

April 25, 2025

Re: WSBA Labor & Employment Section – At-Large Member (private defense)

To Whom it May Concern:

I am interested in the At-Large Member (private defense) position for the WSBA Labor & Employment section. I have benefited as a section member from events put on by the Labor & Employment section and would appreciate the opportunity to give back. As stated in my resume, I have been an attorney at Gordon & Rees since 2017, where the vast majority of my practice is employment law. I have also been a volunteer for a King County Bar Association neighborhood legal clinic for over 10 years, and for 15 years, a member (and past board member) of a local nonprofit organization called Women's Philanthropic Collective. I am looking for a new volunteer position, specifically focused on employment law. Finally, I hold leadership roles in the GRSM Seattle office, including running our Women's Initiative group and co-managing the employment group. I am excited to be able to apply the skills I have gained in those positions to this one.

Thank you for your consideration.

Very truly yours,

GORDON & REES LLP



Nicole E. Demmon