



Labor & Employment Law section  
July 8, 2025 Executive Committee Meeting Minutes

**Members Present:**

Cassie  
Sarah  
Greg  
Jess  
Brad  
Colin  
Andrea  
Joe

Carolyn – WSBA Representative

**Members Absent:**

Fallon  
Angie  
Matthew  
Heather  
Alexis  
Carson

- Cassie called the meeting to order at 9:03 am
  - Cassie will provide new Teams link to Bar so that our website can be updated with the correct executive committee meeting access for any section member who wants to attend
- Approval of June 2025 Meeting Minutes
  - Quorum established
  - Motion/second to approve/unanimous approval with no changes
- Welcome newest committee member Joe Wagner – Joe will fill the vacant plaintiff's side position through this year and then will need to run for re-election
- Election Results: Cassie reported that Matt lost his seat in this election; Nicole Demmon has been elected; Matt's seat was the only contested one; he will remain Treasurer until his term is up on September 30, 2025; Greg and Collin both won re-election; Cassie will reach out to Nicole to inform her of election results and to invite her to the September dinner

- Treasurer vote: Committee voted on a new Treasurer to fill Matt's position effective October 1<sup>st</sup>; motion to nominate Andrea, motion seconded, and vote for approval was unanimous
- Committee discussed the need for members to regularly attend meetings and to volunteer for the work of the Committee; otherwise work falls to the same members and they burn out; Cassie will reach out to members to remind them of by-law requirements
- Mini-CLEs
  - Report back on June 26<sup>th</sup> mini-CLE re: the gig economy – Fallon not present for update
  - Joint CLE with Health Law Section to be held on August 27<sup>th</sup> at 1pm – Carson not present for update
  - Committee had previously discussed a mini-CLE with Leslie Hagin regarding mental health and substance abuse issues; the Bar has now partnered with Leslie for a free CLE on July 30th – Cassie has circulated flyer and encouraged attendance
- November CLE Conference – confirmed for 11/21/25 at The Artic Club; the Bar is moving forward with locking in our contract; once we have final contract price, we can determine charge per attendee for on-site lunch
  - Updates on panel planning:
    - Developments in Class Action Lawsuits
      - Moderator: Colin
      - Potential panelist: Leslie Blaze – not available; Colin has reached out to Cindy Heidelberg, who is interested, but needs to confirm availability on date
    - Labor and Employment Cases You Won't Believe
      - Greg – discussed more details related to panel approach and potential speakers
    - EEOC Priorities, religious accommodations, and reverse discrimination
      - Moderators: Matt and Andrea
      - Potential panelists previously discussed are not available; discussed more details related to panel approach and potential speakers
    - FMLA/PFMLA Issues
      - Moderator: Angie
      - Potential panelists: Jason Barret (needs to fly from South Carolina), Reba Weiss, Katherine Morsett, Conrad Reynoldso
      - Angie has no updates at this time and will continue to reach out to potential speakers
    - Judge's Panel – AI Issues, Pro Se litigants, document issues
      - Moderator: Sarah

- Federal Judges Cartwright and Evanson have confirmed participation; Sarah will continue to reach out to potential third panelist
- Return to Work
  - Moderators: Brad and Jess
  - Potential panelists: Katherine Chamberlain, Erika Shelly Nelson, Tami Becker Gomez (not available)
  - Brad will continue to reach out to potential speakers; discussed additional attorneys to approach as speakers
- Legislative/Case Updates
  - Moderators: Cassie and Heather
  - Potential panelists: Jesse Wing, Andrea Schmitt, Diego Rondón Ichikawa
  - Cassie will continue to reach out to potential speakers; discussed additional attorneys to approach as speakers
- September Dinner
  - Angie will coordinate
  - Committee wants to hold at Harissa in Greenwood
  - Target dates are 9/9, 9/10 or 9/11. Angie will circulate a poll soon – Angie prefers date of 9/11, but will defer to popular vote – Committee is happy to accommodate preferred date of 9/11
- Meeting adjourned at 9:57 a.m.