

WASHINGTON STATE BAR ASSOCIATION

Well-Being Taskforce August Meeting Minutes

August 4, 2025-4-5:30pm- [Zoom link here](#)

[Website](#), [SharePoint](#)

Taskforce Members: Justin Bingham (Chair), Kyle Sciuchetti, Darcel Lobo, Melissa Berry, Emily Arneson, Susan Lee, Michael Finkle

Absent: Raquel Montoya-Lewis, Laura Moss, Bushra Rahim, BOG Liaison: Allison Widney

WSBA Staff: Adely Ruiz, Dan Crystal, Kevin Plachy

Others: Nik Chourey, Sonia Rodriguez-True, Jerry Thomas, Rachelle Eason, Cathy Biestek, Arielle Adams, Kevin Bank, Michelle Fontenot, Doug Ende

Agenda

Welcome

- Approval of July meeting minutes
 - Kyle Sciuchetti moved to approve the July meeting minutes, with Judge Finkle seconding the motion. The motion passed without opposition.
 - Darcel Lobo abstained, as she was absent.
- Each Chair and/or Liaison introduced ad hoc members for the following workgroups:
 - Judicial: Susana Kanther, Judge Sonia Rodriguez-True
 - Regulatory: Nik Chourey, Arielle Adams, Kevin Bank, Doug Ende
 - DEI and Wellness: Jerry Thomas, Brian Seguin
 - Member Wellness Program: Michelle Fontenot, Rachelle Eason
- Kevin Plachy provided a brief summary of WSBA taskforce survey report contents:
 - Dates survey was distributed,
 - The survey partner was NBRI and research partner was Dr. Matthew Thiese,
 - response rate
 - segment analysis,
 - purpose and background of methodology
- Cathy Biestek, WSBA Managing Regulatory Counsel and Arielle Adams addressed regulatory changes to Admissions and Character and Fitness. They also discussed changes to bar examination accommodations.

- Breakout Rooms for Workgroups discussed a timeline for research, speakers they'd like to invite, and their plan to complete their report writing.

Group Discussion

- Each group reported out their next meeting date and current workgroup goals.

Adjourned 5:30pm