

to move forward on exploring the joint resolution. Executive Director Littlewood advised that work would be done through the BOG Legislative Committee, the Board would be kept informed, and the issue will be brought back for its final approval.

**BYLAWS WORK GROUP UPDATE – Immediate Past-President Anthony Gipe, Chair**

Chair Gipe explained that the Work Group is dealing with all the Bylaw changes implicated by the Governance Task Force Report. He advised that the proposed Bylaw amendments would come before the Board for first reading at its July 22-23, 2016, meeting, and for action at its September 29-30 2016, meeting. He iterated some of the proposed amendments and advised that Bylaws related to the WSBA sections are on hold with a couple of exceptions, and the regulatory revisions will take more time. General Counsel McElroy advised that revisions to regulatory court rules are being drafted and attempts are being made to resolve the timing issue. Chair Gipe noted that revisions to GR 12 and 12.1 are also being drafted.

Chair Gipe asked for clarification regarding whether it was the intent of the Board that LLLTs could run for district seats and whether the draft amendments should include an adjustment to the threshold regarding the number of signatures required and/or the number of people needed to vote in order to bring a referendum. It was the consensus of the Board that it was not its intention that LLLTs run for District seats. Discussion ensued regarding whether to deal with the referendum during this review of the Bylaws; and whether to revise the number of signatures needed to bring a referendum and/or revise the number of votes needed to pass a referendum. Immediate Past-President Gipe explained that the duty of the Board is to make decisions that are good for the organization as a whole. A straw vote was taken to ascertain whether the Bylaws Work Group should include revisions to the referendum portion of the WSBA Bylaws in its upcoming recommendations. The vote was 8-5 in favor. Executive Director Littlewood advised that more discussion will need to be held regarding elections and membership status in relation to a coordinated regulatory system. General Counsel McElroy noted that the positions that are potentially Limited License Legal Technician (LLLT) or Limited Practice Officer (LPO) could be treated the same as at-large governor positions. Immediate

Past-President Gipe urged the Board to thoroughly read the proposed Bylaws section on indemnity, which has had input from WSBA's General Counsel's office.

**MENTORSHIP PROGRAM DISCUSSION UPDATE – Terra Nevitt, Director of Advancement/Chief Development Officer**

Director Nevitt referred the Board to the information contained in the meeting materials that compared the original Mentorship Work Group recommendations with activities undertaken, or planned to be undertaken. She advised that staff had met with interested Governors and that takeaways included: (1) a need to communicate the elements of the program to the membership in such a way that the membership will recognize it as a cohesive program; she noted that staff are working on an improved website presence targeted for completion by the end of June 2016; (2) the Mentorship Guide provided to support obtaining MCLE credit for mentoring must be supported by a more fleshed out curriculum for those that are not well served by participating in a formal mentoring program; staff are working on a curriculum that is targeted for completion by the end of the current fiscal year.

Governor Wilson expressed her appreciation for the work that has been done by staff and noted that mentorship was an item identified in the Membership Survey by the diverse and underrepresented portion of the membership as a key needed component to fill the gap of lack of connection and understanding. She emphasized that her comments are not a commentary on the quality or qualifications of WSBA staff and she appreciates all the work that the WSBA staff does; rather her comments are related to her commitment to the execution of a mentorship program that is needed and was specifically approved by the Board. She noted her appreciation for the opportunity created by the work already accomplished by staff; it is dynamic, pervasive, and adds continuity, and could ultimately be successful. She stated that the one element missing is an actual fleshed-out core mentorship program with as much flexibility as possible. One component of WSBA's mentorship efforts must be an actual, fully accredited program, which is what the initial Mentorship Work Group intended and presented to the Board. She explained that she began working with the Mentorship Work Group before joining the Board of Governors and that the Board of Governors approved the implementation of a