



	Level	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	Years of Services (YOS)	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Classification	Target Compa-Ratio	80.00%	84.00%	88.00%	92.00%	96.00%	100%	102.00%	104.00%	106.00%	108.00%	110.00%	111.50%	113.00%	114.50%	116.00%	117.00%	118.00%	119.00%	120.00%
Deputy Executive Director	NO	\$159,817.27	\$167,808.14	\$175,799.00	\$183,789.86	\$191,780.73	\$199,771.59	\$203,767.02	\$207,762.45	\$211,757.89	\$215,753.32	\$219,748.75	\$222,745.32	\$225,741.90	\$228,738.47	\$231,735.04	\$233,732.76	\$235,730.48	\$237,728.19	\$239,725.91
Director 2	N	\$152,210.93	\$159,821.47	\$167,432.02	\$175,042.57	\$182,653.11	\$190,263.66	\$194,068.93	\$197,874.21	\$201,679.48	\$205,484.75	\$209,290.03	\$212,143.98	\$214,997.94	\$217,851.89	\$220,705.85	\$222,608.48	\$224,511.12	\$226,413.76	\$228,316.39
Director 1	M	\$138,258.96	\$145,171.91	\$152,084.86	\$158,997.80	\$165,910.75	\$172,823.70	\$176,280.17	\$179,736.65	\$183,193.12	\$186,649.60	\$190,106.07	\$192,698.43	\$195,290.78	\$197,883.14	\$200,475.49	\$202,203.73	\$203,931.97	\$205,660.20	\$207,388.44
Assoc Director 2	L	\$125,651.76	\$131,934.35	\$138,216.94	\$144,499.52	\$150,782.11	\$157,064.70	\$160,205.99	\$163,347.29	\$166,488.58	\$169,629.88	\$172,771.17	\$175,127.14	\$177,483.11	\$179,839.08	\$182,195.05	\$183,765.70	\$185,336.35	\$186,906.99	\$188,477.64
Managing Counsel	KL	\$119,936.50	\$125,933.32	\$131,930.15	\$137,926.97	\$143,923.80	\$149,920.62	\$152,919.03	\$155,917.44	\$158,915.86	\$161,914.27	\$164,912.68	\$167,161.49	\$169,410.30	\$171,659.11	\$173,907.92	\$175,407.13	\$176,906.33	\$178,405.54	\$179,904.74
Assoc Director 1 Manager IT Controller	K	\$114,221.23	\$119,932.29	\$125,643.36	\$131,354.42	\$137,065.48	\$142,776.54	\$145,632.07	\$148,487.60	\$151,343.13	\$154,198.66	\$157,054.19	\$159,195.84	\$161,337.49	\$163,479.14	\$165,620.79	\$167,048.55	\$168,476.32	\$169,904.08	\$171,331.85
Attorney 3	JK	\$109,010.26	\$114,460.77	\$119,911.28	\$125,361.79	\$130,812.31	\$136,262.82	\$138,988.08	\$141,713.33	\$144,438.59	\$147,163.85	\$149,889.10	\$151,933.04	\$153,976.99	\$156,020.93	\$158,064.87	\$159,427.50	\$160,790.13	\$162,152.76	\$163,515.38
Sr. Network Admin	J	\$103,799.28	\$108,989.24	\$114,179.21	\$119,369.17	\$124,559.14	\$129,749.10	\$132,344.08	\$134,939.06	\$137,534.05	\$140,129.03	\$142,724.01	\$144,670.25	\$146,616.48	\$148,562.72	\$150,508.96	\$151,806.45	\$153,103.94	\$154,401.43	\$155,698.92
Attorney 2 Sr. Editor	IJ	\$99,092.59	\$104,047.22	\$109,001.85	\$113,956.48	\$118,911.11	\$123,865.74	\$126,343.05	\$128,820.37	\$131,297.68	\$133,775.00	\$136,252.31	\$138,110.30	\$139,968.29	\$141,826.27	\$143,684.26	\$144,922.92	\$146,161.57	\$147,400.23	\$148,638.89
Manager 3 Sr. Developer	I	\$94,385.90	\$99,105.20	\$103,824.49	\$108,543.79	\$113,263.08	\$117,982.38	\$120,342.03	\$122,701.68	\$125,061.32	\$127,420.97	\$129,780.62	\$131,550.35	\$133,320.09	\$135,089.83	\$136,859.56	\$138,039.38	\$139,219.21	\$140,399.03	\$141,578.86
Attorney 1	HI	\$90,099.46	\$94,604.43	\$99,109.40	\$103,614.37	\$108,119.35	\$112,624.32	\$114,876.81	\$117,129.29	\$119,381.78	\$121,634.27	\$123,886.75	\$125,576.12	\$127,265.48	\$128,954.85	\$130,644.21	\$131,770.45	\$132,896.70	\$134,022.94	\$135,149.18
Manager 2 Developer M365 Admin	H	\$85,813.01	\$90,103.66	\$94,394.31	\$98,684.96	\$102,975.61	\$107,266.26	\$109,411.59	\$111,556.91	\$113,702.24	\$115,847.56	\$117,992.89	\$119,601.88	\$121,210.87	\$122,819.87	\$124,428.86	\$125,501.52	\$126,574.19	\$127,646.85	\$128,719.51
Systems Admin 2 Lead 2 Manager 1 Advisor Sr. Auditor Sr. Investigator Executive Assistant	G	\$77,996.54	\$81,896.37	\$85,796.20	\$89,696.03	\$93,595.85	\$97,495.68	\$99,445.59	\$101,395.51	\$103,345.42	\$105,295.33	\$107,245.25	\$108,707.68	\$110,170.12	\$111,632.55	\$113,094.99	\$114,069.95	\$115,044.90	\$116,019.86	\$116,994.82
Lead 1 Sr. Generalist Sr. Accountant Editor QA Analyst Systems Admin 1 Investigator	F	\$70,936.51	\$74,483.34	\$78,030.16	\$81,576.99	\$85,123.81	\$88,670.64	\$90,444.05	\$92,217.47	\$93,990.88	\$95,764.29	\$97,537.70	\$98,867.76	\$100,197.82	\$101,527.88	\$102,857.94	\$103,744.65	\$104,631.36	\$105,518.06	\$106,404.77
Auditor Paralegal 3 Sr. Analyst Specialist 2 Generalist Accountant HelpDesk Support	E	\$64,464.82	\$67,688.06	\$70,911.30	\$74,134.54	\$77,357.78	\$80,581.02	\$82,192.64	\$83,804.26	\$85,415.88	\$87,027.50	\$88,639.12	\$89,847.84	\$91,056.55	\$92,265.27	\$93,473.98	\$94,279.79	\$95,085.60	\$95,891.41	\$96,697.22
Bookkeeper Paralegal 2 Analyst Specialist 1 Graphic Designer	D	\$58,581.46	\$61,510.53	\$64,439.60	\$67,368.67	\$70,297.75	\$73,226.82	\$74,691.36	\$76,155.89	\$77,620.43	\$79,084.97	\$80,549.50	\$81,647.90	\$82,746.31	\$83,844.71	\$84,943.11	\$85,675.38	\$86,407.65	\$87,139.92	\$87,872.18
Paralegal 1 Legal Assistant 2 Coordinator 3	C	\$53,286.43	\$55,950.75	\$58,615.08	\$61,279.40	\$63,943.72	\$66,608.04	\$67,940.20	\$69,272.36	\$70,604.52	\$71,936.68	\$73,268.84	\$74,267.96	\$75,267.09	\$76,266.21	\$77,265.33	\$77,931.41	\$78,597.49	\$79,263.57	\$79,929.65
Coordinator 2 Legal Assistant 1	B	\$48,411.65	\$50,832.23	\$53,252.81	\$55,673.40	\$58,093.98	\$60,514.56	\$61,724.85	\$62,935.14	\$64,145.43	\$65,355.72	\$66,566.02	\$67,473.73	\$68,381.45	\$69,289.17	\$70,196.89	\$70,802.04	\$71,407.18	\$72,012.33	\$72,617.47
Coordinator 1 Representative Receptionist	A	\$44,041.15	\$46,243.21	\$48,445.27	\$50,647.32	\$52,849.38	\$55,051.44	\$56,152.47	\$57,253.50	\$58,354.53	\$59,455.56	\$60,556.58	\$61,382.36	\$62,208.13	\$63,033.90	\$63,859.67	\$64,410.18	\$64,960.70	\$65,511.21	\$66,061.73

* Figures and progression are subject to funding