

**WASHINGTON STATE**  
**B A R   A S S O C I A T I O N**

# **Financial Reports**

**(Unaudited)**

**Year to Date January 31, 2023**

**Prepared by**

**Maggie Yu, Controller & Darshita Patel, Accountant**

**Submitted by**

**Tiffany Lynch, Director of Finance**

**February 16, 2023**

Washington State Bar Association Financial Summary  
Compared to Fiscal Year 2023 Budget  
For the Period from January 1, 2023 to January 31, 2023

Category	Actual Revenues	Budgeted Revenues	Actual Indirect Expenses	Budgeted Indirect Expenses	Actual Direct Expenses	Budgeted Direct Expenses	Actual Total Expenses	Budgeted Total Expenses	Actual Net Result	Budgeted Net Result
Access to Justice	-	-	76,111	237,082	19,283	121,820	95,394	358,902	(95,394)	(358,902)
Admissions/Bar Exam	454,660	1,362,940	295,897	892,773	14,714	411,079	310,611	1,303,852	144,049	59,088
Advancement FTE	-	-	112,938	354,465	198	8,100	113,136	362,565	(113,136)	(362,565)
Bar News	162,161	602,700	106,942	332,507	108,257	363,460	215,199	695,967	(53,037)	(93,267)
Board of Governors	-	-	64,246	191,700	71,999	371,900	136,244	563,600	(136,244)	(563,600)
Character & Fitness Board	-	-	45,006	139,623	869	27,000	45,875	166,623	(45,875)	(166,623)
Communications Strategies	113	3,500	215,723	674,814	3,890	116,015	219,613	790,829	(219,500)	(787,329)
Communications Strategies FTE	-	-	79,604	243,400	-	-	79,604	243,400	(79,604)	(243,400)
Discipline	23,392	119,000	1,837,510	6,007,729	32,021	206,999	1,869,531	6,214,728	(1,846,139)	(6,095,728)
Diversity	135,000	135,000	63,728	240,734	11,020	121,535	74,747	362,269	60,253	(227,269)
Finance	166,643	26,000	338,943	1,080,720	883	13,500	339,826	1,094,220	(173,182)	(1,068,220)
Foundation	-	-	46,752	147,147	3,049	5,650	49,801	152,797	(49,801)	(152,797)
Human Resources	-	-	188,167	424,625	-	-	188,167	424,625	(188,167)	(424,625)
Law Clerk Program	148,366	188,200	43,481	138,099	1,601	8,900	45,083	146,999	103,284	41,201
Legislative	-	-	73,504	242,681	6,515	26,783	80,019	269,464	(80,019)	(269,464)
Legal Lunchbox	18,424	23,000	15,622	51,117	551	1,500	16,173	52,617	2,251	(29,617)
Licensing and Membership Records	125,006	452,200	204,043	622,311	6,558	19,651	210,601	641,962	(85,595)	(189,762)
Licensing Fees	5,347,085	17,053,467	-	-	-	-	0	-	5,347,085	17,053,467
Limited License Legal Technician	4,127	29,722	27,223	85,248	1,131	15,500	28,354	100,748	(24,228)	(71,026)
Limited Practice Officers	68,705	195,088	31,340	99,305	-	21,042	31,340	120,347	37,365	74,741
Mandatory CLE	495,975	1,125,250	262,303	714,329	3,966	67,015	266,269	781,344	229,706	343,906
Member Wellness Program	3,000	7,500	61,066	234,719	685	2,800	61,752	237,519	(58,752)	(230,019)
Member Services & Engagement	14,800	11,800	94,218	302,978	1,755	39,500	95,973	342,478	(81,173)	(330,678)
Mini CLE	-	-	36,337	114,412	-	-	36,337	114,412	(36,337)	(114,412)
New Member Education	76,180	85,000	30,097	95,269	-	1,600	30,097	96,869	46,083	(11,869)
Office of General Counsel	-	963	305,976	1,038,134	1,088	19,400	307,064	1,057,534	(307,064)	(1,056,571)
Office of the Executive Director	-	-	174,456	568,259	10,103	128,775	184,559	697,034	(184,559)	(697,034)
OGC-Disciplinary Board	-	-	69,673	217,139	26,891	112,000	96,564	329,139	(96,564)	(329,139)
Practice of Law Board	-	-	20,110	63,355	909	12,000	21,019	75,355	(21,019)	(75,355)
Practice Management Assistance	16,547	50,000	42,395	133,033	72,966	73,400	115,361	206,433	(98,815)	(156,433)
Professional Responsibility Program	-	-	73,643	151,321	1,121	2,250	74,764	153,571	(74,764)	(153,571)
Public Service Programs	130,000	130,000	69,520	219,329	31,624	266,928	101,145	486,257	28,855	(356,257)
Publication and Design Services	-	-	38,420	119,175	4,200	4,612	42,620	123,787	(42,620)	(123,787)
Regulatory Services FTE	-	-	164,348	536,908	-	23,550	164,348	560,458	(164,348)	(560,458)
Sections Administration	333,112	290,543	91,741	290,746	470	7,850	92,211	298,596	240,902	(8,053)
Service Center	-	-	227,146	703,381	1,386	10,300	228,533	713,681	(228,533)	(713,681)
Volunteer Engagement	-	-	33,567	97,639	2,973	17,850	36,540	115,489.27	(36,540)	(115,489)
Technology	-	-	629,883	1,996,602	-	-	629,883	1,996,602	(629,883)	(1,996,602)
Subtotal General Fund	7,723,297	21,891,872	6,291,679	19,802,808	442,676	2,650,264	6,734,355	22,453,072	988,941	(561,199)
Expenses using reserve funds									-	-
Total General Fund - Net Result from Operations									988,941	(561,199)
Percentage of Budget	35%		32%		17%		30%			
CLE-Seminars and Products	746,213	1,653,725	335,660	1,079,536	41,613	307,219	377,273	1,386,755	368,939	266,970
CLE - Deskbooks	17,316	241,000	70,861	222,410	-	68,325	70,861	290,735	(53,545)	(49,735)
Total CLE	763,529	1,894,725	406,521	1,301,946	41,613	375,544	448,135	1,677,490	315,394	217,235
Percentage of Budget	40%		31%		11%		27%			
Total All Sections	537,493	649,695	-	-	378,110	904,646	378,110	904,646	159,384	(254,951)
Client Protection Fund-Restricted	704,924	730,000	57,512	181,912	15,649	502,300	73,162	684,212	631,762	45,788
Totals	9,729,243	25,166,292	6,755,713	21,286,666	878,049	4,432,754	7,633,762	25,719,419	2,095,481	(553,127)
Percentage of Budget	39%		32%		20%		30%			

Summary of Fund Balances:	Fund Balances Sept. 30, 2022	2023 Budgeted Fund Balances	Fund Balances Year to date
<b>Restricted Funds:</b>			
Client Protection Fund	4,063,501	4,109,289	4,695,264
<b>Board-Designated Funds (Non-General Fund):</b>			
CLE Fund Balance	1,042,049	1,259,284	1,357,443
Section Funds	1,802,650	1,547,699	1,962,033
<b>Board-Designated Funds (General Fund):</b>			
Operating Reserve Fund	2,000,000	2,000,000	2,000,000
Facilities Reserve Fund	1,000,000	1,000,000	2,700,000
<b>Unrestricted Funds (General Fund):</b>			
Unrestricted General Fund	5,713,268	5,152,068	5,002,209
Total General Fund Balance	8,713,268	8,152,068	9,702,209
Net Change in Total General Fund Balance		(561,199)	988,941
Total Fund Balance	15,621,468	15,068,341	17,716,949
Net Change In Fund Balance		(553,127)	2,095,481

**Washington State Bar Association**

Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	<b>FISCAL 2023 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>LICENSE FEES</b>						
<b>REVENUE:</b>						
LICENSE FEES	17,053,467	1,258,926	5,347,085	11,706,381	31%	337,404
<b>TOTAL REVENUE:</b>	<b>17,053,467</b>	<b>1,258,926</b>	<b>5,347,085</b>	<b>11,706,381</b>	<b>31%</b>	<b>(337,404)</b>

**Washington State Bar Association**  
Statement of Activities  
For the Period from January 1, 2023 to January 31, 2023  
**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>ACCESS TO JUSTICE</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
SURVEYS	100	-	-	100	0%	33
ATJ BOARD RETREAT	2,000	-	2,130	(130)	107%	(1,464)
LEADERSHIP TRAINING	2,000	-	-	2,000	0%	667
ATJ BOARD EXPENSE	78,400	4,717	15,717	62,683	20%	10,417
STAFF TRAVEL/PARKING	3,000	-	50	2,950	2%	950
STAFF CONFERENCE & TRAINING	1,675	-	75	1,600	4%	483
PUBLIC DEFENSE	4,000	810	810	3,190	20%	523
CONFERENCE/INSTITUTE EXPENSE	23,145	-	-	23,145	0%	7,715
RECEPTION/FORUM EXPENSE	7,500	500	500	7,000	7%	2,000
<b>TOTAL DIRECT EXPENSES:</b>	<b>121,820</b>	<b>6,027</b>	<b>19,283</b>	<b>102,537</b>	<b>16%</b>	<b>21,324</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.64 FTE)	138,139	11,463	46,601	91,539	34%	(554)
BENEFITS EXPENSE	48,192	3,890	14,769	33,423	31%	1,295
OTHER INDIRECT EXPENSE	50,751	3,287	14,742	36,008	29%	2,175
<b>TOTAL INDIRECT EXPENSES:</b>	<b>237,082</b>	<b>18,640</b>	<b>76,111</b>	<b>160,970</b>	<b>32%</b>	<b>2,916</b>
<b>TOTAL ALL EXPENSES:</b>	<b>358,902</b>	<b>24,667</b>	<b>95,394</b>	<b>263,507</b>	<b>27%</b>	<b>24,240</b>
<b>NET INCOME (LOSS):</b>	<b>(358,902)</b>	<b>(24,667)</b>	<b>(95,394)</b>	<b>(263,507)</b>	<b>27%</b>	<b>24,240</b>

# Washington State Bar Association

Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>ADMISSIONS</b>						
<b>REVENUE:</b>						
EXAM SOFTWARE REVENUE	27,000	-	-	27,000	0%	(9,000)
BAR EXAM FEES	1,253,000	33,345	441,665	811,335	35%	23,998
RULE 9/LEGAL INTERN FEES	12,000	350	1,450	10,550	12%	(2,550)
SPECIAL ADMISSIONS	70,940	3,665	11,545	59,395	16%	(12,102)
<b>TOTAL REVENUE:</b>	<b>1,362,940</b>	<b>37,360</b>	<b>454,660</b>	<b>908,280</b>	<b>33%</b>	<b>347</b>
<b>DIRECT EXPENSES:</b>						
POSTAGE	750	-	245	505	33%	5
STAFF TRAVEL/PARKING	23,000	11	28	22,972	0%	7,638
STAFF MEMBERSHIP DUES	600	-	150	450	25%	50
SUPPLIES	2,750	169	169	2,581	6%	747
FACILITY, PARKING, FOOD	101,000	-	-	101,000	0%	33,667
EXAMINER FEES	36,000	-	2,500	33,500	7%	9,500
UBE EXMINATIONS	123,000	-	-	123,000	0%	41,000
BOARD OF BAR EXAMINERS	18,850	-	-	18,850	0%	6,283
BAR EXAM PROCTORS	39,000	-	-	39,000	0%	13,000
DISABILITY ACCOMMODATIONS	27,000	1,250	2,000	25,000	7%	7,000
CHARACTER & FITNESS INVESTIGATIONS	2,000	-	-	2,000	0%	667
LAW SCHOOL VISITS	1,700	-	206	1,494	12%	361
DEPRECIATION-SOFTWARE	24,929	2,037	8,150	16,779	33%	160
STAFF CONFERENCE & TRAINING	10,500	-	1,266	9,234	12%	2,234
<b>TOTAL DIRECT EXPENSES:</b>	<b>411,079</b>	<b>3,468</b>	<b>14,714</b>	<b>396,365</b>	<b>4%</b>	<b>122,312</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (6.75 FTE)	512,745	44,307	174,081	338,664	34%	(3,166)
BENEFITS EXPENSE	171,146	16,069	61,212	109,934	36%	(4,163)
OTHER INDIRECT EXPENSE	208,882	13,521	60,604	148,278	29%	9,023
<b>TOTAL INDIRECT EXPENSES:</b>	<b>892,773</b>	<b>73,897</b>	<b>295,897</b>	<b>596,876</b>	<b>33%</b>	<b>1,694</b>
<b>TOTAL ALL EXPENSES:</b>	<b>1,303,852</b>	<b>77,365</b>	<b>310,611</b>	<b>993,241</b>	<b>24%</b>	<b>124,006</b>
<b>NET INCOME (LOSS):</b>	<b>59,088</b>	<b>(40,005)</b>	<b>144,049</b>	<b>(84,961)</b>	<b>244%</b>	<b>124,353</b>

# Washington State Bar Association

## Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>ADVANCEMENT FTE</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
STAFF CONFERENCE & TRAINING	8,100	-	198	7,902	2%	2,502
<b>TOTAL DIRECT EXPENSES:</b>	<b>8,100</b>	<b>-</b>	<b>198</b>	<b>7,902</b>	<b>2%</b>	<b>2,502</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.88 FTE)	233,777	19,208	76,583	157,194	33%	1,342
BENEFITS EXPENSE	62,511	5,072	19,528	42,983	31%	1,309
OTHER INDIRECT EXPENSE	58,178	3,756	16,827	41,350	29%	2,565
<b>TOTAL INDIRECT EXPENSES:</b>	<b>354,465</b>	<b>28,036</b>	<b>112,938</b>	<b>241,527</b>	<b>32%</b>	<b>5,217</b>
<b>TOTAL ALL EXPENSES:</b>	<b>362,565</b>	<b>28,036</b>	<b>113,136</b>	<b>249,429</b>	<b>31%</b>	<b>7,719</b>
<b>NET INCOME (LOSS):</b>	<b>(362,565)</b>	<b>(28,036)</b>	<b>(113,136)</b>	<b>(249,429)</b>	<b>31%</b>	<b>7,719</b>

# Washington State Bar Association

Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>BAR NEWS</b>						
<b>REVENUE:</b>						
ROYALTIES	-	24	24	(24)		24
DISPLAY ADVERTISING	400,000	-	129,000	271,000	32%	(4,333)
SUBSCRIPT/SINGLE ISSUES	200	-	-	200	0%	(67)
CLASSIFIED ADVERTISING	2,500	727	4,154	(1,654)	166%	3,320
JOB TARGET ADVERTISING	200,000	11,028	28,984	171,016	14%	(37,683)
<b>TOTAL REVENUE:</b>	<b>602,700</b>	<b>11,778</b>	<b>162,161</b>	<b>440,539</b>	<b>27%</b>	<b>(38,739)</b>
<b>DIRECT EXPENSES:</b>						
POSTAGE	110,000	-	34,804	75,196	32%	1,862
PRINTING, COPYING & MAILING	250,000	-	73,250	176,750	29%	10,084
DIGITAL/ONLINE DEVELOPMENT	1,000	-	-	1,000	0%	333
GRAPHICS/ARTWORK	100	-	-	100	0%	33
STAFF CONFERENCE & TRAINING	2,000	-	-	2,000	0%	667
STAFF MEMBERSHIP DUES	135	-	-	135	0%	45
SUBSCRIPTIONS	225	203	203	22	90%	(128)
<b>TOTAL DIRECT EXPENSES:</b>	<b>363,460</b>	<b>203</b>	<b>108,257</b>	<b>255,203</b>	<b>30%</b>	<b>12,896</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (2.23 FTE)	209,396	17,690	70,155	139,241	34%	(357)
BENEFITS EXPENSE	54,103	4,339	16,754	37,349	31%	1,280
OTHER INDIRECT EXPENSE	69,008	4,469	20,032	48,976	29%	2,971
<b>TOTAL INDIRECT EXPENSES:</b>	<b>332,507</b>	<b>26,498</b>	<b>106,942</b>	<b>225,566</b>	<b>32%</b>	<b>3,894</b>
<b>TOTAL ALL EXPENSES:</b>	<b>695,967</b>	<b>26,701</b>	<b>215,199</b>	<b>480,769</b>	<b>31%</b>	<b>16,790</b>
<b>NET INCOME (LOSS):</b>	<b>(93,267)</b>	<b>(14,923)</b>	<b>(53,037)</b>	<b>(40,230)</b>	<b>57%</b>	<b>(21,948)</b>

**Washington State Bar Association**  
Statement of Activities  
For the Period from January 1, 2023 to January 31, 2023  
**33% OF YEAR COMPLETE**

	<b>FISCAL 2023 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>BOARD OF GOVERNORS</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
BOG MEETINGS	205,000	14,718	37,123	167,877	18%	31,210
BOG COMMITTEES' EXPENSES	3,000	5	5	2,995	0%	995
BOG RETREAT	50,000	6,594	19,542	30,458	39%	(2,875)
BOG CONFERENCE ATTENDANCE	43,000	-	-	43,000	0%	14,333
BOG TRAVEL & OUTREACH	14,000	1,174	6,623	7,377	47%	(1,957)
LEADERSHIP TRAINING	20,000	4,367	4,367	15,633	22%	2,300
BOG ELECTIONS	26,900	-	-	26,900	0%	8,967
PRESIDENT'S DINNER	10,000	-	-	10,000	0%	3,333
CONSULTING SERVICES	-	1,121	4,339	(4,339)		(4,339)
<b>TOTAL DIRECT EXPENSES:</b>	<b>371,900</b>	<b>27,980</b>	<b>71,999</b>	<b>299,901</b>	<b>19%</b>	<b>51,968</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.40 FTE)	112,271	10,037	40,743	71,528	36%	(3,319)
BENEFITS EXPENSE	36,105	2,872	10,951	25,155	30%	1,084
OTHER INDIRECT EXPENSE	43,324	2,800	12,552	30,772	29%	1,889
<b>TOTAL INDIRECT EXPENSES:</b>	<b>191,700</b>	<b>15,709</b>	<b>64,246</b>	<b>127,454</b>	<b>34%</b>	<b>(346)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>563,600</b>	<b>43,689</b>	<b>136,244</b>	<b>427,356</b>	<b>24%</b>	<b>51,623</b>
<b>NET INCOME (LOSS):</b>	<b>(563,600)</b>	<b>(43,689)</b>	<b>(136,244)</b>	<b>(427,356)</b>	<b>24%</b>	<b>51,623</b>



# Washington State Bar Association

Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>CHARACTER &amp; FITNESS BOARD</b>						
REVENUE:						
TOTAL REVENUE:	-	-	-	-		-
DIRECT EXPENSES:						
CHARACTER & FITNESS BOARD EXP	12,000	-	-	12,000	0%	4,000
COURT REPORTERS	15,000	-	869	14,131	6%	4,131
TOTAL DIRECT EXPENSES:	27,000	-	869.00	26,131	3%	8,131
INDIRECT EXPENSES:						
SALARY EXPENSE (0.75 FTE)	90,551	7,462	30,335	60,216	34%	(151)
BENEFITS EXPENSE	25,863	2,051	7,870	17,993	30%	751
OTHER INDIRECT EXPENSE	23,209	1,513	6,800	16,409	29%	936
TOTAL INDIRECT EXPENSES:	139,623	11,027	45,006	94,617	32%	1,535
TOTAL ALL EXPENSES:	166,623	11,027	45,875	120,748	28%	9,666
NET INCOME (LOSS):	(166,623)	(11,027)	(45,875)	(120,748)	28%	9,666

# Washington State Bar Association

Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>LAW CLERK PROGRAM</b>						
<b>REVENUE:</b>						
LAW CLERK FEES	185,000	109,333	147,666	37,334	80%	86,000
LAW CLERK APPLICATION FEES	3,200	200	700	2,500	22%	(367)
<b>TOTAL REVENUE:</b>	<b>188,200</b>	<b>109,533</b>	<b>148,366</b>	<b>39,834</b>	<b>79%</b>	<b>85,633</b>
<b>DIRECT EXPENSES:</b>						
SUBSCRIPTIONS	250	-	-	250	0%	83
CHARACTER & FITNESS INVESTIGATIONS	100	-	-	100	0%	33
LAW CLERK BOARD EXPENSE	8,000	-	1,601	6,399	20%	1,065
LAW CLERK OUTREACH	550	-	-	550	0%	183
<b>TOTAL DIRECT EXPENSES:</b>	<b>8,900</b>	<b>-</b>	<b>1,601</b>	<b>7,299</b>	<b>18%</b>	<b>1,365</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (0.98 FTE)	82,442	7,121	27,108	55,334	33%	373
BENEFITS EXPENSE	25,330	1,995	7,625	17,705	30%	818
OTHER INDIRECT EXPENSE	30,327	1,952	8,748	21,578	29%	1,361
<b>TOTAL INDIRECT EXPENSES:</b>	<b>138,099</b>	<b>11,068</b>	<b>43,481</b>	<b>94,617</b>	<b>31%</b>	<b>2,552</b>
<b>TOTAL ALL EXPENSES:</b>	<b>146,999</b>	<b>11,068</b>	<b>45,083</b>	<b>101,916</b>	<b>31%</b>	<b>3,917</b>
<b>NET INCOME (LOSS):</b>	<b>41,201</b>	<b>98,465</b>	<b>103,284</b>	<b>(62,082)</b>	<b>251%</b>	<b>89,550</b>

**Washington State Bar Association**  
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**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>CLE - PRODUCTS</b>						
<b>REVENUE:</b>						
SHIPPING & HANDLING	100	-	54	46	54%	21
COURSEBOOK SALES	7,000	-	490	6,510	7%	(1,843)
MP3 AND VIDEO SALES	910,000	77,156	530,021	379,979	58%	226,688
<b>TOTAL REVENUE:</b>	<b>917,100</b>	<b>77,156</b>	<b>530,565</b>	<b>386,535</b>	<b>58%</b>	<b>224,865</b>
<b>DIRECT EXPENSES:</b>						
DEPRECIATION	1,309	279	1,116	193	85%	(680)
STAFF MEMBERSHIP DUES	200	-	-	200	0%	67
COST OF SALES - COURSEBOOKS	690	-	40	650	6%	190
A/V DEVELOP COSTS (RECORDING)	1,250	-	-	1,250	0%	417
ONLINE PRODUCT HOSTING EXPENSES	53,000	4,887	15,413	37,587	29%	2,253
POSTAGE & DELIVERY-COURSEBOOKS	-	-	34	(34)		(34)
DISABILITY ACCOMMODATIONS	2,000	-	-	2,000	0%	667
STAFF CONFERENCE & TRAINING	300	-	-	300	0%	100
<b>TOTAL DIRECT EXPENSES:</b>	<b>58,749</b>	<b>5,166</b>	<b>16,603</b>	<b>42,146</b>	<b>28%</b>	<b>2,980</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.30 FTE)	93,769	7,078	21,550	72,219	23%	9,706
BENEFITS EXPENSE	36,718	2,946	11,123	25,595	30%	1,116
OTHER INDIRECT EXPENSE	41,778	2,588	11,584	30,194	28%	2,342
<b>TOTAL INDIRECT EXPENSES:</b>	<b>172,265</b>	<b>12,612</b>	<b>44,257</b>	<b>128,009</b>	<b>26%</b>	<b>13,165</b>
<b>TOTAL ALL EXPENSES:</b>	<b>231,014</b>	<b>17,778</b>	<b>60,860</b>	<b>170,154</b>	<b>26%</b>	<b>16,145</b>
<b>NET INCOME (LOSS):</b>	<b>686,086</b>	<b>59,378</b>	<b>469,705</b>	<b>216,380</b>	<b>68%</b>	<b>241,010</b>

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**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>CLE - SEMINARS</b>						
<b>REVENUE:</b>						
SEMINAR REGISTRATIONS	850,000	5,028	214,147	635,853	25%	(69,186)
SEMINAR-EXHIB/SPNSR/ETC	20,000	1,500	1,500	18,500	8%	(5,167)
SEMINAR SPLITS W/ CLE	(133,375)	-	-	(133,375)	0%	44,458
<b>TOTAL REVENUE:</b>	<b>736,625</b>	<b>6,528</b>	<b>215,647</b>	<b>520,978</b>	<b>29%</b>	<b>(29,894)</b>
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	15,000	-	104	14,896	1%	4,896
STAFF MEMBERSHIP DUES	1,500	-	-	1,500	0%	500
COURSEBOOK PRODUCTION	1,000	-	-	1,000	0%	333
POSTAGE - FLIERS/CATALOGS	5,000	-	-	5,000	0%	1,667
ACCREDITATION FEES	3,000	(12)	2,844	156	95%	(1,844)
SEMINAR BROCHURES	20,000	-	-	20,000	0%	6,667
FACILITIES	165,200	5,275	19,185	146,015	12%	35,882
SPEAKERS & PROGRAM DEVELOP	32,000	-	2,877	29,123	9%	7,790
HONORARIA	1,200	-	-	1,200	0%	400
CLE SEMINAR COMMITTEE	200	-	-	200	0%	67
DISABILITY ACCOMODATIONS	2,000	-	-	2,000	0%	667
STAFF CONFERENCE & TRAINING	2,370	-	-	2,370	0%	790
<b>TOTAL DIRECT EXPENSES:</b>	<b>248,470</b>	<b>5,263</b>	<b>25,010</b>	<b>223,460</b>	<b>10%</b>	<b>57,813</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (6.83 FTE)	502,652	42,545	173,060	329,592	34%	(5,510)
BENEFITS EXPENSE	183,351	15,038	56,978	126,372	31%	4,138
OTHER INDIRECT EXPENSE	221,267	13,691	61,365	159,902	28%	12,391
<b>TOTAL INDIRECT EXPENSES:</b>	<b>907,270</b>	<b>71,273</b>	<b>291,403</b>	<b>615,867</b>	<b>32%</b>	<b>11,020</b>
<b>TOTAL ALL EXPENSES:</b>	<b>1,155,740</b>	<b>76,536</b>	<b>316,413</b>	<b>839,327</b>	<b>27%</b>	<b>68,833</b>
<b>NET INCOME (LOSS):</b>	<b>(419,115)</b>	<b>(70,009)</b>	<b>(100,766)</b>	<b>(318,349)</b>	<b>24%</b>	<b>38,939</b>

**Washington State Bar Association**  
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**33% OF YEAR COMPLETE**

	<b>FISCAL 2023 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>CONTINUING LEGAL EDUCATION (CLE)</b>						
<b>REVENUE:</b>						
SEMINAR REGISTRATIONS	850,000	5,028	214,147	635,853	25%	(69,186)
SEMINAR REVENUE-OTHER	20,000	1,500	1,500	18,500	8%	(5,167)
SEMINAR SPLITS W/ CLE	(133,375)	-	-	(133,375)	0%	44,458
SHIPPING & HANDLING	100	-	54	46	54%	21
COURSEBOOK SALES	7,000	-	490	6,510	7%	(1,843)
MP3 AND VIDEO SALES	910,000	77,156	530,021	379,979	58%	226,688
<b>TOTAL REVENUE:</b>	<b>1,653,725</b>	<b>83,683</b>	<b>746,213</b>	<b>907,512</b>	<b>45%</b>	<b>(29,894)</b>
<b>DIRECT EXPENSES:</b>						
COURSEBOOK PRODUCTION	1,000	-	-	1,000	0%	333
POSTAGE - FLIERS/CATALOGS	5,000	-	-	5,000	0%	1,667
DEPRECIATION	1,309	279	1,116	193	85%	(680)
ONLINE EXPENSES	53,000	4,887	15,413	37,587	29%	2,253
ACCREDITATION FEES	3,000	(12)	2,844	156	95%	(1,844)
SEMINAR BROCHURES	20,000	-	-	20,000	0%	6,667
FACILITIES	165,200	5,275	19,185	146,015	12%	35,882
DISABILITY ACCOMMODATIONS	4,000	-	-	4,000	0%	1,333
SPEAKERS & PROGRAM DEVELOP	32,000	-	2,877	29,123	9%	7,790
HONORARIA	1,200	-	-	1,200	0%	400
CLE SEMINAR COMMITTEE	200	-	-	200	0%	67
STAFF TRAVEL/PARKING	15,000	-	104	14,896	1%	4,896
STAFF CONFERENCE & TRAINING	2,370	-	-	2,370	0%	790
STAFF MEMBERSHIP DUES	1,700	-	-	1,700	0%	567
COST OF SALES - COURSEBOOKS	690	-	40	650	6%	190
A/V DEVELOP COSTS (RECORDING)	1,250	-	-	1,250	0%	417
POSTAGE & DELIVERY-COURSEBOOKS	-	-	34	(34)		(34)
STAFF TRAVEL/PARKING	300	-	-	300	0%	100
<b>TOTAL DIRECT EXPENSES:</b>	<b>307,219</b>	<b>10,429</b>	<b>41,613</b>	<b>265,606</b>	<b>14%</b>	<b>60,793</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (8.13 FTE)	596,422	49,623	194,610	401,811	33%	4,197
BENEFITS EXPENSE	220,069	17,983	68,101	151,968	31%	5,255
OTHER INDIRECT EXPENSE	263,045	16,279	72,948	190,097	28%	14,733
<b>TOTAL INDIRECT EXPENSES:</b>	<b>1,079,536</b>	<b>83,885</b>	<b>335,660</b>	<b>743,876</b>	<b>31%</b>	<b>24,185</b>
<b>TOTAL ALL EXPENSES:</b>	<b>1,386,755</b>	<b>94,314</b>	<b>377,273</b>	<b>1,009,481</b>	<b>27%</b>	<b>84,978</b>
<b>NET INCOME (LOSS):</b>	<b>266,970</b>	<b>(10,631)</b>	<b>368,939</b>	<b>(101,969)</b>	<b>138%</b>	<b>279,949</b>

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**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>COMMUNICATION STRATEGIES FTE</b>						
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.00 FTE)	168,213	13,983	56,850	111,363	34%	(779)
BENEFITS EXPENSE	44,241	3,570	13,753	30,488	31%	994
OTHER INDIRECT EXPENSE	30,946	2,008	9,002	21,944	29%	1,313
TOTAL INDIRECT EXPENSES:	<b>243,400</b>	<b>19,560</b>	<b>79,604</b>	<b>163,795</b>	<b>33%</b>	<b>1,529</b>
NET INCOME (LOSS):	<b>(243,400)</b>	<b>(19,560)</b>	<b>(79,604)</b>	<b>(163,795)</b>	<b>33%</b>	<b>1,529</b>

# Washington State Bar Association

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**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>COMMUNICATION STRATEGIES</b>						
<b>REVENUE:</b>						
SPONSORSHIPS	1,000	-	-	1,000	0%	(333)
50 YEAR MEMBER PLAQUE	2,500	-	113	2,387	5%	(720)
<b>TOTAL REVENUE:</b>	<b>3,500</b>	<b>-</b>	<b>113</b>	<b>3,387</b>	<b>3%</b>	<b>(1,053)</b>
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	3,395	-	396	2,999	12%	736
STAFF MEMBERSHIP DUES	1,120	-	-	1,120	0%	373
SUBSCRIPTIONS	4,000	139	556	3,444	14%	777
APEX DINNER	47,000	-	-	47,000	0%	15,667
50 YEAR MEMBER TRIBUTE LUNCH	20,000	-	-	20,000	0%	6,667
BAR OUTREACH	18,000	-	-	18,000	0%	6,000
COMMUNICATIONS OUTREACH	15,000	136	1,121	13,879	7%	3,879
STAFF CONFERENCE & TRAINING	7,500	-	1,817	5,683	24%	683
<b>TOTAL DIRECT EXPENSES:</b>	<b>116,015</b>	<b>275</b>	<b>3,890</b>	<b>112,125</b>	<b>3%</b>	<b>34,782</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (5.20 FTE)	387,612	31,891	129,700	257,913	33%	(495)
BENEFITS EXPENSE	126,285	10,299	39,239	87,046	31%	2,856
OTHER INDIRECT EXPENSE	160,917	10,438	46,784	114,132	29%	6,855
<b>TOTAL INDIRECT EXPENSES:</b>	<b>674,814</b>	<b>52,627</b>	<b>215,723</b>	<b>459,091</b>	<b>32%</b>	<b>9,215</b>
<b>TOTAL ALL EXPENSES:</b>	<b>790,829</b>	<b>52,902</b>	<b>219,613</b>	<b>571,216</b>	<b>28%</b>	<b>43,997</b>
<b>NET INCOME (LOSS):</b>	<b>(787,329)</b>	<b>(52,902)</b>	<b>(219,500)</b>	<b>(567,829)</b>	<b>28%</b>	<b>42,943</b>

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**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>CLIENT PROTECTION FUND</b>						
<b>REVENUE:</b>						
CPF RESTITUTION	40,000	537	2,720	37,280	7%	(10,614)
CPF MEMBER ASSESSMENTS	690,000	385,980	636,320	53,680	92%	406,320
INTEREST INCOME	-	20,835	65,884	(65,884)		65,884
<b>TOTAL REVENUE:</b>	<b>730,000</b>	<b>407,352</b>	<b>704,924</b>	<b>25,076</b>	<b>97%</b>	<b>461,591</b>
<b>DIRECT EXPENSES:</b>						
BANK FEES - WELLS FARGO	2,100	202	771	1,329	37%	(71)
GIFTS TO INJURED CLIENTS	500,000	10,000	14,623	485,377	3%	152,044
CPF BOARD EXPENSES	-	72	256	(256)		(256)
STAFF MEMBERSHIP DUES	200	-	-	200	0%	67
<b>TOTAL DIRECT EXPENSES:</b>	<b>502,300</b>	<b>10,273</b>	<b>15,649</b>	<b>486,651</b>	<b>3%</b>	<b>151,784</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.23 FTE)	104,797	8,667	35,232	69,565	34%	(300)
BENEFITS EXPENSE	37,207	2,968	11,249	25,958	30%	1,153
OTHER INDIRECT EXPENSE	39,907	2,461	11,030	28,877	28%	2,272
<b>TOTAL INDIRECT EXPENSES:</b>	<b>181,912</b>	<b>14,096</b>	<b>57,512</b>	<b>124,400</b>	<b>32%</b>	<b>3,125</b>
<b>TOTAL ALL EXPENSES:</b>	<b>684,212</b>	<b>24,369</b>	<b>73,162</b>	<b>611,051</b>	<b>11%</b>	<b>154,909</b>
<b>NET INCOME (LOSS):</b>	<b>45,788</b>	<b>382,983</b>	<b>631,762</b>	<b>(585,974)</b>	<b>1380%</b>	<b>616,500</b>



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	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>DESKBOOKS</b>						
<b>REVENUE:</b>						
DESKBOOK SALES	150,000	-	6,456	143,544	4%	(43,544)
LEXIS/NEXIS ROYALTIES	35,000	-	3,803	31,197	11%	(7,864)
SECTION PUBLICATION SALES	6,000	-	495	5,505	8%	(1,505)
FASTCASE ROYALTIES	50,000	-	6,563	43,438	13%	(10,104)
<b>TOTAL REVENUE:</b>	<b>241,000</b>	<b>-</b>	<b>17,316</b>	<b>223,684</b>	<b>7%</b>	<b>(63,017)</b>
<b>DIRECT EXPENSES:</b>						
COST OF SALES - DESKBOOKS	65,000	-	-	65,000	0%	21,667
COST OF SALES - SECTION PUBLICATION	1,500	-	-	1,500	0%	500
SPLITS TO SECTIONS	300	-	-	300	0%	100
DESKBOOK ROYALTIES	300	-	-	300	0%	100
STAFF CONFERENCES & TRAINING	1,000	-	-	1,000	0%	333
STAFF MEMBERSHIP DUES	225	-	-	225	0%	75
<b>TOTAL DIRECT EXPENSES:</b>	<b>68,325</b>	<b>-</b>	<b>-</b>	<b>68,325</b>	<b>0%</b>	<b>22,775</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.50 FTE)	132,287	10,971	44,601	87,686	34%	(506)
BENEFITS EXPENSE	41,948	3,361	12,821	29,127	31%	1,162
OTHER INDIRECT EXPENSE	48,175	2,998	13,439	34,736	28%	2,619
<b>TOTAL INDIRECT EXPENSES:</b>	<b>222,410</b>	<b>17,330</b>	<b>70,861</b>	<b>151,549</b>	<b>32%</b>	<b>3,275</b>
<b>TOTAL ALL EXPENSES:</b>	<b>290,735</b>	<b>17,330</b>	<b>70,861</b>	<b>219,874</b>	<b>24%</b>	<b>26,050</b>
<b>NET INCOME (LOSS):</b>	<b>(49,735)</b>	<b>(17,330)</b>	<b>(53,545)</b>	<b>3,810</b>	<b>108%</b>	<b>(36,967)</b>

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**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>DISCIPLINE</b>						
<b>REVENUE:</b>						
AUDIT REVENUE	1,000	43	404	596	40%	70
RECOVERY OF DISCIPLINE COSTS	100,000	3,480	16,479	83,521	16%	(16,854)
DISCIPLINE HISTORY SUMMARY	18,000	2,040	6,509	11,491	36%	509
<b>TOTAL REVENUE:</b>	<b>119,000</b>	<b>5,563</b>	<b>23,392</b>	<b>95,608</b>	<b>20%</b>	<b>(16,275)</b>
<b>DIRECT EXPENSES:</b>						
DEPRECIATION-SOFTWARE	45,835	-	-	45,835	0%	15,278
PUBLICATIONS PRODUCTION	200	-	169	31	84%	(102)
STAFF TRAVEL/PARKING	20,000	27	1,503	18,497	8%	5,164
STAFF MEMBERSHIP DUES	7,610	-	1,395	6,215	18%	1,142
TELEPHONE	2,359	314	1,259	1,100	53%	(472)
COURT REPORTERS	60,000	10,656	22,439	37,561	37%	(2,439)
OUTSIDE COUNSEL/AIC	1,500	-	-	1,500	0%	500
LITIGATION EXPENSES	25,000	1,313	3,805	21,195	15%	4,529
DISABILITY EXPENSES	9,000	-	-	9,000	0%	3,000
TRANSLATION SERVICES	1,200	-	-	1,200	0%	400
STAFF CONFERENCE & TRAINING	33,295	-	1,452	31,843	4%	9,647
PRACTICE MONITOR EXPENSE	1,000	-	-	1,000	0%	333
<b>TOTAL DIRECT EXPENSES:</b>	<b>206,999</b>	<b>12,309</b>	<b>32,021</b>	<b>174,978</b>	<b>15%</b>	<b>36,979</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (37.80 FTE)	3,764,781	283,402	1,159,310	2,605,471	31%	95,617
BENEFITS EXPENSE	1,073,208	88,299	338,539	734,669	32%	19,197
OTHER INDIRECT EXPENSE	1,169,740	75,780	339,661	830,079	29%	50,252
<b>TOTAL INDIRECT EXPENSES:</b>	<b>6,007,729</b>	<b>447,481</b>	<b>1,837,510</b>	<b>4,170,219</b>	<b>31%</b>	<b>165,066</b>
<b>TOTAL ALL EXPENSES:</b>	<b>6,214,728</b>	<b>459,791</b>	<b>1,869,531</b>	<b>4,345,197</b>	<b>30%</b>	<b>202,045</b>
<b>NET INCOME (LOSS):</b>	<b>(6,095,728)</b>	<b>(454,228)</b>	<b>(1,846,139)</b>	<b>(4,249,589)</b>	<b>30%</b>	<b>185,770</b>

# Washington State Bar Association

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For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>DIVERSITY</b>						
<b>REVENUE:</b>						
DONATIONS	135,000	-	135,000	-	100%	90,000
<b>TOTAL REVENUE:</b>	<b>135,000</b>	<b>-</b>	<b>135,000</b>	<b>-</b>	<b>100%</b>	<b>90,000</b>
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	2,000	-	-	2,000	0%	667
STAFF MEMBERSHIP DUES	360	-	90	270	25%	30
COMMITTEE FOR DIVERSITY	3,800	500	500	3,300	13%	767
DIVERSITY EVENTS & PROJECTS	39,250	875	955	38,295	2%	12,128
SURVEYS	16,500	-	-	16,500	0%	5,500
STAFF CONFERENCE & TRAINING	5,000	-	100	4,900	2%	1,567
CONSULTING SERVICES	54,625	3,975	9,375	45,250	17%	8,833
<b>TOTAL DIRECT EXPENSE:</b>	<b>121,535</b>	<b>5,350</b>	<b>11,020</b>	<b>110,515</b>	<b>9%</b>	<b>29,492</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.69 FTE)	144,941	5,365	22,681	122,260	16%	25,633
BENEFITS EXPENSE	43,533	3,388	18,839	24,694	43%	(4,328)
OTHER INDIRECT EXPENSE	52,260	3,394	22,208	30,052	42%	(4,788)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>240,734</b>	<b>12,147</b>	<b>63,728</b>	<b>177,006</b>	<b>26%</b>	<b>16,517</b>
<b>TOTAL ALL EXPENSES:</b>	<b>362,269</b>	<b>17,497</b>	<b>74,747</b>	<b>287,521</b>	<b>21%</b>	<b>46,009</b>
<b>NET INCOME (LOSS):</b>	<b>(227,269)</b>	<b>(17,497)</b>	<b>60,253</b>	<b>(287,521)</b>	<b>-27%</b>	<b>136,009</b>

**Washington State Bar Association**  
Statement of Activities  
For the Period from January 1, 2023 to January 31, 2023  
**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>FINANCE</b>						
(Previously ADMINISTRATION cost center)						
<b>REVENUE:</b>						
INTEREST INCOME	26,000	52,311	166,643	(140,643)	641%	157,977
<b>TOTAL REVENUE:</b>	<b>26,000</b>	<b>52,311</b>	<b>166,643</b>	<b>(140,643)</b>	<b>641%</b>	<b>157,977</b>
<b>DIRECT EXPENSES:</b>						
CONSULTING SERVICES	10,000	-	-	10,000	0%	3,333
STAFF TRAVEL/PARKING	3,000	72	198	2,802	7%	802
STAFF CONFERENCE & TRAINING	500	-	-	500	0%	167
STAFF MEMBERSHIP DUES	-	230	685	(685)		(685)
MISCELLANEOUS	-	(427)	-	-		-
<b>TOTAL DIRECT EXPENSES:</b>	<b>13,500</b>	<b>(125)</b>	<b>883</b>	<b>12,617</b>	<b>7%</b>	<b>3,617</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (6.92 FTE)	661,642	64,177	212,374	449,268	32%	8,174
BENEFITS EXPENSE	205,235	16,866	64,190	141,045	31%	4,222
OTHER INDIRECT EXPENSE	213,844	13,917	62,379	151,465	29%	8,902
<b>TOTAL INDIRECT EXPENSES:</b>	<b>1,080,720</b>	<b>94,960</b>	<b>338,943</b>	<b>741,778</b>	<b>31%</b>	<b>21,298</b>
<b>TOTAL ALL EXPENSES:</b>	<b>1,094,220</b>	<b>94,835</b>	<b>339,826</b>	<b>754,395</b>	<b>31%</b>	<b>24,915</b>
<b>NET INCOME (LOSS):</b>	<b>(1,068,220)</b>	<b>(42,524)</b>	<b>(173,182)</b>	<b>(895,038)</b>	<b>16%</b>	<b>182,891</b>

# Washington State Bar Association

Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>FOUNDATION</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
CONSULTING SERVICES	3,000	-	3,000	-	100%	(2,000)
PRINTING & COPYING	450	-	-	450	0%	150
STAFF TRAVEL/PARKING	700	-	-	700	0%	233
SUPPLIES	150	-	24	126	16%	26
BOARD OF TRUSTEES	750	-	25	725	3%	225
POSTAGE	300	-	-	300	0%	100
STAFF CONFERENCE & TRAINING	300	-	-	300	0%	100
<b>TOTAL DIRECT EXPENSES:</b>	<b>5,650</b>	<b>-</b>	<b>3,049</b>	<b>2,601</b>	<b>54%</b>	<b>(1,166)</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.05 FTE)	96,359	7,846	31,902	64,457	33%	217
BENEFITS EXPENSE	18,295	1,380	5,468	12,827	30%	631
OTHER INDIRECT EXPENSE	32,493	2,093	9,382	23,111	29%	1,449
<b>TOTAL INDIRECT EXPENSES:</b>	<b>147,147</b>	<b>11,319</b>	<b>46,752</b>	<b>100,395</b>	<b>32%</b>	<b>2,297</b>
<b>TOTAL ALL EXPENSES:</b>	<b>152,797</b>	<b>11,319</b>	<b>49,801</b>	<b>102,996</b>	<b>33%</b>	<b>1,131</b>
<b>NET INCOME (LOSS):</b>	<b>(152,797)</b>	<b>(11,319)</b>	<b>(49,801)</b>	<b>(102,996)</b>	<b>33%</b>	<b>1,131</b>

# Washington State Bar Association

## Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	<b>FISCAL 2023 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>HUMAN RESOURCES</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>		<u>-</u>
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	700	-	-	700	0%	233
STAFF MEMBERSHIP DUES	800	-	458	342	57%	(191)
SUBSCRIPTIONS	500	-	1,348	(848)	270%	(1,181)
STAFF TRAINING- GENERAL	15,000	448	1,796	13,204	12%	3,204
RECRUITING AND ADVERTISING	6,600	1,129	2,084	4,516	32%	116
PAYROLL PROCESSING	50,000	5,503	16,486	33,514	33%	180
SALARY SURVEYS	1,500	-	-	1,500	0%	500
CONSULTING SERVICES	2,000	-	-	2,000	0%	667
TRANSFER TO INDIRECT EXPENSE	(77,100)	(7,080)	(22,172)	(54,928)	29%	(3,528)
<b>TOTAL DIRECT EXPENSES:</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>		<u>-</u>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (4.00 FTE)	380,554	31,033	127,164	253,389	33%	(313)
ALLOWANCE FOR OPEN POSITIONS	(200,000)	-	-	(200,000)	0%	(66,667)
BENEFITS EXPENSE	120,251	9,926	31,988	88,263	27%	8,095
OTHER INDIRECT EXPENSE	123,820	8,034	29,014	94,806	23%	12,259
<b>TOTAL INDIRECT EXPENSES:</b>	<u>424,625</u>	<u>48,992</u>	<u>188,167</u>	<u>236,459</u>	<u>44%</u>	<u>(46,625)</u>
<b>TOTAL ALL EXPENSES:</b>	<u>424,625</u>	<u>48,992</u>	<u>188,167</u>	<u>236,459</u>	<u>44%</u>	<u>(46,625)</u>
<b>NET INCOME (LOSS):</b>	<u>(424,625)</u>	<u>(48,992)</u>	<u>(188,167)</u>	<u>(236,459)</u>	<u>44%</u>	<u>(46,625)</u>

# Washington State Bar Association

Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>LEGISLATIVE</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	3,133	-	-	3,133	0%	1,044
STAFF MEMBERSHIP DUES	450	-	-	450	0%	150
JUD RECOMMEND COMMITTEE	2,250	-	-	2,250	0%	750
SUBSCRIPTIONS	2,000	-	1,985	16	99%	(1,318)
TELEPHONE	-	47	189	(189)		(189)
CONTRACT LOBBYIST	15,000	2,500	2,500	12,500	17%	2,500
LEGISLATIVE COMMITTEE	1,250	-	-	1,250	0%	417
BOG LEGISLATIVE COMMITTEE	300	-	-	300	0%	100
STAFF CONFERENCE & TRAINING	2,400	-	1,842	558	77%	(1,042)
<b>TOTAL DIRECT EXPENSES:</b>	<b>26,783</b>	<b>2,547</b>	<b>6,515</b>	<b>20,268</b>	<b>24%</b>	<b>2,412</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.70 FTE)	147,316	12,424	45,153	102,162	31%	3,952
BENEFITS EXPENSE	42,758	3,427	13,136	29,621	31%	1,116
OTHER INDIRECT EXPENSE	52,607	3,394	15,214	37,393	29%	2,321
<b>TOTAL INDIRECT EXPENSES:</b>	<b>242,681</b>	<b>19,245</b>	<b>73,504</b>	<b>169,177</b>	<b>30%</b>	<b>7,390</b>
<b>TOTAL ALL EXPENSES:</b>	<b>269,464</b>	<b>21,793</b>	<b>80,019</b>	<b>189,445</b>	<b>30%</b>	<b>9,802</b>
<b>NET INCOME (LOSS):</b>	<b>(269,464)</b>	<b>(21,793)</b>	<b>(80,019)</b>	<b>(189,445)</b>	<b>30%</b>	<b>9,802</b>

# Washington State Bar Association

Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>LICENSING &amp; MEMBERSHIP RECORDS</b>						
<b>REVENUE:</b>						
STATUS CERTIFICATE FEES	27,000	3,075	9,800	17,200	36%	800
INVESTIGATION FEES	21,000	3,200	9,700	11,300	46%	2,700
PRO HAC VICE	400,000	30,686	104,424	295,576	26%	(28,909)
MEMBER CONTACT INFORMATION	4,000	-	950	3,050	24%	(383)
PHOTO BAR CARD SALES	200	12	132	68	66%	65
<b>TOTAL REVENUE:</b>	<b>452,200</b>	<b>36,973</b>	<b>125,006</b>	<b>327,194</b>	<b>28%</b>	<b>(25,727)</b>
<b>DIRECT EXPENSES:</b>						
DEPRECIATION	1,151	-	-	1,151	0%	384
POSTAGE	16,500	-	2,407	14,093	15%	3,093
LICENSING FORMS	2,000	-	2,401	(401)	120%	(1,735)
SUPPLIES - BAR CARDS	-	1,750	1,750	(1,750)		(1,750)
<b>TOTAL DIRECT EXPENSES:</b>	<b>19,651</b>	<b>1,750</b>	<b>6,558</b>	<b>13,093</b>	<b>33%</b>	<b>(8)</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (3.83 FTE)	379,520	33,453	130,949	248,571	35%	(4,443)
BENEFITS EXPENSE	124,269	10,184	38,734	85,535	31%	2,689
OTHER INDIRECT EXPENSE	118,521	7,666	34,359	84,162	29%	5,148
<b>TOTAL INDIRECT EXPENSES:</b>	<b>622,311</b>	<b>51,303</b>	<b>204,043</b>	<b>418,268</b>	<b>33%</b>	<b>3,394</b>
<b>TOTAL ALL EXPENSES:</b>	<b>641,962</b>	<b>53,053</b>	<b>210,601</b>	<b>431,361</b>	<b>33%</b>	<b>3,386</b>
<b>NET INCOME (LOSS):</b>	<b>(189,762)</b>	<b>(16,080)</b>	<b>(85,595)</b>	<b>(104,167)</b>	<b>45%</b>	<b>(22,341)</b>



# Washington State Bar Association

## Statement of Activities

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**33% OF YEAR COMPLETE**

	<b>FISCAL 2023 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>LEGAL LUNCHBOX</b>						
<b>REVENUE:</b>						
SPONSORSHIPS	9,000	-	-	9,000	0%	(3,000)
DIGITAL VIDEO SALES	14,000	2,009	18,424	(4,424)	132%	13,757
<b>TOTAL REVENUE:</b>	<b>23,000</b>	<b>2,009</b>	<b>18,424</b>	<b>4,576</b>	<b>80%</b>	<b>10,757</b>
<b>DIRECT EXPENSES:</b>						
SPEAKERS & DEVELOPMENT	1,500	-	551	949	37%	(51)
<b>TOTAL DIRECT EXPENSES:</b>	<b>1,500</b>	<b>-</b>	<b>551</b>	<b>949</b>	<b>37%</b>	<b>(51)</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (0.43 FTE)	27,897	2,297	9,012	18,885	32%	287
BENEFITS EXPENSE	10,037	740	2,806	7,231	28%	540
OTHER INDIRECT EXPENSE	13,183	849	3,804	9,379	29%	591
<b>TOTAL INDIRECT EXPENSES:</b>	<b>51,117</b>	<b>3,886</b>	<b>15,622</b>	<b>35,495</b>	<b>31%</b>	<b>1,417</b>
<b>TOTAL ALL EXPENSES:</b>	<b>52,617</b>	<b>3,886</b>	<b>16,173</b>	<b>36,444</b>	<b>31%</b>	<b>1,366</b>
<b>NET INCOME (LOSS):</b>	<b>(29,617)</b>	<b>(1,877)</b>	<b>2,251</b>	<b>(31,868)</b>	<b>-8%</b>	<b>12,123</b>

# Washington State Bar Association

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**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>LIMITED LICENSE LEGAL TECHNICIAN PROGRAM</b>						
<b>REVENUE:</b>						
SEMINAR REGISTRATIONS	12,000	-	-	12,000	0%	(4,000)
LLLT LICENSE FEES	16,622	1,062	4,027	12,595	24%	(1,514)
LLLT LATE LICENSE FEES	1,100	-	-	1,100	0%	(367)
INVESTIGATION FEES	-	-	100	(100)		100
<b>TOTAL REVENUE:</b>	<b>29,722</b>	<b>1,062</b>	<b>4,127</b>	<b>25,595</b>	<b>14%</b>	<b>(5,781)</b>
<b>DIRECT EXPENSES:</b>						
LLLT BOARD	15,000	-	1,131	13,869	8%	3,869
LLLT EDUCATION	500	-	-	500	0%	167
<b>TOTAL DIRECT EXPENSES:</b>	<b>15,500</b>	<b>-</b>	<b>1,131</b>	<b>14,369</b>	<b>7%</b>	<b>4,036</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (0.53 FTE)	51,548	4,721	17,277	34,271	34%	(94)
BENEFITS EXPENSE	17,299	1,349	5,129	12,171	30%	638
OTHER INDIRECT EXPENSE	16,401	1,075	4,818	11,583	29%	649
<b>TOTAL INDIRECT EXPENSES:</b>	<b>85,248</b>	<b>7,145</b>	<b>27,223</b>	<b>58,025</b>	<b>32%</b>	<b>1,193</b>
<b>TOTAL ALL EXPENSES:</b>	<b>100,748</b>	<b>7,145</b>	<b>28,354</b>	<b>72,394</b>	<b>28%</b>	<b>5,229</b>
<b>NET INCOME (LOSS):</b>	<b>(71,026)</b>	<b>(6,083)</b>	<b>(24,228)</b>	<b>72,394</b>	<b>34%</b>	<b>(552)</b>

# Washington State Bar Association

## Statement of Activities

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**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>LIMITED PRACTICE OFFICERS</b>						
<b>REVENUE:</b>						
INVESTIGATION FEES	500	100	100	400	20%	(67)
MEMBER LATE FEES	-	1,200	1,200	(1,200)		1,200
LPO EXAMINATION FEES	28,300	(600)	13,900	14,400	49%	4,467
LPO LICENSE FEES	164,750	12,356	53,505	111,245	32%	(1,412)
LPO LATE LICENSE FEES	988	-	-	988	0%	(329)
LPO LICENSE FEES - REINSTATES	550	-	-	550	0%	(183)
<b>TOTAL REVENUE:</b>	<b>195,088</b>	<b>13,056</b>	<b>68,705</b>	<b>126,383</b>	<b>35%</b>	<b>3,676</b>
<b>DIRECT EXPENSES:</b>						
FACILITY, PARKING, FOOD	9,000	-	-	9,000	0%	3,000
EXAM WRITING	9,000	-	-	9,000	0%	3,000
LPO BOARD	1,792	-	-	1,792	0%	597
LPO OUTREACH	1,000	-	-	1,000	0%	333
PRINTING & COPYING	250	-	-	250	0%	83
<b>TOTAL DIRECT EXPENSES:</b>	<b>21,042</b>	<b>-</b>	<b>-</b>	<b>21,042</b>	<b>0%</b>	<b>7,014</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (0.68 FTE)	57,874	5,126	19,199	38,676	33%	93
BENEFITS EXPENSE	20,388	1,596	6,056	14,332	30%	740
OTHER INDIRECT EXPENSE	21,043	1,358	6,086	14,957	29%	929
<b>TOTAL INDIRECT EXPENSES:</b>	<b>99,305</b>	<b>8,079</b>	<b>31,340</b>	<b>67,965</b>	<b>32%</b>	<b>1,762</b>
<b>TOTAL ALL EXPENSES:</b>	<b>120,347</b>	<b>8,079</b>	<b>31,340</b>	<b>89,007</b>	<b>26%</b>	<b>8,776</b>
<b>NET INCOME (LOSS):</b>	<b>74,741</b>	<b>4,977</b>	<b>37,365</b>	<b>37,376</b>	<b>50%</b>	<b>12,451</b>

# Washington State Bar Association

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**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>MANDATORY CONTINUING LEGAL EDUCATION</b>						
<b>REVENUE:</b>						
ACCREDITED PROGRAM FEES	550,000	53,100	218,100	331,900	40%	34,767
FORM 1 LATE FEES	220,000	21,750	88,650	131,350	40%	15,317
MEMBER LATE FEES	190,000	72,600	73,950	116,050	39%	10,617
ANNUAL ACCREDITED SPONSOR FEES	38,250	-	38,250	-	100%	25,500
ATTENDANCE LATE FEES	98,000	16,150	52,950	45,050	54%	20,283
COMITY CERTIFICATES	29,000	7,975	24,075	4,925	83%	14,408
<b>TOTAL REVENUE:</b>	<b>1,125,250</b>	<b>171,575</b>	<b>495,975</b>	<b>629,275</b>	<b>44%</b>	<b>120,891</b>
<b>DIRECT EXPENSES:</b>						
DEPRECIATION	59,565	596	3,466	56,099	6%	16,389
STAFF MEMBERSHIP DUES	500	500	500	-	100%	(333)
MCLE BOARD	2,000	-	-	2,000	0%	667
STAFF TRAVEL/PARKING	50	-	-	50	0%	17
STAFF CONFERENCE & TRAINING	4,900	-	-	4,900	0%	1,633
<b>TOTAL DIRECT EXPENSES:</b>	<b>67,015</b>	<b>1,096</b>	<b>3,966</b>	<b>63,049</b>	<b>6%</b>	<b>18,372</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (4.88 FTE)	437,860	45,736	179,646	258,214	41%	(33,693)
BENEFITS EXPENSE	125,455	10,255	38,788	86,667	31%	3,030
OTHER INDIRECT EXPENSE	151,014	9,787	43,868	107,146	29%	6,470
<b>TOTAL INDIRECT EXPENSES:</b>	<b>714,329</b>	<b>65,778</b>	<b>262,303</b>	<b>452,026</b>	<b>37%</b>	<b>(24,193)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>781,344</b>	<b>66,874</b>	<b>266,269</b>	<b>515,075</b>	<b>34%</b>	<b>(5,821)</b>
<b>NET INCOME (LOSS):</b>	<b>343,906</b>	<b>104,700</b>	<b>229,706</b>	<b>114,200</b>	<b>67%</b>	<b>115,071</b>

# Washington State Bar Association

## Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>MINI CLE</b>						
INDIRECT EXPENSES:	64,627	5,575	21,764	42,864	34%	21,522
SALARY EXPENSE (0.92 FTE)	21,315	1,662	6,332	14,983	30%	773
BENEFITS EXPENSE	28,470	1,839	8,241	20,229	29%	1,249
OTHER INDIRECT EXPENSE						
<b>TOTAL INDIRECT EXPENSES:</b>	<b>114,412</b>	<b>9,075</b>	<b>36,337</b>	<b>78,075</b>	<b>32%</b>	<b>23,545</b>
<b>NET INCOME (LOSS):</b>	<b>(114,412)</b>	<b>(9,075)</b>	<b>(36,337)</b>	<b>(78,075)</b>	<b>32%</b>	<b>1,801</b>

# Washington State Bar Association

## Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>MEMBER SERVICES &amp; ENGAGEMENT</b>						
<b>REVENUE:</b>						
ROYALTIES	10,800	2,400	4,800	6,000	44%	1,200
SPONSORSHIPS	1,000	10,000	10,000	(9,000)	1000%	9,667
<b>TOTAL REVENUE:</b>	<b>11,800</b>	<b>12,400</b>	<b>14,800</b>	<b>(3,000)</b>	<b>125%</b>	<b>10,867</b>
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	1,700	-	-	1,700	0%	567
STAFF CONFERENCE & TRAINING	250	-	164	86	66%	(81)
SMALL TOWN AND RURAL COMMITTEE	3,000	-	-	3,000	0%	1,000
PRINTING & COPYING	1,200	-	1,300	(100)	108%	(900)
NEW LAWYER OUTREACH	1,000	-	-	1,000	0%	333
YLL SECTION PROGRAM	1,500	(65)	80	1,420	5%	420
WYLC CLE COMPS	1,000	-	-	1,000	0%	333
WYLC OUTREACH EVENTS	1,500	-	-	1,500	0%	500
WYL COMMITTEE	12,000	-	-	12,000	0%	4,000
OPEN SECTIONS NIGHT	3,500	-	-	3,500	0%	1,167
RECEPTION/FORUM EXPENSE	3,000	-	-	3,000	0%	1,000
WYLC SCHOLARSHIPS/DONATIONS/GRANT	5,000	-	-	5,000	0%	1,667
STAFF MEMBERSHIP DUES	850	-	150	700	18%	133
LENDING LIBRARY	4,000	31	61	3,939	2%	1,272
<b>TOTAL DIRECT EXPENSES:</b>	<b>39,500</b>	<b>(34)</b>	<b>1,755</b>	<b>37,745</b>	<b>4%</b>	<b>11,412</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (2.51 FTE)	165,522	13,209	53,309	112,213	32%	1,865
BENEFITS EXPENSE	59,907	4,838	18,341	41,566	31%	1,628
OTHER INDIRECT EXPENSE	77,549	5,035	22,568	54,981	29%	3,282
<b>TOTAL INDIRECT EXPENSES:</b>	<b>302,978</b>	<b>23,082</b>	<b>94,218</b>	<b>208,760</b>	<b>31%</b>	<b>6,775</b>
<b>TOTAL ALL EXPENSES:</b>	<b>342,478</b>	<b>23,048</b>	<b>95,973</b>	<b>246,505</b>	<b>28%</b>	<b>18,187</b>
<b>NET INCOME (LOSS):</b>	<b>(330,678)</b>	<b>(10,648)</b>	<b>(81,173)</b>	<b>(249,505)</b>	<b>25%</b>	<b>29,053</b>

# Washington State Bar Association

## Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>MEMBER SERVICES &amp; ENGAGEMENT (COMBINED)</b>						
<b>REVENUE:</b>						
ROYALTIES	10,800	2,400	4,800	6,000	44%	1,200
NMP PRODUCT SALES	65,000	3,503	13,959	51,041	21%	(7,708)
DIGITAL VIDEO SALES	14,000	2,009	18,424	(4,424)	132%	13,757
SPONSORSHIPS	10,000	10,000	10,000	-	100%	6,667
SEMINAR REGISTRATIONS	8,000	-	62,221	(54,221)	778%	59,554
TRIAL ADVOCACY PROGRAM	12,000	-	-	12,000	0%	(4,000)
<b>TOTAL REVENUE:</b>	<b>119,800</b>	<b>17,912</b>	<b>109,404</b>	<b>10,396</b>	<b>91%</b>	<b>69,471</b>
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	1,700	-	-	1,700	0%	567
STAFF CONFERENCE & TRAINING	250	-	164	86	66%	(81)
SMALL TOWN AND RURAL COMMITTEE	3,000	-	-	3,000	0%	1,000
PRINTING & COPYING	1,200	-	1,300	(100)	108%	(900)
NEW LAWYER OUTREACH	1,000	-	-	1,000	0%	333
YLL SECTION PROGRAM	1,500	(65)	80	1,420	5%	420
WYLC CLE COMPS	1,000	-	-	1,000	0%	333
WYLC OUTREACH EVENTS	1,500	-	-	1,500	0%	500
SPEAKERS & PROGRAM DEVELOP	1,500	-	551	949	37%	(51)
WYL COMMITTEE	12,000	-	-	12,000	0%	4,000
OPEN SECTIONS NIGHT	3,500	-	-	3,500	0%	1,167
TRIAL ADVOCACY EXPENSES	1,500	-	-	1,500	0%	500
RECEPTION/FORUM EXPENSE	3,000	-	-	3,000	0%	1,000
WYLC SCHOLARSHIPS/DONATIONS/GRANT	5,000	-	-	5,000	0%	1,667
STAFF MEMBERSHIP DUES	850	-	150	700	18%	133
LENDING LIBRARY	4,000	31	61	3,939	2%	1,272
NMP SPEAKERS & PROGRAM DEVELOPMENT	100	-	-	100	0%	33
<b>TOTAL DIRECT EXPENSES:</b>	<b>42,600</b>	<b>(34)</b>	<b>2,306</b>	<b>40,294</b>	<b>5%</b>	<b>11,894</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (4.64 FTE)	311,600	25,668	102,091	209,510	33%	1,776
BENEFITS EXPENSE	108,835	8,584	32,596	76,239	30%	3,682
OTHER INDIRECT EXPENSE	143,340	9,278	41,586	101,754	29%	6,194
<b>TOTAL INDIRECT EXPENSES:</b>	<b>563,775</b>	<b>43,530</b>	<b>176,273</b>	<b>387,502</b>	<b>31%</b>	<b>11,652</b>
<b>TOTAL ALL EXPENSES:</b>	<b>606,375</b>	<b>43,496</b>	<b>178,579</b>	<b>427,796</b>	<b>29%</b>	<b>23,546</b>
<b>NET INCOME (LOSS):</b>	<b>(486,575)</b>	<b>(25,584)</b>	<b>(69,175)</b>	<b>(417,400)</b>	<b>14%</b>	<b>93,017</b>

# Washington State Bar Association

## Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	<b>FISCAL 2023 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>MEMBER WELLNESS PROGRAM</b>						
<b>REVENUE:</b>						
DIVERSIONS	7,500	3,000	3,000	4,500	40%	500
<b>TOTAL REVENUE:</b>	<b>7,500</b>	<b>3,000</b>	<b>3,000</b>	<b>4,500</b>	<b>40%</b>	<b>500</b>
<b>DIRECT EXPENSES:</b>						
STAFF MEMBERSHIP DUES	500	-	-	500	0%	167
MEMBER WELLNESS COUNCIL	800	-	-	800	0%	267
STAFF CONFERENCE & TRAINING	300	275	275	25	92%	(175)
SUBSCRIPTIONS	1,200	110	410	790	34%	(10)
<b>TOTAL DIRECT EXPENSES:</b>	<b>2,800</b>	<b>385</b>	<b>685</b>	<b>2,115</b>	<b>24%</b>	<b>248</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.48 FTE)	133,673	10,596	30,773	102,900	23%	13,785
BENEFITS EXPENSE	55,402	4,508	16,981	38,421	31%	1,486
OTHER INDIRECT EXPENSE	45,645	2,970	13,313	32,332	29%	1,902
<b>TOTAL INDIRECT EXPENSES:</b>	<b>234,719</b>	<b>18,074</b>	<b>61,066</b>	<b>173,653</b>	<b>26%</b>	<b>17,173</b>
<b>TOTAL ALL EXPENSES:</b>	<b>237,519</b>	<b>18,460</b>	<b>61,752</b>	<b>175,767</b>	<b>26%</b>	<b>17,421</b>
<b>NET INCOME (LOSS):</b>	<b>(230,019)</b>	<b>(15,460)</b>	<b>(58,752)</b>	<b>(171,267)</b>	<b>26%</b>	<b>17,921</b>



# Washington State Bar Association

Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>NEW MEMBER EDUCATION</b>						
<b>REVENUE:</b>						
NMP PRODUCT SALES	65,000	3,503	13,959	51,041	21%	(7,708)
SEMINAR REGISTRATIONS	8,000	-	62,221	(54,221)	778%	59,554
TRIAL ADVOCACY PROGRAM	12,000	-	-	12,000	0%	(4,000)
<b>TOTAL REVENUE:</b>	<b>85,000</b>	<b>3,503</b>	<b>76,180</b>	<b>8,820</b>	<b>90%</b>	<b>47,847</b>
<b>DIRECT EXPENSES:</b>						
TRIAL ADVOCACY EXPENSES	1,500	-	-	1,500	0%	500
SPEAKERS & PROGRAM DEVELOPMENT	100	-	-	100	0%	33
<b>TOTAL DIRECT EXPENSES:</b>	<b>1,600</b>	<b>-</b>	<b>-</b>	<b>1,600</b>	<b>0%</b>	<b>533</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (0.78 FTE)	53,555	4,588	18,006	35,549	34%	(154)
BENEFITS EXPENSE	17,577	1,343	5,118	12,459	29%	741
OTHER INDIRECT EXPENSE	24,137	1,556	6,973	17,164	29%	1,073
<b>TOTAL INDIRECT EXPENSES:</b>	<b>95,269</b>	<b>7,487</b>	<b>30,097</b>	<b>65,172</b>	<b>32%</b>	<b>1,659</b>
<b>TOTAL ALL EXPENSES:</b>	<b>96,869</b>	<b>7,487</b>	<b>30,097</b>	<b>66,772</b>	<b>31%</b>	<b>2,193</b>
<b>NET INCOME (LOSS):</b>	<b>(11,869)</b>	<b>(3,984)</b>	<b>46,083</b>	<b>(57,952)</b>	<b>-388%</b>	<b>50,039</b>

**Washington State Bar Association**  
Statement of Activities  
For the Period from January 1, 2023 to January 31, 2023  
**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>OFFICE OF THE EXECUTIVE DIRECTOR</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
LEADERSHIP TRAINING	20,000	-	-	20,000	0%	6,667
WASHINGTON LEADERSHIP INSTITUTE	80,000	-	-	80,000	0%	26,667
ED TRAVEL & OUTREACH	5,000	75	922	4,078	18%	744
NW BAR LEADERS CONFERENCE	12,000	-	8,114	3,886	68%	(4,114)
STAFF TRAVEL/PARKING	1,500	114	381	1,119	25%	119
STAFF CONFERENCE & TRAINING	8,925	-	-	8,925	0%	2,975
STAFF MEMBERSHIP DUES	1,000	-	335	665	34%	(2)
SURVEY	350	-	350	-	100%	(233)
<b>TOTAL DIRECT EXPENSES:</b>	<b>128,775</b>	<b>189</b>	<b>10,103</b>	<b>118,672</b>	<b>8%</b>	<b>32,822</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (2.00 FTE)	402,379	34,224	123,665	278,714	31%	10,462
BENEFITS EXPENSE	103,989	8,530	32,788	71,201	32%	1,875
OTHER INDIRECT EXPENSE	61,891	4,017	18,004	43,887	29%	2,627
<b>TOTAL INDIRECT EXPENSES:</b>	<b>568,259</b>	<b>46,771</b>	<b>174,456</b>	<b>393,803</b>	<b>31%</b>	<b>14,963</b>
<b>TOTAL ALL EXPENSES:</b>	<b>697,034</b>	<b>46,960</b>	<b>184,559</b>	<b>512,475</b>	<b>26%</b>	<b>47,786</b>
<b>NET INCOME (LOSS):</b>	<b>(697,034)</b>	<b>(46,960)</b>	<b>(184,559)</b>	<b>512,475</b>	<b>26%</b>	<b>47,786</b>

# Washington State Bar Association

Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>OFFICE OF GENERAL COUNSEL</b>						
<b>REVENUE:</b>						
RECORDS REQUEST FEES	963	-	-	963	0%	(321)
<b>TOTAL REVENUE:</b>	<b>963</b>	<b>-</b>	<b>-</b>	<b>963</b>	<b>0%</b>	<b>(321)</b>
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	500	-	28	472	6%	139
STAFF MEMBERSHIP DUES	1,150	(150)	1,050	100	91%	(667)
COURT RULES COMMITTEE	1,000	-	-	1,000	0%	333
CUSTODIANSHIPS	8,150	10	10	8,140	0%	2,707
WILLS	2,000	-	-	2,000	0%	667
LITIGATION EXPENSES	200	-	-	200	0%	67
STAFF CONFERENCE & TRAINING	6,400	-	-	6,400	0%	2,133
<b>TOTAL DIRECT EXPENSES:</b>	<b>19,400</b>	<b>(140)</b>	<b>1,088</b>	<b>18,312</b>	<b>6%</b>	<b>5,379</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (6.17 FTE)	656,837	48,463	190,834	466,003	29%	28,111
BENEFITS EXPENSE	188,816	15,482	59,356	129,460	31%	3,583
OTHER INDIRECT EXPENSE	192,481	12,446	55,786	136,695	29%	8,374
<b>TOTAL INDIRECT EXPENSES:</b>	<b>1,038,134</b>	<b>76,391</b>	<b>305,976</b>	<b>732,158</b>	<b>29%</b>	<b>40,069</b>
<b>TOTAL ALL EXPENSES:</b>	<b>1,057,534</b>	<b>76,251</b>	<b>307,064</b>	<b>750,470</b>	<b>29%</b>	<b>45,447</b>
<b>NET INCOME (LOSS):</b>	<b>(1,056,571)</b>	<b>(76,251)</b>	<b>(307,064)</b>	<b>(749,507)</b>	<b>29%</b>	<b>45,126</b>

**Washington State Bar Association**  
Statement of Activities  
For the Period from January 1, 2023 to January 31, 2023  
**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>OFFICE OF GENERAL COUNSEL - DISCIPLINARY BOARD</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSE:</b>						
STAFF MEMBERSHIP DUES	100	(250)	-	100	0%	33
DISCIPLINARY BOARD EXPENSES	4,000	-	-	4,000	0%	1,333
CHIEF HEARING OFFICER	30,000	2,500	10,000	20,000	33%	-
HEARING OFFICER EXPENSES	17,500	-	891	16,609	5%	4,942
HEARING OFFICER TRAINING	400	-	-	400	0%	133
OUTSIDE COUNSEL	60,000	4,000	16,000	44,000	27%	4,000
<b>TOTAL DIRECT EXPENSES:</b>	<b>112,000</b>	<b>6,250</b>	<b>26,891</b>	<b>85,109</b>	<b>24%</b>	<b>10,442</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.40 FTE)	133,790	11,030	44,846	88,944	34%	(250)
BENEFITS EXPENSE	40,026	3,207	12,275	27,751	31%	1,067
OTHER INDIRECT EXPENSE	43,324	2,800	12,552	30,772	29%	1,889
<b>TOTAL INDIRECT EXPENSES:</b>	<b>217,139</b>	<b>17,038</b>	<b>69,673</b>	<b>147,467</b>	<b>32%</b>	<b>2,707</b>
<b>TOTAL ALL EXPENSES:</b>	<b>329,139</b>	<b>23,288</b>	<b>96,564</b>	<b>232,576</b>	<b>29%</b>	<b>13,149</b>
<b>NET INCOME (LOSS):</b>	<b>(329,139)</b>	<b>(23,288)</b>	<b>(96,564)</b>	<b>(232,576)</b>	<b>29%</b>	<b>13,149</b>

# Washington State Bar Association

## Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>PRACTICE OF LAW BOARD</b>						
REVENUE:						
<b>TOTAL REVENUE:</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>-</b>
<b>DIRECT EXPENSES:</b>						
PRACTICE OF LAW BOARD	12,000	909	909	11,091	8%	3,091
<b>TOTAL DIRECT EXPENSES:</b>	<b>12,000</b>	<b>909</b>	<b>909</b>	<b>11,091</b>	<b>8%</b>	<b>3,091</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (0.45 FTE)	35,965	2,966	12,047	23,918	33%	(59)
BENEFITS EXPENSE	13,465	1,025	3,879	9,586	29%	609
OTHER INDIRECT EXPENSE	13,925	933	4,184	9,742	30%	458
<b>TOTAL INDIRECT EXPENSES:</b>	<b>63,355</b>	<b>4,925</b>	<b>20,110</b>	<b>43,245</b>	<b>32%</b>	<b>1,008</b>
<b>TOTAL ALL EXPENSES:</b>	<b>75,355</b>	<b>5,834</b>	<b>21,019</b>	<b>54,336</b>	<b>28%</b>	<b>4,100</b>
<b>NET INCOME (LOSS):</b>	<b>(75,355)</b>	<b>(5,834)</b>	<b>(21,019)</b>	<b>(54,336)</b>	<b>28%</b>	<b>4,100</b>

# Washington State Bar Association

## Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	<b>FISCAL 2023 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>PRACTICE MANAGEMENT ASSISTANCE</b>						
<b>REVENUE:</b>						
ROYALTIES	50,000	3,169	16,547	33,453	33%	(120)
<b>TOTAL REVENUE:</b>	<b>50,000</b>	<b>3,169</b>	<b>16,547</b>	<b>33,453</b>	<b>33%</b>	<b>(120)</b>
<b>DIRECT EXPENSE:</b>						
STAFF MEMBERSHIP DUES	150	-	-	150	0%	50
FASTCASE	73,000	72,966	72,966	34	100%	(48,633)
STAFF CONFERENCE & TRAINING	250	-	-	250	0%	83
<b>TOTAL DIRECT EXPENSES:</b>	<b>73,400</b>	<b>72,966</b>	<b>72,966</b>	<b>434</b>	<b>99%</b>	<b>(48,500)</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (0.95 FTE)	80,135	6,594	26,805	53,331	33%	(93)
BENEFITS EXPENSE	23,499	1,852	7,096	16,404	30%	738
OTHER INDIRECT EXPENSE	29,398	1,895	8,495	20,904	29%	1,305
<b>TOTAL INDIRECT EXPENSES:</b>	<b>133,033</b>	<b>10,341</b>	<b>42,395</b>	<b>90,638</b>	<b>32%</b>	<b>1,949</b>
<b>TOTAL ALL EXPENSES:</b>	<b>206,433</b>	<b>83,307</b>	<b>115,361</b>	<b>91,072</b>	<b>56%</b>	<b>(46,550)</b>
<b>NET INCOME (LOSS):</b>	<b>(156,433)</b>	<b>(80,139)</b>	<b>(98,815)</b>	<b>(57,618)</b>	<b>63%</b>	<b>(46,670)</b>

# Washington State Bar Association

## Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>PROFESSIONAL RESPONSIBILITY PROGRAM</b>						
REVENUE:						
TOTAL REVENUE:	-	-	-	-		-
DIRECT EXPENSES:						
STAFF TRAVEL/PARKING	750	-	354	396	47%	(104)
STAFF MEMBERSHIP DUES	500	500	500	-	100%	(333)
CPE COMMITTEE	1,000	-	267	733	27%	66
TOTAL DIRECT EXPENSES:	<u>2,250</u>	<u>500</u>	<u>1,121</u>	<u>1,129</u>	<u>50%</u>	<u>(371)</u>
INDIRECT EXPENSES:						
SALARY EXPENSE (1.10 FTE)	91,667	11,294	45,919	45,748	50%	(15,363)
BENEFITS EXPENSE	37,219	4,741	17,835	19,384	48%	(5,429)
OTHER INDIRECT EXPENSE	22,435	2,206	9,889	12,546	44%	(2,411)
TOTAL INDIRECT EXPENSES:	<u>151,321</u>	<u>18,241</u>	<u>73,643</u>	<u>77,678</u>	<u>49%</u>	<u>(23,203)</u>
TOTAL ALL EXPENSES:	<u>153,571</u>	<u>18,741</u>	<u>74,764</u>	<u>78,807</u>	<u>49%</u>	<u>(23,574)</u>
NET INCOME (LOSS):	<u>(153,571)</u>	<u>(18,741)</u>	<u>(74,764)</u>	<u>(78,807)</u>	<u>49%</u>	<u>(23,574)</u>

# Washington State Bar Association

Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>PUBLIC SERVICE PROGRAMS</b>						
<b>REVENUE:</b>						
DONATIONS & GRANTS	130,000	-	130,000	-	100%	86,667
<b>TOTAL REVENUE:</b>	<b>130,000</b>	<b>-</b>	<b>130,000</b>	<b>-</b>	<b>100%</b>	<b>86,667</b>
<b>DIRECT EXPENSES:</b>						
DONATIONS/SPONSORSHIPS/GRANTS	260,828	31,168	31,168	229,661	12%	55,775
STAFF TRAVEL/PARKING	1,500	-	-	1,500	0%	500
SURVEYS	100	-	-	100	0%	33
PRO BONO & PUBLIC SERVICE COMMITTEE	1,500	-	-	1,500	0%	500
STAFF CONFERENCE & TRAINING	1,000	-	-	1,000	0%	333
PRO BONO CERTIFICATES	2,000	-	457	1,543	23%	210
<b>TOTAL DIRECT EXPENSES:</b>	<b>266,928</b>	<b>31,168</b>	<b>31,624</b>	<b>235,304</b>	<b>12%</b>	<b>57,352</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.62 FTE)	128,588	10,465	42,557	86,031	33%	306
BENEFITS EXPENSE	40,609	3,245	12,383	28,226	30%	1,154
OTHER INDIRECT EXPENSE	50,132	3,253	14,580	35,551	29%	2,130
<b>TOTAL INDIRECT EXPENSES:</b>	<b>219,329</b>	<b>16,963</b>	<b>69,520</b>	<b>149,809</b>	<b>32%</b>	<b>3,589</b>
<b>TOTAL ALL EXPENSES:</b>	<b>486,257</b>	<b>48,130</b>	<b>101,145</b>	<b>385,112</b>	<b>21%</b>	<b>60,941</b>
<b>NET INCOME (LOSS):</b>	<b>(356,257)</b>	<b>(48,130)</b>	<b>28,855</b>	<b>(385,112)</b>	<b>-8%</b>	<b>147,608</b>



# Washington State Bar Association

## Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>PUBLICATION &amp; DESIGN SERVICES</b>						
REVENUE:						
TOTAL REVENUE:	-	-	-	-		-
DIRECT EXPENSES:						
STAFF CONFERENCE & TRAINING	350	-	-	350	0%	117
SUBSCRIPTIONS	162	80	100	62	62%	(46)
IMAGE LIBRARY	4,100	-	4,100	-	100%	(2,733)
TOTAL DIRECT EXPENSES:	4,612	80	4,200	412	91%	(2,663)
INDIRECT EXPENSES:						
SALARY EXPENSE (0.89 FTE)	72,143	6,415	24,667	47,476	34%	(620)
BENEFITS EXPENSE	19,491	1,496	5,766	13,725	30%	731
OTHER INDIRECT EXPENSE	27,542	1,782	7,988	19,554	29%	1,193
TOTAL INDIRECT EXPENSES:	119,175	9,693	38,420	80,755	32%	1,305
TOTAL ALL EXPENSES:	123,787	9,773	42,620	81,167	34%	(1,358)
NET INCOME (LOSS):	(123,787)	(9,773)	(42,620)	(81,167)	34%	(1,358)

**Washington State Bar Association**  
Statement of Activities  
For the Period from January 1, 2023 to January 31, 2023  
**33% OF YEAR COMPLETE**

	<b>FISCAL 2023 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>REGULATORY SERVICES FTE</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>		<u>-</u>
<b>DIRECT EXPENSES:</b>						
STAFF CONFERENCE & TRAINING	23,550	-	-	23,550	0%	7,850
<b>TOTAL DIRECT EXPENSES:</b>	<u>23,550</u>	<u>-</u>	<u>-</u>	<u>23,550</u>	<u>0%</u>	<u>7,850</u>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (2.70 FTE)	349,467	30,168	107,586	241,881	31%	8,903
BENEFITS EXPENSE	103,888	8,508	32,546	71,342	31%	2,084
OTHER INDIRECT EXPENSE	83,553	5,403	24,216	59,337	29%	3,635
<b>TOTAL INDIRECT EXPENSES:</b>	<u>536,908</u>	<u>44,078</u>	<u>164,348</u>	<u>372,560</u>	<u>31%</u>	<u>14,621</u>
<b>TOTAL ALL EXPENSES:</b>	<u>560,458</u>	<u>44,078</u>	<u>164,348</u>	<u>396,110</u>	<u>29%</u>	<u>22,471</u>
<b>NET INCOME (LOSS):</b>	<u>(560,458)</u>	<u>(44,078)</u>	<u>(164,348)</u>	<u>(396,110)</u>	<u>29%</u>	<u>22,471</u>

# Washington State Bar Association

## Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>SERVICE CENTER</b>						
REVENUE:						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
TRANSLATION SERVICES	8,200	506	1,386	6,814	17%	1,347
STAFF CONFERENCE & TRAINING	2,100	-	-	2,100	0%	700
<b>TOTAL DIRECT EXPENSES:</b>	<b>10,300</b>	<b>506</b>	<b>1,386</b>	<b>8,914</b>	<b>13%</b>	<b>2,047</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (5.71 FTE)	383,690	34,295	131,525	252,165	34%	(3,628)
BENEFITS EXPENSE	142,992	11,694	44,273	98,719	31%	3,391
OTHER INDIRECT EXPENSE	176,699	11,456	51,349	125,350	29%	7,551
<b>TOTAL INDIRECT EXPENSES:</b>	<b>703,381</b>	<b>57,445</b>	<b>227,146</b>	<b>476,234</b>	<b>32%</b>	<b>7,314</b>
<b>TOTAL ALL EXPENSES:</b>	<b>713,681</b>	<b>57,950</b>	<b>228,533</b>	<b>485,148</b>	<b>32%</b>	<b>9,361</b>
<b>NET INCOME (LOSS):</b>	<b>(713,681)</b>	<b>(57,950)</b>	<b>(228,533)</b>	<b>(485,148)</b>	<b>32%</b>	<b>9,361</b>

**Washington State Bar Association**  
Statement of Activities  
For the Period from January 1, 2023 to January 31, 2023  
**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>SECTIONS ADMINISTRATION</b>						
<b>REVENUE:</b>						
REIMBURSEMENTS FROM SECTIONS	290,543	239,957	333,112	(42,569)	115%	236,265
<b>TOTAL REVENUE:</b>	<b>290,543</b>	<b>239,957</b>	<b>333,112</b>	<b>(42,569)</b>	<b>115%</b>	<b>236,265</b>
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	750	-	14	736	2%	236
SUBSCRIPTIONS	350	-	-	350	0%	117
SECTION/COMMITTEE CHAIR MTGS	1,000	-	456	544	46%	(123)
DUES STATEMENTS	5,000	-	-	5,000	0%	1,667
STAFF CONFERENCE & TRAINING	500	-	-	500	0%	167
STAFF MEMBERSHIP DUES	250	-	-	250	0%	83
<b>TOTAL DIRECT EXPENSES:</b>	<b>7,850</b>	<b>-</b>	<b>470</b>	<b>7,380</b>	<b>6%</b>	<b>2,147</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (2.58 FTE)	149,581	12,564	49,829	99,751	33%	31
BENEFITS EXPENSE	61,326	4,962	18,710	42,617	31%	1,733
OTHER INDIRECT EXPENSE	79,839	5,176	23,202	56,638	29%	3,411
<b>TOTAL INDIRECT EXPENSES:</b>	<b>290,746</b>	<b>22,703</b>	<b>91,741</b>	<b>199,006</b>	<b>32%</b>	<b>5,175</b>
<b>TOTAL ALL EXPENSES:</b>	<b>298,596</b>	<b>22,703</b>	<b>92,211</b>	<b>206,386</b>	<b>31%</b>	<b>7,322</b>
<b>NET INCOME (LOSS):</b>	<b>(8,053)</b>	<b>217,254</b>	<b>240,902</b>	<b>(248,955)</b>	<b>-2991%</b>	<b>243,586</b>

**Washington State Bar Association**  
Statement of Activities  
For the Period from January 1, 2023 to January 31, 2023  
**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>SECTIONS OPERATIONS</b>						
<b>REVENUE:</b>						
SECTION DUES	440,225	388,288	530,268	(90,043)	120%	383,527
SEMINAR PROFIT SHARE	147,470	-	-	147,470	0%	(49,157)
INTEREST INCOME	13,120	-	-	13,120	0%	(4,373)
PUBLICATIONS REVENUE	2,000	-	-	2,000	0%	(667)
OTHER	46,880	-	7,225	39,655	15%	(8,402)
<b>TOTAL REVENUE:</b>	<b>649,695</b>	<b>388,288</b>	<b>537,493</b>	<b>112,202</b>	<b>83%</b>	<b>320,928</b>
<b>DIRECT EXPENSES:</b>						
DIRECT EXPENSES OF SECTION ACTIVITIES	632,503	9,696	44,997	587,506	7%	165,837
REIMBURSEMENT TO WSBA FOR INDIRECT EXPENSES	272,143	239,957	333,112	(60,969)	122%	(242,398)
<b>TOTAL DIRECT EXPENSES:</b>	<b>904,646</b>	<b>249,653</b>	<b>378,110</b>	<b>526,536</b>	<b>42%</b>	<b>(76,561)</b>
<b>NET INCOME (LOSS):</b>	<b>(254,951)</b>	<b>138,635</b>	<b>159,384</b>	<b>(414,334)</b>	<b>-63%</b>	<b>244,367</b>

# Washington State Bar Association

## Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>TECHNOLOGY</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
CONSULTING SERVICES	110,000	6,300	38,497	71,504	35%	(1,830)
STAFF TRAVEL/PARKING	2,000	28	104	1,896	5%	563
STAFF MEMBERSHIP DUES	450	-	-	450	0%	150
TELEPHONE	95,000	7,203	26,278	68,722	28%	5,389
COMPUTER HARDWARE	65,000	16,061	32,934	32,066	51%	(11,268)
COMPUTER SOFTWARE	310,000	5,203	54,199	255,801	17%	49,134
HARDWARE SERVICE & WARRANTIES	60,000	369	38,377	21,623	64%	(18,377)
SOFTWARE MAINTENANCE & LICENSING	380,000	18,168	140,714	239,286	37%	(14,047)
COMPUTER SUPPLIES	2,000	-	-	2,000	0%	667
THIRD PARTY SERVICES	40,000	1,764	7,077	32,923	18%	6,256
STAFF CONFERENCE & TRAINING	10,000	-	-	10,000	0%	3,333
TRANSFER TO INDIRECT EXPENSES	(1,074,450)	(55,096)	(338,180)	(736,270)	31%	(19,970)
<b>TOTAL DIRECT EXPENSES:</b>	-	-	-	-		-
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (13.00 FTE)	1,434,416	128,269	492,537	941,880	34%	(14,398)
BENEFITS EXPENSE	439,894	36,286	138,549	301,345	31%	8,083
CAPITAL LABOR & OVERHEAD	(280,000)	(26,316)	(117,973)	(162,027)	42%	(24,640)
OTHER INDIRECT EXPENSE	402,292	26,052	116,771	285,521	29%	17,327
<b>TOTAL INDIRECT EXPENSES:</b>	<b>1,996,602</b>	<b>164,291</b>	<b>629,883</b>	<b>1,366,719</b>	<b>32%</b>	<b>(13,628)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>1,996,602</b>	<b>164,291</b>	<b>629,883</b>	<b>1,366,719</b>	<b>32%</b>	<b>(13,628)</b>
<b>NET INCOME (LOSS):</b>	<b>(1,996,602)</b>	<b>(164,291)</b>	<b>(629,883)</b>	<b>(1,366,719)</b>	<b>32%</b>	<b>35,651</b>

# Washington State Bar Association

Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>VOLUNTEER ENGAGEMENT</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
STAFF MEMBERSHIP DUES	350	-	140	210	40%	(23)
STAFF CONFERENCE & TRAINING	2,500	-	450	2,050	18%	383
ABA DELEGATES	15,000	-	2,383	12,617	16%	2,617
<b>TOTAL DIRECT EXPENSES:</b>	<b>17,850</b>	<b>-</b>	<b>2,973</b>	<b>14,877</b>	<b>17%</b>	<b>2,977</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (0.60 FTE)	59,415	6,058	22,273	37,142	37%	(2,468)
BENEFITS EXPENSE	19,657	1,535	5,843	13,814	30%	709
OTHER INDIRECT EXPENSE	18,567	1,216	5,452	13,116	29%	737
<b>TOTAL INDIRECT EXPENSES:</b>	<b>97,639</b>	<b>8,809</b>	<b>33,567</b>	<b>64,072</b>	<b>34%</b>	<b>(1,021)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>115,489</b>	<b>8,809</b>	<b>36,540</b>	<b>78,949</b>	<b>32%</b>	<b>(1,021)</b>
<b>NET INCOME (LOSS):</b>	<b>(115,489)</b>	<b>(8,809)</b>	<b>(36,540)</b>	<b>(78,949)</b>	<b>32%</b>	<b>1,956</b>

# Washington State Bar Association

Statement of Activities  
For the Period from January 1, 2023 to January 31, 2023  
**33% OF YEAR COMPLETE**

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>INDIRECT EXPENSES:</b>						
SALARIES	13,113,765	1,076,784	4,227,836	8,885,929	32%	143,419
ALLOWANCE FOR OPEN POSITIONS	(200,000)	-	-	(200,000)	0%	(66,667)
TEMPORARY SALARIES	200,627	27,990	92,372	108,255	46%	(25,496)
CAPITAL LABOR & OVERHEAD	(280,000)	(26,316)	(117,973)	(162,027)	42%	(24,640)
EMPLOYEE ASSISTANCE PLAN	4,800	-	1,600	3,200	33%	-
EMPLOYEE SERVICE AWARDS	2,038	100	900	1,138	44%	(221)
FICA (EMPLOYER PORTION)	806,675	71,776	290,689	515,986	36%	(21,797)
L&I INSURANCE	62,000	-	13,790	48,210	22%	6,876
WA STATE FAMILY MEDICAL LEAVE (EMPI	18,000	2,354	6,915	11,085	38%	(915)
MEDICAL (EMPLOYER PORTION)	1,701,951	144,975	524,743	1,177,208	31%	42,574
RETIREMENT (EMPLOYER PORTION)	1,356,286	108,189	426,125	930,161	31%	25,971
TRANSPORTATION ALLOWANCE	65,045	-	3,433	61,612	5%	18,249
UNEMPLOYMENT INSURANCE	65,206	9,398	17,417	47,789	27%	4,318
<b>TOTAL SALARY &amp; BENEFITS EXPENSE:</b>	<b>16,916,394</b>	<b>1,415,250</b>	<b>5,487,847</b>	<b>11,428,547</b>	<b>32%</b>	<b>101,672</b>
WORKPLACE BENEFITS	45,980	652	10,464	35,516	23%	4,863
HUMAN RESOURCES POOLED EXP	77,100	7,080	22,172	54,928	29%	3,528
MEETING SUPPORT EXPENSES	10,000	304	904	9,096	9%	2,429
RENT	2,131,247	159,767	632,737	1,498,510	30%	77,679
PERSONAL PROP TAXES-WSBA	6,650	472	1,890	4,760	28%	327
FURNITURE, MAINT, LH IMP	25,300	-	873	24,427	3%	7,561
OFFICE SUPPLIES & EQUIPMENT	18,000	1,090	6,346	11,654	35%	(346)
FURN & OFFICE EQUIP DEPRECIATION	96,357	5,225	20,905	75,453	22%	11,215
COMPUTER HARDWARE DEPRECIATION	45,354	2,955	13,454	31,900	30%	1,664
COMPUTER SOFTWARE DEPRECIATION	99,251	2,805	21,254	77,997	21%	11,830
INSURANCE	272,643	22,025	88,101	184,542	32%	2,780
WORK HOME FURNITURE & EQUIP	14,000	528	1,863	12,137	13%	2,804
PROFESSIONAL FEES-AUDIT	50,000	-	26,550	23,450	53%	(9,883)
PROFESSIONAL FEES-LEGAL	200,000	3,315	19,781	180,219	10%	46,886
ONLINE LEGAL RESEARCH	50,000	7,733	19,665	30,335	39%	(2,999)
TELEPHONE & INTERNET	33,600	1,451	3,021	30,579	9%	8,179
POSTAGE - GENERAL	24,000	1,213	3,857	20,143	16%	4,143
RECORDS STORAGE	30,000	1,949	9,706	20,294	32%	294
BANK FEES	51,000	8,899	22,340	28,660	44%	(5,340)
PRODUCTION MAINTENANCE & SUPPLIES	15,340	308	3,804	11,536	25%	1,309
COMPUTER POOLED EXPENSES	1,074,450	55,096	338,180	736,270	31%	19,970
<b>TOTAL OTHER INDIRECT EXPENSES:</b>	<b>4,370,272</b>	<b>282,868</b>	<b>1,267,866</b>	<b>3,102,406</b>	<b>29%</b>	<b>188,892</b>
<b>TOTAL INDIRECT EXPENSES:</b>	<b>21,286,666</b>	<b>1,698,118</b>	<b>6,755,713</b>	<b>14,530,953</b>	<b>32%</b>	<b>339,842</b>



# Washington State Bar Association

## Statement of Activities

For the Period from January 1, 2023 to January 31, 2023

**33% OF YEAR COMPLETE**

SUMMARY PAGE	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE
ACCESS TO JUSTICE	(358,902)	(24,667)	(95,394)	(263,507)
ADMISSIONS/BAR EXAM	59,088	(40,005)	144,049	(84,961)
ADVANCEMENT FTE	(362,565)	(28,036)	(113,136)	(249,429)
BAR NEWS	(93,267)	(14,923)	(53,037)	(40,230)
BOARD OF GOVERNORS	(563,600)	(43,689)	(136,244)	(427,356)
CLE - PRODUCTS	686,086	59,378	469,705	216,380
CLE - SEMINARS	(419,115)	(70,009)	(100,766)	(318,349)
CLIENT PROTECTION FUND	45,788	382,983	631,762	(585,974)
CHARACTER & FITNESS BOARD	(166,623)	(11,027)	(45,875)	(120,748)
COMMUNICATIONS	(787,329)	(52,902)	(219,500)	(567,829)
COMMUNICATIONS FTE	(243,400)	(19,560)	(79,604)	(163,795)
DESKBOOKS	(49,735)	(17,330)	(53,545)	3,810
DISCIPLINE	(6,095,728)	(454,228)	(1,846,139)	(4,249,589)
DIVERSITY	(227,269)	(17,497)	60,253	(287,521)
FINANCE	(1,068,220)	(42,524)	(173,182)	(895,038)
FOUNDATION	(152,797)	(11,319)	(49,801)	(102,996)
HUMAN RESOURCES	(424,625)	(48,992)	(188,167)	(236,459)
LAW CLERK PROGRAM	41,201	98,465	103,284	(62,082)
LEGISLATIVE	(269,464)	(21,793)	(80,019)	(189,445)
LEGAL LUNCHBOX	(29,617)	(1,877)	2,251	(31,868)
LICENSE FEES	17,053,467	1,258,926	5,347,085	11,706,381
LICENSING AND MEMBERSHIP	(189,762)	(16,080)	(85,595)	(104,167)
LIMITED LICENSE LEGAL TECHNICIAN	(71,026)	(6,083)	(24,228)	(46,799)
LIMITED PRACTICE OFFICERS	74,741	4,977	37,365	37,376
MANDATORY CLE ADMINISTRATION	343,906	104,700	229,706	114,200
MEMBER WELLNESS PROGRAM	(230,019)	(15,460)	(58,752)	(171,267)
MINI CLE	(114,412)	(9,075)	(36,337)	(78,075)
MEMBER SERVICES & ENGAGEMENT	(330,678)	(10,648)	(81,173)	(249,505)
NEW MEMBER EDUCATION	(11,869)	(3,984)	46,083	(57,952)
OFFICE OF GENERAL COUNSEL	(1,056,571)	(76,251)	(307,064)	(749,507)
OFFICE OF THE EXECUTIVE DIRECTOR	(697,034)	(46,960)	(184,559)	(512,475)
OGC-DISCIPLINARY BOARD	(329,139)	(23,288)	(96,564)	(232,576)
PRACTICE OF LAW BOARD	(75,355)	(5,834)	(21,019)	(54,336)
PRACTICE MANAGEMENT ASSISTANCE	(156,433)	(80,139)	(98,815)	(57,618)
PROFESSIONAL RESPONSIBILITY PROGRAM	(153,571)	(18,741)	(74,764)	(78,807)
PUBLIC SERVICE PROGRAMS	(356,257)	(48,130)	28,855	(385,112)
PUBLICATION & DESIGN SERVICES	(123,787)	(9,773)	(42,620)	(81,167)
REGULATORY SERVICES FTE	(560,458)	(44,078)	(164,348)	(396,110)
SECTIONS ADMINISTRATION	(8,053)	217,254	240,902	(248,955)
SECTIONS OPERATIONS	(254,951)	138,635	159,384	(414,334)
SERVICE CENTER	(713,681)	(57,950)	(228,533)	(485,148)
TECHNOLOGY	(1,996,602)	(164,291)	(629,883)	(1,366,719)
VOLUNTEER EDUCATION	(115,489)	(8,809)	(36,540)	(78,949)
INDIRECT EXPENSES	21,286,666	1,698,118	6,755,713	14,530,953
<b>TOTAL OF ALL</b>	<b>(20,733,539)</b>	<b>(2,397,484)</b>	<b>(8,851,194)</b>	<b>(11,882,345)</b>
<b>NET INCOME (LOSS)</b>	<b>(553,127)</b>	<b>699,366</b>	<b>2,095,481</b>	<b>(2,648,608)</b>

**Washington State Bar Association  
Analysis of Cash Investments  
As of January 31, 2023**

**Checking & Savings Accounts**

**General Fund**

**Checking**

<b><u>Bank</u></b>	<b><u>Account</u></b>	<b><u>Amount</u></b>
Wells Fargo	General	\$ 1,921,039

Total

<b><u>Investments</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>
Wells Fargo Money Market	0.28%	\$ 17,339,528
UBS Financial Money Market	0.21%	\$ 1,092,729
Morgan Stanley Money Market	0.35%	\$ 3,418,967
Merrill Lynch Money Market	0.36%	\$ 2,016,924
CDs/Treasuries	see list	\$ 1,990,949

**General Fund Total \$ 27,780,136**

**Client Protection Fund**

**Checking**

<b><u>Bank</u></b>	<b><u>Amount</u></b>
Wells Fargo	\$ 164,317

<b><u>Investments</u></b>	<b><u>Rate</u></b>	<b><u>Amount</u></b>
Wells Fargo Money Market	0.39%	\$ 4,485,555
Morgan Stanley Money Market	0.65%	\$ 108,720

**Client Protection Fund Total \$ 4,758,592**

**Grand Total Cash & Investments \$ 32,538,728**

**Washington State Bar Association  
Analysis of Cash Investments  
As of January 31, 2023**

**General Fund**

<b><u>Bank</u></b>	<b><u>Yield</u></b>	<b><u>Term Months</u></b>	<b><u>Trade Date</u></b>	<b><u>Settle Date</u></b>	<b><u>Maturity Date</u></b>	<b><u>Amount</u></b>
US Treasury Bill	2.75%	6	7/28/2022	7/28/2022	2/3/2023	246,618
Bank Baroda NY CD	3.00%	5	9/7/2022	9/16/2022	2/16/2023	250,000
Beal Bank USA CD	2.80%	9	7/28/2022	8/10/2022	5/10/2023	250,000
State Bank of India NY CD	3.10%	12	7/28/2022	8/8/2022	8/8/2023	250,000
Ally bank	4.50%	6	12/5/2022	12/8/2022	6/8/2023	250,000
Wells Fargo bank	4.70%	9	12/15/2022	12/23/2022	9/25/2023	250,000
US Treasury Bill	4.65%	6	1/11/2023	1/12/2023	7/13/2023	244,331
SOFI Bank	4.55%	9	1/13/2023	1/23/2023	10/23/2023	250,000

**Total**                      **1,990,949**