

**WASHINGTON STATE**  
**B A R A S S O C I A T I O N**

# Financial Reports

(Unaudited)

## Year to Date October 31, 2019

Prepared by Maggie Yu, Controller  
Submitted by  
Jorge Perez, Chief Financial Officer  
January 06, 2020

Washington State Bar Association Financial Summary  
 Compared to Fiscal Year 2020 Budget  
 For the Period from October 1, 2019 to October 31, 2019

Category	Actual Revenues	Budgeted Revenues	Actual Indirect Expenses	Budgeted Indirect Expenses	Actual Direct Expenses	Budgeted Direct Expenses	Actual Total Expenses	Budgeted Total Expenses	Actual Net Result	Budgeted Net Result
Access to Justice	-	2,100	19,908	261,101	2,043	47,320	21,951	308,421	(21,951)	(306,321)
Administration	13,469	100,000	93,988	1,200,318	(471)	5,429	93,517	1,205,747	(80,048)	(1,105,747)
Admissions/Bar Exam	248,255	1,407,000	82,211	948,929	3,043	429,301	85,254	1,378,230	163,001	28,770
Board of Governors	-	0	12,613	125,162	13,667	439,900	26,280	565,062	(26,280)	(565,062)
Communications Strategies	393	40,000	45,675	556,115	3,789	111,040	49,464	667,155	(49,072)	(627,155)
Conference & Broadcast Services	-	0	71,536	819,763	972	5,500	72,508	825,263	(72,508)	(825,263)
Discipline	12,206	110,500	492,513	5,950,238	9,422	177,449	501,935	6,127,687	(489,729)	(6,017,187)
Diversity	-	135,374	41,740	567,558	1,706	28,930	43,446	596,488	(43,446)	(461,114)
Foundation	-	0	12,049	151,832	81	13,400	12,130	165,232	(12,130)	(165,232)
Human Resources	-	0	32,841	229,115	-	0	32,841	229,115	(32,841)	(229,115)
Law Clerk Program	432	174,700	14,209	162,479	3,127	13,950	17,335	176,429	(16,903)	(1,729)
Legislative	-	0	12,628	145,204	291	15,200	12,918	160,404	(12,918)	(160,404)
Licensing and Membership Records	43,868	325,000	53,919	637,839	9,253	35,788	63,172	673,627	(19,304)	(348,627)
Licensing Fees	1,328,781	16,200,000	-	0	-	0	-	-	1,328,781	16,200,000
Limited License Legal Technician	3,978	27,605	15,728	179,579	1,626	42,051	17,353	221,630	(13,375)	(194,025)
Limited Practice Officers	22,443	212,390	13,120	149,262	171	30,025	13,291	156,182	9,152	33,104
Mandatory CLE	76,125	1,042,800	73,834	681,850	20,972	254,617	94,806	936,467	(18,681)	106,334
Member Assistance Program	375	6,750	11,869	148,656	0	1,275	11,869	149,931	(11,494)	(143,181)
Member Benefits	2,058	138,300	10,078	568,011	10,837	42,345	20,915	610,356	(18,857)	(472,056)
Member Services & Engagement	10,276	21,000	56,057	92,512	1,102	186,496	57,158	279,008	(46,882)	(258,008)
NW Lawyer	59,102	461,350	31,109	359,579	49,406	357,915	80,516	717,494	(21,414)	(256,144)
Office of the Executive Director	-	0	30,486	360,062	381	13,379	0	-	(30,867)	(373,441)
Office of General Counsel	0	0	70,201.40	966,739.00	59.76	24,334.00	70,261.16	991,073	(70,261)	(991,073)
OGC-Disciplinary Board	-	0	16,548	189,508	6,817	104,316	23,365	293,824	(23,365)	(293,824)
Outreach and Engagement	-	0	33,650	391,929	550	31,625	34,200	423,554	(34,200)	(423,554)
Practice of Law Board	-	0	5,448	63,261	727	16,000	6,175	79,261	(6,175)	(79,261)
Professional Responsibility Program	-	0	22,406	261,517	892	9,654	23,298	271,171	(23,298)	(271,171)
Public Service Programs	-	128,100	17,775	203,853	534	250,777	18,308	454,630	(18,308)	(326,530)
Publication and Design Services	-	0	11,344	135,169	4,100	5,572	15,444	140,741	(15,444)	(140,741)
Sections Administration	1,031	300,000	42,019	540,012	6,306	9,297	48,324	549,309	(47,293)	(249,309)
Technology	-	0	148,131	1,674,849	-	0	148,131	1,674,849	(148,131)	(1,674,849)
<b>Subtotal General Fund</b>	<b>1,822,792</b>	<b>20,832,969</b>	<b>1,595,632</b>	<b>18,722,001</b>	<b>151,401</b>	<b>2,702,883</b>	<b>1,747,033</b>	<b>21,424,884</b>	<b>75,759</b>	<b>(591,915)</b>
Expenses using reserve funds							1,747,033			
<b>Total General Fund - Net Result from Operations</b>									<b>75,759</b>	<b>(591,915)</b>
<b>Percentage of Budget</b>	<b>8.75%</b>		<b>8.52%</b>		<b>5.60%</b>		<b>8.15%</b>			
CLE-Seminars and Products	94,628	1,824,000	93,635	1,156,926	25,341	502,190	118,977	1,659,116	(24,349)	164,884
CLE - Deskbooks	5,177	165,500	19,482	271,040	689	82,658	20,172	353,698	(14,995)	(188,198)
Total CLE	99,805	1,989,500	113,118	1,427,966	26,031	584,848	139,149	2,012,814	(39,344)	(23,314)
<b>Percentage of Budget</b>	<b>5.02%</b>		<b>7.92%</b>		<b>4.45%</b>		<b>6.91%</b>			
Total All Sections	1,985	606,544	-	-	26,814	860,784	26,814	860,784	(24,829)	(254,240)
Client Protection Fund-Restricted	20,728	1,023,000	12,624	144,686	378	504,000	13,002	648,686	7,726	374,314
<b>Totals</b>	<b>1,945,310</b>	<b>24,452,013</b>	<b>1,721,373.45</b>	<b>20,294,653</b>	<b>204,623.93</b>	<b>4,652,514.00</b>	<b>1,925,997</b>	<b>24,947,167</b>	<b>19,313</b>	<b>(495,154)</b>
<b>Percentage of Budget</b>	<b>7.96%</b>		<b>8.48%</b>		<b>4.40%</b>		<b>7.72%</b>			

Summary of Fund Balances:	Fund Balances Sept. 30, 2019	2020 Budgeted Fund Balances	Fund Balances Year to date
<b>Restricted Funds:</b>			
Client Protection Fund	3,816,143	4,190,457	3,823,869
<b>Board-Designated Funds (Non-General Fund):</b>			
CLE Fund Balance	526,285	502,972	486,941
Section Funds	1,121,224	866,984	1,096,395
<b>Board-Designated Funds (General Fund):</b>			
Operating Reserve Fund	1,500,000	1,500,000	1,500,000
Facilities Reserve Fund	550,000	550,000	550,000
<b>Unrestricted Funds (General Fund):</b>			
Unrestricted General Fund	2,686,537	2,094,622	2,762,296
<b>Total General Fund Balance</b>	<b>4,736,537</b>	<b>4,144,622</b>	<b>4,812,296.19</b>
<b>Net Change in general Fund Balance</b>		<b>(591,915)</b>	<b>75,759</b>
<b>Total Fund Balance</b>	<b>10,200,189</b>	<b>9,705,035</b>	<b>10,219,502</b>
<b>Net Change In Fund Balance</b>		<b>(495,154)</b>	<b>19,313</b>

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	<b>FISCAL 2020 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>LICENSE FEES</b>					
<b>REVENUE:</b>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
LICENSE FEES	16,200,000.00	1,328,780.58	1,328,780.58	14,871,219.42	8.20%
<b>TOTAL REVENUE:</b>	<u><b>16,200,000.00</b></u>	<u><b>1,328,780.58</b></u>	<u><b>1,328,780.58</b></u>	<u><b>14,871,219.42</b></u>	<u><b>8.20%</b></u>

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Statement of Activities

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	FISCAL 2020 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>ACCESS TO JUSTICE</b>					
<b>REVENUE:</b>					
WORK STUDY GRANTS	2,100.00	-	-	2,100.00	0%
<b>TOTAL REVENUE:</b>	<b>2,100.00</b>	<b>-</b>	<b>-</b>	<b>2,100.00</b>	<b>0.00%</b>
<b>DIRECT EXPENSES:</b>					
ATJ BOARD RETREAT	2,000.00	-	-	2,000.00	0.00%
LEADERSHIP TRAINING	2,000.00	-	-	2,000.00	0.00%
ATJ BOARD EXPENSE	24,000.00	1,040.73	1,040.73	22,959.27	4.34%
STAFF TRAVEL/PARKING	2,700.00	-	-	2,700.00	0.00%
STAFF MEMBERSHIP DUES	120.00	-	-	120.00	0.00%
PUBLIC DEFENSE	7,000.00	1,002.03	1,002.03	5,997.97	14.31%
RECEPTION/FORUM EXPENSE	9,500.00	-	-	9,500.00	0.00%
<b>TOTAL DIRECT EXPENSES:</b>	<b>47,320.00</b>	<b>2,042.76</b>	<b>2,042.76</b>	<b>45,277.24</b>	<b>4.32%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.92 FTE)	151,471.00	9,957.55	9,957.55	141,513.45	6.57%
BENEFITS EXPENSE	54,395.00	4,314.61	4,314.61	50,080.39	7.93%
OTHER INDIRECT EXPENSE	55,235.00	5,635.70	5,635.70	49,599.30	10.20%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>261,101.00</b>	<b>19,907.86</b>	<b>19,907.86</b>	<b>241,193.14</b>	<b>7.62%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>308,421.00</b>	<b>21,950.62</b>	<b>21,950.62</b>	<b>286,470.38</b>	<b>7.12%</b>
<b>NET INCOME (LOSS):</b>	<b>(306,321.00)</b>	<b>(21,950.62)</b>	<b>(21,950.62)</b>		

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**8.33% OF YEAR COMPLETE**

	<b>FISCAL 2020 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>ADMINISTRATION</b>					
<b>REVENUE:</b>					
INTEREST INCOME	100,000.00	13,468.83	13,468.83	86,531.17	13.47%
<b>TOTAL REVENUE:</b>	<b>100,000.00</b>	<b>13,468.83</b>	<b>13,468.83</b>	<b>86,531.17</b>	<b>13.47%</b>
<b>DIRECT EXPENSES:</b>					
CREDIT CARD MERCHANT FEES	-	(518.77)	(518.77)	518.77	
STAFF TRAVEL/PARKING	4,200.00	48.00	48.00	4,152.00	1.14%
STAFF MEMBERSHIP DUES	950.00	-	-	950.00	0.00%
LAW LIBRARY	279.00	-	-	279.00	0.00%
<b>TOTAL DIRECT EXPENSES:</b>	<b>5,429.00</b>	<b>(470.77)</b>	<b>(470.77)</b>	<b>5,899.77</b>	<b>-8.67%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE ( 7.98 FTE)	723,667.00	52,583.02	52,583.02	671,083.98	7.27%
BENEFITS EXPENSE	247,080.00	17,908.88	17,908.88	229,171.12	7.25%
OTHER INDIRECT EXPENSE	229,571.00	23,495.90	23,495.90	206,075.10	10.23%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>1,200,318.00</b>	<b>93,987.80</b>	<b>93,987.80</b>	<b>1,106,330.20</b>	<b>7.83%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>1,205,747.00</b>	<b>93,517.03</b>	<b>93,517.03</b>	<b>1,112,229.97</b>	<b>7.76%</b>
<b>NET INCOME (LOSS):</b>	<b>(1,105,747.00)</b>	<b>(80,048.20)</b>	<b>(80,048.20)</b>		

# Washington State Bar Association

## Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	FISCAL 2020 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>ADMISSIONS</b>					
<b>REVENUE:</b>					
EXAM SOFT REVENUE	35,000.00	-	-	35,000.00	0.00%
BAR EXAM FEES	1,300,000.00	241,525.00	241,525.00	1,058,475.00	18.58%
RULE 9/LEGAL INTERN FEES	12,000.00	600.00	600.00	11,400.00	5.00%
SPECIAL ADMISSIONS	60,000.00	6,130.00	6,130.00	53,870.00	10.22%
<b>TOTAL REVENUE:</b>	<b>1,407,000.00</b>	<b>248,255.00</b>	<b>248,255.00</b>	<b>1,158,745.00</b>	<b>17.64%</b>
<b>DIRECT EXPENSES:</b>					
DEPRECIATION	26,900.00	-	-	26,900.00	0.00%
POSTAGE	4,000.00	427.61	427.61	3,572.39	10.69%
STAFF TRAVEL/PARKING	14,900.00	1,221.56	1,221.56	13,678.44	8.20%
STAFF MEMBERSHIP DUES	650.00	200.00	200.00	450.00	30.77%
SUPPLIES	2,500.00	-	-	2,500.00	0.00%
FACILITY, PARKING, FOOD	84,060.00	-	-	84,060.00	0.00%
EXAMINER FEES	35,000.00	-	-	35,000.00	0.00%
UBE EXMINATIONS	135,000.00	-	-	135,000.00	0.00%
BOARD OF BAR EXAMINERS	30,000.00	-	-	30,000.00	0.00%
BAR EXAM PROCTORS	31,000.00	-	-	31,000.00	0.00%
CHARACTER & FITNESS BOARD	20,000.00	673.97	673.97	19,326.03	3.37%
DISABILITY ACCOMMODATIONS	20,000.00	-	-	20,000.00	0.00%
CHARACTER & FITNESS INVESTIGATIONS	900.00	-	-	900.00	0.00%
LAW SCHOOL VISITS	1,600.00	516.14	516.14	1,083.86	32.26%
COURT REPORTERS	18,000.00	-	-	18,000.00	0.00%
CONFERENCE CALLS	-	3.79	3.79	(3.79)	
ONLINE LEGAL RESEARCH	3,675.00	-	-	3,675.00	
LAW LIBRARY	1,116.00	-	-	1,116.00	
<b>TOTAL DIRECT EXPENSES:</b>	<b>429,301.00</b>	<b>3,043.07</b>	<b>3,043.07</b>	<b>426,257.93</b>	<b>0.71%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (6.80 FTE)	547,525.00	45,768.06	45,768.06	501,756.94	8.36%
BENEFITS EXPENSE	205,780.00	16,427.51	16,427.51	189,352.49	7.98%
OTHER INDIRECT EXPENSE	195,624.00	20,014.98	20,014.98	175,609.02	10.23%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>948,929.00</b>	<b>82,210.55</b>	<b>82,210.55</b>	<b>866,718.45</b>	<b>8.66%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>1,378,230.00</b>	<b>85,253.62</b>	<b>85,253.62</b>	<b>1,292,976.38</b>	<b>6.19%</b>
<b>NET INCOME (LOSS):</b>	<b>28,770.00</b>	<b>163,001.38</b>	<b>163,001.38</b>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	FISCAL 2020 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>BOG</b>					
<b>REVENUE:</b>					
<b>TOTAL REVENUE:</b>	-	-	-	-	
<b>DIRECT EXPENSES:</b>					
STAFF MEMBERSHIP DUES	400.00	-	-	400.00	0.00%
WASHINGTON LEADERSHIP INSTITUTE	100,000.00	-	-	100,000.00	0.00%
BOG MEETINGS	210,500.00	12,810.63	12,810.63	197,689.37	6.09%
BOG COMMITTEES' EXPENSES	30,000.00	856.29	856.29	29,143.71	2.85%
BOG RETREAT	15,000.00	-	-	15,000.00	0.00%
BOG CONFERENCE ATTENDANCE	44,000.00	-	-	44,000.00	0.00%
BOG TRAVEL & OUTREACH	35,000.00	-	-	35,000.00	0.00%
CONSULTING SERVICES	5,000.00	-	-	5,000.00	0.00%
<b>TOTAL DIRECT EXPENSES:</b>	<b>439,900.00</b>	<b>13,666.92</b>	<b>13,666.92</b>	<b>426,233.08</b>	<b>3.11%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.00 FTE)	69,756.00	7,260.04	7,260.04	62,495.96	10.41%
BENEFITS EXPENSE	26,638.00	2,411.04	2,411.04	24,226.96	9.05%
OTHER INDIRECT EXPENSE	28,768.00	2,942.18	2,942.18	25,825.82	10.23%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>125,162.00</b>	<b>12,613.26</b>	<b>12,613.26</b>	<b>112,548.74</b>	<b>10.08%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>565,062.00</b>	<b>26,280.18</b>	<b>26,280.18</b>	<b>538,781.82</b>	<b>4.65%</b>
<b>NET INCOME (LOSS):</b>	<b>(565,062.00)</b>	<b>(26,280.18)</b>	<b>(26,280.18)</b>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	FISCAL 2020 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>COMMUNICATION STRATEGIES</b>					
<b>REVENUE:</b>					
APEX LUNCH/DINNER	40,000.00	-	-	40,000.00	0.00%
50 YEAR MEMBER TRIBUTE LUNCH	-	50.00	50.00	(50.00)	
WSBA LOGO MERCHANDISE SALES	-	342.59	342.59	(342.59)	
<b>TOTAL REVENUE:</b>	<b>40,000.00</b>	<b>392.59</b>	<b>392.59</b>	<b>39,607.41</b>	<b>0.98%</b>
<b>DIRECT EXPENSES:</b>					
STAFF TRAVEL/PARKING	4,700.00	423.53	423.53	4,276.47	9.01%
STAFF MEMBERSHIP DUES	1,515.00	-	-	1,515.00	0.00%
SUBSCRIPTIONS	10,050.00	47.56	47.56	10,002.44	0.47%
DIGITAL/ONLINE DEVELOPMENT	1,450.00	-	-	1,450.00	0.00%
APEX DINNER	70,000.00	-	-	70,000.00	0.00%
50 YEAR MEMBER TRIBUTE LUNCH	8,000.00	2,882.79	2,882.79	5,117.21	36.03%
COMMUNICATIONS OUTREACH	15,000.00	407.78	407.78	14,592.22	2.72%
TELEPHONE	325.00	27.61	27.61	297.39	8.50%
<b>TOTAL DIRECT EXPENSES:</b>	<b>111,040.00</b>	<b>3,789.27</b>	<b>3,789.27</b>	<b>107,250.73</b>	<b>3.41%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (4.44 FTE)	310,102.00	23,523.25	23,523.25	286,578.75	7.59%
BENEFITS EXPENSE	118,282.00	9,098.65	9,098.65	109,183.35	7.69%
OTHER INDIRECT EXPENSE	127,731.00	13,053.25	13,053.25	114,677.75	10.22%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>556,115.00</b>	<b>45,675.15</b>	<b>45,675.15</b>	<b>510,439.85</b>	<b>8.21%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>667,155.00</b>	<b>49,464.42</b>	<b>49,464.42</b>	<b>617,690.58</b>	<b>7.41%</b>
<b>NET INCOME (LOSS):</b>	<b>(627,155.00)</b>	<b>(49,071.83)</b>	<b>(49,071.83)</b>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	<b>FISCAL 2020 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>CONFERENCE &amp; BROADCAST SERVICES</b>					
<b>REVENUE:</b>	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>
<b>TOTAL REVENUE:</b>	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>
	-	-	-	-	
<b>DIRECT EXPENSES:</b>	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>
TRANSLATION SERVICES	5,500.00	971.70	971.70	4,528.30	17.67%
<b>TOTAL DIRECT EXPENSES:</b>	<u>5,500.00</u>	<u>971.70</u>	<u>971.70</u>	<u>4,528.30</u>	<u>17.67%</u>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (7.11 FTE)	439,469.00	36,336.35	36,336.35	403,132.65	8.27%
BENEFITS EXPENSE	175,752.00	14,272.83	14,272.83	161,479.17	8.12%
OTHER INDIRECT EXPENSE	<u>204,542.00</u>	<u>20,926.65</u>	<u>20,926.65</u>	<u>183,615.35</u>	<u>10.23%</u>
<b>TOTAL INDIRECT EXPENSES:</b>	<u>819,763.00</u>	<u>71,535.83</u>	<u>71,535.83</u>	<u>748,227.17</u>	<u>8.73%</u>
<b>TOTAL ALL EXPENSES:</b>	<u>825,263.00</u>	<u>72,507.53</u>	<u>72,507.53</u>	<u>752,755.47</u>	<u>8.79%</u>
<b>NET INCOME (LOSS):</b>	<u>(825,263.00)</u>	<u>(72,507.53)</u>	<u>(72,507.53)</u>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	FISCAL 2020 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>DISCIPLINE</b>					
<b>REVENUE:</b>					
AUDIT REVENUE	2,500.00	781.25	781.25	1,718.75	31.25%
RECOVERY OF DISCIPLINE COSTS	90,000.00	9,755.00	9,755.00	80,245.00	10.84%
DISCIPLINE HISTORY SUMMARY	14,000.00	1,669.83	1,669.83	12,330.17	11.93%
PRACTICE MONITOR FEES	4,000.00	-	-	4,000.00	0.00%
<b>TOTAL REVENUE:</b>	<b>110,500.00</b>	<b>12,206.08</b>	<b>12,206.08</b>	<b>98,293.92</b>	<b>11.05%</b>
<b>DIRECT EXPENSES:</b>					
DEPRECIATION-SOFTWARE	2,300.00	327.00	327.00	1,973.00	14.22%
PUBLICATIONS PRODUCTION	250.00	48.53	48.53	201.47	19.41%
STAFF TRAVEL/PARKING	35,000.00	2,412.40	2,412.40	32,587.60	6.89%
STAFF MEMBERSHIP DUES	4,111.00	2,400.00	2,400.00	1,711.00	58.38%
TELEPHONE	2,300.00	237.45	237.45	2,062.55	10.32%
COURT REPORTERS	35,000.00	2,170.80	2,170.80	32,829.20	6.20%
OUTSIDE COUNSEL/AIC	1,000.00	-	-	1,000.00	0.00%
LITIGATION EXPENSES	25,000.00	1,825.32	1,825.32	23,174.68	7.30%
DISABILITY EXPENSES	7,500.00	-	-	7,500.00	0.00%
ONLINE LEGAL RESEARCH	53,287.50	-	-	53,287.50	0.00%
LAW LIBRARY	6,700.00	-	-	6,700.00	0.00%
TRANSLATION SERVICES	1,000.00	-	-	1,000.00	0.00%
PRACTICE MONITOR EXPENSE	4,000.00	-	-	4,000.00	0.00%
<b>TOTAL DIRECT EXPENSES:</b>	<b>177,448.50</b>	<b>9,421.50</b>	<b>9,421.50</b>	<b>168,027.00</b>	<b>5.31%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (36.93 FTE)	3,676,010.00	288,892.14	288,892.14	3,387,117.86	7.86%
BENEFITS EXPENSE	1,211,817.00	94,885.35	94,885.35	1,116,931.65	7.83%
OTHER INDIRECT EXPENSE	1,062,411.00	108,735.82	108,735.82	953,675.18	10.23%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>5,950,238.00</b>	<b>492,513.31</b>	<b>492,513.31</b>	<b>5,457,724.69</b>	<b>8.28%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>6,127,686.50</b>	<b>501,934.81</b>	<b>501,934.81</b>	<b>5,625,751.69</b>	<b>8.19%</b>
<b>NET INCOME (LOSS):</b>	<b>(6,017,186.50)</b>	<b>(489,728.73)</b>	<b>(489,728.73)</b>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	FISCAL 2020 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>DIVERSITY</b>					
<b>REVENUE:</b>					
DONATIONS	125,000.00	-	-	125,000.00	0.00%
WORK STUDY GRANTS	10,374.00	-	-	10,374.00	0.00%
<b>TOTAL REVENUE:</b>	<b>135,374.00</b>	<b>-</b>	<b>-</b>	<b>135,374.00</b>	<b>0.00%</b>
<b>DIRECT EXPENSES:</b>					
STAFF TRAVEL/PARKING	6,000.00	463.60	463.60	5,536.40	7.73%
STAFF MEMBERSHIP DUES	980.00	-	-	980.00	0.00%
COMMITTEE FOR DIVERSITY	6,000.00	962.46	962.46	5,037.54	16.04%
DIVERSITY EVENTS & PROJECTS	15,750.00	280.00	280.00	15,470.00	1.78%
INTERNAL DIVERSITY OUTREACH	200.00	-	-	200.00	0.00%
<b>TOTAL DIRECT EXPENSE:</b>	<b>28,930.00</b>	<b>1,706.06</b>	<b>1,706.06</b>	<b>27,223.94</b>	<b>5.90%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (3.87 FTE)	341,233.00	21,612.46	21,612.46	319,620.54	6.33%
BENEFITS EXPENSE	114,992.00	8,731.42	8,731.42	106,260.58	7.59%
OTHER INDIRECT EXPENSE	111,333.00	11,395.70	11,395.70	99,937.30	10.24%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>567,558.00</b>	<b>41,739.58</b>	<b>41,739.58</b>	<b>525,818.42</b>	<b>7.35%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>596,488.00</b>	<b>43,445.64</b>	<b>43,445.64</b>	<b>553,042.36</b>	<b>7.28%</b>
<b>NET INCOME (LOSS):</b>	<b>(461,114.00)</b>	<b>(43,445.64)</b>	<b>(43,445.64)</b>		

# Washington State Bar Association

## Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	FISCAL 2020 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>FOUNDATION</b>					
<b>REVENUE:</b>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>TOTAL REVENUE:</b>	<hr/> <b>-</b> <hr/>	<hr/> <b>-</b> <hr/>	<hr/> <b>-</b> <hr/>	<hr/> <b>-</b> <hr/>	<hr/> <b>-</b> <hr/>
<b>DIRECT EXPENSES:</b>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
CONSULTING SERVICES	3,000.00	-	-	3,000.00	0.00%
PRINTING & COPYING	900.00	-	-	900.00	0.00%
STAFF TRAVEL/PARKING	750.00	-	-	750.00	0.00%
SUPPLIES	250.00	-	-	250.00	0.00%
SPECIAL EVENTS	5,000.00	-	-	5,000.00	0.00%
BOARD OF TRUSTEES	3,000.00	74.11	74.11	2,925.89	2.47%
POSTAGE	500.00	7.28	7.28	492.72	1.46%
<b>TOTAL DIRECT EXPENSES:</b>	<hr/> <b>13,400.00</b> <hr/>	<hr/> <b>81.39</b> <hr/>	<hr/> <b>81.39</b> <hr/>	<hr/> <b>13,318.61</b> <hr/>	<hr/> <b>0.61%</b> <hr/>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.05 FTE)	90,008.00	6,483.36	6,483.36	83,524.64	7.20%
BENEFITS EXPENSE	31,689.00	2,457.63	2,457.63	29,231.37	7.76%
OTHER INDIRECT EXPENSE	30,135.00	3,107.91	3,107.91	27,027.09	10.31%
<b>TOTAL INDIRECT EXPENSES:</b>	<hr/> <b>151,832.00</b> <hr/>	<hr/> <b>12,048.90</b> <hr/>	<hr/> <b>12,048.90</b> <hr/>	<hr/> <b>139,783.10</b> <hr/>	<hr/> <b>7.94%</b> <hr/>
<b>TOTAL ALL EXPENSES:</b>	<hr/> <b>165,232.00</b> <hr/>	<hr/> <b>12,130.29</b> <hr/>	<hr/> <b>12,130.29</b> <hr/>	<hr/> <b>153,101.71</b> <hr/>	<hr/> <b>7.34%</b> <hr/>
<b>NET INCOME (LOSS):</b>	<hr/> <b>(165,232.00)</b> <hr/>	<hr/> <b>(12,130.29)</b> <hr/>	<hr/> <b>(12,130.29)</b> <hr/>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	FISCAL 2020 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>HUMAN RESOURCES</b>					
<b>REVENUE:</b>					
<b>TOTAL REVENUE:</b>	-	-	-	-	
<b>DIRECT EXPENSES:</b>					
STAFF TRAVEL/PARKING	250.00	-	-	250.00	0.00%
STAFF MEMBERSHIP DUES	870.00	-	-	870.00	0.00%
SUBSCRIPTIONS	2,100.00	72.00	72.00	2,028.00	3.43%
STAFF TRAINING- GENERAL	30,000.00	395.00	395.00	29,605.00	1.32%
RECRUITING AND ADVERTISING	7,000.00	260.43	260.43	6,739.57	3.72%
PAYROLL PROCESSING	49,000.00	-	-	49,000.00	0.00%
SALARY SURVEYS	2,900.00	-	-	2,900.00	0.00%
CONSULTING SERVICES	75,000.00	-	-	75,000.00	0.00%
TRANSFER TO INDIRECT EXPENSE	(167,120.00)	(727.43)	(727.43)	(166,392.57)	0.44%
<b>TOTAL DIRECT EXPENSES:</b>	-	-	-	-	
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (2.45 FTE)	271,913.00	18,822.51	18,822.51	253,090.49	6.92%
ALLOWANCE FOR OPEN POSITIONS	(200,000.00)	-	-	(200,000.00)	0.00%
BENEFITS EXPENSE	86,720.00	6,808.31	6,808.31	79,911.69	7.85%
OTHER INDIRECT EXPENSE	70,482.00	7,210.39	7,210.39	63,271.61	10.23%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>229,115.00</b>	<b>32,841.21</b>	<b>32,841.21</b>	<b>196,273.79</b>	<b>14.33%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>229,115.00</b>	<b>32,841.21</b>	<b>32,841.21</b>	<b>196,273.79</b>	<b>14.33%</b>
<b>NET INCOME (LOSS):</b>	<b>(229,115.00)</b>	<b>(32,841.21)</b>	<b>(32,841.21)</b>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	<b>FISCAL 2020 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>LAW CLERK PROGRAM</b>					
<b>REVENUE:</b>					
LAW CLERK FEES	172,000.00	332.00	332.00	171,668.00	0.19%
LAW CLERK APPLICATION FEES	2,700.00	100.00	100.00	2,600.00	3.70%
<b>TOTAL REVENUE:</b>	<b>174,700.00</b>	<b>432.00</b>	<b>432.00</b>	<b>174,268.00</b>	<b>0.25%</b>
<b>DIRECT EXPENSES:</b>					
SUBSCRIPTIONS	250.00	-	-	250.00	0.00%
CHARACTER & FITNESS INVESTIGATIONS	100.00	-	-	100.00	0.00%
LAW CLERK BOARD EXPENSE	10,000.00	-	-	10,000.00	0.00%
STAFF TRAVEL/PARKING	600.00	-	-	600.00	0.00%
LAW CLERK OUTREACH	3,000.00	3,126.56	3,126.56	(126.56)	104.22%
<b>TOTAL DIRECT EXPENSES:</b>	<b>13,950.00</b>	<b>3,126.56</b>	<b>3,126.56</b>	<b>10,823.44</b>	<b>22.41%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.25 FTE)	92,121.00	7,768.76	7,768.76	84,352.24	8.43%
BENEFITS EXPENSE	34,398.00	2,751.75	2,751.75	31,646.25	8.00%
OTHER INDIRECT EXPENSE	35,960.00	3,688.05	3,688.05	32,271.95	10.26%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>162,479.00</b>	<b>14,208.56</b>	<b>14,208.56</b>	<b>148,270.44</b>	<b>8.74%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>176,429.00</b>	<b>17,335.12</b>	<b>17,335.12</b>	<b>159,093.88</b>	<b>9.83%</b>
<b>NET INCOME (LOSS):</b>	<b>(1,729.00)</b>	<b>(16,903.12)</b>	<b>(16,903.12)</b>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	<b>FISCAL 2020 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>LEGISLATIVE</b>					
<b>REVENUE:</b>					
<b>TOTAL REVENUE:</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
<b>DIRECT EXPENSES:</b>					
STAFF TRAVEL/PARKING	2,500.00	-	-	2,500.00	0.00%
STAFF MEMBERSHIP DUES	450.00	-	-	450.00	0.00%
SUBSCRIPTIONS	2,000.00	-	-	2,000.00	0.00%
OLYMPIA RENT	2,500.00	-	-	2,500.00	0.00%
CONTRACT LOBBYIST	5,000.00	-	-	5,000.00	0.00%
LEGISLATIVE COMMITTEE	2,500.00	290.66	290.66	2,209.34	11.63%
BOG LEGISLATIVE COMMITTEE	250.00	-	-	250.00	0.00%
<b>TOTAL DIRECT EXPENSES:</b>	<u>15,200.00</u>	<u>290.66</u>	<u>290.66</u>	<u>14,909.34</u>	<u>1.91%</u>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.10 FTE)	82,883.00	6,933.90	6,933.90	75,949.10	8.37%
BENEFITS EXPENSE	30,676.00	2,461.41	2,461.41	28,214.59	8.02%
OTHER INDIRECT EXPENSE	31,645.00	3,232.26	3,232.26	28,412.74	10.21%
<b>TOTAL INDIRECT EXPENSES:</b>	<u>145,204.00</u>	<u>12,627.57</u>	<u>12,627.57</u>	<u>132,576.43</u>	<u>8.70%</u>
<b>TOTAL ALL EXPENSES:</b>	<u>160,404.00</u>	<u>12,918.23</u>	<u>12,918.23</u>	<u>147,485.77</u>	<u>8.05%</u>
<b>NET INCOME (LOSS):</b>	<u>(160,404.00)</u>	<u>(12,918.23)</u>	<u>(12,918.23)</u>		

# Washington State Bar Association

## Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	<b>FISCAL 2020 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>LICENSING &amp; MEMBERSHIP RECORDS</b>					
<b>REVENUE:</b>					
STATUS CERTIFICATE FEES	22,000.00	2,641.60	2,641.60	19,358.40	12.01%
INVESTIGATION FEES	22,700.00	1,900.00	1,900.00	20,800.00	8.37%
PRO HAC VICE	270,000.00	34,436.00	34,436.00	235,564.00	12.75%
MEMBER CONTACT INFORMATION	10,000.00	4,866.45	4,866.45	5,133.55	48.66%
PHOTO BAR CARD SALES	300.00	24.00	24.00	276.00	8.00%
<b>TOTAL REVENUE:</b>	<b>325,000.00</b>	<b>43,868.05</b>	<b>43,868.05</b>	<b>281,131.95</b>	<b>13.50%</b>
<b>DIRECT EXPENSES:</b>					
DEPRECIATION	13,850.00	1,151.00	1,151.00	12,699.00	8.31%
POSTAGE	19,500.00	5,848.50	5,848.50	13,651.50	29.99%
LICENSING FORMS	2,437.50	2,253.10	2,253.10	184.40	92.43%
<b>TOTAL DIRECT EXPENSES:</b>	<b>35,787.50</b>	<b>9,252.60</b>	<b>9,252.60</b>	<b>26,534.90</b>	<b>25.85%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (4.20 FTE)	386,870.00	31,224.26	31,224.26	355,645.74	8.07%
BENEFITS EXPENSE	130,142.00	10,346.20	10,346.20	119,795.80	7.95%
OTHER INDIRECT EXPENSE	120,827.00	12,348.81	12,348.81	108,478.19	10.22%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>637,839.00</b>	<b>53,919.27</b>	<b>53,919.27</b>	<b>583,919.73</b>	<b>8.45%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>673,626.50</b>	<b>63,171.87</b>	<b>63,171.87</b>	<b>610,454.63</b>	<b>9.38%</b>
<b>NET INCOME (LOSS):</b>	<b>(348,626.50)</b>	<b>(19,303.82)</b>	<b>(19,303.82)</b>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	FISCAL 2020 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>LIMITED LICENSE LEGAL TECHNICIAN PROGRAM</b>					
<b>REVENUE:</b>					
SEMINAR REGISTRATIONS	14,655.00	199.00	199.00	14,456.00	1.36%
LLLT LICENSE FEES	7,250.00	479.15	479.15	6,770.85	6.61%
LLLT LATE LICENSE FEES	300.00	300.00	300.00	-	100.00%
INVESTIGATION FEES	300.00	100.00	100.00	200.00	33.33%
LLLT EXAM FEES	4,500.00	2,900.00	2,900.00	1,600.00	64.44%
LLLT WAIVER FEES	300.00	-	-	300.00	0.00%
MEMBER LATE FEES	300.00				
<b>TOTAL REVENUE:</b>	<b>27,605.00</b>	<b>3,978.15</b>	<b>3,978.15</b>	<b>23,326.85</b>	<b>14.41%</b>
<b>DIRECT EXPENSES:</b>					
STAFF TRAVEL/PARKING	600.00	101.80	101.80	498.20	16.97%
FACILITY, PARKING, FOOD	600.00	-	-	-	-
LLLT BOARD	18,000.00	1,402.67	1,402.67	16,597.33	7.79%
LLLT OUTREACH	3,000.00	121.05	121.05	2,878.95	4.04%
LLLT EDUCATION	5,650.00	-	-	5,650.00	0.00%
POSTAGE	20.00	-	-	20.00	0.00%
LLLT EXAM WRITING	14,178.00	-	-	14,178.00	0.00%
LICENSING FORMS	2.50	-	-	2.50	0.00%
<b>TOTAL DIRECT EXPENSES:</b>	<b>42,050.50</b>	<b>1,625.52</b>	<b>1,625.52</b>	<b>39,824.98</b>	<b>3.87%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.34 FTE)	103,330.00	8,735.91	8,735.91	94,594.09	8.45%
BENEFITS EXPENSE	37,843.00	3,013.48	3,013.48	34,829.52	7.96%
OTHER INDIRECT EXPENSE	38,406.00	3,978.12	3,978.12	34,427.88	10.36%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>179,579.00</b>	<b>15,727.51</b>	<b>15,727.51</b>	<b>163,851.49</b>	<b>8.76%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>221,629.50</b>	<b>17,353.03</b>	<b>17,353.03</b>	<b>203,676.47</b>	<b>7.83%</b>
<b>NET INCOME (LOSS):</b>	<b>(194,024.50)</b>	<b>(13,374.88)</b>	<b>(13,374.88)</b>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	FISCAL 2020 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>LIMITED PRACTICE OFFICERS</b>					
<b>REVENUE:</b>					
INVESTIGATION FEES	1,000.00	-	-	1,000.00	0.00%
ACCREDITED PROGRAM FEES	6,000.00	-	-	6,000.00	0.00%
MEMBER LATE FEES	900.00	-	-	900.00	0.00%
LPO EXAMINATION FEES	26,000.00	7,200.00	7,200.00	18,800.00	27.69%
LPO LICENSE FEES	173,900.00	14,843.20	14,843.20	159,056.80	8.54%
LPO LATE LICENSE FEES	4,590.00	400.00	400.00	4,190.00	8.71%
<b>TOTAL REVENUE:</b>	<b>212,390.00</b>	<b>22,443.20</b>	<b>22,443.20</b>	<b>189,946.80</b>	<b>10.57%</b>
<b>DIRECT EXPENSES:</b>					
FACILITY, PARKING, FOOD	6,890.00	-	-	6,890.00	0.00%
EXAM WRITING	14,178.00	-	-	14,178.00	0.00%
ONLINE LEGAL RESEARCH	1,837.50	-	-	1,837.50	0.00%
LAW LIBRARY	279.00	-	-	279.00	0.00%
LICENSING FORMS	60.00	-	-	60.00	0.00%
LPO BOARD	3,000.00	170.61	170.61	2,829.39	5.69%
LPO OUTREACH	3,000.00	-	-	3,000.00	0.00%
POSTAGE	480.00	-	-	480.00	0.00%
PRINTING & COPYING	200.00	-	-	200.00	0.00%
STAFF TRAVEL/PARKING	100.00	-	-	100.00	0.00%
<b>TOTAL DIRECT EXPENSES:</b>	<b>30,024.50</b>	<b>170.61</b>	<b>170.61</b>	<b>29,853.89</b>	<b>0.57%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.09 FTE)	86,688.00	7,379.85	7,379.85	79,308.15	8.51%
BENEFITS EXPENSE	31,360.00	2,508.09	2,508.09	28,851.91	8.00%
OTHER INDIRECT EXPENSE	31,214.00	3,232.24	3,232.24	27,981.76	10.36%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>149,262.00</b>	<b>13,120.18</b>	<b>13,120.18</b>	<b>136,141.82</b>	<b>8.79%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>179,286.50</b>	<b>13,290.79</b>	<b>13,290.79</b>	<b>165,995.71</b>	<b>7.41%</b>
<b>NET INCOME (LOSS):</b>	<b>33,103.50</b>	<b>9,152.41</b>	<b>9,152.41</b>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	<b>FISCAL 2020 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>MANDATORY CONTINUING LEGAL EDUCATION</b>					
<b>REVENUE:</b>					
ACCREDITED PROGRAM FEES	534,000.00	48,100.00	48,100.00	485,900.00	9.01%
FORM 1 LATE FEES	150,000.00	19,100.00	19,100.00	130,900.00	12.73%
MEMBER LATE FEES	201,800.00	750.00	750.00	201,050.00	0.37%
ANNUAL ACCREDITED SPONSOR FEES	43,000.00	-	-	43,000.00	0.00%
ATTENDANCE LATE FEES	85,000.00	6,700.00	6,700.00	78,300.00	7.88%
COMITY CERTIFICATES	29,000.00	1,475.09	1,475.09	27,524.91	5.09%
<b>TOTAL REVENUE:</b>	<b>1,042,800.00</b>	<b>76,125.09</b>	<b>76,125.09</b>	<b>966,674.91</b>	<b>7.30%</b>
<b>DIRECT EXPENSES:</b>					
DEPRECIATION	250,000.00	20,841.00	20,841.00	229,159.00	8.34%
STAFF MEMBERSHIP DUES	500.00	-	-	500.00	0.00%
ONLINE LEGAL RESEARCH	1,837.50	-	-	1,837.50	0.00%
LAW LIBRARY	279.00	-	-	279.00	0.00%
MCLE BOARD	2,000.00	131.38	131.38	1,868.62	6.57%
<b>TOTAL DIRECT EXPENSES:</b>	<b>254,616.50</b>	<b>20,972.38</b>	<b>20,972.38</b>	<b>233,644.12</b>	<b>8.24%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (4.65 FTE)	424,678.00	50,225.86	50,225.86	374,452.14	11.83%
BENEFITS EXPENSE	123,400.00	9,932.88	9,932.88	113,467.12	8.05%
OTHER INDIRECT EXPENSE	133,772.00	13,674.85	13,674.85	120,097.15	10.22%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>681,850.00</b>	<b>73,833.59</b>	<b>73,833.59</b>	<b>608,016.41</b>	<b>10.83%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>936,466.50</b>	<b>94,805.97</b>	<b>94,805.97</b>	<b>841,660.53</b>	<b>10.12%</b>
<b>NET INCOME (LOSS):</b>	<b>106,333.50</b>	<b>(18,680.88)</b>	<b>(18,680.88)</b>		

**Washington State Bar Association**  
Statement of Activities  
For the Period from October 1, 2019 to October 31, 2019  
**8.33% OF YEAR COMPLETE**

	<b>FISCAL 2020 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>MEMBER ASSISTANCE PROGRAM</b>					
<b>REVENUE:</b>					
DIVERSIONS	6,750.00	375.00	375.00	6,375.00	5.56%
<b>TOTAL REVENUE:</b>	<b>6,750.00</b>	<b>375.00</b>	<b>375.00</b>	<b>6,375.00</b>	<b>5.56%</b>
<b>DIRECT EXPENSES:</b>					
PUBLICATIONS PRODUCTION	200.00	-	-	200.00	0.00%
STAFF MEMBERSHIP DUES	225.00	-	-	225.00	0.00%
PROF LIAB INSURANCE	850.00	-	-	850.00	0.00%
<b>TOTAL DIRECT EXPENSES:</b>	<b>1,275.00</b>	<b>-</b>	<b>-</b>	<b>1,275.00</b>	<b>0.00%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (0.90 FTE)	87,698.00	6,526.58	6,526.58	81,171.42	7.44%
BENEFITS EXPENSE	35,067.00	2,690.00	2,690.00	32,377.00	7.67%
OTHER INDIRECT EXPENSE	25,891.00	2,652.05	2,652.05	23,238.95	10.24%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>148,656.00</b>	<b>11,868.63</b>	<b>11,868.63</b>	<b>136,787.37</b>	<b>7.98%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>149,931.00</b>	<b>11,868.63</b>	<b>11,868.63</b>	<b>138,062.37</b>	<b>7.92%</b>
<b>NET INCOME (LOSS):</b>	<b>(143,181.00)</b>	<b>(11,493.63)</b>	<b>(11,493.63)</b>		

## Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	FISCAL 2020 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>MEMBER SERVICES &amp; ENGAGEMENT</b>					
<b>REVENUE:</b>					
ROYALTIES	42,500.00	3,320.01	3,320.01	39,179.99	7.81%
NMP PRODUCT SALES	70,000.00	6,956.00	6,956.00	63,044.00	9.94%
SPONSORSHIPS	800.00	-	-	800.00	0.00%
SEMINAR REGISTRATIONS	15,000.00	-	-	15,000.00	0.00%
TRIAL ADVOCACY PROGRAM	10,000.00	-	-	10,000.00	0.00%
<b>TOTAL REVENUE:</b>	<b>138,300.00</b>	<b>10,276.01</b>	<b>10,276.01</b>	<b>128,023.99</b>	<b>7.43%</b>
<b>DIRECT EXPENSES:</b>					
STAFF TRAVEL/PARKING	2,500.00	-	-	2,500.00	0.00%
SUBSCRIPTIONS	500.00	15.00	15.00	485.00	3.00%
CONFERENCE CALLS	300.00	0.47	0.47	299.53	0.16%
YLL SECTION PROGRAM	1,100.00	-	-	1,100.00	0.00%
WYLC CLE COMPS	1,000.00	-	-	1,000.00	0.00%
WYLC OUTREACH EVENTS	2,500.00	96.51	96.51	2,403.49	3.86%
WYL COMMITTEE	15,000.00	451.78	451.78	14,548.22	3.01%
OPEN SECTIONS NIGHT	3,000.00	-	-	3,000.00	0.00%
TRIAL ADVOCACY EXPENSES	2,500.00	0.05	0.05	2,499.95	0.00%
RECEPTION/FORUM EXPENSE	4,000.00	150.00	150.00	3,850.00	3.75%
WYLC SCHOLARSHIPS/DONATIONS/GRANT	2,500.00	-	-	2,500.00	0.00%
STAFF MEMBERSHIP DUES	445.00	75.00	75.00	370.00	16.85%
LENDING LIBRARY	5,500.00	259.32	259.32	5,240.68	4.71%
NMP SPEAKERS & PROGRAM DEVELOPMENT	1,500.00	53.68	53.68	1,446.32	3.58%
<b>TOTAL DIRECT EXPENSES:</b>	<b>42,345.00</b>	<b>1,101.81</b>	<b>1,101.81</b>	<b>41,243.19</b>	<b>2.60%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (4.24 FTE)	326,272.00	33,726.73	33,726.73	292,545.27	10.34%
BENEFITS EXPENSE	119,762.00	9,856.70	9,856.70	109,905.30	8.23%
OTHER INDIRECT EXPENSE	121,977.00	12,473.14	12,473.14	109,503.86	10.23%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>568,011.00</b>	<b>56,056.57</b>	<b>56,056.57</b>	<b>511,954.43</b>	<b>9.87%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>610,356.00</b>	<b>57,158.38</b>	<b>57,158.38</b>	<b>553,197.62</b>	<b>9.36%</b>
<b>NET INCOME (LOSS):</b>	<b>(472,056.00)</b>	<b>(46,882.37)</b>	<b>(46,882.37)</b>		

**Washington State Bar Association**  
Statement of Activities  
For the Period from October 1, 2019 to October 31, 2019  
**8.33% OF YEAR COMPLETE**

	FISCAL 2020 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>MEMBERSHIP BENEFITS</b>					
<b>REVENUE:</b>					
SPONSORSHIPS	9,000.00	-	-	9,000.00	0.00%
INTERNET SALES	12,000.00	2,058.00	2,058.00	9,942.00	17.15%
<b>TOTAL REVENUE:</b>	<b>21,000.00</b>	<b>2,058.00</b>	<b>2,058.00</b>	<b>18,942.00</b>	<b>9.80%</b>
<b>DIRECT EXPENSES:</b>					
TRANSCRIPTION SERVICES	1,500.00	-	-	1,500.00	0.00%
LEGAL LUNCHBOX SPEAKERS & PROGRAM	2,000.00	-	-	2,000.00	0.00%
WSBA CONNECTS	46,560.00	-	-	46,560.00	0.00%
CASEMAKER & FASTCASE	136,436.00	10,836.94	10,836.94	125,599.06	7.94%
<b>TOTAL DIRECT EXPENSES:</b>	<b>186,496.00</b>	<b>10,836.94</b>	<b>10,836.94</b>	<b>175,659.06</b>	<b>5.81%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (0.69 FTE)	53,322.00	6,062.62	6,062.62	47,259.38	11.37%
BENEFITS EXPENSE	19,484.00	1,985.33	1,985.33	17,498.67	10.19%
OTHER INDIRECT EXPENSE	19,706.00	2,030.53	2,030.53	17,675.47	10.30%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>92,512.00</b>	<b>10,078.48</b>	<b>10,078.48</b>	<b>82,433.52</b>	<b>10.89%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>279,008.00</b>	<b>20,915.42</b>	<b>20,915.42</b>	<b>258,092.58</b>	<b>7.50%</b>
<b>NET INCOME (LOSS):</b>	<b>(258,008.00)</b>	<b>(18,857.42)</b>	<b>(18,857.42)</b>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	<b>FISCAL 2020 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>NORTHWEST LAWYER</b>					
<b>REVENUE:</b>					
ROYALTIES	-	1,215.86	1,215.86	(1,215.86)	
DISPLAY ADVERTISING	297,500.00	40,019.00	40,019.00	257,481.00	13.45%
SUBSCRIPT/SINGLE ISSUES	350.00	36.00	36.00	314.00	10.29%
CLASSIFIED ADVERTISING	12,500.00	579.00	579.00	11,921.00	4.63%
GEN ANNOUNCEMENTS	17,500.00	728.00	728.00	16,772.00	4.16%
PROF ANNOUNCEMENTS	21,000.00	2,750.00	2,750.00	18,250.00	13.10%
JOB TARGET ADVERTISING	112,500.00	13,773.95	13,773.95	98,726.05	12.24%
<b>TOTAL REVENUE:</b>	<b>461,350.00</b>	<b>59,101.81</b>	<b>59,101.81</b>	<b>402,248.19</b>	<b>12.81%</b>
<b>DIRECT EXPENSES:</b>					
BAD DEBT EXPENSE	2,000.00	-	-	2,000.00	0.00%
POSTAGE	89,000.00	10,192.82	10,192.82	78,807.18	11.45%
PRINTING, COPYING & MAILING	250,000.00	24,643.75	24,643.75	225,356.25	9.86%
DIGITAL/ONLINE DEVELOPMENT	12,000.00	1,050.00	1,050.00	10,950.00	8.75%
GRAPHICS/ARTWORK	3,500.00	-	-	3,500.00	0.00%
OUTSIDE SALES EXPENSE	-	13,049.10	13,049.10	(13,049.10)	
EDITORIAL ADVISORY COMMITTEE	800.00	470.74	470.74	329.26	58.84%
STAFF MEMBERSHIP DUES	615.00	-	-	615.00	0.00%
<b>TOTAL DIRECT EXPENSES:</b>	<b>357,915.00</b>	<b>49,406.41</b>	<b>49,406.41</b>	<b>308,508.59</b>	<b>13.80%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (2.55 FTE)	206,395.00	17,238.64	17,238.64	189,156.36	8.35%
BENEFITS EXPENSE	79,825.00	6,370.02	6,370.02	73,454.98	7.98%
OTHER INDIRECT EXPENSE	73,359.00	7,500.44	7,500.44	65,858.56	10.22%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>359,579.00</b>	<b>31,109.10</b>	<b>31,109.10</b>	<b>328,469.90</b>	<b>8.65%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>717,494.00</b>	<b>80,515.51</b>	<b>80,515.51</b>	<b>636,978.49</b>	<b>11.22%</b>
<b>NET INCOME (LOSS):</b>	<b>(256,144.00)</b>	<b>(21,413.70)</b>	<b>(21,413.70)</b>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	<b>FISCAL 2020 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>OFFICE OF THE EXECUTIVE DIRECTOR</b>					
<b>REVENUE:</b>					
<b>TOTAL REVENUE:</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
<b>DIRECT EXPENSES:</b>					
ED TRAVEL & OUTREACH	5,000.00	380.83			
LAW LIBRARY	279.00	-			
STAFF TRAVEL/PARKING	5,400.00	-	-	5,400.00	0.00%
STAFF MEMBERSHIP DUES	1,700.00	-	-	1,700.00	0.00%
TELEPHONE	1,000.00	-	-	1,000.00	0.00%
<b>TOTAL DIRECT EXPENSES:</b>	<u><b>13,379.00</b></u>	<u><b>380.83</b></u>	<u><b>-</b></u>	<u><b>13,379.00</b></u>	<u><b>0.00%</b></u>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.45 FTE)	247,104.00	20,522.44	20,522.44	226,581.56	8.31%
BENEFITS EXPENSE	71,244.00	5,695.24	5,695.24	65,548.76	7.99%
OTHER INDIRECT EXPENSE	41,714.00	4,268.21	4,268.21	37,445.79	10.23%
<b>TOTAL INDIRECT EXPENSES:</b>	<u><b>360,062.00</b></u>	<u><b>30,485.89</b></u>	<u><b>30,485.89</b></u>	<u><b>329,576.11</b></u>	<u><b>8.47%</b></u>
<b>TOTAL ALL EXPENSES:</b>	<u><b>373,441.00</b></u>	<u><b>30,866.72</b></u>	<u><b>30,485.89</b></u>	<u><b>342,955.11</b></u>	<u><b>8.16%</b></u>
<b>NET INCOME (LOSS):</b>	<u><u><b>(373,441.00)</b></u></u>	<u><u><b>(30,866.72)</b></u></u>	<u><u><b>(30,485.89)</b></u></u>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	FISCAL 2020 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>OFFICE OF GENERAL COUNSEL</b>					
<b>REVENUE:</b>					
COPY FEES	-	0.36	0.36	(0.36)	
<b>TOTAL REVENUE:</b>	<b>-</b>	<b>0.36</b>	<b>0.36</b>	<b>(0.36)</b>	
<b>DIRECT EXPENSES:</b>					
DEPRECIATION	3,336.00	-	-	3,336.00	0.00%
STAFF TRAVEL/PARKING	300.00	-	-	300.00	0.00%
STAFF MEMBERSHIP DUES	1,500.00	-	-	1,500.00	0.00%
ONLINE LEGAL RESEARCH	11,025.00	-	-	11,025.00	0.00%
LAW LIBRARY	1,673.00	-	-	1,673.00	0.00%
COURT RULES COMMITTEE	3,000.00	-	-	3,000.00	0.00%
DISCIPLINE ADVISORY ROUNDTABLE	500.00	-	-	500.00	0.00%
CUSTODIANSHIPS	2,500.00	59.76	59.76	2,440.24	2.39%
LITIGATION EXPENSES	500.00	-	-	500.00	0.00%
<b>TOTAL DIRECT EXPENSES:</b>	<b>24,334.00</b>	<b>59.76</b>	<b>59.76</b>	<b>24,274.24</b>	<b>0.25%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (5.82 FTE)	600,907.00	38,305.72	38,305.72	562,601.28	6.37%
BENEFITS EXPENSE	198,401.00	14,781.42	14,781.42	183,619.58	7.45%
OTHER INDIRECT EXPENSE	167,431.00	17,114.26	17,114.26	150,316.74	10.22%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>966,739.00</b>	<b>70,201.40</b>	<b>70,201.40</b>	<b>896,537.60</b>	<b>7.26%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>991,073.00</b>	<b>70,261.16</b>	<b>70,261.16</b>	<b>920,811.84</b>	<b>7.09%</b>
<b>NET INCOME (LOSS):</b>	<b>(991,073.00)</b>	<b>(70,260.80)</b>	<b>(70,260.80)</b>		

# Washington State Bar Association

## Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	FISCAL 2020 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>OFFICE OF GENERAL COUNSEL - DISCIPLINARY BOARD</b>					
<b>REVENUE:</b>					
<b>TOTAL REVENUE:</b>	-	-	-	-	
<b>DIRECT EXPENSE:</b>					
STAFF MEMBERSHIP DUES	200.00	-	-	200.00	0.00%
LAW LIBRARY	1,116.00	-	-	1,116.00	0.00%
DISCIPLINARY BOARD EXPENSES	10,000.00	304.01	304.01	9,695.99	3.04%
CHIEF HEARING OFFICER	33,000.00	2,513.00	2,513.00	30,487.00	7.62%
HEARING OFFICER EXPENSES	3,000.00	-	-	3,000.00	0.00%
HEARING OFFICER TRAINING	2,000.00	-	-	2,000.00	0.00%
OUTSIDE COUNSEL	55,000.00	4,000.00	4,000.00	51,000.00	7.27%
<b>TOTAL DIRECT EXPENSES:</b>	<b>104,316.00</b>	<b>6,817.01</b>	<b>6,817.01</b>	<b>97,498.99</b>	<b>6.53%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.55 FTE)	104,449.00	8,717.63	8,717.63	95,731.37	8.35%
BENEFITS EXPENSE	40,468.00	3,271.88	3,271.88	37,196.12	8.09%
OTHER INDIRECT EXPENSE	44,591.00	4,558.31	4,558.31	40,032.69	10.22%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>189,508.00</b>	<b>16,547.82</b>	<b>16,547.82</b>	<b>172,960.18</b>	<b>8.73%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>293,824.00</b>	<b>23,364.83</b>	<b>23,364.83</b>	<b>270,459.17</b>	<b>7.95%</b>
<b>NET INCOME (LOSS):</b>	<b>(293,824.00)</b>	<b>(23,364.83)</b>	<b>(23,364.83)</b>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	FISCAL 2020 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>OUTREACH &amp; ENGAGEMENT</b>					
<b>REVENUE:</b>					
<b>TOTAL REVENUE:</b>	-	-	-	-	
<b>DIRECT EXPENSE:</b>					
STAFF MEMBERSHIP DUES	825.00	-	-	825.00	0.00%
ABA DELEGATES	5,600.00	-	-	5,600.00	0.00%
ANNUAL CHAIR MEETINGS	600.00	510.31	510.31	89.69	85.05%
JUDICIAL RECOMMENDATIONS COMMITTEE	4,500.00	39.65	39.65	4,460.35	0.88%
BOG ELECTIONS	6,500.00	-	-	6,500.00	0.00%
BAR OUTREACH	11,600.00	-	-	11,600.00	0.00%
PROFESSIONALISM	2,000.00	-	-	2,000.00	0.00%
<b>TOTAL DIRECT EXPENSES:</b>	<b>31,625.00</b>	<b>549.96</b>	<b>549.96</b>	<b>31,075.04</b>	<b>1.74%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (2.73 FTE)	231,494.00	19,090.37	19,090.37	212,403.63	8.25%
BENEFITS EXPENSE	81,898.00	6,520.69	6,520.69	75,377.31	7.96%
OTHER INDIRECT EXPENSE	78,537.00	8,039.17	8,039.17	70,497.83	10.24%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>391,929.00</b>	<b>33,650.23</b>	<b>33,650.23</b>	<b>358,278.77</b>	<b>8.59%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>423,554.00</b>	<b>34,200.19</b>	<b>34,200.19</b>	<b>389,353.81</b>	<b>8.07%</b>
<b>NET INCOME (LOSS):</b>	<b>(423,554.00)</b>	<b>(34,200.19)</b>	<b>(34,200.19)</b>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	<b>FISCAL 2020 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>PRACTICE OF LAW BOARD</b>					
<b>REVENUE:</b>					
<b>TOTAL REVENUE:</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
<b>DIRECT EXPENSES:</b>					
PRACTICE OF LAW BOARD	16,000.00	726.95	726.95	15,273.05	4.54%
<b>TOTAL DIRECT EXPENSES:</b>	<u>16,000.00</u>	<u>726.95</u>	<u>726.95</u>	<u>15,273.05</u>	<u>4.54%</u>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (0.40 FTE)	38,689.00	3,259.68	3,259.68	35,429.32	8.43%
BENEFITS EXPENSE	13,065.00	1,028.26	1,028.26	12,036.74	7.87%
OTHER INDIRECT EXPENSE	<u>11,507.00</u>	<u>1,160.27</u>	<u>1,160.27</u>	<u>10,346.73</u>	<u>10.08%</u>
<b>TOTAL INDIRECT EXPENSES:</b>	<u>63,261.00</u>	<u>5,448.21</u>	<u>5,448.21</u>	<u>57,812.79</u>	<u>8.61%</u>
<b>TOTAL ALL EXPENSES:</b>	<u>79,261.00</u>	<u>6,175.16</u>	<u>6,175.16</u>	<u>73,085.84</u>	<u>7.79%</u>
<b>NET INCOME (LOSS):</b>	<u>(79,261.00)</u>	<u>(6,175.16)</u>	<u>(6,175.16)</u>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	<b>FISCAL 2020 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>PROFESSIONAL RESPONSIBILITY PROGRAM</b>					
<b>REVENUE:</b>					
<b>TOTAL REVENUE:</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
<b>DIRECT EXPENSES:</b>					
STAFF TRAVEL/PARKING	4,000.00	568.72	568.72	3,431.28	14.22%
STAFF MEMBERSHIP DUES	375.00	-	-	375.00	0.00%
LAW LIBRARY	279.00	-	-	279.00	0.00%
CPE COMMITTEE	5,000.00	323.20	323.20	4,676.80	6.46%
<b>TOTAL DIRECT EXPENSES:</b>	<u><b>9,654.00</b></u>	<u><b>891.92</b></u>	<u><b>891.92</b></u>	<u><b>8,762.08</b></u>	<u><b>9.24%</b></u>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.55 FTE)	159,873.00	13,342.90	13,342.90	146,530.10	8.35%
BENEFITS EXPENSE	57,053.00	4,504.94	4,504.94	52,548.06	7.90%
OTHER INDIRECT EXPENSE	44,591.00	4,558.26	4,558.26	40,032.74	10.22%
<b>TOTAL INDIRECT EXPENSES:</b>	<u><b>261,517.00</b></u>	<u><b>22,406.10</b></u>	<u><b>22,406.10</b></u>	<u><b>239,110.90</b></u>	<u><b>8.57%</b></u>
<b>TOTAL ALL EXPENSES:</b>	<u><b>271,171.00</b></u>	<u><b>23,298.02</b></u>	<u><b>23,298.02</b></u>	<u><b>247,872.98</b></u>	<u><b>8.59%</b></u>
<b>NET INCOME (LOSS):</b>	<u><b>(271,171.00)</b></u>	<u><b>(23,298.02)</b></u>	<u><b>(23,298.02)</b></u>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	<b>FISCAL 2020 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>PUBLIC SERVICE PROGRAMS</b>					
<b>REVENUE:</b>					
DONATIONS & GRANTS	125,000.00	-	-	125,000.00	0.00%
PSP PRODUCT SALES	1,000.00	-	-	1,000.00	0.00%
WORK STUDY GRANTS	2,100.00	-	-	2,100.00	0.00%
<b>TOTAL REVENUE:</b>	<b>128,100.00</b>	<b>-</b>	<b>-</b>	<b>128,100.00</b>	<b>0.00%</b>
<b>DIRECT EXPENSES:</b>					
DONATIONS/SPONSORSHIPS/GRANTS	221,777.00	373.20	373.20	221,403.80	0.17%
STAFF TRAVEL/PARKING	2,000.00	-	-	2,000.00	0.00%
PRO BONO & PUBLIC SERVICE COMMITTEE	2,000.00	160.35	160.35	1,839.65	8.02%
PUBLIC SERVICE EVENTS AND PROJECTS	25,000.00	-	-	25,000.00	0.00%
<b>TOTAL DIRECT EXPENSES:</b>	<b>250,777.00</b>	<b>533.55</b>	<b>533.55</b>	<b>250,243.45</b>	<b>0.21%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.54 FTE)	117,048.00	9,712.50	9,712.50	107,335.50	8.30%
BENEFITS EXPENSE	42,502.00	3,545.45	3,545.45	38,956.55	8.34%
OTHER INDIRECT EXPENSE	44,303.00	4,516.88	4,516.88	39,786.12	10.20%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>203,853.00</b>	<b>17,774.83</b>	<b>17,774.83</b>	<b>186,078.17</b>	<b>8.72%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>454,630.00</b>	<b>18,308.38</b>	<b>18,308.38</b>	<b>436,321.62</b>	<b>4.03%</b>
<b>NET INCOME (LOSS):</b>	<b>(326,530.00)</b>	<b>(18,308.38)</b>	<b>(18,308.38)</b>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	<b>FISCAL 2020 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>PUBLICATION &amp; DESIGN SERVICES</b>					
<b>REVENUE:</b>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>TOTAL REVENUE:</b>	<hr/> <b>-</b> <hr/>	<hr/> <b>-</b> <hr/>	<hr/> <b>-</b> <hr/>	<hr/> <b>-</b> <hr/>	<hr/> <b>-</b> <hr/>
<b>DIRECT EXPENSES:</b>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
EQUIPMENT, HARDWARE & SOFTWARE	330.00	-	-	330.00	0.00%
SUBSCRIPTIONS	262.00	-	-	262.00	0.00%
SUPPLIES	300.00	-	-	300.00	0.00%
IMAGE LIBRARY	4,680.00	4,100.00	4,100.00	580.00	87.61%
<b>TOTAL DIRECT EXPENSES:</b>	<hr/> <b>5,572.00</b> <hr/>	<hr/> <b>4,100.00</b> <hr/>	<hr/> <b>4,100.00</b> <hr/>	<hr/> <b>1,472.00</b> <hr/>	<hr/> <b>73.58%</b> <hr/>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.09 FTE)	75,007.00	5,926.49	5,926.49	69,080.51	7.90%
BENEFITS EXPENSE	28,805.00	2,227.13	2,227.13	26,577.87	7.73%
OTHER INDIRECT EXPENSE	31,357.00	3,190.80	3,190.80	28,166.20	10.18%
<b>TOTAL INDIRECT EXPENSES:</b>	<hr/> <b>135,169.00</b> <hr/>	<hr/> <b>11,344.42</b> <hr/>	<hr/> <b>11,344.42</b> <hr/>	<hr/> <b>123,824.58</b> <hr/>	<hr/> <b>8.39%</b> <hr/>
<b>TOTAL ALL EXPENSES:</b>	<hr/> <b>140,741.00</b> <hr/>	<hr/> <b>15,444.42</b> <hr/>	<hr/> <b>15,444.42</b> <hr/>	<hr/> <b>125,296.58</b> <hr/>	<hr/> <b>10.97%</b> <hr/>
<b>NET INCOME (LOSS):</b>	<hr/> <b>(140,741.00)</b> <hr/>	<hr/> <b>(15,444.42)</b> <hr/>	<hr/> <b>(15,444.42)</b> <hr/>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	<b>FISCAL 2020 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>SECTIONS ADMINISTRATION</b>					
<b>REVENUE:</b>					
REIMBURSEMENTS FROM SECTIONS	300,000.00	1,031.25	1,031.25	298,968.75	0.34%
<b>TOTAL REVENUE:</b>	<b>300,000.00</b>	<b>1,031.25</b>	<b>1,031.25</b>	<b>298,968.75</b>	<b>0.34%</b>
<b>DIRECT EXPENSES:</b>					
STAFF TRAVEL/PARKING	1,200.00	154.04	154.04	1,045.96	12.84%
SUBSCRIPTIONS	372.00	-	-	372.00	0.00%
CONFERENCE CALLS	300.00	19.12	19.12	280.88	6.37%
MISCELLANEOUS	300.00	-	-	300.00	0.00%
SECTION/COMMITTEE CHAIR MTGS	1,000.00	344.39	344.39	655.61	34.44%
DUES STATEMENTS	6,000.00	5,788.00	5,788.00	212.00	96.47%
STAFF MEMBERSHIP DUES	125.00	-	-	125.00	0.00%
<b>TOTAL DIRECT EXPENSES:</b>	<b>9,297.00</b>	<b>6,305.55</b>	<b>6,305.55</b>	<b>2,991.45</b>	<b>67.82%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (4.24 FTE)	303,468.00	20,573.12	20,573.12	282,894.88	6.78%
BENEFITS EXPENSE	114,639.00	8,972.48	8,972.48	105,666.52	7.83%
OTHER INDIRECT EXPENSE	121,905.00	12,473.14	12,473.14	109,431.86	10.23%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>540,012.00</b>	<b>42,018.74</b>	<b>42,018.74</b>	<b>497,993.26</b>	<b>7.78%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>549,309.00</b>	<b>48,324.29</b>	<b>48,324.29</b>	<b>500,984.71</b>	<b>8.80%</b>
<b>NET INCOME (LOSS):</b>	<b>(249,309.00)</b>	<b>(47,293.04)</b>	<b>(47,293.04)</b>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	FISCAL 2020 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>TECHNOLOGY</b>					
<b>REVENUE:</b>					
<b>TOTAL REVENUE:</b>	-	-	-	-	
<b>DIRECT EXPENSES:</b>					
CONSULTING SERVICES	85,000.00	5,393.60	5,393.60	79,606.40	6.35%
STAFF TRAVEL/PARKING	2,500.00	-	-	2,500.00	0.00%
STAFF MEMBERSHIP DUES	110.00	-	-	110.00	0.00%
TELEPHONE	24,000.00	1,644.31	1,644.31	22,355.69	6.85%
COMPUTER HARDWARE	29,000.00	375.66	375.66	28,624.34	1.30%
COMPUTER SOFTWARE	29,000.00	3,376.28	3,376.28	25,623.72	11.64%
HARDWARE SERVICE & WARRANTIES	60,000.00	27,564.16	27,564.16	32,435.84	45.94%
SOFTWARE MAINTENANCE & LICENSING	270,000.00	128,260.63	128,260.63	141,739.37	47.50%
TELEPHONE HARDWARE & MAINTENANCE	10,000.00	-	-	10,000.00	0.00%
COMPUTER SUPPLIES	15,000.00	581.59	581.59	14,418.41	3.88%
THIRD PARTY SERVICES	143,000.00	11,644.75	11,644.75	131,355.25	8.14%
TRANSFER TO INDIRECT EXPENSES	(667,610.00)	(178,840.98)	(178,840.98)	(488,769.02)	26.79%
<b>TOTAL DIRECT EXPENSES:</b>	-	-	-	-	
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (12.10 FTE)	1,090,382.00	93,686.76	93,686.76	996,695.24	8.59%
BENEFITS EXPENSE	377,371.00	29,929.83	29,929.83	347,441.17	7.93%
CAPITAL LABOR & OVERHEAD	(141,000.00)	(11,123.00)	(11,123.00)	(129,877.00)	7.89%
OTHER INDIRECT EXPENSE	348,096.00	35,637.49	35,637.49	312,458.51	10.24%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>1,674,849.00</b>	<b>148,131.08</b>	<b>148,131.08</b>	<b>1,526,717.92</b>	<b>8.84%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>1,674,849.00</b>	<b>148,131.08</b>	<b>148,131.08</b>	<b>1,526,717.92</b>	<b>8.84%</b>
<b>NET INCOME (LOSS):</b>	<b>(1,674,849.00)</b>	<b>(148,131.08)</b>	<b>(148,131.08)</b>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	FISCAL 2020 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>CONTINUING LEGAL EDUCATION (CLE)</b>					
<b>REVENUE:</b>					
SEMINAR REGISTRATIONS	860,000.00	34,680.00	34,680.00	825,320.00	4.03%
SEMINAR-EXHIB/SPNSR/ETC	29,000.00	-	-	29,000.00	0.00%
SHIPPING & HANDLING	1,000.00	81.00	81.00	919.00	8.10%
COURSEBOOK SALES	9,000.00	762.00	762.00	8,238.00	8.47%
MP3 AND VIDEO SALES	925,000.00	59,104.82	59,104.82	865,895.18	6.39%
<b>TOTAL REVENUE:</b>	<b>1,824,000.00</b>	<b>94,627.82</b>	<b>94,627.82</b>	<b>1,729,372.18</b>	<b>5.19%</b>
<b>DIRECT EXPENSES:</b>					
COURSEBOOK PRODUCTION	3,000.00	23.73	23.73	2,976.27	0.79%
POSTAGE - FLIERS/CATALOGS	15,500.00	758.07	758.07	14,741.93	4.89%
POSTAGE - MISC./DELIVERY	1,000.00	105.00	105.00	895.00	10.50%
DEPRECIATION	5,820.00	485.00	485.00	5,335.00	8.33%
ONLINE EXPENSES	42,000.00	2,881.33	2,881.33	39,118.67	6.86%
ACCREDITATION FEES	3,000.00	(60.00)	(60.00)	3,060.00	-2.00%
SEMINAR BROCHURES	21,000.00	4,366.12	4,366.12	16,633.88	20.79%
FACILITIES	234,000.00	8,510.94	8,510.94	225,489.06	3.64%
SPEAKERS & PROGRAM DEVELOP	62,000.00	7,907.76	7,907.76	54,092.24	12.75%
SPLITS TO SECTIONS	100,100.00	-	-	100,100.00	0.00%
CLE SEMINAR COMMITTEE	500.00	21.72	21.72	478.28	4.34%
BAD DEBT EXPENSE	600.00	-	-	600.00	0.00%
STAFF TRAVEL/PARKING	6,000.00	135.84	135.84	5,864.16	2.26%
STAFF MEMBERSHIP DUES	1,470.00	-	-	1,470.00	0.00%
SUPPLIES	2,000.00	-	-	2,000.00	0.00%
COST OF SALES - COURSEBOOKS	200.00	76.61	76.61	123.39	38.31%
A/V DEVELOP COSTS (RECORDING)	1,500.00	-	-	1,500.00	0.00%
POSTAGE & DELIVERY-COURSEBOOKS	500.00	74.78	74.78	425.22	14.96%
STAFF TRAVEL/PARKING	2,000.00	54.56	54.56	1,945.44	2.73%
<b>TOTAL DIRECT EXPENSES:</b>	<b>502,190.00</b>	<b>25,341.46</b>	<b>25,341.46</b>	<b>476,848.54</b>	<b>5.05%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (9.31 FTE)	643,255.00	47,250.27	47,250.27	596,004.73	7.35%
BENEFITS EXPENSE	245,839.00	18,952.52	18,952.52	226,886.48	7.71%
OTHER INDIRECT EXPENSE	267,832.00	27,432.59	27,432.59	240,399.41	10.24%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>1,156,926.00</b>	<b>93,635.38</b>	<b>93,635.38</b>	<b>1,063,290.62</b>	<b>8.09%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>1,659,116.00</b>	<b>118,976.84</b>	<b>118,976.84</b>	<b>1,540,139.16</b>	<b>7.17%</b>
<b>NET INCOME (LOSS):</b>	<b>164,884.00</b>	<b>(24,349.02)</b>	<b>(24,349.02)</b>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	FISCAL 2020 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>DESKBOOKS</b>					
<b>REVENUE:</b>					
SHIPPING & HANDLING	2,500.00	126.00	126.00	2,374.00	5.04%
DESKBOOK SALES	100,000.00	3,503.60	3,503.60	96,496.40	3.50%
SECTION PUBLICATION SALES	3,000.00	-	-	3,000.00	0.00%
CASEMAKER ROYALTIES	60,000.00	1,547.62	1,547.62	58,452.38	2.58%
<b>TOTAL REVENUE:</b>	<b>165,500.00</b>	<b>5,177.22</b>	<b>5,177.22</b>	<b>160,322.78</b>	<b>3.13%</b>
<b>DIRECT EXPENSES:</b>					
COST OF SALES - DESKBOOKS	60,000.00	(226.27)	(226.27)	60,226.27	-0.38%
COST OF SALES - SECTION PUBLICATION	750.00	-	-	750.00	0.00%
SPLITS TO SECTIONS	1,000.00	-	-	1,000.00	0.00%
DESKBOOK ROYALTIES	1,000.00	-	-	1,000.00	0.00%
POSTAGE & DELIVER-DESKBOOKS	2,500.00	170.40	170.40	2,329.60	6.82%
FLIERS/CATALOGS	3,000.00	-	-	3,000.00	0.00%
ONLINE LEGAL RESEARCH	1,837.50	-	-	1,837.50	0.00%
POSTAGE - FLIERS/CATALOGS	1,500.00	-	-	1,500.00	0.00%
COMPLIMENTARY BOOK PROGRAM	2,500.00	-	-	2,500.00	0.00%
OBSOLETE INVENTORY	-	70.30	70.30	(70.30)	
BAD DEBT EXPENSE	100.00	-	-	100.00	0.00%
RECORDS STORAGE - OFF SITE	8,100.00	675.00	675.00	7,425.00	8.33%
STAFF MEMBERSHIP DUES	220.00	-	-	220.00	0.00%
SUBSCRIPTIONS	150.00	-	-	150.00	0.00%
<b>TOTAL DIRECT EXPENSES:</b>	<b>82,657.50</b>	<b>689.43</b>	<b>689.43</b>	<b>81,968.07</b>	<b>0.83%</b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (2.25 FTE)	148,307.00	8,941.97	8,941.97	139,365.03	6.03%
BENEFITS EXPENSE	58,004.00	3,910.23	3,910.23	54,093.77	6.74%
OTHER INDIRECT EXPENSE	64,729.00	6,630.20	6,630.20	58,098.80	10.24%
<b>TOTAL INDIRECT EXPENSES:</b>	<b>271,040.00</b>	<b>19,482.40</b>	<b>19,482.40</b>	<b>251,557.60</b>	<b>7.19%</b>
<b>TOTAL ALL EXPENSES:</b>	<b>353,697.50</b>	<b>20,171.83</b>	<b>20,171.83</b>	<b>333,525.67</b>	<b>5.70%</b>
<b>NET INCOME (LOSS):</b>	<b>(188,197.50)</b>	<b>(14,994.61)</b>	<b>(14,994.61)</b>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	FISCAL 2020 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>CLIENT PROTECTION FUND</b>					
<b>REVENUE:</b>					
CPF RESTITUTION	3,000.00	784.23	784.23	2,215.77	26.14%
CPF MEMBER ASSESSMENTS	1,000,000.00	12,480.00	12,480.00	987,520.00	1.25%
INTEREST INCOME	20,000.00	7,463.64	7,463.64	12,536.36	37.32%
<b>TOTAL REVENUE:</b>	<b><u>1,023,000.00</u></b>	<b><u>20,727.87</u></b>	<b><u>20,727.87</u></b>	<b><u>1,002,272.13</u></b>	<b><u>2.03%</u></b>
<b>DIRECT EXPENSES:</b>					
BANK FEES - WELLS FARGO	1,000.00	154.01	154.01	845.99	15.40%
GIFTS TO INJURED CLIENTS	500,000.00	-	-	500,000.00	0.00%
CPF BOARD EXPENSES	3,000.00	223.69	223.69	2,776.31	7.46%
<b>TOTAL DIRECT EXPENSES:</b>	<b><u>504,000.00</u></b>	<b><u>377.70</u></b>	<b><u>377.70</u></b>	<b><u>503,622.30</u></b>	<b><u>0.07%</u></b>
<b>INDIRECT EXPENSES:</b>					
SALARY EXPENSE (1.18 FTE)	79,855.00	6,656.66	6,656.66	73,198.34	8.34%
BENEFITS EXPENSE	30,884.00	2,486.51	2,486.51	28,397.49	8.05%
OTHER INDIRECT EXPENSE	33,947.00	3,480.87	3,480.87	30,466.13	10.25%
<b>TOTAL INDIRECT EXPENSES:</b>	<b><u>144,686.00</u></b>	<b><u>12,624.04</u></b>	<b><u>12,624.04</u></b>	<b><u>132,061.96</u></b>	<b><u>8.73%</u></b>
<b>TOTAL ALL EXPENSES:</b>	<b><u>648,686.00</u></b>	<b><u>13,001.74</u></b>	<b><u>13,001.74</u></b>	<b><u>635,684.26</u></b>	<b><u>2.00%</u></b>
<b>NET INCOME (LOSS):</b>	<b><u>374,314.00</u></b>	<b><u>7,726.13</u></b>	<b><u>7,726.13</u></b>		

# Washington State Bar Association

## Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	<b>FISCAL 2020 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>SECTIONS OPERATIONS</b>					
<b>REVENUE:</b>					
SECTION DUES	454,005.00	1,525.00	1,525.00	452,480.00	0.34%
SEMINAR PROFIT SHARE	94,118.73	-	-	94,118.73	0.00%
INTEREST INCOME	2,320.00	-	-	2,320.00	0.00%
PUBLICATIONS REVENUE	10,000.00	-	-	10,000.00	0.00%
OTHER	46,100.00	460.00	460.00	45,640.00	1.00%
<b>TOTAL REVENUE:</b>	<b>606,543.73</b>	<b>1,985.00</b>	<b>1,985.00</b>	<b>604,558.73</b>	<b>0.33%</b>
<b>DIRECT EXPENSES:</b>					
DIRECT EXPENSES OF SECTION ACTIVITIES	562,340.00	25,783.17	25,783.17	536,556.83	4.58%
REIMBURSEMENT TO WSBA FOR INDIRECT EXPENSES	298,443.75	1,031.25	1,031.25	297,412.50	0.35%
<b>TOTAL DIRECT EXPENSES:</b>	<b>860,783.75</b>	<b>26,814.42</b>	<b>26,814.42</b>	<b>833,969.33</b>	<b>3.12%</b>
<b>NET INCOME (LOSS):</b>	<b>(254,240.02)</b>	<b>(24,829.42)</b>	<b>(24,829.42)</b>		

## Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	FISCAL 2020 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET
<b>INDIRECT EXPENSES:</b>					
SALARIES	12,060,469.00	956,883.86	956,883.86	11,103,585.14	7.93%
ALLOWANCE FOR OPEN POSITIONS	(200,000.00)	-	-	(200,000.00)	0.00%
TEMPORARY SALARIES	250,780.00	26,164.50	26,164.50	224,615.50	10.43%
CAPITAL LABOR & OVERHEAD	(141,000.00)	(11,123.00)	(11,123.00)	(129,877.00)	7.89%
EMPLOYEE ASSISTANCE PLAN	4,800.00	19,400.00	19,400.00	(14,600.00)	404.17%
EMPLOYEE SERVICE AWARDS	3,080.00	935.00	935.00	2,145.00	30.36%
FICA (EMPLOYER PORTION)	887,000.00	69,834.73	69,834.73	817,165.27	7.87%
L&I INSURANCE	49,500.00	-	-	49,500.00	0.00%
WA STATE FAMILY MEDICAL LEAVE (EMPLOYER PORTION)	17,500.00	1,342.98	1,342.98	16,157.02	7.67%
MEDICAL (EMPLOYER PORTION)	1,580,000.00	119,264.27	119,264.27	1,460,735.73	7.55%
RETIREMENT (EMPLOYER PORTION)	1,527,000.00	121,316.27	121,316.27	1,405,683.73	7.94%
TRANSPORTATION ALLOWANCE	115,000.00	420.00	420.00	114,580.00	0.37%
UNEMPLOYMENT INSURANCE	84,500.00	2,545.42	2,545.42	81,954.58	3.01%
STAFF DEVELOPMENT-GENERAL	6,900.00	168.22	168.22	6,731.78	2.44%
<b>TOTAL SALARY &amp; BENEFITS EXPENSE:</b>	<b>16,245,529.00</b>	<b>1,307,152.25</b>	<b>1,307,152.25</b>	<b>14,938,376.75</b>	<b>8.05%</b>
WORKPLACE BENEFITS	44,500.00	4,221.06	4,221.06	40,278.94	9.49%
HUMAN RESOURCES POOLED EXP	167,120.00	727.43	727.43	166,392.57	0.44%
MEETING SUPPORT EXPENSES	15,000.00	545.53	545.53	14,454.47	3.64%
RENT	1,951,000.00	150,259.92	150,259.92	1,800,740.08	7.70%
PERSONAL PROP TAXES-WSBA	12,000.00	900.84	900.84	11,099.16	7.51%
FURNITURE, MAINT, LH IMP	35,000.00	461.31	461.31	34,538.69	1.32%
OFFICE SUPPLIES & EQUIPMENT	46,000.00	5,855.85	5,855.85	40,144.15	12.73%
FURN & OFFICE EQUIP DEPRECIATION	53,000.00	4,282.00	4,282.00	48,718.00	8.08%
COMPUTER HARDWARE DEPRECIATION	50,000.00	3,517.00	3,517.00	46,483.00	7.03%
COMPUTER SOFTWARE DEPRECIATION	165,000.00	10,553.00	10,553.00	154,447.00	6.40%
INSURANCE	243,000.00	17,639.19	17,639.19	225,360.81	7.26%
PROFESSIONAL FEES-AUDIT	85,000.00	-	-	85,000.00	0.00%
PROFESSIONAL FEES-LEGAL	250,000.00	22,034.44	22,034.44	227,965.56	8.81%
TELEPHONE & INTERNET	47,000.00	3,634.78	3,634.78	43,365.22	7.73%
POSTAGE - GENERAL	30,000.00	2,123.73	2,123.73	27,876.27	7.08%
RECORDS STORAGE	42,000.00	3,658.47	3,658.47	38,341.53	8.71%
STAFF TRAINING	99,900.00	2,540.00	2,540.00	97,360.00	2.54%
BANK FEES	34,000.00	2,367.64	2,367.64	31,632.36	6.96%
PRODUCTION MAINTENANCE & SUPPLIES	12,000.00	58.03	58.03	11,941.97	0.48%
COMPUTER POOLED EXPENSES	667,610.00	178,840.98	178,840.98	488,769.02	26.79%
<b>TOTAL OTHER INDIRECT EXPENSES:</b>	<b>4,049,130.00</b>	<b>414,221.20</b>	<b>414,221.20</b>	<b>3,634,908.80</b>	<b>10.23%</b>
<b>TOTAL INDIRECT EXPENSES:</b>	<b>20,294,659.00</b>	<b>1,721,373.45</b>	<b>1,721,373.45</b>		

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2019 to October 31, 2019

**8.33% OF YEAR COMPLETE**

	FISCAL 2020 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE
<b>SUMMARY PAGE</b>				
LICENSE FEES	16,200,000.00	1,328,780.58	1,328,780.58	14,871,219.42
ACCESS TO JUSTICE	(306,321.00)	(21,950.62)	(21,950.62)	(284,370.38)
ADMINISTRATION	(1,105,747.00)	(80,048.20)	(80,048.20)	(1,025,698.80)
ADMISSIONS/BAR EXAM	28,770.00	163,001.38	163,001.38	(134,231.38)
BOARD OF GOVERNORS	(565,062.00)	(26,280.18)	(26,280.18)	(538,781.82)
COMMUNICATIONS	(627,155.00)	(49,071.83)	(49,071.83)	(578,083.17)
CONFERENCE & BROADCAST SERVICES	(825,263.00)	(72,507.53)	(72,507.53)	(752,755.47)
DISCIPLINE	(6,017,186.50)	(489,728.73)	(489,728.73)	(5,527,457.77)
DIVERSITY	(461,114.00)	(43,445.64)	(43,445.64)	(417,668.36)
FOUNDATION	(165,232.00)	(12,130.29)	(12,130.29)	(153,101.71)
HUMAN RESOURCES	(229,115.00)	(32,841.21)	(32,841.21)	(196,273.79)
LAP	(143,181.00)	(11,493.63)	(11,493.63)	(131,687.37)
LEGISLATIVE	(160,404.00)	(12,918.23)	(12,918.23)	(147,485.77)
LICENSING AND MEMBERSHIP	(348,626.50)	(19,303.82)	(19,303.82)	(329,322.68)
LIMITED LICENSE LEGAL TECHNICIAN	(194,024.50)	(13,374.88)	(13,374.88)	(180,649.62)
LIMITED PRACTICE OFFICERS	33,103.50	9,152.41	9,152.41	23,951.09
MANDATORY CLE ADMINISTRATION	106,333.50	(18,680.88)	(18,680.88)	125,014.38
MEMBER BENEFITS	(258,008.00)	(18,857.42)	(18,857.42)	(239,150.58)
MEMBER SERVICES & ENGAGEMENT	(472,056.00)	(46,882.37)	(46,882.37)	(425,173.63)
NW LAWYER	(256,144.00)	(21,413.70)	(21,413.70)	(234,730.30)
OFFICE OF THE EXECUTIVE DIRECTOR	(373,441.00)	(30,866.72)	(30,485.89)	(342,955.11)
OFFICE OF GENERAL COUNSEL	(991,073.00)	(70,260.80)	(70,260.80)	(920,812.20)
OGC-DISCIPLINARY BOARD	(293,824.00)	(23,364.83)	(23,364.83)	(270,459.17)
OUTREACH & ENGAGEMENT	(423,554.00)	(34,200.19)	(34,200.19)	(389,353.81)
PRACTICE OF LAW BOARD	(79,261.00)	(6,175.16)	(6,175.16)	(73,085.84)
PROFESSIONAL RESPONSIBILITY PROGRAM	(271,171.00)	(23,298.02)	(23,298.02)	(247,872.98)
PUBLICATION & DESIGN SERVICES	(140,741.00)	(15,444.42)	(15,444.42)	(125,296.58)
PUBLIC SERVICE PROGRAMS	(326,530.00)	(18,308.38)	(18,308.38)	(308,221.62)
LAW CLERK PROGRAM	(1,729.00)	(16,903.12)	(16,903.12)	15,174.12
SECTIONS ADMINISTRATION	(249,309.00)	(47,293.04)	(47,293.04)	(202,015.96)
TECHNOLOGY	(1,674,849.00)	(148,131.08)	(148,131.08)	(1,526,717.92)
CLE - PRODUCTS	688,083.00	39,616.36	39,616.36	648,466.64
CLE - SEMINARS	(523,199.00)	(63,965.38)	(63,965.38)	(459,233.62)
SECTIONS OPERATIONS	(254,240.02)	(24,829.42)	(24,829.42)	(229,410.60)
DESKBOOKS	(188,197.50)	(14,994.61)	(14,994.61)	(173,202.89)
CLIENT PROTECTION FUND	374,314.00	7,726.13	7,726.13	366,587.87
INDIRECT EXPENSES	(20,294,659.00)	(1,721,373.45)	(1,721,373.45)	(18,573,285.55)
<b>TOTAL OF ALL</b>	<b><u>20,789,813.02</u></b>	<b><u>1,702,060.92</u></b>	<b><u>1,701,680.09</u></b>	<b><u>19,088,132.93</u></b>
<b>NET INCOME (LOSS)</b>	<b><u>(495,154.02)</u></b>	<b><u>19,312.53</u></b>	<b><u>19,693.36</u></b>	

**Washington State Bar Association  
Analysis of Cash Investments  
As of October 31, 2019**

**Checking & Savings Accounts**

**General Fund**

**Checking**

<u>Bank</u>	<u>Account</u>	<u>Amount</u>
Wells Fargo	General	\$ 781,850

Total

<u>Investments</u>	<u>Rate</u>	<u>Amount</u>
Wells Fargo Money Market	2.10%	\$ 1,701,687
UBS Financial Money Market	2.17%	\$ 1,076,639
Morgan Stanley Money Market	2.09%	\$ 3,331,879
Merrill Lynch Money Market	2.10%	\$ 1,963,179
Short Term Investments	Varies	\$ 250,000

**General Fund Total \$ 9,105,234**

**Client Protection Fund**

**Checking**

<u>Bank</u>	<u>Amount</u>
Wells Fargo	\$ 350,099

<u>Investments</u>	<u>Rate</u>	<u>Amount</u>
Wells Fargo Money Market	2.10%	\$ 3,968,651
Morgan Stanley Money Market	2.00%	\$ 106,349

**Client Protection Fund Total \$ 4,075,000**

**Grand Total Cash & Investments \$ 13,180,234**

**Washington State Bar Association  
Analysis of Cash Investments  
As of October 31, 2019**

**Short Term Investments- General Fund**

<u>Bank</u>	<u>Interest Rate</u>	<u>Yield</u>	<u>Term</u>	<u>Maturity Date</u>	<u>Amount</u>
US Bank National Association	2.45%	2.45%	9 months	11/6/2019	250,000.00
<b>Total Short Term Investments- General Fund</b>					<b><u>250,000.00</u></b>

**Client Protection Fund**

<u>Bank</u>	<u>Interest Rate</u>	<u>Yield</u>	<u>Term Mths</u>	<u>Maturity Date</u>	<u>Amount</u>
<b>Total CPF</b>					<b><u>-</u></b>