

**WASHINGTON STATE**  
**B A R A S S O C I A T I O N**

# **Financial Reports**

**(Unaudited)**

**Year to Date April 30, 2022**

**Prepared by**

**Maggie Yu, Interim Finance Director & Darshita Patel, Accountant**

**Submitted by**

**Maggie Yu, Interim Finance Director & Elizabeth Wick, Budget & Finance Manager**

**May 18, 2022**

**Washington State Bar Association Financial Summary**  
**Compared to Fiscal Year 2022 Budget**  
**For the Period from April 1, 2022 to April 30, 2022**

Category	Actual Revenues	Budgeted Revenues	Actual Indirect Expenses	Budgeted Indirect Expenses	Actual Direct Expenses	Budgeted Direct Expenses	Actual Total Expenses	Budgeted Total Expenses	Actual Net Result	Budgeted Net Result
Access to Justice	-	-	95,774	159,324	7,096	49,295	102,870	208,619	(102,870)	(208,619)
Administration	5,407	5,160	643,448	1,076,157	82	16,550	643,530	1,092,707	(638,123)	(1,087,547)
Admissions/Bar Exam	1,021,035	1,301,640	537,841	895,816	138,833	391,721	676,674	1,287,537	344,361	14,103
Advancement FTE	-	-	201,257	344,155	-	6,400	201,257	350,555	(201,257)	(350,555)
Bar News	401,492	643,700	200,388	338,752	205,062	430,870	405,450	769,622	(3,958)	(125,922)
Board of Governors	-	-	99,321	174,853	105,756	301,900	205,077	476,753	(205,077)	(476,753)
Character & Fitness Board	-	-	6,297	10,451	3,379	20,700	9,676	31,151	(9,676)	(31,151)
Communications Strategies	1,229	-	366,277	643,706	24,763	82,597	391,040	726,303	(389,811)	(726,303)
Communications Strategies FTE	-	-	130,645	223,276	-	-	130,645	223,276	(130,645)	(223,276)
Discipline	75,041	105,877	3,326,212	5,787,933	84,732	216,721	3,410,944	6,004,654	(3,235,904)	(5,808,777)
Diversity	135,000	145,374	171,142	288,197	8,999	150,515	180,140	438,712	(45,140)	(293,338)
EJD FTE	-	-	124,491	181,312	-	-	124,491	181,312	(124,491)	(181,312)
Foundation	-	-	73,153	123,667	664	5,000	73,818	128,667	(73,818)	(128,667)
Human Resources	-	-	271,733	459,421	-	-	271,733	459,421	(271,733)	(459,421)
Law Clerk Program	180,607	222,500	69,826	114,093	-	8,350	69,826	122,443	110,781	100,057
Legislative	-	-	137,210	241,985	9,994	29,950	147,204	271,935	(147,204)	(271,935)
Legal Lunchbox	31,948	22,000	27,679	50,783	-	1,700	27,679	52,483	4,269	(30,483)
Licensing and Membership Records	272,316	378,180	350,746	587,026	24,666	19,284	375,412	606,309	(103,096)	(228,129)
Licensing Fees	9,872,184	16,579,802	-	-	-	-	-	9,872,184	16,579,802	16,579,802
Limited License Legal Technician	13,474	29,961	41,306	67,783	7,863	30,000	49,169	97,783	(35,695)	(67,822)
Limited Practice Officers	139,876	208,728	57,911	94,583	6,562	64,473	125,917	125,917	75,403	(82,811)
Mandatory CLE	1,044,550	1,209,750	427,742	656,431	17,462	35,666	445,204	692,097	599,346	517,653
Member Wellness Program	6,750	7,000	105,758	216,105	9,700	14,962	115,458	231,067	(108,708)	(224,067)
Member Services & Engagement	38,337	10,800	239,789	411,463	1,020	32,550	240,809	444,013	(202,472)	(433,213)
Mini CLE	-	-	61,558	111,706	-	-	61,558	111,706	(61,558)	(111,706)
New Member Education	36,909	111,500	52,553	94,289	-	5,500	52,553	99,789	(15,644)	(11,711)
Office of General Counsel	963	-	570,841	964,701	8,009	31,337	578,850	996,039	(577,887)	(996,039)
Office of the Executive Director	-	-	303,290	481,789	4,098	113,411	307,387	595,200	(307,387)	(595,200)
GGC-Disciplinary Board	-	-	102,776	165,580	46,062	136,711	148,838	302,291	(148,838)	(302,291)
Practice of Law Board	-	-	42,199	72,486	-	-	42,199	84,486	(42,199)	(84,486)
Practice Management Assistance	226	38,450	-	-	72,471	137,500	72,471	137,500	(72,245)	(99,050)
Professional Responsibility Program	-	-	162,705	273,922	325	8,263	163,030	282,184	(163,030)	(282,184)
Public Service Programs	130,000	130,000	88,696	145,402	126,045	258,280	214,741	403,682	(84,741)	(273,682)
Publication and Design Services	-	-	62,709	102,273	4,200	4,300	66,908	106,573	(66,908)	(106,573)
Regulatory Services FTE	-	-	293,799	504,908	-	-	293,799	513,908	(293,799)	(513,908)
Sections Administration	358,850	286,875	160,892	281,572	4,615	8,755	165,507	290,307	193,342	(3,432)
Service Center	40,933	167,600	382,856	641,836	4,602	10,600	387,458	652,436	(387,458)	(652,436)
Volunteer Engagement	-	-	54,705	94,057	-	-	54,705	114,280	(54,705)	(114,280)
Technology	-	-	1,093,022	1,813,143	-	-	1,093,022	1,813,143	(1,093,022)	(1,813,143)
<b>Subtotal General Fund</b>	<b>13,766,193</b>	<b>21,437,297</b>	<b>11,138,546</b>	<b>18,894,934</b>	<b>927,061</b>	<b>2,631,926</b>	<b>12,065,607</b>	<b>21,526,859</b>	<b>1,700,586</b>	<b>(89,563)</b>
Expenses using reserve funds	-	-	-	-	-	-	-	-	-	-
<b>Total General Fund - Net Result from Operations</b>									<b>1,700,586</b>	<b>(89,563)</b>
<b>Percentage of Budget</b>	<b>64%</b>		<b>59%</b>		<b>35%</b>		<b>56%</b>			
CLE-Seminars and Products	1,325,632	1,904,985	600,767	1,016,093	53,886	463,396	654,654	1,479,489	670,979	425,496
CLE- Deskbooks	40,933	167,600	123,425	210,826	7,766	71,815	131,191	282,641	(90,258)	(115,041)
Total CLE	1,366,565	2,072,585	724,193	1,226,919	61,652	535,211	785,845	1,762,130	580,721	310,455
<b>Percentage of Budget</b>	<b>66%</b>		<b>59%</b>		<b>12%</b>		<b>45%</b>			
Total All Sections	594,897	637,652	-	-	421,937	899,652	421,937	899,652	172,960	(262,000)
Client Protection Fund-Restricted	691,586	830,253	95,084	156,815	8,713	503,860	103,798	660,675	587,789	169,578
<b>Totals</b>	<b>16,419,241</b>	<b>24,977,787</b>	<b>11,957,823</b>	<b>20,278,667</b>	<b>1,419,363</b>	<b>4,570,648</b>	<b>13,377,186</b>	<b>24,849,315</b>	<b>3,042,055</b>	<b>128,472</b>
<b>Percentage of Budget</b>	<b>66%</b>		<b>59%</b>		<b>31%</b>		<b>54%</b>			

Summary of Fund Balances:	Fund Balances Sept. 30, 2021	2022 Budgeted Fund Balances	Fund Balances Year to date
<b>Restricted Funds:</b>			
Client Protection Fund	4,046,246	4,215,824	4,634,035
<b>Board-Designated Funds (Non-General Fund):</b>			
CLE Fund Balance	648,792	959,247	1,229,513
Section Funds	1,508,843	1,246,843	1,681,803
<b>Board-Designated Funds (General Fund):</b>			
Operating Reserve Fund	1,500,000	1,500,000	1,500,000
Facilities Reserve Fund	1,050,000	1,050,000	1,050,000
<b>Unrestricted Funds (General Fund):</b>			
Unrestricted General Fund	4,522,174	4,432,611	6,222,759
<b>Total General Fund Balance</b>	<b>7,072,174</b>	<b>6,982,611</b>	<b>8,772,759</b>
<b>Net Change in Total General Fund Balance</b>		<b>(89,563)</b>	<b>1,700,586</b>
<b>Total Fund Balance</b>	<b>13,276,054</b>	<b>13,404,526</b>	<b>16,318,110</b>
<b>Net Change in Fund Balance</b>		<b>128,472</b>	<b>3,042,055</b>

# Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>LICENSE FEES</b>						
<b>REVENUE:</b>						
LICENSE FEES	16,579,802	1,434,100	9,872,184	6,707,618	60%	200,633
<b>TOTAL REVENUE:</b>	<b>16,579,802</b>	<b>1,434,100</b>	<b>9,872,184</b>	<b>6,707,618</b>	<b>60%</b>	<b>200,633</b>

## Washington State Bar Association

Statement of Activities

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**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>ACCESS TO JUSTICE</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
SURVEYS	100	-	-	100	0%	58
ATJ BOARD RETREAT	2,000	-	-	2,000	0%	1,167
LEADERSHIP TRAINING	2,000	-	1,842	158	92%	(675)
ATJ BOARD EXPENSE	24,000	242	5,104	18,896	21%	8,896
STAFF TRAVEL/PARKING	2,700	-	-	2,700	0%	1,575
STAFF CONFERENCE & TRAINING	2,875	-	150	2,725	5%	1,527
STAFF MEMBERSHIP DUES	120	-	-	120	0%	70
PUBLIC DEFENSE	6,000	-	-	6,000	0%	3,500
RECEPTION/FORUM EXPENSE	9,500	-	-	9,500	0%	5,542
<b>TOTAL DIRECT EXPENSES:</b>	<b>49,295</b>	<b>242</b>	<b>7,096</b>	<b>42,199</b>	<b>14%</b>	<b>21,659</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.30 FTE)	88,704	9,565	54,579	34,125	62%	(2,835)
BENEFITS EXPENSE	32,556	2,605	19,010	13,546	58%	(19)
OTHER INDIRECT EXPENSE	38,065	3,671	22,185	15,880	58%	19
<b>TOTAL INDIRECT EXPENSES:</b>	<b>159,324</b>	<b>15,840</b>	<b>95,774</b>	<b>63,550</b>	<b>60%</b>	<b>(2,835)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>208,619</b>	<b>16,082</b>	<b>102,870</b>	<b>105,750</b>	<b>49%</b>	<b>18,825</b>
<b>NET INCOME (LOSS):</b>	<b>(208,619)</b>	<b>(16,082)</b>	<b>(102,870)</b>	<b>(105,750)</b>	<b>49%</b>	<b>18,825</b>

# Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>ADMINISTRATION</b>						
<b>REVENUE:</b>						
INTEREST INCOME	5,160	5,976	5,407	(247)	105%	2,397
<b>TOTAL REVENUE:</b>	<b>5,160</b>	<b>5,976</b>	<b>5,407</b>	<b>(247)</b>	<b>105%</b>	<b>2,397</b>
<b>DIRECT EXPENSES:</b>						
CONSULTING SERVICES	12,000	-	-	12,000	0%	7,000
STAFF TRAVEL/PARKING	4,200	-	82	4,118	2%	2,368
STAFF CONFERENCE & TRAINING	350	-	-	350	0%	204
<b>TOTAL DIRECT EXPENSES:</b>	<b>16,550</b>	<b>-</b>	<b>82</b>	<b>16,468</b>	<b>0%</b>	<b>9,572</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (6.92 FTE)	686,355	46,638	414,920	271,435	60%	(14,546)
BENEFITS EXPENSE	187,178	15,322	110,905	76,273	59%	(1,718)
OTHER INDIRECT EXPENSE	202,623	19,465	117,623	85,001	58%	574
<b>TOTAL INDIRECT EXPENSES:</b>	<b>1,076,157</b>	<b>81,425</b>	<b>643,448</b>	<b>432,709</b>	<b>60%</b>	<b>(15,690)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>1,092,707</b>	<b>81,425</b>	<b>643,530</b>	<b>449,177</b>	<b>59%</b>	<b>(6,118)</b>
<b>NET INCOME (LOSS):</b>	<b>(1,087,547)</b>	<b>(75,449)</b>	<b>(638,123)</b>	<b>(449,424)</b>	<b>59%</b>	<b>(3,721)</b>

## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>ADMISSIONS</b>						
<b>REVENUE:</b>						
EXAM SOFT REVENUE	-	6,995	6,995	(6,995)		6,995
BAR EXAM FEES	1,242,000	133,760	970,850	271,150	78%	246,350
RULE 9/LEGAL INTERN FEES	12,000	2,600	5,850	6,150	49%	(1,150)
SPECIAL ADMISSIONS	47,640	4,305	37,340	10,300	78%	9,550
<b>TOTAL REVENUE:</b>	<b>1,301,640</b>	<b>147,660</b>	<b>1,021,035</b>	<b>280,605</b>	<b>78%</b>	<b>261,745</b>
<b>DIRECT EXPENSES:</b>						
POSTAGE	1,800	-	-	1,800	0%	1,050
STAFF TRAVEL/PARKING	14,000	-	5,622	8,378	40%	2,545
STAFF MEMBERSHIP DUES	1,600	-	-	1,600	0%	933
SUPPLIES	1,000	1,946	2,171	(1,171)	217%	(1,588)
FACILITY, PARKING, FOOD	99,500	-	38,629	60,871	39%	19,412
EXAMINER FEES	36,000	-	11,500	24,500	32%	9,500
UBE EXMINATIONS	126,900	-	31,420	95,480	25%	42,605
BOARD OF BAR EXAMINERS	23,000	-	3,831	19,169	17%	9,586
BAR EXAM PROCTORS	27,000	-	13,468	13,532	50%	2,282
DISABILITY ACCOMMODATIONS	20,000	300	8,586	11,414	43%	3,080
CHARACTER & FITNESS INVESTIGATIONS	1,000	-	59	941	6%	524
LAW SCHOOL VISITS	1,450	-	-	1,450	0%	846
DEPRECIATION-SOFTWARE	19,524	2,038	14,332	5,192	73%	(2,943)
STAFF CONFERENCE & TRAINING	15,000	1,182	7,243	7,757	48%	1,507
ONLINE LEGAL RESEARCH	3,790	317	1,890	1,900	50%	321
LAW LIBRARY	158	12	81	77	51%	11
<b>TOTAL DIRECT EXPENSES:</b>	<b>391,721</b>	<b>5,794</b>	<b>138,833</b>	<b>252,889</b>	<b>35%</b>	<b>89,671</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (6.90 FTE)	525,082	42,984	320,998	204,085	61%	(14,700)
BENEFITS EXPENSE	168,696	13,623	99,464	69,232	59%	(1,058)
OTHER INDIRECT EXPENSE	202,038	19,424	117,380	84,658	58%	475
<b>TOTAL INDIRECT EXPENSES:</b>	<b>895,816</b>	<b>76,031</b>	<b>537,841</b>	<b>357,975</b>	<b>60%</b>	<b>(15,282)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>1,287,537</b>	<b>81,825</b>	<b>676,674</b>	<b>610,863</b>	<b>53%</b>	<b>74,390</b>
<b>NET INCOME (LOSS):</b>	<b>14,103</b>	<b>65,835</b>	<b>344,361</b>	<b>(330,258)</b>	<b>2442%</b>	<b>336,135</b>

# Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>ADVANCEMENT FTE</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
STAFF CONFERENCE & TRAINING	6,400	-	-	6,400	0%	3,733
<b>TOTAL DIRECT EXPENSES:</b>	<b>6,400</b>	<b>-</b>	<b>-</b>	<b>6,400</b>	<b>0%</b>	<b>3,733</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.90 FTE)	224,045	18,470	131,215	92,830	59%	(522)
BENEFITS EXPENSE	64,623	5,314	37,817	26,806	59%	(120)
OTHER INDIRECT EXPENSE	55,487	5,338	32,226	23,261	58%	142
<b>TOTAL INDIRECT EXPENSES:</b>	<b>344,155</b>	<b>29,123</b>	<b>201,257</b>	<b>142,898</b>	<b>58%</b>	<b>(500)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>350,555</b>	<b>29,123</b>	<b>201,257</b>	<b>149,298</b>	<b>57%</b>	<b>3,233</b>
<b>NET INCOME (LOSS):</b>	<b>(350,555)</b>	<b>(29,123)</b>	<b>(201,257)</b>	<b>(149,298)</b>	<b>57%</b>	<b>3,233</b>

## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>BAR NEWS</b>						
<b>REVENUE:</b>						
ROYALTIES	2,000	-	1,247	753	62%	80
DISPLAY ADVERTISING	450,000	35,683	223,637	226,363	50%	(38,863)
SUBSCRIPT/SINGLE ISSUES	200	-	36	164	18%	(81)
CLASSIFIED ADVERTISING	5,000	-	341	4,659	7%	(2,576)
GEN ANNOUNCEMENTS	14,000	2,162	7,802	6,198	56%	(365)
PROF ANNOUNCEMENTS	22,500	2,917	15,323	7,177	68%	2,198
JOB TARGET ADVERTISING	150,000	31,680	153,106	(3,106)	102%	65,606
<b>TOTAL REVENUE:</b>	<b>643,700</b>	<b>72,442</b>	<b>401,492</b>	<b>242,208</b>	<b>62%</b>	<b>26,000</b>
<b>DIRECT EXPENSES:</b>						
POSTAGE	100,000	10,676	66,869	33,131	67%	(8,535)
PRINTING, COPYING & MAILING	230,000	22,385	136,213	93,787	59%	(2,046)
DIGITAL/ONLINE DEVELOPMENT	1,500	142	160	1,340	11%	715
GRAPHICS/ARTWORK	200	-	-	200	0%	117
OUTSIDE SALES EXPENSE	98,000	-	1,730	96,270	2%	55,437
EDITORIAL ADVISORY COMMITTEE	500	-	-	500	0%	292
STAFF CONFERENCE & TRAINING	350	-	-	350	0%	204
STAFF MEMBERSHIP DUES	135	-	-	135	0%	79
SUBSCRIPTIONS	185	-	90	95	49%	18
<b>TOTAL DIRECT EXPENSES:</b>	<b>430,870</b>	<b>33,203</b>	<b>205,062</b>	<b>225,808</b>	<b>48%</b>	<b>46,279</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (2.76 FTE)	203,639	16,602	120,820	82,819	59%	(2,031)
BENEFITS EXPENSE	54,298	4,453	32,565	21,733	60%	(891)
OTHER INDIRECT EXPENSE	80,815	7,779	47,003	33,812	58%	139
<b>TOTAL INDIRECT EXPENSES:</b>	<b>338,752</b>	<b>28,835</b>	<b>200,388</b>	<b>138,364</b>	<b>59%</b>	<b>(2,783)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>769,622</b>	<b>62,037</b>	<b>405,450</b>	<b>364,172</b>	<b>53%</b>	<b>43,496</b>
<b>NET INCOME (LOSS):</b>	<b>(125,922)</b>	<b>10,405</b>	<b>(3,958)</b>	<b>(121,964)</b>	<b>3%</b>	<b>69,497</b>



## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>BOARD OF GOVERNOR</b>						
<b>REVENUE:</b>						
	_____	_____	_____	_____	_____	_____
<b>TOTAL REVENUE:</b>	-	-	-	-	-	-
<b>DIRECT EXPENSES:</b>						
	_____	_____	_____	_____	_____	_____
BOG MEETINGS	143,000	1,973	41,841	101,159	29%	41,576
BOG COMMITTEES' EXPENSES	20,000	-	202	19,798	1%	11,465
BOG RETREAT	15,000	-	66	14,934	0%	8,684
BOG CONFERENCE ATTENDANCE	25,000	4,913	17,085	7,915	68%	(2,502)
BOG TRAVEL & OUTREACH	25,000	-	4,569	20,431	18%	10,014
LEADERSHIP TRAINING	37,000	2,800	20,837	16,163	56%	746
BOG ELECTIONS	26,900	980	13,700	13,200	51%	1,992
MEMBER OUTREACH/ETHOS MEETINGS	-	276	7,401	(7,401)		(7,401)
DEMOGRAPHIC SURVEY CONSULT	-	-	56	(56)		(56)
PRESIDENT'S DINNER	10,000	-	-	10,000	0%	5,833
<b>TOTAL DIRECT EXPENSES:</b>	<b>301,900</b>	<b>10,942</b>	<b>105,756</b>	<b>196,144</b>	<b>35%</b>	<b>70,352</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.40 FTE)	101,557	8,429	56,384	45,173	56%	2,858
BENEFITS EXPENSE	32,303	2,610	19,078	13,225	59%	(234)
OTHER INDIRECT EXPENSE	40,993	3,949	23,859	17,134	58%	53
<b>TOTAL INDIRECT EXPENSES:</b>	<b>174,853</b>	<b>14,988</b>	<b>99,321</b>	<b>75,532</b>	<b>57%</b>	<b>2,677</b>
<b>TOTAL ALL EXPENSES:</b>	<b>476,753</b>	<b>25,930</b>	<b>205,077</b>	<b>271,676</b>	<b>43%</b>	<b>73,029</b>
<b>NET INCOME (LOSS):</b>	<b>(476,753)</b>	<b>(25,930)</b>	<b>(205,077)</b>	<b>(271,676)</b>	<b>43%</b>	<b>73,029</b>

## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>CHARACTER &amp; FITNESS BOARD</b>						
REVENUE:						
TOTAL REVENUE:	-	-	-	-		-
DIRECT EXPENSES:						
CHARACTER & FITNESS BOARD EXP	5,700	-	123	5,577	2%	3,202
COURT REPORTERS	15,000	1,762	3,256	11,744	22%	5,494
<b>TOTAL DIRECT EXPENSES:</b>	<b>20,700</b>	<b>1,761.50</b>	<b>3,379.42</b>	<b>17,321</b>	<b>16%</b>	<b>8,696</b>
INDIRECT EXPENSES:						
SALARY EXPENSE (0.05 FTE)	6,757	567	4,029	2,728	60%	(88)
BENEFITS EXPENSE	2,230	181	1,313	917	59%	(12)
OTHER INDIRECT EXPENSE	1,464	158	954	510	65%	(100)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>10,451</b>	<b>906</b>	<b>6,297</b>	<b>4,155</b>	<b>60%</b>	<b>(200)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>31,151</b>	<b>2,667</b>	<b>9,676</b>	<b>21,476</b>	<b>31%</b>	<b>8,496</b>
<b>NET INCOME (LOSS):</b>	<b>(31,151)</b>	<b>(2,667)</b>	<b>(9,676)</b>	<b>(21,476)</b>	<b>31%</b>	<b>8,496</b>

# Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>LAW CLERK PROGRAM</b>						
<b>REVENUE:</b>						
LAW CLERK FEES	220,000	4,000	179,107	40,893	81%	50,774
LAW CLERK APPLICATION FEES	2,500	-	1,500	1,000	60%	42
<b>TOTAL REVENUE:</b>	<b>222,500</b>	<b>4,000</b>	<b>180,607</b>	<b>41,893</b>	<b>81%</b>	<b>50,816</b>
<b>DIRECT EXPENSES:</b>						
SUBSCRIPTIONS	250	-	-	250	0%	146
CHARACTER & FITNESS INVESTIGATIONS	100	-	-	100	0%	58
LAW CLERK BOARD EXPENSE	7,000	-	-	7,000	0%	4,083
LAW CLERK OUTREACH	1,000	-	-	1,000	0%	583
<b>TOTAL DIRECT EXPENSES:</b>	<b>8,350</b>	<b>-</b>	<b>-</b>	<b>8,350</b>	<b>0%</b>	<b>4,871</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (0.93 FTE)	66,394	6,063	41,890	24,505	63%	(3,160)
BENEFITS EXPENSE	20,614	1,670	12,189	8,424	59%	(165)
OTHER INDIRECT EXPENSE	27,085	2,606	15,747	11,338	58%	52
<b>TOTAL INDIRECT EXPENSES:</b>	<b>114,093</b>	<b>10,338</b>	<b>69,826</b>	<b>44,266</b>	<b>61%</b>	<b>(3,272)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>122,443</b>	<b>10,338</b>	<b>69,826</b>	<b>52,616</b>	<b>57%</b>	<b>1,599</b>
<b>NET INCOME (LOSS):</b>	<b>100,057</b>	<b>(6,338)</b>	<b>110,781</b>	<b>(10,724)</b>	<b>111%</b>	<b>52,414</b>

## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>CONTINUING LEGAL EDUCATION (CLE)</b>						
<b>REVENUE:</b>						
SEMINAR REGISTRATIONS	850,000	41,106	336,730	513,271	40%	(159,104)
SEMINAR-EXHIB/SPNSR/ETC	20,000	(27,224)	(27,224)	47,224	-136%	(38,891)
SHIPPING & HANDLING	-	-	99	(99)		99
COURSEBOOK SALES	10,000	-	720	9,280	7%	(5,113)
MP3 AND VIDEO SALES	1,024,985	30,826	1,015,308	9,677	99%	417,400
<b>TOTAL REVENUE:</b>	<b>1,904,985</b>	<b>44,708</b>	<b>1,325,632</b>	<b>579,353</b>	<b>70%</b>	<b>(197,995)</b>
<b>DIRECT EXPENSES:</b>						
POSTAGE - FLIERS/CATALOGS	8,000	-	-	8,000	0%	4,667
DEPRECIATION	1,308	109	767	541	59%	(4)
ONLINE EXPENSES	50,000	3,703	30,597	19,403	61%	(1,430)
ACCREDITATION FEES	3,000	26	1,988	1,012	66%	(238)
SEMINAR BROCHURES	20,000	-	-	20,000	0%	11,667
FACILITIES	196,200	4,905	15,705	180,495	8%	98,745
SURVEYS	300	-	-	300	0%	175
DISABILITY ACCOMMODATIONS	2,000	-	-	2,000	0%	1,167
SPEAKERS & PROGRAM DEVELOP	50,000	0	844	49,156	2%	28,322
SPLITS TO SECTIONS	110,000	-	-	110,000	0%	64,167
HONORARIA	1,500	-	2,700	(1,200)	180%	(1,825)
CLE SEMINAR COMMITTEE	250	-	-	250	0%	146
STAFF TRAVEL/PARKING	15,000	-	-	15,000	0%	8,750
STAFF CONFERENCE & TRAINING	700	-	-	700	0%	408
STAFF MEMBERSHIP DUES	1,338	-	1,145	193	86%	(365)
COST OF SALES - COURSEBOOKS	1,500	-	65	1,435	4%	810
A/V DEVELOP COSTS (RECORDING)	2,000	-	-	2,000	0%	1,167
POSTAGE & DELIVERY-COURSEBOOKS	-	-	75	(75)		(75)
STAFF TRAVEL/PARKING	300	-	-	300	0%	175
<b>TOTAL DIRECT EXPENSES:</b>	<b>463,396</b>	<b>8,744</b>	<b>53,886</b>	<b>409,510</b>	<b>12%</b>	<b>216,428</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (8.12 FTE)	563,758	51,692	338,382	225,376	60%	(9,523)
BENEFITS EXPENSE	213,333	17,034	124,240	89,093	58%	204
OTHER INDIRECT EXPENSE	239,002	22,863	138,146	100,856	58%	1,272
<b>TOTAL INDIRECT EXPENSES:</b>	<b>1,016,093</b>	<b>91,589</b>	<b>600,767</b>	<b>415,325</b>	<b>59%</b>	<b>(8,047)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>1,479,489</b>	<b>100,332</b>	<b>654,654</b>	<b>824,835</b>	<b>44%</b>	<b>208,382</b>
<b>NET INCOME (LOSS):</b>	<b>425,496</b>	<b>(55,624)</b>	<b>670,979</b>	<b>(245,483)</b>	<b>158%</b>	<b>422,773</b>

# Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>COMMUNICATION STRATEGIES FTE</b>						
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.00 FTE)	154,319	12,830	90,614	63,705	59%	(595)
BENEFITS EXPENSE	39,675	3,326	23,090	16,585	58%	54
OTHER INDIRECT EXPENSE	29,281	2,804	16,940	12,341	58%	140.3
TOTAL INDIRECT EXPENSES:	<u>223,276</u>	<u>18,960</u>	<u>130,645</u>	<u>92,631</u>	<u>59%</u>	<u>(401)</u>
NET INCOME (LOSS):	<u>(223,276)</u>	<u>(18,960)</u>	<u>(130,645)</u>	<u>(92,631)</u>	<u>59%</u>	<u>(401)</u>

## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>COMMUNICATION STRATEGIES</b>						
<b>REVENUE:</b>						
SPONSORSHIPS	-	-	1,000	(1,000)		1,000
WSBA LOGO MERCHANDISE SALES	-	-	229	(229)		229
<b>TOTAL REVENUE:</b>	<b>-</b>	<b>-</b>	<b>1,229</b>	<b>(1,229)</b>		<b>1,229</b>
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	3,888	198	1,397	2,491	36%	871
SURVEYS	300	-	-	300	0%	175
STAFF MEMBERSHIP DUES	972	-	515	457	53%	52
SUBSCRIPTIONS	3,416	376	2,203	1,213	64%	(210)
DIGITAL/ONLINE DEVELOPMENT	614	331	331	283	54%	27
APEX DINNER	25,000	-	7,068	17,932	28%	7,515
50 YEAR MEMBER TRIBUTE LUNCH	11,200	-	10,507	693	94%	(3,973)
BAR OUTREACH	16,000	-	1,303	14,697	8%	8,031
COMMUNICATIONS OUTREACH	15,000	197	876	14,124	6%	7,874
STAFF CONFERENCE & TRAINING	5,000	-	40	4,960	1%	2,877
TELEPHONE	1,056	84	524	532	50%	92
CONFERENCE CALLS	151	-	-	151	0%	88
<b>TOTAL DIRECT EXPENSES:</b>	<b>82,597</b>	<b>1,185</b>	<b>24,763</b>	<b>57,834</b>	<b>30%</b>	<b>23,419</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (5.17 FTE)	367,597	29,476	205,220	162,376	56%	9,211
BENEFITS EXPENSE	124,727	10,030	73,254	51,473	59%	(497)
OTHER INDIRECT EXPENSE	151,382	14,531	87,802	63,580	58%	504
<b>TOTAL INDIRECT EXPENSES:</b>	<b>643,706</b>	<b>54,036</b>	<b>366,277</b>	<b>277,429</b>	<b>57%</b>	<b>9,218</b>
<b>TOTAL ALL EXPENSES:</b>	<b>726,303</b>	<b>55,222</b>	<b>391,040</b>	<b>335,263</b>	<b>54%</b>	<b>32,637</b>
<b>NET INCOME (LOSS):</b>	<b>(726,303)</b>	<b>(55,222)</b>	<b>(389,811)</b>	<b>(336,492)</b>	<b>54%</b>	<b>33,866</b>

# Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>CLIENT PROTECTION FUND</b>						
<b>REVENUE:</b>						
CPF RESTITUTION	30,000	246	5,009	24,991	17%	(12,491)
CPF MEMBER ASSESSMENTS	795,753	5,280	681,030	114,723	86%	216,841
INTEREST INCOME	4,500	1,627	5,547	(1,047)	123%	2,922
<b>TOTAL REVENUE:</b>	<b>830,253</b>	<b>7,154</b>	<b>691,586</b>	<b>138,667</b>	<b>83%</b>	<b>207,272</b>
<b>DIRECT EXPENSES:</b>						
BANK FEES - WELLS FARGO	2,160	191	1,196	964	55%	64
GIFTS TO INJURED CLIENTS	500,000	5,000	7,420	492,580	1%	284,246
CPF BOARD EXPENSES	1,500	-	97	1,403	6%	778
STAFF MEMBERSHIP DUES	200	-	-	200	0%	117
<b>TOTAL DIRECT EXPENSES:</b>	<b>503,860</b>	<b>5,191</b>	<b>8,713</b>	<b>495,147</b>	<b>2%</b>	<b>285,205</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.23 FTE)	88,000	7,751	55,017	32,982	63%	(3,684)
BENEFITS EXPENSE	32,800	2,627	19,071	13,729	58%	62
OTHER INDIRECT EXPENSE	36,015	3,475	20,996	15,019	58%	13
<b>TOTAL INDIRECT EXPENSES:</b>	<b>156,815</b>	<b>13,854</b>	<b>95,084</b>	<b>61,731</b>	<b>61%</b>	<b>(3,609)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>660,675</b>	<b>19,045</b>	<b>103,798</b>	<b>556,877</b>	<b>16%</b>	<b>281,596</b>
<b>NET INCOME (LOSS):</b>	<b>169,578</b>	<b>(11,891)</b>	<b>587,789</b>	<b>(418,210)</b>	<b>347%</b>	<b>488,868</b>

# Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>DESKBOOKS</b>						
<b>REVENUE:</b>						
DESKBOOK SALES	82,000	-	6,064	75,936	7%	(41,770)
LEXIS/NEXIS ROYALTIES	31,600	-	11,125	20,475	35%	(7,308)
SECTION PUBLICATION SALES	9,000	-	-	9,000	0%	(5,250)
CASEMAKER ROYALTIES	45,000	3,963	23,744	21,256	53%	(2,506)
<b>TOTAL REVENUE:</b>	<b>167,600</b>	<b>3,963</b>	<b>40,933</b>	<b>126,667</b>	<b>24%</b>	<b>(56,834)</b>
<b>DIRECT EXPENSES:</b>						
COST OF SALES - DESKBOOKS	64,000	-	6,414	57,586	10%	30,919
COST OF SALES - SECTION PUBLICATION	2,000	-	80	1,920	4%	1,087
SPLITS TO SECTIONS	3,150	-	11	3,139	0%	1,827
DESKBOOK ROYALTIES	200	-	126	74	63%	(9)
STAFF CONFRENCES & TRAINING	350	-	-	350	0%	204
ONLINE LEGAL RESEARCH	1,895	158	945	950	50%	160
STAFF MEMBERSHIP DUES	220	-	191	29	87%	(63)
<b>TOTAL DIRECT EXPENSES:</b>	<b>71,815</b>	<b>158</b>	<b>7,766</b>	<b>64,049</b>	<b>11%</b>	<b>34,126</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.50 FTE)	127,954	10,445	74,891	53,063	59%	(251)
BENEFITS EXPENSE	38,951	3,164	23,005	15,946	59%	(283)
OTHER INDIRECT EXPENSE	43,921	4,225	25,530	18,392	58%	91
<b>TOTAL INDIRECT EXPENSES:</b>	<b>210,826</b>	<b>17,834</b>	<b>123,425</b>	<b>87,401</b>	<b>59%</b>	<b>(443)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>282,641</b>	<b>17,992</b>	<b>131,191</b>	<b>151,450</b>	<b>46%</b>	<b>33,683</b>
<b>NET INCOME (LOSS):</b>	<b>(115,041)</b>	<b>(14,029)</b>	<b>(90,258)</b>	<b>(24,783)</b>	<b>78%</b>	<b>(23,151)</b>



## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>DISCIPLINE</b>						
<b>REVENUE:</b>						
COPY FEES	-	-	36	(36)		36
AUDIT REVENUE	1,877	170	404	1,473	22%	(691)
RECOVERY OF DISCIPLINE COSTS	85,000	10,928	63,266	21,734	74%	13,682
DISCIPLINE HISTORY SUMMARY	15,000	1,470	11,335	3,665	76%	2,585
PRACTICE MONITOR FEES	4,000	-	-	4,000	0%	(2,333)
<b>TOTAL REVENUE:</b>	<b>105,877</b>	<b>12,568</b>	<b>75,041</b>	<b>30,836</b>	<b>71%</b>	<b>13,279</b>
<b>DIRECT EXPENSES:</b>						
PUBLICATIONS PRODUCTION	250	-	-	250	0%	146
STAFF TRAVEL/PARKING	28,000	1,244	8,599	19,401	31%	7,734
STAFF MEMBERSHIP DUES	5,145	175	3,495	1,650	68%	(494)
TELEPHONE	2,550	321	1,145	1,405	45%	343
COURT REPORTERS	31,250	4,367	24,235	7,015	78%	(6,005)
OUTSIDE COUNSEL/AIC	2,000	-	-	2,000	0%	1,167
LITIGATION EXPENSES	26,250	1,418	6,784	19,466	26%	8,529
DISABILITY EXPENSES	9,000	3,500	3,500	5,500	39%	1,750
ONLINE LEGAL RESEARCH	55,201	4,680	27,531	27,670	50%	4,669
LAW LIBRARY	3,606	155	3,512	94	97%	(1,409)
TRANSLATION SERVICES	900	-	512	388	57%	13
STAFF CONFERENCE & TRAINING	48,569	1,467	5,420	43,149	11%	22,912
PRACTICE MONITOR EXPENSE	4,000	-	-	4,000	0%	2,333
<b>TOTAL DIRECT EXPENSES:</b>	<b>216,721</b>	<b>17,327</b>	<b>84,732</b>	<b>131,988</b>	<b>39%</b>	<b>41,688</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (37.00 FTE)	3,658,487	293,045	2,081,907	1,576,579	57%	52,210
BENEFITS EXPENSE	1,054,328	86,422	619,433	434,895	59%	(4,409)
OTHER INDIRECT EXPENSE	1,075,119	103,415	624,872	450,247	58%	2,281
<b>TOTAL INDIRECT EXPENSES:</b>	<b>5,787,933</b>	<b>482,883</b>	<b>3,326,212</b>	<b>2,461,721</b>	<b>57%</b>	<b>50,082</b>
<b>TOTAL ALL EXPENSES:</b>	<b>6,004,654</b>	<b>500,210</b>	<b>3,410,944</b>	<b>2,593,709</b>	<b>57%</b>	<b>91,770</b>
<b>NET INCOME (LOSS):</b>	<b>(5,898,777)</b>	<b>(487,642)</b>	<b>(3,335,904)</b>	<b>(2,562,873)</b>	<b>57%</b>	<b>105,049</b>

# Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>DIVERSITY</b>						
<b>REVENUE:</b>						
DONATIONS	135,000	-	135,000	-	100%	56,250
WORK STUDY GRANTS	10,374	-	-	10,374	0%	(6,052)
<b>TOTAL REVENUE:</b>	<b>145,374</b>	<b>-</b>	<b>135,000</b>	<b>10,374</b>	<b>93%</b>	<b>50,199</b>
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	4,000	-	-	4,000	0%	2,333
STAFF MEMBERSHIP DUES	640	-	45	595	7%	328
COMMITTEE FOR DIVERSITY	6,000	-	160	5,840	3%	3,340
DIVERSITY EVENTS & PROJECTS	18,000	-	1,681	16,319	9%	8,819
SURVEYS	50,100	-	-	50,100	0%	29,225
STAFF CONFERENCE & TRAINING	5,400	31	663	4,737	12%	2,487
CONSULTING SERVICES	66,375	4,200	6,450	59,925	10%	32,269
<b>TOTAL DIRECT EXPENSE:</b>	<b>150,515</b>	<b>4,231</b>	<b>8,999</b>	<b>141,516</b>	<b>6%</b>	<b>78,802</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (2.40 FTE)	167,436	16,635	100,376	67,061	60%	(2,704)
BENEFITS EXPENSE	50,486	4,095	29,967	20,520	59%	(516)
OTHER INDIRECT EXPENSE	70,274	6,752	40,799	29,475	58%	194
<b>TOTAL INDIRECT EXPENSES:</b>	<b>288,197</b>	<b>27,482</b>	<b>171,142</b>	<b>117,055</b>	<b>59%</b>	<b>(3,027)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>438,712</b>	<b>31,713</b>	<b>180,140</b>	<b>258,571</b>	<b>41%</b>	<b>75,775</b>
<b>NET INCOME (LOSS):</b>	<b>(293,338)</b>	<b>(31,713)</b>	<b>(45,140)</b>	<b>(248,197)</b>	<b>15%</b>	<b>125,973</b>

# Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>EJD FTE</b>						
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.01 FTE)	142,324	11,862	84,291	58,033	59%	(1,269)
BENEFITS EXPENSE	37,253	3,169	23,022	14,231	62%	(1,291)
OTHER INDIRECT EXPENSE	1,735	2,843	17,179	(15,444)	990%	(16,167)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>181,312</b>	<b>17,874</b>	<b>124,491</b>	<b>56,820</b>	<b>69%</b>	<b>(18,726)</b>
<b>NET INCOME (LOSS):</b>	<b>(181,312)</b>	<b>(17,874)</b>	<b>(124,491)</b>	<b>(56,820)</b>	<b>69%</b>	<b>(18,726)</b>

## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>FOUNDATION</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
CONSULTING SERVICES	3,000	-	-	3,000	0%	1,750
PRINTING & COPYING	450	-	-	450	0%	263
STAFF TRAVEL/PARKING	100	-	-	100	0%	58
SUPPLIES	150	-	75	75	50%	13
BOARD OF TRUSTEES	1,000	-	590	410	59%	(6)
POSTAGE	300	-	-	300	0%	175
<b>TOTAL DIRECT EXPENSES:</b>	<b>5,000</b>	<b>-</b>	<b>664</b>	<b>4,336</b>	<b>13%</b>	<b>2,252</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.00 FTE)	79,925	6,631	47,121	32,804	59%	(498)
BENEFITS EXPENSE	14,461	1,234	9,092	5,369	63%	(657)
OTHER INDIRECT EXPENSE	29,281	2,804	16,940	12,341	58%	140
<b>TOTAL INDIRECT EXPENSES:</b>	<b>123,667</b>	<b>10,668</b>	<b>73,153</b>	<b>50,514</b>	<b>59%</b>	<b>(1,014)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>128,667</b>	<b>10,668</b>	<b>73,818</b>	<b>54,849</b>	<b>57%</b>	<b>1,238</b>
<b>NET INCOME (LOSS):</b>	<b>(128,667)</b>	<b>(10,668)</b>	<b>(73,818)</b>	<b>(54,849)</b>	<b>57%</b>	<b>1,238</b>

## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>HUMAN RESOURCES</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	1,000	-	34	966	3%	550
STAFF MEMBERSHIP DUES	1,000	-	219	781	22%	364
SUBSCRIPTIONS	3,500	-	-	3,500	0%	2,042
STAFF TRAINING- GENERAL	20,000	334	2,304	17,696	12%	9,363
RECRUITING AND ADVERTISING	3,000	444	1,556	1,444	52%	194
PAYROLL PROCESSING	50,000	7,276	30,866	19,134	62%	(1,700)
SALARY SURVEYS	3,000	-	-	3,000	0%	1,750
CONSULTING SERVICES	-	12,238	13,513	(13,513)		(13,513)
CONFERENCE CALLS	20	-	-	20	0%	12
TRANSFER TO INDIRECT EXPENSE	(81,520)	(20,292)	(48,492)	(33,028)	59%	938
<b>TOTAL DIRECT EXPENSES:</b>	-	-	-	-		<b>0.00</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (3.00 FTE)	275,378	22,742	161,630	113,748	59%	(993)
BENEFITS EXPENSE	101,354	8,111	59,044	42,310	58%	79
OTHER INDIRECT EXPENSE	82,689	8,450	51,059	31,630	62%	(2,824)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>459,421</b>	<b>39,303</b>	<b>271,733</b>	<b>187,688</b>	<b>59%</b>	<b>(3,738)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>459,421</b>	<b>39,303</b>	<b>271,733</b>	<b>187,688</b>	<b>59%</b>	<b>(3,738)</b>
<b>NET INCOME (LOSS):</b>	<b>(459,421)</b>	<b>(39,303)</b>	<b>(271,733)</b>	<b>(187,688)</b>	<b>59%</b>	<b>(3,738)</b>

## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>LEGISLATIVE</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	4,700	-	-	4,700	0%	2,742
STAFF MEMBERSHIP DUES	450	-	-	450	0%	263
JUD RECOMMEND COMMITTEE	4,500	-	-	4,500	0%	2,625
SUBSCRIPTIONS	2,000	-	1,985	16	99%	(818)
OLYMPIA RENT	2,500	-	-	2,500	0%	1,458
CONTRACT LOBBYIST	10,000	2,000	8,000	2,000	80%	(2,167)
LOBBYIST CONTACT COSTS	1,000	-	-	1,000	0%	583
LEGISLATIVE COMMITTEE	2,500	-	9	2,491	0%	1,449
BOG LEGISLATIVE COMMITTEE	300	-	-	300	0%	175
STAFF CONFERENCE & TRAINING	2,000	-	-	2,000	0%	1,167
<b>TOTAL DIRECT EXPENSES:</b>	<b>29,950</b>	<b>2,000</b>	<b>9,994</b>	<b>19,956</b>	<b>33%</b>	<b>7,477</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.70 FTE)	140,478	10,992	78,189	62,289	56%	3,757
BENEFITS EXPENSE	51,730	4,138	30,151	21,579	58%	24
OTHER INDIRECT EXPENSE	49,777	4,778	28,870	20,908	58%	167
<b>TOTAL INDIRECT EXPENSES:</b>	<b>241,985</b>	<b>19,909</b>	<b>137,210</b>	<b>104,775</b>	<b>57%</b>	<b>3,948</b>
<b>TOTAL ALL EXPENSES:</b>	<b>271,935</b>	<b>21,909</b>	<b>147,204</b>	<b>124,731</b>	<b>54%</b>	<b>11,425</b>
<b>NET INCOME (LOSS):</b>	<b>(271,935)</b>	<b>(21,909)</b>	<b>(147,204)</b>	<b>(124,731)</b>	<b>54%</b>	<b>11,425</b>

# Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>LICENSING &amp; MEMBERSHIP RECORDS</b>						
<b>REVENUE:</b>						
STATUS CERTIFICATE FEES	26,300	2,400	17,476	8,824	66%	2,134
INVESTIGATION FEES	22,400	600	11,600	10,800	52%	(1,467)
PRO HAC VICE	325,000	26,554	240,898	84,102	74%	51,315
MEMBER CONTACT INFORMATION	4,200	275	2,258	1,942	54%	(192)
PHOTO BAR CARD SALES	280	12	84	196	30%	(79)
<b>TOTAL REVENUE:</b>	<b>378,180</b>	<b>29,841</b>	<b>272,316</b>	<b>105,864</b>	<b>72%</b>	<b>51,711</b>
<b>DIRECT EXPENSES:</b>						
DEPRECIATION	384	-	-	384	0%	224
POSTAGE	17,000	-	22,689	(5,689)	133%	(12,772)
LICENSING FORMS	1,900	-	1,977	(77)	104%	(869)
<b>TOTAL DIRECT EXPENSES:</b>	<b>19,284</b>	<b>-</b>	<b>24,666</b>	<b>(5,382)</b>	<b>128%</b>	<b>(13,417)</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (3.83 FTE)	360,838	31,494	218,466	142,371	61%	(7,978)
BENEFITS EXPENSE	114,188	9,213	67,143	47,045	59%	(533)
OTHER INDIRECT EXPENSE	111,999	10,780	65,136	46,863	58%	197
<b>TOTAL INDIRECT EXPENSES:</b>	<b>587,026</b>	<b>51,487</b>	<b>350,746</b>	<b>236,280</b>	<b>60%</b>	<b>(8,314)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>606,309</b>	<b>51,487</b>	<b>375,412</b>	<b>230,897</b>	<b>62%</b>	<b>(21,732)</b>
<b>NET INCOME (LOSS):</b>	<b>(228,129)</b>	<b>(21,646)</b>	<b>(103,096)</b>	<b>(125,034)</b>	<b>45%</b>	<b>29,980</b>

# Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>LEGAL LUNCHBOX</b>						
<b>REVENUE:</b>						
SPONSORSHIPS	8,000	-	-	8,000	0%	(4,667)
MP3 SALES	4,620	49	7,056	(2,436)	153%	4,361
DIGITAL VIDEO SALES	9,380	1,029	24,892	(15,512)	265%	19,420
<b>TOTAL REVENUE:</b>	<b>22,000</b>	<b>1,078</b>	<b>31,948</b>	<b>(9,948)</b>	<b>145%</b>	<b>19,115</b>
<b>DIRECT EXPENSES:</b>						
SPEAKERS & DEVELOPMENT	1,500	-	-	1,500	0%	875
CONFERENCE CALLS	200	-	-	200	0%	117
<b>TOTAL DIRECT EXPENSES:</b>	<b>1,700</b>	<b>-</b>	<b>-</b>	<b>1,700</b>	<b>0%</b>	<b>992</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (0.43 FTE)	28,341	2,454	14,678	13,663	52%	1,854
BENEFITS EXPENSE	9,968	799	5,840	4,129	59%	(25)
OTHER INDIRECT EXPENSE	12,474	1,186	7,162	5,312	57%	115
<b>TOTAL INDIRECT EXPENSES:</b>	<b>50,783</b>	<b>4,439</b>	<b>27,679</b>	<b>23,104</b>	<b>55%</b>	<b>1,944</b>
<b>TOTAL ALL EXPENSES:</b>	<b>52,483</b>	<b>4,439</b>	<b>27,679</b>	<b>24,804</b>	<b>53%</b>	<b>2,936</b>
<b>NET INCOME (LOSS):</b>	<b>(30,483)</b>	<b>(3,361)</b>	<b>4,269</b>	<b>(34,752)</b>	<b>-14%</b>	<b>22,051</b>



## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>LIMITED LICENSE LEGAL TECHNICIAN PROGRAM</b>						
<b>REVENUE:</b>						
LLLT LICENSE FEES	14,449	1,186	7,826	6,623	54%	(603)
LLLT LATE LICENSE FEES	1,412	-	99	1,313	7%	(725)
LLLT EXAM FEES	14,100	-	5,550	8,550	39%	(2,675)
<b>TOTAL REVENUE:</b>	<b>29,961</b>	<b>1,186</b>	<b>13,474</b>	<b>16,487</b>	<b>45%</b>	<b>(4,003)</b>
<b>DIRECT EXPENSES:</b>						
LLLT BOARD	21,000	1,620	3,363	17,637	16%	8,887
LLLT EXAM WRITING	9,000	-	4,500	4,500	50%	750
<b>TOTAL DIRECT EXPENSES:</b>	<b>30,000</b>	<b>1,620</b>	<b>7,863</b>	<b>22,137</b>	<b>26%</b>	<b>9,637</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (0.48 FTE)	40,070	4,251	25,116	14,955	63%	(1,741)
BENEFITS EXPENSE	13,804	1,111	8,078	5,726	59%	(25)
OTHER INDIRECT EXPENSE	13,908	1,343	8,112	5,796	58%	1
<b>TOTAL INDIRECT EXPENSES:</b>	<b>67,783</b>	<b>6,704</b>	<b>41,306</b>	<b>26,477</b>	<b>61%</b>	<b>(1,766)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>97,783</b>	<b>8,324</b>	<b>49,169</b>	<b>48,614</b>	<b>50%</b>	<b>7,871</b>
<b>NET INCOME (LOSS):</b>	<b>(67,822)</b>	<b>(7,138)</b>	<b>(35,695)</b>	<b>48,614</b>	<b>53%</b>	<b>3,868</b>

# Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>LIMITED PRACTICE OFFICERS</b>						
<b>REVENUE:</b>						
INVESTIGATION FEES	551	100	200	351	36%	(121)
MEMBER LATE FEES	-	1,200	8,550	(8,550)		8,550
LPO EXAMINATION FEES	28,000	3,000	29,650	(1,650)	106%	13,317
LPO LICENSE FEES	174,077	15,760	98,746	75,332	57%	(2,799)
LPO LATE LICENSE FEES	5,100	510	2,730	2,370	54%	(245)
LPO LICENSE FEES - REINSTATES	1,000	-	-	1,000	0%	(583)
<b>TOTAL REVENUE:</b>	<b>208,728</b>	<b>20,570</b>	<b>139,876</b>	<b>68,853</b>	<b>67%</b>	<b>18,117</b>
<b>DIRECT EXPENSES:</b>						
FACILITY, PARKING, FOOD	9,000	-	-	9,000	0%	5,250
EXAM WRITING	8,400	-	3,463	4,938	41%	1,438
ONLINE LEGAL RESEARCH	1,895	158	945	950	50%	160
LAW LIBRARY	3,840	282	1,959	1,881	51%	281
LPO BOARD	3,000	-	-	3,000	0%	1,750
LPO OUTREACH	5,000	-	-	5,000	0%	2,917
PRINTING & COPYING	200	-	123	77	62%	(7)
SUPPLIES	-	-	72	(72)		(72)
<b>TOTAL DIRECT EXPENSES:</b>	<b>31,335</b>	<b>440</b>	<b>6,562</b>	<b>24,773</b>	<b>21%</b>	<b>11,717</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (0.73 FTE)	54,122	5,770	34,262	19,860	63%	(2,691)
BENEFITS EXPENSE	19,232	1,543	11,243	7,990	58%	(24)
OTHER INDIRECT EXPENSE	21,229	2,053	12,407	8,822	58%	(23)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>94,583</b>	<b>9,366</b>	<b>57,911</b>	<b>36,672</b>	<b>61%</b>	<b>(2,738)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>125,917</b>	<b>9,806</b>	<b>64,473</b>	<b>61,445</b>	<b>51%</b>	<b>8,979</b>
<b>NET INCOME (LOSS):</b>	<b>82,811</b>	<b>10,764</b>	<b>75,403</b>	<b>7,408</b>	<b>91%</b>	<b>27,097</b>

## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>MANDATORY CONTINUING LEGAL EDUCATION</b>						
<b>REVENUE:</b>						
ACCREDITED PROGRAM FEES	515,000	47,500	367,500	147,500	71%	67,083
FORM 1 LATE FEES	220,000	16,650	141,100	78,900	64%	12,767
MEMBER LATE FEES	300,000	51,325	377,150	(77,150)	126%	202,150
ANNUAL ACCREDITED SPONSOR FEES	39,250	-	34,500	4,750	88%	11,604
ATTENDANCE LATE FEES	95,000	6,800	80,500	14,500	85%	25,083
COMITY CERTIFICATES	40,500	1,825	43,800	(3,300)	108%	20,175
<b>TOTAL REVENUE:</b>	<b>1,209,750</b>	<b>124,100</b>	<b>1,044,550</b>	<b>165,200</b>	<b>86%</b>	<b>338,863</b>
<b>DIRECT EXPENSES:</b>						
DEPRECIATION	24,263	1,703	15,937	8,326	66%	(1,783)
STAFF MEMBERSHIP DUES	500	-	500	-	100%	(208)
ONLINE LEGAL RESEARCH	1,895	158	945	950	50%	160
LAW LIBRARY	158	12	80	77	51%	12
MCLE BOARD	3,250	-	-	3,250	0%	1,896
STAFF TRAVEL/PARKING	50	-	-	50	0%	29
STAFF CONFERENCE & TRAINING	5,550	-	-	5,550	0%	3,238
<b>TOTAL DIRECT EXPENSES:</b>	<b>35,666</b>	<b>1,873</b>	<b>17,462</b>	<b>18,204</b>	<b>49%</b>	<b>3,343</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (4.88 FTE)	399,930	25,678	278,528	121,402	70%	(45,236)
BENEFITS EXPENSE	113,757	9,094	66,418	47,339	58%	(60)
OTHER INDIRECT EXPENSE	142,744	13,704	82,796	59,948	58%	472
<b>TOTAL INDIRECT EXPENSES:</b>	<b>656,431</b>	<b>48,477</b>	<b>427,742</b>	<b>228,689</b>	<b>65%</b>	<b>(44,824)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>692,097</b>	<b>50,350</b>	<b>445,204</b>	<b>246,893</b>	<b>64%</b>	<b>(41,481)</b>
<b>NET INCOME (LOSS):</b>	<b>517,653</b>	<b>73,750</b>	<b>599,346</b>	<b>(81,693)</b>	<b>116%</b>	<b>297,382</b>

# Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>MINI CLE</b>						
INDIRECT EXPENSES:	63,389	5,560	33,325	30,064	53%	36,957
SALARY EXPENSE (0.91 FTE)	21,671	1,742	12,725	8,946	59%	(83.37)
BENEFITS EXPENSE	26,646	2,567	15,509	11,137	58%	35
OTHER INDIRECT EXPENSE						
<b>TOTAL INDIRECT EXPENSES:</b>	<b>111,706</b>	<b>9,869</b>	<b>61,558</b>	<b>50,147</b>	<b>55%</b>	<b>36,908</b>
<b>NET INCOME (LOSS):</b>	<b>(111,706)</b>	<b>(9,869)</b>	<b>(61,558)</b>	<b>(50,147)</b>	<b>55%</b>	<b>3,603</b>

## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>MEMBER SERVICES &amp; ENGAGEMENT</b>						
<b>REVENUE:</b>						
ROYALTIES	10,800	52	38,337	(27,537)	355%	32,037
<b>TOTAL REVENUE:</b>	<b>10,800</b>	<b>52</b>	<b>38,337</b>	<b>(27,537)</b>	<b>355%</b>	<b>32,037</b>
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	1,000	-	18	982	2%	565
STAFF CONFERENCE & TRAINING	400	-	-	400	0%	233
SURVEYS	300	-	-	300	0%	175
SMALL TOWN AND RURAL COMMITTEE	2,000	-	-	2,000	0%	1,167
YLL SECTION PROGRAM	1,500	-	-	1,500	0%	875
WYLC OUTREACH EVENTS	1,500	-	500	1,000	33%	375
WYL COMMITTEE	7,500	-	39	7,461	1%	4,336
TRIAL ADVOCACY EXPENSES	3,500	-	-	3,500	0%	2,042
RECEPTION/FORUM EXPENSE	3,000	-	18	2,982	1%	1,732
WYLC SCHOLARSHIPS/DONATIONS/GRANT	5,000	-	-	5,000	0%	2,917
STAFF MEMBERSHIP DUES	850	-	150	700	18%	346
LENDING LIBRARY	6,000	32	295	5,705	5%	3,205
<b>TOTAL DIRECT EXPENSES:</b>	<b>32,550</b>	<b>32</b>	<b>1,020</b>	<b>31,530</b>	<b>3%</b>	<b>17,968</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (3.46 FTE)	237,634	19,267	138,033	99,601	58%	587
BENEFITS EXPENSE	72,634	5,885	43,062	29,573	59%	(692)
OTHER INDIRECT EXPENSE	101,195	9,714	58,694	42,501	58%	336
<b>TOTAL INDIRECT EXPENSES:</b>	<b>411,463</b>	<b>34,866</b>	<b>239,789</b>	<b>171,674</b>	<b>58%</b>	<b>231</b>
<b>TOTAL ALL EXPENSES:</b>	<b>444,013</b>	<b>34,898</b>	<b>240,809</b>	<b>203,204</b>	<b>54%</b>	<b>18,199</b>
<b>NET INCOME (LOSS):</b>	<b>(433,213)</b>	<b>(34,846)</b>	<b>(202,472)</b>	<b>(230,741)</b>	<b>47%</b>	<b>50,236</b>

## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>MEMBER SERVICES &amp; ENGAGEMENT (COMBINED)</b>						
<b>REVENUE:</b>						
ROYALTIES	10,800	52	38,337	(27,537)	355%	32,037
NMP PRODUCT SALES	80,000	2,037	36,909	43,091	46%	(9,758)
MP3 SALES	4,620	49	7,056	(2,436)	153%	4,361
DIGITAL VIDEO SALES	9,380	1,029	24,892	(15,512)	265%	19,420
SPONSORSHIPS	8,000	-	-	8,000	0%	(4,667)
SEMINAR REGISTRATIONS	16,500	-	-	16,500	0%	(9,625)
TRIAL ADVOCACY PROGRAM	15,000	-	-	15,000	0%	(8,750)
<b>TOTAL REVENUE:</b>	<b>144,300</b>	<b>3,167</b>	<b>107,194</b>	<b>37,106</b>	<b>74%</b>	<b>23,019</b>
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	1,000	-	18	982	2%	565
STAFF CONFERENCE & TRAINING	400	-	-	400	0%	233
SURVEYS	300	-	-	300	0%	175
SMALL TOWN AND RURAL COMMITTEE	2,000	-	-	2,000	0%	1,167
CONFERENCE CALLS	200	-	-	200	0%	117
YLL SECTION PROGRAM	1,500	-	-	1,500	0%	875
WYLC OUTREACH EVENTS	1,500	-	500	1,000	33%	375
SPEAKERS & PROGRAM DEVELOP	1,500	-	-	1,500	0%	875
WYL COMMITTEE	7,500	-	39	7,461	1%	4,336
TRIAL ADVOCACY EXPENSES	7,000	-	-	7,000	0%	4,083
RECEPTION/FORUM EXPENSE	3,000	-	18	2,982	1%	1,732
WYLC SCHOLARSHIPS/DONATIONS/GRANT	5,000	-	-	5,000	0%	2,917
STAFF MEMBERSHIP DUES	850	-	150	700	18%	346
LENDING LIBRARY	6,000	32	295	5,705	5%	3,205
NMP SPEAKERS & PROGRAM DEVELOPMENT	2,000	-	-	2,000	0%	1,167
<b>TOTAL DIRECT EXPENSES:</b>	<b>39,750</b>	<b>32</b>	<b>1,020</b>	<b>38,730</b>	<b>3%</b>	<b>22,168</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (5.58 FTE)	383,007	31,842	214,742	168,265	56%	8,679
BENEFITS EXPENSE	122,081	9,860	72,112	49,968	59%	(899)
OTHER INDIRECT EXPENSE	163,153	15,678	94,725	68,427	58%	447
<b>TOTAL INDIRECT EXPENSES:</b>	<b>668,240</b>	<b>57,381</b>	<b>381,579</b>	<b>286,661</b>	<b>57%</b>	<b>8,227</b>
<b>TOTAL ALL EXPENSES:</b>	<b>707,990</b>	<b>57,413</b>	<b>382,599</b>	<b>325,391</b>	<b>54%</b>	<b>30,395</b>
<b>NET INCOME (LOSS):</b>	<b>(563,690)</b>	<b>(54,246)</b>	<b>(275,406)</b>	<b>(288,285)</b>	<b>49%</b>	<b>53,414</b>

# Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>MEMBER WELLNESS PROGRAM</b>						
<b>REVENUE:</b>						
DIVERSIONS	7,000	750	6,750	250	96%	2,667
<b>TOTAL REVENUE:</b>	<b>7,000</b>	<b>750</b>	<b>6,750</b>	<b>250</b>	<b>96%</b>	<b>2,667</b>
<b>DIRECT EXPENSES:</b>						
STAFF MEMBERSHIP DUES	500	-	-	500	0%	292
PROF LIAB INSURANCE	5,462	-	825	4,637	15%	2,361
WSBA CONNECTS	9,000	-	8,110	890	90%	(2,860)
STAFF CONFERENCE & TRAINING	-	-	165	(165)		(165)
SUBSCRIPTIONS	-	100	600	(600)		(600)
<b>TOTAL DIRECT EXPENSES:</b>	<b>14,962</b>	<b>100</b>	<b>9,700</b>	<b>5,262</b>	<b>65%</b>	<b>(972)</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.48 FTE)	122,085	4,380	51,446	70,639	42%	19,770
BENEFITS EXPENSE	50,630	4,021	29,259	21,371	58%	275
OTHER INDIRECT EXPENSE	43,389	4,146	25,052	18,337	58%	258
<b>TOTAL INDIRECT EXPENSES:</b>	<b>216,105</b>	<b>12,547</b>	<b>105,758</b>	<b>110,347</b>	<b>49%</b>	<b>20,303</b>
<b>TOTAL ALL EXPENSES:</b>	<b>231,067</b>	<b>12,647</b>	<b>115,458</b>	<b>115,609</b>	<b>50%</b>	<b>19,331</b>
<b>NET INCOME (LOSS):</b>	<b>(224,067)</b>	<b>(11,897)</b>	<b>(108,708)</b>	<b>(115,359)</b>	<b>49%</b>	<b>21,998</b>

**Washington State Bar Association**

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>NEW MEMBER EDUCATION</b>						
<b>REVENUE:</b>						
NMP PRODUCT SALES	80,000	2,037	36,909	43,091	46%	(9,758)
SEMINAR REGISTRATIONS	16,500	-	-	16,500	0%	(9,625)
TRIAL ADVOCACY PROGRAM	15,000	-	-	15,000	0%	(8,750)
<b>TOTAL REVENUE:</b>	<b>111,500</b>	<b>2,037</b>	<b>36,909</b>	<b>74,591</b>	<b>33%</b>	<b>(28,133)</b>
<b>DIRECT EXPENSES:</b>						
TRIAL ADVOCACY EXPENSES	3,500	-	-	3,500	0%	2,042
SPEAKERS & PROGRAM DEVELOPMENT	2,000	-	-	2,000	0%	1,167
<b>TOTAL DIRECT EXPENSES:</b>	<b>5,500</b>	<b>-</b>	<b>-</b>	<b>5,500</b>	<b>0%</b>	<b>3,208</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (0.78 FTE)	53,643	4,561	28,706	24,937	54%	2,586
BENEFITS EXPENSE	17,807	1,435	10,486	7,321	59%	(99)
OTHER INDIRECT EXPENSE	22,839	2,211	13,361	9,478	59%	(39)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>94,289</b>	<b>8,207</b>	<b>52,553</b>	<b>41,735</b>	<b>56%</b>	<b>2,448</b>
<b>TOTAL ALL EXPENSES:</b>	<b>99,789</b>	<b>8,207</b>	<b>52,553</b>	<b>47,235</b>	<b>53%</b>	<b>5,657</b>
<b>NET INCOME (LOSS):</b>	<b>11,711</b>	<b>(6,170)</b>	<b>(15,644)</b>	<b>27,356</b>	<b>-134%</b>	<b>(22,476)</b>



## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>OFFICE OF THE EXECUTIVE DIRECTOR</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
LEADERSHIP TRAINING	20,000	-	-	20,000	0%	11,667
WASHINGTON LEADERSHIP INSTITUTE	80,000	-	-	80,000	0%	46,667
ED TRAVEL & OUTREACH	5,000	49	946	4,054	19%	1,971
LAW LIBRARY	-	12	80	(80)		(80)
STAFF TRAVEL/PARKING	2,000	35	123	1,877	6%	1,044
STAFF CONFERENCE & TRAINING	5,000	-	747	4,253	15%	2,170
STAFF MEMBERSHIP DUES	1,111	811	2,202	(1,091)	198%	(1,554)
SURVEY	300	-	-	300	0%	175
<b>TOTAL DIRECT EXPENSES:</b>	<b>113,411</b>	<b>906</b>	<b>4,098</b>	<b>109,313</b>	<b>4%</b>	<b>62,059</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (2.00 FTE)	335,791	35,831	218,462	117,329	65%	(22,584)
BENEFITS EXPENSE	87,436	7,587	50,713	36,723	58%	291
OTHER INDIRECT EXPENSE	58,562	5,645	34,115	24,447	58%	46
<b>TOTAL INDIRECT EXPENSES:</b>	<b>481,789</b>	<b>49,062</b>	<b>303,290</b>	<b>178,499</b>	<b>63%</b>	<b>(22,246)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>595,200</b>	<b>49,968</b>	<b>307,387</b>	<b>287,812</b>	<b>52%</b>	<b>39,813</b>
<b>NET INCOME (LOSS):</b>	<b>(595,200)</b>	<b>(49,968)</b>	<b>(307,387)</b>	<b>287,812</b>	<b>52%</b>	<b>39,813</b>

## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>OFFICE OF GENERAL COUNSEL</b>						
<b>REVENUE:</b>						
RECORDS REQUEST FEES	-	-	963	(963)		963
<b>TOTAL REVENUE:</b>	<b>-</b>	<b>-</b>	<b>963</b>	<b>(963)</b>		<b>963</b>
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	1,000	-	74	926	7%	509
STAFF MEMBERSHIP DUES	1,500	-	254	1,246	17%	621
ONLINE LEGAL RESEARCH	11,369	950	5,670	5,699	50%	962
LAW LIBRARY	1,868	23	1,762	106	94%	(672)
COURT RULES COMMITTEE	-	-	0	(0)		(0)
CUSTODIANSHIPS	12,000	-	152	11,848	1%	6,848
LITIGATION EXPENSES	200	-	2	198	1%	114
STAFF CONFERENCE & TRAINING	3,400	-	95	3,305	3%	1,888
<b>TOTAL DIRECT EXPENSES:</b>	<b>31,337</b>	<b>973</b>	<b>8,009</b>	<b>23,328</b>	<b>26%</b>	<b>10,271</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (6.09 FTE)	608,154	50,907	362,938	245,215	60%	(8,182)
BENEFITS EXPENSE	178,104	14,627	104,353	73,751	59%	(459)
OTHER INDIRECT EXPENSE	178,443	17,137	103,549	74,894	58%	543
<b>TOTAL INDIRECT EXPENSES:</b>	<b>964,701</b>	<b>82,672</b>	<b>570,841</b>	<b>393,860</b>	<b>59%</b>	<b>(8,098)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>996,039</b>	<b>83,644</b>	<b>578,850</b>	<b>417,189</b>	<b>58%</b>	<b>2,172</b>
<b>NET INCOME (LOSS):</b>	<b>(996,039)</b>	<b>(83,644)</b>	<b>(577,887)</b>	<b>(418,152)</b>	<b>58%</b>	<b>3,136</b>

## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>OFFICE OF GENERAL COUNSEL - DISCIPLINARY BOARD</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSE:</b>						
STAFF MEMBERSHIP DUES	100	-	-	100	0%	58
LAW LIBRARY	953	70	486	467	51%	70
DISCIPLINARY BOARD EXPENSES	3,108	-	1	3,108	0%	1,813
CHIEF HEARING OFFICER	33,000	2,500	17,500	15,500	53%	1,750
HEARING OFFICER EXPENSES	43,000	-	75	42,925	0%	25,008
HEARING OFFICER TRAINING	550	-	-	550	0%	321
OUTSIDE COUNSEL	55,000	4,000	28,000	27,000	51%	4,083
STAFF CONFERENCE & TRAINING	1,000	-	-	1,000	0%	583
<b>TOTAL DIRECT EXPENSES:</b>	<b>136,711</b>	<b>6,570</b>	<b>46,062</b>	<b>90,649</b>	<b>34%</b>	<b>33,686</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.30 FTE)	97,274	9,835	62,784	34,490	65%	(6,041)
BENEFITS EXPENSE	30,240	2,457	17,803	12,438	59%	(162)
OTHER INDIRECT EXPENSE	38,065	3,672	22,189	15,876	58%	15
<b>TOTAL INDIRECT EXPENSES:</b>	<b>165,580</b>	<b>15,965</b>	<b>102,776</b>	<b>62,804</b>	<b>62%</b>	<b>(6,188)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>302,291</b>	<b>22,535</b>	<b>148,838</b>	<b>153,453</b>	<b>49%</b>	<b>27,498</b>
<b>NET INCOME (LOSS):</b>	<b>(302,291)</b>	<b>(22,535)</b>	<b>(148,838)</b>	<b>(153,453)</b>	<b>49%</b>	<b>27,498</b>

## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>PRACTICE OF LAW BOARD</b>						
REVENUE:						
TOTAL REVENUE:	-	-	-	-		-
DIRECT EXPENSES:						
PRACTICE OF LAW BOARD	12,000	-	-	12,000	0%	7,000
<b>TOTAL DIRECT EXPENSES:</b>	<b>12,000</b>	<b>-</b>	<b>-</b>	<b>12,000</b>	<b>0%</b>	<b>7,000</b>
INDIRECT EXPENSES:						
SALARY EXPENSE (0.48 FTE)	46,443	3,843	27,211	19,232	59%	(119)
BENEFITS EXPENSE	11,891	1,005	6,876	5,015	58%	60
OTHER INDIRECT EXPENSE	14,151	1,343	8,112	6,039	57%	143
<b>TOTAL INDIRECT EXPENSES:</b>	<b>72,486</b>	<b>6,191</b>	<b>42,199</b>	<b>30,287</b>	<b>58%</b>	<b>84</b>
<b>TOTAL ALL EXPENSES:</b>	<b>84,486</b>	<b>6,191</b>	<b>42,199</b>	<b>42,287</b>	<b>50%</b>	<b>7,084</b>
<b>NET INCOME (LOSS):</b>	<b>(84,486)</b>	<b>(6,191)</b>	<b>(42,199)</b>	<b>(42,287)</b>	<b>50%</b>	<b>7,084</b>

**Washington State Bar Association**

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>PRACTICE MANAGEMENT ASSISTANCE</b>						
<b>REVENUE:</b>						
ROYALTIES	38,450	-	226	38,224	1%	(22,203)
<b>TOTAL REVENUE:</b>	<b>38,450</b>	<b>-</b>	<b>226</b>	<b>38,224</b>	<b>1%</b>	<b>(22,203)</b>
<b>DIRECT EXPENSE:</b>						
STAFF MEMBERSHIP DUES	250	-	-	250	0%	146
SUBSCRIPTIONS	250	17	116	134	46%	30
CASEMAKER/FASTCASE	137,000	-	72,356	64,645	53%	7,561
<b>TOTAL DIRECT EXPENSES:</b>	<b>137,500</b>	<b>17</b>	<b>72,471</b>	<b>65,029</b>	<b>53%</b>	<b>7,737</b>
<b>INDIRECT EXPENSES:</b>						
<b>TOTAL INDIRECT EXPENSES:</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>-</b>
<b>TOTAL ALL EXPENSES:</b>	<b>137,500</b>	<b>17</b>	<b>72,471</b>	<b>65,029</b>	<b>53%</b>	<b>7,737</b>
<b>NET INCOME (LOSS):</b>	<b>(99,050)</b>	<b>(17)</b>	<b>(72,245)</b>	<b>(26,805)</b>	<b>73%</b>	<b>(14,466)</b>

## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>PROFESSIONAL RESPONSIBILITY PROGRAM</b>						
REVENUE:						
TOTAL REVENUE:	-	-	-	-		-
DIRECT EXPENSES:						
STAFF TRAVEL/PARKING	3,500	-	-	3,500	0%	-
STAFF MEMBERSHIP DUES	375	-	-	375	0%	-
LAW LIBRARY	638	47	325	312	51%	2,042
CPE COMMITTEE	3,750	-	-	3,750	0%	219
<b>TOTAL DIRECT EXPENSES:</b>	<b>8,263</b>	<b>47</b>	<b>325</b>	<b>7,937</b>	<b>4%</b>	<b>4,495</b>
INDIRECT EXPENSES:						
SALARY EXPENSE (1.59 FTE)	169,829	14,128	101,896	67,934	60%	(2,829)
BENEFITS EXPENSE	57,462	4,632	33,613	23,849	58%	(94)
OTHER INDIRECT EXPENSE	46,630	4,500	27,196	19,434	58%	5
<b>TOTAL INDIRECT EXPENSES:</b>	<b>273,922</b>	<b>23,259</b>	<b>162,705</b>	<b>111,217</b>	<b>59%</b>	<b>(2,917)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>282,184</b>	<b>23,306</b>	<b>163,030</b>	<b>119,154</b>	<b>58%</b>	<b>1,577</b>
<b>NET INCOME (LOSS):</b>	<b>(282,184)</b>	<b>(23,306)</b>	<b>(163,030)</b>	<b>(119,154)</b>	<b>58%</b>	<b>1,577</b>

## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>PUBLIC SERVICE PROGRAMS</b>						
<b>REVENUE:</b>						
DONATIONS & GRANTS	130,000	-	130,000	-	100%	54,167
<b>TOTAL REVENUE:</b>	<b>130,000</b>	<b>-</b>	<b>130,000</b>	<b>-</b>	<b>100%</b>	<b>54,167</b>
<b>DIRECT EXPENSES:</b>						
DONATIONS/SPONSORSHIPS/GRANTS	250,280	63,272	124,390	125,891	50%	21,607
STAFF TRAVEL/PARKING	2,700	-	-	2,700	0%	1,575
SURVEYS	100	-	-	100	0%	58
PRO BONO & PUBLIC SERVICE COMMITTEE	2,000	-	-	2,000	0%	1,167
STAFF CONFERENCE & TRAINING	1,200	-	-	1,200	0%	700
PRO BONO CERTIFICATES	2,000	-	1,655	345	83%	(489)
<b>TOTAL DIRECT EXPENSES:</b>	<b>258,280</b>	<b>63,272</b>	<b>126,045</b>	<b>132,235</b>	<b>49%</b>	<b>24,618</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.30 FTE)	75,255	8,635	47,948	27,306	64%	(4,050)
BENEFITS EXPENSE	32,083	2,543	18,558	13,525	58%	157
OTHER INDIRECT EXPENSE	38,065	3,672	22,189	15,876	58%	15
<b>TOTAL INDIRECT EXPENSES:</b>	<b>145,402</b>	<b>14,850</b>	<b>88,696</b>	<b>56,707</b>	<b>61%</b>	<b>(3,878)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>403,682</b>	<b>78,122</b>	<b>214,741</b>	<b>188,942</b>	<b>53%</b>	<b>20,741</b>
<b>NET INCOME (LOSS):</b>	<b>(273,682)</b>	<b>(78,122)</b>	<b>(84,741)</b>	<b>(188,942)</b>	<b>31%</b>	<b>74,907</b>

## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>PUBLICATION &amp; DESIGN SERVICES</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
SUBSCRIPTIONS	200	-	100	100	50%	17
IMAGE LIBRARY	4,100	-	4,100	-	100%	(1,708)
<b>TOTAL DIRECT EXPENSES:</b>	<b>4,300</b>	<b>-</b>	<b>4,200</b>	<b>100</b>	<b>98%</b>	<b>(1,691)</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (0.89 FTE)	58,142	5,151	36,979	21,163	64%	(3,063)
BENEFITS EXPENSE	18,072	1,462	10,699	7,373	59%	(157)
OTHER INDIRECT EXPENSE	26,060	2,488	15,031	11,029	58%	170
<b>TOTAL INDIRECT EXPENSES:</b>	<b>102,273</b>	<b>9,100</b>	<b>62,709</b>	<b>39,565</b>	<b>61%</b>	<b>(3,049)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>106,573</b>	<b>9,100</b>	<b>66,908</b>	<b>39,665</b>	<b>63%</b>	<b>(4,740)</b>
<b>NET INCOME (LOSS):</b>	<b>(106,573)</b>	<b>(9,100)</b>	<b>(66,908)</b>	<b>(39,665)</b>	<b>63%</b>	<b>(4,740)</b>



# Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>REGULATORY SERVICES FTE</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>		<u>-</u>
<b>DIRECT EXPENSES:</b>						
STAFF CONFERENCE & TRAINING	9,000	-	-	9,000	0%	5,250
<b>TOTAL DIRECT EXPENSES:</b>	<u>9,000</u>	<u>-</u>	<u>-</u>	<u>9,000</u>	<u>0%</u>	<u>5,250</u>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (2.78 FTE)	327,439	26,403	189,905	137,534	58%	1,101
BENEFITS EXPENSE	96,215	7,861	56,653	39,562	59%	(528)
OTHER INDIRECT EXPENSE	81,254	7,818	47,241	34,013	58%	157
<b>TOTAL INDIRECT EXPENSES:</b>	<u>504,908</u>	<u>42,083</u>	<u>293,799</u>	<u>211,108</u>	<u>58%</u>	<u>730</u>
<b>TOTAL ALL EXPENSES:</b>	<u>513,908</u>	<u>42,083</u>	<u>293,799</u>	<u>220,108</u>	<u>57%</u>	<u>5,980</u>
<b>NET INCOME (LOSS):</b>	<u>(513,908)</u>	<u>(42,083)</u>	<u>(293,799)</u>	<u>(220,108)</u>	<u>57%</u>	<u>5,980</u>

# Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>SERVICE CENTER</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>		<u>-</u>
<b>DIRECT EXPENSES:</b>						
TRANSLATION SERVICES	8,500	612	4,566	3,934	54%	392
STAFF CONFERENCE & TRAINING	2,100	-	36	2,064	2%	1,189
<b>TOTAL DIRECT EXPENSES:</b>	<u>10,600</u>	<u>612</u>	<u>4,602</u>	<u>5,998</u>	<u>43%</u>	<u>1,581</u>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (5.71 FTE)	344,434	29,087	209,815	134,619	61%	(8,895)
BENEFITS EXPENSE	130,208	10,393	75,933	54,275	58%	22
OTHER INDIRECT EXPENSE	167,194	16,071	97,107	70,086	58%	422
<b>TOTAL INDIRECT EXPENSES:</b>	<u>641,836</u>	<u>55,551</u>	<u>382,856</u>	<u>258,980</u>	<u>60%</u>	<u>(8,451)</u>
<b>TOTAL ALL EXPENSES:</b>	<u>652,436</u>	<u>56,164</u>	<u>387,458</u>	<u>264,978</u>	<u>59%</u>	<u>(6,870)</u>
<b>NET INCOME (LOSS):</b>	<u>(652,436)</u>	<u>(56,164)</u>	<u>(387,458)</u>	<u>(264,978)</u>	<u>59%</u>	<u>(6,870)</u>

## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>SECTIONS ADMINISTRATION</b>						
<b>REVENUE:</b>						
REIMBURSEMENTS FROM SECTIONS	286,875	2,006	358,850	(71,975)	125%	191,506
<b>TOTAL REVENUE:</b>	<b>286,875</b>	<b>2,006</b>	<b>358,850</b>	<b>(71,975)</b>	<b>125%</b>	<b>191,506</b>
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	1,000	-	22	978	2%	562
SUBSCRIPTIONS	350	-	-	350	0%	204
SECTION/COMMITTEE CHAIR MTGS	1,000	(10)	-	1,000	0%	583
DUES STATEMENTS	5,935	-	4,593	1,342	77%	(1,131)
STAFF CONFERENCE & TRAINING	200	-	-	200	0%	117
STAFF MEMBERSHIP DUES	250	-	-	250	0%	146
<b>TOTAL DIRECT EXPENSES:</b>	<b>8,735</b>	<b>(10)</b>	<b>4,615</b>	<b>4,120</b>	<b>53%</b>	<b>481</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (2.58 FTE)	149,495	12,168	84,011	65,484	56%	3,194
BENEFITS EXPENSE	56,533	4,512	32,980	23,552	58%	(3)
OTHER INDIRECT EXPENSE	75,545	7,266	43,901	31,643	58%	167
<b>TOTAL INDIRECT EXPENSES:</b>	<b>281,572</b>	<b>23,946</b>	<b>160,892</b>	<b>120,680</b>	<b>57%</b>	<b>3,358</b>
<b>TOTAL ALL EXPENSES:</b>	<b>290,307</b>	<b>23,936</b>	<b>165,507</b>	<b>124,800</b>	<b>57%</b>	<b>3,839</b>
<b>NET INCOME (LOSS):</b>	<b>(3,432)</b>	<b>(21,930)</b>	<b>193,342</b>	<b>(196,774)</b>	<b>-5634%</b>	<b>195,344</b>

# Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>SECTIONS OPERATIONS</b>						
<b>REVENUE:</b>						
SECTION DUES	439,178	3,080	545,086	(105,908)	124%	288,898
SEMINAR PROFIT SHARE	147,494	128,884	128,884	18,610	87%	42,846
INTEREST INCOME	910	-	-	910	0%	(531)
PUBLICATIONS REVENUE	4,000	-	645	3,355	16%	(1,688)
OTHER	46,070	875	21,942	24,128	48%	(4,932)
CLE SECTION SPLITS PROJECTIONS	-	(101,660)	(101,660)	101,660		(101,660)
<b>TOTAL REVENUE:</b>	<b>637,652</b>	<b>31,179</b>	<b>594,897</b>	<b>42,755</b>	<b>93%</b>	<b>222,933</b>
<b>DIRECT EXPENSES:</b>						
DIRECT EXPENSES OF SECTION ACTIVITIES	612,229	3,817	63,087	549,142	10%	294,047
REIMBURSEMENT TO WSBA FOR INDIRECT EXPENSES	287,423	2,006	358,850	(71,427)	125%	(191,186)
<b>TOTAL DIRECT EXPENSES:</b>	<b>899,652</b>	<b>5,824</b>	<b>421,937</b>	<b>477,715</b>	<b>47%</b>	<b>102,860</b>
<b>NET INCOME (LOSS):</b>	<b>(262,000)</b>	<b>25,355</b>	<b>172,960</b>	<b>(434,960)</b>	<b>-66%</b>	<b>325,793</b>

## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>TECHNOLOGY</b>						
<b>REVENUE:</b>						
	_____	_____	_____	_____	_____	_____
<b>TOTAL REVENUE:</b>	-	-	-	-	-	-
<b>DIRECT EXPENSES:</b>						
	_____	_____	_____	_____	_____	_____
CONSULTING SERVICES	110,000	15,281	33,346	76,654	30%	30,820
STAFF TRAVEL/PARKING	2,500	198	1,438	1,062	58%	20
STAFF MEMBERSHIP DUES	450	-	-	450	0%	263
TELEPHONE	85,000	7,092	39,641	45,359	47%	9,942
COMPUTER HARDWARE	65,000	5,492	37,330	27,670	57%	587
COMPUTER SOFTWARE	205,000	5,119	154,655	50,345	75%	(35,072)
HARDWARE SERVICE & WARRANTIES	50,000	-	38,671	11,329	77%	(9,504)
SOFTWARE MAINTENANCE & LICENSING	370,000	142,226	331,802	38,198	90%	(115,969)
COMPUTER SUPPLIES	2,000	-	3,103	(1,103)	155%	(1,936)
THIRD PARTY SERVICES	40,000	1,200	13,576	26,424	34%	9,758
STAFF CONFERENCE & TRAINING	10,000	-	-	10,000	0%	5,833
TRANSFER TO INDIRECT EXPENSES	(939,950)	(176,608)	(653,562)	(286,388)	70%	105,258
<b>TOTAL DIRECT EXPENSES:</b>	-	-	-	-	-	-
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (13.00 FTE)	1,233,346	96,726	737,502	495,845	60%	(18,050)
BENEFITS EXPENSE	376,478	30,532	222,620	153,858	59%	(3,008)
CAPITAL LABOR & OVERHEAD	(155,000)	(25,833)	(88,037)	(66,963)	57%	2,380
OTHER INDIRECT EXPENSE	358,319	36,565	220,937	137,382	62%	(11,918)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>1,813,143</b>	<b>137,990</b>	<b>1,093,022</b>	<b>720,121</b>	<b>60%</b>	<b>(30,595)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>1,813,143</b>	<b>137,990</b>	<b>1,093,022</b>	<b>720,121</b>	<b>60%</b>	<b>(30,595)</b>
<b>NET INCOME (LOSS):</b>	<b>(1,813,143)</b>	<b>(137,990)</b>	<b>(1,093,022)</b>	<b>(720,121)</b>	<b>60%</b>	<b>(35,355)</b>

## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	FISCAL 2022 MONTHLY BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>VOLUNTEER ENGAGEMENT</b>						
REVENUE:						
TOTAL REVENUE:	-	-	-	-		-
DIRECT EXPENSES:						
VOLUNTEER SUPPORT	12,000	-	-	12,000	0%	7,000
STAFF MEMBERSHIP DUES	389	-	-	389	0%	227
STAFF CONFERENCE & TRAINING	4,000	-	-	4,000	0%	2,333
SECTION/COMMITTEE CHAIR MEETINGS	500	-	-	500	0%	292
ABA DELEGATES	3,334	-	-	3,334	0%	1,945
<b>TOTAL DIRECT EXPENSES:</b>	<b>20,223</b>	<b>-</b>	<b>-</b>	<b>20,223</b>	<b>0%</b>	<b>11,797</b>
INDIRECT EXPENSES:						
SALARY EXPENSE (0.60 FTE)	57,909	4,668	33,747	24,162	58%	33
BENEFITS EXPENSE	18,580	1,500	10,933	7,647	59%	(95)
OTHER INDIRECT EXPENSE	17,569	1,660	10,025	7,544	57%	223
<b>TOTAL INDIRECT EXPENSES:</b>	<b>94,057</b>	<b>7,828</b>	<b>54,705</b>	<b>39,352</b>	<b>58%</b>	<b>162</b>
<b>TOTAL ALL EXPENSES:</b>	<b>114,280</b>	<b>7,828</b>	<b>54,705</b>	<b>59,575</b>	<b>48%</b>	<b>162</b>
<b>NET INCOME (LOSS):</b>	<b>(114,280)</b>	<b>(7,828)</b>	<b>(54,705)</b>	<b>(59,575)</b>	<b>48%</b>	<b>11,958</b>

**Washington State Bar Association**

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>INDIRECT EXPENSES:</b>						
SALARIES	12,308,996	1,003,986	7,125,141	5,183,855	58%	55,107
TEMPORARY SALARIES	222,756	20,229	273,090	(50,334)	123%	(143,149)
CAPITAL LABOR & OVERHEAD	(155,000)	(25,833)	(88,037)	(66,963)	57%	2,380
EMPLOYEE ASSISTANCE PLAN	4,800	-	2,800	2,000	58%	-
EMPLOYEE SERVICE AWARDS	1,840	-	665	1,175	36%	408
FICA (EMPLOYER PORTION)	743,343	75,235	542,893	200,451	73%	(109,276)
L&I INSURANCE	49,414	-	37,953	11,461	77%	(9,128)
WA STATE FAMILY MEDICAL LEAVE (EMPLOYER PORTION)	30,807	1,612	10,788	20,018	35%	7,182
MEDICAL (EMPLOYER PORTION)	1,657,574	124,227	891,928	765,646	54%	74,990
RETIREMENT (EMPLOYER PORTION)	1,256,547	99,753	705,725	550,823	56%	27,261
TRANSPORTATION ALLOWANCE	47,733	7,147	23,562	24,171	49%	4,282
UNEMPLOYMENT INSURANCE	70,000	5,109	45,382	24,618	65%	(4,549)
<b>TOTAL SALARY &amp; BENEFITS EXPENSE:</b>	<b>16,238,811</b>	<b>1,311,464</b>	<b>9,571,891</b>	<b>6,666,920</b>	<b>59%</b>	<b>(94,491)</b>
WORKPLACE BENEFITS	45,000	829	8,922	36,078	20%	17,328
HUMAN RESOURCES POOLED EXP	81,520	20,292	48,492	33,028	59%	(938)
MEETING SUPPORT EXPENSES	10,000	563	2,276	7,724	23%	3,558
RENT	2,029,301	134,822	1,220,039	809,263	60%	(36,280)
PERSONAL PROP TAXES-WSBA	6,466	472	3,469	2,997	54%	303
FURNITURE, MAINT, LH IMP	13,419	1,080	15,163	(1,744)	113%	(7,335)
OFFICE SUPPLIES & EQUIPMENT	32,741	1,240	9,072	23,669	28%	10,027
FURN & OFFICE EQUIP DEPRECIATION	43,009	4,560	29,300	13,709	68%	(4,211)
COMPUTER HARDWARE DEPRECIATION	24,114	2,490	17,662	6,452	73%	(3,595)
COMPUTER SOFTWARE DEPRECIATION	80,904	7,807	59,912	20,992	74%	(12,718)
INSURANCE	238,839	18,627	130,387	108,452	55%	8,936
WORK HOME FURNITURE & EQUIP	63,000	652	18,819	44,181	30%	17,931
PROFESSIONAL FEES-AUDIT	40,000	-	33,000	7,000	83%	(9,667)
PROFESSIONAL FEES-LEGAL	250,000	17,568	65,167	184,833	26%	80,666
TELEPHONE & INTERNET	21,600	910	6,207	15,393	29%	6,393
POSTAGE - GENERAL	24,000	813	10,320	13,680	43%	3,680
RECORDS STORAGE	30,000	2,594	14,178	15,822	47%	3,322
BANK FEES	48,000	2,637	32,742	15,258	68%	(4,742)
PRODUCTION MAINTENANCE & SUPPLIES	16,692	308	7,243	9,449	43%	2,494
COMPUTER POOLED EXPENSES	941,250	176,608	653,562	287,688	69%	(104,499)
<b>TOTAL OTHER INDIRECT EXPENSES:</b>	<b>4,039,856</b>	<b>394,873</b>	<b>2,385,932</b>	<b>1,653,924</b>	<b>59%</b>	<b>(29,350)</b>
<b>TOTAL INDIRECT EXPENSES:</b>	<b>20,278,667</b>	<b>1,706,337</b>	<b>11,957,823</b>	<b>8,320,844</b>	<b>59%</b>	<b>(128,601)</b>

## Washington State Bar Association

Statement of Activities

For the Period from April 1, 2022 to April 30, 2022

**58% OF YEAR COMPLETE**

<b>SUMMARY PAGE</b>	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>
ACCESS TO JUSTICE	(208,619)	(16,082)	(102,870)	(105,750)
ADMINISTRATION	(1,087,547)	(75,449)	(638,123)	(449,424)
ADMISSIONS/BAR EXAM	14,103	65,835	344,361	(330,258)
ADVANCEMENT FTE	(350,555)	(29,123)	(201,257)	(149,298)
BAR NEWS	(125,922)	10,405	(3,958)	(121,964)
BOARD OF GOVERNORS	(476,753)	(25,930)	(205,077)	(271,676)
CLE - PRODUCTS	818,413	13,471	891,660	(73,248)
CLE - SEMINARS	(392,917)	(69,095)	(220,682)	(172,235)
CLIENT PROTECTION FUND	169,578	(11,891)	587,789	(418,210)
CHARACTER & FITNESS BOARD	(31,151)	(2,667)	(9,676)	(21,476)
COMMUNICATIONS	(726,303)	(55,222)	(389,811)	(336,492)
COMMUNICATIONS FTE	(223,276)	(18,960)	(130,645)	(92,631)
DESKBOOKS	(115,041)	(14,029)	(90,258)	(24,783)
DISCIPLINE	(5,898,777)	(487,642)	(3,335,904)	(2,562,873)
DIVERSITY	(293,338)	(31,713)	(45,140)	(248,197)
EJD FTE	(181,312)	(17,874)	(124,491)	(56,820)
FOUNDATION	(128,667)	(10,668)	(73,818)	(54,849)
HUMAN RESOURCES	(459,421)	(39,303)	(271,733)	(187,688)
LAW CLERK PROGRAM	100,057	(6,338)	110,781	(10,724)
LEGISLATIVE	(271,935)	(21,909)	(147,204)	(124,731)
LEGAL LUNCHBOX	(30,483)	(3,361)	4,269	(34,752)
LICENSE FEES	16,579,802	1,434,100	9,872,184	6,707,618
LICENSING AND MEMBERSHIP	(228,129)	(21,646)	(103,096)	(125,034)
LIMITED LICENSE LEGAL TECHNICIAN	(67,822)	(7,138)	(35,695)	(32,127)
LIMITED PRACTICE OFFICERS	82,811	10,764	75,403	7,408
MANDATORY CLE ADMINISTRATION	517,653	73,750	599,346	(81,693)
MEMBER WELLNESS PROGRAM	(224,067)	(11,897)	(108,708)	(115,359)
MINI CLE	(111,706)	(9,869)	(61,558)	(50,147)
MEMBER SERVICES & ENGAGEMENT	(433,213)	(34,846)	(202,472)	(230,741)
NEW MEMBER EDUCATION	11,711	(6,170)	(15,644)	27,356
OFFICE OF GENERAL COUNSEL	(996,039)	(83,644)	(577,887)	(418,152)
OFFICE OF THE EXECUTIVE DIRECTOR	(595,200)	(49,968)	(307,387)	(287,812)
OGC-DISCIPLINARY BOARD	(302,291)	(22,535)	(148,838)	(153,453)
PRACTICE OF LAW BOARD	(84,486)	(6,191)	(42,199)	(42,287)
PRACTICE MANAGEMENT ASSISTANCE	(99,050)	(17)	(72,245)	(26,805)
PROFESSIONAL RESPONSIBILITY PROGRAM	(282,184)	(23,306)	(163,030)	(119,154)
PUBLIC SERVICE PROGRAMS	(273,682)	(78,122)	(84,741)	(188,942)
PUBLICATION & DESIGN SERVICES	(106,573)	(9,100)	(66,908)	(39,665)
REGULATORY SERVICES FTE	(513,908)	(42,083)	(293,799)	(220,108)
SECTIONS ADMINISTRATION	(3,432)	(21,930)	193,342	(196,774)
SECTIONS OPERATIONS	(262,000)	25,355	172,960	(434,960)
SERVICE CENTER	(652,436)	(56,164)	(387,458)	(264,978)
TECHNOLOGY	(1,813,143)	(137,990)	(1,093,022)	(720,121)
VOLUNTEER EDUCATION	(114,280)	(7,828)	(54,705)	(59,575)
INDIRECT EXPENSES	20,278,667	1,706,337	11,957,823	8,320,844
<b>TOTAL OF ALL</b>	<b>(20,407,139)</b>	<b>(1,772,317)</b>	<b>(14,999,878)</b>	<b>(5,407,260)</b>
<b>NET INCOME (LOSS)</b>	<b>128,472</b>	<b>65,981</b>	<b>3,042,055</b>	<b>(2,913,584)</b>



**Washington State Bar Association  
Analysis of Cash Investments  
As of April 30, 2022**

**Checking & Savings Accounts**

**General Fund**

**Checking**

<b><u>Bank</u></b>	<b><u>Account</u></b>	<b><u>Amount</u></b>
Wells Fargo	General	\$ 1,353,677

Total

<b><u>Investments</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>
Wells Fargo Money Market	0.03%	\$ 15,682,837
UBS Financial Money Market	0.02%	\$ 1,081,010
Morgan Stanley Money Market	0.02%	\$ 3,355,482
Merrill Lynch Money Market	0.01%	\$ 1,983,045

**General Fund Total \$ 23,456,051**

**Client Protection Fund**

**Checking**

<b><u>Bank</u></b>	<b><u>Amount</u></b>
Wells Fargo	\$ 618,553

<b><u>Investments</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>
Wells Fargo Money Market	0.03%	\$ 4,208,985
Morgan Stanley Money Market	0.02%	\$ 106,922

**Client Protection Fund Total \$ 4,934,460**

**Grand Total Cash & Investments \$ 28,390,511**