

SMITH | ALLING^{PS}

ATTORNEYS AT LAW

1501 Dock Street, Tacoma, WA 98402
P (253) 627-1091 | F (253) 627-0123
www.smithalling.com

Russell A. Knight
rknight@smithalling.com

April 17, 2023

Washington State Bar Association
1325 4th Ave suite 600
Seattle, WA 98101
barleaders@wsba.org

RE: Recommendation of Kim Sandher for WSBA Governor At Large

To Whom It May Concern:

I highly recommend Kim Sandher for the WSBA Governor At Large position. I have worked with Kim since 2015 on multiple WSBA committees and in other volunteer roles. Kim is a natural leader who is dedicated to serving the WSBA, its members and the public.

I served as an At Large Governor on the Board of Governors from 2019-2021 and know what is required of a Governor to do well in the role. In my view, Kim has all of the qualities that make an excellent Governor. She is an effective advocate on important issues and always maintains a respectful, professional demeanor even where board members disagree. In addition to the right temperament to serve on the Board of Governors, Kim's significant involvement with WSBA committees and sections has given her in-depth knowledge of the issues facing the WSBA that allows her to hit the ground running as a new Governor.

In addition to her volunteer work, Kim is an excellent attorney and knows what it takes to run a successful law firm. She will bring that perspective to the Board of Governors.

I encourage you to support Kim for the WSBA Governor At Large position.

Sincerely,



Russell A. Knight