

## WASHINGTON YOUNG LAWYERS COMMITTEE APPOINTMENT POLICY

2014 (Effective for 2014-2015 Committee Appointments)

## **Overview of Process**

Appointment of the Washington Young Lawyers Committee is governed by the WSBA Committee and Boards Policies, in addition to the information provided below.

New and young lawyers interested in serving on the Washington Young Lawyers Committee shall apply annual through the Committee/Board/Panel application form available each January.

All members of the committee shall be appointed by vote of the Board of Governors. Appointments are generally made the June Board of Governors meeting for service beginning October 1<sup>st</sup>. Any committee positions remaining open after the June Board of Governors meeting will be filled as soon as possible.

## **Composition of Committee**

In order to assure geographic diversity for purposes of outreach to new/young lawyers, twelve of the committee members should be appointed on the basis of residing or working in one of the following regions:

- Greater Olympia serving Lewis and Thurston counties
- Greater Spokane serving Lincoln, Pend Oreille, Spokane and Stevens counties
- King County serving King County (2 positions)
- North Central serving Chelan, Douglas, Ferry, Grant, and Okanogan counties
- Northwest serving Island, San Juan, Skagit and Whatcom counties
- Peninsula serving Clallam, Grays Harbor, Jefferson, Kitsap and Mason counties
- Pierce serving Pierce County
- Snohomish serving Snohomish County
- South Central serving Yakima, Kittitas, and Klickitat counties
- Southeast serving Adams, Asotin, Benton, Columbia, Franklin, Garfield, Walla Walla and Whitman counties
- Southwest serving Clark, Cowlitz, Pacific, Skamania and Wahkiakum counties

The committee members shall have three year terms, staggered so that one third of the committee member terms end each year.

Group A, beginning in 2015, and in each third year following, the nominating committee of the Washington Young Lawyers Committee will nominate a member from each of these regions:

- 1. Northwest
- 2. Pierce
- 3. Greater Spokane
- 4. North Central
- 5. At-Large

Group B, beginning in 2016, and in each third year following, the nominating committee of the Washington Young Lawyers Committee will nominate a member from each of these regions:

- 1. Peninsula
- 2. Greater Olympia
- 3. South Central
- 4. King County (1)
- 5. At-Large

Group C, beginning in 2017, and in each third year following, the nominating committee of the Washington Young Lawyers Committee will nominate a member from each of these regions:

- 1. Southwest
- 2. Southeast
- 3. Snohomish
- 4. King County (2)
- 5. At-Large

## **Committee Bar Leaders**

The nominating committee of the Washington Young Lawyers Committee will nominate a chair-elect from the committee no later than the December 31 of each year for service beginning October 1. The region of the committee member nominated as chair-elect shall become vacant and the remaining term shall be open for applications during the regular committee recruitment process (which begins in January each year). The chair-elect will serve a three year term as chair-elect, chair, and immediate past-chair.

The nominating committee of the Washington Young Lawyers Committee shall nominate members to the at-large positions based on factors which will achieve the broadest range of diversity and experience possible.