



Labor & Employment Law section  
April 14, 2026 Executive Committee Meeting Minutes  
(VIA ZOOM)

Members Present

Sarah Mack - Chair  
Nicole Demmon  
Greg Ferguson  
Cassandra Lenning – Immediate Past Chair  
Fallon Schumsky  
Brad Medlin  
Carson Flora  
Joseph Wagner  
Angie Hayes – Secretary

Carolyn McGregor – WSBA Sections Liaison

Members Absent

Heather Shook  
Nadine Khalidi  
Andrea Scheele - Treasurer  
Jess Kang  
Colin McHugh

- Meeting called to order by chair Sarah Mack at 9:05 am.
- Approval of March Meeting Minutes –motion and second to approve; no discussion, no changes; unanimous approval
- November CLE Conference – Speaker gifts
  - Heather in charge of speaker gifts but no update
  - Per Carolyn, speaker gifts have not been sent out to her knowledge
- 2026 Annual Labor and Employment CLE
  - Date: November 20, 2026

- Location: Natalie from the WSBA has been exploring potential locations and costs:
    - Arctic Club
    - Motif
  - Discussion of potential venues
    - relatively same cost for each venue
    - Received good feedback re Arctic Club location for November 2025 CLE, so staying with “known entity” is appealing.
    - Arctic Club is holding 11/20 date, as are other locations
  - Discussion of happy hour, sponsor, timing
  - Panels and Speakers TBD at Annual Retreat
- Budget Update
    - Andrea has circulated budget numbers; will discuss at retreat next month
    - Section is slightly under budget
  - 2026 Mini CLEs
    - Fair Chance Act
      - Date: April 20, 2026 at 12:00 pm
      - Speaker: Amy Stephson
      - Coordinators: Sarah and Nicole
      - Brisk registration – at least 50 registrants so far
      - CLE will be recorded, but no CLE credit for recorded version
    - Emerging Issues in Immigration Policies and Impact on Employers
      - Date: TBD (possibly late June)
      - Presenter: Kriper Upadhyay
      - Coordinator: Cassie
    - Other Topics
      - Brad proposed labor focused mini-CLE
      - Will discuss further at the May retreat
  - 2026 Retreat
    - Date: 5/2/26
      - Breakfast: 8:00-9:00 am
      - Meeting: 9:00 am -3:00 pm with lunch break
      - Valet parking is included
      - Please RSVP to Sarah by end of next week (currently 6 respondents/13 members total)
      - Lodging will be reimbursed for Friday night; Saturday night at own cost
    - Location: The Lodge at St. Edwards Park
    - Coordinator: Sarah
  - Summer Grantee Committee – Andrea reports that everything on track; all three law schools will choose grantees by end of May- early June
    - Gonzaga
    - University of Washington

- o Seattle U

- 2026 Executive Committee Elections – Report from Brad

Terms Ending 9/20/2026		
Position	Current Holder	Running Again?
At-Large Representing Defense, Private	Angela Hayes	Yes
At-Large Representing Defense, Private	Jess Kang	Yes
At-Large Representing Plaintiff	Cassie Lenning	Yes
At-Large Representing Defense, Public	Sarah E. Spierling Mack	Yes Submitted
At-Large Representing Labor Unions	Carson Flora	No
At-Large Representing Labor Unions	Fallon Schumsky	Yes Submitted

- o Erica Shelly-Nelson running for open union position
- o Election Timeline:
  - **By Monday, May 11, Finalize Candidate Slate**
  - **By Tuesday, May 26, Approve Ballot**
  - **Monday, June 1 – Monday, June 15, Section Elections (electronically via SurveyMonkey)**
  - **By Monday, July 6,** Election results will be sent to the section chair, nominating committee, and any other designated representatives.
  - **By Wednesday, July 15, Contact Candidates Regarding Results,** *Please ensure that the election results are communicated to all candidates by this date.* The Sections Team will **not** notify candidates of election results directly, unless asked to do so by section leadership
  - **By Friday, July 26,** Elections results are posted online
- o Nominating Committee:
  - Brad, Heather and Joe:
  - Per Brad: ensure that all candidates have submitted application; be sure to vote and encourage others to do so; voting occurs between June 1-15.
  - Non EC Member – Sara Amies

- New Business

- o Carolyn: Review of Spring Section Leaders Meeting and materials:
  - encouraged exec committee members to check out recording and materials for ways in which various WSBA teams can assist sections
  - Asked that members please respond to survey, even if you didn't attend – it helps WSBA shape services.

- Budget planning Drop-in session on May 1<sup>st</sup>;
    - Primer on new Learning Management System (LMS - program used for viewing CLEs)
  - Reminder from Carolyn to use current reimbursement form when submitting expenses (as it is updated periodically), and include receipts with any expense reports.
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- Next Meeting: Saturday, May 2, 2026, at 8:00 a.m. – Retreat at St. Edwards Lodge
  - Meeting Adjourned: 9:35 am