

## **WSBA Diversity Committee Volunteer Position Description**

The Washington State Bar Association's Diversity Committee works to support and implement the [WSBA Diversity and Inclusion Plan](#), support historically underrepresented groups to enter and stay in the profession, and raise awareness in the community building coalitions through collaborative relationships on the benefits of diversity through the continued use of the membership study.

**Position overview:** Committee members help to advance WSBA's commitment to diversity, equity and inclusion in the legal profession through planning and participating in a variety of programming and activities, evaluating research and practices of the WSBA Office of Diversity, and representing WSBA's Diversity Committee in the legal community and in collaboration with stakeholders throughout Washington State. In person attendance is required for the October orientation meeting, and strongly encouraged for the additional 4 in-person meetings, all held in Seattle. Committee members are expected to volunteer at various Diversity Committee events throughout their terms, which may require some travel. Members are encouraged to attend events in their home regions to minimize travel. Appointment is for a two year term with a two term limit.

**Time commitment:** Four in person meetings which are generally 4-5 hours and five short meetings by conference call. Additional time commitment varies depending on committee member. Members are expected to participate in some of the committee activities which includes mentoring, networking, writing, and educational events and programs. Subcommittee and project based work may also be available.

**Requirements:** Active WSBA membership. Agreement with and interest in advancing WSBA's commitment to Diversity Equity and Inclusion within the Legal Profession, as stated in the Equity and Inclusion Plan. Willingness to attend and actively participate in committee meetings and programs.

**Preferred qualifications and skills:** A genuine interest in the work.

**Benefits:**

- Being a leader on the issues of diversity, equity, and inclusion in the legal profession.
- Education in the current issues and strategies regarding diversity inclusion and equity.
- Networking with other bar members, stakeholders, leaders, and partners in this work.
- Recognizing your own personal stake in diversity regardless of your individual and group identities.

**Reimbursement policy:** This is an unpaid volunteer position. Members are eligible for reimbursement of travel expenses under WSBA's committee volunteer reimbursement policy.

**Selection and appointment process:** Candidates are vetted by a Nomination Team including the committee co-chairs, staff liaison and BOG liaison. Recommendations are made to the Board of Governor's Nominations Committee, which makes the appointments.

**For further information:** See <https://www.wsba.org/Legal-Community/Committees-Boards-and-Other-Groups/wsba-diversity-committee>.

**How to apply:** See instructions at [www.wsba.org/joincommittee](http://www.wsba.org/joincommittee). Questions about the application? Email [barleaders@wsba.org](mailto:barleaders@wsba.org).