

Greg Ferguson, Mediator



Summary

Skilled mediator with 30+ years of civil litigation, mediation, and trial experience trained in the facilitative method of conflict resolution. Proven ability to navigate difficult conversations, build consensus, and drive positive outcomes. Experienced in both public and private sectors.

Education

University of Oregon School of Law, *Juris Doctorate* (1992)

Washington State University, *B.A in Communications, minor in Criminal Justice* (1987)

Training & Certifications

- Dispute Resolution Program, Straus Institute, Pepperdine Caruso School of Law
- Mediation Training, Dispute Resolution Center of King County
- Mediator, Community Mediation Services (CMS) of Clark County

Experience

Ferguson Mediation, Mediator – 2022 to present

- Facilitated discussions between parties, coordinated private caucuses, aided in negotiations and other facilitative interactions among the parties to disputes
- Encouraged pre-mediation discussions with the parties and counsel to identify issues likely to impede resolution
- Initiated post mediation follow-up discussions with parties to encourage continued negotiations and post mediation resolution
- Drafted settlement agreements memorializing the terms of resolution
- School District Disciplinary Hearing Officer
- Washington Mediation Association, member
- WSBA Labor & Employment Executive Committee, Neutral Representative

Law Offices of Gregory D. Ferguson, PC – 1999 to 2002

- Litigated hundreds of civil cases to conclusion including employment, trade secrets, civil rights, open government, personal injury, and partnership disputes
- Conducted conflict management and employment law compliance for small to medium-sized employers, including employment practices training to proactively prevent workplace disputes from escalating into lawsuits

- Presented at continuing legal education programs on various employment topics including sexual harassment, wage & hour compliance, employee handbooks, preventing/defending administrative claims, and employee leave compliance
- Negotiated with all parties involved to reach consensus on issues that affected multiple stakeholders in multi-party civil litigation
- Resolved disputes through private mediation in a representative capacity in over 100 civil litigation cases
- Collaborated with other attorneys to resolve complex civil litigation cases involving breach of contract, fraud, and securities act violations
- Obtained preliminary injunctions on numerous cases involving violations of restrictive covenants and trade secret misappropriation

Industry Knowledge: Over 30 years of experience in conflict resolution, mediation, arbitration, negotiation, and facilitation of employment-related disputes. Representation of both management and employees in a wide variety of labor disputes.

Skills: Communication, leadership, teamwork, organization, problem solving, empathy