



Labor & Employment Law section  
August 12, 2025 Executive Committee Meeting Minutes

**Members Present:**

Cassie  
Sarah  
Greg  
Jess  
Colin  
Andrea  
Joe  
Angie  
Matthew  
Heather  
Carson

**Members Absent:**

Brad  
Fallon  
Alexis

- Cassie called the meeting to order at 9:02 a.m.
- Approval of July 2025 Meeting Minutes
  - Quorum established
  - Motion/second to approve/unanimous approval with no changes
- Mini-CLEs
  - Joint CLE with Health Law Section to be held on August 27<sup>th</sup> at 1pm – Carson noted that the CLE is all ready and is up on the WSBA website for registration; our Section contributed to two of the four sessions – Employment Law for the Modern Healthcare Workplace and Labor Law at the Healthcare Website; Carson will make sure Cassie gets the registration information to distribute on the Section listserv
- September Dinner – Angie is coordinating
  - September 11, 2025, 6:00 p.m., at Harissa in Greenwood
  - Angie will circulate menu to accommodate dietary needs and Lightrail directions for those who do not wish to drive

- November CLE Conference – confirmed for 11/21/25 at The Artie Club
  - Potential for happy hour at the end of the CLE; K&L may sponsor, but needs a budget first; Cassie will get quotes on different options
  - Upcoming CLE deadlines will include: session title and description; bios; CLE materials; presentation powerpoints
  - Updates on panel planning:
    - Developments in Class Action Lawsuits
      - Moderator: Colin
      - Potential panelist: Colin has reached out to Cindy Heidelberg, who is interested, but needs to confirm availability on date; still working on confirming other panelists
    - Labor and Employment Cases You Won't Believe
      - Moderator: Greg
      - Has confirmed speakers from Crystal Investigations to touch on ethics, Darren Feider and Jack Green; waiting to hear from Heather Yakely
    - EEOC Priorities, religious accommodations, and reverse discrimination
      - Moderators: Matt and Andrea
      - Confirmed Lauren Parris Watts as speaker; still reaching out to other potential speakers
    - FMLA/PFMLA Issues
      - Moderator: Angie
      - Confirmed Reba Weiss and Jason Barrett; still reaching out to other speakers
    - Judge's Panel – AI Issues, Pro Se litigants, document issues
      - Moderator: Sarah
      - Federal Judges Cartwright and Evanson have confirmed participation; Sarah will continue to reach out to potential third panelist
    - Return to Work
      - Moderators: Brad and Jess
      - Confirmed Erika Shelly Nelson; still reaching out to other speakers
    - Legislative/Case Updates
      - Moderators: Cassie and Heather
      - Potential panelists: ndrea Schmitt, Diego Rondón Ichikawa
      - Cassie and Heather will continue to reach out to potential speakers, including Association of Washington Business
- Meeting adjourned at 9:48 a.m.