

WASHINGTON STATE
B A R A S S O C I A T I O N

Board of Governors Meeting
Late Meeting Materials

May 19-20, 2022
Davenport Grand Hotel
Spokane, WA
Zoom and Teleconference

**BOARD OF GOVERNORS MEETING
Late Materials
May 19-20, 2022
Davenport Grand Hotel, Spokane, WA
Zoom and Teleconference**

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APEX Award Nominations Memo	LM-3
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TO: WSBA Board of Governors
FROM: Hunter Abell, Chair, WSBA Awards Committee
CC: Sara Niegowski, WSBA Chief Communications and Outreach Officer
Jennifer Olegario, WSBA Communications Strategies Manager
Michael Kroner, WSBA Staff Liaison to Awards Committee
DATE: May 16, 2022
RE: Recommendations for 2022 WSBA APEX Awards

ACTION:

Approve the 2022 APEX Award nominations as presented by the WSBA Awards Committee, the Washington State Bar Foundation, and the Access to Justice Board.

The WSBA Awards Committee met via Zoom on April 26 and May 9, 2022, for the purpose of reviewing nominations for the 2022 APEX Awards and preparing a slate of recommended recipients for approval by the Board of Governors. The Committee's recommendations are available in the BOG's confidential materials.

TO: WSBA Board of Governors
FROM: Executive Director Terra Nevitt
DATE: May 12, 2022
RE: Addendum to Executive Director's Report

Revised Agendas for Upcoming ETHOS Meetings

At the January 2022 meeting, the Board of Governors approved a process for examining the historical organizational and structure of WSBA at the request of the Washington Supreme Court and in light of ongoing legal challenges across the country to the integrated bar model. Dubbed ETHOS, the Board approved draft agendas for eight full-day meetings and committed to completing the process by the end of August 30, 2022. To date the Board has held three meetings and one meeting was cancelled. A fourth meeting will be held on May 21. As a result of this cancellation, I have developed revised agendas for the remaining meetings.

To summarize my approach for the remaining meetings, the May meeting will be focused on hearing from other jurisdictions about the regulatory model in their respective states and the scope of activities of their bar associations. The Board will have an opportunity to speak with jurisdictions that have an agency model and hybrid model, in addition to those that share WSBA's integrated structure. At the June meeting, I suggest that the Board identify one or more proposed answers to Question 3 – what is the ideal structure for WSBA? These proposals can be shared with the public in advance of the July meeting, which is focused on public input. Additionally, my team and I can use those proposals to conduct further fiscal and legal analysis to be presented to the Board at the August meeting. At the August meeting I suggest the Board make its final decisions on the answers to all three questions and assign report writing responsibilities. I would suggest a half-day meeting be scheduled in late August to refine and finalize the draft report(s).

I have incorporated the suggestion that the Board review the 2014 Governance Report in the revised agendas. I have also set aside time to discuss the applicability of GR12 and *Keller* to the Supreme Court Boards administered by WSBA, which is a question that was left open from the 2018 process. I have also included the originally proposed discussion regarding whether the referendum process should be utilized as part of this process.

Your feedback is appreciated. In addition, I think it would advance the conversation significantly if members of the Board that have proposed answers to Question 3 write them up in advance of the June meeting for the Board's consideration.

Attachments

Draft ETHOS Agendas

**WASHINGTON STATE
BAR ASSOCIATION**



**Examining the Historical Organization
and Structure of the WSBA
(ETHOS of the WSBA)**

**Saturday, May 21, 2022, 9:00 a.m. – 4:00 p.m.
Spokane, WA**

<https://wsba.zoom.us/j/85876396993?pwd=NHZueDFCb0NmeFdwRDNOVmxiTTZaUT09>

Reading Materials:

Bar Association Research

The End of Mandatory State Bars? Leslie C. Levin, The Georgetown Law Journal Online

AGENDA

9:00 AM	Welcome, Approval of Apr. 23, 2022 ETHOS Meeting Minutes	Pres. Brian Tollefson
9:05 AM	Exploring the Integrated Bar Model: Oregon, Idaho	Helen Hierschbiel, CEO Oregon State Bar Diane Minnich, Executive Director, Idaho State Bar
10:00 AM	Exploring the Voluntary Bar Model: Colorado, Nebraska	Amy Larson, Executive Director and CEO, Colorado and Denver Bar Associations Liz Neely, Executive Director, Nebraska State Bar Association
11:00 AM	Exploring the Hybrid Model: California	Leah Wilson, Executive Director, State Bar of California Oyango Snell, Executive Director, California Lawyers Association

12:00 PM	Lunch	
1:00 PM	Financial Modeling of a Hybrid, Voluntary, and Modified Integrated Model	Director of Advancement Kevin Plachy Budget & Finance Manager Liz Wick
2:30 PM	Break	
2:45 PM	Comments from the Membership and Public	
3:00 PM	Board of Governors Questions, Comments and Discussion	
3:50 PM	Future Agenda Items and Action Item Review	Pres. Brian Tollefson
4:00 PM	Adjourn	Pres. Brian Tollefson

Next scheduled meeting: June 18, 2022, 9:00 a.m. – 4:00 p.m.

**WASHINGTON STATE
BAR ASSOCIATION**



**Examining the Historical Organization
and Structure of the WSBA
(ETHOS of the WSBA)**

**Saturday, Jun 18, 2022, 9:00 a.m. – 4:00 p.m.
WSBA, 1325 4th Ave, Suite 600, Seattle, WA**

<https://wsba.zoom.us/j/84156753670?pwd=MXRuK2Mxd1g3dmZFTEhlcU1USUUrZz09>

Reading Materials:

[Report & Recommendations of the WSBA Governance Task Force \(June 24, 2014\)](#)
[Leadership for Today and Tomorrow: Report of the BOG of the WSBA on Governance \(Sep 17, 2015\)](#)

AGENDA

9:00 AM	Welcome, Approval of May 21, 2022 ETHOS Meeting Minutes	Pres. Brian Tollefson
9:05 AM	Board of Governors Discussion and Action: Question 1 - Is a change to WSBA's integrated structure required at this time?	
10:00 AM	Board of Governors Discussion with Supreme Court Boards: Supreme Court Boards administered by WSBA and the applicability of GR12 and Keller.	
11:30 AM	Presentation of the Final Report and Recommendations of the WSBA Governance Task Force (2014)	TBD
12:00 PM	Lunch	

Commented [A1]: Is there additional information or additional presentations that would aid in this decision?

1:00 PM	Board of Governors Discussion: Question 3 – What is the ideal structure for WSBA to achieve its mission?	
2:30 PM	Break	
2:45 PM	Board of Governors Discussion: Would WSBA’s referendum process be useful here?	
3:15 PM	Board of Governors Discussion: Question 2 – What kind of contingency planning makes sense in the current landscape?	
3:45 PM	Public Comment	
4:00 PM	Adjourn	Pres. Brian Tollefson

Commented [A2]: Having some proposals, concepts provided in advance by Governors might advance the conversation.
Ideally the Board would identify one or more concepts for further analysis in advance of the July meeting.

Next scheduled meeting: July 23, 2022, 9:00 a.m. – 4:00 p.m.

**WASHINGTON STATE
BAR ASSOCIATION**



**Examining the Historical Organization
and Structure of the WSBA
(ETHOS of the WSBA)**

**Saturday, Jul 23, 2022, 9:00 a.m. – 4:00 p.m.
Tacoma, WA**

<https://wsba.zoom.us/j/85727536922?pwd=aHhaSGU1S0Q3T3RDWmlyWWpCL2RTZz09>

Reading Materials:

“Ideal WSBA” Scenario(s) identified by the Board in June

AGENDA

9:00 AM	Welcome, Approval of Jun 18, 2022 ETHOS Meeting Minutes	Pres. Brian Tollefson
9:05 AM	Member & Public Feedback	TBD
12:00 PM	Lunch	
1:00 PM	Member & Public Feedback	TBD
2:30 PM	Break	
2:45 PM	Member & Public Feedback	TBD
3:30 PM	Board Comment & Reflections	
4:00 PM	Adjourn	Pres. Brian Tollefson

Next scheduled meeting: August 13, 2022, 9:00 a.m. – 4:00 p.m.

**WASHINGTON STATE
BAR ASSOCIATION**



**Examining the Historical Organization
and Structure of the WSBA
(ETHOS of the WSBA)**

Saturday, Aug 13, 2022, 9:00 a.m. – 4:00 p.m.
WSBA, 1325 4th Ave, Suite 600, Seattle, WA

<https://wsba.zoom.us/j/82041165990?pwd=RmdhcXlXdmd4Skh4R1l0bDZCdXhLUT09>

Reading Materials:

AGENDA

9:00 AM	Welcome, Approval of Jul 23, 2022 ETHOS Meeting Minutes	Pres. Brian Tollefson
9:05 AM	Presentation of Fiscal, Legal, and Implementation Analysis for Identified “Ideal WSBA” Models <i>A portion of this presentation will occur in executive session.</i>	WSBA Staff
10:30 AM	Board of Governors Discussion and Action: Refine and adopt response(s) to Question 3 based on public input and staff analysis.	
12:00 PM	Lunch	
1:00 PM	Board of Governors Discussion and Action: Refine and adopt response(s) to Question 2 based on public input and staff analysis.	
2:30 PM	Break	

2:45 PM	Board of Governors Discussion: Final report drafting and other next steps	
3:45 PM	Public Comment	
4:00 PM	Adjourn	Pres. Brian Tollefson

Next scheduled meeting: TBD

TO: WSBA Board of Governors
CC: Terra Nevitt, Executive Director
FROM: Pres. Brian Tollefson
Gov. Brent William-Ruth
DATE: May 13, 2022
RE: **Proposal to create a Task Force to Develop Action Items in Response to the Joint MBA Proposal to the WSBA Board of Governors**

APPROVE: The creation of a Task Force to Develop Action Items in Response to the Joint MBA Proposal to the WSBA Board of Governors (MBA Task Force) and approve presidential appointments to the MBA Task Force.

In April, eleven Minority Bar Associations submitted a joint proposal to the Board of Governors with a number of recommendations to encourage the Board in its progress and efforts on diversity, equity, and inclusion in the legal community. Attached is a proposal to create an MBA Task Force made up of MBA leaders and members of the Board of Governors to identify the specific action items arising out of the proposal, work with the Executive Director to conduct appropriate implementation analysis, and bring those action items back to the Board of Governors no later than the September 22-23, 2022 meeting.

Pres. Tollefson makes the following appointments to the MBA Task Force for Board of Governors acceptance:

- Gov. Brent Williams-Ruth, Chair & BOG Member
- Gov. Sunitha Anjilvel, BOG Member
- Gov. Francis Adewale, BOG Member
- Aric Bomsztyk, Cardozo Society
- Lionel Greaves IV, Loren Miller Bar Association
- Dana Savage, QLAW
- Michelle Su, KABA

WSBA RISK ANALYSIS:

The proposed scope of work for the Task Force appears to be consistent with GR 12.2 and germane to the purposes of a bar association as defined in *Keller*.

Creating a Task Force in this way is consistent with the WSBA Bylaws, which state that the Board of Governors may delegate the work of the Bar to entities of the Bar (Sect. IX(A)(1)) and empower the Board to create Bar Entities to “study matters relating to specific purposes and business of the Bar which are of an immediate and/or non-recurring character.” (Sect. IX(B)(2)).

The Bylaws also provide that the President selects the members of such Bar Entities and appoints the Chair, subject to the Board’s acceptance or rejection. (Sect. IX(B)(2)).

In the past, ad hoc groups have been created less formally, however this formal process seems especially appropriate when the ad hoc group will have members outside of the body. It will ensure that these members are documented as WSBA volunteers.

WSBA FISCAL ANALYSIS:

If the Task Force chose to meet in person, it would incur some minimal expenses for travel that would not be expected to exceed \$2,500. These expenses would be booked to Board of Governors Committee expenses. WSBA originally budgeted \$20,000 for this cost center in FY 22, as a result of committees meeting virtually this year, that budget has gone largely unused and is proposed to be reduced to \$500 in the reforecast budget for FY 22. If it is likely that this Task Force – or other committees – will begin meeting in person this year, the Board may want to consider leaving the FY 22 budget for committees unchanged or reducing it less significantly.

Attachments

MBA Task Force Charter

**CHARTER FOR A TASK FORCE TO DEVELOP ACTION ITEMS IN
RESPONSE TO THE JOINT MBA PROPOSAL TO THE WSBA BOARD OF
GOVERNORS**

Approved by the Board of Governors [date]

Background

On April 6, 2022, eleven Minority Bar Associations made a joint proposal to the WSBA Board of Governors “to continue our dialogue and encourage the Governors in its progress and efforts on diversity, equity, and inclusion in the legal community.” The proposal includes several areas for development of new policy and practices. The WSBA Board of Governors created this Task Force to work collaboratively with leaders of the Minority Bar Associations that authored the proposal to develop actionable proposals arising therefrom.

Under WSBA Bylaws Section IX(B)(2), the Board creates and authorizes this BOG Task Force with the specific purposes set forth in this charter.

Task Force Purpose

- Identify specific action items arising from the April 6, 2022, Joint MBA Proposal;
- Work with the WSBA Executive Director or her designee(s) to conduct legal and fiscal analysis of the action items consistent with the [Board of Governor’s Policy Re: Requests for Action](#);
- Present actionable proposals to the Board of Governors at a meeting no later than the meeting scheduled for September 22-23, 2022;

Task Force Timeline

- The Task Force should complete its work by September 23, 2022. The Task Force will automatically sunset once it has presented its proposals to the Board of Governors, unless the Board acts to extend the timeline.

Task Force Membership

The Task Force will consist of the following voting members:

- Three members of the Board of Governors, one of whom shall serve as Chair; and
- Four representatives of Minority Bar Associations involved in drafting the proposal.

The WSBA President shall serve as a member, ex officio.

In accordance with WSBA Bylaws Section IX(B)(2)(a)-(b), selection of persons to be appointed to the task force and the chair will be made by the President with approval of the Board of Governors.

SPOKANE COUNTY BAR ASSOCIATION:

**SYSTEMIC RACISM
TASK FORCE**



SCBA STATEMENT 2020

A STATEMENT FROM YOUR SCBA BOARD OF DIRECTORS

The Spokane County Bar Association Board of Directors supports the advancement of diversity, equity and inclusion in society and abhors and condemns racism and white supremacy. Racism affects all facets of our society, including the justice system. We acknowledge and understand that the justice system perpetuates racism, repeatedly inflicting violence and oppression upon our Black, Native American and other racial and ethnic minority communities. It is an evil that must be eradicated.

As people and as an organization, it is not enough for us to kneel in solidarity with George Floyd. We must stand up. The SCBA stands in solidarity with our Black, Native American and all other racial and ethnic minority communities. It is not enough for us, as a society, to say "we are better than this" and bow our heads in shame. It is clear, we are not. We *should* be better than this. Now is the time to enact meaningful legislation and policies with respect to all aspects of the criminal justice system – from the street to the courtroom. It is also the time for equity, fair application of the rule of law, increased transparency, and accountability.

The SCBA calls our members to action - to not only look within ourselves as to our own racial biases, but to come to the aid of those who due to race, economics, education and other factors do not have equal access to justice. Attorneys are uniquely poised to assist in this fight for access. Our legal system is fraught with inequity, but we can be instruments of change.

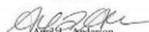
The Volunteer Lawyer's Program (VLP) provides a mechanism by which attorneys can come to the aid of our Black, Native American and other racial and ethnic minority communities. The VLP is charged with creating access to civil justice with a particular focus on serving racial and ethnic minorities, and those in our community who have been historically disenfranchised. Assistance can be in the form of legal education, advice, and directly representing individuals, who, for example, may be dealing with collections, eviction, and family-law related issues. Assistance can also come in the form of providing financial support to the VLP.

In the coming months, the SCBA will be working with our members, our courts, our community leaders and other services supporting access to justice and furthering education regarding systemic racism. As a first step, your SCBA Board members commit to provide a CLE on systematic racism and intercultural competency. Your SCBA Board is open to ideas from our membership regarding other ways we can make lasting change.

We hope our members will come together and advocate and work towards lasting societal and judicial reform to end the suffering of our Black, Native American and other racial and ethnic minority communities. Racism must have no voice in the temples of justice.


David P. Gantner
President


Jennie M. Bull
President-Elect


April L. Anderson
Secretary


Kenneth Ziegler
Treasurer


Frances A. Adelewe
Trustee


Gloria Chalk
Trustee


Shaun T. Greber
Trustee


Todd J. Adolphson
Trustee


Emily De-Ameson
Trustee


Sean F. O'Quinn
Trustee


Andrew M. Wagley
VLD President

AGENDA FOR 2020 CLE



2020 Annual Review Challenging Systemic Racism in Our Regional Justice System AGENDA

Login at 8:45 am to check-in and enjoy your coffee time with other attendees. Video Recording in Progress

COMMUNITY PERSPECTIVES

9 – 10:20

Welcome

Jenae Ball – SCBA President

Land Acknowledgment

Bailey Warrior Piatang, GU School of Law '21, descendant of Lummi Nation, the Lhaq'temish people

Blessing

Yvonne Swan-Warrior, Shish Arrow Lakes Colville. Enrolled Tribal Member Confederated Tribes of the Colville Reservation

Keynote Address – Introduction by Michele Fukawa

Chief Justice Debra Stephens and Justice Raquel Montoya-Lewis

In the aftermath of George Floyd's death, on June 4, 2020, the nine Justices of the Washington State Supreme Court unanimously called upon members of the legal community to recognize our "moral imperative" to dismantle systemic racial injustice by carefully reflecting upon our own individual and collective responsibilities to act to eradicate racism in our justice system. The Justices will address this challenge.

Community Panel: Lifting Voices of Our Community – Introductions by Morgan Maxey & Briana Ortega

Moderator - **Sandra Williams**, Publisher, Editor of THE BLACK LENS and Executive Director of Spokane's Carl Maxey Center The Spokane County Bar Association in cooperation with the SCBA Diversity Section and Indian Law Section humbly presents *Systemic Racism in Our Regional Justice System: Lifting Voices of Our Community*, an opportunity for judicial officers and attorneys to listen and acknowledge lived experiences of Black and Indigenous members of our community disproportionately impacted within our disparate system of justice.

Featuring: **Yvonne Swan-Warrior** - Advocate and Activist; **Stanley Harwood** - Co-director of All of Us or None – Eastern Washington Chapter; **Monica Moore** - All of Us or None, Community Advocate; **Jermaine Williams** - Director, Freedom Project East

Break 10:20-10:35 am

SYSTEMIC RACISM & the JUSTICE SYSTEM

10:35-12

Understanding Systemic Racism and the Role of the Justice System

<https://scba.org/zoom/jan/95671407113>

In the context of the "Triple Pandemics" of COVID-19, systemic racism, including in our law and justice systems, and burgeoning poverty, we will review foundational concepts such as equity, structural racism, the 5 levels of anti-racism work, implicit bias, and importance of the law & justice system in undoing systemic racism. We will first ground our conversation in discussion about why integrating race equity concepts is critical for all who work in our law & justice systems, including the civil, criminal, juvenile and child welfare systems. Participants will consider what the current economic and racialized realities, amplified by COVID-19, means for their clients and their representation. We will brainstorm strategies to interrupt racial and other biases and surmount common barriers to effective and culturally competent representation.

Featuring: **Ada Shen-Jaffe** and **KJ Williams**, Just Lead WA

<https://scba.org/zoom/jan/91974117162>

BREAK-OUT SESSIONS

1-1:50

Lunch Break 12-1 pm

Analysis and review of First Appearance and Pre-Trial Conditions of Release for Racial and Ethnic Minorities in Spokane County

<https://scba.org/zoom/jan/9782689103994>

An examination of the reasons and causes of why black and indigenous communities are disproportionately held on bail. Session will explore recommendations on how to alleviate the disparate impact prior failures to appear the application of Cr 3.2 has on racial and ethnic minorities. Featuring: **Judge Maryann Moreno** – Spokane County Superior Court Judge, **Dean Chuang** – Defense Counsel, **Angel Tomeo** – Bail Project, Moderator – **Morgan Maxey**

Race, Culture and Bias in Family Law Practice

<https://scba.org/zoom/jan/98160116843>

There are an array of systems in our society that privilege white people and disadvantage black, indigenous, and other people of color (BIPOCs). Our panelists will share their experiences and lead participants through a Case Scenario that will allow them to identify how decision points in a family law matter can impact BIPOC families differently than their white counterparts and ask: How do the inequities in our community show up in BIPOC family law cases? How can inequities be addressed by the court and judicial officers? How do family law practitioners contribute to or confront these inequities? Led by: **Carm Zorroza-Virja Spencer, Juliana Repp**

Advising Black, Indigenous, People of Color (BIPOC) Owned Businesses

<https://scba.org/zoom/jan/92092032833>

This session features Spokane community members who face unique challenges in running their businesses as BIPOC in eastern Washington. Attendees will be guided in understanding the BIPOC business owner perspective and how attendees can use their role in the legal system to promote an equitable business community. Featuring: **Ben Calibdo**, President of AHANA Niima Motahari - Senior Architectural Project Manager at Womer & Associates, Moderator **Briana Ortega**

Smash the School to Prison Pipeline

<https://scba.org/zoom/jan/97411716724>

Addressing the school to prison pipeline and its impact on youth of color. How do inequities in Spokane's classrooms lead to justice system involvement? What judicial solutions are available to help rather than hinder? This session will explore the practices used in Spokane County and the potential lasting impacts of those processes and alternatives. Featuring: **Vanessa Torres Hernandez** - Legal Director with Northwest Justice Project Team Child Youth Voice; **Nicole Jenkins-Rosenkrantz** - Community Partner's Manager with Spokane Public Schools; **Bob Murphy** - Retired Judge from Oklahoma, and retired Washington Administrative Law Judge; Moderator **Inga Laurier**

ADDRESSING DISPARITIES

2:06-3

Break 1:50-2:05 pm

Closing Address: SCBA Task Force on Our Local Justice System: Addressing Racial and Ethnic Disparities and Access to Justice in Our Regional Justice System.

<https://scba.org/zoom/jan/96183221871>

Featuring: President **Jenae Ball**, **Morgan Maxey**, **Briana Ortega**, **Natasha Hill**, and **Inga Laurier**

BEGINNING OF THE TASKFORCE

The Honorable Judge Maryann Moreno
Spokane County Superior Court

The Honorable Judge Jeffrey Smith
Spokane County District Court

The Honorable Judge Matthew Antush
Spokane Municipal Court

City Prosecutor Justin Bingham
City of Spokane Prosecutor's Office

Deputy Prosecuting Attorney Kelly Fitzgerald
Spokane County Prosecuting Attorney's Office

Spokane County Public Defender Tom Krzyminski
Spokane County Public Defender's Office

Attorney Francis Adewale
Access to Justice Board Liaison

Attorney Gloria Ochoa-Bruck
Community Member Liaison

Ms. Duaah Raheema
Community Member Liaison

City of Spokane Public Defender Kathy Knox
City of Spokane Public Defender's Office

Attorney Camerina Zorroza
Family Law Practitioner Liaison

Attorney Rosey Thurman
Juvenile Law Practitioner Liaison

Attorney Natasha Hill
Civil Law Practitioner Liaison

Attorney Dean Chuang
Criminal Law Practitioner Liaison

Mr. Curtis Hamptom
Community Member Liaison

Attorney Morgan Maxey
SCBA Diversity Section Liaison

Attorney Juliana Repp
SCBA Indian Law Section Liaison

Attorney Michele Fukawa
Gonzaga University School of Law's Center for Civil and
Human Rights



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4th Floor Annex
Spokane, WA 99208
509/325-3800
sba@scba.org

The CLE provided an opportunity for attendees to choose one of four break-out sessions, which were as follows: (1) an analysis and review of first appearances and pre-trial conditions of release for racial and ethnic minorities, examining the reasons and causes why BIPOC communities are disproportionately held on bail along with the disparate impact prior failures to appear have on said communities; (2) an analysis of race, culture, and bias in the family law practice, examining inequities in the community that are present in BIPOC family law cases, and how those inequities can be addressed; (3) examining the unique challenges BIPOC-owned businesses face in the community, and how attorneys can utilize the legal system to redress racial inequities and promote businesses equitably; and (4) an analysis of the "school to prison pipeline" examining how inequities towards BIPOC students in the classroom can lead to criminal justice involvement, and the lasting impact on those students' lives. During these four sessions, the attendees discussed not just the challenges, but what can be done to address those challenges.

During the final session of the day, the concept of establishing this Task Force was met with overwhelming support and interest. The SCBA Board of Trustees approved establishing this Task Force along with sub-committees relating to each of the four afore-mentioned break-out sessions as a starting point. An impetus to establishing this Task Force was the realization that although there is much work to be done nationally and within Washington State, we have a real opportunity to focus on meaningfully addressing and impacting racial and ethnic disparities and access to justice in our Spokane Regional Justice System.

The mission of this Task Force will be focused on reviewing and evaluating local procedures, rules, and practices in place which are contributing to systemic racism, and establish strategies and any necessary changes in order to dismantle and rebuild them to achieve more just and equitable outcomes. This will be accomplished through the collective voices, work, and contribution of each regional justice agency and institution, and members of our impacted communities having a seat at the table.

Our next step will be to determine the best day and time to hold a standing monthly Task Force meeting. Please be on the lookout for an email from Mark Wardrop of the SCBA, who will send out a Doodle poll to that effect.

I look forward to working with all of you and undertaking the changes to come.

Warm Regards,

A handwritten signature in blue ink that reads "Jenae M. Ball".

Jenae M. Ball
President, Spokane County Bar Association

It is the mission of the Spokane County Bar Association to enhance the integrity and competence of the legal community and to pursue greater access to justice for all county residents.

AGENDA FOR 2021 CLE



2021 AGENDA

Part 2: Finding Solutions to the Spokane Regional Justice System

Check-in 8:45 AM : Begin 9:00 AM

Welcome

Jenae Ball - SCBA Past President

Land Acknowledgment & Blessing

Juliana Repp

9:15 AM - 9:45 AM

McArthur Grant, Spokane Law and Justice Projects and Initiatives - Report on Status of our Local Justice System

Presentation by Spokane Regional Law & Justice
Administrator

Maggie Yates

9:45 AM - 11:00 AM

Keynote Presentation

Criminal Justice Equity Toolkit

Presentation by the American Equity and Justice
Group

Anthony Powers

Kate Sigafos

Kim Gordon

Break 11:00AM - 11:15 AM

11:15 AM - 12:00 PM

Survey-Equity Tool / Breakout Discussion

Room 1: Judge Moreno

Room 2: Judge Logan

Room 3: Judge Smith

Room 4: Judge Fennessy

Room 5: Judge Hazel

Lunch Break 12:00 PM - 1:00 PM

1:00 PM - 1:15 PM

Task Force 2.0: Race and WA's Criminal Justice System

Gonzaga University Law Professor Jason Gillmer

1:15 PM - 1:45 PM

Criminal Justice Advocacy

The Way to Justice

Camerina Zorrozuva & Virla Spencer

1:45 PM - 2:30 PM

Updates from the Systemic Racism Taskforce Committees

Advising BIPOC Business Owners

Chair Emily Arneson

School-to-Prison Pipeline

Chair Rosey Thurman

Race, Culture, and Bias in Family Law

Camerina Zorrozuva

First Appearance / Pre-trial Conditions of Release

Chair Judge Moreno

Break 2:30 PM - 2:45 PM

2:45 PM - 3:30 PM

Taking Ownership of the System

Discussing the Reality of Systemic Racism in
Spokane

Moderator: Francis Adewale

Panelists:

Justice Debra Stephens

Judge Kathleen O'Connor

GU Law Professor Inga Laurent

School Board President Jerrall Haynes

Spokane City Attorney Mike Ormsby

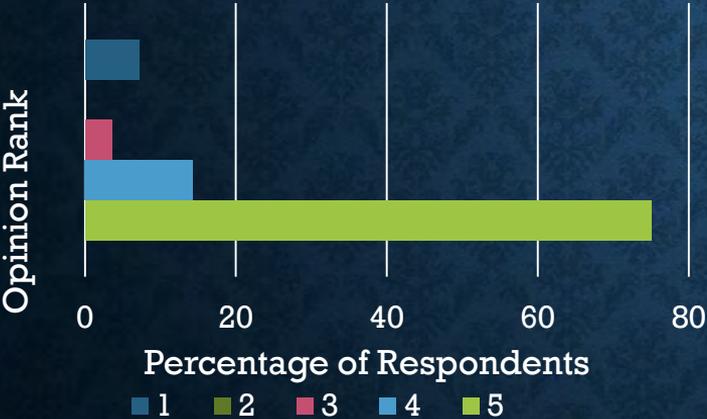
3:30 PM - 3:45 PM

Closing Remarks

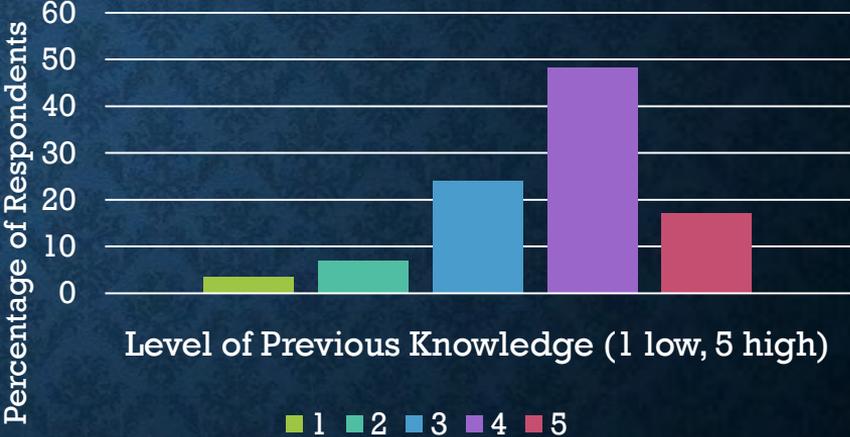
Natasha Hill

2021 CLE SURVEY RESULTS

Please rate your overall opinion of the CLE: 1 to 5 stars



What was your understanding of Systemic Racism BEFORE the CLE?



COMMUNITY OUTREACH EFFORTS

- Collaborating with the US Attorney's Office
 - DOJ Pilot Program – United Against Hate: Identifying, Reporting, and Preventing Hate Crimes
 - Examining where the US Attorney's Office can provide guidance and assistance in the civil space
 - Per Title VI of the Civil Rights Act of 1964 - Recipients of federal funding must use funding in non-discriminatory manner. Examine whether funds are used in a way that creates disparate impact.
 - School to prison pipeline
- Rotary Club of Spokane 21 Presentation on October 28th by the SRTF
 - Immediately hit a wall with the name of our presentation: "Solutions to Systemic Racism in our Regional Justice System"
 - Impact of that push back
 - Landed on "Solutions to Entrenched Racial Inequalities in our Regional Justice System"
 - Maggie Yates, Spokane Regional Law & Justice Administrator, presented data

COMMUNITY OUTREACH EFFORTS

- Sheriff Ozzie Knezovich and Spokane County Prosecutor Larry Haskell wanted to do a rebuttal. Occurred on January 13th.
 - Conduct during the presentation
- Maggie Yates ended up resigning from her position
- SRTF presented again on February 10th with the topic “School to Prison Pipeline”
- Media and other fall out from the Rotary presentations

PUSHBACK

News » Local News

March 17, 2022

How a Rotary presentation on "racial inequities" helped lead to criminal justice administrator Maggie Yates' resignation

By Daniel Walters



Maggie Yates: "We need to acknowledge that this is something worth talking about."



THE SPOKESMAN-REVIEW

Spokane, Washington Est. May 19, 1883

This column reflects the opinion of the writer. To learn about the differences between a news story and an opinion column, [click here](#).

OPINION • GUEST OPINION

Bob Murphy and Fred Schrupf: Restorative discipline is working in Spokane Schools

Sun., March 27, 2022

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Bob Murphy and Fred Schrupf

By Bob Murphy and Fred Schrupf