other Governors, and a timeline schedule would be presented to the Board for approval at its September 17-18, 2015, Board meeting. It was the consensus of the Board to do so.

## <u>BOARD FOCUS GROUP ON WEBSITE NAVIGATION AND USER INTERFACE – Debra Carnes, Chief</u> Communications Officer

Chief Communications Officer Carnes explained the history behind this discussion regarding the WSBA website and the results hoped for at this meeting. She asked various questions and received feedback from the Board, including what they most often use the website for; how often they go to the website; who is the primary audience; what is the most difficult information to find; what is the easiest information to find; how the website could protect the public; would an app be a valuable tool; other websites liked by the Board members; what they would like to see in the header resources; a one-word description of the website; and what one change they would make to the website. Chief Communications Officer Carnes explained that feedback gathered from the Board, as well as the broader membership, will be used in making decisions aimed at improving the navigation and user interface of the WSBA website.

The following items were discussed on Saturday, July 25, 2015.

## **REPORT ON EXECUTIVE SESSION**

President Gipe reported that the Board received legal advice regarding Governance during Executive Session.

## <u>BOG RESPONSES TO GOVERNANCE TASK FORCE RECOMMENDATIONS – Vern Harkins, BOG</u> Governance Work Group Chair (first reading)

Chair Harkins referred the Board to the information contained in the meeting materials and opened the floor for discussion of the document. President Gipe noted that all comments related to the Governance Task Force recommendations and the Board's resulting responses will be published in the September 17-18, 2015, Board meeting materials. Board members made various suggestions related to wording in the response document. It was noted that a key piece of governance structure related to clarifying the role of the Executive Director is still

missing from the response document, and President Gipe explained that this item would entail a Bylaw change and would be taken up during the Bylaw amendments discussion. Access to Justice Board liaison Geoff Revelle thanked the Board, on behalf of the ATJ Board, for its thoughtful process and noted that the ATJ Board will also be submitting responses to the Task Force recommendations. He explained that the ATJ Board has no desire to be anywhere else but with the WSBA, it has a good relationship with the WSBA, and has received excellent support. He opined that the WSBA membership should not be able to defund the Bar and that the Bylaws should provide that the public service and regulatory functions need to take precedence and need to be properly funded. Family Law Executive Committee Chair John Wickham, speaking as an individual attorney and consumer of legal services, stated that there are many good things in the report. He opined that public members need to be on the Board, and that limited license professionals are also stakeholders that need their own representation.

## WASHINGTON NEW AND YOUNG LAWYERS GENERATIVE DISCUSSION – Vincent Humphrey, Washington Young Lawyer Committee (WYLC), Chair, and Paris Eriksen, New Lawyer Support Specialist

Chair Humphrey advised that this discussion would be focused on community and on leadership development, and urged the Board to provide comments and feedback regarding these two topics. Specialist Eriksen referred the Board to the information contained in the meeting materials and suggested the Board look at <a href="www.wsba.org/studentdebt">www.wsba.org/studentdebt</a> where several pages have been added that address the student debt issue, as well as a link to the options WSBA is providing to help reduce expenses. Discussion ensued regarding lack of knowledge on the part of new and young attorneys related to what is available on the website; the difficulty of building community in more rural areas; the importance of improving contact and onboarding of new and young attorneys; improving networking for new and young lawyers with more experienced lawyers; getting the new and young lawyer voice in each county bar; supporting local efforts where they want to be supported; encouraging more engagement with WSBA sections; fostering more community at the law school level; the need for other pipelines and opportunities for leadership development besides the WYLC; including in the revised Section Policy that new and young lawyers will be included in each section with the first-year