

WASHINGTON STATE BAR ASSOCIATION

LICENSURE PATHWAYS IMPLEMENTATION STEERING COMMITTEE MEETING MINUTES

Virtual Meeting

July 8, 2025

Call to Order and Welcome

The meeting of the Licensure Pathways Implementation Steering Committee of the Washington State Bar Association (WSBA) was called to order by Chair Zaida Rivera on Monday, July 8 at 1:02 p.m. Committee members in attendance were:

Zaida Rivera
Jordan Couch
Greg Crowder
Alfredo González Benítez
Judge Cathy Helman
Vivian Hernandez
Dusty Weber LaMay
Dean Tamara Lawson
Julia McGann
Justice Raquel Montoya-Lewis
Terra Nevitt
Judge Leone Reinbold
Dean Jacob Rooksby
Yuriko Hannali Styles
Dean Anthony Varona

Also in attendance were WSBA Chief Regulatory Counsel Renata Garcia; WSBA Associate Director Bobby Henry; Logan Cornett, IAALS Director of Research and Courtney Petersen-Rhead, IAALS Program Associate; Professor Gillian Dutton; Assistant Dean Jeff Minneti; Professor Sandra Simpson; Core Competencies Subcommittee member Caesar Kalinowski; and Supervised Practice Subcommittee member Nat Jacob.

Approve Feb. 3, 2025 Meeting Minutes

Alfredo moved to approve the February 3, 2025 Steering Committee meeting minutes. Jordan seconded. Minutes unanimously approved.

Member and Public Comment

None

Presentation on Washington Lawyer Preparedness Survey from IAALS

Logan Cornett, IAALS Director of Research and Courtney Petersen-Rhead, IAALS Program Associate provided background information and shared the results of the research which was focused on assessing how prepared new lawyers (licensed between 2019 and 2022) feel when they first enter practice and whether the level of preparedness was meaningfully different between those licensed through diploma privilege or through the bar exam. Logan and Courtney answered questions from the committee including questions about the sample size and response rate. Committee members commented on the importance and relevance of the results despite the response rate.

Update from Core Competencies Subcommittee

Assistant Dean Jeff Minneti and Professor Sandra Simpson provided a report on the Core Competency Subcommittee's work. They described the process for generating the draft which included reviewing existing research and soliciting feedback and walked through the draft competencies. Several committee members asked questions and provided input on the "understanding of threshold concepts in many subjects" competency including potentially refining the language or providing examples. The discussion will be continued at the next meeting as there was not enough time to cover every competency.

Update from Supervised Practice Subcommittee

Professor Gillian Dutton provided a report on the Supervised Practice Subcommittee's work including the intent to develop resources to support participants and supervisors and incentives to encourage lawyers to become supervisors.

ADJOURNMENT

There being no further business, Chair Rivera adjourned the meeting at 2:57 p.m. on July 8, 2025.

Respectfully submitted,

Renata de Carvalho Garcia
Chief Regulatory Counsel