

WASHINGTON STATE BAR ASSOCIATION

Well-Being Taskforce Monthly Meeting Minutes

March 3, 2025-4-5:30pm- [Zoom link here](#)

[Website](#), [SharePoint](#)

Taskforce Members in attendance: Justin Bingham (Chair), Emily Arneson, Ghousia Rahim, Kyle Sciuchetti, Sara Smucker Barnwell, Michael Finkle

Absent: Melissa Berry, Susan Lee, Raquel Montoya-Lewis, Laura Moss, Darcel Lobo

WSBA Staff: Adely Ruiz, Dan Crystal, Kevin Plachy, **BOG Liaison:** Allison Widney

Others: Marci Comeau, Marlene Otero, Jennifer Stuber, Leslie Hagin, Matt Thiese

Agenda

Welcome. (Justin)

- Approval of February meeting's minutes
 - Sara Smucker Barnwell moved to approve February minutes, Emily Arneson seconded the motion
 - Motion passed without opposition
- Survey updates
 - Emily Arneson spoke to survey results
 - 903 response/ 9% response rate total
 - Age range of replies
 - Matt Thiese reported on his team's efforts towards analyzing the survey results
 - Matt requested taskforce members send their requests regarding what they would like analyzed from the survey results
- Time frame for workgroups
 - New Member/Law student, Survey, and Private practice workgroups will reconvene in June
 - Once survey results are analyzed a final report will be required from each workgroup
 - Current workgroups are set to run through the end of May
 - Tentative update to chair is due at end of March regarding the work they have completed so far
 - Workgroup members are being asked to focus on this request
 - Kevin Plachy asked workgroups to avoid duplicating questions in their surveys with questions included in the previous membership survey

- Guest Speaker: Leslie Hagin from Washington Lawyers Assisting Lawyers spoke about her nonprofit organization, attorney difficulties, and the value in providing attorney peer support.
- Workgroups met in breakout rooms for 30 minutes to discuss the following:
 - Scheduling next meeting
 - Creating a timeline for disseminating their surveys
 - Report Writing
- Taskforce members reconvened and reported out their timeline deliverables
- Multiple members discussed wellbeing issues currently facing government workers. Emily Arneson suggested job security should be addressed in the government legal aid workgroup.

Adjourned 5:30pm