



Labor & Employment Law section  
February 10, 2026 Executive Committee Meeting Agenda

- Approval of January Meeting Minutes
- Close Out November CLE Conference – 11/21/25 at The Artic Club
  - Evaluations
  - Speaker gifts
- 2026 Annual Labor and Employment CLE
  - Date:
  - Location:
  - Panels and Speakers TBD at Annual Retreat
- Meeting Day/Time – Confirmed
- Budget Update (Andrea)
- WSBA Small Town and Rural Council Scholarship
- Law School Connection Event?
  - Date:
  - Location:
  - Coordinator:
- 2026 Mini CLEs
  - Immigration policies and impact on employers
    - Date:
    - Presenter:
    - Coordinator: Cassie
  - Fair Chance Act
    - Date: April 20, 2026 at 12:00 pm
    - Speaker: Amy Stephson
    - Coordinators: Sarah and Nicole
  - Other Topics?
- 2026 Retreat
  - Date: 5/2, 5/9 or 5/16
  - Location: The Lodge at St. Edwards Park

- Coordinator: Sarah
- Summer Grantee Committee
  - Members: Andrea S.
    - Gonzaga
    - University of Washington
    - Seattle U
- 2026 Executive Committee Elections
  - Six Members Whose Terms End This Year:

Terms Ending 9/20/2026		
Position	Current Holder	Running Again?
At-Large Representing Defense, Private	Angela Hayes	
At-Large Representing Defense, Private	Jess Kang	
At-Large Representing Defense, Private	Nicole E. Demmon	
At-Large Representing Defense, Public	Sarah E. Spierling Mack	Yes
At-Large Representing Labor Unions	Carson Flora	
At-Large Representing Labor Unions	Fallon Schumsky	

- Elections occurring this spring 2026 will be for terms beginning October 1, 2026 (the beginning of the WSBA’s 2027 fiscal year).
- Election Timeline:
  - **Monday, March 9 – Monday, April 20, Application Portal Open** The myWSBA application process is a self-nomination process. All eligible section members will be able to apply online using their myWSBA account. The WSBA Bylaws require an alternate nomination process (allowing nominations to occur outside the nominating committee process) that sections select or describe in the 2026 Section Election Set-Up Form.
  - **March 24 & April 9 Interested Applicant Informational Zoom Drop-Ins**
  - **By Monday, May 11, Finalize Candidate Slate**
  - **By Tuesday, May 26, Approve Ballot**
  - **Monday, June 1 – Monday, June 15, Section Elections (electronically via SurveyMonkey)**
  - **By Monday, July 6,** Election results will be sent to the section chair, nominating committee, and any other designated representatives.
  - **By Wednesday, July 15, Contact Candidates Regarding Results,** *Please ensure that the election results are communicated to all candidates by this date.* The Sections Team will **not** notify candidates of election results directly, unless asked to do so by section leadership
  - **By Friday, July 26,** Elections results are posted online

- Nominating Committee:
  - Brad, Heather and Joe
  - Non EC Member?
- Next Meeting: Tuesday, March 10, 2026 at 9:00 a.m.