

WASHINGTON STATE BAR ASSOCIATION

Human Resources Department

Glynnis Klinefelter Sio, HR Director and Chief Culture Officer

Phone: 206.727.8245, Email: glynnisk@wsba.org

Reports to: Deputy Executive Director, Dua Abudiab

Functions:

- Recruitment and Retention
- Employee Relations and Engagement
- Compensation and Benefits
- EEO Compliance
- Training and Development
- Performance Management
- Climate and Culture

When will you hear from HR at BOG meetings?

- Executive Director Evaluation process.
- Budgeting related to compensation and benefits.
- Mandatory annual anti-harassment training
- Significant Personnel issues which are being mediated or litigated.

What is the BOG's role in ensuring success of this work?

- As the fiduciary steward for the organization, the BOG holds the responsibility for setting policy that supports staff retention and effective management of staff.
- A clear organizational mission focus allows staff to perform the necessary functions of the WSBA in the most efficient manner.
- Model the behaviors outlined in the Communication Principles and hold other accountable to these behaviors.