



Labor & Employment Law section  
November 4, 2025 Special Meeting (Zoom) Executive Committee Minutes

Members Present

Sarah Mack - Chair

Nicole Demmon

Greg Ferguson

Cassandra Lenning – Immediate Past Chair

Nadine Khalidi

Brad Medlin

Fallon Schmusky

Andrea Scheele

Carson Flora

Joseph Wagner

Heather Shook

Jess Kang

Carolyn McGregor – WSBA Sections Liaison

Members Absent

Angie Hayes – Secretary

- Meeting called to order at approximately 9:00 am. Quorum was present and established.
- Meeting Minutes: Approval of August, September and October 2025 Meeting Minutes: Minutes were reviewed and approved with no corrections or additions. Motion by Cassandra Lenning; second by Greg Ferguson; motion was passed unanimously.
- Approval of By-Law Amendments: Proposal to change/delete reference to “young lawyer”; change title to “new member.” Bylaws were circulated for review and comment. No questions or comments. Andrea Scheele moved to approve the bylaw change. Fallon Schmusky seconded the motion. Unanimously approved,
- November CLE Conference – confirmed for 11/21/25 at The Arctic Club
  - Agenda Review

- Deadline Review
  - Agenda, title, description, bios and signed speaker agreements: 10/20/2025
  - Materials: 11/07/2025
- Travel reimbursement from Section – responsible for \$2800 of expenses
- Registration numbers: currently have 53 attendees registered (20 of those are remote)
- Updates on panel planning:
  - Developments in Class Action Lawsuits – Colin
  - Labor and Employment Cases You Won't Believe – Greg
  - EEOC Priorities – Andrea
  - FMLA/PFMLA Issues - Angie
  - Judge's Panel – Sarah
  - Return to Work – Brad/Jess
  - Legislative/Case Updates – Cassie/Heather
  - Presentation by grantees – Andrea
- Room Setup: If you are not moderating a panel, you may be asked to monitor microphone and deliver it to audience members who want to ask questions to ensure all attendees can hear questions
- Power/Wi-Fi
- Buffet Menu : Sarah Mack will circulate menu
- Parking: Valet parking only; speakers and executive committee members will be reimbursed
- Speaker gifts
  - Coordinator: Heather Shook volunteered to organize speaker gifts
  - Budget – approximately \$100 per speaker or less; typically avoid food products
  - All moderators must collect physical addresses for panelists and provide to Heather.
- January breakfast planning meeting will be at Andrea Scheele's office; breakfast will be ordered from Garmando's. If you cannot attend in person (preferred), there will be a zoom option.
- No December 2025 meeting.
- No new business; Meeting adjourned at approximately 10:00 am

Next Meeting:

January 13, 2026

9:00 a.m. – 10:30 am

Seattle Civil Service Commission office

Seattle Municipal Tower

700 Fifth Avenue, Ste. 1679