

WASHINGTON STATE BAR ASSOCIATION

Washington Young Lawyers Committee

Washington Young Lawyers Committee Meeting I Hybrid In-Person/Virtual

Saturday, July 23, 2022 | 1:30-3:30 p.m.

Marriott Tacoma Downtown Hilltop Conference Room – 1538 Commerce Street, Tacoma, WA 98402

Via [Zoom](#) | Meeting ID: 826 9805 1886 | Passcode: 371648 | Call-in: 888-788-0099

AGENDA

- | | |
|--|--------------------------------|
| 1. Welcome & Approval of May Meeting Minutes | Emily Ann Albrecht, WYLC Chair |
| 2. Brief Introductions | Group Discussion |
| 3. WSBA Updates | Curtiss Melvin |
| 4. Review PSLA Applications/Vote on Recipient | Group Discussion |
| 5. Project Lead Updates | Group Discussion |
| 6. Recruitment for Vacant WYLC Positions | Group Discussion |
| 7. Ways to Increase WYLC Retention and Attendance | Group Discussion |
| 8. ABA YLD Fall Conference/Scholarship Application Updates | Aaron Haynes |
| 9. WA Delegates Needed for ABA Annual Meeting | Aaron Haynes |
| 10. Scholarships for Future ABA YLD Conferences | Group Discussion |
| 11. Location for September WYLC Meeting | Group Discussion |
| 12. Ideas for September WYLC Meeting Social Event | Group Discussion |
| 13. Feedback/Topic Ideas for Next Meeting Agenda | Group Discussion |
| 14. Closing Remarks & Adjournment | Emily Ann Albrecht |

**** Social Event to Follow at 4:00 p.m. @ Alma Tacoma - 1322 Fawcett Ave, Tacoma, WA 98402 ****

2021 - 2022 WYLC Meeting Schedule

| | | |
|-------------------|-------------------|---------------------|
| November 13, 2021 | Meeting: 12:00 pm | Virtual |
| January 8, 2022 | Meeting: 12:00 pm | Virtual (cancelled) |
| March 12, 2022 | Meeting: 12:00 pm | Virtual |
| May 14, 2022 | Meeting: 12:00 pm | Virtual |

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|--------------------|-------------------|----------------------|
| July 26, 2022 | Meeting: 1:30 pm | Hybrid/Tacoma, WA |
| September 10, 2022 | Meeting: 12:00 pm | Virtual/Hybrid (TBD) |

WASHINGTON STATE BAR ASSOCIATION

Washington Young Lawyers Committee

Washington Young Lawyers Committee Meeting I Virtual Only

Saturday, May 12, 2022, | 12:10 p.m. – 1:21 p.m.

DRAFT Meeting Minutes

WYLC Members Present In-Person or Phone: Aaron Haynes, Alyssa Nevala, Brian Neuharth, Chelsie Elliott, Emily Ann Albrecht, Mayre Rebecca Scott, Zachary Bryant, Zachary Davison.

WYLC Members Absent: Brandon Holt (Unexcused), Cody Branstetter (Excused), Esther Hyun (Excused), Riley Moos (Unexcused), Victoria Williamson (Excused), William Beck (Unexcused).

Board of Governors: Jordan Couch (left at 12:30 p.m.)

WSBA Staff: Chelle Gegax – Member Services and Engagement Administrative Assistant, Curtiss Melvin – Member Engagement Specialist, Julianne Unite – Member Services and Engagement Manager (left at 12:20 p.m.)

Public: Adrian Chan, Ritu Jain, Alex Askerov, Kim Sandher

Welcome & Approval of March Meeting Minutes

Washington Young Lawyers Committee (WYLC) Chair Emily Albrecht called the meeting to order at 12:10 p.m. On motion by Emily, seconded by WYLC Member Alyssa Nevala, the WYLC voted unanimously (8-0-0) to approve the May 2022 meeting minutes.

Brief Introductions

Those in attendance provided a brief introduction and shared their reasons for participating in the WYLC.

WSBA Updates

FY23 Budget Planning

WSBA Member Services and Engagement Manager Julianne Unite provided an update that budget planning is underway for all WSBA cost centers, including the WYLC. A draft budget for the WYLC can be found in the meeting materials on page 5 for Fiscal Year 2023. In previous years, the PSLA Award recipients did not utilize their CLE Compensation, so amount was not budgeted for in FY2022. A recipient did redeem this amount in FY22 unexpectedly, so this amount was returned to the FY23 Budget in case the WYLC would like to continue to offer the PSLA. Outreach events have remained the same as the previous fiscal year, as well as the amounts for grants. The 2022 budget for WYLC travel, lodging, meeting space cost, and food was \$7500. It is suggested that the FY23 amount be increased to

\$10,000 to accommodate for more inperson opportunities and outreach. The WYLC must respond by May 23 with any updates or changes, or the budget that is in meeting materials will be presented to Budget and Audit as default. Julianne encouraged WYLC Member Aaron Haynes as American Bar Association (ABA) Representative to try to get estimates for travel expense to in-person meetings to include in projected budget.

New Member Video

Julianne provided an update that the Member Services and Engagement Team (MSET) and the WSBA Communications and Outreach Departments are considering a short video geared towards new members. There is no final concept or storyboarding yet, but the WYLC's input would be valued on this project. If any WYLC members have any feedback as to what helpful content would be, explanation of benefits and offers for New Members Program, or if the WYLC would be interested in a partnership, speaking in, or providing additional content, please reach out to Julianne directly. Julianne will continue to provide the WYLC with updates as this project moves along. This would need to be included in the FY23 budget draft due at the end of May. The video could potentially replace, or supplement, the New Admittee Packet that is currently sent to new members upon admittance to WSBA.

July Meeting Date Change

Julianne advised the WYLC that the MSET team met with Shelly Bynum regarding meeting with the Board of Governors (BOG). The BOG meeting for July will be held in Tacoma, and if the WYLC would like to continue pairing their July meeting with the BOG as they have in the past, then the date for the July meeting would need to be revised to match the BOG schedule. The July BOG meeting is currently scheduled for July 21-23. Julianne recommended that instead of networking event after today's meeting, to move the social event to the July meeting. The BOG dinner will be held on the Friday preceding their meeting. The hotel is budgeted for Friday night at the Marriott Tacoma downtown, with a reimbursable room rate of \$159 plus tax per room per night. Room block reservations are due June 12. Parking is available at the venue for \$12 and is also a reimbursable expense. There is meeting space available at the same hotel for \$300 and the WYLC has the budget available to cover this expense. If the WYLC held their meeting on the 22nd, breakfast and lunch would be covered by the BOG, as well as dinner Friday night before.

On motion by WYLC Immediate Past Chair, Brian Neuharth and seconded by Emily, the WYLC unanimously (8-0-0) voted to change the July meeting date to July 23rd from 1:30 p.m. to 3:30 p.m. with a social event to follow.

July Social Event Vote

On motion by Emily and seconded by Aaron Haynes, the WYLC unanimously (8-0-0) voted to reallocate funds in the amount of \$500 Board of Governors Liaison Update from the May social event to be used for the social event immediately following the July meeting.

Board of Governors Liaison Update

Board of Governors Liaison Jordan Couch advised that he will not be able to attend the July meeting, but strongly encourages WYLC members to attend and interact with the BOG. Jordan provided an update on

the Bar Structure task force, stating that their next meeting will be held on Saturday, May 21 and he hopes that other states will have representatives in attendance to assist in furthering the discussion. Jordan advised that he has no concerns regarding the Nominations Committee moving forward. There are two candidates for WSBA President Elect, Lauren Boyd, and Hunter Abell. Jordan requested that the WYLC provide feedback on the candidates and would be happy to share insights about either candidate upon request.

Jordan left the meeting following his updates at 12:30 p.m.

Former WYLC Chair/BOG Candidate Presentation

Former WYLC Chair Kim Sandher advised the WYLC that elections begin on Monday, May 16th and that it is very important that members vote. Kim asked for any questions or concerns from WYLC members regarding elections. Brian asked about Kim's position regarding the unified bar situation and Kim responded that she felt the WSBA was fine with its current structure. Kim left the meeting at 12:38 p.m.

Project Lead Updates (If Any)

Emily asked those in attendance for project updates. Brian commented on the financial focus series – there is no substantive update, but he does not think that it will happen in FY22 and is hoping to accomplish this project in FY23. Curtiss commented that the WSBA Staff Member who would work with supporting the financial focus series is no longer with the WSBA. Brian asked to be updated when this position was filled.

WYLC Member Zachary Davison provided a report for his region. Zach advised that there is a desire to be back in person with more networking and social events.

Aaron commented that there is a speed networking event on May 25 which will be held virtually. This event is intended to connect law students with attorney mentors.

ETHOS/Unified Bar Debate

Emily commented she does not have an official position and is still in the process of educating herself about the difference between structure options. She advised that the meeting materials packet includes information from the last ETHOS meeting for reference. Emily opened the discussion to WYLC members to share their comments. WYLC Members shared their comments and concerns regarding ETHOS.

ABA Annual Meeting (August 3-9, 2022, in Chicago)

Emily advised that the spring conference took place in early May. Aaron did not attend as his tenure as district representative does not begin until the fall conference in Portland, which is at the end of September. Emily asked if anyone was planning to attend the annual meeting, no responses. Emily said she will check her schedule to possibly attend and will reach out to the ABA to see if there is any supplemental funding available to attend. The fall conference will fall into the FY23 Budget.

Scholarships for Future ABA YLD Meetings

Emily advised that the ABA Young Lawyer Division meetings are to be attended by Aaron. Emily feels that it makes the most sense to award scholarships for spring and fall conferences as they are less of a

fiscal impact being a smaller meeting and more beneficial for the attendee. Aaron commented that ABA midyear is in New Orleans, during the first week of February. Emily asked if any WYLC members had input on scholarships for future meeting, no responses.

On motion by Emily and seconded by Aaron, the WYLC unanimously (8-0-0) voted to offer two scholarships to attend the ABA YLD Fall Conference at \$500 each.

Recipients will be determined at the July meeting, and the WYLC will possibly want to do an eblast regarding the awards during the week of May 16th.

Ideas for July/September WYLC Meeting Social Event

Emily asked for suggestions on locations for the Tacoma social event. Brian suggested Alma Lounge, restaurant/classy bar venue; Zodiac Supper Club; Elks Temple Hotel McMenamins.

On motion by Emily and seconded by Brian, the WYLC unanimously (8-0-0) voted to have their social event follow the July meeting in Tacoma and to be held at the Alma Lounge, with the remaining social budget allocated towards food at this event.

Emily moved the September Social Event discussion to the July meeting agenda.

Feedback/Topic Ideas for Next Meeting Agenda

Emily advised that the September social event will be discussed during the July meeting and that the recipients of the Public Service and Leadership Awards (PSLA) awards will also be determined at that time.

On motion by Emily and seconded by Zach D., the WYLC unanimously (8-0-0) to continue to offer the Public Service and Leadership Awards.

Emily asked for a headcount of those planning to attend in person at the July meeting in Tacoma. Brian, Zach D., Aaron, Alyssa, and Emily are planning to attend in person.

Closing Remarks & Adjournment

Emily thanked those in attendance and reminded WYLC members to RSVP for all future meetings with a firm yes or no and reiterated the WYLC's meeting attendance policy.

Emily moved to adjourn; Brian seconded. Meeting adjourned at 1:21 p.m.

REFORECAST Budget Overview & Process

The Budget and Audit Committee of the WSBA Board of Governors is responsible for developing the annual WSBA budget. The WSBA budget is a policy document and management tool that allocates funds to fulfill our regulatory responsibilities to protect the public, and to help members succeed in the practice of law.

About the Budget

- The WSBA's fiscal year is Oct. 1–Sept. 30.
- The Budget and Audit Committee of the Board of Governors oversees the budgeting and financial matters of the WSBA.
- The WSBA's Chief Financial Officer is responsible for the WSBA's financial operations.
- WSBA oversees an annual operating budget over \$20 million dollars.
- The budgeting processes begin as early as January by WSBA staff in preparation for the following fiscal year.
- The WSBA budget uses department codes, cost centers, and line items to identify and organize WSBA programming.

About the WYLC Budget

- WYLC expenses are captured as line items in the Member Services and Engagement cost center. Below are the four line items that correspond to the work of the WYLC.

| G/L Account # | Expense Name | FY21 YE | FY22 Budget | Actual FY22 YTD* | Est. FY23 Budget |
|---------------|--|--------------------|-----------------|-----------------------------|-----------------------------|
| 50095 | WYLC CLE Comps | \$0 | \$0 | \$0 | \$1,000 |
| 55266 | WYLC Outreach Events | \$ 397 | \$1,500 | \$ 500 659 | \$ 1,500 |
| 58525 | WYLC Scholarships, Donations, and Grants | \$ 500 | \$5,000 | \$ 0 | \$ 5,000 |
| 55270 | WYL Committee | \$ 767.08 | \$7,500 | \$ 39 | \$ 102,000 |
| | Totals | \$ 1,363.59 | \$14,000 | \$ 569839 | \$197,500 |

Commented [JU1]: \$6000 for ABA YLD travel, \$6000 for all other WYLC travel/meeting expenses.

*As of July 2022.

- Line item 50095 allocates funding for CLE comps for the Public Service and Leadership Award recipients. Over the past few years, recipients have not redeemed their free CLE, however, in

FY22 at least one recipient submitted a request to redeem their CLE and the WYLC plans to continue to offer this award in FY23.

- Line item 55266 allocates funding for outreach events. In FY22, the WYLC planned to host three outreach events for \$500 each (one for virtual networking event with GP Solo during the ABA Midyear, one for a networking event at the July meeting in Tacoma, and one for a joint event with Iowa YLD and Law School Transparency). In FY23, the WYLC plans to continue to host outreach events, while the pandemic continues to impact in-person events and the WYLC may reconsider using these funds in a different way.
- Line item 58525 was historically for the ABA Scholarship Awards. In the past, the WYLC awarded up to five \$500 scholarships for both the ABA Midyear and Annual Meetings. Starting in FY21, the WYLC increased the total amount of scholarships to \$5,000 to encourage more people to volunteer as ABA YLD delegates and/or increase the award amounts for recipients. However, in FY21 and FY22, the ABA meetings were free and virtual. As such, in FY21 the WYLC voted on to use these funds for CLE scholarships for new and young lawyers. In FY22, the WYLC continues to identify other possible ways to disburse scholarship funds, which may include scholarships to attend ABA meetings, CLE scholarships, and other donations/grants in FY23.
- Line item 55270 allocates meeting costs, which currently includes some hybrid and outside of Seattle meetings. Generally, the WYLC hosts two - three outside of Seattle meetings in a year. Overall, this cost went down significantly due to the COVID-19 pandemic and transition to virtual only meetings. Starting in FY20, this also included an allocation of up to \$3,000 for the ABA District Rep/WYLC At-large member to attend the ABA YLD meetings. In FY22, due to the pandemic, the WYLC has been meeting virtually primarily with minimal costs incurred to date. The FY23 number assumes the WYLC may be able to meet in person/hybrid more frequently than in FY23 as well as costs ABA District Rep to travel for ABA YLD meetings.

Timeline

WSBA staff will submit the Member Services and Engagement Cost Center no later than May 23, 2022. Staff's role/goal is to ensure the committee has adequate funds to carry out its work in furtherance of the WSBA mission. The committee must provide clear goals and explanation of what it needs to accomplish these goals.

Any budget change requests to the existing WYLC line items (increase, decrease or shift in how funds will be used) must be made to Julianne Unite. This request must include the following information:

| | |
|--|--|
| 1. What is the change/request? | |
| 2. What is the amount? o Does this include an overall increase, or are you moving funds from another line item? | |
| 3. How does this fit in the WSBA strategic priorities? | |
| 4. Outcomes or Return on Investment | |

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DRAFT

Washington Young Lawyers Committee Public Service and Leadership Award

The Washington Young Lawyers Committee (WYLC) will honor four young lawyers with the 2021-2022 Public Service and Leadership Award. Each award recipient will be eligible to receive a credit, which must be used within one year of receiving the award, to either attend one free (or no-cost) WSBA-CLE program of up to six credits total. The award recipient's name and photo may be posted on the WSBA website, publications, and/or social media.

Eligibility requirements

Award recipients must meet the "young lawyer" definition in the Washington State Bar Association (WSBA) Bylaws. Under the Bylaws, an active member is considered a young lawyer if at least one of two criteria is met: 1) the member has been admitted to practice for fewer than five years (in any state), or 2) the member is under 36 years of age.

Nomination process

Candidates for the award must be nominated by another individual. To complete a nomination, submit the application below and any supplemental materials, e.g., nominee's resume, articles, etc., that the nominee would like the WYLC to consider to newmembers@wsba.org.

Selection process

During the selection process, the WYLC will consider the nominee's leadership in their community and involvement in public service activities as described in [RPC 6.1](#). Long-term service or an extraordinary contribution to the community will be considered, including:

- a) leadership and service in the local community or within a bar association;
- b) WSBA, ABA, or local bar association activities;
- c) Volunteering with pro bono or public service programs; or
- d) Writing a blog post for [NWSidebar](#) and/or writing an article for [WSBA magazine](#).

The WYLC will select the award recipients at the July 23, 2022, WYLC meeting. All application materials will be included in the WYLC meeting materials packet and posted online. Confidential information will be redacted from publication. Recipients may only receive the award once during the WSBA fiscal year (October 1 –September 30). A congratulatory email will be sent directly from WSBA to the award recipient notifying them of their selection. For more information, contact newmembers@wsba.org.

| | | |
|---|-----------|---|
| Date: July 1, 2022 | | |
| Nominee Name: [REDACTED] | | |
| Firm/Employer: West African Community Council | | |
| Mailing Address: 3806 S. 272nd Street | | |
| City: Kent | State: WA | Zip Code: 98032 |
| Phone: 860-335-0731 | Fax: | E-Mail: [REDACTED] |
| WSBA No. 56150 | | Year Admitted to Practice In Washington: 2020 |
| Nominator's Name: [REDACTED] | | Relationship to Nominee: Colleagues in the Civil Rights Law Section |

WASHINGTON STATE BAR ASSOCIATION

Describe the nominee's leadership in his or her local community:

Notwithstanding the pandemic and the many ways in which it has reshaped our lives, [REDACTED] has found meaningful opportunities to contribute to [REDACTED] legal and local communities.

[REDACTED] currently serves on the Executive Boards of the Pierce County Chapter of Washington Women Lawyers as Co-Chair of Membership and the Civil Rights Law Section (CRLS) of the Washington State Bar Association as an At-Large Member. As an At-Large Member for CRLS, [REDACTED] developed the Legislative Research Committee, which monitors pending legislation with civil rights implications, reports on such legislation to the CRLS Executive Committee, and develops position statements on behalf of the Executive Committee to the Washington State Legislature.

In January and February of 2022, [REDACTED] also volunteered as one of several coaches a local high school mock trial team in Tacoma. And in December 2021, [REDACTED] concluded her service as a Big Sister in the Pierce County Chapter of Big Brothers Big Sisters. As a Big Sister, [REDACTED] volunteered her legal services to represent her [REDACTED] mother in family law proceedings court. Specifically, [REDACTED] developed a petition to modify the parenting plan to ensure that [REDACTED] would get monetary support from both parents to pursue her postsecondary education.

How has the nominee promoted and/or contributed to the legal profession and community?

[REDACTED] is an active member in the Honorable Robert J. Bryan American Inn of Court. As an Inn member, [REDACTED] has planned and contributed to two CLEs on topics including Diversity, Equity, and Inclusion in the legal profession, vaccine mandates, and legal ethics to [REDACTED] peers in the legal profession. Even with the challenges of having to work remotely, I've taken on the work necessary to make these presentations a success.

Describe a situation in which the nominee has "gone above and beyond"?

Over the past year, [REDACTED] has dedicated well over 200 hours to pro bono work. This work includes (1) representing a noncitizen in preparing U Visa application, (2) representing two U.S. military veterans in appeals to U.S. Court of Appeals for Veterans Claims (CAVC) regarding negative decisions of Department of Veteran's Affairs (VA) on veterans' claims for compensation for disabilities connected to their military service, and (3) representing a noncitizen in an appeal to Second Circuit Court of Appeals regarding a negative decision of Board of Immigration Appeals.

Because of her passion for these pro bono matters, [REDACTED] recently transitioned out of [REDACTED] work in private practice to pursue a career as a Staff Attorney with the West African Community Council's Immigration Legal Department.

Additional information:

[REDACTED] is committed to [REDACTED] community and furthering the interests of social justice. [REDACTED] work and volunteer experiences speak to her interest in improving communities and helping those in great need.

[REDACTED] pursues these interests with enthusiasm and humility. [REDACTED] is always the first to volunteer to support important efforts and brings great insight and perspective to all [REDACTED] does.

It is my honor to nominate [REDACTED] for the Washington Young Lawyers Committee (WYLC) Public Service and Leadership Award (PSLA).

Submit nomination and any supplemental materials to newmembers@wsba.org



BAR MEMBERSHIP

Washington State Bar Association, License Number 56150

- Activities: Associate, Robert J. Bryan Inn of Court, 2020-22
- Executive Committee, At-Large Member & Legislative Research Coordinator, WSBA Civil Rights Law Section, 2020-23
- Membership Coordinator, Washington Women Lawyers of Pierce County, 2021-22
- Big Sister, Big Brothers Big Sisters Program, 2020-21
- Volunteer Researcher & Drafter, Korematsu Center’s Racial Justice Task Force 2.0, Juvenile Justice & Racial Disproportionalities Report, 2020-21
- Volunteer Judge, Washington State High School Ethics Bowl, 2020

EDUCATION

University of California, Irvine School of Law, Irvine, CA

Juris Doctor, *magna cum laude*, May 2019

GPA: 3.87/4.3

- Honors: Public Service Scholar, 2016-2019
- Dean’s Award in Administrative Law, Fall 2018
- Faculty Award in Noncitizens in the Criminal Justice System, Spring 2018
- Dean’s Award in Immigrant Rights Clinic, Spring 2018
- Faculty Award in Immigration Law & Policy, Fall 2017
- Dean’s Award in Criminal Procedure, Fall 2017
- Dean’s Award in Constitutional Analysis, Spring 2017
- Grand Prize in Beverly Hills Bar Association 10th Annual Rule of Law Writing Competition, Spring 2019
- Student Note in the *UC Irvine Law Review*, “Using 42 U.S.C. 1985(2) to Challenge Dragnet Immigration Enforcement at State Courthouses,” May 2019
- Independent Spirit Award for Spring Break Immigration Detention Center Projects, 2018-2019
- Pro-Bono 200+ Hour Award, 2017-2019
- Activities: Panelist, Crimmigration & Family Detentions Panel at California State University, Fullerton, 2019
- Organizer, Family Detention Pro Bono Projects in South Texas and California, 2018-2019
- Senior Articles Editor, *UC Irvine Law Review*, 2018-2019
- Pro Bono Research Assistant for Professor Leah Litman on Constitutional Protections for DACA Recipients, 2017

Bates College, Lewiston, ME

Bachelor of Arts in Politics, minor in Spanish, *summa cum laude*, May 2013

GPA: 3.95/4.0

- Honors: Full-Year Honors Thesis in Politics, “Getting Away With Murder: Why States Deny Past Atrocities”
- Dean’s List for Academic Excellence (all semesters)
- Phi Beta Kappa

EXPERIENCE

West African Community Council, 19435 68th Avenue S, Suite S-105, Kent, WA 98032 5/2022-Present
Staff Attorney

Provide a full range of immigration legal services including removal defense.

Ahlers Cressman & Sleight PLLC, 1325 4th Ave, Suite 1850, Seattle, WA 98101 4/2021-05/2022
Associate Attorney 40 Hours/Week

Perform legal research, writing, and counseling on complex construction law disputes between owners, general contractors, subcontractors, and other industry stakeholders involved in public and private construction projects. Draft motions, briefing, and written correspondence to the courts and opposing counsel. Highlights from representative work include (1) drafting two amici briefs in support of successful petition to Washington Supreme Court in *Lake Hills Investments LLC v. AP Rushforth Construction Co., Inc.*, No. 99119-7 (2021), (2) working one-on-one with owner client to draft successful mediation statement in support of client’s settlement efforts with general contractor, and (3) working directly with managing partner to prepare all aspects of litigation (i.e., alternative dispute resolution, discovery, motions practice, witness preparation, etc.) in complex 8-week breach of construction contract case.



NWIRP Pro Bono Program, 615 2nd Ave Ste 400, Seattle, WA 98104 10/2021-Present
Pro Bono Counsel 5-10 Hours/Week
Representing noncitizen in preparing U Visa application.

The Veterans Consortium Pro Bono Program, 2101 L St. NW, Ste. 840, Washington DC 20037 5/2020-Present
Pro Bono Counsel 5-10 Hours/Week
Representing two U.S. military veterans in appeals to U.S. Court of Appeals for Veterans Claims (CAVC) regarding negative decisions of Department of Veteran's Affairs (VA) on veterans' claims for compensation for disabilities connected to their military service.

CLINIC Pro Bono Program, 8757 Georgia Ave Suite 850 Silver Spring, MD 20910 3/2020-5/2022
Pro Bono Counsel 5-10 Hours/Week
Represented noncitizen in appeal to Second Circuit Court of Appeals regarding negative decision of Board of Immigration Appeals.

Washington Court of Appeals, Division II, 909 A St., Tacoma, WA 984092 8/2019-4/2021
Clerk for Judge Bradley A. Maxa 40 Hours/Week
Drafted judicial opinions for 3-4 criminal and/or civil matters each month. Read parties' briefing and the entire record on appeal in each case. Performed intensive legal research to understand and resolve all legal issues raised in each appeal.

Immigrant Rights Clinic, 401 E. Peltason Dr., Ste. 1000, Irvine, CA 1/2018-5/2019
Certified Law Student 20-30 Hours/Week
Drafted motion for post-conviction relief for client who was represented by counsel in pleading guilty to removable offense. Drafted Respondent's Brief on appeal in the matter on behalf of client whose conviction was vacated by lower court. Successfully defended lower court judgment before three-judge panel in the Fourth District Court of Appeal (Division 2) in *People v. Novoa* (<https://www.courts.ca.gov/41610.htm>). Litigated two bond matters for clients with criminal records before the Los Angeles (Detained) Immigration Court and wrote bond brief for one client. Wrote Motion to Terminate for client whose crime of conviction was vacated and who pleaded to nonremovable offense. Counseled four clients on immigration consequences of criminal convictions and availability of post-conviction relief.

Appellate Litigation Clinic for Veterans, 401 E. Peltason Dr., Ste. 1000, Irvine, CA 1/2019-5/2019
Certified Law Student 20-30 Hours/Week
Represented U.S. military veteran in appeal to CAVC regarding negative decision of VA on veteran's claim for compensation for disabilities connected to his military service. Wrote memorandum for mandatory pre-briefing settlement conference with opposing counsel. Won remand and order for medical nexus examinations for all disabilities at settlement conference with VA and CAVC attorneys.

Orange County Public Defender Felony Panel, 801 Civic Dr. W, Ste. 400, Santa Ana, CA 1/2019-5/2019
Legal Extern 15 Hours/Week
Drafted motion to procure records of police misconduct. Drafted Motion to Suppress in anticipation of trial for first degree murder. Drafted Motion in Limine to exclude prejudicial evidence.

ACLU of Southern California, 1313 W 8th St., Ste. 200, Los Angeles, CA 5/2018-8/2018
Legal Intern 40 Hours/Week
Drafted two amicus briefs in support of *Franco-Gonzalez* class members to the Ninth Circuit Court of Appeals seeking remand to the Immigration Judge for a competency determination and compensation for appointed counsel. Drafted practice advisory on the *Franco-Gonzalez* injunction. Drafted memoranda on injunctive relief for noncitizen members of the armed forces under the Administrative Procedure Act and the Mandamus and Venue Act.

Professor Leah Litman, 401 E. Peltason Dr., Ste. 1000, Irvine, CA 10/2017-1/2018
Research Assistant 15-20 Hours/Week
Surveyed three distinct types of habeas petitions filed as class actions.

Dean Jessica Wimer and Professor Linda Puertas, 401 E. Peltason Dr., Ste. 1000, Irvine, CA 5/2017-12/2017
Research Fellow 5-10 Hours/Week
Prepared research logs on four fact patterns to guide L.L.M. students enrolled in "Research, Analysis, and Writing in American Law" (LAW 301) in researching American law and performing common-law analysis. Drafted model demand letter on one fact pattern. Taught one class on research methods and methodology.



ACLU of Southern California, 20 Civic Center Plaza, Santa Ana, CA 8/2017-12/2017
Legal Extern 15-20 Hours/Week
Drafted memorandum on dicta at California common-law as applied to two statements of law. Researched First Amendment challenges to Export Administration Act and drafted memorandum on applicability of that case law to pending Israel Anti-Boycott Act. Researched Ninth Circuit legal standard used to evaluate constitutionality of state parole conditions.

Jerome N. Frank Legal Services Organization at Yale Law School, P.O. Box 209090, New Haven, CT 5/2017-8/2017
Legal Intern 40 Hours/Week
Drafted Motion for Stay of Removal and Motion to Reopen to the Board of Immigration Appeals. Drafted Motion to Reopen to the Immigration Court for client who sought refuge in a church. Researched common-law privilege from arrest.

South Texas ProBAR Children’s Project, 201 S. 1st St., Ste. 300, Harlingen, TX 9/2014-8/2016
Paralegal 40 Hours/Week
Provided “Know Your Rights” presentations to unaccompanied immigrant children in Office of Refugee Resettlement shelters. Conducted individual legal screenings, drafted legal referrals to legal service providers, and prepared children for immigration court hearings.

United States Department of State, Yerevan, Armenia 9/2013-8/2014
Fulbright Fellow 40 Hours/Week
Lectured at Russian-Armenian Slavonic University. Designed syllabi and taught two entry-level political science courses for English speakers. Facilitated two online lecture series for university students in Armenia and Azerbaijan.

INTERESTS & LANGUAGES

Half marathons, hiking, soccer, and cooking. Fluent in Spanish.

Washington Young Lawyers Committee Public Service and Leadership Award

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Eligibility requirements

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Nomination process

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Selection process

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- a) leadership and service in the local community or within a bar association;
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| | | |
|--|--|--------------------|
| Date: July 5, 2022 | | |
| Nominee Name: [REDACTED] | | |
| Firm/Employer: Davis Wright Tremaine | | |
| Mailing Address: 920 5th Ave, Suite 3300 | | |
| City: Seattle | State: WA | Zip Code: 98104 |
| Phone: (206) 757-8375 | Fax: | E-Mail: [REDACTED] |
| WSBA No. 56947 | Year Admitted to Practice In Washington: 2 | |
| Nominator's Name: [REDACTED] | Relationship to Nominee: Colleague | |

WASHINGTON STATE B A R A S S O C I A T I O N

Describe the nominee's leadership in his or her local community:

I have served on the Board of the Northwest Indian Bar Association with [REDACTED] for the past two years. [REDACTED] is also currently serving on the WSBA Indian Law Section Board. [REDACTED] is very committed to the advancement of Native law students and attorneys, as well as supporting our fellow Indian law practitioners. [REDACTED] has been a presenter at CLEs on matters such as the Indian Child Welfare Act and Indian boarding schools, helping to educate attorneys on important Indian law issues.

How has the nominee promoted and/or contributed to the legal profession and community?

[REDACTED] is serving as a mentor for an associate at [REDACTED] law firm this summer. [REDACTED] performs a variety of pro bono work at the firm, including Indian trusts and estates, helping a local restaurant recover from the pandemic, and the Facing Homelessness Block Project.

Describe a situation in which the nominee has "gone above and beyond"?

[REDACTED] noticed that Lexis did not recognize Indian law as a distinct practice area, which made it difficult for law students and attorneys to research Indian law issues on that platform. [REDACTED] spearheaded the effort to get Lexis recognize Indian law. In addition to [REDACTED] CLE work, [REDACTED] has written for the King County Bar Association Bar News.

Additional information:

[REDACTED] is an outstanding young Native lawyer. Since graduating from law school, has actively participated in the legal community and wider community at large, despite that [REDACTED] is a new associate at a large law firm and has small children at home. [REDACTED] is a dedicated and energetic young leader, and I look forward to [REDACTED] future contributions to the profession.

Submit nomination and any supplemental materials to newmembers@wsba.org

EDUCATION

Seattle University School of Law, J.D. (May 2020)

- Editor-in-Chief of the *American Indian Law Journal*, 2019-2020
- Awarded the Douglas R. Nash Native American Law Scholarship; full tuition for all 3 years
- CALI awards for Evidence, International Human Rights Law, Legal Writing II, Contracts, Torts
- Awarded membership in Alpha Sigma Nu, Jesuit honor society recognizing scholarship, service, and loyalty
- Native American Law Students Association, Secretary 2018-2019; 1L Section Representative 2017-2018

Harvard University, A.M., Russian, East European, and Central Asian Studies (May 2010)

University of Notre Dame, B.A., History and Russian Language and Literature (May 2008)

PROFESSIONAL EXPERIENCE

Davis Wright Tremaine, Associate, Business & Tax Group (January 2021 - Present)

- Associate practicing Corporate Law, Federal Indian Law, and Tribal Law
- Created and presented CLE's on real estate transactions with tribes, the legacy of Indian boarding schools, and pro bono opportunities with Seattle University's Center for Indian Law and Policy

Muckleshoot Indian Tribe, Legal Aid Clinic, Advising Attorney (November 2020)

- Assisted tribal members with civil issues including divorce, custody, child support, and guardianship

Muckleshoot Indian Tribe, Office of the Tribal Attorney, Legal Extern (January 2020 – May 2020)

- Completed full-time externship in the Tribe's Staff Attorney Office
- Worked on economic development, political, education policy, and juvenile court projects

Miller Nash Graham & Dunn, Summer Associate (Summer 2018)

- Awarded 1L Diversity Fellowship; completed work in Construction, Tribal, Maritime, and Real Estate Law

Aim High Writing, Founder and Owner (February 2013 – March 2017)

- Ran profitable consulting business with services including grant writing, educational programming, and freelance

Office of Indian Education, College & Career Readiness Coordinator, Fayetteville, NC (May 2016 – June 2017)

- Assisted with grant writing, program development, providing college and career readiness assistance to students

PUBLICATIONS

Four Ways to Find New Clients: From a Former Small-Business Owner, King County Bar Association Bulletin (2020).

Green Means Go: Tribes Rush to Regulate Cannabis in Indian Country, 8 Am. Indian L.J. 256 (2019).

The Flourishing Race: How the Success of American Indian Artist-Entrepreneurs Underscores the Need for Enhanced Legal Protections for Native Intellectual Property, 8 Am. Indian L.J. 3 (2019).

ACTIVITIES

Northwest Indian Bar Association, Secretary

Washington State Bar Association, Indian Law Section, Board Member and Mentorship Committee Member

United National Indian Tribal Youth (UNITY) Moderator (May 2016 – June 2017)

- Guided Native high school students through writing their own constitution to qualify for UNITY membership

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| | | |
|---|---|--------------------|
| Date: 06/23/2022 | | |
| Nominee Name: ██████████ | | |
| Firm/Employer: Wakefield & Kirkpatrick, PLLC | | |
| Mailing Address: 17544 Midvale Ave N, Suite 307 | | |
| City: Seattle | State: Washington | Zip Code: 98133 |
| Phone: (206) 801-7913 | Fax: | E-Mail: ██████████ |
| WSBA No. 57022 | Year Admitted to Practice In Washington: 2020 | |
| Nominator's Name: ██████████ | Relationship to Nominee: Employer | |

WASHINGTON STATE BAR ASSOCIATION

Describe the nominee’s leadership in his or her local community:

Over the past year, [REDACTED] has been working in conjunction with the Law, Societies, and Justice program at the University of Washington and the Seattle Clemency Project. [REDACTED] is representing one person through the Seattle Clemency Project who is petitioning for his ISRB release hearing. His hearing is on July 19th, which will conclude [REDACTED] work on this pro-bono case. [REDACTED] has helped him prepare for his psychological evaluation, draft a petition to the ISRB board, and coordinate employment & housing options. In collaboration with the Law, Societies, and Justice program at the UW, [REDACTED] was paired with three undergraduate students so they could learn and assist with this case.

How has the nominee promoted and/or contributed to the legal profession and community?

In [REDACTED] two years of practice, [REDACTED] has never failed to exhibit professional courtesies in [REDACTED] communications with opposing counsel and deposing adverse witnesses. [REDACTED] has litigated difficult, high stakes personal injury cases and always maintains professionalism and kindness

Describe a situation in which the nominee has “gone above and beyond”?

On page 3

Additional information:

[REDACTED] will continue to lead and be a blessing to our legal community.

Submit nomination and any supplemental materials to newmembers@wsba.org

WASHINGTON STATE B A R A S S O C I A T I O N

Describe a situation in which the nominee has “gone above and beyond”?

We are primarily an “insurance defense” firm and our clients are insured by the insurance companies that assign us cases. We have a duty to defend those insureds. [REDACTED] always goes above and beyond in meeting our duty to defend our clients.

For example, we had an elderly client who, due to [REDACTED] medical condition, ignored a summons and complaint and had a default judgment entered against [REDACTED]. It was a difficult situation because the plaintiff was trying to enforce the judgment and the insurance company (which had hired us) was not happy about paying the judgment, as the company had not been told by the client about the lawsuit in the first place. Our duty was to the client, who had a dementia-like condition. [REDACTED] went with the client to a medical exam that helped meet the criteria for setting aside the judgment. Just getting the client to the exam was no easy feat. [REDACTED] worked closely with the client and the doctor, and [REDACTED] wrote the motion that the Court granted. [REDACTED] showed kindness and dedication and it paid off in the lawsuit settling.

In another example, in a small personal injury case [REDACTED] prepared an exhaustive power point for mediation. A lot of lawyers would not have put in that effort. But [REDACTED] did and it was effective in getting the case to settle at mediation.



ADMISSIONS

Washington State Bar, #57022, Admitted September 2020

Western District of Washington

Eastern District of Washington

9th Circuit Court of Appeals

EDUCATION

University of Washington School of Law | Seattle, WA

Juris Doctor, 2020

Activities and Awards:

Washington Journal of Law, Technology, & Arts, *Associate Editor-in-Chief*

Gates Public Interest Law Grant Recipient

Clinical Legal Education Association's Outstanding Student Team Award

CARA Family Detention Pro Bono Project

University of Washington | Seattle, WA

Bachelor of Arts, 2016

Law, Societies, and Justice & Anthropology

LEGAL EXPERIENCE

Wakefield & Kirkpatrick, PLLC | Shoreline, WA

Associate Attorney | August 2020—present

Worked on personal injury lawsuits, insurance agent malpractice lawsuits, commercial disputes, and premises liability claims.

Acted as second-chair in jury trials, argued Motions for Summary Judgment, acted as first-chair in arbitrations, attended mediation, took and defended depositions, and motions and discovery. Negotiated settlement agreements on behalf of insureds and insurers. Managed caseload and worked directly with clients.

Washington State Supreme Court, Justice Barbara Madsen | Olympia, WA

Judicial Extern | January 2020—March 2020

Drafted dissent, en banc memoranda, and department memoranda. Observed oral arguments. Discussed pending cases with Justice Madsen and clerks.

Seattle City Attorney's Office, Criminal Division | Seattle, WA

Rule 9 Licensed Legal Intern | June 2019—August 2019

Domestic Violence Unit Intern | June 2018—August 2018

Acted as first-chair in jury trial from voir dire to verdict. Argued criminal motions. Prepared and negotiated plea agreements.

Conducted witness interviews. Collaborated with victim advocates and social workers. Represented the City in review hearings. Prepared discovery, including police body worn video, jail calls, and digital communications.

Children and Youth Advocacy Clinic | Seattle, WA

Clinic Legal Intern | September 2018—May 2019

Assisted youth as they prepared to file for emancipation; interviewed and counselled the youth as they considered the implications of becoming emancipated.

Mentor Law Group, PLLC | Seattle, WA

Executive Assistant | November 2016—September 2017

Coordinated scheduling for attorneys and staff. Maintained client billing. Assisted in case management and research. Oversaw daily communications. Tracked Washington State legislation.

INTERESTS & COMMUNITY

Dungeons & Dragons. CrossFit. Formula 1 Racing.

WASHINGTON STATE BAR ASSOCIATION

2022 Deadline:
Wednesday, July 6, 2022

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Nomination process

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| | | |
|---|---|------------------------|
| Date: <i>July 6, 2022</i> | | |
| Nominee Name: [REDACTED] | | |
| Firm/Employer: <i>Kitsap County Prosecuting Attorney's Office</i> | | |
| Mailing Address: <i>614 Division Street - MS-35</i> | | |
| City: <i>Port Orchard</i> | State: <i>WA</i> | Zip Code: <i>98366</i> |
| Phone: <i>360.337.4984</i> | Fax: [REDACTED] | |
| WSBA No. <i>54952</i> | Year Admitted to Practice In Washington: <i>2019</i> | |
| Nominator's Name: [REDACTED] | Relationship to Nominee: <i>Attorney in Community</i> | |

WASHINGTON STATE BAR ASSOCIATION

Describe the nominee's leadership in his or her local community:

I am nominating attorney [REDACTED] because I have seen [REDACTED] take leadership roles within our legal community.

[REDACTED] immediately, once licensed, began serving as young lawyers representative to the Bar Association, planning our annual Summer picnic and attending all meetings.

How has the nominee promoted and/or contributed to the legal profession and community?

From this role, [REDACTED] recruited other younger attorneys to engage with the bar association and its activities. 2021, [REDACTED] became a Trustee of the Bar Association

Describe a situation in which the nominee has "gone above and beyond"?

and currently serves as its Treasurer. In February of this year [REDACTED] took on the primary role of organizing the Mock Trial Competition for the regional YMCA. This involved organizing participation of over 40 attorneys and judges a devoted [REDACTED] entire weekend to serving on every panel

Additional information:

Submit nomination and any supplemental materials to newmembers@wsba.org

I am the President this year of the Kitsap County Bar Association and nominate [REDACTED] for her sustained contributions to our local bar and community.

Sincerely, [REDACTED]

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| | | |
|---|-------------------|---|
| Date: 7/6/2022 | | |
| Nominee Name: [REDACTED] | | |
| Firm/Employer: Davis Wright Tremaine LLP | | |
| Mailing Address: 920 Fifth Avenue, Suite 3300 | | |
| City: Seattle | State: WA | Zip Code: 98104-1610 |
| Phone: 206.757.8193 | Fax: 206.757.7700 | E-Mail: [REDACTED] |
| WSBA No. 54282 | | Year Admitted to Practice In Washington: 2018 |
| Nominator's Name: [REDACTED] | | Relationship to Nominee: Co-workers |

WASHINGTON STATE BAR ASSOCIATION

Describe the nominee's leadership in his or her local community:

Describe the nominee's leadership in his or her local community:

█████ is an active participant in █████ community and currently works as a volunteer for Hand in Hand's temporary shelter for children entering the foster care system. █████ previously served on Team Child's Investments and Partnerships Committee and volunteered for both the YWCA Domestic Violence Support Group, and the Center for Children and Youth Justice.

How has the nominee promoted and/or contributed to the legal profession and community?

█████ is a member of █████ firm's Pro Bono Committee, where █████ participates in monthly meetings, engages █████ peers on pro bono matters, and helps the Pro Bono & Social Impact Team with placing pro bono matters, editing policies, drafting engagement letters, and other miscellaneous tasks to help move the firm's pro bono program forward. █████ also serves as the new co-chair for the Federal Bar Association of the Western District of Washington's Pro Bono Committee, where █████ recruits and trains attorneys to represent pro se civil litigants in federal court. █████ also is a major contributor to Davis Wright Tremaine's Civil Protection Order program, leading and supervising the representation of victims of hate crimes in obtaining protection orders from their abusers. Similarly, █████ has represented many survivors of domestic violence and their children in obtaining domestic violence protection orders. █████ commitment to working with survivors of domestic violence and hate crimes is unwavering, and █████ is the first person the Pro Bono Team reaches out to when a referral is received because of █████ compassion for survivors and expertise in this space. In addition to █████ protection order work, █████ collaborates with █████ colleagues and clients on a range of pro bono matters. █████ partnered with an in-house client to represent a young man in his immigration proceedings, assisting him in applying for employment authorization and a green card. █████ is playing an integral role on the DWT litigation team in their efforts to combat the voter suppression laws in Georgia. The team, alongside co-counsel from the Southern Poverty Law Center, the ACLU, the NAACP Legal Defense Educational Fund, and WimerHale, brought suit to enjoin and bar enforcement of SB 202 on behalf of Georgia voters and voting rights organizations.

█████ is also representing an individual in his suit against his town for racial discrimination.

In 2021, █████ was a member of the DWT team that worked with Robert Chang, Professor of Law and Executive Director of the Fred T. Korematsu Center for Law and Equity at Seattle University School of Law, on an ad hoc task force on race and Washington's criminal justice system through the university. In 2021, DWT helped to develop the Korematsu Center's Race and Washington's Criminal Justice Report to the Supreme Court. The DWT team focused on pre-trial detention issues, with a particular focus on the use of algorithm-based pre-trial risk assessment tools.

Describe a situation in which the nominee has "gone above and beyond"?

█████ cares deeply and goes "above and beyond" for all of █████ clients. For example, █████ represented a woman and █████ child to secure a domestic violence protection order and the judge granted a full protection order, which meant that Rose's representation had concluded. However, the abuser filed a motion for reconsideration and continued to fight the protection order for months. █████ continued to represent █████ client at all levels of the appeal and didn't stop just because █████ initial representation ended. █████ made sure █████ client was fully protected, supported, and heard every step along the way.

Submit nomination and any supplemental materials to newmembers@wsba.org

WASHINGTON STATE BAR ASSOCIATION

Describe the nominee's leadership in his or her local community:

Moreover, as a volunteer for the Center for Children and Youth Justice, [REDACTED] ran the monthly intake sessions at New Horizons Youth Shelter. What started as an agreement to assist in the intake sessions when available, turned into a monthly commitment with [REDACTED] at the helm. Increasing responsibilities are frequent in [REDACTED] history of pro bono service; [REDACTED] starts as a volunteer with typical responsibilities, and is soon asked to take on more responsibility because of [REDACTED] excellence and dedication, to which [REDACTED] generously agrees.

Additional information:

[REDACTED] has dedicated over 135 hours to pro bono since January 1, 2021. In addition to [REDACTED] pro bono practice, she's dedicated significant time and effort to [REDACTED] pro bono committee responsibilities, social impact initiatives, and other efforts to give back to the legal community. The DWT Pro Bono & Social Impact Department is thrilled to support [REDACTED] nomination for this award, and can provide any additional information or background as needed to support [REDACTED] nomination.

Describe the Nominee's Leadership in Their Local Community

██████████ is a pro bono rock star. ██████████ a strong advocate for immigration rights and is committed to providing the highest quality representation to pro bono clients. As a law student, ██████████ helped immigrant survivors of violence seek U visas, which provide an opportunity for a nonresident to remain in the United States and ultimately to become a permanent resident. Once ██████████ joined Perkins Coie, ██████████ continued ██████████ U visa work. When the firm partnered with Amazon and the Northwest Immigrant Rights Project (NWIRP) on a new collaboration in 2020, ██████████ with ██████████ extensive knowledge and expertise—was a natural choice to assist in leading the effort. ██████████ recruited attorneys, helped create and conduct training sessions, and served as a mentor to the attorney teams.

“██████████ has been extremely helpful as we prepared a U visa application over the past year. ██████████ provided initial training and was readily available when we had questions or needed assistance,” said Sheree Strom Carson, the managing partner in Perkins Coie’s Bellevue, Washington, office. “██████████ reviewed our client’s personal statement to make sure we hit all the important content areas, and ██████████ had some very helpful feedback for us that made our application stronger.”

██████████ followed the attorney teams throughout the application process, ensuring all U visa applications were submitted. ██████████ dedication and commitment to this project was remarkable.

Recently, the firm launched a new project with NWIRP where we are taking on numerous applications to help immigrants who have received U visas (for crime survivors) and T visas (for trafficking survivors) to adjust their status to become lawful, permanent residents. Of course, ██████████ raised ██████████ hand to help organize the project and support the attorney teams.

██████████ dedication to pro bono work is admirable and extends beyond immigration to ██████████ advocacy on behalf of veterans. Several years ago, Perkins Coie partnered with Microsoft to co-sponsor an Equal Justice Works fellow who worked at the Northwest Justice Project and created a program to help veterans with discharge upgrades and other legal needs. ██████████ helped to support the fellow’s work and took on pro bono matters to directly help veterans as well. As part of a Seattle Stand Down event, ██████████ provided legal outreach to homeless military service veterans in the Seattle area.

Within Perkins Coie, ██████████ works as a business associate focusing on taxes, benefits, and compensation. ██████████ uses these skills to advise nonprofit medical clinics on HIPAA compliance.

How has the nominee promoted and/or contributed to the legal profession and community?

Contributing in a meaningful way to the legal profession and the local community has been important to ██████████ throughout ██████████ career. As a former high school history teacher, ██████████ cares deeply about education. ██████████ served on the board of directors for Launch, a Seattle-based nonprofit providing affordable before- and after-school and summer programming to students in Title I schools in King County, Washington. ██████████ regularly serves as a mentor to law students at the University of Washington School of Law, taking on one-to-two first-year law students each year.

██████████ is one of the Seattle office’s representatives for the Legal Foundation of Washington Associate’s Campaign for Equal Justice, an annual fundraiser for nonprofits around Washington. Associates from firms around Seattle contribute to the campaign and then the foundation allocates the proceeds to

organizations that provide legal services to low/no-income clients around Washington. ■ has helped organize Perkins Coie's campaign for the past three years.

■■■■ also volunteers for Advocates for Immigrants in Detention Northwest, specifically by preparing and providing bagged lunches once per month for about 40 individuals who are relocated from the Northwest Detention Center in Tacoma, Washington, to various places around the U.S. These individuals are being held only for immigration-related reasons and are often released just before scheduled mealtimes. They may be in transit for many hours, if not days, before they reach family members who can assist.

Describe a situation in which the nominee has gone "above and beyond."

The U visa application process is lengthy and complex. One application can take more than 50 hours to prepare over the course of several months. Because U visa grants are capped at 10,000 per year for the principal petitioners, most applicants wait years for approval. Throughout this waiting period, ■■■■ keeps in contact with ■■■■ clients, answering their questions and allaying their fears.

Applicants must get their fingerprints taken at an immigration center once their application is submitted. Going into that center is a very scary experience for clients who've been avoiding immigration authorities. ■■■■ realizes what a big step this is and takes the time to visit the center with ■■■■ clients and walk them through the process. Not many attorneys take this extra step.

■■■■ first U visa client at Perkins Coie will finally get her answer in July. When ■■■■ met the client in 2017, her daughter was just finishing elementary school. The client was working odd jobs and doing everything she could to ensure her daughter had a stable home, but she was in constant fear she'd get sent back to Honduras where her abuser still lived. In the intervening years, she opened her own restaurant and occasionally sends ■■■■ photos of how it's doing. ■■■■ and the client are in contact at least once a month, sometimes via Zoom, sometimes just a quick note. When immigration news breaks, the client turns to ■■■■ with questions, and ■■■■ patiently answers them. Nurturing this type of connection is just another way ■■■■ goes above and beyond. He's inspired by ■■■■ clients' strength and resilience.

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Nomination process

Candidates for the award must be nominated by another individual. To complete a nomination, submit the application below and any supplemental materials, e.g., nominee's resume, articles, etc., that the nominee would like the WYLC to consider to newmembers@wsba.org.

Selection process

During the selection process, the WYLC will consider the nominee's leadership in their community and involvement in public service activities as described in [RPC 6.1](#). Long-term service or an extraordinary contribution to the community will be considered, including:

- a) leadership and service in the local community or within a bar association;
- b) WSBA, ABA, or local bar association activities;
- c) Volunteering with pro bono or public service programs; or
- d) Writing a blog post for [NWSidebar](#) and/or writing an article for [WSBA magazine](#).

The WYLC will select the award recipients at the July 23, 2022, WYLC meeting. All application materials will be included in the WYLC meeting materials packet and posted online. Confidential information will be redacted from publication. Recipients may only receive the award once during the WSBA fiscal year (October 1 –September 30). A congratulatory email will be sent directly from WSBA to the award recipient notifying them of their selection. For more information, contact newmembers@wsba.org.

| | | |
|--|--|--------------------|
| Date: 06/03/2022 | | |
| Nominee Name: [REDACTED] | | |
| Firm/Employer: Cedar Law PLLC | | |
| Mailing Address: 113 Cherry Street PMB 96563 | | |
| City: Seattle | State: WA | Zip Code: 98104 |
| Phone: [REDACTED] | Fax: [REDACTED] | E-Mail: [REDACTED] |
| WSBA No. 53715 | Year Admitted to Practice In Washington: 4 | |
| Nominator's Name: [REDACTED] | Relationship to Nominee: supervisor | |

WASHINGTON STATE BAR ASSOCIATION

Describe the nominee's leadership in his or her local community:

██████████ is an incredible force within the disability advocate community, specifically for individuals and families who are Deaf, Deaf Blind, and Hard of Hearing (DHH). Before graduating from law school at Seattle University, ██████████ spent sixteen years as a certified sign language interpreter working in a variety of settings including interpreting in schools for students, parents, and educators. During that time, ██████████ helped to lead the effort in the legislature to establish a minimum standard for sign language interpreters in public schools. ██████████ also played a leading role in winning a living wage for interpreters in schools, the result of an organizing campaign uniting the Deaf community and interpreters. Because of ██████████ advocacy, in 2014 ██████████ became the first person to receive the Theresa B. Smith Distinguished Service Award from Washington State Registry of Interpreters for the Deaf for being an ally, advocate, and visionary. In ██████████ role at Cedar ██████████ frequently takes pro bono work for Deaf students and families to advocate for appropriate educational programming and systemic change. ██████████ also gives pro bono community-based trainings on weekend so that Deaf families and advocates know their educational rights.

How has the nominee promoted and/or contributed to the legal profession and community?

After graduation from SU Law but before joining Cedar Law in 2019, ██████████ worked as a public defense attorney in Pierce County. This experience further cemented ██████████ commitment to underserved and marginalized populations.

Since joining Cedar Law in 2019, ██████████ has greatly expanded our disability law work to meaningfully include DHH communities. ██████████ fluency in ASL and ██████████ deep understanding of the day-to-day issues that impact the Deaf community inform ██████████ work and enable ██████████ to be a tremendously effective advocate for students with disabilities and their families.

Describe a situation in which the nominee has "gone above and beyond"?

Even as a "young" attorney, ██████████ has driven so many life-changing representations for Deaf children and Deaf families!

One example that comes to mind: we are just wrapping up a three year representation on behalf of two Deaf elementary-aged boys with autism who were subjected to school-based isolation and restraint resulting in significant trauma. ██████████ coordinated national experts in language deprivation and worked directly with a Deaf forensic psychologist to secure a significant award to be placed in a special needs trust for the boys. The family has been housing insecure for years - their mother is an immigrant from Ukraine and they experienced domestic violence and are often displaced because the boys can get loud as a result of their disabilities - and ██████████ worked with LA Plus that is handling the special needs trust to find a home that the trust was able to purchase on the boys' behalf and now the family has permanent housing - they moved in this month! And now ██████████ is working with the new school district to stabilize their special education programming. ██████████ is truly a holistic and unstoppable force for this family!

News article about the boys here: <https://www.king5.com/article/news/investigations/whistleblower-says-whatcom-county-school-strapped-special-needs-child-to-a-chair/281-f49cb964-ed1a-4fe2-8ba3-ab39ef6ddc22>

I'm sure their mother, Lisa, would love to speak with you about the impact that ██████████ has had on their family!

Submit nomination and any supplemental materials to newmembers@wsba.org

Washington Young Lawyers Committee Public Service and Leadership Award

The Washington Young Lawyers Committee (WYLC) will honor four young lawyers with the 2021-2022 Public Service and Leadership Award. Each award recipient will be eligible to receive a credit, which must be used within one year of receiving the award, to either attend one free (or no-cost) WSBA-CLE program of up to six credits total. The award recipient's name and photo may be posted on the WSBA website, publications, and/or social media.

Eligibility requirements

Award recipients must meet the "young lawyer" definition in the Washington State Bar Association (WSBA) Bylaws. Under the Bylaws, an active member is considered a young lawyer if at least one of two criteria is met: 1) the member has been admitted to practice for fewer than five years (in any state), or 2) the member is under 36 years of age.

Nomination process

Candidates for the award must be nominated by another individual. To complete a nomination, submit the application below and any supplemental materials, e.g., nominee's resume, articles, etc., that the nominee would like the WYLC to consider to newmembers@wsba.org.

Selection process

During the selection process, the WYLC will consider the nominee's leadership in their community and involvement in public service activities as described in [RPC 6.1](#). Long-term service or an extraordinary contribution to the community will be considered, including:

- a) leadership and service in the local community or within a bar association;
- b) WSBA, ABA, or local bar association activities;
- c) Volunteering with pro bono or public service programs; or
- d) Writing a blog post for [NWSidebar](#) and/or writing an article for [WSBA magazine](#).

The WYLC will select the award recipients at the July 23, 2022, WYLC meeting. All application materials will be included in the WYLC meeting materials packet and posted online. Confidential information will be redacted from publication. Recipients may only receive the award once during the WSBA fiscal year (October 1 –September 30). A congratulatory email will be sent directly from WSBA to the award recipient notifying them of their selection. For more information, contact newmembers@wsba.org.

| | | |
|--|--|--------------------|
| Date: 7/6/2022 | | |
| Nominee Name: [REDACTED] | | |
| Firm/Employer: Perkins Coie LLP | | |
| Mailing Address: 1201 Third Avenue, Suite 4900 | | |
| City: Seattle | State: WA | Zip Code: 98101 |
| Phone: 206.359.8168 | Fax: | E-Mail: [REDACTED] |
| WSBA No. 51230 | Year Admitted to Practice In Washington: 2016 | |
| Nominator's Name: [REDACTED] | Relationship to Nominee: Senior Pro Bono Counsel | |

WASHINGTON STATE B A R A S S O C I A T I O N

Describe the nominee’s leadership in his or her local community:

See attached

How has the nominee promoted and/or contributed to the legal profession and community?

See attached

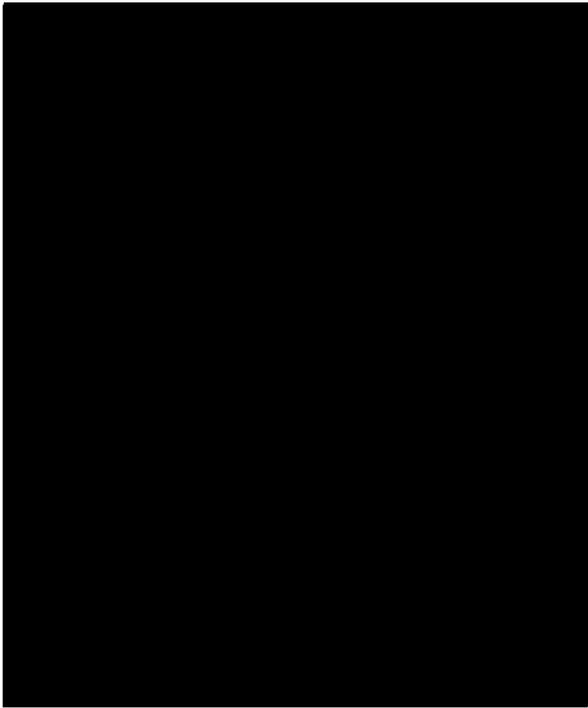
Describe a situation in which the nominee has “gone above and beyond”?

See attached

Additional information:

See attached

Submit nomination and any supplemental materials to newmembers@wsba.org



ASSOCIATE

SEATTLE

D [REDACTED]
F [REDACTED]

[REDACTED] advises employers with the design and administration of their employee benefit plans, including assisting with plan drafting and compliance issues, and responses to Internal Revenue Service (IRS) and U.S. Department of Labor (DOL) plan audits and assessments. [REDACTED] advises clients with Employment Retirement Income Security Act (ERISA), Internal Revenue Code, Health Insurance Portability and Accountability Act (HIPAA), and Affordable Care Act issues in the context of mergers and acquisitions.

[REDACTED] also regularly advises health tech clients on HIPAA compliance issues throughout the development and implementation of digital health technologies. [REDACTED] also drafts HIPAA compliance policies and procedures, negotiates business associate agreements, reviews security breaches, analyzes breach notification options, and drafts responses to audits initiated by the Department of Health and Human Services on behalf of both health tech and traditional healthcare clients.

Another focus of [REDACTED] practice is multiemployer pension plan (MEPP) issues for clients with unionized employees. [REDACTED] assists in reviewing the health and stability of MEPPs, develops strategies for addressing MEPP underfunding issues, and advises clients during the withdrawal process. A frequent author and presenter on MEPP topics, [REDACTED] is a contributing author to *Bloomberg Law's Benefits Guide: Basics, Defined Benefit Plans, Collectively Bargained Multiemployer Pension Plans: At-Risk Plans*.

[REDACTED] also maintains an active pro bono practice, preparing U-Visa applications on behalf of domestic violence victims who are seeking documented status. [REDACTED] also drafts discharge status upgrade applications on behalf of veterans who have been discharged from the armed forces with an other than honorable or less than honorable discharge status.

Before law school, [REDACTED] taught American history to middle and high school students in a Title I school in Brooklyn, New York. [REDACTED] currently serves on the board of directors for Launch, a Seattle-based nonprofit providing affordable before- and after-school and summer programming to students in Title I schools in King County, Washington.



Employee Benefits Blog

Insights and Legal Updates About Private Sector Employee Benefits and Compensation Plans.

[VISIT THE BLOG](#)

Professional Recognition

- Listed in *Super Lawyers Magazine*, "W

Professional Leadership

- Community Day School Association (d
- University of Washington School of La

Related Employment

- Perkins Coie, Seattle, WA, Summer A

Areas of Focus

PRACTICES

- Tax Law
- Employee Benefits & Executive Compe
- Health Plan Compliance Services

Bar and Court Admissions

- Washington

Education

- University of Washington School of Law, J.D., with honors, Order of the Coif, Order of the Barristers, 2016
- University of Washington, LL.M., Taxation, 2016
- Pace University, M.S.T., Secondary Education, 2010
- University of Virginia, B.A., Government, 2008

Languages

- Hebrew

WASHINGTON STATE BAR ASSOCIATION

Washington Young Lawyers Committee

WYLC Representative Report

DUE: 1 week prior to committee meeting

Please submit report electronically to the
WYLC Chair Emily Albrecht (emilyalbrechtattorney@gmail.com) and
Curtiss Melvin (curtissm@wsba.org).

WYLC Focus Areas:

- support new/young lawyers as they transition to practice;
- connect new/young lawyers with the WSBA programs, services, and activities including pro bono and public service; and
- serve as a resource for new/young lawyers through outreach and leadership.

Member: Brian Neuharth

Project: Debt

1. What did the project team do in the last 2 months?

Worked on a memorandum for the BOG in considering the MOU with Iowa's Young Lawyers Division; communicated with Oregon's Young Lawyers Group about their ongoing interest in working on debt with WYLC.

2. What does the project team plan to do in the next 2 months?

Present the Iowa MOU to the BOG for approval

3. Do you need anything from the broader WYLC to accomplish your next 2 month goal?

Please review the attached MOU; begin discussing who should head debt after I retire from young lawyers this year.

4. Anything additional you would like to share?

TO: WSBA Board of Governors Nominations Committee
President-elect Dan Clark, Co-Chair
Governor Lauren Boyd, Co-Chair

FROM: Emily Ann Albrecht, Chair of Washington Young Lawyers Committee (WYLC)

CC: Paris Eriksen, Volunteer Engagement Advisor

DATE: May 5, 2022

RE: **Recommendations for New Appointments to the Washington Young Lawyers Committee (WYLC)**

RECOMMENDED WYLC APPOINTEES AND POSITIONS:

- Aaron Haynes, WYLC Chair-Elect (considered for appointment by President-elect)
- Elyse Lopez, Peninsula Region
- Carnissa Lopez-Smith, At-Large
- Alyssa Nevala, King County
- Stephan Yhann, South Central Region

1. Who is on your recommendations team?

The recommendations team is made up of WYLC Immediate Past Chair Brian Neuharth, Chair Emily Albrecht, Chair-Elect Zachary Davison, BOG Liaison Jordan Couch and Staff Liaison Curtiss Melvin.

2. When did your team meet to determine its recommendations?

April 21, 2022 at 3:00 p.m.

3. Did your team interview the applicants? If so, what questions did your team ask?

N/A – the team reviewed each of the candidates WYLC Applications and any supplemental materials submitted in support thereof (i.e. letter of intent, resume, etc.)

4. What criteria did your team use to evaluate the applicants, and how were those criteria applied to determine which applicants to recommend?

The team used the following criteria to evaluate the applicants: 1) understands the various issues facing new and young lawyers; 2) works toward promoting diversity and inclusion in the legal profession; 3) shows initiative, leadership and responsibility; 4) engages with the legal community; 5) establishes collaborative relationships; 6) experience with other volunteer leadership roles; 7) understands WSBA's Mission and the role of the Bar and the criteria were applied on a scale from 0 (none), 1 (seldom), 2 (often) and 3 (always) for each individual candidate.

- 5. If the Nominations Committee approves the above recommendations, will your entity have any additional appointments or recommendations? If applicable, please share why, if there were more applicants than open opportunities, your entity still seeks to fill further vacancies in the future. For example, perhaps you knew that two applicants had already been selected by another entity or did not meet certain criteria required by court rule such as applicant's home district, occupation, or years of practice.**

Possibly – there are still several vacant WYLC positions to be filled so this will be revisited in the future if and when potential candidates apply for the same

WSBA Board of Governors Nominations Committee

Entity Dashboard

Washington Young Lawyers Committee (WYLC)

Chair: Emily Ann Albrecht

Staff Liaisons: Curtiss Melvin

BOG Liaison: Jordan Couch

Committee Description:

[Click here to View the Volunteer Position Description](#)

The WYLC is a diverse group of 18 new and young lawyers representing different regions throughout Washington state. Leadership on the committee affords new and young lawyers the opportunity to build connections across the state and through the legal community. The WYLC develops programs, helps lawyers transition to practice, promotes leadership and upholds the mission. Governing doc(s): Volunteer Position Description and 2014 WYLC Appointment Policy

Action Year to Date Summary:

| Committee Size: | Members Continuing: | Total Vacancies | Total Applicants | Board Nominations Committee Appointments | | | | | Remaining Vacancies |
|-----------------|---------------------|-----------------|------------------|--|-----------|-----------|-----------|-----------|---------------------|
| | | | | 21-Jun-22 | Mtg. Date | Mtg. Date | Mtg. Date | Mtg. Date | |
| 18 | 8 | 10 | 6 | | | | | | |

Notes: 3 of the 18 positions are officer positions of Chair, Chair-elect and Immediate Past Chair. The number of vacancies includes the Chair-elect role which is determined through President-elect appointment.

Recommendation Action Item(s): Meeting Date: June 21, 2022

BOG Action: Appoint

The WYLC Recommendation Team recommends the following applicant(s):

| Name | Bar # | Region | Position | New Member? | Term | Notes: |
|----------------------|-------|---------------|----------|-------------|------------------------------|--------|
| Elyse Lopez | 57746 | Peninsula | Member | Yes | Upon Appointment - 9.30.2024 | |
| Carnissa Lopez-Smith | 56866 | At-Large | Member | Yes | 10.1.2022 - 9.30.2025 | |
| Alyssa Nevala | 57146 | King Couty | Member | No | 10.1.2022 - 9.30.2025 | |
| Stephan Yhann | 54230 | South Central | Member | Yes | Upon Appointment - 9.30.2024 | |

Diversity:

If the recommended applicant(s) are appointed, the demographics of the 2022-2023 committee in the following areas will be:

Does not include alternates.

Self-Identified:

Female: 50%
 Racial/ethnic underrepresented group: 42%
 Disability: 10%
 LGB+: 25%

Geographic:

District 1: District 5: 10% District 8:
 District 2: 16% District 6: 16% District 9: 10%
 District 3: District 7N: District 10:
 District 4: 10% District 7S: 16% Unknown: 16%

| Last | First | Bar No. | New or Reappointment | Position | Region? |
|-------------|--------------|----------------|-----------------------------|-----------------|----------------|
| Nevala | Alyssa | 57146 | Reappointment | Member | King County |
| Lopez | Elyse | 57746 | Appointment | Member | Peninsula |
| Yhann | Stephan | 54230 | Appointment | Member | South Central |
| Lopez-Smith | Carnissa | 56866 | Appointment | Member | At Large |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

| Email | Term |
|--|-----------------------|
| anevala@pivottlawgroup.com | 10.1.2022 - 9.30.2025 |
| elyselopez13@gmail.com | 10.1.2022 - 9.30.2025 |
| stephan@lgplawfirm.com | 10.1.2022 - 9.30.2025 |
| clucassmith@kingcounty.gov | 10.1.2022 - 9.30.2025 |
| | |
| | |
| | |
| | |

WASHINGTON STATE BAR ASSOCIATION

Scholarship to Attend ABA Young Lawyer Division Meetings

The Washington State Bar Association (WSBA) and the Washington Young Lawyers Committee (WYLC) have prioritized the use of funds to send new and young lawyers to attend American Bar Association (ABA) Young Lawyer Division (YLD) meetings and/or conferences. This scholarship is designed to:

1. encourage attendance and participation at the ABA YLD meetings;
2. ensure that Washington is represented by Delegates to YLD Assembly at ABA Annual and Midyear; and
3. to create the opportunity for scholarship recipients to bring ideas back to the WYLC about how to engage and serve new lawyers in Washington.

The ABA YLD is a network of over 130,000 members and 300-plus affiliated young lawyer organizations from around the world. Twice a year, at the ABA Midyear and Annual Meetings, the ABA YLD Assembly meets to debate and vote on issues of importance to young lawyers that if passed are recommended to the ABA House of Delegates to become official policies of the ABA. The ABA YLD also holds two conferences a year, one in the spring and another in the fall.

As a scholarship recipient, you will be given the opportunity to represent the interests of new and young lawyers in Washington State at a national level by participating in the ABA YLD Assembly and attending ABA YLD conferences. Attending YLD meetings will also give you the opportunity to network with other lawyers, attend CLEs, and learn what other states are doing to tackle important young lawyer issues. You will also review and consider ideas and programs to bring back to WSBA and its WYLC. Scholarship recipients are strongly encouraged to attend plenary and closing sessions at the Midyear and Annual Meetings and at least one block of programming each day. If you are unsure of what to attend, please reach out to your 2022-2024 ABA YLD District Representative (Aaron Haynes: ahaynes@chmelik.com) or current WYLC Chair (Emily Albrecht: ealbrecht@floyd-ringer.com).

The scholarship is designed to partially offset your expenses to attend the meetings. You are encouraged to seek additional funding through the ABA or other resources available to you.

Scholarship for Fall: There will be four \$250 scholarships awarded to new and young lawyers to attend the ABA YLD Fall Conference in Portland, OR from September 29 to October 1, 2022. The scholarship will come in the form of a reimbursement.

Scholarship for Midyear: There will be three \$250 scholarships awarded to new and young lawyers to the ABA YLD Midyear Meeting in New Orleans, LA from February 1 to February 6, 2023. The scholarship will come in the form of a reimbursement.

Scholarship for ABA YLD Annual: There will be three \$250 scholarships awarded to new and young lawyers to attend the ABA YLD Annual Meeting in Denver, CO from August 2 to August 8, 2023. The scholarship will come in the form of a reimbursement.

Responsibilities

Each scholarship recipient is **required** to serve as a Washington Delegate to the YLD Assembly if the scholarship recipient attends either the Annual or Midyear meetings. All scholarship recipients must attend the following WYLC meeting (either in person or over the phone) to share what they learned that may be applicable to new and young lawyers in Washington State. Scholarship recipients may also be asked to provide a written summary for new and young lawyers via the WSBA new lawyers list serve and/or the WSBA blog, NWidebar.

Requirements to Apply

1. Applicants must be current members or become members of the ABA YLD.
2. Applicants must be considered “Young Lawyer” as defined in section XII of the WSBA Bylaws at the time of the selection. The WSBA considers an active member a Young Lawyer if at least one of the two criteria below is met:
 - the member has been admitted to practice for fewer than five years (in any state); or
 - the member is under 36 years of age.

Selection Process

The WYLC has authority over who will be awarded the scholarships. For more information, contact newmembers@wsba.org.

WASHINGTON STATE BAR ASSOCIATION

Application for Scholarship to Attend ABA Young Lawyer Division Meeting

Name: _____

Email: _____

Bar No. _____

Employer: _____

Address: _____

Which meeting are you applying for scholarship funding to attend? Please note application deadlines:

| <u>Meeting</u> | <u>Dates</u> | <u>Location</u> | <u>Application Deadline</u> |
|---------------------|----------------------|-----------------|-----------------------------|
| ___ Fall Conference | Sep 29 – Oct 1, 2022 | Portland, OR | September 3, 2022 |
| ___ Midyear | Feb 1 – Feb 6, 2023 | New Orleans, LA | |
| ___ Annual | Aug 2 to Aug 8, 2023 | Denver, CO | |

Why are you interested in attending this ABA meeting?

Are you actively involved in any Bar Association programs or projects? If so, please name them and briefly describe your involvement, including any positions held:

Please list any *pro bono* participation and/or activities:

Have you ever attended an ABA YLD Meeting? _____ Yes _____ No

Have you ever attended any other ABA Meetings, and how many?

Scholarship recipients will receive the reimbursement after each meeting by completing a WSBA Expense Report form and including all applicable receipts up to the limit specified in the scholarship they receive. In addition to receipts, scholarship recipients must submit a schedule of ABA YLD events attended. Reimbursement will only be made for expenses for airfare, hotel, registration, or meals (excluding alcoholic beverages) incurred in connection with the meeting.

If you are unable to attend a meeting for which you have been selected as a scholarship recipient, please email NewMembers@wsba.org as soon as possible. This will allow us to award another applicant the scholarship.

Signature _____

Date _____

Please return your completed application by mail or email to: New Member Programs c/o Washington State Bar Association, 1325 4th Ave., Ste. 600, Seattle, WA 98101; Phone: 206.727.8258; Email: NewMembers@wsba.org