

Nicole Demmon

ADMISSION

Member of Washington State Bar Association and Oregon State Bar Association; District Court for the Western and Eastern Districts of Washington; Oregon District Court; Ninth Circuit Court of Appeals

EDUCATION

Seattle University School of Law (Seattle, WA)

Juris Doctor, magna cum laude (May 2012)

- Class Rank: 24/323; GPA: 3.631; Dean's List (2010-2012); End of Year Academic Scholarship (2010 & 2011); Seattle University Legal Writing Scholarship Finalist (2010)
- CALI Awards: Comprehensive Pretrial Advocacy; Mediation, Advocacy & Collaborative Law; and Legal Writing I
- William L. Dwyer Inn of Court Member (2011-2023); VP of Community Development & Membership, DR Board
- Competitions: Negotiation & Client Counseling – Finalist; 1L Administrative Law; Fredric Tausend Appellate; Mock Trial
- Summer abroad, Vienna, Austria & Budapest, Hungary

University of San Diego (San Diego, CA)

Bachelor of Business Administration, Leadership Minor, American Humanics Certificate (May 2005)

- First Honors – Dean's List (2001-2005); University of San Diego Deans' Scholarship (2001-2005)
- Semester abroad, Madrid, Spain

EXPERIENCE

Gordon Rees Skully Mansukhani LLP

Partner (April 2019 – present); *Attorney/Senior Counsel* (March 2017 – March 2019)

- Co-manage Seattle Employment Group
- Handle pre-litigation claims, agency complaints, and litigations in Federal and State Court in both Washington and Oregon
- Advise employers on employment-related issues, including employee discipline, FMLA and ADA issues
- Lead Seattle Chapter of GRSM's Women's Initiative
- Member of Seattle GRSM's Steering Committee

Patterson Buchanan Fobes & Leitch (Seattle, WA)

Attorney (March 2013 – March 2017)

- Second chaired trial resulting in favorable verdict, including arguing motions in limine
- Taken and defended 50+ depositions in various cases including odor nuisance, school employee discipline, and auto accidents
- Managed complex cases, including federal case involving over a dozen experts, multiple plaintiffs, and active motion practice
- Drafted motions in state and federal court, including summary judgment, opposition to class certification, and discovery motions
- Drafted correspondence to opposing counsel and clients regarding a number of topics, including case evaluations, discovery disputes, and settlement negotiations
- Negotiated settlements for homeowners in foreclosure

City of Bellevue (Bellevue, WA)

Civil Division Volunteer (September 2012 – February 2013)

- Drafted contracts including sublicense agreement and foundation partnership agreement
- Researched municipal law topics including SEPA issues and electronic signature authorization

Foreclosure Mediation Coordinator (November 2012 – February 2013)

- Managed foreclosure cases under Foreclosure Fairness Act including analyzing and reviewing required documents

Attorney General's Office, University of Washington (Seattle, WA)

Extern in Labor & Employment Division (January 2012 – May 2012)

- Interviewed clients and prepared relevant client documentation, including answers and a petition for judicial review
- Researched and drafted memoranda on employment matters such as FMLA issues related to notice and intermittent leave

Seattle University School of Law (Seattle, WA)

Foreclosure Mediation and Outreach Project Intern (January 2012 – May 2012)

- Edited mediation brief for foreclosure mediation, advised attorney on mediation practices, and participated in mediation

Research Assistant to Professor John B. Kirkwood (September 2011 – September 2012)

- Researched whether courts focus on consumers or total welfare in determining Sherman Act §2 violations

Mediation Clinic Co-Mediator (August 2011 – December 2011)

- Co-mediated and observed two EEOC claims and a landlord-tenant claim in King County Small Claims Court

United States District Court for the Western District of Washington (Seattle, WA)

Judicial Extern to the Honorable Thomas Zilly (Summer 2011)

- Drafted bench memoranda with recommendations for motions to dismiss and trial on the briefs

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- Researched and analyzed legal matters including foreclosures, Washington gun rights, removal and remand
- Observed criminal trial, settlement conference, and sentencing hearings

JAMS (San Francisco, CA)

Senior Case Manager (August 2008 – June 2009); *Case Manager* (December 2006 – August 2008)

- Authored correspondence and guides used in JAMS offices nationally
- Collaborated with associate to conduct both court reference and advanced arbitration trainings in all Northwest JAMS offices
- Managed the alternative dispute resolution practice of three retired judges; including overseeing the administration of their cases and engaging in client and business development practices through regular interaction with clients
- Managed arbitration general demands as a member of the JAMS Northwest Arbitration Team

Case Coordinator & Resolution Services Associate (December 2005 – December 2006)

COMMUNITY ACTIVITIES

KCBA Legal Clinic (2013-present); Women's Philanthropic Collective (2010-present; former board member)