Labor & Employment Law section
January 13, 2026 Executive Committee Meeting Agenda
Location: Seattle Civil Service Commission, Seattle Municipal Building

- President's Report
  - Legislative action and policy comments

- Close Out November CLE Conference – 11/21/25 at The Artic Club
  - Review of Panel Speakers
  - Review of Location
  - Speaker gifts

- 2026 Annual Labor and Employment CLE
  - Date:
  - Location:
  - Panels and Speakers TBD at Annual Retreat

- Discussion of meeting day/time
  - Attendance – Bylaw Review

- Budget Update (Andrea)

- Law School Connection Event?
  - Date:
  - Location:
  - Coordinator:

- 2026 Mini CLEs
  - Goal of 3-4 per year – need ethics this year
  - Topic Ideas
    - Immigration policies and impact on employers (Cassie)
    - Topic raised by L&E Section Member, Amy Stephson (ret.); new law went into effect January 1st that expands the state Fair Chance Act significantly; among many other provisions, employers with 15+ employees may do a background check on an applicant only after giving the applicant a conditional job offer; if the background check shows a conviction history, the employer must have a legitimate business reason to deny the individual the job. A conviction in itself is insufficient (Sarah)
  - Coordinator(s)

- 2026 Retreat
  - Date:
  - Location:
  - Coordinator: Sarah

- Summer Grantee Committee
  - Members:
    - Gonzaga
    - University of Washington

- 2026 Executive Committee Elections
  - Elections occurring this spring 2026 will be for terms beginning October 1, 2026 (the beginning of the WSBA's 2027 fiscal year).The Sections Team will be holding the following two informational drop-in sessions to answer any questions you may have about the elections process and action items (feel free to share these dates and Zoom meeting links with other members of your section's executive committee who may be interested in attending):

    Session #1: Thursday, January 22 from Noon to 1 pm [Meeting link](Meeting%20link)
    Phone: (253) 215-8782
    Meeting ID: 865 8116 3700
    Passcode: 784843

    Session #2: Tuesday, February 3 from Noon to 1 pm [Meeting link](Meeting%20link)
    Phone: (253) 215-8782
    Meeting ID: 871 5512 7446
    Passcode: 867059

  - Election Timeline
  - Nominating Committee:
    - Need volunteers (3 EC members and one person no currently on the EC board)