



Labor & Employment Law section
May 2, 2026 Executive Committee Meeting & Annual Retreat
Minutes

The Lodge at St. Edwards Park

Members Present

Sarah Mack - Chair
Nicole Demmon
Greg Ferguson
Cassandra Lenning – Immediate Past Chair
Fallon Schumsky
Brad Medlin
Carson Flora
Colin McHugh
Andrea Scheele - Treasurer
Jess Kang
Angie Hayes – Secretary

Carolyn McGregor – WSBA Sections liaison (zoom)

Members Absent

Heather Shook
Joseph Wagner

- CALL TO ORDER: Meeting was called to order at 9:05 am by Sarah Mack, Chair
- Motion and Second to approve April, 2026 meeting minutes; no discussion; unanimous approval.
- November CLE Conference – Speaker gifts:
 - Discussion regarding sending out speaker gifts despite late date; group agreed to proceed
 - Angie will work with Nicole to get gifts purchased and sent to November 2025 CLE speakers
- 2026 Mini CLEs
 - Fair Chance Act – Recap – Nicole

- Topic was well received; generated lots of discussion and questions
 - Significant technical challenges at beginning of presentation
 - CLE was recorded; no CLE credit available for watching recorded version.
- Emerging Issues in Immigration Policies and Impact on Employers - Cassie
 - Date: TBD (possibly late June) – Cassie still coordinating with Speaker for potential dates
 - Presenter: Kriper Upadhyay
- Budget Update – Andrea
 - 2026 revenue to date: approx. \$52,000 (including \$25,000 in dues)
 - Budget draft to be submitted in early June
 - Budget discussion deferred to June meeting (which we will move from June 9th to June 2nd to accommodate discussion)
 - Andrea will review and circulate budget reports to exec committee before June meeting
- Summer Grantee Committee - Andrea
 - Andrea has not received selections from GU or Seattle U, but both schools have indicated they are advertising the opportunity to students
 - University of Washington – Student has been selected (“Ben”) who will be working at the Unemployment Law Project for summer 2026.
 - Carolyn McGregor will gather tax information
- 2026 Executive Committee Elections - Brad
 - Updates: there are candidates for each open position and there may be more than one candidate for Labor Union position
 - Officers: Will need to elect officers by October 1st, including Chair, Treasurer, Secretary
 - Sarah has agreed to run again for chair position; discussed that the first year in the chair position is a significant learning curve
 - Motion and second to elect Sarah Mack to Chair position; no discussion; unanimous approval
 - Andrea has agreed to run again for treasurer
 - Motion and second to elect Andrea Scheele to Treasurer position; no discussion; unanimous approval
 - Angie agreed to run again for Secretary
 - Motion and second to elect Angie Hayes to Secretary position; no discussion; unanimous approval
- 2026 Annual Labor and Employment CLE
 - Date: November 20, 2026
 - Location: Arctic Club
 - Significantly lower cost than other proposed venues

- Other potential locations have similar or more expenses (including Sheraton, Waterfront Marriott; Westin; Motif)
 - Happy Hour:
 - new WSBA policy will allow for use of LELS funds for alcohol purchase for Happy Hour
 - Will still attempt to find potential HH sponsor (Cassie will ask her firm if interested)
 - Discussion of HH timing – group decides to move it to 45 minutes prior to last panel to encourage attendance
 - Panels and Speakers
 - Remainder of meeting was review of topics from prior years; discussion of potential new topics and speakers for 2026
- Next Meeting: Tuesday, June 2, 2026, at 9:00 a.m.