

LABOR AND EMPLOYMENT LAW SECTION

FISCAL YEAR 2024

TOTAL MEMBERS

AS OF DEC. 31, 2024

991

New/Young Lawyers 15.44%

Member Locations

| | |
|-------------------------|--------|
| King County | 66.09% |
| Peninsula & Southern WA | 11.50% |
| Central & Eastern WA | 15.94% |
| Northern WA | 6.46% |

Employment

| | |
|--------------------------|--------|
| Public Sector/Government | 10.42% |
| In-House | 17.00% |
| Solo | 10.05% |
| Small Firm (2 - 10) | 20.10% |
| Medium Firm (11 - 50) | 18.61% |
| Large Firm (51+) | 18.98% |

Section Accomplishments

OCT. 1, 2023-SEPT. 30, 2024

| | |
|---------------------------------------|----------|
| Mini-CLEs | 3 |
| Reception/Forum | 3 |
| Co-sponsored CLE w/WSBA | 1 |
| New Lawyer Outreach Event/ Benefit | 1 |
| Recognition/Award Given | 2 |
| Scholarships/Donations/ Grants | \$15,000 |

The **LABOR AND EMPLOYMENT LAW SECTION** of the Washington State Bar Association is one of the larger and fastest growing sections of the WSBA, mirroring the growth of the practice area. The Section includes members who practice many different aspects of labor and employment law, including lawyers representing private and public sector employers, unions, management, and individual employees, as well as law professors, arbitrators, and other neutrals.

HIGHLIGHTS OF THE YEAR OCT. 1, 2023-SEPT. 30, 2024

- Hosted a widely attended Mini-CLE “The Latest on Washington Non-Competition” in October, as well as two others in June, one with an accompanying reception.
- Hosted the 23rd Annual Conference, a full-day CLE event in Nov.
- Hosted a Law School Connection Mixer at Seattle University for law students interested in L&E law in April.
- Provided summer grants to two Washington law students, one from the University of Washington and one from Gonzaga University, who spent their summers working in otherwise unpaid L&E positions.

SECTION FINANCIAL REVIEW OCT. 1, 2023-SEPT. 30, 2024

| | |
|-----------------------------|--------------|
| Dues | \$30.00 |
| Total Revenue (actual) | \$50,467.17 |
| Total Expenses (actual) | \$49,555.67 |
| Total Fund Balance (actual) | \$116,978.32 |

Expenses (actual)

| | | |
|---------------------|-------------|--------|
| Member Benefits | \$16,010.99 | 32.31% |
| Per-Member-Charge | \$18,019.06 | 36.36% |
| CLE-Related | \$3,192.41 | 6.44% |
| Executive Committee | \$12,334.21 | 24.89% |

