

WASHINGTON STATE BAR ASSOCIATION

WSBA SECTION ANNUAL REPORT

FY 2025: October 1, 2024 – September 30, 2025

The mission of the Washington State Bar Association is to serve the public and the members of the Bar, to ensure integrity of the legal profession, and to champion justice.

Instructions: In accordance with the WSBA Bylaws, Committees, Other Bar Entities (excluding Regulatory Boards^j), Councils, and Sections must submit an annual report to the Executive Director. The information below should reflect the activities and outcomes from the fiscal year October 1, 2024 – September 30, 2025. Information in the annual report will be provided to the Executive Director and Board of Governors, and may be published for other purposes, such as *Bar News*, volunteer recruitment messaging, and other WSBA activity-based reporting.

It is recommended that completion of the annual report be a collaborative effort with members of your entity, the BOG liaison, and staff liaison.

Submission Deadline is Friday, October 17: please submit by emailing to Carolyn MacGregor (carolynm@wsba.org).

Name of Section:	Civil Rights Section
Chair or Co-Chairs:	David Montes
Staff Liaison: (include name, job title, and department if known)	Carolyn MacGregor, Sections Program Specialist, Advancement Department
Board of Governors Liaison:	Tom Ahearne
Purpose: <i>May be stated in Bylaws, Charter, Court Rule, etc.</i>	
The mission of the Section shall be to educate and advocate for civil liberties and equal rights in the context of civil rights law and the legal issues of Washington State residents, with particular focus on those who have traditionally been denied such rights and equal treatment under the law including, but not limited to, racial, ethnic, or religious minorities; elderly; gay, lesbian, bisexual or transgendered; immigrants; mentally or physically disabled; impoverished; and homeless.	
Strategy to Fulfill Purpose:	
We are currently reviving the section from a bit of a lull, so we are working on a full picture of what the section will do. We envision that the section will put on CLE's related to various areas of civil rights law and practice. We also intend to have in person networking events to connect practitioners and start to publish a newsletter.	

October 1, 2024 – September 30, 2025 (FY25)

How does the section's purpose help further the mission of the WSBA "to serve the public and the members of the Bar, to ensure integrity of the legal profession, and to champion justice"?	
Civil rights law attempts to champion justice for the most vulnerable among us. By providing education to practitioners and helping people who wish to be involved in civil rights litigation a path to such involvement, we seek to champion justice.	
Top 2024-2025 Section Accomplishments:	
3 Online CLEs since November, 2024.	
1 in person networking event in July of 2025.	
Click or tap here to enter text.	
Click or tap here to enter text.	
Next Fiscal Year: 2025-2026 Top SMART Goals & Priorities: <i>Tip: SMART Goals are: Specific Measurable, Relevant and Time-Bound</i> Use this worksheet (under 'Leadership') to develop your SMART goals and then summarize below in 1-2 sentences.	
1	Host three additional CLEs.
2	Host at least one in person event.
3	Publish bimonthly news letters.
Looking Ahead: Please share any long-term goals and/or priorities that your entity aims to address.	
1	Build section membership and engagement.
2	Build the section as a resource for practitioners.
3	Click or tap here to enter text.
Please describe how this entity is addressing diversity, equity, and inclusion: How have you elicited input from a variety of perspectives in decision-making? What have you done to promote a culture of inclusion within the board or committee? What has your committee/board done to promote equitable conditions for members from historically underrepresented backgrounds to enter, stay, thrive and eventually lead in the profession? Other?	
We have had open executive committee meetings and largely free CLEs at this point. We have not taken any action that would exclude any person. Moreover, we have tried to engage participation from organizations run by people from the communities we wish to serve.	
Please share feedback regarding the support and engagement provided by WSBA staff and leadership For example: Quality of WSBA staff support/services, including technology solutions	

Sections

• <i>Involvement with Board of Governors, including assigned BOG liaison</i> • <i>Ideas you have on ways WSBA can continue to strengthen/support your entity.</i>		
Click or tap here to enter text.		
Please quantify your section's 2024-2025 member benefits: <i>For example:</i> • <i>\$3000 Scholarships, donations, grants awarded;</i> • <i>4 mini-CLEs produced</i>		
Click or tap here to enter text.	Co-sponsored half-day, full-day and/or multi-day CLE seminars with WSBA	
Click or tap here to enter text.	Co-sponsored half-day, full-day and/or multi-day CLE seminars with <i>non</i> -WSBA entity.	
1	Receptions/forums hosted or co-hosted	
Click or tap here to enter text.	\$ amount given through donations/scholarships/grants.	
Click or tap here to enter text.	Newsletters/publications produced	
3	Mini-CLEs produced	
Click or tap here to enter text.	New Lawyer Outreach events/benefits	
Click or tap here to enter text.	Recognitions/Awards given	
Click or tap here to enter text.	Legislative activity (Bills reviewed, tracked, proposed)	
Click or tap here to enter text.	Other (please describe):	
Click or tap here to enter text.	Other (please describe):	
SECTION DATA <i>To Be Completed by WSBA Sections Team</i>		
Section Membership Information:	166	Membership Size: <i>As of September 30, 2025.</i>
	\$5693.21	FY25 Revenue (\$): <i>As of September 30, 2025.</i>
	\$360.00	FY25 Direct Expenses (\$)

October 1, 2024 – September 30, 2025 (FY25)

Sections

		<i>As of September 30, 2025. This does not include the Per-Member-Charge.</i>
Section Executive Committee Information:	10 voting/0 non-voting	Full Size of Executive Committee (per Section bylaws): <i>Include and specify voting and non-voting positions.</i>
	7	Number of Vacancies for FY26: <i>The number of vacant positions as of October 1, 2025 (FY26).</i>
	5	Number of Applicants for FY26 open positions: <i>Applications submitted in the Spring of 2025 for vacant positions and terms beginning October 1, 2025 (FY26)</i>