

# WASHINGTON STATE BAR ASSOCIATION

## LICENSURE PATHWAYS IMPLEMENTATION STEERING COMMITTEE MEETING MINUTES

**Virtual Meeting  
December 4, 2025**

### Call to Order and Welcome

The meeting of the Licensure Pathways Implementation Steering Committee of the Washington State Bar Association (WSBA) was called to order by Chair Zaida Rivera on Thursday, December 4, 2025, at 11:05 a.m. Committee members in attendance were:

**Zaida Rivera  
Jordan Couch  
Greg Crowder  
Alfredo González Benítez  
Dusty Weber LaMay  
Julia McGann  
Yuriko Hannali Styles**

Also in attendance were WSBA Assistant General Counsel Catherine Schur; WSBA Chief Regulatory Counsel Renata Garcia; Associate Director Bobby Henry; Assistant Dean Jeff Minneti; and observers Bruce Turcott, Egor Redin, and Dr. Alan Chase.

### Member and Public Comment

No public comment

### Update from Supervised Practice Subcommittee

On behalf of the Supervised Practice Subcommittee, WSBA Assistant General Counsel Cate Schur presented an update on the subcommittee's recommendations for program requirements. Cate provided an overview of the recommendations made so far for required activities, assessments, portfolio contents and parameters, and candidate and supervisor eligibility requirements. Cate answered clarifying questions from Steering Committee members.

Cate presented new recommendations from the Supervised Practice Subcommittee on methods for preserving client confidentiality in portfolio materials, requirements that candidates address distinct legal issues in their portfolio submissions, candidate's ability to correct portfolio submissions, and required cover sheets for submissions.

Lastly, Cate presented on ongoing topics of discussion, including candidate compensation and methods for structuring requirements for the number of hours and credits required for candidate supervised practice

time. The Steering Committee provided input on these topics. With respect to time requirements, Steering Committee members expressed a consensus that streamlining the hours and credits requirements would be beneficial provided it can be done in a practical manner. The Supervised Practice Subcommittee will provide additional information to inform continued discussion at the Dec. 11, 2025 Steering Committee meeting.

**ADJOURNMENT**

There being no further business, meeting adjourned at 12:00 p.m. on December 4, 2025.

Respectfully submitted,

Catherine Schur  
Assistant General Counsel