



Labor & Employment Law section  
June 2024 Monthly Executive Committee Meeting

- Approval of May 2024 meeting minutes
- 2024 Mini-CLEs / Informal Lunchtime Meetings
  - Small Businesses/ Employee Ownership
    - Date: June 20<sup>th</sup>
    - Coordinator: Matt
    - Registration numbers?
  - Reasonable Accommodations:
    - Date: June 24<sup>th</sup>
    - Coordinator: Carson
    - Registration numbers?
  - One more mini-CLE before Conference in November?
    - Topics:
    - Date: August or September
- 24th Annual Labor & Employment Law Conference
  - Date: Friday, Nov. 22
  - Location: Rainier Club
  - Panel Topics: 7 chosen at May Retreat
  - Mediation Panel
    - Topic: what is effective; practical skills; anonymous questions to mediators
    - Coordinator – Sarah
    - Attempt to get three mediators from different areas
    - Potential panelists: Nancy Maisano; Kathleen Wareham; Daria Luna; Marg Keller; Stu Cogan; Jessie Harris; Judge Erlich; Cliff Freed
  - Wage and Hour Audits/Wage theft
    - Topic: conducting internal wage & hour audits to meet new wage standards; obligations for employers; how audit should be conducted; documentation
    - Coordinator – Angie
    - Potential speakers – Darren Feider; Jim Bizl; someone from Terrell Marshall; Danielle Franco-Malone; does Angie have someone in mind?
  - DEI post-Harvard
    - Topic: affinity groups; hiring decisions; First Amendment issues with conditions of hiring;
    - Coordinator – Jess

- Potential speakers – Craig Leen; Vicki Slade; Lemonidis Consulting; Abenaa Hayes (Elysee Consulting)
  - Off-duty work conduct/harassment and discipline
    - Topic: AI & Employees – using A&I photos outside of work; free speech issues; when can an employer take action for off-duty conduct;
    - Coordinator – Brad
    - Potential speakers?
  - ABCs of Labor Law
    - Topic: new unionization; private causes of action and state law causes of action; hypotheticals – Q&A;
    - Coordinator – Carson F.
    - Potential speakers – Carson has some in mind
  - Workers' comp v. EEO
    - Topic: Workers' comp versus accommodations from employer – mental health issues; Fit for Duty letters; intersection of workers comp and ADA;
    - Coordinator – Matt
    - Potential speakers – Amy Decelle
  - Bosware – presence of surveillance – privacy laws
    - Topic: monitoring virtual employees; insurance implications; state laws re: audio recordings; NLRB memo re: Section VII violation for surveillance of employees – chills rights;
    - Coordinator – Colin
    - Potential speakers - ?
- September Dinner
  - Restaurant: planning for Dim Sum
  - Coordinator: Jess
  - Date: Aiming at 3<sup>rd</sup> week of September (after 9/11) to avoid school openings