%
TOTAL INDIRECT EXPENSES:	104,617.00	8,721.89	8,721.89	95,895.11	8.34%
TOTAL ALL EXPENSES:	115,842.00	9,224.18	9,224.18	106,617.82	7.96%
NET INCOME (LOSS):	(115,842.00)	(9,224.18)	(9,224.18)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
NEW MEMBER PROGRAM					
REVENUE:					
NLE PRODUCT SALES	15,000.00	238.00	238.00	14,762.00	1.59%
SPONSORSHIPS	1,200.00	-	-	1,200.00	0.00%
SEMINAR REGISTRATIONS	20,000.00	14,362.10	14,362.10	5,637.90	71.81%
TRIAL ADVOCACY PROGRAM	17,000.00	8,412.00	8,412.00	8,588.00	49.48%
TOTAL REVENUE:	53,200.00	23,012.10	23,012.10	30,187.90	43.26%
DIRECT EXPENSES:					
YLL SECTION PROGRAM	1,500.00	828.17	828.17	671.83	55.21%
CLE COMPS	1,500.00	-	-	1,500.00	0.00%
STAFF TRAVEL/PARKING	2,000.00	40.00	40.00	1,960.00	2.00%
STAFF MEMBERSHIP DUES	30.00	-	-	30.00	0.00%
ONLINE EXPENSES	2,250.00	-	-	2,250.00	0.00%
SEMINAR BROCHURES	1,500.00	-	-	1,500.00	0.00%
SPEAKERS & PROGRAM DEVELOPMENT	1,500.00	413.41	413.41	1,086.59	27.56%
NEW LAWYER OUTREACH EVENTS	3,000.00	-	-	3,000.00	0.00%
NEW LAWYERS COMMITTEE	15,000.00	282.17	282.17	14,717.83	1.88%
OPEN SECTIONS NIGHT	3,000.00	650.23	650.23	2,349.77	21.67%
TRIAL ADVOCACY PROGRAM	2,500.00	498.51	498.51	2,001.49	19.94%
SCHOLARSHIPS/DONATIONS/GRANT	2,000.00	-	-	2,000.00	0.00%
TOTAL DIRECT EXPENSES:	35,780.00	2,712.49	2,712.49	33,067.51	7.58%
INDIRECT EXPENSES:					
SALARY EXPENSE (2.20 FTE)	152,325.00	10,578.63	10,578.63	141,746.37	6.94%
BENEFITS EXPENSE	56,336.00	4,398.47	4,398.47	51,937.53	7.81%
OTHER INDIRECT EXPENSE	53,422.00	4,242.48	4,242.48	49,179.52	7.94%
TOTAL INDIRECT EXPENSES:	262,083.00	19,219.58	19,219.58	242,863.42	7.33%
TOTAL ALL EXPENSES:	297,863.00	21,932.07	21,932.07	275,930.93	7.36%
NET INCOME (LOSS):	(244,663.00)	1,080.03	1,080.03		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
OFFICE OF GENERAL COUNSEL					
REVENUE:	. <u> </u>				
TOTAL REVENUE:	<u> </u>	<u> </u>	<u> </u>	<u> </u>	
DIRECT EXPENSES:					
DEPRECIATION	556.00	-	-	556.00	0.00%
STAFF TRAVEL/PARKING	3,240.00	1,211.15	1,211.15	2,028.85	37.38%
STAFF MEMBERSHIP DUES	1,500.00	-	-	1,500.00	0.00%
COURT RULES COMMITTEE	4,000.00	-	-	4,000.00	0.00%
DISCIPLINE ADVISORY ROUNDTABLE	1,500.00	-	-	1,500.00	0.00%
CUSTODIANSHIPS	2,500.00	129.75	129.75	2,370.25	5.19%
TOTAL DIRECT EXPENSES:	13,296.00	1,340.90	1,340.90	11,955.10	10.08%
INDIRECT EXPENSES:					
SALARY EXPENSE (5.41 FTE)	484,284.00	39,947.06	39,947.06	444,336.94	8.25%
BENEFITS EXPENSE	166,797.00	12,531.83	12,531.83	154,265.17	7.51%
OTHER INDIRECT EXPENSE	131,371.00	10,415.84	10,415.84	120,955.16	7.93%
TOTAL INDIRECT EXPENSES:	782,452.00	62,894.73	62,894.73	719,557.27	8.04%
TOTAL ALL EXPENSES:	795,748.00	64,235.63	64,235.63	731,512.37	8.07%
NET INCOME (LOSS):	(795,748.00)	(64,235.63)	(64,235.63)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
OGC-DISCIPLINARY BOARD revenue:					
TOTAL REVENUE:			<u> </u>	<u> </u>	
DIRECT EXPENSE:					
STAFF MEMBERSHIP DUES	500.00	-	-	500.00	0.00%
DISCIPLINARY BOARD EXPENSES	10,000.00	15.64	15.64	9,984.36	0.16%
CHIEF HEARING OFFICER	33,000.00	2,500.00	2,500.00	30,500.00	7.58%
HEARING OFFICER EXPENSES	3,000.00	-	-	3,000.00	0.00%
HEARING OFFICER TRAINING	2,000.00	-	-	2,000.00	0.00%
OUTSIDE COUNSEL	55,000.00	3,750.00	3,750.00	51,250.00	6.82%
TOTAL DIRECT EXPENSES:	103,500.00	6,265.64	6,265.64	97,234.36	6.05%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.60 FTE)	117,064.00	8,910.98	8,910.98	108,153.02	7.61%
BENEFITS EXPENSE	44,546.00	3,134.82	3,134.82	41,411.18	7.04%
OTHER INDIRECT EXPENSE	38,853.00	3,073.08	3,073.08	35,779.92	7.91%
TOTAL INDIRECT EXPENSES:	200,463.00	15,118.88	15,118.88	185,344.12	7.54%
TOTAL ALL EXPENSES:	303,963.00	21,384.52	21,384.52	282,578.48	7.04%
NET INCOME (LOSS):	(303,963.00)	(21,384.52)	(21,384.52)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
OUTREACH & ENGAGEMENT					
REVENUE:					
TOTAL REVENUE:	<u> </u>	<u> </u>	<u> </u>		
DIRECT EXPENSE:					
STAFF TRAVEL/PARKING	400.00	-	-	400.00	0.00%
STAFF MEMBERSHIP DUES	300.00	-	-	300.00	0.00%
CONFERENCE CALLS	200.00	-	-	200.00	0.00%
ABA DELEGATES	4,500.00	-	-	4,500.00	0.00%
ANNUAL CHAIR MEETINGS	600.00	496.48	496.48	103.52	82.75%
JUDICIAL RECOMMENDATIONS COMMITTEE	4,500.00	-	-	4,500.00	0.00%
BOG ELECTIONS	6,500.00	-	-	6,500.00	0.00%
BAR OUTREACH	5,000.00	122.63	122.63	4,877.37	2.45%
PROFESSIONALISM	750.00	-	-	750.00	0.00%
TOTAL DIRECT EXPENSES:	22,750.00	619.11	619.11	22,130.89	2.72%
INDIRECT EXPENSES:					
SALARY EXPENSE (2.83 FTE)	216,560.00	12,961.31	12,961.31	203,598.69	5.99%
BENEFITS EXPENSE	77,390.00	5,328.14	5,328.14	72,061.86	6.88%
OTHER INDIRECT EXPENSE	68,721.00	5,439.08	5,439.08	63,281.92	7.91%
TOTAL INDIRECT EXPENSES:	362,671.00	23,728.53	23,728.53	338,942.47	6.54%
TOTAL ALL EXPENSES:	385,421.00	24,347.64	24,347.64	361,073.36	6.32%
NET INCOME (LOSS):	(385,421.00)	(24,347.64)	(24,347.64)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
PRACTICE MANAGEMENT ASSISTAN	ICE				
REVENUE:					
ROYALTIES	15,000.00	2,362.60	2,362.60	12,637.40	
LAW OFFICE IN A BOX SALES	-	45.00	45.00	(45.00)	
TOTAL REVENUE:	15,000.00	2,407.60	2,407.60	12,592.40	16.05%
DIRECT EXPENSE:					
STAFF TRAVEL/PARKING	2,000.00	28.99	28.99	1,971.01	1.45%
STAFF MEMBERSHIP DUES	500.00	-	-	500.00	0.00%
CONFERENCE CALLS	100.00	-	-	100.00	0.00%
LIBRARY MATERIALS/RESOURCES	1,000.00	19.54	19.54	980.46	1.95%
WSBA MEMBER BENEFITS OPEN HOUSE	2,250.00	-	-	2,250.00	0.00%
TOTAL DIRECT EXPENSES:	5,850.00	48.53	48.53	5,801.47	0.83%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.50 FTE)	125,950.00	10,217.38	10,217.38	115,732.62	8.11%
BENEFITS EXPENSE	43,345.00	3,364.26	3,364.26	39,980.74	7.76%
OTHER INDIRECT EXPENSE	36,424.00	2,882.72	2,882.72	33,541.28	7.91%
TOTAL INDIRECT EXPENSES:	205,719.00	16,464.36	16,464.36	189,254.64	8.00%
TOTAL ALL EXPENSES:	211,569.00	16,512.89	16,512.89	195,056.11	7.80%
NET INCOME (LOSS):	(196,569.00)	(14,105.29)	(14,105.29)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
PRACTICE OF LAW BOARD					
REVENUE:					
TOTAL REVENUE:	<u> </u>	<u> </u>	<u> </u>	<u> </u>	
DIRECT EXPENSES:					
TRANSLATION SERVICES	200.00	-	-	200.00	0.00%
PRACTICE OF LAW BOARD	15,000.00	210.57	210.57	14,789.43	1.40%
TOTAL DIRECT EXPENSES:	15,200.00	210.57	210.57	14,989.43	1.39%
INDIRECT EXPENSES:					
SALARY EXPENSE (0.65 FTE)	60,125.00	5,010.42	5,010.42	55,114.58	8.33%
BENEFITS EXPENSE	20,125.00	1,549.90	1,549.90	18,575.10	7.70%
OTHER INDIRECT EXPENSE	15,784.00	1,250.99	1,250.99	14,533.01	7.93%
TOTAL INDIRECT EXPENSES:	96,034.00	7,811.31	7,811.31	88,222.69	8.13%
TOTAL ALL EXPENSES:	111,234.00	8,021.88	8,021.88	103,212.12	7.21%
NET INCOME (LOSS):	(111,234.00)	(8,021.88)	(8,021.88)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
PROFESSIONAL RESPONSIBILITY PROGRAM					
REVENUE:					
TOTAL REVENUE:	<u> </u>	<u> </u>	<u> </u>	<u> </u>	
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	1,800.00	-	-	1,800.00	0.00%
STAFF MEMBERSHIP DUES	500.00	-	-	500.00	0.00%
CPE COMMITTEE	4,000.00	842.23	842.23	3,157.77	21.06%
TOTAL DIRECT EXPENSES:	6,300.00	842.23	842.23	5,457.77	13.37%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.89 FTE)	169,068.00	13,292.80	13,292.80	155,775.20	7.86%
BENEFITS EXPENSE	62,833.00	4,257.51	4,257.51	58,575.49	6.78%
OTHER INDIRECT EXPENSE	45,895.00	3,644.16	3,644.16	42,250.84	7.94%
TOTAL INDIRECT EXPENSES:	277,796.00	21,194.47	21,194.47	256,601.53	7.63%
TOTAL ALL EXPENSES:	284,096.00	22,036.70	22,036.70	262,059.30	7.76%
NET INCOME (LOSS):	(284,096.00)	(22,036.70)	(22,036.70)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
PUBLIC SERVICE PROGRAMS					
REVENUE:					
DONATIONS & GRANTS PSP PRODUCT SALES	95,000.00 10,000.00	102,500.00 443.00	102,500.00 443.00	(7,500.00) 9,557.00	107.89% 4.43%
TOTAL REVENUE:	105,000.00	102,943.00	102,943.00	2,057.00	98.04%
DIRECT EXPENSES:					
DONATIONS/SPONSORSHIPS/GRANTS	207,915.00	-	-	207,915.00	0.00%
POSTAGE	500.00	-	-	500.00	0.00%
PRINTING & COPYING	500.00	-	-	500.00	0.00%
STAFF TRAVEL/PARKING	2,000.00	47.56	47.56	1,952.44	2.38%
CONFERENCE CALLS PRO BONO & PUBLIC SERVICE COMMITTEE	200.00 2,000.00	- 383.56	- 383.56	200.00 1.616.44	0.00% 19.18%
DAY OF SERVICE	11,500.00	383.30	383.30	1,500.00	0.00%
VOLUNTEER RECRUITMENT & OUTREACH	-	-	-	-	0.0078
TOTAL DIRECT EXPENSES:	224,615.00	431.12	431.12	224,183.88	0.19%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.77 FTE)	134,349.00	12,540.51	12,540.51	121,808.49	9.33%
BENEFITS EXPENSE	47,603.00	3,753.21	3,753.21	43,849.79	7.88%
OTHER INDIRECT EXPENSE	42,981.00	3,399.44	3,399.44	39,581.56	7.91%
TOTAL INDIRECT EXPENSES:	224,933.00	19,693.16	19,693.16	205,239.84	8.76%
TOTAL ALL EXPENSES:	449,548.00	20,124.28	20,124.28	429,423.72	4.48%
NET INCOME (LOSS):	(344,548.00)	82,818.72	82,818.72		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
PUBLICATION & DESIGN SERVICES					
REVENUE:			· ·		
TOTAL REVENUE:	<u> </u>	-	<u> </u>	-	
DIRECT EXPENSES:					
IMAGE LIBRARY	4,100.00	8,099.00	8,099.00	(3,999.00)	197.54%
TOTAL DIRECT EXPENSES:	4,100.00	8,099.00	8,099.00	(3,999.00)	197.54%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.39 FTE)	84,975.00	6,838.57	6,838.57	78,136.43	8.05%
BENEFITS EXPENSE	33,172.00	2,485.64	2,485.64	30,686.36	7.49%
OTHER INDIRECT EXPENSE	33,753.00	2,692.35	2,692.35	31,060.65	7.98%
TOTAL INDIRECT EXPENSES:	151,900.00	12,016.56	12,016.56	139,883.44	7.91%
TOTAL ALL EXPENSES:	156,000.00	20,115.56	20,115.56	135,884.44	12.89%
NET INCOME (LOSS):	(156,000.00)	(20,115.56)	(20,115.56)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
SECTIONS ADMINISTRATION					
REVENUE:					
REIMBURSEMENTS FROM SECTIONS	308,000.00	-	-	308,000.00	0.00%
TOTAL REVENUE:	308,000.00	-	-	308,000.00	0.00%
DIRECT EXPENSES:					
STAFF TRAVEL/PARKING	1,200.00	124.72	124.72	1,075.28	10.39%
SUBSCRIPTIONS	300.00	-	-	300.00	0.00%
CONFERENCE CALLS	300.00	-	-	300.00	0.00%
MISCELLANEOUS	300.00	-	-	300.00	0.00%
SECTION/COMMITTEE CHAIR MTGS	2,000.00	251.16	251.16	1,748.84	12.56%
DUES STATEMENTS	6,000.00	-	-	6,000.00	0.00%
TOTAL DIRECT EXPENSES:	10,100.00	375.88	375.88	9,724.12	3.72%
INDIRECT EXPENSES:					
SALARY EXPENSE (4.00 FTE)	265,065.00	19,763.35	19,763.35	245,301.65	7.46%
BENEFITS EXPENSE	100,606.00	6,964.41	6,964.41	93,641.59	6.92%
OTHER INDIRECT EXPENSE	97,132.00	7,696.28	7,696.28	89,435.72	7.92%
TOTAL INDIRECT EXPENSES:	462,803.00	34,424.04	34,424.04	428,378.96	7.44%
TOTAL ALL EXPENSES:	472,903.00	34,799.92	34,799.92	438,103.08	7.36%
NET INCOME (LOSS):	(164,903.00)	(34,799.92)	(34,799.92)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
TECHNOLOGY REVENUE:					
TOTAL REVENUE:	-	<u> </u>	-	<u> </u>	
DIRECT EXPENSES:					
CONSULTING SERVICES	110,000.00	4,081.50	4,081.50	105,918.50	3.71%
STAFF TRAVEL/PARKING	2,500.00	-	-	2,500.00	0.00%
STAFF MEMBERSHIP DUES	110.00	-	-	110.00	0.00%
TELEPHONE	24,000.00	1,327.90	1,327.90	22,672.10	5.53%
COMPUTER HARDWARE	29,000.00	165.25	165.25	28,834.75	0.57%
COMPUTER SOFTWARE	29,000.00	182.02	182.02	28,817.98	0.63%
HARDWARE SERVICE & WARRANTIES	47,000.00	10,241.57	10,241.57	36,758.43	21.79%
SOFTWARE MAINTENANCE & LICENSING	270,000.00	16,670.80	16,670.80	253,329.20	6.17%
TELEPHONE HARDWARE & MAINTENANCE	26,000.00	1,402.39	1,402.39	24,597.61	5.39%
COMPUTER SUPPLIES	34,000.00	2,053.12	2,053.12	31,946.88	6.04%
THIRD PARTY SERVICES	74,050.00	3,213.50	3,213.50	70,836.50	4.34%
TRANSFER TO INDIRECT EXPENSES	(645,660.00)	(39,338.05)	(39,338.05)	(606,321.95)	6.09%
TOTAL DIRECT EXPENSES:			-	-	
INDIRECT EXPENSES:					
SALARY EXPENSE (12.10 FTE)	1,016,775.00	86,227.79	86,227.79	930,547.21	8.48%
BENEFITS EXPENSE	351,444.00	27,219.17	27,219.17	324,224.83	7.74%
CAPITAL LABOR & OVERHEAD	(194,000.00)	(17,384.40)	(17,384.40)	(176,615.60)	8.96%
OTHER INDIRECT EXPENSE	293,823.00	23,306.48	23,306.48	270,516.52	7.93%
TOTAL INDIRECT EXPENSES:	1,468,042.00	119,369.04	119,369.04	1,348,672.96	8.13%
TOTAL ALL EXPENSES:	1,468,042.00	119,369.04	119,369.04	1,348,672.96	8.13%
NET INCOME (LOSS):	(1,468,042.00)	(119,369.04)	(119,369.04)		

Statement of Activities For the Period from October 1, 2017 to October 31, 2017 8.33% OF YEAR COMPLETE

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
CONTINUING LEGAL EDUCATION (CLE)					
REVENUE:					
SEMINAR REGISTRATIONS	864,735.00	42,725.41	42,725.41	822,009.59	4.94%
SEMINAR-EXHIB/SPNSR/ETC	29,500.00	1,500.00	1,500.00	28,000.00	5.08%
SHIPPING & HANDLING	1,000.00	63.00	63.00	937.00	6.30%
COURSEBOOK SALES	17,000.00	1,207.00	1,207.00	15,793.00	7.10%
MP3 AND VIDEO SALES	950,000.00	91,226.41	91,226.41	858,773.59	9.60%
TOTAL REVENUE:	1,862,235.00	136,721.82	136,721.82	1,725,513.18	7.34%
DIRECT EXPENSES:					

DIRECT EXPENSES:					
COURSEBOOK PRODUCTION	4,000.00	422.07	422.07	3,577.93	10.55%
POSTAGE - FLIERS/CATALOGS	30,000.00	-	-	30,000.00	0.00%
POSTAGE - MISC./DELIVERY	2,500.00	-	-	2,500.00	0.00%
DEPRECIATION	10,615.00	256.00	256.00	10,359.00	2.41%
ONLINE EXPENSES	82,000.00	2,744.13	2,744.13	79,255.87	3.35%
ACCREDITATION FEES	3,550.00	221.00	221.00	3,329.00	6.23%
SEMINAR BROCHURES	55,000.00	4,295.71	4,295.71	50,704.29	7.81%
FACILITIES	250,000.00	10,610.80	10,610.80	239,389.20	4.24%
SPEAKERS & PROGRAM DEVELOP	58,000.00	1,797.64	1,797.64	56,202.36	3.10%
SPLITS TO SECTIONS	51,777.00	(591.41)	(591.41)	52,368.41	-1.14%
SPLITS TO CO-SPONSORS	7,500.00	-	-	7,500.00	0.00%
HONORARIA	10,000.00	500.00	500.00	9,500.00	5.00%
CLE SEMINAR COMMITTEE	500.00	-	-	500.00	0.00%
BAD DEBT EXPENSE	600.00	-	-	600.00	0.00%
STAFF TRAVEL/PARKING	3,000.00	105.16	105.16	2,894.84	3.51%
STAFF MEMBERSHIP DUES	1,550.00	-	-	1,550.00	0.00%
SUPPLIES	2,000.00	17.22	17.22	1,982.78	0.86%
COST OF SALES - COURSEBOOKS	1,190.00	154.05	154.05	1,035.95	12.95%
A/V DEVELOP COSTS (RECORDING)	1,500.00	-	-	1,500.00	0.00%
SHIPPING SUPPLIES	100.00	-	-	100.00	0.00%
POSTAGE & DELIVERY-COURSEBOOKS	2,000.00	41.12	41.12	1,958.88	2.06%
MISCELLANEOUS	200.00	-	-	200.00	0.00%
TOTAL DIRECT EXPENSES:	577,582.00	20,573.49	20,573.49	557,008.51	3.56%
INDIRECT EXPENSES:					
SALARY EXPENSE (12.77 FTE)	636,612.00	53,398.33	53,398.33	583,213.67	8.39%
BENEFITS EXPENSE	243,865.00	19,041.53	19,041.53	224,823.47	7.81%
OTHER INDIRECT EXPENSE	241,372.00	19,145.52	19,145.52	222,226.48	7.93%
TOTAL INDIRECT EXPENSES:	1,121,849.00	91,585.38	91,585.38	1,030,263.62	8.16%
TOTAL ALL EXPENSES:	1,699,431.00	112,158.87	112,158.87	1,587,272.13	6.60%
NET INCOME (LOSS):	162,804.00	24,562.95	24,562.95		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
DESKBOOKS					
REVENUE:					
SHIPPING & HANDLING	4,000.00	122.00	122.00	3,878.00	3.05%
DESKBOOK SALES	100,000.00	1,399.00	1,399.00	98,601.00	1.40%
SECTION PUBLICATION SALES	6,000.00	950.00	950.00	5,050.00	15.83%
CASEMAKER ROYALTIES	60,000.00	6,774.77	6,774.77	53,225.23	11.29%
TOTAL REVENUE:	170,000.00	9,245.77	9,245.77	160,754.23	5.44%
DIRECT EXPENSES:					
COST OF SALES - DESKBOOKS	70,000.00	973.76	973.76	69,026.24	1.39%
COST OF SALES - SECTION PUBLICATION	1,000.00	162.78	162.78	837.22	16.28%
SPLITS TO SECTIONS	2,000.00	-	-	2,000.00	0.00%
DESKBOOK ROYALTIES SHIPPING SUPPLIES	1,000.00 250.00	-	-	1,000.00 250.00	0.00% 0.00%
POSTAGE & DELIVER-DESKBOOKS	3,000.00	132.03	132.03	2,867.97	4.40%
FLIERS/CATALOGS	5,000.00	-	152.05	5,000.00	0.00%
POSTAGE - FLIERS/CATALOGS	2,500.00	_	-	2,500.00	0.00%
COMPLIMENTARY BOOK PROGRAM	2,000.00	-	-	2,000.00	0.00%
BAD DEBT EXPENSE	100.00	-	-	100.00	0.00%
RECORDS STORAGE - OFF SITE	7,440.00	620.00	620.00	6,820.00	8.33%
STAFF MEMBERSHIP DUES	205.00	-	-	205.00	0.00%
MISCELLANEOUS	200.00	-	-	200.00	0.00%
STAFF TRAVEL/PARKING	-	24.26	24.26	(24.26)	
TOTAL DIRECT EXPENSES:	94,695.00	1,912.83	1,912.83	92,782.17	2.02%
INDIRECT EXPENSES:					
SALARY EXPENSE (2.15 FTE)	140,616.00	11,719.14	11,719.14	128,896.86	8.33%
BENEFITS EXPENSE	53,386.00	4,177.19	4,177.19	49,208.81	7.82%
OTHER INDIRECT EXPENSE	52,208.00	4,133.70	4,133.70	48,074.30	7.92%
TOTAL INDIRECT EXPENSES:	246,210.00	20,030.03	20,030.03	226,179.97	8.14%
TOTAL ALL EXPENSES:	340,905.00	21,942.86	21,942.86	318,962.14	6.44%
NET INCOME (LOSS):	(170,905.00)	(12,697.09)	(12,697.09)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
CLIENT PROTECTION FUND					
REVENUE:					
CPF RESTITUTION	3.000.00	12,403.66	12,403.66	(9,403.66)	413.46%
CPF MEMBER ASSESSMENTS	982,000.00	-	_	982,000.00	0.00%
INTEREST INCOME	7,500.00	2,072.54	2,072.54	5,427.46	27.63%
TOTAL REVENUE:	992,500.00	14,476.20	14,476.20	978,023.80	1.46%
DIRECT EXPENSES:					
BANK FEES - WELLS FARGO	1,000.00	(26.31)	(26.31)	1,026.31	-2.63%
GIFTS TO INJURED CLIENTS	400,000.00	-	-	400,000.00	0.00%
CPF BOARD EXPENSES	2,000.00	3.15	3.15	1,996.85	0.16%
TOTAL DIRECT EXPENSES:	403,000.00	(23.16)	(23.16)	403,023.16	-0.01%
INDIRECT EXPENSES:					
SALARY EXPENSE (1.35 FTE)	94,918.00	7,838.34	7,838.34	87,079.66	8.26%
BENEFITS EXPENSE	35,020.00	2,733.79	2,733.79	32,286.21	7.81%
OTHER INDIRECT EXPENSE	32,782.00	2,712.35	2,712.35	30,069.65	8.27%
TOTAL INDIRECT EXPENSES:	162,720.00	13,284.48	13,284.48	149,435.52	8.16%
TOTAL ALL EXPENSES:	565,720.00	13,261.32	13,261.32	552,458.68	2.34%
NET INCOME (LOSS):	426,780.00	1,214.88	1,214.88		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
MANAGEMENT OF WESTERN STATES BAR CONFERENCE (NO WSBA FUNDS)					
REVENUE:					
REGISTRATION REVENUE	25,500.00	-	-	25,500.00	0.00%
OTHER ACTIVITIES REGISTRATION REVENUE	13,000.00	-	-	13,000.00	0.00%
WESTERN STATES BAR MEMBERSHIP DUES	2,400.00	-	-	2,400.00	0.00%
SPONSORSHIPS	9,000.00	-	-	9,000.00	0.00%
TOTAL REVENUE:	49,900.00	<u> </u>	<u> </u>	49,900.00	0.00%
DIRECT EXPENSES:					
FACILITIES	40,000.00	15,750.00	15,750.00	24,250.00	39.38%
SPEAKERS & PROGRAM DEVELOPMENT	1,400.00	-	-	1,400.00	0.00%
BANK FEES	560.00	46.58	46.58	513.42	8.32%
WSBC PRESIDENT TRAVEL	500.00	-	-	500.00	0.00%
OPTIONAL ACTIVITIES EXPENSE	1,500.00	-	-	1,500.00	0.00%
MARKETING EXPENSE	600.00	50.81	50.81	549.19	8.47%
STAFF TRAVEL/PARKING	2,300.00	-	-	2,300.00	0.00%
TOTAL DIRECT EXPENSES:	46,860.00	15,847.39	15,847.39	31,012.61	33.82%
INDIRECT EXPENSES:					
TOTAL INDIRECT EXPENSES:	<u> </u>				
TOTAL ALL EXPENSES:	46,860.00	15,847.39	15,847.39	31,012.61	33.82%
NET INCOME (LOSS):	3,040.00	(15,847.39)	(15,847.39)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
SECTIONS OPERATIONS					
REVENUE:					
SECTION DUES	484,380.00	-	-	484,380.00	0.00%
SEMINAR PROFIT SHARE	78,934.45	(591.41)	(591.41)	79,525.86	-0.75%
INTEREST INCOME	1,371.00	-	-	1,371.00	0.00%
PUBLICATIONS REVENUE	4,000.00	-	-	4,000.00	0.00%
OTHER	44,525.00	6,385.00	6,385.00	38,140.00	14.34%
TOTAL REVENUE:	613,210.45	5,793.59	5,793.59	607,416.86	0.94%
DIRECT EXPENSES:					
DIRECT EXPENSES OF SECTION ACTIVITIES	584,980.00	20,493.33	20,493.33	564,486.67	3.50%
REIMBURSEMENT TO WSBA FOR INDIRECT EXPENSES	318,382.50	-	-	318,382.50	0.00%
TOTAL DIRECT EXPENSES:	903,362.50	20,493.33	20,493.33	882,869.17	2.27%
NET INCOME (LOSS):	(290,152.05)	(14,699.74)	(14,699.74)		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
INDIRECT EXPENSES:					
SALARIES	11,337,279.00	931,130.93	931,130.93	10,406,148.07	8.21%
ALLOWANCE FOR OPEN POSITIONS	(120,000.00)	-	-	(120,000.00)	0.00%
TEMPORARY SALARIES	95,810.00	7,182.25	7,182.25	88,627.75	7.50%
CAPITAL LABOR & OVERHEAD	(194,000.00)	(17,384.40)	(17,384.40)	(176,615.60)	8.96%
EMPLOYEE ASSISTANCE PLAN	4,800.00	-	-	4,800.00	0.00%
EMPLOYEE SERVICE AWARDS	2,010.00	270.39	270.39	1,739.61	13.45%
FICA (EMPLOYER PORTION)	853,600.00	69,689.19	69,689.19	783,910.81	8.16%
L&I INSURANCE	47,000.00	-	-	47,000.00	0.00%
MEDICAL (EMPLOYER PORTION)	1,445,000.00	113,945.06	113,945.06	1,331,054.94	7.89%
RETIREMENT (EMPLOYER PORTION)	1,424,000.00	113,363.07	113,363.07	1,310,636.93	7.96%
TRANSPORTATION ALLOWANCE	118,500.00	210.00	210.00	118,290.00	0.18%
UNEMPLOYMENT INSURANCE	108,000.00	3,555.42	3,555.42	104,444.58	3.29%
STAFF DEVELOPMENT-GENERAL	6,910.00	-	-	6,910.00	0.00%
TOTAL SALARY & BENEFITS EXPENSE:	15,128,909.00	1,221,961.91	1,221,961.91	13,906,947.09	8.08%
WORKPLACE BENEFITS	39,000.00	7,706.38	7,706.38	31,293.62	19.76%
HUMAN RESOURCES POOLED EXP	120,076.00	19.401.75	19,401.75	100,674.25	16.16%
MEETING SUPPORT EXPENSES	10,000.00	779.47	779.47	9,220.53	7.79%
RENT	1,750,000.00	146,880.44	146,880.44	1,603,119.56	8.39%
PERSONAL PROP TAXES-WSBA	11,000.00	701.08	701.08	10,298.92	6.37%
FURNITURE, MAINT, LH IMP	35,200.00	283.60	283.60	34,916.40	0.81%
OFFICE SUPPLIES & EQUIPMENT	46,000.00	2,560.59	2,560.59	43,439.41	5.57%
FURN & OFFICE EQUIP DEPRECIATION	51,000.00	3,287.00	3,287.00	47,713.00	6.45%
COMPUTER HARDWARE DEPRECIATION	57,000.00	4,035.74	4,035.74	52,964.26	7.08%
COMPUTER SOFTWARE DEPRECIATION	154,000.00	1,825.00	1,825.00	152,175.00	1.19%
INSURANCE	140,000.00	11,514.77	11,514.77	128,485.23	8.22%
PROFESSIONAL FEES-AUDIT	35,000.00	-	-	35,000.00	0.00%
PROFESSIONAL FEES-LEGAL	50,000.00	20,116.00	20,116.00	29,884.00	40.23%
TELEPHONE & INTERNET	49,000.00	3,545.70	3,545.70	45,454.30	7.24%
POSTAGE - GENERAL	42,000.00	1,934.50	1,934.50	40,065.50	4.61%
RECORDS STORAGE	40,000.00	2,003.59	2,003.59	37,996.41	5.01%
STAFF TRAINING	92,200.00	2,902.05	2,902.05	89,297.95	3.15%
BANK FEES	35,400.00	2,410.62	2,410.62	32,989.38	6.81%
PRODUCTION MAINTENANCE & SUPPLIES	25,000.00	727.66	727.66	24,272.34	2.91%
COMPUTER POOLED EXPENSES	645,660.00	39,338.05	39,338.05	606,321.95	6.09%
TOTAL OTHER INDIRECT EXPENSES:	3,427,536.00	271,953.99	271,953.99	3,155,582.01	7.93%
TOTAL INDIRECT EXPENSES:	18,556,445.00	1,493,915.90	1,493,915.90		

	FISCAL 2018 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE
SUMMARY PAGE				
LICENSE FEES	15,068,125.00	1,132,942.82	1,132,942.82	13,935,182.18
ACCESS TO JUSTICE	(305,327.00)	(23,295.16)	(23,295.16)	(282,031.84)
ADMINISTRATION	(995,999.00)	(76,310.04)	(76,310.04)	(919,688.96)
ADMISSIONS/BAR EXAM	157,962.00	176,729.29	176,729.29	(18,767.29)
BOARD OF GOVERNORS	(802,546.00)	(61,594.50)	(61,594.50)	(740,951.50)
COMMUNICATIONS	(591,780.00)	(56,049.99)	(56,049.99)	(535,730.01)
CONFERENCE & BROADCAST SERVICES	(738,960.00)	(59,469.51)	(59,469.51)	(679,490.49)
DISCIPLINE	(5,637,455.00)	(447,365.25)	(447,365.25)	(5,190,089.75)
DIVERSITY	(342,259.00)	62,937.86	62,937.86	(405,196.86)
FOUNDATION	(164,730.00)	(13,093.24)	(13,093.24)	(151,636.76)
HUMAN RESOURCES	(269,931.00)	(30,088.50)	(30,088.50)	(239,842.50)
LAP	(123,105.00)	(7,698.77)	(7,698.77)	(115,406.23)
LEGISLATIVE	(151,840.00)	(5,567.87)	(5,567.87)	(146,272.13)
LICENSING AND MEMBERSHIP	(412,445.00)	(26,932.76)	(26,932.76)	(385,512.24)
LIMITED LICENSE LEGAL TECHNICIAN	(254,748.00)	(16,789.54)	(16,789.54)	(237,958.46)
LIMITED PRACTICE OFFICERS	(159,182.00)	(11,785.09)	(11,785.09)	(147,396.91)
MANDATORY CLE ADMINISTRATION	(16,340.00)	(16,910.72)	(16,910.72)	570.72
MEMBER BENEFITS	(166,530.00)	(4,559.84)	(4,559.84)	(161,970.16)
MENTORSHIP PROGRAM	(115,842.00)	(9,224.18)	(9,224.18)	(106,617.82)
NEW MEMBER PROGRAM	(244,663.00)	1,080.03	1,080.03	(245,743.03)
NW LAWYER	(122,955.00)	28,980.23	28,980.23	(151,935.23)
OFFICE OF GENERAL COUNSEL	(795,748.00)	(64,235.63)	(64,235.63)	(731,512.37)
OGC-DISCIPLINARY BOARD	(303,963.00)	(21,384.52)	(21,384.52)	(282,578.48)
OUTREACH & ENGAGEMENT	(385,421.00)	(24,347.64)	(24,347.64)	(361,073.36)
PRACTICE OF LAW BOARD	(111,234.00)	(8,021.88)	(8,021.88)	(103,212.12)
PRACTICE MANAGEMENT ASSISTANCE	(196,569.00)	(14,105.29)	(14,105.29)	(182,463.71)
PROFESSIONAL RESPONSIBILITY PROGRAM	(284,096.00)	(22,036.70)	(22,036.70)	(262,059.30)
PUBLICATION & DESIGN SERVICES	(156,000.00)	(20,115.56)	(20,115.56)	(135,884.44)
PUBLIC SERVICE PROGRAMS	(344,548.00)	82,818.72	82,818.72	(427,366.72)
LAW CLERK PROGRAM	(617.00)	(1,988.23)	(1,988.23)	1,371.23
SECTIONS ADMINISTRATION	(164,903.00)	(34,799.92)	(34,799.92)	(130,103.08)
TECHNOLOGY	(1,468,042.00)	(119,369.04)	(119,369.04)	(1,348,672.96)
CLE - PRODUCTS	737,141.00	75,332.98	75,332.98	661,808.02
CLE - SEMINARS	(574,337.00)	(50,770.03)	(50,770.03)	(523,566.97)
SECTIONS OPERATIONS	(290,152.05)	(14,699.74)	(14,699.74)	(275,452.31)
DESKBOOKS	(170,905.00)	(12,697.09)	(12,697.09)	(158,207.91)
CLIENT PROTECTION FUND WESTERN STATES BAR CONFERENCE	426,780.00	1,214.88	1,214.88	425,565.12
(No WSBA Funds)	3,040.00	(15,847.39)	(15,847.39)	18,887.39
INDIRECT EXPENSES	(18,556,445.00)	(1,493,915.90)	(1,493,915.90)	(17,062,529.10)
TOTAL OF ALL	19,026,569.05	1,223,032.71	1,223,032.71	17,803,536.34
NET INCOME (LOSS)	(470,124.05)	270,883.19	270,883.19	

Washington State Bar Association Analysis of Cash Investments As of October 31, 2017

Checking & Savings Accounts

General Fund

<u>Checking</u>				
<u>Bank</u>	<u>Account</u>			<u>Amount</u>
Wells Fargo	General		\$	260,759
		Total	\$	260,759
_				
Investments	<u>Rate</u>			<u>Amount</u>
Wells Fargo Money Market	1.17%		\$	26,763
UBS Financial Money Market	1.22%		\$	841,970
Morgan Stanley Money Market	0.70%		\$	25,791
Merrill Lynch Money Market	1.10%		\$	1,884,255
Long Term Investments	Varies		\$	3,456,452
Short Term Investments	Varies		\$	250,000
		General Fund Total	\$	6,745,989
Client Protection Fund				
Checking				
<u>Bank</u>				<u>Amount</u>
Wells Fargo			\$	1,352,182
Investments	Rate			Amount
Wells Fargo Money Market	<u>1.17%</u>		\$	2,244,579
Morgan Stanley Money Market	0.70%		\$	102,888
Wells Fargo Investments	Varies		φ \$	102,000
wens raigo investments	vanes		φ	-
	Lawyers' Fund f	or Client Protection Total	\$	3,699,649
	Gran	d Total Cash & Investments	\$	10,445,638

Washington State Bar Association Analysis of Cash Investments As of October 31, 2017

Long Term Investments- General Fund **UBS Financial Long Term Investments** Value as of 10/31/2017 Nuveen 3-7 year Municipal Bond Portfolio \$ 509,653.37 Morgan Stanley Long Term Investments Value as of 10/31/2017 Lord Abbett Short Term Duration Income Fund \$ 781,486.47 Guggenheim Total Return Bond Fund \$ 1,086,645.62 Virtus Multi-Sector Short Term Bond Fund \$ 1,078,666.34 \$ 2,946,798.43 Total Long Term Investments- General Fund 3,456,451.80 Short Term Investments- General Fund Interest Maturity **Bank** Rate Yield Date Amount Term 0.80% ZB NA 11/1/2017 250,000.00 0.80% 9 months Total Short Term Investments- General Fund 250,000.00 **Client Protection Fund** Maturity Interest Term

Rate

Yield

<u>Mths</u>

Date

<u>Bank</u>

Total CPF -

Amount