



Donna E. Lurie, Arbitrator & Mediator

Arbitrator Training & Experience

- Labor, Employment, & Consumer Arbitration Panels of the American Arbitration Association (AAA), beginning in 2016
- Labor Arbitrator for Federal Mediation & Conciliation Service (FMCS), since 2016
- Grievance Arbitrator & law enforcement discipline cases for WA PERC
- Grievance Arbitrator for Oregon Employment Relations Board (ERB)
- Arbitrator for interest arbitrations and negotiation impasse situations
- Member of King County Personnel Appeals Board, 2024-2027
- Arbitrator Roster for National Mediation Board
- Montana Board of Personnel Appeals Arbitrator Roster
- California PERB Panel of Neutrals for arbitration and fact-finding
- Retired On-call Hearing Officer for Seattle Civil Service Commission (2012-2022)
- Arbitrator of business contract disputes for King County (KC) Superior Court (1991-1994)
- Labor Arbitrator training courses with the FMCS
- Arbitration training with KC Superior Court Mandatory Arbitration Program
- Advanced training in arbitration skills with American Arbitration Association
- Lead on 120+ arbitration cases & briefs; Coach & mentor for colleagues
- Experience with pattern bargaining, fact-finding, and interest arbitration cases

Labor Relations Training & Experience

- 35+ years' experience in labor relations, labor law and employment law
- Lead in developing job classification systems for nonprofit agencies and school districts in Seattle, Northshore, Shoreline, Renton, and Bellingham
- Developed grievance and peer mediation programs and training manuals
- Mediator of 100+ workplace disputes, including discrimination/employment law
- Lead negotiator for school district employee contracts & drafter of CBA language
- Lead for joint labor-management committees on leave policies, cyber-bullying, sexual harassment awareness & prevention, workplace safety, workers' compensation, essential job requirements, job classification systems, salary schedules, discipline & investigation policies, performance evaluation systems, last chance agreements, workforce diversity, substance use & employee assistance programs, professional development models, staffing & layoffs, work calendar, religious holiday policy, dues checkoff/requirements, use of workplace communication platforms, subcontracting and jurisdictional disputes.
- "Closer" on resolving difficult labor-management negotiations and impasse cases
- Summa Cum Laude graduate of Pennsylvania State University, Bachelor's degree in Labor-Management Relations, winner of award for top student in the department

- Honors graduate of University of Wisconsin Law School – Juris Doctor degree
- Advanced Mediation course at Straus Institute, Pepperdine University

Professional & Community Activities

- Former Chair of King County Bar Association (KCBA) Dispute Resolution Section, 2015-2019
- Planning Committee of Pacific Coast Labor & Employment Conference - present
- Former Chair & Planning Committee for NW ADR Conference, 1992-present
- Presenter on Mediating Workplace Disputes, Generational Diversity in the Workplace, Preparing for Arbitration, Managing Polarities, Mental Health and Wellness issues, Building Resilience, Preventing and Addressing Sexual Harassment, Ethical Dilemmas for Labor Lawyers, Mandatory Arbitration Clauses and Caselaw, Arbitrability Issues
- Interest Arbitration Panel for Oregon Bar Conference (2024)
- Speaker for ORPERLA (2022) on arbitration issues
- Speaker for Northwest LERA Conferences in 2022, 2023, 2024, and 2025
- Volunteer Judge for mediation, arbitration, and/or negotiation competitions at Seattle University Law School (2016 to present).
- Past Board President of National Alliance on Mental Illness (NAMI), East King County affiliate in WA State (2020-2024); current Board member and volunteer
- Pro-bono organizational development for nonprofit organizations
- Team building and communications training for labor-management groups
- Founder of Multicultural Steering Committee for East King County community organizations, 2019 to present
- Licensed to practice law in the State of Washington
- Trial experience in federal court, state court, administrative proceedings
- Experience with ERISA claims, pension systems, and wage & hour issues
- Graduate of Leadership Tomorrow community leader training program (1990-91)

References Provided upon request