



**WSBA**

WASHINGTON STATE BAR ASSOCIATION

**Board of Governors  
Meeting**

**Public Session  
Late Materials**

**July 27-28, 2017**

**Alderbrook**

**Union, Washington**



July 12, 2017

WSBA Office of the Executive Director  
1325 Fourth Ave.  
Suite 600, Seattle, WA 98101

Re: Board of Governors at Large Application  
Mathew R. Kaminski, WSBA No. 44023

To Whom it May Concern:

It is with great pleasure that I write this letter to express my support of Mathew R. Kaminski in his endeavors to fill the vacancy on the Washington State Bar Association Board of Governors. I have worked with Mr. Kaminski for the past six months. He has taken me under his wing in a mentor/mentee capacity. His mentorship has been critical in helping me develop, learn, and grow in my own practice of law. He has always gone the extra mile to ensure that I understand concepts and their applications, as well as orienting me to many issues related to the ethical practice of law. He has lent much of his own personal time to mentor me.

Aside from being a phenomenal advocate for his clients, Mr. Kaminski is a true man of integrity and cares deeply about preserving and maintaining the integrity of our profession. I was delighted to hear of his desire to serve our state bar association. Mr. Kaminski gives wholehearted effort to all of his commitments and I have no doubt in my mind this ethic would extend to his service to the Board of Governors.

Yours truly,

Tonilynn Savage  
Attorney at Law



## 4. BYLAWS RE VACANCIES

# WSBA

OFFICE OF THE GENERAL COUNSEL

Sean Davis  
General Counsel

direct line: 206-733-5944  
fax: 206-727-8314  
email: seand@wsba.org

To: The President, President-elect, Immediate Past-President, and Board of Governors  
From: Sean Davis, General Counsel  
Date: July 18, 2017  
Re: WSBA Bylaws Provisions Regarding Vacancies

The following is a summary of how vacancies for Governors, President-elect, and Immediate Past-President are handled under the current WSBA Bylaws. In light of recent events, the materials below are meant to aid in a strategic discussion of the current Bylaws and the manner in which potential vacancies are addressed.

### **GOVERNOR VACANCIES**

A vacancy may arise due to a Governor's resignation, death, removal by the Board of Governors (BOG), or recall by members. Art. IV(A)(4)(a). The reason for the vacancy and the length of time remaining in the term determine how the vacancy is filled.

	Months remaining $\leq$ 12	Months remaining $>$ 12
<b>Resignation, death, removal by BOG</b>	BOG may leave position vacant until next election  BOG may elect a replacement	BOG elects a replacement
<b>Recall by members</b>	Leave position vacant until next election	Hold a special election

### **12 months or less remain in the Governor's term:**

*Resignation, death, or removal by BOG:* If 12 months or less remain in the Governor's term when a vacancy occurs for one of these reasons, the BOG has two options:

*Working Together to Champion Justice*

1. Leave the position vacant. *See* Art. IV(A)(4)(b)(1) (in the BOG’s sole discretion the position may remain vacant until the next regularly scheduled election for that Governor position); or
2. Elect a replacement.
  - Procedures for elections held by the BOG are specified in Art. VI(D)(4).

*Recall by members:* If a Governor is recalled by the members with 12 months or less remaining in his or her term, the BOG may leave the position vacant. Art. IV(A)(4)(b)(1). Arguably the BOG could also call a special election to fill the position; the BOG cannot elect a replacement, however. *See* Art. IV(A)(4)(b)(4) (regardless of whether a special election is held to fill a position vacant due to recall by the members, such position will not be filled by any interim governors selected by the BOG or appointed by the President).

**More than 12 months remain in the Governor’s term:**

*Resignation, death, or removal by BOG:* If more than 12 months remain when a vacancy occurs for one of these reasons, the BOG must elect a candidate eligible for that position to serve as Governor until the next regularly scheduled election for that Governor position. Art. IV(A)(4)(b)(2).

*Recall by members:* If a Governor is recalled by the members with more than 12 months remaining in his or her term, a special election must be held. Art. IV(A)(4)(b)(3).

- The special election will be conducted using the general procedures set forth in the “Election of Governors from Congressional Districts” provisions of the Bylaws, Art. VI(C)(2). Art. IV(A)(4)(b)(3).
- The application period must be no less than 30 days and must be prominently posted on the Bar’s website and emailed to all members eligible to vote in the election. Art. IV(A)(4)(b)(3).

**PRESIDENT-ELECT VACANCIES**

If the President-elect is removed or resigns, or if the President-elect ascends to the Presidency upon the removal or resignation of the President, the BOG will elect a new President-elect. Art. IV(B)(7)(a)(2).

- The new President-elect elected by the BOG must be from Eastern Washington if the President-elect is mandated to be from Eastern Washington that term under Art. VI(D)(2). Art. IV(B)(7)(a)(2).
- Procedures for elections held by the BOG are specified in Art. VI(D)(4).



### **IMMEDIATE PAST-PRESIDENT VACANCIES**

If the Immediate Past-President is disqualified, removed, or resigns, the office remains vacant until the close of the term of the then-current President. Art. IV(B)(7)(a)(3). The Bylaws do not address what happens if the office is vacant for another reason.

However, the President would have authority to assign the duties normally performed by the Immediate Past-President to someone else. *See generally* Art. IV(B)(1).

5.d. COMMITTEE CHAIR APPTS



TO: WSBA Board of Governors  
 FROM: Brad Furlong, WSBA President  
 RE: 2017-2018 Committee Chair Appointments  
 DATE: July 24, 2017

**Action:** Please appoint the 2017-18 WSBA committee and board chairs listed below.

Below is my proposed slate of WSBA committee chairs for the 2017-18 year, which I developed in consultation with President-elect Bill Pickett. Their resumes are attached.

All eligible members of the committees listed below were encouraged to apply for the chair position. The individuals selected are well-qualified. Both President-elect Pickett and I are disappointed to report, however, that the applicant pool and the resulting slate are lacking in racial/ethnic diversity. The BOG Nominations Committee, which President-elect Pickett will chair during the coming year, will work with these committees to recruit a more diverse group of chairs for the following committee year.

Committee/Board	Recommended for Appointment
Board of Bar Examiners	Chair: Monica Wasson** Vice-chair: Laura Spradley**
Character and Fitness Board	Chair: David Ruzumna* Vice-chair: Russ Hermes
Committee on Professional Ethics	Chair: Don Curran
Continuing Legal Education Committee:	Chair: Craig Sternberg**
Court Rules & Procedures Committee	Chair: Shannon Kilpatrick**
Editorial Advisory Committee	Chair: Renee McFarland***
Judicial Recommendation Committee	Chair: Anne Hall* Vice-chair: Paul Crisalli
Law Clerk Board	Chair: Ben Phillabaum
Lawyers' Fund for Client Protection Board	Chair: Efrem Krisher
Pro Bono and Public Service Committee	Co-chair: Emily Nelson** Co-chair: Paul Okner
WSBA Diversity Committee	Co-Chair: Ailene Limric

\* Moving up from Vice-chair position  
 \*\* Reappointment  
 \*\*\* As Ms. McFarland is finishing her second term on the committee in September, she will be appointed to the committee for a single final year so she may serve as Chair.

MONICA WASSON

Washington State Court of Appeals

Division III

500 N. Cedar St.

Spokane, WA

(509) 954-3107

I do not have a current, formal resume. I graduated from Gonzaga University School of Law in 1977 and have practiced continuously since passing the bar exam in October 1977. I first worked as a legal writing instructor at the law school. I then clerked for Judge Dale Green of the Washington Court of Appeals for two years. From there, I went to the Washington Attorney General's Office, where I worked for two and one half years in the office's Education Division. I represented several community colleges and Eastern Washington University. I returned to the Court of Appeals in August 1982, and I have remained employed there since that time. I have held various positions, including Staff Attorney, and, most recently, Court Commissioner.

I was first appointed to the Board of Bar Examiners in 1988. In 2013, I was appointed chair of the BOBE, after this State adopted the Uniform Bar Exam as its admission exam. During this latest tenure, I have attended national UBE seminars and participated in our development of a Washington law component online test for bar applicants and a redraft of the bar examiners' manual. I assign graders and attend all grading sessions for Washington's bar exam.

## LAURA SPRADLEY

Washington Bar # 21425  
644 West 20th Avenue  
Spokane, WA 99203

### EMPLOYMENT HISTORY

2007-present	Staff Attorney, Court of Appeals, Div. III
1995-2007	Clerkship with Hon. John Schultheis, Court of Appeals, Div. III
1993-95	Clerkship with Hon. Dennis Sweeney, Court of Appeals, Div. III
1991-93	Self employed, including dissolutions, wills, appellate briefs
1981-91	Researcher/consultant: various attorneys, including Guy Zajonc, Spokane, WA; Robert C. Randolph, Seattle, WA; Tom Crandall, Gonzaga law professor
1982-present	Household manager/mother/community volunteer
1980-82	Managing Editor, staff member: Gonzaga Law Review
1978-80	Career Resource Coordinator: Lewis and Clark High School, Jantsch High School, Spokane, WA
1977-78	Public Relations Specialist: Spokane Parks and Recreation Department
1975-77	Teaching Assistant: English Department, University of Missouri, Columbia, MO

### EDUCATION AND HONORS

- Member, Washington State Bar
- Member, Arkansas State Bar (inactive)
- J.D., Cum Laude, Gonzaga University School of Law, 1982
- Managing Editor, Gonzaga Law Review
- M.A., English Literature, University of Missouri, 1977
- B.A., English, Cum Laude, Hendrix College, Conway, AR, 1975



## EXTRACURRICULAR ACTIVITIES

- Vice Chair, Board of Bar Examiners
- Executive committee, UBE and Washington Component
- Bar Examiner, Washington State Bar Association, since 2004
- Gonzaga University School of Law Jessup Cup practice judge
- Gonzaga University School of Law Linden Cup competition judge
- University of Washington School of Law Judson A. Falknor Appellate Advocacy Competition judge

## PERSONAL REFERENCES

Larry A. Weiser

Attorney and former Director, Clinical Law Program, Gonzaga University School of Law  
921 W. 33<sup>rd</sup> Ave.  
Spokane, WA 99203  
(509) 624-0481

Jeffrey Wicks, PLLC

Attorney and Counselor at Law  
Suite 318, Executive Building  
36 West Main Street  
Rochester, NY 14614  
Email: wickslaw@rochester.rr.com  
(585) 325-6070

Carla K. Johnson

Associated Press Writer  
10 S. Wacker Dr., Suite 2500  
Chicago, IL 60606  
Email: earthsutra@mac.com  
(312) 920-3621

DAVID RUZUMNA  
2442 NW MARKET STREET, SUITE 575  
SEATTLE, WASHINGTON 98107  
TEL : (206) 985-8000 FAX : (206) 973-1031  
david@ruzumna.com

## EDUCATION

---

### Seattle University School of Law

Seattle, Washington  
*Juris Doctor, 1997*  
*Cum Laude | Law Review*  
*Editorial Board*

### Humboldt State University

Arcata, California  
*Bachelor of Arts, Sociology*  
*Cum Laude*

## PROFESSIONAL

---

### Law Office of David Ruzumna, PLLC

Seattle, Washington  
2002-Present

General practitioner with a practice emphasizing real estate transactions and litigation, and business transactions and litigation. Providing general legal advice, counsel and representation of small and medium size local businesses and individual entrepreneurs in multiple areas, from entity formation and maintenance to regulatory compliance, contract negotiation and drafting, and employment matters. Practice also includes representation of child care providers facing DLR/CPS and DEL licensing matters.

### Pro Tem Judge

Snohomish County District Court	12/2014 to Present
Kirkland Municipal Court	12/2014 to Present
Bothell Municipal Court	1/2014 to Present
Kent Municipal Court	6/2015 to Present
King County District Court	1/2013-11/2014

Since January 2013 devoting approximately 50% of work week to service as a pro tem judge, serving on an as needed basis for the elected judge(s) of the court. Assignments have included presiding over ex parte and 'full order' anti-harassment and protection order hearings, civil cases (pre-trial and trial proceedings), hearing civil and criminal motions (including testimonial pre-trial motions to suppress evidence and/or dismiss), and presiding over every stage of criminal and civil proceedings, including dozens of bench trials and jury trials.

### Anderson Law Group, PLLC

Seattle, Washington  
2000-2002

Hired by an existing five-attorney transactional law firm for the purpose of creating and managing a litigation section within the firm. Was managing partner responsible for hiring and supervising five associate attorneys within the section.

### Hecker & Feilberg, P.S.

Seattle, Washington  
1997-2000

Associate attorney in four-attorney law firm with an emphasis in general business litigation and real estate transactions and litigation.

#### **OTHER AWARDS, RECOGNITION AND SERVICE**

---

- Appointed by WSBA Board of Governors to a 3 year term on the WSBA Character and Fitness Board
- Recipient of *pro bono* recognition from WSBA for each of the past nine.
- Volunteer Attorney for CCYJ “Fostering Independence” Program providing pro bono services for current and former foster children. Meet with and provide guidance and legal advice during in-person meetings at the YMCA Young Adult Services Center in Seattle, and at New Horizons, in Seattle.
- Volunteer Attorney for KCBA “VAPWA” Program (“Volunteer Assistance for Persons with HIV/AIDS”) providing pro bono services to individuals with HIV or AIDS.
- Regular Volunteer for “Under the Bridge” homeless outreach organization, serving meals and providing supplies to homeless neighbors in Ballard, Washington.

#### **MEMBERSHIPS**

---

##### ***Washington State Bar Association***

Pro Bono / Foreclosure Panel

##### ***King County Bar Association***

Real property, Probate and Trust Section  
Criminal Law Section  
Pro Bono Section  
Litigation Section  
Appellate Section

#### **ADMISSIONS/LICENSES**

---

- Admitted to Washington State Bar October 1997
- Admitted to Practice in the United States District Court for Western District of Washington—April 2000
- Admitted to Practice in the United States Court of Appeals for 9<sup>th</sup> Circuit - February 2010

#### **COURT APPEARANCES / JUDICIAL ASSIGNMENTS**

---

- Have been called to serve as a pro tem judge on well over 300 occasions, representing many hundreds of hours on the bench.
- Have appeared as lead attorney of record in Approximately 200 District and Municipal Court cases, 350 Superior Court cases, and 21 appellate matters, and have been lead counsel in dozens of DLR/CPS and DEL administrative revocation proceedings.

#### **REFERENCES:**

---

Hon. Janet Garrow, King County District Court Judge  
Hon. Anne Harper, King County District Court Judge  
Hon. Michelle Gehlsen, Bothell Municipal Court Judge  
Hon. Douglas Fair, Snohomish County District Court  
Hon. Jeffrey Goodwin, Snohomish County District Court  
Hon. Beth Fraser, Snohomish County District Court  
Hon. Tam Bui, Snohomish County District Court

**RUSSEL JOHN HERMES**  
**Hermes Law Firm, PSC**  
**425.339.0990 x 107**  
**E-Mail: russh@hermeslawfirm.com**

---

**EDUCATION**      **University of Puget Sound School of Law**      1986-89  
Juris Doctor Degree, 1989

**Central Washington University**      1981-85  
BA Degree:    Law & Justice Major, 1985  
                         Psychology Minor

**EMPLOYMENT**    **Attorney/Principal:** Hermes Law Firm, PSC,  
Everett, WA 98201. 1999 – Present

**Attorney/PLLC Member:** Riach, Gese, Seather & Watts, PLLC,  
Lynnwood, WA 98046. 1989 – 1999; Managing Member 1996-1999

**PROFESSIONAL AFFILIATIONS**

**Washington State Bar Association:**      Admitted, 1989

**U. S. District Court, W.D. Wash.**      Admitted, 1990

**U. S. Court of Appeals, Ninth Circuit**      Admitted, 2007

**Professional Memberships:**      American Bar Association  
                         Washington Bar Association  
                         Snohomish County Bar Association

**PROFESSIONAL ACTIVITIES**

**WSBA Character and Fitness Board -**      Attorney Member, 2016 - present

**WSBA Fee Arbitrator –**      1998 – 2007

**MAR Arbitrator:**      King, Snohomish, and Skagit County  
                         Superior Courts

**Private Mediator:**      Alhadeff & Forbes Mediation/Arbitration Services

**Author/Drafter:**      Senate Bill 5741, enacted into law May 16, 1997

**Published Litigator:**      McMahan & Baker, Inc. v. Continental  
                         Casualty Company, 68 Wn.App. 573 (1993)



**Five Star Wealth Manager Recipient** – 2010, 2011, 2012, 2016

**COMMUNITY  
ACTIVITIES**

**Past President:** Camp Fire USA: Snohomish County Council, 1987 - 1988. Past Vice President and Secretary; Board Member, 1990 - 1998. Auxillary Board Member, 2014 - present.

**Legal Clinic**

**Director:** Ken Baxter Senior Citizens' Center, Marysville, WA 2000 – June, 2017

**Rotary Member:** Everett Rotary Club 5050, Everett WA 2001- Present

**Social Member:** Everett Golf and Country Club, 2004 – Present.

# J. DONALD CURRAN

Delay, Curran, Thompson, Pontarolo & Walker, P.S.

601 W. Main Ave., Ste. 1212

Spokane, WA 99201

United States

(509) 455-9500

[jdcvlc2@msn.com](mailto:jdcvlc2@msn.com)

J. DONALD CURRAN Partner in the firm of Delay, Curran, Thompson, Pontarolo & Walker, P.S. His practice is exclusively plaintiff's personal injury and representing lawyers with disciplinary problems; has served as President of the WSTLA (now WSAJ) and Spokane County Bar Association; is a former member of the WSBA Disciplinary Board and served as its Chair in 1987; is an invited member to the American College of Trial Lawyers (1983-2011) and, since 1993, has been and is now listed in The Best Lawyers in America and has been listed in Spokane's "Best Lawyers"; was elected to the WSBA Board of Governors in 1988-1991; is a past Chair of the WSBA Disciplinary Committee, Character & Fitness Committee, a member of the 2001 WSBA Task Force on Lawyer Discipline leading to the adoption of the ELCs; is a former member of the WSBA Professionalism Committee and Judicial Recommendation Committee; has served as a Hearing Officer in disciplinary cases; frequent speaker at ethics oriented continuing legal education seminars; is the immediate past chair of the WSBA Rules of Professional Conduct Committee. Former member of WSBA RPC Work Group Committee (rename, restructure, and remission successor to RPC Committee. Chair, WSBA Ethical Dilemmas seminar for 28 years. WSBA ethics consultant, 2016.

## CRAIG S. STERNBERG

---

Summary	1970 to present. Actively engaged in the practice of law in Seattle. Primary areas of practice concentration: Commercial Law, including business work-outs, bankruptcies, general business and corporate practice, as well as commercial litigation and dispute resolution.
Education	1970 University of Washington, Seattle, WA Juris Doctor. 1967 University of Washington, Seattle, WA Bachelor Business Administration, Accounting.
Professional experience	1991 to present. Sternberg Thomson Okrent & Scher, PLLC (Craig S. Sternberg, PLLC). Commercial and Bankruptcy Practice including representation of debtors and creditors in bankruptcy proceedings; commercial transactions and litigation. Recent cases include settlement of a national class wide arbitration involving credit counseling agencies. Successfully represented multi-unit home décor retail in the confirmation and consummation of a plan of reorganization under Chapter 11; and a creditor in the prosecution of the revocation of a discharge in a chapter 7 bankruptcy.  2000–2002. Dominion Income Management Corp., Bothell, Washington. In house General Counsel and corporate Secretary to a private venture capital firm. Duties include maintenance of corporate records, including minute books; and managing all legal matters from litigation to contract negotiation, drafting, review and management. Primary responsibilities dealt with advising an internet incubator and acting as counsel to the incubator as well as its subsidiary entities.  2002 to present. We continue to serve as general counsel to successor entities and the owners of the company dealing with a myriad of issues from contract to securities matters.  1986–1991. Hatch & Leslie. Commercial and Bankruptcy Practice  1970–1986. Diamond & Sylvester. General, Commercial and Bankruptcy Practice
Publications and CLE Program	Washington State Bar Association, <i>Moderate Means Program: Bankruptcy</i> . Webinar Series, March 20 16  Washington State Department of Trade, Business and Job Retention, <i>Chapter 11 as a Business Tool</i> . 1999 and 2003.  Contributing editor to and lecturer in several Continuing Legal Education programs on Bankruptcy, General Business and Landlord Tenant rights. 1985 – 1999.
Additional professional activities	2016 to present. Member Thomas T. Glover Mediation Panel for the United States Bankruptcy Court for the Western District of Washington.

2012 to present. Chair and Member of the Washington State Continuing Legal Education Committee.

2001 to 2005. Chair and Member of the Washington State Board of Continuing Legal Education (MCLE Board). The MCLE Board is established under the Provisions of APR 11. Its members are appointed by the Supreme Court. The Board approves courses and educational programs that satisfy the educational requirements of the mandatory CLE rule and considers MCLE policy issues, as well as reporting and exception situations. As Chair of the Board, presided over meeting and hearings including appeals of fines and potential suspensions for failure to fulfill CLE requires.

1999 – 2001. Member of the Washington State Bar Association’s Continuing Legal Education Committee.

2002 - 2006. Member of the Washington State Bar Association’s Fee Arbitration Panel.

2002 and prior years. University of Washington Law School’s First Year Student Mentor Programs. In addition have volunteered for and participated in the University of Washington Law Schools Moot Court Honor Board programs. Acted as judge on all levels of Moot Court competition.

1993 to present. Arbitrator under King County Superior Court’s Mandatory Arbitration Rule (MAR).

Professional memberships

Washington State Bar Association  
American Bankruptcy Institute

Community activities

2006 to 2012. President (2009 to 2012), member of the board and executive committee of the Washington State Jewish Historical Society. Preside over meetings of the executive committee, board and membership.

2001–2003. Member of the City of Clyde Hill, Washington Citizen’s Budget Advisory Committee.

1989–1999. Chair and Member of The City of Clyde Hill, Washington Planning Commission. As Chair presided over hearings of proposed changes to the zoning, and related codes of the City of Clyde Hill, including Growth Management Plan, proposed sub-divisions and violations. The Planning Commission serves in an advisory capacity to the City Council on matters involving zoning, land use and long-range planning. CHMC 2.20.

1998–2000. President of Herzl Ner Tamid Conservative Congregation. Presided over board and congregational meetings.

1980–2002. Member of Board of Directors, or various committees of Herzl Ner Tamid Conservative Congregation. Member Pacific Northwest Region, United Synagogue’s Presidents’ Council.

1980–1985. Chair and Member (1983 – 1985) The City of Clyde Hill, Washington Board of Adjustment. Presided over meetings to consider appeals from certain administrative actions. The Board of Adjustment is a quasi-judicial board on matters involving variances from the City’s Zoning Code. The Board is also empowered to hear appeals on administrative determinations of the City Code.



Accreditations	<p>Certified as a Specialist in Business Bankruptcies by the American Board of Bankruptcy Certification. (1994 to 2001)</p> <p>Juris Doctor Degree, University of Washington 1970.</p> <p>Admitted to practice before all State and Federal Courts in the State of Washington.</p>
Hobbies, interests and activities	<p>Reading, bridge, travel, opera, chamber music, symphony, golfing, skiing and civic activities.</p>
Personal	<p>Married to Sheila, three adult daughters and eight grandchildren.</p>

## Shannon M. Kilpatrick

### DAWSON BROWN, PS

1000 Second Avenue • Suite 1420 • Seattle, WA 98104  
(206) 262-1444 • shannon@dawson-brown.com

---

#### LEGAL EXPERIENCE

##### **Dawson Brown, PS, Seattle, WA**

*Associate Attorney*, May 2014 – present

- Represent clients on a wide range of tort cases, including serious personal injury and wrongful death claims, professional negligence claims, product liability, insurance coverage disputes, and insurance bad faith claims.
- Pro Bono work with the Northwest Immigrant Rights Project, assisting undocumented immigrants through the process of applying for visas or political asylum.

##### **Kilpatrick Law Group, PC** (formerly known as Richard B. Kilpatrick, PS), Bellevue, WA

*Associate Attorney*, September 2009 – October 2014

- Represent clients on insurance coverage disputes, insurance bad faith claims, serious personal injury claims, and appellate issues.
- Consult on and handle civil appeals on a wide range of tort-related and procedural issues at all levels of the state court system, including administrative appeals, the Court of Appeals, and the Washington Supreme Court.
- Involved in obtaining numerous settlements for clients of six figures or more.

##### **The Honorable Justice Debra L. Stephens**, Washington State Supreme Court, Olympia, WA

*Judicial Law Clerk*, August 2008 – August 2009

- Analyzed constitutional, substantive criminal law, procedural, insurance and other civil issues before the court; researched and composed prehearing memoranda, draft opinions, and memoranda regarding motions to modify and petitions for review.

#### SPEAKING ENGAGEMENTS & PUBLICATIONS

Editor, Washington State Association for Justice (WSAJ) Motor Vehicle Litigation Desk Book, publication forthcoming 2018.

Speaker, 2017 WSJA Annual Insurance Law Seminar, *Damages: Scope, Limits and Proving Causation in Insurance Cases*, January 2017.

Speaker, 2016 WSJA Annual Convention, *Making Insurers Pay Their Fair Share*, June 2016.

Speaker, 2016 WSJA Annual Insurance Law Seminar, *Focus on Discovery in First Party Bad Faith Litigation*, January 2016.

Speaker, 2015 WSJA Annual Insurance Law Seminar, *Discovery of Insurer Claim Files after Cedell*, January 2015.

Speaker, 2014 WSJA Annual Convention, *MAR Fee Requests in the Post-Berryman World*, July 2014.

Author, *Sounding the Alarm: Is Diversity Jurisdiction Interfering with Washington State's Development of Its Own Body of Law Related to the Insurance Fair Conduct Act?* 49 Gonzaga Law Review 553 (2014)

Speaker, 2014 WSAJ Insurance Law Seminar, *Examinations Under Oath in the Post-Staples v. Allstate World*, January 2014.

Speaker, Auto Insurance and the Law, *Types of Insurance Policies and Requirements by State Law*, June 2013 (The Seminar Group).

Speaker, WSAJ Insurance Law Seminar, *Getting Burned: Examinations Under Oath Are More Dangerous Than You Think*, January 2013.

Co-Chair, Avoiding Pitfalls In Discovery CLE, April 2012 (WSAJ).

Speaker, New Member Brown Bag: Insurance Basics, *Important Insurance Cases*, December 2011 (WSAJ).

Speaker, Insurance Law & Subrogation Basics, *Key Insurance Cases*, October 2011 (WSAJ).

Author, *Tips From Inside the Chambers: A Former Law Clerk's Guide to Appellate Briefs*, Trial News, May 2011.

Speaker, Auto Cases: Be Prepared, *The Most Useful Ethics Opinions for the PI Practitioner*, April, 2011 (WSAJ).

## **PROFESSIONAL MEMBERSHIPS, ACTIVITIES & AWARDS**

Rising Star, Washington Super Lawyers, 2012-2017

10.0 "Superb" rating on AVVO.com

WSBA Pro Bono Service Commendation, 2010 & 2012

Pro bono lawyer, Northwest Immigrants' Rights Project, 2010-present

Washington State Bar Association – admitted to practice 2009

WSBA Court Rules and Procedures Committee

- Chair, 2015-present
- Evidence Rules Subcommittee Chair, 2014-2015
- Member, 2011-2015

WSBA Civil Litigation Rules Drafting Task Force, member 2017-present

WSBA Admission to Practice Rules Task Force, 2011-2012

Washington State Association for Justice (WSAJ), Eagle member

- Board of Governors, 2013-present
- Judicial Relations Committee, 2014-present
- CLE Committee, 2012-2014
- Development Committee, 2011-2012
- New Member Committee, 2010- 2012
- Chair, Women of WSAJ Bar Exam Prep Scholarship Subcommittee, 2011-2014

King County Bar Association

- Member, Appellate Practice Section
- Member, Solo and Small Practice Section

American Association for Justice, 2006-present  
Washington Women Lawyers, 2008-present  
Washington Coalition for Open Government, 2011-2015  
National Women's Political Caucus, 2013-present

**EDUCATION**

**MARQUETTE UNIVERSITY LAW SCHOOL**, Milwaukee, Wisconsin

*Juris Doctor, Cum Laude*, 2008

- CALI Award for Contracts (Fall 2005) and Administrative Law (Spring 2007)
- Frisch, Dudek & Slattery Scholarship winner
- Association for Women Lawyers (AWL) Foundation Scholarship winner
- Semifinalist, National Environmental Law Moot Court Competition
- Jenkins Honors Moot Court Competition
- Outstanding Marquette Moot Court Board Member Award, 2007-08
- Pro Bono Society
- Vice President and Service Committee Chair for the AWL student group
- Founding member of the AAJ student group
- Study Abroad – Sydney, Australia, Summer 2006

**WHITMAN COLLEGE**, Walla Walla, Washington

*Bachelor of Arts in History*, 1999

**COMMUNITY ACTIVITIES**

Homeward Pet Adoption Center (Woodinville, WA), volunteer, 2017-present  
Whitman College Alumnae Admissions Representative, 2005-present  
Acting Precinct Committee Officer, 36<sup>th</sup> District, 2004  
Big Sister/Mentor, Big Brothers Big Sisters of King and Pierce Counties, WA, 2002-2004  
Mariners season ticket holder, 2000-2002, 2014-present



**RENEE C. MCFARLAND**  
(425) 736-0107 [reneemcf93@hotmail.com](mailto:reneemcf93@hotmail.com)  
[www.linkedin.com/in/reneemcfarland](http://www.linkedin.com/in/reneemcfarland)

---

## LEGAL EXPERIENCE

**Office of General Counsel, Social Security Administration** Seattle, WA  
**Assistant Regional Counsel** September 1996 – September 2000

- Handled a disability transcript litigation caseload for Seattle Region states: Washington, Oregon, Idaho, and Alaska
- Presented oral argument before the U.S. District Court, Western District of WA and the Ninth Circuit Court of Appeals
- Prepared general law and ethics opinions
- Worked on two national OGC groups: Paternity/Inheritance Workgroup and the Civil Rights Team (awarded General Counsel's Citation 2000)
- Left this job for family caregiver responsibilities

**Tom Chambers & Associates; Douglas H. Moreland, Attorney at Law** Seattle, WA  
**Contract Attorney** April 1996 – September 1996

- Drafted insurance demand letters, performed general research
- Drafted a summary judgment memorandum, performed legal research, and conducted interviews in a personal injury case

**Chelan and Douglas County Superior Courts** Wenatchee, WA  
**Law Clerk** August 1993 – May 1995

- Performed legal research, wrote memoranda advising judges on motions for summary judgment
- Acted as bailiff in jury trials, provided administrative support for various court functions
- Managed Chelan County Law Library

## VOLUNTEER EXPERIENCE

**Washington State Bar Association Editorial Advisory Committee** Seattle, WA  
**Contributing Writer and Advisor** October 2013-present

- *NWLawyer* is an award winning magazine published by the WSBA with a circulation of 30,000
- Contributed three articles: "Attorney General's Office Creates a New Resource to Fight Discrimination," July/August 2016; "A Brief History of ... Education and the Law in Washington," April/May 2015; "Taking Flight: Washington's Social Purpose Corporation Turns Two," (feature article with cover photo), September 2013.
- Published two book reviews, pursued authors and managed articles, wrote obituaries, provided occasional editing assistance, and contributed to monthly committee meetings

**Renee McFarland resume – page 2**

**Edmonds School District** Edmonds, WA  
**PTA Legal Advisor, Committee Chairperson, Classroom Volunteer** 2006-present

- Advised a PTA on bylaws, and helped middle school music boosters secure 501(c)(3) designation
- Chaired months long PTA art contest, recruiting judges and committee members
- Active middle school musical committee member (2015-2017)
- Taught French as parent volunteer
- Weekly classroom help with literacy, math, and writing skills (2006-2013)
- Edmonds-Woodway High School Music Booster volunteer (2014-present)

**Canoe Island French Camp** San Juan Islands, WA  
**Board Member, Secretary (2006)** 2004-2008

- Chaired Bylaws Committee which did a major revision of bylaws
- Facilitated corporate records transfer
- Secured new long-term counsel for the camp

**EDUCATION**

**University of Oregon School of Law** Eugene, OR  
**Juris Doctorate** May 1993

**Gonzaga University** Spokane, WA  
**Bachelor of Arts, Cum Laude** May 1988

- Major: French Minor: English

**BAR ADMISSIONS**

Washington State Bar Association 1993  
U.S. District Court, Western District of WA 1996  
U.S. Ninth Circuit Court of Appeals 1997  
U.S. Eleventh Circuit Court of Appeals 1998

**Interests:** French language; film; downhill and cross country skiing; hiking and camping

**REFERENCES**

Available upon request

**Anne E. Hall**  
2819 McGill Ct. SE Olympia, WA 98501  
(360)878-0152      [bill-anne483@msn.com](mailto:bill-anne483@msn.com)

---

#### BAR ADMISSIONS

State of Washington (Admitted 1988)  
State of Missouri (Admitted 1981)(inactive)  
U.S. District Courts of Washington (Eastern and Western Districts)(2002)  
United States Supreme Court (1985)

#### EDUCATION

University of Nebraska College of Law in Lincoln, Nebraska (J.D., 1981)  
Harvard University Divinity School in Cambridge, Massachusetts (M.Div., 1978)  
Vassar College in Poughkeepsie, New York (A.B., 1975)

#### EXPERIENCE

##### **Senior Counsel, Office of the Washington State Attorney General October 1999-Present**

Chief counsel providing advice and litigation for the Washington State Department of Retirement Systems. Section Chief of the Pension Benefits Team. Practice in class action litigation, benefits litigation, APA hearings, and advice in complicated state and federal tax law questions involving public pension law. Co-author of Ch. 36 of WSBA Family Law Deskbook and updates, and member of the WSBA Judicial Recommendation Committee from 2014 to present.

##### **Acting Director and Deputy Director, Washington State Office of Public Defense June 1997 - October 1999**

Deputy Director, then acting Director, of the newly established state agency tasked with administering appellate criminal defense services.

##### **Staff Counsel to the Micronesian Congress and Public Defender for Pohnpei Federated States of Micronesia**

##### **August 1995-June 1997**

First served as the public defender for indigent clients in Pohnpei, then as staff counsel to the Micronesian Congress, focusing on health, education, and social issues on the national level of this small western Pacific island state.

##### **Public Defender**

- *Staff attorney* in state Public Defender office in La Junta, Colorado (1992-1995)
- *Regional Public Defender*, Springfield, Missouri (1988-1992)  
Supervised and administered a region of public defender offices
- *Deputy Public Defender*, Springfield, Missouri (1986-1998)  
Supervised and administered an office of 12 attorneys and staff
- *Team Leader & Staff Attorney*, Kansas City, Missouri Public Defender Office (1982-1986)

##### **Law Clerk**

To the Hon. Solbert Wasserstrom, Kansas City, MO Court of Appeals (1981-82)

## Ben Phillabaum

9023 N. Sundance  
Spokane, WA 99208  
(509) 220-6738  
ben@spokelaw.com

Education: BA in Business Administration. Washington State University, Pullman WA; Completed Washington State APR 6 Law Clerk March 2014, successful completion of the July 2014 Bar Exam

### Work Experience:

#### Associate Attorney

Phillabaum, Ledlin, Matthews, & Sheldon October 2014 – to Present

- Drafting, editing, and executing all manner of real estate transactions
- Drafting, editing, and execution of Will, Trusts, Probates, and associated planning
- Representing local financial institution in the collection of commercial and consumer debt

#### Law Clerk

Phillabaum, Ledlin, Matthews & Sheldon, PLLC March 2010 - October 2014

- Drafting pleadings as assigned
- Researching various issues
- Assisting firm attorneys with special projects
- Presenting Order's Ex Parte

#### Commercial Lender

Mountain West Bank February 2009 – March 2010

- Maintain and manage commercial loan portfolio of 10 Million dollars
- Met and maintained loan and deposit goals
- Analyzing credit and collateral for possible commercial loans
- Underwriting of commercial loans
- Meeting with customers to review financial statements

#### Credit Analyst

State Bank Northwest July 2008 – January 2009

- Analyzing credit and collateral for possible commercial loans
- Underwriting of commercial loans
- Meeting with customers to discuss financial statements and possible banking needs
- Maintain & manage commercial loan portfolio
- Review of existing loans for possible modification, extension, or restructure
- Requesting and tracking of customers financial information
- Actively tracked and made recommendations for workout on classified credits and past dues accounts

#### Professional Involvement

- Member of the Washington State Bar Association October 2014 – Present
- Licensed to practice before all State and Federal court in Washington State
- Licensed to Practice in the Kalispel and Coeur d'Alene Tribal Courts
- Law Clerk Board Member October 2016 – present
- Member of the Spokane County Young Lawyers

#### Community Involvement

- Member of Rotary Club #21 2009 - Present



**Efrem R. Krisher**  
13268 SE 54th Place  
Bellevue, Washington 98006  
(425) 641-7044

---

**Summary of Qualifications**

- Over fifteen years insurance claims experience, with an emphasis in Professional Liability, Environment, Surety and Fidelity, and Major Bodily Injury claims
  - Proficient at coverage determination and policy interpretation
  - Experienced in settlement negotiations, including structured settlements
- 

**Current Employment**

**Negotiating Attorney, Buckley and Associates, Seattle, WA (February, 2000 to present)**

Negotiation of Personal Injury Cases, Legal Research, Handling of Ex Parte Matters. Case Manager Supervisor(6 case managers)

**Insurance Industry Claims Experience**

**Claims Representative, Travelers Property/Casualty (Insurance Overload), Seattle, WA (July, 1999 to January 2000)**

Handled Commercial General Liability Bodily Injury and Property Damage Claims, Personal Lines Bodily Injury and Property Damage Claims.

**Executive Claims Representative, Claims Representative, Unigard Insurance Company, Bellevue, WA (1997 to June, 1999)**

Handled Environmental and Toxic Tort Claims, Bodily Injury and Property Damage Claims

**Claims Specialist, Safeco Select Markets, Seattle, WA (1995 to 1997)**

Handled Attorney Malpractice, Insurance Agent E&O, and Heavy Trucking Bodily Injury claims on a nationwide basis. Served as lead for Media claims. Majority of claims were litigated. Sold numerous Structured Settlements, including the offices, largest Structure at \$932,000. Claims settlement authority of \$75,000.

Efrem R. Krisher

**Staff Attorney, Utica Mutual Insurance Company, New Hartford, NY**  
(1991 to 1995)

Handled Miscellaneous and Construction Surety, Environmental and Toxic Tort, Fidelity, Non-Profit Directors and Officers claims. Home Office Examiner for Insurance E&O claims. Performed reinsurance audits for Republic Franklin Insurance Company. Claims settlement authority of \$220,000.

**Errors & Omissions Claims Examiner, Utica Mutual Insurance Company, New Hartford, NY** (1988 to 1991)

Handled Insurance Agent E&O claims nationwide, with the majority of claims in California, Massachusetts and New York. Majority of claims were litigated. Claims settlement authority of \$50,000.

**Vice President, Arthur E. Campbell-Husted Co., Seattle, WA**  
(1985 to 1988); (1978 to 1981)

Handled a wide variety of claims including False Arrest, Professional Liability, Insurance and Real Estate Agent E&O, Trucking Auto, General Liability, Bodily Injury, Longshore and Harborworkers claims.

### Insurance Designations And Courses

Associate in Fidelity and Surety Bonding  
Registered Professional Liability Underwriter

Licensed Independent Adjuster, State of Washington

### Legal Experience

**Arbitrator, Washington Arbitration Service, Seattle, WA**  
(1996 to present); (1985 to 1988)

Arbitrate Lemon Law claims and other consumer programs. Have served as Arbitrator in over 200 cases.

**Associate Attorney, Forsch and Maslan, Seattle, WA** (1981 to 1985)

General Practice, which included Family Law, Administrative Law, Bodily Injury, Insurance Subrogation, and the representation of inmates in Washington State prisons.

Efrem R. Krisher

**Lieutenant Colonel, Judge Advocate General Corps, Retired**

Washington Army National Guard/US Army Reserve (1977-1994)

US Army Transportation Advanced Course

US Army JAG Basic & Advanced Course

Command & General Staff College

Army Instructor

NOAA Commissioned Corps (1967-1973)

NOAA Ships Oceanographer, Surveyor, Davidson

Hydrographic Field Party 742

**US Coast Guard Auxiliary**

Vice Flotilla Commander – 130-02-04

FSO-DV

Vessel Examiner

Instructor

**Education**

**Juris Doctorate**, Tulane University School of Law

**B.S. in Meteorology & Oceanography**, SUNY Maritime College

Third Mate (unlimited)

Active Member, Washington State Bar Association

**EMILY C. NELSON**

205 Chambers Street NE ♦ Olympia, WA 98506 ♦ emilynel@gmail.com ♦ (360) 296-3129

**EDUCATION**

---

**University of Washington School of Law** Seattle, WA  
*J.D., Public service law concentration* June 2014

Honors: Charles Z. Smith Award for Public Service  
Pro Bono Honors Program  
Goldmark Equal Justice Internship, Legal Foundation of Washington

Activities: Research Assistant for Professor Anita Ramasastry  
UW Student Bar Association, Vice President  
National Lawyers Guild, President  
Center for Human Rights and Justice, Co-President  
Inter-American Sustainable Development Moot Court Team, Bogotá, Colombia

**Bradley University** May 2004  
*B.A., magna cum laude, International Studies, Spanish minor* Peoria, IL

Honors: NCAA Division I Softball Scholarship  
Nyradi Memorial Award (for excellence in International Studies scholarship and public service)  
Dean's List  
Sigma Iota Rho (International Studies Honor Society)

Activities: International Affairs Organization, President  
Varsity Softball, Team Captain  
Student-Athlete Coordinating Committee, President  
Summer Study Abroad, Cuenca, Ecuador

**LEGAL EXPERIENCE**

---

**Washington State Attorney General's Office, Ecology Division** March 2016-Present  
*Assistant Attorney General* Olympia, WA  
Represent the Washington State Department of Ecology in permit and penalty appeals. Provide client advice on a variety of matters.

**Judge George Fearing, Washington Court of Appeals, Division III** September 2014-February 2016  
*Law Clerk* Spokane, WA  
Drafted pre-hearing research memos for criminal and civil appeals. Edited opinions, concurrences, and dissents. Conducted discrete research projects. Trained and supervised junior law clerk and externs.

**Law Office of Neil Fox, PLLC** September 2013-June 2014  
*Rule 9 Intern* Seattle, WA  
Represented aggrieved immigrant worker in successful RALJ appeal of anti-harassment protection orders. Drafted opening and reply briefs. Argued motion for reconsideration and appeal in superior court.

**Columbia Legal Services** April 2014-June 2014  
*Law Clerk* Seattle, WA  
Interviewed and drafted declarations of putative class members in employment class action. Assisted in planning and conducting legislative advocacy on farmworker health and workplace safety.

**Cline & Associates, Inc.** January-May 2014  
*Law Clerk* Seattle, WA  
Researched state and federal disability rights of public safety employees. Edited and updated the firm's disability law resources. Wrote articles for the firm's National Fire and Police Labor Law blog.



**Chelan Douglas County Volunteer Attorney Services** June-August 2013  
*Goldmark Equal Justice Rule 9 Intern* Wenatchee, WA  
 Represented low-income clients facing housing, public benefits, employment, debt collection, and family law issues. Conducted client intake, drafted pleadings, and appeared in superior court on clients' behalf.

**Judge Mary Yu, King County Superior Court** April-June 2013  
*Judicial Extern* Seattle, WA  
 Researched and drafted a summary decision on administrative law review. Drafted bench memos.

**University of Washington Workers Rights Clinic** September 2012-April 2013  
*Student Law Clerk* Seattle, WA  
 Drafted and recorded construction liens on behalf of unpaid workers. Negotiated favorable settlements for clients in a case involving over 140 interested parties. Interpreted and translated for Spanish-speaking clients

**Washington State Sexual Assault Bench Guide Drafting Committee** June 2012-January 2013  
*Researcher and Joint Author* Seattle, WA  
 Researched, wrote, and edited chapters on defenses to sexual assault crimes and preliminary examinations, in coordination with the Washington Supreme Court Gender and Justice Commission.

**Columbia Legal Services** June-August 2012  
*Laurel Rubin Farmworker Justice Intern* Wenatchee, WA  
 Drafted research memos for potential class actions. Conducted outreach to farmworkers in Washington.

**Immigrant Families Advocacy Project** December 2011-May 2014  
*Student Caseworker Volunteer* Seattle, WA  
 Filed U visa petitions for immigrant survivors of domestic violence.

## NON-PROFIT EXPERIENCE

**Casa Latina Worker Defense Committee** October 2011-June 2013  
*Volunteer Advocate* Seattle, WA  
 Assisted workers in filing Labor and Industries wage theft claims. As a first-year law student, helped workers recover over \$25,000 in unpaid wages from their former employers.

**Peace Brigades International Honduras Project** March 2011-January 2012  
*Coordinating Committee Member* Tegucigalpa, Honduras  
 Carried out a short-term human rights mission to Honduras. Co-authored a report evaluating the situation of human rights defenders in the country. Briefed stakeholders on report findings.

**Peace Brigades International Colombia Project** May 2008-April 2011  
*Communications and Outreach Officer* Washington, DC  
 Developed international advocacy and media strategies to support human rights defenders. Lobbied national and international government officials. Wrote and edited reports on rule of law and internal displacement.

*Accompaniment Volunteer* Bogotá, Colombia  
 Conducted field observations of Colombian human rights defenders and internally displaced communities in active conflict zones. Briefed Colombian military, government officials, and international stakeholders.

## VOLUNTEER WORK

**Thurston County Volunteer Legal Services** July 2016-Present  
*Board Member* Olympia, WA

**WSBA Pro Bono and Public Service Committee** October 2015-Present  
*Committee Co-chair* Seattle, WA

**Peace Brigades International-USA** August 2015-Present  
*Board Member* Washington, D.C.



# Paul T. Okner

## Experience

- Fremont Law Group PLLC – Seattle, WA** 2012 - Present  
*Principal*  
Provide legal counsel to small business and individual clients in transactional matters related to commercial and residential real estate, business formation and operations, debt and equity financing, and other business activities.
- Fremont Property Group LLC – Seattle, WA** 2012 - Present  
*Principal*  
Provide full-service real estate development, brokerage, legal and investment advisory services, with recent projects encompassing adaptive re-use, ground-up development, and commercial brokerage.
- The Toba Group – Seattle, WA** 2010 – 2012  
*Asset Manager and Counsel*  
Led development and leasing efforts for 35,000 sf retail/office building in Fremont. Coordinated renovation and tenant improvement activities. Negotiated and drafted leases, vendor and construction contracts. Managed relationships with tenants, vendors, contractors, property management, and the city of Seattle. Performed due diligence for potential property acquisitions.
- Perkins Coie LLP – Seattle, WA** 2008 – 2012  
*Discovery Attorney*  
Drafted privilege logs based on final privilege review during discovery in large-scale commercial litigation. Performed project-based second-level and final discovery review for responsiveness and privilege.
- Various Law Firms – New York, NY** 2006 – 2007  
*Litigation Support Attorney*  
Performed project-based second-level and final discovery review for responsiveness and privilege in large-scale commercial litigation.
- Starr Associates LLP – New York, NY** 2006  
*Associate Attorney*  
Represented developers of luxury condominium, cooperative and timeshare projects throughout New York and abroad. Drafted comprehensive offering plans for filing with New York State Attorney General's office. Advised clients with respect to compliance with Attorney General's requirements and restrictions. Reviewed title documents. Negotiated sales contracts with purchasers' attorneys on behalf of developers.

## Pro Bono

- |                |   |
|----------------|---|
| 2016 – Present | Member: WSBA Pro Bono and Public Service Committee  |
| 2014 – Present | Volunteer Attorney: Seattle Housing Justice Project |
| 2013 – Present | Board Member: Mark Torrance Foundation              |

## Education

- Boston College Law School**, Chestnut Hill, MA  
*Juris Doctor*, May 2005  
Focus in Business, Real Estate and Tax Law  
2005 International Consulting Project Team (Beijing)
- Vanderbilt University**, Nashville, TN  
Bachelor of Arts in Economics and Russian, *cum laude*, May 2002  
Dean's List  
Study Abroad in Moscow, Russia, Fall 2000  
*Omicron Delta Epsilon*, *Phi Eta Sigma* and *Alpha Lambda Delta* Honor Societies

## Bar Admission

- Admitted to practice law in Washington State.

## Ailene M. Limric, JD, MBA

16928 120<sup>th</sup> Avenue East, Puyallup, WA 98374  
(253) 864-4862 home | (253) 209-6006 mobile | ailene.limric@yahoo.com

### KEY SKILLS & QUALIFICATIONS

---

- Admitted to Washington State Bar June 30, 2010
- Juris Doctor, Seattle University School of Law
- MBA, Seattle University Albers School of Business
- Litigate before administrative agencies & state courts
- Conduct discovery, depositions, witness interviews
- Prevailed in 5 of 5 superior court jury trials
- Proficient legal research & concise legal writing
- Mediations, prehearing motions & conferences
- Timely & effective client communication
- Effective case management skills
- ERISA & Pension Administration experience
- Familiar with Administrative Procedures Act and Rules of Appellate Procedure

### EMPLOYMENT HISTORY

---

#### **In-House Claims Counsel** | McKinstry, Co., LLC Seattle, WA: 05/14 – current

Hired to take over and manage all workers comp and general liability insurance issues for mid-sized construction and engineering company with nearly 2,000 employees nationally. Responsible for managing claims with goals of avoiding risk, minimizing liability, and controlling claim costs while remaining compliant with applicable law.

- Subject matter expert for all issues involving workers comp and general liability insurance.
- Responsible for managing claim process in all states, primarily Washington and Oregon.
- Handle suits on litigated claims, including collaborating with and overseeing outside counsel.
- Counsel management on employment issues that impact claims and insurance costs.
- Manage claims process from initial incident report to claim closure.
- Participate in negotiations, mediations, arbitrations, settlements and litigation.
- Oversee workers comp claim administration of Third Party Administrator, Eberle Vivian.
- Maintain professional working relations with insurance broker, HUB International, LLC.
- Work with outside counsel and provide settlement authority when defending McKinstry in litigation involving workers comp, general liability, and motor vehicle accidents.
- Confer with management, Human Resources and Labor Relations to resolve claim issues.
- Develop standard processes for managing workers comp and property damage/loss claims.
- Work closely with Safety Department to investigate/document reported incidents.
- Develop insurance trainings and deliver to management and employees.
- Maintain knowledge of coverage, legislative and industry-related initiatives and judicial trends.

#### **Assistant Attorney General** | WA State Attorney General's Office Tumwater, WA: 09/11 – 05/14

Assigned to serve the Department of Labor and Industries (Department) and the citizens of the state by providing quality legal advice and strategic representation. Represented the Department in litigation of industrial insurance involving workers compensation and building trades cases.

- Litigated industrial insurance appeals before the Board of Industrial Insurance Appeals (BIIA).
- Represented the Department in appeals of BIIA decisions to superior court.
- Evaluated for possible settlement opportunities and negotiated agreeable settlement terms.
- Performed all aspects of discovery, including depositions, preparation of interrogatories, requests for production, requests for admissions, and answering discovery requests.
- Prepared pre-hearing and post-hearing briefs, pre-trial and post-trial briefs and motions.
- Conducted perpetuation depositions of medical experts, vocational experts, and lay witnesses.
- Represented the Department before the Office of Administrative Hearings (OAH).
- Litigated appeals involving Contractors Registration Act, and compliance with state electrical laws, elevator laws, plumber certification law, and Factory Assembled Structures laws.
- Effectively managed case load of 35 – 45 cases at differing stages of litigation.



**Business Operations Specialist** | The Boeing Company Renton, WA: 05/05 – 09/11  
Lead cross-functional teams to complete planning studies and program directives for the introduction of new products and services. Managed team activities by defining metrics and managing project schedules. Assessed project costs and summarized results and recommendations by making presentations before executive management.

**Senior Pension Administrator** | Spectrum Pension Consultants Tacoma, WA: 08/03 – 04/05  
**Senior Pension Consultant** | Kibble & Prentice, Inc. Seattle, WA: 10/00 – 06/03  
**Pension Consultant** | Moss Adams LLP Tacoma, WA: 12/98 – 10/00  
**Pension Consultant** | Moss Adams LLP Yakima, WA: 11/95 – 12/98  
Provided plan consultation regarding relevant tax laws, regulations, and corrective action. Prepared discrimination testing and Form 5500 tax returns. Performed trust accounting, earnings and forfeiture allocations, annual employer contribution calculations, processed distributions and loans.

**Industrial Engineering Methods Analyst** | The Boeing Company Renton, WA: 08/91 – 10/95  
Prepared schedules to manage the daily work load for mechanics building the 757 wing stub (fuel cell). Performed time and motion studies to improve the build process and minimize risk of job injuries. Drafted factory layouts and led cross functional teams / Lean projects to improve flow of product and minimize waste.

**Financial Planner** | AMEV Financial Group Bellevue, WA: 04/91 – 07/91  
Held series 6 and series 63 licenses to sell mutual funds and variable universal life insurance. Made group presentations and assisted clients to develop savings plans to achieve their goals.

**Computer Assistant** | Veteran's Administration Medical Center Seattle, WA: 07/87 – 09/90  
Worked on a nation-wide Federal study involving over 1,300 subjects comparing the benefits of adult day health care with traditional professional home care. Performed data entry and maintained records for over 40 nursing home and associated adult daycare participants.

#### COMMUNITY INVOLVEMENT & RECOGNITION

---

- Washington Leadership Institute Fellow (2016)
- Board of Directors for the Filipino Lawyers of Washington (FLOW), President-Elect
- Washington State Bar Association Diversity Committee (2015 – current)
- Previously served on Board of Seattle University's Filipino Alumni Chapter
- Volunteer law clerk for King County Bar Assoc. First Responders Wills Clinic (2009 - current)
- National Citizenship Day volunteer for American Immigration Lawyers Assoc. (2013 - current)
- Previously served on Washington Attorney General's Office Diversity Advisory Committee
- Former Member of the Honorable Robert J. Bryan American Inn of Court
- Named to Lawyers of Color's 2013 Hot List (Western Region)

#### EDUCATION

---

**Juris Doctor**, Seattle University, School of Law, December 2009  
**MBA**, Seattle University, Albers School of Business, June 1995  
\* Academic Honors: Dean's List Fall Qtr. 1994 and Summer Qtr. 1995  
**B.A. in Business Administration**, University of Washington, March 1991  
\* Focus: Human Resources / Organizational Environment

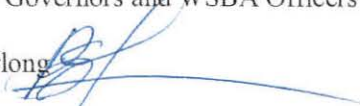


WSBA  
BOARD OF GOVERNORS

Bradford E. Furlong  
President

phone: 360.336.6508  
e-mail: [brad.wsba@furlongbutler.com](mailto:brad.wsba@furlongbutler.com)

MEMORANDUM

TO: Board of Governors and WSBA Officers  
 FROM: Brad Furlong   
 RE: Recommended Members of the Referendum Process Review Work Group  
 DATE: July 24, 2017

**Background:** On May 19, 2017, the BOG adopted the Charter for the Referendum Process Work Group. The Charter called on the WSBA President, consistent with WSBA Bylaws, to recommend the appointment of a Chair and members meeting the selection requirements adopted in the Charter. The ensuing recommendations reflect my attempt to build a work group of individuals that reflect diversity of opinion concerning the referendum process and the diversity of our members and the public.

**Action Requested:** Approval of the following persons to the work group and permission to complete appointments without BOG confirmation if Mr. Lee and/or Mr. de la Cruz do not consent to serve.

Current BOG Members:

- Kim Risenmay (chair)
- Rajeev Mujumdar
- Bill Pickett
- Athan Papailiou

Supreme Court:

Chief Justice Mary Fairhurst or designee

Former BOG Members:

- Michele Radosevich
- Marc Silverman
- Brian Kelley

WSBA Staff:

Paula Littlewood or designee

At large WSBA Members:

- Jean Cotton
- Angus Lee (Not Confirmed)
- Jennifer Hanson
- Vito De La Cruz (Not Confirmed)

c: Paula Littlewood