Board of Governors Meeting

Late Meeting Materials

May 19-20, 2022
Davenport Grand Hotel
Spokane, WA
Zoom and Teleconference
<table>
<thead>
<tr>
<th>Description</th>
<th>Page Number</th>
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<tbody>
<tr>
<td>APEX Award Nominations Memo</td>
<td>LM-3</td>
</tr>
<tr>
<td>ED Report – May 12 Addendum</td>
<td>LM-4</td>
</tr>
<tr>
<td>MBA Task Force Appointments</td>
<td>LM-12</td>
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<tr>
<td>Race Equity and Justice Reform in the Spokane Regional Legal System –</td>
<td>LM-16</td>
</tr>
<tr>
<td>Presentation</td>
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</tbody>
</table>
TO: WSBA Board of Governors  
FROM: Hunter Abell, Chair, WSBA Awards Committee  
CC: Sara Niegowski, WSBA Chief Communications and Outreach Officer  
Jennifer Olegario, WSBA Communications Strategies Manager  
Michael Kroner, WSBA Staff Liaison to Awards Committee  
DATE: May 16, 2022  
RE: Recommendations for 2022 WSBA APEX Awards

**ACTION:**

Approve the 2022 APEX Award nominations as presented by the WSBA Awards Committee, the Washington State Bar Foundation, and the Access to Justice Board.

The WSBA Awards Committee met via Zoom on April 26 and May 9, 2022, for the purpose of reviewing nominations for the 2022 APEX Awards and preparing a slate of recommended recipients for approval by the Board of Governors. The Committee’s recommendations are available in the BOG’s confidential materials.
Revised Agendas for Upcoming ETHOS Meetings

At the January 2022 meeting, the Board of Governors approved a process for examining the historical organizational and structure of WSBA at the request of the Washington Supreme Court and in light of ongoing legal challenges across the country to the integrated bar model. Dubbed ETHOS, the Board approved draft agendas for eight full-day meetings and committed to completing the process by the end of August 30, 2022. To date the Board has held three meetings and one meeting was cancelled. A fourth meeting will be held on May 21. As a result of this cancellation, I have developed revised agendas for the remaining meetings.

To summarize my approach for the remaining meetings, the May meeting will be focused on hearing from other jurisdictions about the regulatory model in their respective states and the scope of activities of their bar associations. The Board will have an opportunity to speak with jurisdictions that have an agency model and hybrid model, in addition to those that share WSBA’s integrated structure. At the June meeting, I suggest that the Board identify one or more proposed answers to Question 3 – what is the ideal structure for WSBA? These proposals can be shared with the public in advance of the July meeting, which is focused on public input. Additionally, my team and I can use those proposals to conduct further fiscal and legal analysis to be presented to the Board at the August meeting. At the August meeting I suggest the Board make its final decisions on the answers to all three questions and assign report writing responsibilities. I would suggest a half-day meeting be scheduled in late August to refine and finalize the draft report(s).

I have incorporated the suggestion that the Board review the 2014 Governance Report in the revised agendas. I have also set aside time to discuss the applicability of GR12 and Keller to the Supreme Court Boards administered by WSBA, which is a question that was left open from the 2018 process. I have also included the originally proposed discussion regarding whether the referendum process should be utilized as part of this process.

Your feedback is appreciated. In addition, I think it would advance the conversation significantly if members of the Board that have proposed answers to Question 3 write them up in advance of the June meeting for the Board’s consideration.

Attachments
Draft ETHOS Agendas
Examining the Historical Organization and Structure of the WSBA (ETHOS of the WSBA)  
Saturday, May 21, 2022, 9:00 a.m. – 4:00 p.m.  
Spokane, WA  
https://wsba.zoom.us/j/85876396993?pwd=NHZueDFc0NmeFdwRDNQmxjTTZaUT09

Reading Materials:  
Bar Association Research  

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Speaker(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:00 AM</td>
<td>Welcome, Approval of Apr. 23, 2022 ETHOS Meeting Minutes</td>
<td>Pres. Brian Tollefson</td>
</tr>
<tr>
<td>9:05 AM</td>
<td>Exploring the Integrated Bar Model: Oregon, Idaho</td>
<td>Helen Hierschbiel, CEO Oregon State Bar</td>
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<td>Diane Minnich, Executive Director, Idaho State Bar</td>
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<tr>
<td>10:00 AM</td>
<td>Exploring the Voluntary Bar Model: Colorado, Nebraska</td>
<td>Amy Larson, Executive Director and CEO, Colorado and Denver Bar Associations</td>
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<td>Liz Neely, Executive Director, Nebraska State Bar Association</td>
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<td>11:00 AM</td>
<td>Exploring the Hybrid Model: California</td>
<td>Leah Wilson, Executive Director, State Bar of California</td>
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<td>Oyango Snell, Executive Director, California Lawyers Association</td>
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<tr>
<td>Time</td>
<td>Activity</td>
<td>Presenter(s)</td>
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<tr>
<td>12:00 PM</td>
<td>Lunch</td>
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<tr>
<td>1:00 PM</td>
<td>Financial Modeling of a Hybrid, Voluntary, and Modified Integrated Model</td>
<td>Director of Advancement Kevin Plachy, Budget &amp; Finance Manager Liz Wick</td>
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<tr>
<td>2:30 PM</td>
<td>Break</td>
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<tr>
<td>2:45 PM</td>
<td>Comments from the Membership and Public</td>
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<tr>
<td>3:00 PM</td>
<td>Board of Governors Questions, Comments and Discussion</td>
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<tr>
<td>3:50 PM</td>
<td>Future Agenda Items and Action Item Review</td>
<td>Pres. Brian Tollefson</td>
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<tr>
<td>4:00 PM</td>
<td>Adjourn</td>
<td>Pres. Brian Tollefson</td>
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Next scheduled meeting: June 18, 2022, 9:00 a.m. – 4:00 p.m.
Examining the Historical Organization and Structure of the WSBA
(ETHOS of the WSBA)
Saturday, Jun 18, 2022, 9:00 a.m. – 4:00 p.m.
WSBA, 1325 4th Ave, Suite 600, Seattle, WA
https://wsba.zoom.us/j/84156753670?pwd=MXRuK2Mxdlg3dmZFTExhcUlUSUUrZz09

Reading Materials:
- Report & Recommendations of the WSBA Governance Task Force (June 24, 2014)
- Leadership for Today and Tomorrow: Report of the BOG of the WSBA on Governance (Sep 17, 2015)

AGENDA

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Chair</th>
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<tbody>
<tr>
<td>9:00 AM</td>
<td>Welcome, Approval of May 21, 2022 ETHOS Meeting Minutes</td>
<td>Pres. Brian Tollefson</td>
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<tr>
<td>9:05 AM</td>
<td>Board of Governors Discussion and Action: Question 1 - Is a change to WSBA’s integrated structure required at this time?</td>
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<tr>
<td>10:00 AM</td>
<td>Board of Governors Discussion with Supreme Court Boards: Supreme Court Boards administered by WSBA and the applicability of GR12 and Keller.</td>
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<tr>
<td>11:30 AM</td>
<td>Presentation of the Final Report and Recommendations of the WSBA Governance Task Force (2014)</td>
<td>TBD</td>
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<td>12:00 PM</td>
<td>Lunch</td>
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Commented [A1]: Is there additional information or additional presentations that would aid in this decision?
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<thead>
<tr>
<th>Time</th>
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<tr>
<td>1:00 PM</td>
<td>Board of Governors Discussion: Question 3 – What is the ideal structure for WSBA to achieve its mission?</td>
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<tr>
<td>2:30 PM</td>
<td>Break</td>
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<tr>
<td>2:45 PM</td>
<td>Board of Governors Discussion: Would WSBA’s referendum process be useful here?</td>
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<tr>
<td>3:15 PM</td>
<td>Board of Governors Discussion: Question 2 – What kind of contingency planning makes sense in the current landscape?</td>
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<tr>
<td>3:45 PM</td>
<td>Public Comment</td>
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<tr>
<td>4:00 PM</td>
<td>Adjourn</td>
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*Pres. Brian Tollefson*

*Next scheduled meeting: July 23, 2022, 9:00 a.m. – 4:00 p.m.*

**Commented [A2]:** Having some proposals, concepts provided in advance by Governors might advance the conversation. Ideally the Board would identify one or more concepts for further analysis in advance of the July meeting.
Examining the Historical Organization and Structure of the WSBA (ETHOS of the WSBA)
Saturday, Jul 23, 2022, 9:00 a.m. – 4:00 p.m.
Tacoma, WA
https://wsba.zoom.us/j/85727536922?pwd=aHhaSGU1S0Q3T3RDWmlyWWpCL2RTZz09

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<tr>
<td>9:05 AM</td>
<td>Member &amp; Public Feedback</td>
<td>TBD</td>
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<td>12:00 PM</td>
<td>Lunch</td>
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<tr>
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<td>Member &amp; Public Feedback</td>
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<td>Break</td>
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</tr>
<tr>
<td>2:45 PM</td>
<td>Member &amp; Public Feedback</td>
<td>TBD</td>
</tr>
<tr>
<td>3:30 PM</td>
<td>Board Comment &amp; Reflections</td>
<td></td>
</tr>
<tr>
<td>4:00 PM</td>
<td>Adjourn</td>
<td>Pres. Brian Tollefson</td>
</tr>
</tbody>
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Next scheduled meeting: August 13, 2022, 9:00 a.m. – 4:00 p.m.
Examining the Historical Organization and Structure of the WSBA (ETHOS of the WSBA)
Saturday, Aug 13, 2022, 9:00 a.m. – 4:00 p.m.
WSBA, 1325 4th Ave, Suite 600, Seattle, WA
https://wsba.zoom.us/j/82041165990?pwd=RmdhcXdmd4Skh4R1l0bDZCdXhLUT09

Reading Materials:

| AGENDA |
|-----------------|-----------------|------------------|
| 9:00 AM | Welcome, Approval of Jul 23, 2022 ETHOS Meeting Minutes | Pres. Brian Tollefson |
| 9:05 AM | Presentation of Fiscal, Legal, and Implementation Analysis for Identified “Ideal WSBA” Models  
*A portion of this presentation will occur in executive session.* | WSBA Staff |
<p>| 10:30 AM | Board of Governors Discussion and Action: Refine and adopt response(s) to Question 3 based on public input and staff analysis. |  |
| 12:00 PM | Lunch |  |
| 1:00 PM | Board of Governors Discussion and Action: Refine and adopt response(s) to Question 2 based on public input and staff analysis. |  |
| 2:30 PM | Break |  |</p>
<table>
<thead>
<tr>
<th>Time</th>
<th>Item</th>
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<tbody>
<tr>
<td>2:45 PM</td>
<td>Board of Governors Discussion: Final report drafting and other next steps</td>
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<tr>
<td>3:45 PM</td>
<td>Public Comment</td>
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<tr>
<td>4:00 PM</td>
<td>Adjourn</td>
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Next scheduled meeting: TBD
TO: WSBA Board of Governors

CC: Terra Nevitt, Executive Director

FROM: Pres. Brian Tollefson
Gov. Brent William-Ruth

DATE: May 13, 2022

RE: Proposal to create a Task Force to Develop Action Items in Response to the Joint MBA Proposal to the WSBA Board of Governors

APPROVE: The creation of a Task Force to Develop Action Items in Response to the Joint MBA Proposal to the WSBA Board of Governors (MBA Task Force) and approve presidential appointments to the MBA Task Force.

In April, eleven Minority Bar Associations submitted a joint proposal to the Board of Governors with a number of recommendations to encourage the Board in its progress and efforts on diversity, equity, and inclusion in the legal community. Attached is a proposal to create an MBA Task Force made up of MBA leaders and members of the Board of Governors to identify the specific action items arising out of the proposal, work with the Executive Director to conduct appropriate implementation analysis, and bring those action items back to the Board of Governors no later than the September 22-23, 2022 meeting.

Pres. Tollefson makes the following appointments to the MBA Task Force for Board of Governors acceptance:

- Gov. Brent Williams-Ruth, Chair & BOG Member
- Gov. Sunitha Anjilvel, BOG Member
- Gov. Francis Adewale, BOG Member
- Aric Bomsztyk, Cardozo Society
- Lionel Greaves IV, Loren Miller Bar Association
- Dana Savage, QLAW
- Michelle Su, KABA

WSBA RISK ANALYSIS:

The proposed scope of work for the Task Force appears to be consistent with GR 12.2 and germane to the purposes of a bar association as defined in Keller.

Creating a Task Force in this way is consistent with the WSBA Bylaws, which state that the Board of Governors may delegate the work of the Bar to entities of the Bar (Sect. IX(A)(1)) and empower the Board to create Bar Entities to “study matters relating to specific purposes and business of the Bar which are of an immediate and/or non-recurring character.” (Sect. IX(B)(2)).

The Bylaws also provide that the President selects the members of such Bar Entities and appoints the Chair, subject to the Board’s acceptance or rejection. (Sect. IX(B)(2)).
In the past, ad hoc groups have been created less formally, however this formal process seems especially appropriate when the ad hoc group will have members outside of the body. It will ensure that these members are documented as WSBA volunteers.

WSBA FISCAL ANALYSIS:

If the Task Force chose to meet in person, it would incur some minimal expenses for travel that would not be expected to exceed $2,500. These expenses would be booked to Board of Governors Committee expenses. WSBA originally budgeted $20,000 for this cost center in FY 22, as a result of committees meeting virtually this year, that budget has gone largely unused and is proposed to be reduced to $500 in the reforecast budget for FY 22. If it is likely that this Task Force – or other committees – will begin meeting in person this year, the Board may want to consider leaving the FY 22 budget for committees unchanged or reducing it less significantly.

Attachments
MBA Task Force Charter
CHARTER FOR A TASK FORCE TO DEVELOP ACTION ITEMS IN RESPONSE TO THE JOINT MBA PROPOSAL TO THE WSBA BOARD OF GOVERNORS

Approved by the Board of Governors [date]

Background

On April 6, 2022, eleven Minority Bar Associations made a joint proposal to the WSBA Board of Governors “to continue our dialogue and encourage the Governors in its progress and efforts on diversity, equity, and inclusion in the legal community.” The proposal includes several areas for development of new policy and practices. The WSBA Board of Governors created this Task Force to work collaboratively with leaders of the Minority Bar Associations that authored the proposal to develop actionable proposals arising therefrom.

Under WSBA Bylaws Section IX(B)(2), the Board creates and authorizes this BOG Task Force with the specific purposes set forth in this charter.

Task Force Purpose

- Identify specific action items arising from the April 6, 2022, Joint MBA Proposal;

- Work with the WSBA Executive Director or her designee(s) to conduct legal and fiscal analysis of the action items consistent with the Board of Governor’s Policy Re: Requests for Action;

- Present actionable proposals to the Board of Governors at a meeting no later than the meeting scheduled for September 22-23, 2022;

Task Force Timeline

- The Task Force should complete its work by September 23, 2022. The Task Force will automatically sunset once it has presented its proposals to the Board of Governors, unless the Board acts to extend the timeline.
Task Force Membership

The Task Force will consist of the following voting members:

- Three members of the Board of Governors, one of whom shall serve as Chair; and
- Four representatives of Minority Bar Associations involved in drafting the proposal.

The WSBA President shall serve as a member, ex officio.

In accordance with WSBA Bylaws Section IX(B)(2)(a)-(b), selection of persons to be appointed to the task force and the chair will be made by the President with approval of the Board of Governors.
SPOKANE COUNTY BAR ASSOCIATION:

SYSTEMIC RACISM TASK FORCE
A STATEMENT FROM YOUR SCBA BOARD OF DIRECTORS

The Spokane County Bar Association Board of Directors supports the advancement of diversity, equity and inclusion in society and efforts and conditions races and white supremacy. Racism affects all facets of our society, including the justice system. We acknowledge and understand that the justice system perpetuates racism, especially inflicting violence and oppression upon our Black, Native American and other racial and ethnic minority communities. It is an evil that must be confronted.

As people and as an organization, it is not enough for us to stand silently with George Floyd. We must stand up. The SCBA stands in solidarity with our Black, Native American and all other racial and ethnic minority communities. It is not enough for us, as a society, to say “we are better than this” and hope our hands in change. It is clear, we are not. We should be better than this. Now is the time to enact meaningful legislation and policies with respect to all aspects of the criminal justice system – from the street to the courtroom. It is also the time for equity, for applications of the rule of law, increased transparency, and accountability.

The SCBA calls our members to action – to not only look within ourselves as to our own racial biases, but to come to the aid of those who due to race, economics, education and other factors do not have equal access to justice. Advocates are uniquely poised to assist in this fight for access. Our legal system is fraught with inequity, but we can be instruments of change.

The Volunteer Lawyers’ Program (VLP) provides a mechanism by which attorneys can come to the aid of our Black, Native American and other racial and ethnic minority communities. The VLP is charged with creating access to civil justice with a particular focus on serving racial and ethnic minorities, and those in our community who have been historically disfranchised. Assistance can be in the form of legal education, advice, and direct representation of individuals, who, for example, may be dealing with collections, eviction, and family-law related issues. Assistance can also come in the form of providing financial support to the VLP.

In the coming months, the SCBA will be working with our members, our courts, our community leaders and other services supporting access to justice and furthering education regarding systemic racism. As a first step, your SCBA Board members commit to provide a CLE on systematic racism and intercultural competency. Your SCBA Board is open to ideas from our membership regarding other ways we can make lasting change.

We hope our members will come together and advocate and work towards a lasting societal and judicial reform to end the suffering of our Black, Native American and other racial and ethnic minority communities. Racism must have no voice in the temple of justice.

David F. Kamholz
President

Karen N. Anderson
Secretary

Kellie Wengler
Treasurer

Shane T. Urban
Treasure
AGENDA FOR 2020 CLE

BREAK-OUT SESSIONS

1:15-2:30

Lunch Break 12:31 pm

Analysis and Synthesis of First Appearance and Pre-Trial Conditions of Release for Racial and Ethnic Minorities in Southeast County

http://www.scb.com/cle/2020%

An exploration of the research and cases of why black and indigenous communities are disproportionately held on bail. Session will explore recommendations on how to alleviate the disparate impact poor bail has on the overall system.

Featuring: Chief Judge Devin Price, District Court Magistrates, and日夜night

Race, Culture and Bias in Family Law Practice

http://www.scb.com/cle/2020%

There will be a panel discussion on racism and variation in the law. Analysis of how racism and varied interpretations of law impact the law.

Featuring: Vanessa Thomas Hernandez - Legal Director with Northwest Justice Project; Child Youth Voices, Novella Jenkins-Reland - Community Partner's Manager with Spokane Public Schools, Bob Murphy - Senior Judge from Okanogan, and retired Washington Administrative Law Judge, Mentor: Inga Laurent

ADRESSING DISPARITIES

2:50-3:10

Climax Address: SCBA Task Force on Our Local Justice System Addressing Racial and Ethnic Disparities and Access to Justice in Our Regional Justice System

http://www.scb.com/cle/2020%

Featuring: President James Ball, Morgan Money, Brianne Ortega, Natasha Hill, and Inga Laurent

Understanding Systemic Racism and the Role of the Justice System

https://www.scb.com/cle/2020%

In the context of the "Triple Pandemic" of COVID-19, systemic racism, including in our law and justice systems, and burgeoning poverty, we will review foundational concepts such as equity, systemic racism, the TEs of anti-racism work. Implicit bias, and the implications of this for our justice system. Participants will consider what the current economic and racial realities mean for community and what policies and programs are available to help rather than hinder.

Featuring: Aida Sheldon-Jaffe and DJ Williams, Just Lead WA

SYSTEMIC RACISM & the JUSTICE SYSTEM

10:35-12

COMUNITY PERSPECTIVES

9-10:20

Welcome

June 30 - ABA President

Land Acknowledgment

Lani Williams-Italiano; Native of the Colville Nation, the Lushootseed people

Blessing

Yvonne Sean-Waarrow; Stushk-Avey Colville, Enlisted Tribal Member Condenser Trust of the Colville Reservation

Keynote Address - Introduction by Michelle Fakava

Chief Justice Debra Stephens and Justice Raquel Montoya-Lewis

Induction of George Washington Boys' and Girls' Club

The Spokane County Bar Association in cooperation with the SCBA Diversity Section and Inland Law Section hereby presents Systemic Racism in Our Regional Justice System - An Opportunity for justice reform and discussion to acknowledge and acknowledge the level of bias and prejudices held by us and our communities disproportionately impacted within our disparate system of justice.

Featuring: Yvonne Sean-Waarrow - Advocate and Activist, Stanley Harvey - Co-Chair of All Of Us or None - Eastern Washington, Chester Moore - All Of Us or None, Community Advocate, Jeremiah Williams - Director, Freedom Project East

Break 10:20-10:25 am

Understanding Systemic Racism and the Role of the Justice System

https://www.scb.com/cle/2020%

In the context of the "Triple Pandemic" of COVID-19, systemic racism, including in our law and justice systems, and burgeoning poverty, we will review foundational concepts such as equity, systemic racism, the TEs of anti-racism work. Implicit bias, and the implications of this for our justice system. Participants will consider what the current economic and racial realities mean for community and what policies and programs are available to help rather than hinder.

Featuring: Aida Sheldon-Jaffe and DJ Williams, Just Lead WA

Break 10:20-10:25 am

LM-18
BEGINNING OF THE TASKFORCE

The Honorable Judge Maryann Moreno
Spokane County Superior Court

The Honorable Judge Jeffrey Smith
Spokane County District Court

The Honorable Judge Matthew Antush
Spokane Municipal Court

City Prosecutor Justin Bingham
City of Spokane Prosecutor’s Office

Deputy Prosecuting Attorney Kelly Fitzgerald
Spokane County Prosecuting Attorney’s Office

Spokane County Public Defender Tom Krzyminski
Spokane County Public Defender’s Office

Attorney Francis Adewale
Access to Justice Board Liaison

Attorney Gloria Ochoa-Bruck
Community Member Liaison

Ms. Duah Raheema
Community Member Liaison

City of Spokane Public Defender Kathy Knox
City of Spokane Public Defender’s Office

Attorney Camerina Zorrozua
Family Law Practitioner Liaison

Attorney Rosey Thurman
Juvenile Law Practitioner Liaison

Attorney Natasha Hill
Civil Law Practitioner Liaison

Attorney Dean Chuang
Criminal Law Practitioner Liaison

Mr. Curtis Hampton
Community Member Liaison

Attorney Morgan Maxey
SCBA Diversity Section Liaison

Attorney Juliana Repp
SCBA Indian Law Section Liaison

Attorney Michele Fukawa
Gonzaga University School of Law’s Center for Civil and Human Rights
AGENDA FOR 2021 CLE

2021 AGENDA
Part 2: Finding Solutions to the Spokane Regional Justice System
Check-in 8:45 AM : Begin 9:00 AM

Welcome
Jenae Boll - SCBA Past President
Land Acknowledgment & Blessing
Juliana Repp
9:15 AM - 9:45 AM

McArthur Grant, Spokane Law and Justice Projects and Initiatives - Report on Status of our Local Justice System
Presentation by Spokane Regional Law & Justice Administrator
Maggie Yates
9:45 AM - 10:00 AM

Keynote Presentation
Criminal Justice Equity Toolkit
Presentation by the American Equity and Justice Group
Anthony Powers
Kate Sigfoos
Kim Cordon
Break 11:00AM - 11:15 AM

11:15 AM - 12:00 PM

Survey-Equity Tool / Breakout Discussion
Room 1: Judge Moreno
Room 2: Judge Logan
Room 3: Judge Smith
Room 4: Judge Fennedsy
Room 5: Judge Hazel
Lunch Break 12:00 PM - 1:00 PM

1:00 PM - 1:15 PM

Task Force 2.0: Race and WA's Criminal Justice System
Gonzaga University Law Professor Jason Gillner
1:15 PM - 1:45 PM

Criminal Justice Advocacy
The Way to Justice
Camerina Zorroza & Virla Spencer
1:45 PM - 2:30 PM

Updates from the Systemic Racism Taskforce Committees
Advising BIPOC Business Owners
Chair Emily Arneson
2:30 PM - 3:00 PM

School-to-Prison Pipeline
Chair Rosey Thurman
Race, Culture, and Bias in Family Law
Camerina Zorroza
First Appearance / Pre-trial Conditions of Release
Chair Judge Moreno
Break 2:30 PM - 2:45 PM

2:45 PM - 3:30 PM

Taking Ownership of the System
Discussing the Reality of Systemic Racism in Spokane
Moderator: Francis Adewale
Panelists:
Justice Debra Stephens
Judge Kathleen O'Connor
GU Law Professor Inga Laurent
School Board President Jerrall Haynes
Spokane City Attorney Mike Ormsby
3:30 PM - 3:45PM

Closing Remarks
Natasha Hill
2021 CLE SURVEY RESULTS

Please rate your overall opinion of the CLE: 1 to 5 stars

What was your understanding of Systemic Racism BEFORE the CLE?

Level of Previous Knowledge (1 low, 5 high)
COMMUNITY OUTREACH EFFORTS

• Collaborating with the US Attorney’s Office
  ○ DOJ Pilot Program – United Against Hate: Identifying, Reporting, and Preventing Hate Crimes
  ○ Examining where the US Attorney’s Office can provide guidance and assistance in the civil space
  ○ Per Title VI of the Civil Rights Act of 1964 - Recipients of federal funding must use funding in non-discriminatory manner. Examine whether funds are used in a way that creates disparate impact.
  ○ School to prison pipeline

• Rotary Club of Spokane 21 Presentation on October 28th by the SRTF
  ○ Immediately hit a wall with the name of our presentation: “Solutions to Systemic Racism in our Regional Justice System”
  ○ Impact of that push back
  ○ Landed on “Solutions to Entrenched Racial Inequalities in our Regional Justice System”
  ○ Maggie Yates, Spokane Regional Law & Justice Administrator, presented data
COMMUNITY OUTREACH EFFORTS

- Sheriff Ozzie Knezovich and Spokane County Prosecutor Larry Haskell wanted to do a rebuttal. Occurred on January 13th.
  - Conduct during the presentation
- Maggie Yates ended up resigning from her position
- SRTF presented again on February 10th with the topic “School to Prison Pipeline”
- Media and other fall out from the Rotary presentations
How a Rotary presentation on "racial inequities" helped lead to criminal justice administrator Maggie Yates' resignation

By Daniel Walters

Maggie Yates: "We need to acknowledge that this is something worth talking about."