

Diversity Committee

Volunteer Position Description

The Washington State Bar Association's Diversity Committee works to support and implement the [WSBA Diversity and Inclusion Plan](#), support historically underrepresented groups to enter, stay and thrive in the profession. The Diversity Committee does this through collaborative relationships and community-building activities which advances diversity, equity and inclusion in the legal profession.

Position overview: Committee members help to advance WSBA's commitment to diversity, equity and inclusion in the legal profession through planning and participating in a variety of programming and activities and collaborating with stakeholders throughout Washington State. Appointment is for a two-term with a two-term limit.

Time commitment: The Committee meets every month for 1.5 hours except for a couple longer meetings reserved for orientation and strategic planning. Members are expected to attend meetings and volunteer for committee activities.

Requirements: Active WSBA membership. Agreement with and interest in advancing WSBA's commitment to Diversity and Inclusion Plan, and the [Race Equity and Justice Initiative](#) Acknowledgements and Commitments. Willingness to attend and actively participate in committee meetings and programs.

Preferred qualifications and skills: Lived experience with systemic oppression.

Benefits:

- Being a leader on the issues of diversity, equity, and inclusion in the legal profession.
- Education in the current issues and strategies regarding diversity inclusion and equity.
- Networking with other bar members, stakeholders, leaders, and partners in this work.
- Recognizing your own personal stake in diversity regardless of your individual and group identities.

Reimbursement policy: This is an unpaid volunteer position. Members are eligible for reimbursement of travel expenses under WSBA's committee volunteer reimbursement policy.

Selection and appointment process: Candidates are vetted by a team including the committee co-chairs, staff liaison and BOG liaison. Recommendations are made to the Board of Governor's Nominations Committee, which makes the appointments.

For further information: See <https://www.wsba.org/Legal-Community/Committees-Boards-and-Other-Groups/wsba-diversity-committee>.

How to apply: See instructions at www.wsba.org/joincommittee. Questions about the application? Email barleaders@wsba.org.