

WASHINGTON STATE BAR ASSOCIATION

Well-Being Taskforce Monthly Meeting Minutes

November 3, 2025-4-5:30pm- [Zoom link here](#)

[Website](#), [SharePoint](#)

Taskforce Members: Justin Bingham (Chair), Kyle Sciuchetti, Darcel Lobo, Susan Lee, Michael Finkle, Sara Smucker Barnwell, Laura Moss, Melissa Berry

Absent: BOG Liaison: Allison Widney, Emily Arneson, Raquel Montoya-Lewis, Ghousia Rahim

WSBA Staff: Adely Ruiz, Dan Crystal, Kevin Plachy

Others: Susanna Kanther-Raz, Michele Carney, Jerry Thomas, Rachelle Eason, Nik Chourey, Doug Ende, Kevin Bank

Minutes

Welcome

- Kyle Sciuchetti moved to approve the October meeting minutes, with Laura Moss seconding the motion. The motion passed without opposition. Darcel Lobo abstained due to their absence at the October meeting.
- Deadline for workgroup reports is December 19, 2025.
- Convening the Report Writing Workgroup:
 - Justin asked for volunteers to serve as workgroup members. There will be a chair, as well as two other members.
 - Kevin Plachy provided a timeline and theme for the report writing.
- Kevin Plachy reviewed the Survey workgroup's [Well-Being Survey Report: Preliminary Findings](#)
 - Kevin briefly reviewed the outline of the report and the goal of each section.
 - Kevin asked members to review the survey before it is shared publicly.

Breakout Rooms for Workgroups

- Workgroups were asked to confirm a timeline for research, speakers, and report writing.

Group Discussion

- Groups reported out their progress in report writing, as well

as some of the recommendations they are considering.

Adjourned 5:31pm