

Colin F. McHugh

Practice Areas

Employment discrimination, sexual harassment claims, appeals, civil rights, administrative law, wrongful termination, retaliation, state and federal whistleblower claims, mediation, arbitration, wage and hour claims, employment contract disputes, personal injury claims, restrictive covenant analysis and litigation.

Experience

McHugh Law, PLLC, Vancouver, WA

Founder and Owner, 2023-present

Solo practitioner litigation employee-side employment cases, investigation and litigation of sexual harassment claims, pregnancy discrimination cases, medical leave matters, race discrimination issues, disability discrimination, state and federal appeals, employment administrative law claims, mediation and settlement negotiations, wage and hour class actions, and personal injury litigation.

Navigate Law Group, Vancouver, WA

Founding Member, December 2014-2023

Lead attorney on all employment matters; handle Washington and federal civil litigation; experienced in trial and arbitration in state and administrative cases; argued before 9th Circuit Court of Appeals; represent individuals in state employment cases; litigate administrative proceedings and appeals; advance sexual harassment claims; facilitate settlements through alternative dispute resolution; draft and answer discovery; litigate and advise on non-compete issues.

Law Office of Eowen S. Rosentrater, Spokane, WA

Attorney, May 2014-December 2014

Formulated legal strategy and drafted complaints in numerous civil cases involving employment discrimination; drafted, submitted and argued several motions in state and federal court; drafted and delivered demand letters in anticipation of litigation; facilitated and negotiated settlement agreements through informal conferences and alternative dispute resolution; prepared for and oversaw depositions; counseled corporate clients on formation and strategy; counseled clients with employment and housing disputes.

Admissions

Washington State Bar Association, Seattle, WA

Admitted January 2013

Oregon State Bar Association, Tualatin, OR

Admitted 2021

Eastern District of Washington, Spokane, WA

Admitted October 21, 2014

Western District of Washington, Seattle, WA

Admitted December 20, 2015

9th Circuit Court of Appeals, San Francisco, CA
Admitted February 12, 2020

Memberships

Washington State Bar Association, *Member since January 2014*

WSBA Labor & Employment Section Exec. Committee, *Member since 2022*

Washington Employment Lawyers Association, *Member since January 2015*

Washington State Association for Justice, *Member since 2021*

Clark County Bar Association, *Member since December 2014*

Federal Bar Association, *Trustee, Western District, December 2015-2017*

Education

University of Texas School of Law, Austin, TX

Legum Magister (LL.M.) May, 2014

- Concentration in Latin American and International Law
- Certificate from Institute of Latin American Studies

Gonzaga University School of Law, Spokane, WA

Juris Doctor, May 2013

- Vice-President, student-led service trip to the Dominican Republic
- Studied legal Spanish and international trade in Antigua, Guatemala

University of Arizona, Eller College of Management, Tucson, AZ

Bachelor of Science in Public Administration, May 2009

- Member, Pi Alpha Alpha, National Public Administration Honor Society
- Recipient, Lawther Scholarship for Criminal Justice

Language

Advanced Proficiency in Spanish