



# WHATCOM LAW GROUP

A PROFESSIONAL SERVICES CORPORATION

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April 13, 2023

c/o: [barleaders@wsba.org](mailto:barleaders@wsba.org)  
WSBA DEI Council & WSBA Board of Governors  
Washington State Bar Association  
1325 Fourth Avenue, Suite 600  
Seattle, WA 98101-2539

**Re: Kim Sandher's Candidacy for WSBA Board of Governors' At-Large Position**

Dear Colleagues:

I am writing this letter in support of Ms. Kim Sandher's candidacy for appointment to the WSBA Board of Governors, specifically the seat designated for candidates who have a lived experience and knowledge of the needs of those members whose membership is or may be historically underrepresented in governance.

As a former Governor and former WSBA President, I well understand that you have a weighty decision before you in selecting qualified candidates and ultimately appointing the worthiest candidate of hopefully a rich field of choices. It is my contention that Kim is not only a superlative candidate, but that I cannot think of a more worthy member for this position. She has continually contributed to our profession and brings a voice that is from an underrepresented background, but one that is also informed by volunteer service to underrepresented populations. If you have not encountered her through her volunteer work or otherwise seen her public service CV, I have attached it here as **Exhibit A** to demonstrate her continual record of service and leadership.

I have known Kim since 2015 when I first became of her leadership with YLC. For all of the time that I have known her, she has faithfully served our profession as a volunteer, both with the WSBA itself and to those in need. I have also had the opportunity to work with her in the realm of civil litigation, and her calm and warm demeanor persists through challenging negotiations and challenges. She is the type of attorney I would want all practitioners to strive to emulate.

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Kim has been putting her oar in as a volunteer with the WSBA from the beginning of her career to present, and has demonstrated the ability and willingness to take on leadership roles successfully and wisely. Not only did she put in the work and time chair the Young Lawyers Committee, but most recently she helped lead the WSBA's most meaningful response to our Supreme Court's June 4, 2020 "call to action" regarding racial disparity – as Chair of the WSBA's Equity and Disparity Workgroup's Subcommittee on Experiences of Low-Income and People of Color Interacting with the Legal System. As a result of her leadership the Subcommittee's proposals regarding hybrid courts to address inequalities were adopted by the Board for Judicial Administration as one of their two strategic priorities for the next two years. In ways like this, Kim has given the WSBA a meaningful voice in putting Washington on a path towards a more equitable system of justice.

She is an immigrant from a rural background who has persisted and successfully made her way in our great country through her hard work – this is the work ethic she would bring to our organization. The WSBA is our organization- and we deserve the best in leadership, both in terms of character and effort; Kim would help us achieve that as a bar association.

Please feel free to call with any questions or concerns.

Sincerely,

Rajeev D, Majumdar  
WSBA# 39753

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**LEADERSHIP ROLES**

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ABA Real Property, Trust and Estate Law Section – <i>Career and Wellbeing</i>	September 2022 to Present
ABA Real Property, Trust and Estate Law Section – <i>Multi Family Vice Chair</i>	September 2020 to Present
WSBA – <i>Equity and Disparity Work Group Subcommittee Chair</i>	September 2021 to 2023
WSBA Young Lawyer Committee – <i>Immediate Past Chair</i>	October 2019 to 2020
ABA RPTE Single Family Residential Committee – <i>Chair</i>	August 2018 to 2020
WSBA Young Lawyer Committee – <i>Chair</i>	October 2018 to 2019
WSBA Young Lawyer Committee – <i>Chair Elect</i>	October 2017 to 2018
ABA RPTE Law Section – <i>Diversity, Equity and Inclusion</i>	September 2014 to 2020
ABA RPTE Law Section – <i>Membership</i>	September 2014 to 2020
ABA Real Property, Trust and Estate Law Section – <i>Council</i>	September 2014 to 2018
ABA Real Property, Trust and Estate Law Section – <i>YLD Liaison</i>	September 2014 to 2018
KCBA Bankruptcy Section – <i>Chair</i>	July 2016 to July 2017
WSBA Young Lawyer Committee – <i>King County Representative</i>	October 2015 to 2017
WSBA Young Lawyer Committee – <i>Debt Subcommittee Chair</i>	October 2015 to 2016
KCBA Bankruptcy Section – <i>Vice Chair</i>	July 2015 to June 2016
KCBA Bankruptcy Section – <i>Treasurer</i>	July 2014 to June 2015
ABA YLD Bankruptcy Committee – <i>Vice Chair</i>	September 2014 to 2015
ABA YLD Real Property, Trust and Estate Committee – <i>Chair</i>	September 2012 to 2014
ABA YLD - <i>National Conferences Team</i>	September 2011 to 2012
WSBA Real Property, Probate, and Trust Newsletter – <i>Editorial Board</i>	September 2010 to 2013
WSBA Real Property, Probate, and Trust Section – <i>WYLD Liaison</i>	September 2010 to 2012

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**CIVIC AND CHARITABLE ACTIVITIES**

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King County Bar Association Neighborhood Legal Clinic – *Volunteer Attorney*  
King County Bar Association Debt Clinic – *Volunteer Attorney*  
East Side Legal Assistance Program – *Volunteer Attorney*  
The Leukemia & Lymphoma Society – *Volunteer*  
Northwest Immigrant Rights Project – *Volunteer Attorney*  
WSBA and Northwest Justice Project Home Foreclosure Legal Aid Project – *Volunteer Attorney*  
WSBA Moderate Means Program – *Volunteer Attorney*  
BC Food Bank – *Volunteer*  
BC Arthritis Society – *Volunteer*  
BC Cancer Agency – *Volunteer*

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**SPEAKING AND AWARDS**

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2020	Panel Speaker for “ <i>Late Cycle Construction Deals: Financing Considerations</i> ”
2020	Superlawyers Rising Star Real Estate
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2018	Chaired ABA RPTE’s “ <i>First Time Attendee Orientation</i> ”
2017	Chaired ABA RPTE’s “ <i>First Time Attendee Orientation</i> ”
2016	Awarded American College of Real Estate Lawyers Scholarship
2016	Co-chaired WSBA’s NLE “ <i>Student Loan Debt and Financial Management</i> ”
2015	Panel Speaker for “ <i>Bankruptcy &amp; Marijuana: Don’t get Lost in the Fog</i> ”
2014	Awarded American Bar Association’s Real Property Fellowship
2012	Co-chaired WSBA’s “ <i>Insurance Essentials for Real Property and Land Use</i> ”
2011	Awarded American Bar Association’s Young Lawyer Scholarship
2011	Co-chaired WSBA’s “ <i>Building a Framework – Important Checklists in Real Estate Practices</i> ”
2010	WSBA Moderate Means Ethics CLE Online Video