



Labor & Employment Law section
June 2, 2026 Executive Committee Meeting Minutes
(Via Zoom)

Members Present

Sarah Mack - Chair
Cassandra Lenning – Immediate Past Chair
Fallon Schumsky
Brad Medlin
Carson Flora
Andrea Scheele - Treasurer
Jess Kang
Angie Hayes – Secretary
Heather Shook
Joseph Wagner

Carolyn McGregor – WSBA Sections liaison

Members Absent

Nicole Demmon
Greg Ferguson
Colin McHugh

- CALL TO ORDER: Meeting called to order at 9:04 am
- APPROVAL OF MINUTES: Minutes from May 2026 Executive Committee Meeting and Retreat are not yet complete and will be circulated for review and approval at July meeting.
- November CLE Conference – Speaker gifts:
 - Committee decided at May meeting that we would still send speaker gifts; Angie will work with Carolyn at WBA to complete; Angie is missing some speaker addresses and will reach out to committee members directly to gather missing information,
- Treasurer's Report

- Adoption of Proposed 2026-27 Budget: Andrea presented proposed budget; motion and second to adopt budget as proposed; unanimous approval.
- We are likely going to need to increase section dues in 2028, to be discussed at future meetings
- 2026 Mini CLEs
 - Immigration –Emerging Issues in Immigration Policies and Impact on Employers
 - Cassie still attempting to reach potential presenter, Kriper Upadhyay, to coordinate date and time.
- Summer Grantee Committee – Andrea
 - Gonzaga – law school coordinator has suggested they are advertising, but no applicants to date
 - University of Washington – working on selection
 - Seattle U – working on selection
- 2026 Annual Labor and Employment CLE
 - Date: November 20, 2026
 - Location: Arctic Club
- AI Ethics
 - Moderator: Cassie
 - Panelists: Committee discussed Carla Wale (UW Law Library); Mark Fucile (Attorney/ethics columnist for WSBA magazine) at May retreat
- Employee Monitoring
 - Moderator: Andrea/Fallon
 - Panelists: Several names suggested at May retreat – including Cherika Carter, Shannon Lawless (former LELS exec committee member); attorney from Littler, Williams Kastner, or Skadden
- AI in Legal Practice
 - Moderator: Jess/Heather
 - Panelists: Suggested names from May retreat included Jake Bernstein, Shandra Jones, Mary Matuszak (NY), Robert Freund (LA); law firm internal committees
- Politicization of OCR
 - Moderator: Sarah
 - Panelists: Lisa Mangel
- Appellate Tips and Tricks
 - Moderator: Colin/Joe
 - Panelists: potential – Judge Gonzalez, Neal Katyal, Cassie’s new hire (name unk?)

- Labor Arbitration v. Private Complaints
 - Moderator: Brad/Nicole
 - Panelists: Suggestions from May planning meeting included Anil Karia, John Lee (Summit), Jillian Cutler
- Off Duty Conduct
 - Moderator: Greg/Carson (but Carson will be rolling off committee in September)
 - Panelists: Suggested Becky Andres (in-house), Beth VanMoppes (investigator); Jim Kytle (from Larose case)
- Next Meeting: Tuesday, July 14, 2026, at 9:00 a.m.