Washington Young Lawyers Committee

Washington Young Lawyers Committee Meeting I Virtual Saturday, September 10, 2022 | 12:00 p.m. - 2:30 p.m. Via<u>Zoom</u> | Meeting ID: 845 6808 0090 | Passcode: 605459 | Call-in: 888-788-0099

AGENDA

1.	Welcome & Approval of July Meeting Minutes	Emily Ann Albrecht, WYLC Chair
2.	Introductions of New/Current Members	Group Discussion
3.	WSBA Updates	Curtiss Melvin
4.	Entity Annual Report Template FY22	Group Discussion
5.	Project Lead Updates	Group Discussion
6.	Recruitment for Vacant WYLC Positions	Group Discussion
7.	Ways to Increase WYLC Retention and Attendance	Group Discussion
8.	Vote on ABA YLD Fall Conference/Scholarship Application	Group Discussion
9.	Vote on WA Delegates Needed for ABA Annual Meeting	Group Discussion
10.	WYLC Meeting Schedule for FY23	Zachary Davison
11.	Ideas for WYLC Postponed Social Event	Group Discussion
12.	Feedback/Topic Ideas for Next Meeting Agenda	Group Discussion
13.	Closing Remarks & Adjournment	Emily Ann Albrecht

2021 - 2022 WYLC Meeting Schedule

November 13, 2021	Meeting: 12:00 pm	Virtual
January 8, 2022	Meeting: 12:00 pm	Virtual (cancelled)
March 12, 2022	Meeting: 12:00 pm	Virtual
May 14, 2022	Meeting: 12:00 pm	Virtual
July 26, 2022	Meeting: 1:30 pm	Hybrid/Tacoma, WA
September 10, 2022	Meeting: 12:00 pm	Virtual

Washington Young Lawyers Committee

Washington Young Lawyers Committee Meeting I Virtual Only Saturday, July 23, 2022, | 12:00 p.m. – 2:30 p.m. DRAFT Meeting Minutes

WYLC Members Present In-Person or Phone: Zachary Davison, Emily Albrecht, Brian Neuharth, Marye Rebecca Scott, Aaron Haynes, Alyssa Nevala, Chelsie Elliott

WYLC Members Absent: Brandon Holt (unexcused), Cody Branstetter (unexcused), Esther Hyun (unexcused), Riley Moos (unexcused), William Beck (unexcused), Zachary Bryant (excused)

Board of Governors: Jordan Couch (absent)

WSBA Staff: Curtiss Melvin - WSBA Member Engagement Specialist, Chelle Gegax – WSBA Administrative Assistant

Public: None present.

Welcome & Approval of May Meeting Minutes

Washington Young Lawyers Committee Chair (WYLC), Emily Albrecht, called the meeting to order at 1:35 pm. On motion by Emily and seconded by WYLC Member Zachary (Zach) Davison, the WYLC voted unanimously (7-0-0) to approve the May meeting minutes.

Brief Introductions

WYLC members and WSBA staff in attendance provided introductions and answers to an icebreaker question.

WSBA Updates

WSBA Member Engagement Specialist, Curtiss Melvin, provided update on incoming WYLC seats. WYLC member Aaron Haynes will be the incoming WYLC chair elect, Alyse Lopez will be the representative for the Peninsula Region, Carnissa Lopez-Smith will be an At-large representative, Alyssa Nevala will be the King County representative, and Stephan Yahn will be the South-Central Representative.

The WSBA Budget for FY2023 has been approved and materials are included in the meeting materials packet for WYLC members to review.

The applications for the Young Lawyer Liaison to Sections Program is now being reviewed by section leaders for upcoming positions beginning Oct. 1, 2022. The due date for selections for these positions is August 3, 2022.

ETHOS meeting that took place on July 23 was dismissed early and will need to reconvene. The July 23, 2022, ETHOS meeting met prior to the WYLC meeting. Additional details from this meeting will be provided at the next WYLC meeting. There will be one final meeting of ETHOS, currently scheduled for August.

WYLC Members reviewed applications for the Public Service Leadership Award. Emily confirmed that up to four recipients can be selected for this year's award.

Applicant N	umber	Votes
1	7	
2	4	
3	1	
4	4	
5	7	
6	4	
7	1	

Due to a three-way tie in selections, WYLC members voted in a second round to finalize selections.

Applicant Number Votes

2	5	
4	5	
6	3	

The WYLC voted on applicants 1, 2, 4, and 5. WSBA Administrative Assistant, Chelle Gegax, will send unredacted applicant information to Aaron Haynes. PSLA Certificates will be awarded to recipients at the September meeting.

Project Lead Updates

None to report.

Recruitment for Vacant WYLC Positions

Emily advised that the WYLC needs creative ways to recruit for open positions, especially with quorum issues that have been present recently. Emily commented that she has not seen a WYLC meeting cancelled due to lack of quorum in all her involvement. Emily also commented that she has sent an email to WYLC members reminding of policies' regarding attendance, and expectations surrounding RSVP'ing for meeting. With two or more unexcused absences, you could be removed from the committee, although this has not been enforced. Aaron commented that those in attendance should have some sort of action item, but not necessarily an official project within the WYLC; something to give a feel of responsibility and involvement. Emily wants members to get involved and participate in something they are passionate about and contribute meaningful time. Zach suggested assigning potential action items to someone's first time in attendance, to spark involvement and action from the very beginning. WYLC members discussed ways to recruit and encourage attendance, as well as the

pros/cons of virtual and in person attendance. WYLC Member Alyssa Nevala suggested a survey or a poll of all members on the committee to ask what they are looking for, what they want to get out of the WYLC, what could be provided that is not already. Alyssa also commented that those with connections to local bar associations could work toward a partnership with county bar associations. WYLC Past Chair Brian Neuharth suggested an in-person interview prior to accepting people into WYLC positions. WYLC Member Marye Rebecca Scott commented that it has taken her two years to fully grasp the projects and what is going on with the committee. Marye echoed to have more action items, as she feels more comfortable in a supportive role as none of the current projects really speak to her. Emily feels that project restructuring will be the focus of the next WYLC meeting. Marye commented on fiscal expenses, and communication surrounding what would be covered for members to travel to in person meetings. Emily apologized for miscommunications or lack thereof surrounding travel expenses and reimbursement. The goal is always to have a high in-person attendance whenever possible. WYLC Member Chelsie Elliott commented that as current president of Family Law section in her county, she has found that there has been less amounts of people with desire to be involved. Chelsie commented that even when the committee met in person, it was always the same people in attendance. She encouraged to continue emphasis on those meetings are required, that attendance is important and although it is a volunteer position, that it is important for people to attend.

Brian commented on having some kind of WSBA approved cloud drive, inclusive of an attendance sheet visible to all. Brian also suggested that in addition to resume and cover letter, to also hold an in-person interview for incoming committee members to judge interest and full commitment. In addition to orientation at the first meeting, Brian suggested there be more in-depth information surrounding commitment, attendance, and involvement expectations.

Ways to Increase WYLC Retention and Attendance

(See above; agenda items combined)

ABA YLD Fall Conference/Scholarship Application Updates

Aaron Haynes provided an update on the ABA scholarship. There are proposed changes to the scholarship to allow for reimbursement for the fall conference. Aaron feels that this will provide more encouragement for people to attend. Emily confirmed that the total amount currently budgeted is \$2500.

On motion by Aaron and seconded by Emily, the WYLC voted unanimously (7-0-0) to approve \$250 for four scholarships to the fall conference, three \$250 scholarships to the mid-year conference, and three \$250 scholarships to the annual conference.

WA Delegates Needed for ABA Annual Meeting

Emily asked how many, if any, had Aaron confirmed for the Annual meeting. Aaron responded that he is the only one at this time. Emily commented that there should be five delegates in total. Emily encouraged WYLC members to attend and serve as delegate.

Scholarships for Future ABA YLD Conferences

(Combined with agenda item above)

Location for September WYLC Meeting

Emily commented that this is still to be determined and will be communicated later.

Ideas for September WYLC Meeting Social Event

Curtiss advised the committee that the remaining budget will be \$500. The committee will brainstorm social event ideas and circle back on this topic.

Feedback/Topic Ideas for Next Meeting Agenda

Emily commented that this topic has been covered by other agenda items and opted to scratch from discussion.

Closing Remarks & Adjournment

Emily commented that she is aware she has one final meeting as chair. This meeting is planned to be in person and hybrid, but the physical location is tentative at this time. A major focus on future of the WYLC and what members will be remaining on the committee but has also extended invites to incoming members to attend. Zach asked if WYLC should send a poll prior to the next meeting to gauge people's interest, Emily responded that she would like to to be more informal and discussed at the time of meeting, as she feels that a poll would not garner the responses people are truly looking for.

On motion by Emily and seconded by Aaron, the WYLC voted unanimously (7-0-0) to adjourn the meeting at 2:30 p.m.

WASHINGTON STATE

Date: 7/12/2022

REFORECAST Budget Overview & Process

The Budget and Audit Committee of the WSBA Board of Governors is responsible for developing the annual WSBA budget. The WSBA budget is a policy document and management tool that allocates funds to fulfill our regulatory responsibilities to protect the public, and to help members succeed in the practice of law.

About the Budget

- The WSBA's fiscal year is Oct. 1–Sept. 30.
- The Budget and Audit Committee of the Board of Governors oversees the budgeting and financial matters of the WSBA.
- The WSBA's Chief Financial Officer is responsible for the WSBA's financial operations.
- WSBA oversees an annual operating budget over \$20 million dollars.
- The budgeting processes begin as early as January by WSBA staff in preparation for the following fiscal year.
- The WSBA budget uses department codes, cost centers, and line items to identify and organize WSBA programming.

About the WYLC Budget

• WYLC expenses are captured as line items in the Member Services and Engagement cost center. Below are the four line items that correspond to the work of the WYLC.

G/L Account #	Expense Name	FY21 YE	FY22 Budget	Actual FY22 YTD*	Est.FY23 Budget
50095	WYLC CLE Comps	\$0	\$0	\$0	<mark>\$1,000</mark>
55266	WYLC Outreach Events	\$ 397	\$1,500	\$ 500<u>659</u>	<mark>\$ 1,500</mark>
58525	WYLC Scholarships, Donations, and Grants	\$ 500	\$5,000	\$ O	<mark>\$ 5,000</mark>
55270	WYL Committee	\$ 767.08	\$7,500	\$ 39	\$1 <mark>02</mark> ,000
	Totals	\$ 1,363.59	\$14,000	\$ 5<u>698</u>39	\$1 <u>9</u> 7,500

Commented [JU1]: \$6000 for ABA YLD travel, \$6000 for all other WYLC travel/meeting expenses.

*As of July 2022.

• Line item 50095 allocates funding for CLE comps for the Public Service and Leadership Award recipients. Over the past few years, recipients have not redeemed their free CLE, however, in

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JU Updated 07-20-2022

FY22 at least one recipient submitted a request to redeem their CLE and the WYLC plans to continue to offer this award in FY23.

- Line item 55266 allocates funding for outreach events. In FY22, the WYLC planned to host three
 outreach events for \$500 each (one for virtual networking event with GP Solo during the ABA
 Midyear, one for a networking event at the July meeting in Tacoma, and one for a joint event
 with Iowa YLD and Law School Transparency). In FY23, the WYLC plans to continue to host
 outreach events, while the pandemic continues to impact in-person events and the WYLC may
 reconsider using these funds in a different way.
- Line item 58525 was historically for the ABA Scholarship Awards. In the past, the WYLC awarded up to five \$500 scholarships for both the ABA Midyear and Annual Meetings. Starting in FY21, the WYLC increased the total amount of scholarships to \$5,000 to encourage more people to volunteer as ABA YLD delegates and/or increase the award amounts for recipients. However, in FY21 and FY22, the ABA meetings were free and virtual. As such, in FY21 the WYLC voted on to use these funds for CLE scholarships for new and young lawyers. In FY22, the WYLC continues to identify other possible ways to disburse scholarship funds, which may include scholarships to attend ABA meetings, CLE scholarships, and other donations/grants in FY23.
- Line item 55270 allocates meeting costs, which currently includes some hybrid and outside of Seattle meetings. Generally, the WYLC hosts two - three outside of Seattle meetings in a year. Overall, this cost went down significantly due to the COVID-19 pandemic and transition to virtual only meetings. Starting in FY20, this also included an allocation of up to \$3,000 for the ABA District Rep/WYLC At-large member to attend the ABA YLD meetings. In FY22, due to the pandemic, the WYLC has been meeting virtually primarily with minimal costs incurred to date. The FY23 number assumes the WYLC may be able to meet in person/hybrid more frequently than in FY23 as well as costs ABA District Rep to travel for ABA YLD meetings.

Timeline

WSBA staff will submit the Member Services and Engagement Cost Center no later than May 23, 2022. Staff's role/goal is to ensure the committee has adequate funds to carry out its work in furtherance of the WSBA mission. The committee must provide clear goals and explanation of what it needs to accomplish these goals.

Any budget change requests to the existing WYLC line items (increase, decrease or shift in how funds will be used) must be made to Julianne Unite. This request must include the following information:

1.	What is the change/request?	
2.	What is the amount? • Does this include an overall increase, or are you moving funds from anther line item?	
3.	How does this fit in the WSBA strategic priorities?	
4	Outcomes or Return on Investment	

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JU Updated 07-20-2022

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JU Updated 07-20-2022

WSBA ENTITY ANNUAL REPORT

FY 2022: October 1, 2021 – September 30, 2022

The mission of the Washington State Bar Association is to serve the public and the members of the Bar, to ensure integrity of the legal profession, and to champion justice.

Instructions: In accordance with the WSBA Bylaws, Committees, Other Bar Entities (excluding Regulatory Boardsⁱ), Councils, and Sections must submit an annual report to the Executive Director. The information below should reflect the activities and outcomes from the fiscal year October 1, 2021 – September 30, 2022. Information in the annual report will be provided to the Executive Director and Board of Governors, and may be published for other purposes, such as *Bar News*, volunteer recruitment messaging, and other WSBA activity-based reporting.

It is recommended that completion of the annual report be a collaborative effort with members of your entity, the BOG liaison, and staff liaison.

Submission Deadline is Friday, October 7: please submit by emailing <u>barleaders@wsba.org</u> or requesting that your staff liaison submit the report internally.

Name of Entity:	Click or tap here to enter text.
Chair or Co-Chairs:	Click or tap here to enter text.
Staff Liaison: (include name, job title, and department if known)	Click or tap here to enter text.
Board of Governors Liaison:	Click or tap here to enter text.
Purpose of Entity: May be stated in Bylaws, Charter, Court R	ule, etc.
Click or tap here to enter text.	
Strategy to Fulfill Purpose:	
Click or tap here to enter text.	
	urther the mission of the WSBA "to serve the public and the ity of the legal profession, and to champion justice"?
Click or tap here to enter text.	
2021 -2022 Entity Accomplishments:	
Click or tap here to enter text.	

Loo	king Ahead: 2022-2023 Top Goals & Priori	ities:	
1	Click or tap here to enter text.		
2	Click or tap here to enter text.		
3	Click or tap here to enter text.		
4	Click or tap here to enter text.		
5	Click or tap here to enter text.		
proi	note a culture of inclusion within the board or of mote equitable conditions for members from his ve, and eventually lead the profession? Other?		
Cli	ck or tap here to enter text.		
Cli	Ideas you have on ways WSBA can continu ck or tap here to enter text.	ue to strengthen/support	your entity.
	TIONS ONLY: Please quantify your tion's 2021-2022 member benefits:	Click or tap here to enter text.	Newsletters/publications produced
For	example: • \$3000 Scholarships, donations, grants awarded;	Click or tap here to enter text.	Mini-CLEs produced
	 4 mini-CLEs produced 	Click or tap here to enter text.	Co-sponsored half-day, full-day and/or multi-day CLE seminars with WSBA
		Click or tap here	WITH WORK
		to enter text.	
		*	Co-sponsored half-day, full-day and/or multi-day CLE seminars

Click or tap here to enter text.

New Lawyer Outreach events/benefits

		Click or tap here to enter text.	Other (please describe):
		Demographics Repor leted by WSBA Staff	t:
Size of Entity:	Click o	r tap here to enter te	xt.
Membership Size: (for Sections Only) (As of September 30, 2022)	Click o	r tap here to enter te	xt.
Number of Applicants for FY23 (October 1, 2021 – September 30, 2022)	Click o	r tap here to enter te	xt.
Number of current volunteer vacancies for this entity	Click o	r tap here to enter te	xt.
FY22 Revenue (\$): For Sections Only: <i>As of September 30, 2022</i>	Click o	r tap here to enter te	xt.
Direct Expenses: As of September 30, 2022. For Sections, this does not include the Per-Member- Charge.	Click o	r tap here to enter te	xt.
Indirect Expenses:	Click o	r tap here to enter te	xt.

FY22 Demographics:

The WSBA promotes diversity, equality, and cultural competence in the courts, legal profession, and the bar, and is committed to ensuring that its committees, boards, and panels reflect the diversity of its membership.

Aside from the factors marked (*), demographic information was provided voluntarily and individuals had the option to not respond to any or all of the factors below.

Disability	No	%
	Chose Not to Respond	%
District*	0	%
	1	%
	2	%
	3	%
	4	%
	5	%
	6	%
	7N	%
	7S	%
	8	%
	9	%
	10	%

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The Yes/No response for the Sexual Orientation category is data from a previous demographic question 'Do you open identify as a sexual minority to include the following: gay, lesbian, bisexual, transgender?' This question was on the volunteer application when some of the current members submitted their application and therefore, is still included.

ⁱ Supreme Court Boards (Access to Justice Board, Disciplinary Board, LLLT Board, Limited Practice Board, MCLE Board and Practice of Law Board) provide annual reports to WSBA to support is responsibility under <u>GR 12.3</u>, to provide oversight and monitor compliance with applicable rules and orders. Boards have the option to use the WSBA template or to share their annual reports to the Washington Supreme Court.

Application for Scholarship to Attend ABA Young Lawyer Division Meeting

Name: Hari Kumar

Email: hkumar@duanemorris.com

Bar No. 53597

Employer: Duane Morris LLP

Address: 701 Fifth Ave, 42nd Floor, Seattle, WA 98104

Which meeting are you applying for scholarship funding to attend? Please note application deadlines:

Meeting	<u>Dates</u>	Location	Application Deadline			
Fall Confei	rence Sep 29 – Oct 1, 2	2022 Portland, Ol	R September 3, 2022			
Midyear	Feb 1 – Feb 6, 20	023 New Orlean	s, LA			
Annual	Aug 2 to Aug 8, 2	2023 Denver, CO				
Why are you interested in attending this ABA meeting? I am interested in applying because I want to meaningfully participate in this year's Fall ABA Conference. I think it will be a great opportunity to lend my voice in shaping both the ABA YLD and the ABA.						
These organization sh	ape the legal profession throughout the c	country and I would like to share my vi	iew points as a person of color and a young attorney.			
Are you actively involved in any Bar Association programs or projects? If so, please name them and briefly describe your involvement, including any positions held: I am a committee member of South Asian Bar Association of Washington.						
Please list any pr	<i>o bono</i> participation and/or a	ctivities:				

I volunteer once a month at the Northwest Justice Project's Debt Relief clinic. I also serve on the Western District of Washington's Pro Bono Banel

Have you ever attended an ABA YLD Meeting? _____ Yes _____ No

Have you ever attended any other ABA Meetings, and how many? No.

Scholarship recipients will receive the reimbursement after each meeting by completing a WSBA Expense Report form and including all applicable receipts up to the limit specified in the scholarship they receive. In addition to receipts, scholarship recipients must submit a schedule of ABA YLD events attended. Reimbursement will only be made for expenses for airfare, hotel, registration, or meals (excluding alcoholic beverages) incurred in connection with the meeting.

If you are unable to attend a meeting for which you have been selected as a scholarship recipient, please email <u>NewMembers@wsba.org</u> as soon as possible. This will allow us to award another applicant the scholarship.

Signature /s/Hari Kumar

Date 8/16/2022

Please return your completed application by mail or email to: New Member Programs c/o Washington State Bar Association, 1325 4th Ave., Ste. 600, Seattle, WA 98101; Phone: 206.733.5921 Email: NewMembers@wsba.org

Scholarship to Attend ABA Young Lawyer Division Meetings

The Washington State Bar Association (WSBA) and the Washington Young Lawyers Committee (WYLC) have prioritized the use of funds to send new and young lawyers to attend American Bar Association (ABA) Young Lawyer Division (YLD) meetings and/or conferences. This scholarship is designed to:

- 1. encourage attendance and participation at the ABA YLD meetings.
- 2. ensure that Washington is represented by Delegates to YLD Assembly at ABA Annual and Midyear; and
- 3. to create the opportunity for scholarship recipients to bring ideas back to the WYLC about how to engage and serve new lawyers in Washington.

The ABA YLD is a network of over 130,000 members and 300-plus affiliated young lawyer organizations from around the world. Twice a year, at the ABA Midyear and Annual Meetings, the ABA YLD Assembly meets to debate and vote on issues of importance to young lawyers that if passed are recommended to the ABA House of Delegates to become official policies of the ABA. The ABA YLD also holds two conferences a year, one in the spring and another in the fall.

As a scholarship recipient, you will be given the opportunity to represent the interests of new and young lawyers in Washington State at a national level by participating in the ABA YLD Assembly and attending ABA YLD conferences. Attending YLD meetings will also give you the opportunity to network with other lawyers, attend CLEs, and learn what other states are doing to tackle important young lawyer issues. You will also review and consider ideas and programs to bring back to WSBA and its WYLC. Scholarship recipients are strongly encouraged to attend plenary and closing sessions at the Midyear and Annual Meetings and at least one block of programming each day. If you are unsure of what to attend, please reach out to your 2022-2024 ABA YLD District Representative (Aaron Haynes: ahaynes@chmelik.com) or FY23 WYLC Chair (Zachary Davison: ZDavison@perkinscoie.com).

The scholarship is designed to partially offset your expenses to attend the meetings. You are encouraged to seek additional funding through the ABA or other resources available to you.

Scholarship for Fall: There will be four \$250 scholarships awarded to new and young lawyers to attend the ABA YLD Fall Conference in Portland, OR from September 29 to October 1, 2022. The scholarship will come in the form of a reimbursement.

Scholarship for Midyear: There will be three \$250 scholarships awarded to new and young lawyers to the ABA YLD Midyear Meeting in New Orleans, LA from February 1 to February 6, 2023. The scholarship will come in the form of a reimbursement.

Scholarship for ABA YLD Annual: There will be three \$250 scholarships awarded to new and young lawyers to attend the ABA YLD Annual Meeting in Denver, CO from August 2 to August 8, 2023. The scholarship will come in the form of a reimbursement.

Responsibilities

Each scholarship recipient is **required** to serve as a Washington Delegate to the YLD Assembly if the scholarship recipient attends either the Annual or Midyear meetings. All scholarship recipients must attend the following WYLC meeting (either in person or over the phone) to share what they learned that may be applicable to new and young lawyers in Washington State. Scholarship recipients may also be asked to provide a written summary for new and young lawyers via the WSBA new lawyers list serve and/or the WSBA blog, NWSidebar.

Requirements to Apply

- 1. Applicants must be current members or become members of the ABA YLD.
- 2. Applicants must be considered "Young Lawyer" as defined in section XII of the WSBA Bylaws at the time of the selection. The WSBA considers an active member a Young Lawyer if at least one of the two criteria below is met:
 - the member has been admitted to practice for fewer than five years (in any state); or
 - the member is under 36 years of age.

Selection Process

The WYLC has authority over who will be awarded the scholarships. For more information, contact <u>newmembers@wsba.org</u>.

Application for Scholarship to Attend ABA Young Lawyer Division Meeting

Email:	В	Bar No	
Employer:			
Address:			
Which meeting are you ap	oplying for scholarship funding	to attend? Please note app	lication deadlines:
Meeting	<u>Dates</u>	Location	Application Deadline
Fall Conference	Sep 29 – Oct 1, 2022	Portland, OR	September 3, 2022
Midyear	Feb 1 – Feb 6, 2023	New Orleans, LA	
Annual	Aug 2 to Aug 8, 2023	Denver, CO	
•	in any Bar Association progran It, including any positions held:		name them and briefly
Please list any <i>pro bono</i> p	articipation and/or activities:		
Have you ever attended a	n ABA YLD Meeting? ye	<u>s YesNo</u>	
	n ABA YLD Meeting? ye		

Scholarship recipients will receive the reimbursement after each meeting by completing a WSBA Expense Report form and including all applicable receipts up to the limit specified in the scholarship they receive. In addition to receipts, scholarship recipients must submit a schedule of ABA YLD events attended. Reimbursement will only be made for expenses for airfare, hotel, registration, or meals (excluding alcoholic beverages) incurred in connection with the meeting.

If you are unable to attend a meeting for which you have been selected as a scholarship recipient, please email <u>NewMembers@wsba.org</u> as soon as possible. This will allow us to award another applicant the scholarship.

Signature	edite	Date	
	0		

Please return your completed application by mail or email to: New Member Programs c/o Washington State Bar Association, 1325 4th Ave., Ste. 600, Seattle, WA 98101; Phone: 206.733.5921 Email: <u>NewMembers@wsba.org</u>

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2022 - 2023 WYLC Meeting Schedule

November 12, 2022	Meeting: 12:00 pm	Virtual
January 14, 2023	Meeting: 12:00 pm	hybrid
March 11, 2023	Meeting: 12:00 pm	Virtual
May 13, 2023	Meeting: 12:00 pm	Virtual
June 24, 2023	Meeting: 12:00 pm	Hybrid/Vancouver, WA
September 9, 2023	Meeting: 12:00 pm	Hybrid